



County of Los Alamos

Los Alamos, NM 87544
www.losalamosnm.us

Agenda - Final County Council - Regular Session

Sara Scott, Council Chair; Randall Ryti, Vice-Chair; David Izraelevitz; Antonio Maggiore; Katrina Martin; James Robinson; and Pete Sheehey, Councilors

Tuesday, August 4, 2020

6:00 PM

“Due to COVID-19 concerns, meeting will be conducted remotely. Public can view proceedings at <http://losalamos.legistar.com/Calendar.aspx>, via Zoom at <https://zoom.us/j/95994600796> or locally on cable channel 8

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Reference Webinar ID: 959 9460 0796

1. OPENING/ROLL CALL

2. PLEDGE OF ALLEGIANCE

3. STATEMENT REGARDING CLOSED SESSION

August 4, 2020 Closed Session Motion

4. PUBLIC COMMENT

This section of the agenda is reserved for comments from the public on items that are not otherwise included in this agenda.

5. APPROVAL OF AGENDA

6. PRESENTATIONS, PROCLAMATIONS AND RECOGNITIONS

- A. [13195-20](#)** Presentation by Kulik Strategic Advisors, Inc. (KSA) (Tracy Kulik) on Health Services Gap Analysis

Presenters: Donna Casados, Social Services Division Manager and Linda Matteson, Acting Community Services Director

Attachments: [A - Health Gap Analysis](#)
[B - KSA Community Presentation](#)

7. PUBLIC COMMENT FOR ITEMS ON CONSENT AGENDA

8. CONSENT AGENDA

The following items are presented for Council approval under a single motion unless any item is withdrawn by a Councilor for further Council consideration in the agenda section entitled "Business."

Approval of Consent Agenda:

Consent Motion -

I move that Council approve the items on the Consent Agenda as presented and that the motions in the staff reports be included for the record; or,

I move that Council approve the items on the Consent Agenda and that the motions contained in the staff reports, as amended be included for the record.

- A.** [AGR0695-20](#) Award of Bid No. 21-10 in the Amount of \$750,159.60 plus Applicable Gross Receipts Tax to TLC Company, Inc., DBA TLC Plumbing & Utility, for Construction of the Barranca Mesa 3 Subdivision Roadway Improvements Project and Establish a Project Budget in the Amount of \$1,350,000 for Roadway Improvements.

Presenters: Anne Laurent, Public Works Director and Eric Martinez, County Engineer

Attachments: [A - Project Budget Spreadsheet](#)
[B - IFB Barranca Mesa 3 Subdivision](#)

- B.** [RE0439-20](#) Incorporated County of Los Alamos Resolution No. 20-13 to authorize the application to New Mexico Department of Transportation (NMDOT) for Federal Fiscal Year 2022 Section 5311 Public Rural Transportation program for an estimated total amount of \$3,503,817 to fund the Administrative and Operating needs of Atomic City Transit; Committing the Local Match in the amount of \$1,678,574.70 to fund the Section 5311 Transit Program for Federal Fiscal Year 2022.

Presenters: Anne Laurent, Public Works Director and Jon Bulthuis, Deputy Public Works Director

Attachments: [A - Grant Analysis and Financial Matrix Form](#)
[B - Incorporated County of Los Alamos Resolution No. 20-13](#)
[C - Letter of Intent to Apply for Funding](#)
[D - Letter of Support](#)
[E - Publication Notice](#)
[F - Cost Comparison](#)

C. [13149-20](#) Board/Commission Appointment(s) - Environmental Sustainability Board

Presenters: Anne Laurent, Public Works Director and Angelica Gurule, Environmental Services Manager

Attachments: [A - Environmental Sustainability Board Member Roster](#)
[B - Application Packet for Lisa Bakosi](#)
[C - Application Packet for Alesia Benson](#)
[D - Application Packet for Brendon Parsons](#)
[E - Interview Panel Recommendation](#)

D. [13201-20](#) Approval of Amendments No. 3 to Services Agreement No. AGR15-4194 with Occupational Health Centers of the Southwest, P.A. d/b/a Concentra Medical Centers, and Services Agreement No. AGR15-4195 with Medical Associates of Northern New Mexico, P.A., for a Revised Total Amount for not to exceed \$325,500, plus Applicable Gross Receipts Tax, and Ratification of Agreements AGR15-4194 and AGR15-4195, and Payments Allowed to Date Thereunder Totaling \$281,000.00, plus Applicable Gross Receipts Tax.

Presenters: Denise Cassel and Harry Burgess

Attachments: [A - RFP2015-1988 - Request for Proposals for Occupational Medicine \(OME\) Services](#)
[B - AGR15-4193 - Rio Grande Drug Testing Associates Agreement](#)
[C - AGR15-4194 - CONCENTRA Agreement](#)
[D - AGR15-4194-A1 - Amendment 1 to CONCENTRA Agreement](#)
[E - AGR15-4194-A2 - Amendment 2 to CONCENTRA Agreement](#)
[F - AGR15-4194-A3 - Amendment 3 to CONCENTRA Agreement](#)
[G - AGR15-4195 - MANNM Agreement](#)
[H - AGR15-4195-A1 - Amendment 1 to MANNM Agreement](#)
[I - AGR15-4195-A2 - Amendment 2 to MANNM Agreement](#)
[J - AGR15-4195-A3 - Amendment 3 to MANNM Agreement](#)

- E. [RE0441-20](#) Incorporated County of Los Alamos Resolution No. 20-11: A Resolution Amending Resolution No. 19-08 (A Resolution Designating the Location of Election Day Polling Places for All Statewide and Special Elections Conducted in 2020 and 2021; and Establishing the County Canvassing Board Through the End of 2021) to Reduce the Number of Election Day Polling Places for the November 3, 2020 General Election

Presenters: Naomi Maestas

Attachments: [A - NOTICE OF PUBLIC RESOLUTION NO. 20-11](#)
[B - RESOLUTION NO. 20-11](#)
[C - RESOLUTION NO. 20-04](#)
[D - ORDER RE THE MATTER OF POLLING PLACES WITHIN LOS ALAMOS COUNTY CASE NO. D-132-CV-2020-00050](#)
[E - RESOLUTION NO. 19-08](#)

- F. [13207-20](#) Board/Commission Appointment - Community Development Advisory Board

Presenters: James Robinson

Attachments: [A - Community Development Advisory Board Roster](#)
[B - Walker Application Packet](#)
[C - Interview Panel Recommendation](#)

9. COUNCIL BUSINESS

- A. *Appointments***
- B. *Board, Commission and Committee Liaison Reports***
- C. *County Manager's Report***
- D. *Council Chair Report***
- E. *General Council Business***
- F. *Approval of Councilor Expenses***
- G. *Preview of Upcoming Agenda Items***

10. COUNCILOR COMMENTS**11. PUBLIC COMMENT****12. ADJOURNMENT**

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the County Human Resources Division at 662-8040 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the Office of the County Manager at 663-1750 if a summary or other type of accessible format is needed.



County of Los Alamos

Staff Report

August 04, 2020

Los Alamos, NM 87544
www.losalamosnm.us

Agenda No.:

Index (Council Goals):

Presenters:

Title

August 4, 2020 Closed Session Motion

Recommended Action

I move that Council approve the following statement for inclusion in the minutes:

"The matters discussed in the closed session held on August 4, 2020 that began at 5:00 p.m. were limited only to the topics specified in the notice of the closed session, and no action was taken on any matter in the closed session."

This motion is fairly characterized as procedural, therefore only a hand vote is required rather than a full roll call vote.



County of Los Alamos

Staff Report

August 04, 2020

Los Alamos, NM 87544
www.losalamosnm.us

Agenda No.: A.

Index (Council Goals): * 2020 Council Goal - Supporting Social Services Improvement

Presenters: Donna Casados, Social Services Division Manager and Linda Matteson, Acting Community Services Director

Legislative File: 13195-20

Title

Presentation by Kulik Strategic Advisors, Inc. (KSA) (Tracy Kulik) on Health Services Gap Analysis

Body

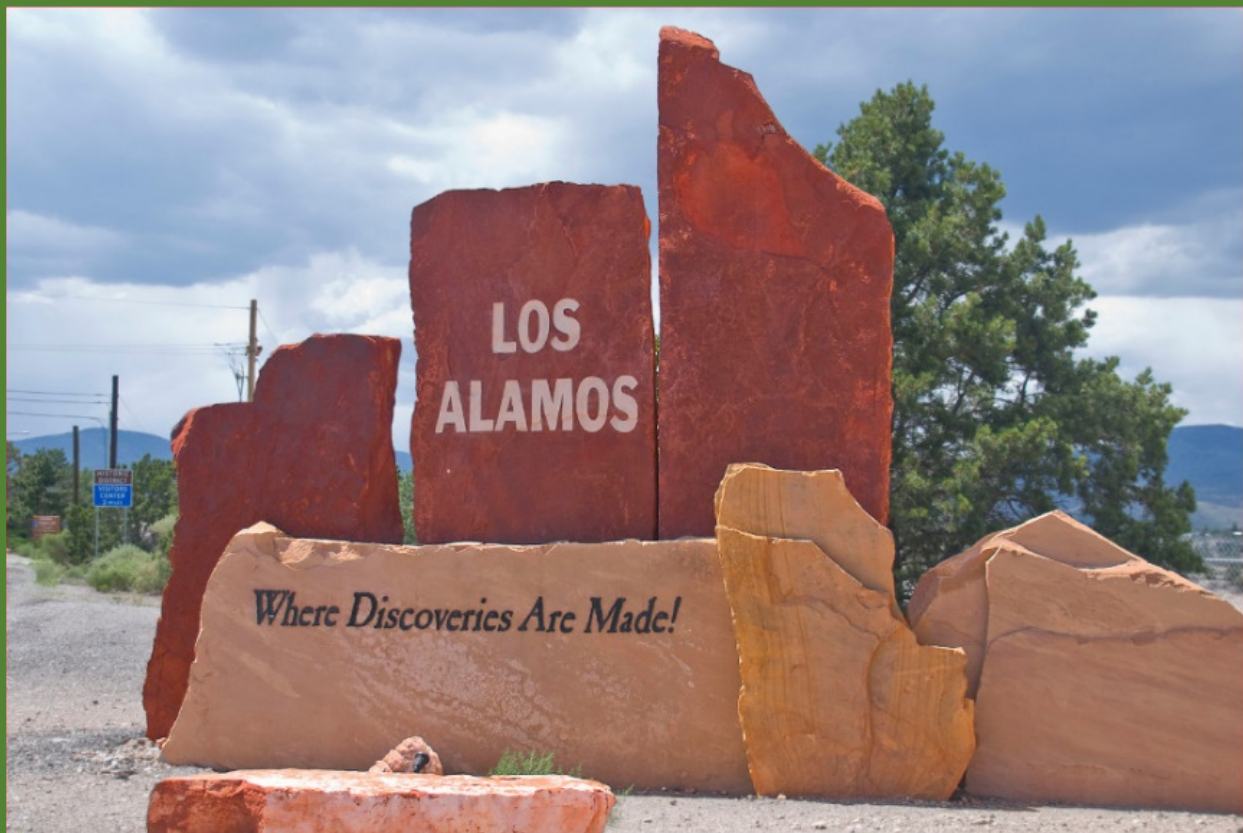
The County contracted for a gap analysis with KSA to help determine the health service needs of people residing in Los Alamos County. KSA was selected via the RFP process and based on their response to the RFP was best suited to receive the contract. The contract with Kulik Strategic Advisors, Inc. to perform the Health Services Gap Analysis for Los Alamos County was initiated on November 15, 2019. A steering committee was formed to work with KSA throughout the process of the Health Services Gap Analysis. The steering committee was comprised of Kristine Coblenz with Los Alamos Public Schools and County Health Council (CHC) member; Philip Gursky with the Los Alamos Heart Council and CHC Chair; Elizabeth Allen, Los Alamos County Municipal Judge; Lori Coffelt with Los Alamos Medical Center, Alicia Justus with Los Alamos National Laboratory, Margi Harrach with Lemonade Living and CHC member, Linda Matteson, Acting Community Services Department Director and the Staff of Los Alamos County Social Services Division. In addition to the steering committee, KSA met with key informants identified by the steering committee and also hosted focus groups with the public on topics also identified by the steering committee.

