

**General Information**

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.*

*If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.*

**Profile**

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

April \_\_\_\_\_ Wade \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_

Street Address

\_\_\_\_\_

Suite or Apt

\_\_\_\_\_

City

\_\_\_\_\_

State

\_\_\_\_\_

Postal Code

\_\_\_\_\_

Email Address

\_\_\_\_\_

Primary Phone

\_\_\_\_\_

Alternate Phone

**Party affiliation as registered: (Select one of the following) \***

Republican

**Registered to vote in Los Alamos?**

Yes  No

Jessie Dixon \_\_\_\_\_  
How did you learn of this Board/Commission vacancy?

**Do you currently serve on any County Board or Commission?**

Yes  No

**Planning and Zoning**

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

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**Interests & Experiences**

**Which Boards would you like to apply for?**

Planning and Zoning Commission: Appointed

**Why would you like to serve on this particular Board or Commission?**

I grew up in Los Alamos as a teen and am now raising my children here. I want to learn more about the procedures and processes. I want to give my time to a town I love and enjoy. I still have more to learn about this commission and would like to continue that learning process.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

I've been the Executive Director of a non-profit, Little Forest Playschool, for 8 years. I've worked with LAPS for years regarding our building. I spend my time advocating for early childhood education and children in general.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

Yes I am able to commit my time to this position.

**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

I would like to help educate the community on the role and abilities of this commission.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

None

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

None

If you have any questions, please contact Barbara Lai at 505-663-3436 or [barbara.lai@lacnm.us](mailto:barbara.lai@lacnm.us)

# LOS ALAMOS

## County Manager's Office

### BOARD & COMMISSION INTERVIEW QUESTIONS FOR B&C MEMBERS APPLYING FOR A SECOND TERM

April Wade  
Applicant's Name

P+Z  
Board or Commission

Randal Rytz  
Interviewer Name

JUN 26, 2019 4:45P  
Date/Time of Interview

Interview Conducted:

Personally

Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>+ Enjoying the process, understanding the purpose of the Commission and the LAC Code. Helps with personal knowledge. - Town does not understand role of P+Z. Try to educate.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Bring good discussion about concerns, air those concerns. Commission has great love for community. Also have those discussions with the County Council. Can separate personal views from the roles of P+Z. Keep discussion on track.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>Biggest issue is that the community does not understand boundaries. Things not under control of P+Z, make decisions based on criteria, not who is making application.</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Was warned by people that she might see some inappropriate things. But has not seen those kinds of things. Knowledgeable staff, Commission follows policy.</p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>Emails + phone calls has been great, understand what happens to items that do go to Council. Keep the Commission informed, Liked the PPT format for the staff report</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>Have a couple of training sessions attached to meeting (at end). Better to have training sessions sooner. Took over middle of term so different than most.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Have enjoyed learning the process. How the meetings are run. Helpful to see how an efficient meeting is running her non-profits meetings.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>No</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>No</p>
10	<p>Do you have any questions of the interview panel?</p> <p>No further questions</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.

# LOS ALAMOS

## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS FOR B&C MEMBERS APPLYING FOR A SECOND TERM

April Wade  
Applicant's Name

P+Z  
Board or Commission

Terry Priestley  
Interviewer Name

6/26/19 4:45pm  
Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>+ Enjoying the process &amp; better understanding of community More well-rounded employ citizen</p> <p>- Town does not always understand role of P+Z</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>• Able to bring in good discussion about concerns &amp; raising awareness. Commission has great love of community</p> <p>• Able to separate personal views w/ R&amp;A<sup>2</sup> of Commission</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>- Town's understanding of P+Z boundaries.</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Commission is "fair." Policy is often source of concern. Staff is knowledgeable</p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <ul style="list-style-type: none"> <li>• Communications via e-mail + phone OK.</li> <li>• Would be good to get feedback on cases w/ follow-on approvals + actions</li> </ul>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>A few training sessions during meetings after hearings. Would prefer to have these sessions sooner would be helpful.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <ul style="list-style-type: none"> <li>• Enjoyed learning "the process."</li> <li>• Like the way meetings are run. Can apply it applied to her non-profit</li> </ul>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>Not a deterrent. No problem.</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>Not a problem</p>
10	<p>Do you have any questions of the interview panel?</p> <p>None</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.

# LOS ALAMOS

## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS FOR B&C MEMBERS APPLYING FOR A SECOND TERM

April Wade  
Applicant's Name

Planning & Zoning  
Board or Commission

Ryan Foster  
Interviewer Name

6/26/19 4:45 PM  
Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the <del>Board</del> or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <ul style="list-style-type: none"> <li>- enjoys process/purpose/learning about planning</li> <li>- negative: town doesn't understand role, boundaries, duties of commission, how to advocate community</li> </ul>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <ul style="list-style-type: none"> <li>- able to have good discussions, talk about concerns,</li> <li>- look out for every aspect/town, have good discussion</li> <li>- able to separate personal views w/ rules/duties of P&amp;Z</li> </ul>
3	<p>What do you believe are the greatest issues facing the <del>Board</del> or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues? [Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <ul style="list-style-type: none"> <li>- Biggest issues, lack of understanding of boundaries, what they can/can't do.</li> <li>- often talk about things out of P&amp;Z control, that is what they make decisions on. P&amp;Z can be a good place for conversations</li> </ul>
4	<p>Now that you've served on this <del>board</del> or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <ul style="list-style-type: none"> <li>- thinks commission is fair, close study of policy, staff is knowledgeable, all council, follow policy</li> <li>- if things need to be changed, start with policy</li> </ul>

5	<p>Based on your experience serving on this <del>Board</del> <sup>Commission</sup> and Council? How can we improve?</p> <ul style="list-style-type: none"> <li>- email/ Ltr's have been clear</li> <li>- wanted to get info. about where cases end up.</li> <li>- Providing CMO report</li> <li>- Enjoyed county presentation</li> </ul>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <ul style="list-style-type: none"> <li>- training sessions attached to hearings, prefer to separate from heavy cases, makes it a long night.</li> <li>- get training sooner rather than later, up front.</li> </ul>
7	<p>What suggestions/comments would you like to offer in connection with your <del>Board</del> or Commission service so far?</p> <ul style="list-style-type: none"> <li>- enjoy learning process</li> <li>- process of how meetings run, formal, efficient, purpose</li> <li>-</li> </ul>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County <del>Board</del> or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this <del>Board</del> <sup>Commission</sup>?</p> <p>NO</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>NO</p>
10	<p>Do you have any questions of the interview panel?</p> <p>- NO questions</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.