Tracy Kulik, from KSA, will present their process and findings. The resulting report is shown in Attachment A. The study includes identifying the existing infrastructure that provides direct services locally to Los Alamos County Residents; demographics and population details of Los Alamos County; health care risks and challenges Los Alamos County faces; and systemic and provider issues impacting access to health services and to the well-being of County residents. The report will include an analysis and recommendations to address the gaps identified.

Attachments

A - Health Services Gap Analysis
B - KSA Presentation

HEALTH SERVICES GAP ANALYSIS FINAL REPORT



ACKNOWLEDGEMENTS

The Community Services Department, Social Services would like to acknowledge the contribution of the Steering Committee to this report. These individuals represented Los Alamos County and sectors within the community and provided invaluable input throughout this process.

Elizabeth Allen	Legal (Los Alamos Municipal Court Judge)
Kristine Coblenz	Education (Program Director, Healthy Schools Initiative, Los Alamos Public Schools)
Lori Coffelt	Healthcare (Chief Nursing Officer, Los Alamos Medical Center)
Phillip Gursky	General Community
Margi Harrach	Developmental Disabilities and Special Needs Roundtable
Alicia Justus	Lead Psychologist, Occupational Medicine, Los Alamos National Laboratory
Linda Matteson	Community Services Department, Los Alamos County (Acting Director)
Donna Casados	Community Services Department, Social Services Manager
Eloisa Sanchez	Community Services Department, Social Services Health Care Specialist
Deni Fell	Community Services Department, Social Services Case Coordination Specialist

The Health Services Gaps Analysis Steering Committee would like to recognize the numerous contributors to this process including:

Carrie Fanning	Family Strengths Network
Bernadette Lauritzen	Los Alamos Senior Center
George Marsden	Los Alamos Teen Center
Jordan Redmond	Los Alamos Family Council
Lisa Zuhn	Juvenile Justice Advisory Board
Lauren Reichelt	Rio Arriba County (Health & Human Services Director)
Carlos del Campo	Sandoval County (Community Health Services)
Veronica Lopez	Sandoval County (Community Services Department)
Patricia Boies	Santa Fe County (Health Services Division Director)
Jennifer Romero	Santa Fe County (Community Services Department, Health Care Assistance Program)

TABLE OF CONTENTS

SECTION	DESCRIPTION	PAGE #
1.	Executive Summary	3
2.	Methodology	5
3.	Key Findings	6
4.	Financial Impact of Recommendations to Los Alamos County	7
5.	Key Performance Indicators	10
6.	<i>Amendment to reflect COVID-19 emergency situation</i>	11
APPENDICES		
A.	Steering Committee Notes	13
B.	Primary Research	
1	Summary of Findings from Key Informant Interviews (15 respondents)	15
2	Focus Group Summary (8 groups with 94 participants)	17
3	Benchmark Communities Summary (3 counties)	25
C.	Secondary Research: Profile of Los Alamos County	
1	Demographic: Statistical description of population	30
2	Socioeconomic: Statistical description of economic activity impact	37
3	Epidemiology: Statistical description of diseases and health status	52
D.	Gap Priority Matrix: Initial ranking of health services gaps	77
E.	Resource Inventory of Los Alamos County	79
F.	Contrafactual Analysis (outcome if gaps not addressed)	80

EXECUTIVE SUMMARY

In December 2019, the Community Services Department of Los Alamos County commissioned a Health Services Gap Analysis to be conducted over the Winter of 2020 with results available for the Budgetary process.

Following a Project Launch session on January 6, 2020, the selected consultant conducted fifteen key informant interviews including representatives on the ten-person Steering Committee, of which six were outside the Community Services Department. This initial session established goals of the process which were to “build capacity at the community level, focusing on needs and priorities, addressing gaps with a system that is patient-centered and community-based which will provide for focused and flexible movement forward towards a healthy community.” The process was aimed at “determining the health service needs of people living in Los Alamos County by identifying existing infrastructure that provides direct services locally to County residents; demographics and population details of the County; individual health care risks and challenges faced; and systemic and provider issues impacting access to health services and to the well-being of County residents.”

Key findings centered on Access to Care and Knowledge of Services, specifically that community members are familiar with the contracted services that the County funds (i.e. JJAB, FSN, Teen Center) but are not aware of the Social Services office or the direct services it provides.

The need for Affordable and Accessible Housing ranked equal to Access issues and Knowledge of Services. Concerns were expressed about the availability and access to a healthcare workforce to respond to the rising senior population and related need for specialized care.

The disease burden represented by the historic culture of alcohol acceptance and the impact of that societal practice on an otherwise extremely healthy population is of grave concern. While most chronic diseases were notably absent from the disease burden of Los Alamos County residents, three alcohol-related cancers were striking in incidence—breast, prostate and thyroid cancer. Screenings for these cancers were not perceived as readily available. Preventive measures including education about the impact of alcohol on prevalence are needed.

This concern pairs with frequently referenced mental health issues related to stress and anxiety. A paradoxical culture of a small town in which there is a culture of secrecy is attributed to security clearances specific to the County’s dominant employer, Los Alamos National Laboratory. High performance expectations, issues with employment and acculturation of new residents relocated for work at the Lab were shared. The toll of acclimation experienced by trailing spouses and children was frequently cited.

Gaps were determined for seven (7) priority areas.

- (1) *Health Care Access/ Healthcare Workforce deficits/Health Insurance acceptance by providers*
- (2) *Lack of Affordable and Acceptable Housing Stock*
- (3) *Culture of Alcohol Acceptance & Drug Use: Substance Use*
- (4) *Mental Health: High Stress/Anxiety/Needs of Residents*
- (5) *Silent but Sizeable ‘Near Poor’ Population*
- (6) *Growing populations of two segments stressing the need for social, mental and physical health resources—Seniors (65 years plus) and Adolescents (10-17-year old’s, comprised of Tween (10-12-year old’s and Teens (13-17-year old’s).*
- (7) *Lack of affordable and available childcare*

A poll of the Steering Committee fortified these findings with the following resolutions.

(1) Collaborate with Los Alamos Medical Center (LAMC) to provide input into its future with clarification of the reduced Obstetric practice, discussion of the growing Tween (10-12-year old) and Teen (13-17-year old) populations and related pediatrics/adolescent health needs, review of the need for enhanced preventive screening for cancer and other chronic disease, and concerns related to emergency medical services and transfer for specialized care. Work with the dominant employer, Los Alamos National Laboratory (LANL) to increase preventive screenings provided on-site for cancer and other chronic disease (i.e. hypertension, high cholesterol).

(2) Create a County owned co-location space for non-profits and medical services (including specialists from out of town) including mental health and social services providers to increase access to health care services, reduce the travel burden, and to leverage resources by sharing the office cost burden.

(3) Address the need for a gap identified for 6-8 graders who developmentally do not fit in at the Youth Activity Centers with 3rd grade and up. YAC enrollment and usage data demonstrates that they are at capacity. Create a 'Tween' Activity Center for 6th – 8th grade students.

(4) Collaborate with Community Development Department (CDD) to support the creation of expanded and affordable Housing with focus on young adult populations and new entrants to the community to reduce homelessness, isolation and increase social attachment to Los Alamos County.

(5) Convert the 'name' of *Social Services* to 'Health and Human Services' under the Community Services Department for increased awareness of their role.

METHODOLOGY

Secondary research consisted of developing three (3) profiles of Los Alamos County which were compared to data for New Mexico and the United States. These were:

- (1) Demographic – statistical review of population of Los Alamos County compared to New Mexico and the United States.
- (2) Socioeconomic – statistical review of socioeconomic status of Los Alamos County compared to New Mexico and the United States
- (3) Epidemiologic – statistical review of disease status of Los Alamos County compared to New Mexico and the United States

In addition, prior studies for specific topics including behavioral health, housing, birth care, special needs and economic development were reviewed and synthesized.

Primary research consisted of:

- (1) Development of an updated Resource Inventory
- (2) Conduct Key Informant Interviews (15)
- (3) Facilitation of eight (8) Focus Groups
- (4) Interview of Benchmark Community Surveys (3 Counties)

This resulted in a derivation of Gaps, areas in which Los Alamos County negatively compared to either the State, neighboring Counties, or perceptions of desired care.

A prioritization matrix was formed with polling by the Steering Committee to arrive at five (5) gaps with resultant policy recommendations.

A contrafactual analysis or projection of outcome if ‘nothing is done’.

KEY FINDINGS

A Health Services Gap Analysis reviews the County's population and needs along with identifying key gaps in existing services available to meet those needs. This analysis consists of three profiles and a Resource Inventory.

The profiles that were developed as part of this analysis can be found in their entirety in Appendix C with key findings summarized below.

DEMOGRAPHICS:

- Expanding population base projected from 2020 to 2025 into 2030
- Growth in bimodal tween/teen and senior age groups
- Decrease in population of males 35-45
- Largely homogenous population with significant foreign-born segment

SOCIOECONOMICS:

- Disproportionate impact of largest employer, Los Alamos National Laboratory
- High housing cost burden
- Significant 'Poor' and 'Working Poor' with high subgroup of females that are 75 years+

EPIDEMIOLOGY:

- Access to Healthcare (primary and specialty care)
- Healthcare workforce deficit
- Significantly healthy population even given senior cohort
- Alcohol-related cancers
- High alcohol & drug use/mortality
- Suicidal ideation high but not actual suicide rate
- High rate of low-birth weight infants
- High disabled proportion of population living in White Rock

RESOURCE INVENTORY

- Need for formal referral relationship for high-risk Obstetrics services
- Inadequate number of primary care physicians
- Need for more specialist providers (orthopedics, urology, oncology) especially senior-friendly and for special needs/disabled populations.
- Activity space for middle school population ('tweens or 6th to 8th graders)
- Co-location space for physical health, behavioral health and social services

The perception that Access to Care and Affordable Housing ranked as priority gaps was validated by other research (prior studies, profiles, key informant interviews and focus groups.)

Childcare that is affordable, accessible during atypical schedules (evening, nights, weekend) and available for children with special needs was frequently cited.

The primary resolution to these issues includes a supply of an adequate volume and type of healthcare workforce including access to specialized services. These gaps were more pronounced for families with special needs or disabled. Frequently referenced was the availability of sufficient and accessible and co-located space to house an array of part and full-time providers.

Causative factors referenced were the culture of Los Alamos County described as pressure for academic and professional achievement, high expectations and stress leading to disproportionate rates of substance use and mental health issues. The atypical demographics of an affluent, highly educated population fosters stigma for the poor or working poor. This results in an unawareness of poverty status and/or a reticence to access resources for assistance. Frequent reference was made to lack of knowledge about available resources and issues identifying appropriate services.

Two subsets of the population in Los Alamos County—adolescents (10-17 years of age) and seniors (65 years of age and over) are growing in the percentage of total population. Both age groups present specific health and social service needs.

The impacts of gaps in health services in Los Alamos County are summarized below with detail for the Demographic, Socioeconomic and Epidemiologic profiles contained in Appendix C.

(1) Health Care Access/ Healthcare Workforce/Health Insurance

Current deficits are for primary care physicians with a total of 39 currently in Los Alamos. Based on this supply, projections are to increase to 40 in 2021, 41 in 2023 and 42 in 2025. Access to primary care physicians, while favorable compared to State and National benchmarks and even Healthy People 2020 targets, is a recurrent issue mentioned during Key Informant Interviews and by Focus Group participants. Dental access was also referenced as a concern. Both workforce areas, however, are positive compared to State and National benchmarks. This should increase from a current complement of 19 to 20 in 2021, and 20 in 2023 and 2025.

Access to Mental Health providers is an issue, however, with unfavorable ranking compared to State and National benchmarks. Los Alamos County should have 47 mental health providers, giving it a deficit of 8. This issue is believed to reflect the lack of a common space for health and social service providers, with a supply of mental health providers that work part-time and need flexible hours and related space to accommodate demand. Projections based on current state are 38 providers in 2021, 40 in 2023 and 41 in 2025.

Lack of health insurance is not an issue in Los Alamos County but acceptance of Medicaid and even Commercial Health Insurance by providers was cited as a barrier to healthcare access in Key Informant Interviews and Focus Groups.

A consistent high percentage of low birth weight deliveries, a statistic more frequently seen in low income or early age (teen births) is present in Los Alamos County and should be further researched given the reduced profile of Obstetrics at Los Alamos Medical Center. This is further presented in *Clinical Conditions (Screenings & Outcomes)*

Breast Cancer screenings (Mammograms) are high compared to New Mexico and the U.S. at 79.2% in 2015, the last recorded year. The rate of breast cancer incidence, however, was 154.8 per 100,000 or 14 new cases in 2015, much higher than New Mexico or the U.S. Given the high senior female population (Medicare eligible), this rate was very high in comparison with 98 cases in 2015. Lack of action will result in 20 females under 50 years of age and over 100 senior females being diagnosed with breast cancer in 2021; 22 females and 102 senior females diagnosed in 2023 and 24 females and 105 senior females diagnosed with breast cancer in 2025.

Prostate cancer is of equal concern for Los Alamos males compared to New Mexico and the U.S. Seventy-four males were diagnosed with prostate cancer in Los Alamos County in 2015, a rate of 116.7 per 100,000. This compares to 80/100,000 for the State and 109 for the U.S. Continued

inaction will result in a rate of 118 in 2021 (76 cases), 119 in 2023 (78 cases) and 120 in 2025 (80 cases).

Thyroid cancer is also an issue, with 96 cases diagnosed in 2015 or a rate of 19.2 per 100,000 compared to New Mexico at 11.4 and the U.S. at 15.8. In action will result in 98 cases in 2021, 100 in 2023 and 102 in 2025.

Emerging Overweight/Obesity, Pre-Diabetes and Diabetes Risk

Obesity percentages in Los Alamos County are 22.4% in 2017, with projected increases in 2021 to 23.4%, in 2023 to 23.8% and in 2025 to 24.2%. **Diabetes** prevalence could increase from 16.3 per 100,000 to 17.2 in 2021, 17.6 in 2023 and 18 in 2025. This equates to 866 residents diagnosed with diabetes in 2015, 870 in 2021, 875 in 2023 and 880 in 2025. **Fast Food.** This indicator provides a measure of healthy food access and environmental influences on dietary behaviors. This indicator has significantly increased from 2010, when Los Alamos County had a rate of 44.6/100,000 and 2014 at 55.2/100,000. New fast food options have since opened in Los Alamos County. The lack of healthy food choices could be a factor in this emerging risk.

(2) Lack of Affordable and Acceptable Housing Stock

Almost 14% (13.8%) of Los Alamos County residents or 1,036 report housing affordability at the United States Housing & Urban Development (HUD) level of 'cost-burdened' or 30% or more of income to housing costs. In addition to this high housing burden, there is lack of acceptable housing stock, with an anticipated increase in new entrants to Los Alamos County.

Of the 1,036 households in Los Alamos County that are cost burdened, equivalent to 14% of the total, 502 or 48% are rental households, 40% are owner occupied households with a mortgage and 12% are owner occupied with no mortgage. Alternatively, as a percent of total household by these 3 types, 25% of rental households are cost burdened; 12% of owner occupied households with a mortgage and only 6% of owner occupied households with no mortgage.

A specific subset that needs resources with low housing cost burden is the growing senior component (65 years of age and over) with large houses and little to no family support structure.

The plight of Los Alamos is uniquely at the mid-level, with housing shortages acutely felt by middle income levels. Most new housing developments are either market rate, start at +/- \$400,000, or targeting incomes of \$60,000 or less for a family of four. This leaves a supply gap of housing for income ranges of \$60,000 - \$100,000, the so called 'missing middle housing'.

(3) Culture of Alcohol Acceptance & Drug Use: Substance Use

Drug Overdose Mortality. Potentially the most troubling indicator, with a dramatic increase from 2013 to 2017, the last recorded year (20.2% to 31.8% or 29 deaths). This statistic, if unchecked, will rise to even more alarming rates, to 33 per 100,000 in 2021 (30 deaths), 33.7 per 100,000 in 2023 (31 deaths) and 34.3 per 100,000 in 2025 (32 deaths).

Alcohol-Related Deaths. This rate approaches that of the U.S. and while lower than New Mexico, the State 'enjoys' a consistent #1 ranking for most alcohol-related deaths for the past ten years. There were 18 alcohol-related deaths in 2017, projected to increase to 20 in 2021, 21 in 2023, and 22 in 2025.

(4) Mental Health: High Stress/Anxiety in Total Population/ Focus on Needs of New Residents

There are high rates of stress/anxiety and depression reported, yet all are normal or less than New Mexico or the U.S., even age-stratified by tweens/teens, adults or seniors. Suicidal Ideation is higher, especially for teens at 14.5% compared to 9.4% for New Mexico. This equates to 195 annual attempts in 2017, projected to increase to 200 in 2021, 202 in 2032 and 205 in 2025. Potential contributors to this risk include a high rate of new residents to Los Alamos County attributed to expansion of Los Alamos National Laboratory, and the referenced 'trailing spouses' or family resulting in social isolation and lack of systems of support, extended family supports.

(5) Silent but Sizeable 'Near Poor' Population

Almost 11% of working poor or 1,941 residents of Los Alamos County live at or below 185% of the Federal Poverty Level (FPL) with 2,079 or 11.5% at or below 200%.

While those at the 'poor – 100% of below (5.1% or 920) and extreme poor- 50% or below (2.1% or 386)' are few, the 'working poor' are sizable at almost 12%. This group is considered 'silent' since few self-acknowledge nor accept that they are 'poor' and qualify for assistance.

Nearly a quarter (23%) of Los Alamos therefore qualifies as 'working poor' although societal mores result in a lack of acknowledgement or awareness of this status. This is further complicated by the lack of awareness of social and healthcare resources. The subset of concern is females over 75 years of age comprising a high percentage (94%) of the 5.1% of Los Alamos population that live in poverty.

(6) Demographic groups of concern

Two demographic groups are increasing, both presented significant health and social service gaps.
There is growth in two population segments of Los Alamos County that is stressing the need for social, mental and physical health resources.

Significant and Growing Senior Population

Almost 20% (18.6%) of Los Alamos residents are 'seniors' or 65 years and older. This is projected to dramatically increase in 2021 to 19.5% (3,614), in 2023 to 20.5% (3,723) and to 21% in 2025 (3,734). Most concerning is the percent of seniors living in poverty (5.1%) with the majority female (94%) and most of those 75 years and older. These issues in addition to social isolation, worry over finances and lack of family support in the region add to mental health concerns.

Emerging risk issues with a growing population of Tweens (10-12) and Teens (13-17)

Emerging risk issues for tweens (10-12 years of age) and Teens (13-17 years of age) include exposure to risk factors through social media, easy access to alcohol at the 8th grade level and bullying by peers at school and on line. In addition, unauthorized use of prescription drugs and inhalants were reported. This group constitutes 13.4% of Los Alamos residents (1,166 or 6.2% are Tweens, 1,345 or 7.2% are Teens). Incidents of homelessness are reported at higher age levels of adolescence (17 and above) with frequent couch-surfing (staying temporarily in a series of other people's homes or moving from one temporary housing arrangement to another) or sleeping in cars. This was most commonly reported among teens that declared as LGBTQ+.

(7) Lack of affordable and available childcare

This issue was referenced by parents as a deficit to significant part-time or full-time employment. It was also cited by Grandparents raising Grandchildren and by Parents with Special Needs Children. Lack of universal pre-Kindergarten or Head Start programs in Los Alamos and limited space in existing daycare programs was provided by Focus Group participants. Lack of a Head Start program

was also cited in the Socioeconomic Profile compared to 8.2 per 10,000 per population in New Mexico and 7.2 in the United States.

KEY PERFORMANCE INDICATORS

FINDING	KEY PERFORMANCE INDICATOR
1. Codified MOUs, referral relationships for Obstetrics and other specialized services with awareness by Los Alamos County residents	<ul style="list-style-type: none"> • Development of MOU/Referral for OB Services • MOU for Specialized Services with Los Alamos Medical Center (LAMC) • Study of Birthing Center feasibility • Feasibility study of Branch OB Office with Health System
2. Increased preventive health screening	<ul style="list-style-type: none"> • Increased LAMC health screening events • Increased LANL health screening events • Increase in Primary Care availability
3. Enhanced mental health and substance use access	<ul style="list-style-type: none"> • Service Availability • Reduced or Eliminated Wait Time for Appointments for mental health treatment and substance abuse rehabilitation • Reduced Alcohol-related disease/injury/death
4. Develop Acclimation program for new residents of Los Alamos County with focus on LANL or other employees, foreign nationals, trailing spouses, children	<ul style="list-style-type: none"> • Call or Approach to new Residents to help with Acclimation and identifying/meeting their needs • Publicity by Major Employers of LAC Resources • Invitation to access LAC Resources paired to new resident profile • Prevention, risk reduction, and education and mental health support
5. Create Centralized Health & Human Services Center for colocation of physical health, behavioral health and social service resources	<ul style="list-style-type: none"> • Review of Potential Space for Centralization • Discussion of phasing services into existing building in centrally located area
5. Create 'Tween' Activity Center for 6th to 8th grade youth	<ul style="list-style-type: none"> • Creation of Tween Activity Center for 6th to 8th graders
6. Change title of 'Social Services' to 'Health & Human Services' similar to Rio Arriba County	<ul style="list-style-type: none"> • Renamed to Health & Human Services • Publicized with updated Resource Directory
7. Strengthen the Health Care Assistance Program (HCAP) coverage to include preventive screening measures, similar to that of Sandoval County.	<ul style="list-style-type: none"> • Publicity about resources and eligibility criteria for programs including preventive screenings • Coordination for preventive screenings for non-eligible in Los Alamos County with efforts by LAMC and LANL.

AMENDMENT TO HEALTH SERVICES GAP ANALYSIS GIVEN COVID-19 SITUATION

This amendment was created by the Community Services Department to reflect the extraordinary situation created by the emergence of the COVID-19 epidemic at the end of the Health Services Gap Analysis. This epidemic halted end of project activities including two (2) planned focus groups—College-age individuals at University of New Mexico-Los Alamos and employees at Los Alamos National Laboratory. It also adversely impacted the ability of the Health Services Gap Analysis Steering Committee to physically convene to refine this Report.

As most States, Cities, and Counties across the country continue to be affected by COVID-19, Los Alamos County New Mexico has experienced similar issues. With only fourteen¹ diagnosed cases, the County has followed State and Federal Guidelines to prevent any further infections.

On March 10, 2020, Los Alamos County began taking precautions and communications with its constituents before the State of New Mexico ordered a stay-at-home order. In collaboration with the New Mexico Department of Health, Los Alamos County hosted its first COVID-19 public screening. Donna Casados, Social Services Manager addressed residents to thank them for their social distancing efforts and encouraged the community to follow the advice provided by the Health Department.

The COVID-19 pandemic has also affected KSA and their ability to complete two tasks of this engagement.

1. Meeting with the local hospital
 - a. The goal of meeting with the local hospital leadership team was to identify ways in which the hospital and the county could increase collaboration and transparency.
 - b. Identify ways in which the hospital and the county can work together at closing the local healthcare gaps, especially in Primary Care, Pediatrics, Mental Health among others.
2. Early adulthood focus group to identify the following:
 - a. Identify healthcare impacts affecting individuals in early adulthood.
 - b. Identify any housing-related issues
 - c. Assist in providing tactical training skills for individuals who may not pursue college or professional job.

Los Alamos County is interested in identifying possible systemic impacts due to COVID-19. As most of this analysis was performed pre-pandemic, this report will not address those impacts or gaps. As previously identified, Los Alamos County citizens have reported isolation as a healthcare concern with an impact on Mental/ Behavioral Health. Due to a lack of mental health providers and existing social isolating guidelines, Los Alamos County has expressed the interest of exploring telehealth as a source to address healthcare needs for citizens of Los Alamos County.

¹ <https://www.msn.com/en-us/news/coronavirus?ocid=msedgdhp>, accessed 7/17/2020

APPENDICES

APPENDIX	DESCRIPTION
Appendix A: STEERING COMMITTEE NOTES	January 6, February 11 and March 4, 2020
Appendix B: PRIMARY RESEARCH	(1) Summary of Findings from Key Informant Interviews (15 respondents)
	(2) Focus Group Findings: Summary (8 focus groups with 94 participants)
	(3) Benchmark Community Interviews (3 regional counties)
Appendix C: SECONDARY RESEARCH: PROFILES	(1) Demographics
	(2) Epidemiology
	(3) Socioeconomics
Appendix D: GAP PRIORITY MATRIX	
Appendix E: RESOURCE INVENTORY	
Appendix F: CONTRAFACTUAL ANALYSIS	

APPENDIX A: STEERING COMMITTEE NOTES

Steering Committee, Monday, January 6, 2020

Not present: Kristine Coblentz, Philip Gursky, Alicia Justus

Introductions:

- Elizabeth Allen – 5 years in Los Alamos, Municipal Judge
- Lori Coffelt (Los Alamos Medical Center) – 38 years, Chief Nursing Officer
[47-bed acute medical center, has Obstetrics but small (250 births/year and one OB/GYN), Urologist, General Surgeon and Podiatrist. Orthopedic needs, but not enough to support a provider]
- Margi Harrach (Special Needs) – 16 years in Los Alamos, focus on disabled/special needs population
- Linda Matteson, Acting Director of Community Service Department
- Donna Casados /Deni Fell/Eloisa Sanchez (Social Services Division Staff)

Overview of Discussion

The Los Alamos National Lab (LANL) overshadows the town with 11,000 employees and an annual budget of \$2.45 billion. Forty percent (40%) of the laboratory's employees live in Los Alamos with the remainder commuting from Santa Fe, Espanola, Taos and Albuquerque. The Town works around the LANL schedule, not vice versa. Streets roll up at 5 p.m., many businesses are closed Friday to Monday.

Issues/Gaps:

- ✓ Reticent to admit Mental Health, Substance Abuse, Domestic Violence due to Security Clearance
 - This includes issues with Youth
- ✓ High Income, highly educated
- ✓ Now once employees retire from LANL, tend to stay post-retirement (used to leave)
- ✓ Has an Occupational Medicine department, Employee Assistance Program (up to 10 visits/year)
- ✓ Extensive travel to LANL, Long wait times, Kids in crisis
- ✓ Domestic violence is a big issue with high stigma attached, often not reported
- ✓ Verbal account of high sexual battery not reported
- ✓ Ethnic groups (Chinese, Russian) relocate to area for LANL, uncomfortable, not accultured
- ✓ Post-doctoral largely foreign-born, on 2 to 3-year contracts

Medical:

- Presbyterian Medical Center in Espanola with Clinics and FQHCS
- For Los Alamos Medical Centers, issue with low volume of patient impacts provider supply, cost of living is high especially housing
- Staff often lives "Off the Hill"

CSCHCN (Children with Special Health Care Needs):

- Adults (Website by diagnosis—also data sent on 1/22 and pilot survey on 1/27)
- Age disparities (age out of LAPS-school systems as of 22nd birthday, often transition out of community due to lack of resources outside LAPS)
- Aging in Place is an issue with large (and growing) Senior community
- Recommend creation of a Special Needs Clinic to avoid out-of-town travel

Daycare: Deficit in available and affordable child care

Seniors: Often no family in New Mexico, no children to care for Seniors
Granny dumping syndrome, Long-Term Care is scarce (1 Nursing Home, 1 Assisted Living) (Sombrillo Nursing Facility in Los Alamos, Aspen Ridge Assisted Living, Beehive Homes of White Rock)

Youth: Hang around town, often at Library, 3rd to 8th grade at Youth Activity Centers
Some Y camps have grant funds to staff as teens

White Rock:

- Bedroom community for Los Alamos
- Library, Youth and Senior Activity Centers
- 2 Elementary Schools
- Larger tracts of land for housing
- Smaller population
- Reduced number of community events
- Ride or walk to town vs. Los Alamos

“On the Hill” housing in Los Alamos: Apartments, duplexes,

Cultural:

- Profile of Los Alamos resident is a \$1,000 car with a \$10,000 bike
 - Not materialistic
- Many millionaires
- Hikers/Skiers/Active

Steering Committee #2, Wednesday, March 4, 2020

Lori Coffelt and Philip Gursky were not able to make this meeting.

- Elizabeth Allen
- Donna Casados
- Kristine Coblentz
- Deni Fell
- Margi Harrach
- Alicia Justus
- Linda Matteson
- Eloisa Sanchez

The second steering committee meeting focused on the revised timeline to meet Los Alamos County budget process, review of summary findings from the three (3) profiles—Demographic, Socioeconomic and Epidemiologic, discussion of the Resource Inventory and identification of initial Gaps.

Upcoming events that were discussed with the group included Focus Groups and Benchmark Community Surveys.

APPENDIX B1: SUMMARY OF FINDINGS FROM KEY INFORMANT INTERVIEWS

COMPOSITION	ROLE
<i>Key Informant Interviews for Health Services Gap Analysis</i>	
Linda Matteson	Acting Director, CSD
Donna Casados	Social Services Manager
Deni Fell	Social Services Case Coordination Specialist
Eloisa Sanchez	Social Services Health Care Specialist
Kristine Coblentz (also on Steering Committee)	Program Director, Healthy Schools Initiative Los Alamos Public Schools
Carrie Fanning	Executive Director, Family Strength Network
Bernadette Lauritzen	Executive Director, Los Alamos County Senior Centers
George Marsden	Director, Teen Center, Board Member for Los Alamos Pride, and Chair of DWI Planning Council
Jordan Redmond	Contractor for Youth Activity Center, Director of Los Alamos Family Council, JJAB Board President
Lisa Zuhn	Executive Director, Juvenile Justice Advisory Board (JJAB)

THEMES:

- (1) **Housing shortage** – lack of adequate housing stock and issues with housing affordability
- (2) **Silent poor** – unwillingness or unawareness of poverty or social and health care resources to counter this, even among working poor (23% of total population). Females over 75 years of age have disproportionate poverty (94% of the 5.1% of individuals that live in poverty).
- (3) **Justice system** - issues related to substance use, domestic violence and teen risk factors with groups of concern comprised of youth, young adult males, and grandparents raising grandchildren.
- (4) **Education** - high expectations with related stress, need for activities for 6th-8th grade ‘tweens’ with emerging risks, ability to provide alternate life paths other than high achieving college and post-graduate education and acculturation for children moving to Los Alamos for parental work.
- (5) **Mental Health counseling** – issues with availability of counselors, high percentage of part-time staff, inadequate space to accommodate part-time counselors
- (6) **Family resources** – need to meet the acculturation issues of trailing spouses and foreign nationals with resources and socialization for young mothers that are socially isolated.
- (7) **LBGTQ+** - perception that there are no culturally appropriate services, concerns about safety, transitional homelessness and bullying.
- (8) **Seniors** – issues with social isolation, transportation, financial assistance, poverty and safety.
- (9) **Space** – compromised space for most services reported with lack of centralization or colocation.

	Community Services Division	Legal Resources	Juvenile Justice System	Education	Young Mothers with Children	LGBTQ+ Population	Seniors	Grandparents raising Grandchildren
Housing Issues	X						X	X
Silent Poor	X			X		X	X	X
Justice System	X							X
High Stress, Expectations		X		X	X	X		X
Mental Health	X			X	X		X	X
Substance Use	X			X				X
DWI, Legal Issues	X	X	X					X
Safety (Bullying, Social Isolation)			X	X	X	X	X	
Foreign Nationals				X	X			
Trailing Spouses				X	X			
Space	X		X	X	X			

APPENDIX B2: FOCUS GROUPS

SUMMARY:

Eight (8) focus groups were conducted, seven (7) of which were facilitated by KSA.

The groups were identified by the Steering Committee members in the inaugural meeting on January 6th, with invitees determined by Donna Casados, Social Services Manager. Further identification occurred in the Key Informant Interview process.

Ms. Casados reached out to the related agencies serving these populations, who recruited attendees, augmented by local marketing.

The groups of interest referenced were:

- (1) Grandparents raising Grandchildren
- (2) Providers serving individuals with Mental or Behavioral Health issues
- (3) Lesbian, Bisexual, Gay, Transgender, Queer+
- (4) Women with Small Children (BabyNet and Family Strengths Network)
- (5) Seniors
- (6) Parents/Guardians of Children with Special Healthcare Needs and Disabled
- (7) Teens (conducted by KSA at Teen Activity Center)
- (8) Teens (conducted by Kristine Coblentz at Leadership Club)

Further discussion occurred about possible Focus Groups at the March 4th Steering Committee meeting. The two groups referenced were employees of Los Alamos National Laboratory and College students at University of New Mexico-Los Alamos. Unfortunately, despite outreach on March 12th to both contacts, the COVID epidemic resulted in inability to host these sessions.

A summary of topics discussed in each Focus Group is displayed with an overview of Los Alamos County Staff, Steering Committee attendees and KSA facilitators provided.

FOCUS GROUP: 'GRANDPARENTS RAISING GRANDCHILDREN'

Participants: Six (6)

Date: Monday, February 10, 2020

Staff and Consultants in Attendance:

Donna Casados, Social Services Manager & Deni Fell, Social Services Case Coordination Specialist | Marcos Alcorn, KSA

Welcome, Introductions, Review Agenda

Donna Casados of Los Alamos County welcomed everyone and announced the purpose of the meeting and introduced Marcos Alcorn. After introductions, Marcos briefly described the project and the focus group questions.

Topic 1. Access to Care

- Access to Care was discussed with concerns about the lack of mental health providers to care for children with Post-Traumatic Stress Disorder (PTSD), often related to parental substance use and subsequent incarceration.
- Grandparents also suffer from PTSD by having their life plan altered with few providers available to deal with these issues.
- Lack of access to providers even when Grandparents/Grandchildren are insured is often due to being 'out of network'.

Topic 2. Legal Services

- Grandparents reported that it is difficult to understand what their legal rights are in regards to their grandchildren, especially if they have suddenly 'inherited' their care without full guardianship.
- Participants reported that there is little legal assistance available to help with detailed rights given an absent parent (child).

Topic 3. Financial Assistance

- New expenses have arisen such as childcare, food, education and health insurance issues that were not planned for due to unanticipated care of grandchildren with little resources available to provide guidance.

FOCUS GROUP: MENTAL HEALTH PROVIDERS

Participants: Eleven (11)

Date: Tuesday, February 11, 2020

Staff and Consultants in Attendance:

Donna Casados, Social Services Manager & Deni Fell, Social Services Case Coordination Specialist | Marcos Alcorn, KSA | Elizabeth Allen/ Alicia Justus, Steering Committee members

Welcome, Introductions, Review Agenda

Donna Casados of Los Alamos County welcomed everyone and announced the purpose of the meeting and introduced Marcos Alcorn. After introductions, Marcos briefly described the project and the focus group questions.

Topic 1. Access to Care

- There are inadequate number of providers to meet the demand for mental health counseling
- There is a long waiting list to see a provider.

- Local providers are often considered out of network, even for residents with health insurance.
- Perception that there is no child psychiatry available in Los Alamos (full with waiting list, Brian Haigh).

Topic 2. Access to Information

- There is insufficient knowledge about resources available for mental health counseling.

FOCUS GROUP: LBGTQ+ (LESBIAN, BISEXUAL, GAY, TRANSGENDER, QUEER+)

Participants: Six (6)

Date: Monday, February 10, 2020

Staff and Consultants in Attendance:

Donna Casados, Social Services Manager & Deni Fell, Social Services Case Coordination Specialist | Marcos Alcorn, KSA -

Welcome, Introductions, Review Agenda

Donna Casados of Los Alamos County welcomed everyone and announced the purpose of the meeting and introduced Marcos Alcorn. After introductions, Marcos briefly described the project and the focus group questions.

Topic 1. Access to Care

- Perception that no providers in Los Alamos that are culturally sensitive to the needs of LGBTQ+.
- Long waiting lists to see a physician

Topic 2. Access to Information

- Not enough information to access available resources in Los Alamos County
- Not aware of services offered by Social Services or the Department of Health
- No knowledge of new Sexually Transmitted Disease Clinic provided by Department of Health
- STD education not provided in Los Alamos Public Schools until 11th grade (inaccurate, taught in 6th to 8th grade per State of New Mexico requirement)

Topic 3: Housing

- No homeless shelter for LGBTQ+ youth who are kicked out of their homes
- Perception and 'word' that LGBTQ+ frequently access temporary housing options

Topic 4: Safety

- LGBTQ+ suffer from bullying on the streets of Los Alamos.

FOCUS GROUP: TEN (10) BABYNET & FAMILY STRENGTH NETWORK. Baby Net is a subset from the Los Alamos Community Health Council and collaborates with Family Strength Network to address gaps.

Participants: Ten (10)

Date: Wednesday, February 12, 2020

Staff and Consultants in Attendance:

Linda Matteson, Acting Director of Community Services Department | Donna Casados, Social Services Manager/ Deni Fell, Social Services Case Coordination Specialist | Marcos Alcorn, KSA | Elizabeth Allen & Kristine Coblentz, Steering Committee members

Welcome, Introductions, Review Agenda

Donna Casados of Los Alamos County welcomed everyone and announced the purpose of the meeting and introduced Marcos Alcorn. After introductions, Marcos briefly described the project and the focus group questions.

Topic 1. Access to Care

- Not enough providers to meet demands of infants and children in Los Alamos
- Reduction of Obstetrics Service at Los Alamos Medical Center is access issue for pregnant women
- Lack of sufficient prenatal care providers in Los Alamos
- Not enough pediatricians for follow-up care
- Increase in home births in Los Alamos
- No women's health clinic in Los Alamos
- Perception that there is no mental health provider for postpartum depression in Los Alamos

Topic 2. Financial Assistance

- Working poor in Los Alamos despite unawareness of status or unwillingness to accept assistance
- Stigma in receiving public assistance
- Cost of Childcare is a significant issue as is availability of any part-time childcare
- Concerns that working poor parents and single parents have insufficient savings for emergencies

Topic 3. Childcare/Education

- No universal pre-Kindergarten or Head Start programs in Los Alamos
- No childcare for special needs children or infants
- Limited space in childcare programs

FOCUS GROUP PARTICIPANTS: SENIORS

Participants: Twelve (12)

Date: Wednesday, February 12, 2020

Staff and Consultants in Attendance:

Donna Casados, Social Services Manager & Deni Fell, Social Services Case Coordination Specialist | Marcos Alcorn, KSA

Welcome, Introductions, Review Agenda

Donna Casados of Los Alamos County welcomed everyone and announced the purpose of the meeting and introduced Marcos Alcorn. After introductions, Marcos briefly described the project and the focus group questions.

Topic 1. Access to Care

- No specialized care perceived as available in Los Alamos (referenced were orthopedics & ENT)
- No mental health providers that can deal with Seniors and their issues

Topic 2. Safety

- Most individuals in this focus group live alone
- Concerns about falling at home alone

Topic 3. Financial

- No financial assistance to purchase technology in case of emergency
- Individuals in this focus group live on fixed incomes with insufficient savings for emergencies

Topic 4. Housing

- 92% (11/12 participants) live alone in a big home

Topic 5. Transportation

- No transportation available in emergency situations or for regular medical appointments.

FOCUS GROUP: SPECIAL NEEDS

Participants: Fifteen (15)

Date: Wednesday, February 12, 2020

Staff and Consultants in Attendance:

Donna Casados, Social Services Manager & Deni Fell, Social Services Case Coordination Specialist
| Marcos Alcorn, KSA | Margi Harrach & Kristine Coblentz, Steering Committee members

Welcome, Introductions, Review Agenda

Donna Casados of Los Alamos County welcomed everyone and announced the purpose of the meeting and introduced Marcos Alcorn. After introductions, Marcos briefly described the project and the focus group questions.

Topic 1. Access to Care

- No providers in Los Alamos for services to special need populations
- Specifically, no neurologist, Physical/Occupational/Speech therapists – need to travel outside area

Topic 2. Housing

- No affordable housing options for individuals with special needs that live alone or in-home living for individuals that can't take care of themselves

Topic 3. Financial

- No employment opportunities for individuals living with special needs
- No financial assistance programs to assist with out-of-pocket expenses not covered by health insurance

Topic 4. Transportation

- Limited public transportation available to special needs individuals.

FOCUS GROUP: TEENS

Participants: Ten-Twelve (10-12)

Location: Teen Activity Center

Date: Wednesday, February 12, 2020

Staff and Consultants in Attendance:

Donna Casados, Social Services Manager & Deni Fell, Social Services Case Coordination Specialist
| Marcos Alcorn & Tracy Kulik, KSA | Kristine Coblentz, Steering Committee member

Welcome, Introductions, Review Agenda

Donna Casados of Los Alamos County welcomed everyone and announced the purpose of the meeting and introduced Marcos Alcorn. After introductions, Marcos briefly described the project and the focus group questions.

Topic 1. Access to Information

- Not enough information or easy access (i.e. website, electronic) for resources in Los Alamos
- Need format and method of access (i.e. smartphone) that works for them

Topic 2. Space

- Lack of outdoor space/ activities
- Lack of space other than Teen Center for indoor activities.

Topic 3. Transportation

- Public transit other than Atomic Transit needed with better schedules.

FOCUS GROUP: TEENS (LEADERSHIP CLASS)

Participants: Twenty (20)

Location: Los Alamos High School

Date: Wednesday, March 11, 2020

Staff and Consultants in Attendance:

Donna Casados, Social Services Manager & Deni Fell, Social Services Case Coordination Specialist
| Kristine Coblentz, Steering Committee member

Welcome, Introductions, Review Agenda

Kristine Coblentz facilitated this meeting and described the project and the focus group questions.

Topic 1. Access to Information

- Information perceived as inaccurate
- Need transparency when gathering information

Topic 2. Space

- Need areas where teens can get exercise
- Need areas where teens feel safe

Topic 3. Coping Skills

- Teens perceive that they and peers lack self-confidence
- Teens perceive high ability to shame themselves or peers by others
- Need help with Time Management
- Need assistance in development and teen growth without ready supply of solution set.

Topic 4. Alternative Paths to Success

- Careers
- Not all college preparation (testing and application for scholarship)
 - Art/Theater
 - Vocational
 - Culinary
 - Coding
 - Robotics

Grandparents Raising Grandchildren	Mental/Behavioral Health	LGBTQ+
<i>February 10, 2020</i>	<i>February 11, 2020</i>	<i>February 11, 2020</i>
6 Individuals	11 Individuals	6 Individuals
<p>1 – Access to Care</p> <ul style="list-style-type: none"> • Lack of mental health providers to provide services to children with PTSD. • Lack of access to providers even with Health Insurance being out of network. • Grandparents suffering from PTSD by proxy not having providers available. <p>2 - Legal Services</p> <ul style="list-style-type: none"> • Hard to understand legal rights over the child. • No legal assistance to understand best avenue to care for child with absent parents. <p>3 – Financial Assistance</p> <ul style="list-style-type: none"> • New expenses arise such as childcare, health insurance issues when taking care of grandchildren. <p>4 - Housing</p> <p>Concerns about losing existing housing due to new expenses such as childcare, etc.</p>	<p>1 – Access to Care</p> <ul style="list-style-type: none"> • Not enough providers to meet demand. • Long waiting list to see a provider. • Local providers considered out of network for individuals with other health insurance. • No Child Psychiatry in Los Alamos. <p>2 – Access to information</p> <ul style="list-style-type: none"> • Not having information or access to resources in the community. 	<p>1 – Access to Care</p> <ul style="list-style-type: none"> • No providers in Los Alamos culturally sensitive physicians to provide care. • Long waiting list to see a physician. <p>2 – Access to information</p> <ul style="list-style-type: none"> • Not having information or access to all available resources in the community. • Not knowing services available by social services and DOH. • No knowledge of newly STD clinic by DOH. • STD education is not provided in schools until the 11th grade. <p>3 – Housing</p> <ul style="list-style-type: none"> • No homeless shelter for LGBTQ+ youth who get kicked out of their homes. <p>4 – Safety</p> <ul style="list-style-type: none"> • Bullying in the streets of Los Alamos.

BabyNet & Family Resources	Seniors	Special Needs	
<i>February 12, 2020</i>	<i>February 12, 2020</i>	<i>February 12, 2020</i>	
10 Individuals	12 Individuals	15 Individuals	
1 – Access to Care <ul style="list-style-type: none"> • Not enough providers to meet demand. • Reduced OB service at LAMC creating need. • Lack of prenatal care providers • Not enough pediatricians for follow up care. • Increase in homebirths in Los Alamos. • No women's health clinic in Los Alamos. • No Mental Health providers for postpartum depression. 2 – Financial Assistance <ul style="list-style-type: none"> • Working poor--Some Los Alamos residents not willing to accept assistance. • Stigma – Shame and vulnerability for receiving assistance. • Cost of Childcare and no part time childcare. • Concerns for working poor parents and single mothers not having enough savings for emergencies 3 – Childcare/Education <ul style="list-style-type: none"> • No universal pre-K or Head Start programs • No childcare for special needs children/ infants • Limited space 	1 – Access to Care <ul style="list-style-type: none"> • No specialized care such as orthopedic, ENT. • No Mental Health providers that understand how to deal with Seniors 2 – Safety <ul style="list-style-type: none"> • Most individuals in the room live alone. • Concerns of falling. 3 – Financial <ul style="list-style-type: none"> • No assistance to purchase technology to warn or call for assistance in an emergency. • Individuals living on fix incomes not having enough support/ money for emergency situations or impromptu situations or unexpected maintenance 4 – Housing <ul style="list-style-type: none"> • 92% of individuals in group live alone in big homes. 5 – Transportation <ul style="list-style-type: none"> • No transport in emergency or regular medical appointments. 	1 – Access to Care <ul style="list-style-type: none"> • No providers in community for services to special need populations. • No Neurologist, PT, OT, ST. They have to travel out for these services. 2 – Housing <ul style="list-style-type: none"> • No affordable housing options for individuals with special needs that live alone or in-home living for individuals who can't take care of themselves. 3 – Financial <ul style="list-style-type: none"> • No employment opportunities for individuals living with special needs. • No financial assistance programs to assist with out of pocket expenses not covered by health insurance. 4 – Transportation <ul style="list-style-type: none"> • Limited public transportation services available to special needs individuals. 5 – Education <ul style="list-style-type: none"> • At the end of the 19-20 school year in June 2020, we had 742 students with disabilities receiving services through IEPs. This included students in preschool through grade 12. 	
Teens: Teen Center	Teens 2: LAHS	College/Working Young Adults	LANL
<i>March 3, 2020</i>	<i>March 11, 2020</i>		
10 throughout, 12 Individuals	20 individuals, age 13-17 ('Leaders')	Individuals 18-24	Employees
1 – Access to Information <ul style="list-style-type: none"> • Not having information or access to all available resources in the community. • Not having access to information in a format that would work for them. 2 – Space <ul style="list-style-type: none"> • Lack of outdoor space/ activities available to all. • Lack of space other than the youth center available for indoor and outdoor activities. 3 – Transportation <ul style="list-style-type: none"> • Public transit other than Atomic Transit with better schedules. 4- Alternate Paths <ul style="list-style-type: none"> • Careers • Not all college preparation (testing and application for scholarship) 	1 – Access to Information <ul style="list-style-type: none"> • Not having accurate information. • Having transparency when gathering information. 2 – Space <ul style="list-style-type: none"> • Areas where teens can go out and exercise that are safe 3 - Coping Skills <ul style="list-style-type: none"> • Not having self-confidence. • Ability to cope with shame placed by others. • Time Management. • Assist developing teen growth and not providing the answer/ solutions 4- Alternate Paths to Success other than college/graduate	<p><i>COULD NOT COMPLETE DUE TO COVID-19</i></p>	

(1) SANDOVAL COUNTY

Monday, February 10, 2020 at 3 p.m. MST

Sandoval County (Bernalillo) – population 145,179

Participants: Carlos Del Campo, Program Manager and Veronica Lopez, HCAP

Staff and Consultants in Attendance:

Donna Casados, Community Services Department, Social Services Manager

Marcos Alcorn, Principal, KSA

Tracy Kulik, CEO, KSA

Anne Ryan oversees Community Services

Community Services Director

Phone: (505) 867-7556

Email: aryan@sandovalcountynm.gov

The Community Services Department is one of the largest within the County and has three primary program areas: Community Health, Prevention and Intervention, and Senior Services. CSD also operates the Pena Blanca Multigenerational Center and the Sandoval County Ropes Course. The Senior Services provides a program for Frail & Elderly Seniors, with Child and Adult Protective Services (CPS & APS) operated by the state in Rio Rancho and Albuquerque.

Community Health Services

Carlos del Campo, Program Manager (with County for 4 years, prior with State-eligibility prior Healthcare for the Homeless in Albuquerque, prior at Lovelace Health System (ABQ)

Email: cdelcampo@sandovalcountynm.gov

Veronica Lopez, HCAP (with County for 8 years)

Overview of Community Health (Carlos):

- (1) Emergency Medical Services
- (2) State and County employee services
- (3) Dental
- (4) Medical (2 clinics in Rio Rancho and 1 in Cuba)
- (5) SNAP/LIHEP/TANF
 - a. SNAP – Supplemental Nutrition Assistance Program (food stamps)
 - b. LIHEAP – Low Income Home Energy Assistance Program
 - c. TANF – Temporary Assistance for Needy Families (old Welfare)
 - d. WIC – Women, Infants, Children Nutrition (Family Planning every other Thursday)
 - e. Immunizations
 - f. Harm Reduction
- (6) HCAP – Health Care Assistance Program

Outreach services are offered in elementary schools, family clinics and at the Mexican consulate in Albuquerque. The County Director (Anne Ryan) is flexible if individuals qualify for Medicaid or Medicare

(Parts A & B), and don't have Dental, they can access through the County or through Presbyterian Medical/ Dental Services

HCAP offers access to Physical, Behavioral, Dental Health in addition to Audiology services.

Full dental including dentures is available with Vision covered up to \$500/year.

For Medicaid lots of services. If Medicare, tied into QMB and SLMB if no MediGap coverage.

- To be **qualified** for the **QMB** program, you must be a **Medicare** beneficiary and: Be enrolled in **Medicare** Part A (Hospital or In-patient insurance), Be a resident of the state where you are applying for your **QMB** benefits, and Have limited income and assets or financial resources.
- Medicaid QMB is a type of Medicare savings program that helps pay Medicare premiums. The Medicaid QMB (Qualified Medicare Beneficiary Program) pays a portion of the Medicare Part A (hospital insurance) and/or Part B (medical insurance) premium.

SLMB – Specified Low Income Medicare Beneficiary for Dual Eligible (MA/MC) is defined as: "A Medicaid program that pays for Medicare Part B premiums for individuals who have Medicare Part A, a low monthly income, and limited resources."

Food Distribution occur through

- 1) Our Lady of Sorrows
- 2) St. Felix
- 3) Rio Rancho Senior Center

Use CHIS, the New Mexico Medicaid portal

GAPS:

- (1) Reimbursement for Oxygen
- (2) Coverage for Lab Work (blood, urine) – if more involved, refer to University of New Mexico
- (3) Outside Clinics (CT Scans, etc.) – again refer to University of New Mexico which uses Sliding Scale Fee Schedule
- (4) Behavioral Health – high Hispanic population, under-utilize benefit. Only 1-2 visits per month Benefit offers coverage up to \$1,500 per year (reduced to \$1,000 per year due to low use)
- (5) Dental Health – high utilization (was 100 claims/month, now 280-350). Dentures, Crowns in addition to cleaning.
- (6) No Jail care

(2) RIO ARRIBA COUNTY

Tuesday, February 11, 2020 at 12 noon MST

Lauren Reichelt

Health & Human Services Director

(505) 662-8068/ 753-3143

Participants: Lauren Reichelt, Health & Human Services Director, Rio Arriba County

Staff and Consultants in Attendance:

Donna Casados, Community Services Department, Social Services Manager

Marcos Alcorn, Principal, KSA

Tracy Kulik, CEO, KSA

Rio Arriba County – population of 39,006 with large rural component, borders Colorado to South (90% of population or 35,000 live in the South portion of the County, largely in Espanola. Portion of Northern County are ‘frontier’ with 4 to 7 people per square mile)
(505) 662-8068/ 753-3143

The Health Commons was structured as a one-stop shop designed to meet all of your health care needs in one easy trip. The building is divided into three wings: a medical wing; a behavioral health wing; and a maternal child health wing. Rio Arriba Health and Human Services Department shares the space with El Centro Family Health (a primary care clinic), and the Espanola Public Health Office (serving mothers and infants).

It is governed by the Rio Arriba Community Health Council is the designated Health and Human Services planning council for the Board of Rio Arriba County Commissioners. The RACHC maintains a regularly updated Comprehensive Community Health Profile and plan.

Capacity of Rio Arriba County to directly bill New Mexico Medicaid. There are three (3) FQHCs in Rio Arriba County, 9 community clinics and 9 Senior Centers. Presbyterian Medical Center, Espanola, is the local provider with referral options to Christus Health System in Santa Fe, New Mexico.

Three FQHCs:

- (1) El Centro Family Health
- (2) Presbyterian Medical Center Rio Rancho Family Health
- (3) La Clinica del Pueblo

Nine Senior Centers: [congregate meals, home delivered meals, transport, recreation, adult day care (Espanola only), Personal Care Options – in home services (if qualified—Medicaid or Medicare eligible)]

- (1) Alcalde
- (2) Arboleda
- (3) Chama
- (4) Coyote
- (5) Dixon
- (6) El Rito
- (7) Espanola (Adult Day Care Center)
- (8) Tierra Amarilla
- (9) Truchas

Priority and Origination in Substance Abuse, specifically, Heroin Addiction. Started with SAMHSA grants to help deal with high heroin dependency with Medicaid to cover Substance Abuse treatment including a Residential Treatment Center.

Restructured healthcare delivery with current focus on the Jail system.

In addition, the County has high diabetes rates, large and growing senior population and Youth with substance use issues.

Low Cancer or Cardiac incidence/prevalence.

Services offered by Rio Arriba County include intensive care management of current or recovering substance users, with promotoras or Community Health Workers from the Hispanic population.

The past configuration of the triad (County, El Centro FQHC and Espanola Health Department) at their current location is changing since the volume has outstripped the space.

Nursing Home

Substance Use (Case Management) – County

Medical (El Centro)

Espanola (Maternal Child Health augmented by Las Cumbres)

GAPS

- 1) Space
- 2) Sustainability – challenging for Counties to bill Medicaid, sustain grant funding
- 3) Interface with Law Enforcement in provision of services in Jail (education and certification programs)
- 4) CHW/Promotoras – Centennial, need to attach to FQHCs to bill Medicaid; RACHC as pilot to have County based program working with the Department of Financial Assistance of New Mexico
- 5) **Youth Services:**
 - a. Youth Needs – Juvenile probation (diversion program)
 - b. Communities in Schools (Espanola)
 - c. Parents cycling in and out of jails/ Grandparents assuming care of children or children becoming homeless or in shelters due to incarcerated parents)

HCAP – Sheila Vigil oversees this program for Rio Arriba County.

DWI (Louise Sanchez) http://www.rio-arriba.org/departments_and_divisions/dwi.html

Program Components:

- Prevention
- Enforcement
- Screening of DWI offenders
- Compliance Monitoring/Tracking of DWI Offenders
- Coordination/Planning and Evaluation
- Offender Programs
- Public Information and Education
- Treatment for DWI offenders (Intensive Outpatient Services)
- Detoxification Incarceration Treatment(Inpatient Services within the Tierra Amarilla Detention Center)
- Juvenile Justice Program (Working with adjudicated delinquent youth)

RAC STOP (Rio Arriba County Substance Treatment, Outreach & Prevention Program)

(3) SANTA FE COUNTY

Wednesday, February 12, 2020 (was to be at 3:30 p.m. delayed due to snow)

Jennifer Romero

Health Care Assistance Administrative Program Manager

(505) 995-9525

Participants: Jennifer Romero, Health Care Assistance
Administrative Program Manager

Staff and Consultants in Attendance:

Donna Casados, Community Services Department, Social Services Manager

Marcos Alcorn, Principal, KSA

Tracy Kulik, CEO, KSA

Santa Fe County - Population 150,056

The Community Services Department is comprised of the following divisions:

1. Community Safety
2. Community Operations
3. Health Services
4. Senior Services

Santa Fe County Community Services does not provide direct healthcare services, it is more of a contract management operation. In that regard, Santa Fe County created the Santa Fe Connect. Santa Fe Connect is a network of navigators to link people to services and resources in the community. Currently Santa Fe County has two hospitals, three FQHC's (La Familia Medical Center, Pecos and First Choice) with around 669 individuals within the network.

Among the services most accessed by the Santa Fe County community through navigators are: Transportation, Basic Needs and Housing (Largest need). Currently they are 13 contracts under Santa Fe Connects with the goal of using the screening tool and electronic referral platform for community network and referrals.

Even though Santa Fe County has a good network of services it still has some gaps:

- Ambulance Services
- Cremation Assistance

Currently structure of Santa Fe County Community Services is comprised of the following:

- Director
- Administrator Manager
- Internal Navigator
- External Navigator
- Behavioral Health Navigator

Services in a correctional facility are provided to inmates by a different contract not managed by this division.



HEALTH SERVICE GAP ANALYSIS

DEMOGRAPHIC REPORT

A STATISTICAL DESCRIPTION OF THE POPULATION OF LOS ALAMOS COUNTY
COMPARED TO NEW MEXICO AND THE UNITED STATES

JANUARY 15, 2020

DEMOGRAPHIC PROFILE OF LOS ALAMOS COUNTY

This report summarizes relevant data about the demographics of residents of Los Alamos County. In all instances, the data for Los Alamos County is compared to New Mexico and the United States.

DESCRIPTION
POPULATION
General Population, 2017
Population by Gender, 2017
Population by Age, Number, 2017
Population by Age, Percent, 2017
RACE/ETHNICITY
Population by Race Alone, Number, 2017
Population by Race Alone, Percent, 2017
Population by Ethnicity, 2017
CHANGE IN POPULATION FROM 2000 TO 2010 CENSUS
Change in Total Population
Change in Population by Gender
Change in Population by Race
Change in Population by Ethnicity
FAMILIES
Total Families with Children
Families with Children by Race
Families with Children by Ethnicity



DATA SOURCES:

- 14% of the population of Los Alamos, NM are seniors *Source:* [Census.gov](https://www.census.gov)
- 30% of those seniors living in Los Alamos, NM are living alone *Source:* [Census.gov](https://www.census.gov)
- 1% of Los Alamos senior households have an annual income of less than \$10k and 9% less than \$20k *Source:* [Census.gov](https://www.census.gov) ACS
- 36% of Los Alamos, NM residents 60 and over received food stamps in the last year *Source:* [Census.gov](https://www.census.gov) ACS
- The average Social Security Income in Los Alamos is **\$17,287/year** *Source:* [Census.gov](https://www.census.gov) ACS
- The median household income for a Los Alamos senior is **\$93,839** *Source:* [Census.gov](https://www.census.gov) ACS
- Compared to other states, New Mexico ranks **26th** for Long Term Care and **33rd** for America's Health Rankings *Source:* [AmericasHealthRankings.org](https://americashealthrankings.org)
- There are **263** working seniors in Los Alamos *Source:* [Census.gov](https://www.census.gov) ACS
- **28%** of the seniors in Los Alamos are veterans *Source:* [Census.gov](https://www.census.gov) ACS


DEMOGRAPHICS OF LOS ALAMOS COUNTY

DEMOGRAPHIC CHARACTERISTIC				NARRATIVE	
• General Population, 2017				<p>A total of 18,031 people live in the 109.20 square mile report area known as Los Alamos County, New Mexico.</p> <p>Population density is 165.12 persons per square mile, more densely populated than the U.S. at 90.88 persons per square mile but significantly less than the New Mexico sparsely populated figure of 17.19 persons per square mile.</p>	
AREA	TOTAL POPULATION	TOTAL LAND AREA	POPULATION DENSITY (Persons Per Square Mile)		
Los Alamos County, NM	18,031	109.20	165.12		
New Mexico	2,084,828	121,309.99	17.19		
United States	321,004,407	3,532,315.66	90.88		
Source: U.S. Census Bureau, American Community Survey, 2013-17 5-year estimate.					
• Population by Gender, 2017				<p>A total of 9,135 males reside in Los Alamos County, representing 50.66% of the total population. This is greater than the national average percentage of 49.23% and the New Mexico average of 49.5%.</p>	
AREA	MALE	FEMALE	% MALE		% FEMALE
Los Alamos County, NM	9,135	8,896	50.66%		49.34%
New Mexico	1,032,086	1,052,742	49.5%		50.5%
U.S.	158,018,753	162,985,654	49.23%		50.77%
• Population by Age, Number, 2017				<p>The population of Los Alamos County is much older than that of New Mexico or the United States.</p> <p>Almost thirty percent (29.54%) of Los Alamos County is under the age of 25 years, much less than New Mexico (33.74%) or the U.S. (32.62%).</p> <p>A similar percentage of 35-54 years of age residents reside in Los Alamos County at 37.85% compared to 37.47% for New Mexico and 39.81% for the U.S.</p>	
Age Group (Population)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES		
0-4 years	974	131,062	19,853,515		
5-17 years	3,186	366,665	53,747,764		
18-24 years	1,167	205,471	31,131,484		
25-34 years	1,912	278,395	44,044,173		
35-44 years	2,061	244,717	40,656,419		
45-54 years	2,852	258,110	43,091,143		
55-64 years	2,780	271,726	40,747,520		
65+ years	3,099	328,682	47,732,389		
• Population by Age, Percent, 2017					<p>A much higher fraction are 55 years of age and older at 32.61% for Los Alamos County compared to 28.80% for New Mexico and 27.56% for the U.S.</p> <p>Residents of Los Alamos County aged 65 years and older comprise 17.19% of the population, compared to 15.77% of the New Mexico population and 14.87% of the U.S.</p>
Age Group (Percentage)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES		
0-4 years	5.4%	6.29%	6.18%		
5-17 years	17.67%	17.59%	16.74%		
18-24 years	6.47%	9.86%	9.7%		
25-34 years	10.6%	13.35%	13.72%		
35-44 years	11.43%	11.74%	12.67%		
45-54 years	15.82%	12.38%	13.42%		
55-64 years	15.42%	13.03%	12.69%		
65+ years	17.19%	15.77%	14.87%		
Source: U.S. Census Bureau, American Community Survey, 2013-17 5-year estimate.					

DEMOGRAPHIC CHARACTERISTIC				NARRATIVE
● Population by Race Alone, Number, 2017				<p>Whites comprise the highest percentage of residents of Los Alamos County at 86.58%. This is a 12-13% higher figure than for New Mexico or the United States.</p> <p>Blacks are a very small fraction, with Asians constituting the second highest group, slightly higher than the U.S. but much higher than for New Mexico.</p> <p>Multiple races are equivalent to both New Mexico and the U.S.</p> <p>‘Other’ race is smaller than the U.S. and much lower than for New Mexico.</p> <p>Native Americans represent a much smaller percentage of Los Alamos County than for New Mexico.</p>
Race (Population)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES	
White	15,611	1,547,843	234,370,202	
Black	55	42,187	40,610,815	
Asian	1,074	29,991	17,186,320	
Native American/ Alaska Native	212	197,191	2,632,102	
Native Hawaiian/ Pacific Islander	0	1,390	570,116	
Other Race	479	197,944	15,533,808	
Multiple Race	600	68,282	10,081,044	
Source: U.S. Census Bureau, American Community Survey, 2013-17, 5-year estimate.				
● Population by Race, Percentage, 2017				<p>‘Other’ race is smaller than the U.S. and much lower than for New Mexico.</p> <p>Native Americans represent a much smaller percentage of Los Alamos County than for New Mexico.</p>
Race (Percentage)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES	
White	86.58%	74.24%	73.01%	
Black	0.31%	2.02%	12.65%	
Asian	5.96%	1.44%	5.35%	
Native American/ Alaska Native	1.18%	9.46%	0.82%	
Native Hawaiian/ Pacific Islander	0%	0.07%	0.18%	
Other Race	2.66%	9.49%	3.28%	
Multiple Race	3.33%	3.28%	3.14%	
● Population by Ethnicity Alone, 2017				
Ethnicity (Percentage)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES	
Total Population	18,031	2,084,828	321,004,407	
Hispanic or Latino	3,110	1,004,103	56,510,571	
% Hispanic/Latino	17.25%	48.16%	17.6%	
Non-Hispanic	14,921	1,080,725	254,493,836	
% Non-Hispanic/ Latino	82.75%	51.84%	82.4%	
Source: U.S. Census Bureau, American Community Survey, 2013-17, 5-year estimate				

DEMOGRAPHIC CHARACTERISTIC					NARRATIVE
<ul style="list-style-type: none"> Change in Total Population, 2000-2010 					<p>Population Change, Percent by Tract, US Census 2000 - 2010</p> <ul style="list-style-type: none"> Over 10.0% Increase (+) 1.0 - 10.0% Increase (+) Less Than 1.0% Change (+/-) 1.0 - 10.0% Decrease (-) Over 10.0% Decrease (-) No Population or No Data Los Alamos County, NM
AREA	2000 CENSUS	2010 CENSUS	TOTAL POPULATION CHANGE	% POPLN CHANGE	<p>Narrative: Between 2000 and 2010, the population of Los Alamos County decreased by 393 persons or (2.14%). This decrease can impact funding of community resources and utilization of healthcare and social service providers. The decrease compares to an increase for New Mexico in that decennial census of 13.2% and 9.75% in the U.S.</p> <p>The only area showing an increase was the central to north western corner of the County.</p>
Los Alamos County, NM	18,343	17,950	-393	-2.14%	
New Mexico	1,819,044	2,059,179	240,135	13.2%	
U.S.	280,405,781	307,745,539	27,339,758	9.75%	
<p>Source of Data: U.S. Census Bureau, Decennial Census, 2000-2010, Source of Map: Geographic Census Tract</p>					
<ul style="list-style-type: none"> Change in Population by Gender  <p>Source of Data: U.S. Census Bureau, Decennial Census, 2000-2010, Source of Map: Geographic Census Tract</p>					<p>A total of 9,135 males reside in Los Alamos County, representing 50.66% of the total population. This is greater than the national average percentage of 49.23% and the New Mexico average of 49.5%.</p> <p>This percentage, however, is decreasing since the decennial census. Central and Eastern Los Alamos County showed the highest declines.</p> <p>Male Population, Percent by Tract, ACS 2013-17</p> <ul style="list-style-type: none"> Over 52.0% 50.1 - 52.0% 48.1 - 50.0% Under 48.1% No Male Population Reported No Data or Data Suppressed Los Alamos County, NM
					<p>Explanation from initial Key Informant Interviews:</p> <ol style="list-style-type: none"> (1) Lack of Employment Opportunities Outside of Lab (2) Untreated or treated elsewhere Behavioral Health Issues (3) Stigma related to other Social Issues

DEMOGRAPHIC CHARACTERISTIC				NARRATIVE
• <i>Change in Population by Race Alone, 2000 to 2010</i>				<p>The population significantly increased in percent of Whites, decreased for ‘Other Race’ and increased for ‘Multiple Races.’</p> <p>The low percentage of Black or American Indian made it hard to compute this data.</p>
Race (Percentage Change)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES	
White	9.47%	26.73%	5.8%	
Black	no data	52.71%	15.43%	
American Indian/ Native American	no data	78.2%	22.56%	
Asian	no data	68.84%	43.72%	
Native Hawaiian/ Pacific Islander	no data	45.85%	47.37%	
Other Race	(63.44%)	(13.11%)	24.2%	
Multiple Race	117.21%	31.63%	32.61%	
Source of Data: U.S. Census Bureau, Decennial Census, 2000-2010				
• <i>Change in Population by Ethnicity Alone, 2000 to 2010</i>				<p>Los Alamos County uniquely lost population that was non-Hispanic from 2000 to 2010, with a decline of 5.46% unlike that of New Mexico and the United States that realized near 5% increases.</p>
Ethnicity (Population & Percentage Change)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES	
Total Population	18,031	2,084,828	321,004,407	
Hispanic or Latino Population Change	491	188,017	15,152,943	
Hispanic/Latino Percent Change	22.78%	24.56%	42.93%	
Non-Hispanic Population Change	(884)	52,117	12,099,099	
Non-Hispanic/ Latino Percent Change	(5.46%)	4.95%	4.92%	

DEMOGRAPHIC CHARACTERISTIC					NARRATIVE																																
<ul style="list-style-type: none">Families with Children <div><p>Source of Data: U.S. Census Bureau, Decennial Census, 2000-2010, Source of Map: Geographic Census Tract</p></div>					<p>Households with Children (Age 0-17), Percent by Tract, ACS 2013-17</p> <div><div>Over 35.0%</div><div>31.6 - 35.0%</div><div>28.1 - 31.5%</div><div>Under 28.1%</div><div>No Data or Data Suppressed</div><div>Los Alamos County, NM</div></div>																																
AREA	Total Households	Total Family Households	Families with Children (Under 18)	Families with Children, % of Total Households	<p>A lower percentage of households in Los Alamos County (28.16%) are occupied by Families with Children than New Mexico (30.74%) or the United States (31.41%).</p>																																
Los Alamos County, NM	7,525	4,969	2,119	28.16%																																	
New Mexico	770,435	491,535	236,819	30.74%																																	
U.S.	118,825,921	78,298,703	37,326,953	31.41%																																	
<p>Source: U.S. Census Bureau, American Community Survey, 2013-17 5-year estimate. Terms: Household – housing unit occupied by householder alone or by householder and individuals. Family Household – Household in which householder lives with one or more individuals related by birth, marriage or adoption.</p>																																					
<ul style="list-style-type: none">Families with Children by Race Alone <table><tr><th>Race (Percentage)</th><th>LOS ALAMOS COUNTY, NM</th><th>NEW MEXICO</th><th>UNITED STATES</th></tr><tr><td>White</td><td>43.04%</td><td>45.33%</td><td>44.16%</td></tr><tr><td>Black</td><td>0%</td><td>54.9%</td><td>57.18%</td></tr><tr><td>Asian</td><td>50%</td><td>52.78%</td><td>52.95%</td></tr><tr><td>Native American/ Alaska Native</td><td>83.87%</td><td>59.68%</td><td>57.19%</td></tr><tr><td>Native Hawaiian/ Pacific Islander</td><td>No data</td><td>73.45%</td><td>61.36%</td></tr><tr><td>Other Race</td><td>27.05%</td><td>57.19%</td><td>67.77%</td></tr><tr><td>Multiple Race</td><td>22.88%</td><td>54.94%</td><td>59.56%</td></tr></table>					Race (Percentage)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES	White	43.04%	45.33%	44.16%	Black	0%	54.9%	57.18%	Asian	50%	52.78%	52.95%	Native American/ Alaska Native	83.87%	59.68%	57.19%	Native Hawaiian/ Pacific Islander	No data	73.45%	61.36%	Other Race	27.05%	57.19%	67.77%	Multiple Race	22.88%	54.94%	59.56%	<p>Families with Children by Race Alone comprise a much smaller fraction of the overall population (only 28.16% for Los Alamos County). Of these, the highest percentage are Native Americans, followed by Whites, Asians, ‘Other’ Race and Multiple Race. Comparison to New Mexico and the U.S. is difficult due to the lack of a statistically significant population of Blacks or Native Hawaiians in Los Alamos County.</p>
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<ul style="list-style-type: none">Families with Children by Ethnicity Alone <table><tr><th>Ethnicity (Percentage)</th><th>LOS ALAMOS COUNTY, NM</th><th>NEW MEXICO</th><th>UNITED STATES</th></tr><tr><td>Hispanic or Latino</td><td>353</td><td>125,965</td><td>7,513,790</td></tr><tr><td>% Hispanic/Latino</td><td>53.89%</td><td>57.86%</td><td>64.91%</td></tr><tr><td>Non-Hispanic</td><td>1,766</td><td>109,961</td><td>29,657,936</td></tr><tr><td>% Non-Hispanic/ Latino</td><td>40.94%</td><td>40.16%</td><td>44.45%</td></tr></table>					Ethnicity (Percentage)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES	Hispanic or Latino	353	125,965	7,513,790	% Hispanic/Latino	53.89%	57.86%	64.91%	Non-Hispanic	1,766	109,961	29,657,936	% Non-Hispanic/ Latino	40.94%	40.16%	44.45%	<p>Families with Children by Ethnicity Alone shows that 53.89% of this group is Hispanic or Latino compared to 57.86% for New Mexico and 64.91% for the U.S.</p>												
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HEALTH SERVICES GAP ANALYSIS

SOCIOECONOMIC PROFILE

A STATISTICAL DESCRIPTION OF THE ECONOMY OF LOS ALAMOS COUNTY
AND ITS IMPACT ON THE SOCIAL STATUS OF RESIDENT
COMPARED TO NEW MEXICO AND THE UNITED STATES

JANUARY 24, 2020

SOCIOECONOMIC PROFILE OF LOS ALAMOS COUNTY

This report summarizes relevant data about the socioeconomics of residents of Los Alamos County. Where relevant, detail by gender, age group and/or race and ethnic background are provided. In all instances, the data for Los Alamos County is compared to New Mexico and the United States. The few areas for which Los Alamos County experiences lower socioeconomic status than New Mexico or the United States are noted in bold, red font.

TABLE OF CONTENTS

DESCRIPTION	DESCRIPTION
INCOME	EMPLOYMENT
Median Family Income	Unemployment Rate
Median Family Income by Family Composition	Major Employers in Los Alamos
Median Family Income by Race/Ethnicity	EDUCATION
Per Capita Income	Head Start
Per Capita Income by Race Alone	Student Reading Proficiency, 4 th grade
Per Capita Income by Ethnicity Alone	High School Graduation Rates
Families earning over \$75,000 per Year	Population with no High School degree
Families earning over \$75,000 per Year by Race	Population with Bachelor's degree or more
Families earning over \$75,000/Year by Ethnicity	HOUSING
Public Assistance Income	Housing Cost Burden (30% or more Income)
HEALTH INSURANCE	Housing Cost Burden by Housing Type (Rental, Owner Occupied with Mortgage and Owner Occupied without Mortgage)
Persons Eligible for, and receiving Medicaid	FOOD
Persons receiving Medicaid by Age Group	Food Insecurity Rate (Low Food Access)
Uninsured Adults	Fast Food Establishments
Uninsured Children	Fast Food Establishment Growth
POVERTY RATES	Population receiving SNAP benefits
Population below 50% of Federal Poverty Level – extreme poverty	Children eligible for Free Lunch
Population below 100% of Federal Poverty Level – poor	Food Access/WIC-Authorized Stores
Population below 100% of Federal Poverty Level by Gender	TRANSPORTATION
Population below 100% of Federal Poverty Level by Race	Households with no Motor Vehicle
Population below 100% of Federal Poverty Level by Ethnicity	Use of Public Transportation
Population below 185% of Federal Poverty Level – live in debt	TEEN BIRTHS
Population below 200% of Federal Poverty Level – working poor	CRIME
	RECREATION ACCESS

SOCIOECONOMICS OF LOS ALAMOS COUNTY

SOCIOECONOMIC CHARACTERISTIC							NARRATIVE
INCOME							
<ul style="list-style-type: none">Median Family Income							<p>This indicator reports median family income based on the latest 5-year American Community Survey estimates. A family household is any housing unit in which the householder lives with one or more individuals related to him or her by birth, marriage, or adoption. Family income includes the incomes of all family members age 15 and old.</p> <p><i>Source: U.S. Census Bureau, American Community Survey, 2013-2017 by Census Tract.</i></p>
AREA	Total Family Households	Average Family Income		Median Family Income			
Los Alamos	4,969	\$146,406		\$133,523			
New Mexico	491,535	\$75,588		\$57,436			
United States	78,298,703	\$95,031		\$70,850			
<ul style="list-style-type: none">Median Family Income by Family Composition							
AREA	Married without Children	Married with Children	Single-Males without Children	Single – Males with Children	Single-Females without Children	Single – Females with Children	
Los Alamos	\$140,093	\$135,093	\$148,314	\$86,188	\$80,268	\$60,787	
New Mexico	\$71,186	\$73,143	\$46,279	\$36,176	\$40,201	\$22,209	
United States	\$81,108	\$91,621	\$55,687	\$41,054	\$46,626	\$26,141	
<ul style="list-style-type: none">Median Family Income by Race/Ethnicity of Householder							
AREA	White	Black	Asian	Amer. Indian	Multi Race	Hispanic/Latino	
Los Alamos	\$136,296	No data	\$155,388	\$139,886	\$128,062	\$98,290	
New Mexico	\$75,318	\$53,759	\$73,388	\$36,630	\$58,188	\$45,675	
United States	\$79,837	\$46,688	\$92,200	\$47,085	\$62,458	\$48,932	
<ul style="list-style-type: none">Per Capita Income							<p>Per Capita Income for Los Alamos County is \$52,125. This includes all reported income from wages, salaries, interest or dividends, public assistance, retirement and other sources.</p> <p><i>Source: U.S. Census Bureau, American Community Survey, 2013-17; 5-year estimate</i></p>
AREA	Total Population	Total Income (\$)		Per Capita Income (\$)			
Los Alamos	18,031	\$939,872,900		\$52,125			
New Mexico	2,084,828	\$52,656,257,500		\$25,256			
United States	321,004,407	\$10,008,063,515,700		\$31,177			
<ul style="list-style-type: none">Per Capita Income by Race Alone							
AREA	White	Black	Asian	American Indian	Multi Race	Other Race	
Los Alamos	\$52,271	\$36,073	\$58,019	\$21,964	\$45,696	\$42,852	
New Mexico	\$27,804	\$24,859	\$31,911	\$14,359	\$17,224	\$18,064	
United States	\$34,221	\$21,117	\$36,158	\$18,822	\$17,948	\$17,051	

SOCIOECONOMIC CHARACTERISTIC							NARRATIVE
INCOME							
<ul style="list-style-type: none">Per Capita Income by Ethnicity Alone							<p>Total income includes all reported income from wages and salaries as well as income from self-employment, interest or dividends, public assistance, retirement, and other sources. As defined by the US Census Bureau, a family household is any housing unit in which the householder is living with one or more individuals related to him or her by birth, marriage, or adoption. A non-family household is any household occupied by the householder alone, or by the householder and one or more unrelated persons.</p> <p><i>Source: US Census Bureau, American Community Survey. 2013-17</i></p>
AREA	Total Hispanic/ Latino		Total Non-Hispanic/ Non-Latino				
Los Alamos	\$33,420		\$56,024				
New Mexico	\$18,859		\$31,452				
United States	\$18,321		\$33,924				
<ul style="list-style-type: none">Families Earning over \$75,000							
AREA	TOTAL FAMILIES	FAMILIES EARNING OVER \$75,000/ YEAR		PERCENT FAMILIES EARNING OVER \$75,000/ YEAR			
Los Alamos	4,969	3,923		78.95%			
New Mexico	491,535	184,380		37.51%			
United States	78,298,703	39,926,465		47.16%			
<ul style="list-style-type: none">Families Earning over \$75,000 by Race Alone, Total & Percent							
AREA	White	Black	Asian	Amer. Indian	Multi Race	Other Race	
Los Alamos	3,407 (78.5%)	9 (100%)	266 (85.3%)	31 (100%)	153 (100%)	57 (46.7%)	
New Mexico	155,900 (40.7%)	3,055 (35.2%)	3,166 (48.2%)	8,154 (21.3%)	3,868 (36.8%)	10,210 (23.3%)	
United States	30,255,983 (50.4%)	2,646,293 (29.7%)	2,363,628 (59%)	166,706 (29%)	617,568 (41.9%)	830,211 (25.8%)	
<ul style="list-style-type: none">Families Earning over \$75,000 by Ethnicity Alone, Total & Percent							
AREA	Hispanic/ Latino		Non-Hispanic/ Non-Latino				
Los Alamos	409 (62.4%)		3,514 (81.5%)				
New Mexico	59,201 (27.2%)		125,179 (45.7%)				
United States	3,749,216 (30%)		33,447,049 (50.1%)				
<ul style="list-style-type: none">Public Assistance Income							
AREA	Total Households		Total Households with Public Assistance and Percent				
Los Alamos	7,525		11 (0.15%)				
New Mexico	770,435		21,421 (2.78%)				
United States	118,825,921		3,041,626 (2.56%)				
<i>Source: US Census Bureau, American Community Survey. 2013-17</i>							
<p>This indicator reports the households receiving public assistance. Public assistance includes general assistance and Temporary Assistance to Needy Families (TANF). Separate payments received for hospital or other medical care (vendor payments) are excluded. This does not include Supplemental Security Income (SSI) or noncash benefits such as Food Stamps.</p>							

Source: US Census Bureau, American Community Survey. 2013-17

SOCIOECONOMIC CHARACTERISTIC				NARRATIVE
HEALTH INSURANCE				
<ul style="list-style-type: none">Persons eligible for, and receiving, Medicaid, 2017				<p>This indicator reports the percentage of the population with insurance enrolled in Medicaid (or other means-tested public health insurance). This indicator is relevant because it assesses vulnerable populations which are more likely to have multiple health access, health status, and social support needs; when combined with poverty data, providers can use this measure to identify gaps in eligibility and enrollment.</p>
AREA	TOTAL POPULATION (For Whom Health Insurance Can Be Determined)	Population with Any Health Insurance	Population and Percent Receiving Medicaid	
Los Alamos	17,947	17,171	885 (5.2%)	
New Mexico	2,050,101	1,793,939	606,373 (33.8%)	
United States	316,027,641	282,850,495	61,856,728 (21.9%)	
<ul style="list-style-type: none">Population receiving, Medicaid by Age Group (# and %), 2017				
AREA	Under Age 18	18-64	65+	
Los Alamos	250 (5.6%)	474 (4.5%)	161 (5.3%)	
New Mexico	285,626 (54.3%)	270,069 (22.5%)	50,678 (15.7%)	
United States	29,582,082 (38%)	25,886,378 (13.5%)	6,388,268 (13.8%)	
<i>Source: US Census Bureau, American Community Survey. 2017.</i>				
<ul style="list-style-type: none">Uninsured, by Number and Percent, 2017				<p>The lack of health insurance is considered a key driver of health status. This indicator reports the percentage of residents without health insurance coverage. Lack of insurance is a primary barrier to healthcare access including regular primary care, specialty care, and other services that contributes to poor health status.</p>
AREA	Total Population (for whom insurance is determined)	Population without Medical Insurance	Percent without Medical Insurance	
Los Alamos	17,947	776	4.32%	
New Mexico	2,051,101	256,162	12.5%	
United States	316,027,641	33,177,146	10.5%	
<i>Source: US Census Bureau, Small Area Health Insurance Estimates. 2017.</i>				
<ul style="list-style-type: none">Uninsured Children, 2017				<p>This indicator reports the percentage of children under age 18 without health insurance coverage. Los Alamos County children are half as likely as New Mexico or United States children to be uninsured.</p>
AREA	Total Population (Under age 18)	Population with Medical Insurance	Population without Medical Insurance	
Los Alamos	4,667	4,561 (97.7%)	106 (2.4%)	
New Mexico	508,395	481,184 (94.7%)	27,211 (5.3%)	
United States	76,244,403	72,436,020 (95%)	3,808,383 (5%)	

SOCIOECONOMIC CHARACTERISTIC							NARRATIVE						
HEALTH INSURANCE <ul style="list-style-type: none">Uninsured Population by Gender, 2017							The disparity in gender is among males with an uninsured rate 1.7 times higher than females. This disparity is standard across the New Mexico and U.S. regions.						
								AREA	Total Uninsured Males (# and %)		Total Uninsured Females (# and %)		
								Los Alamos	490 (5.4%)		286 (3.2%)		
								New Mexico	138,908 (13.8%)		117,254 (11.2%)		
								United States	17,944,127 (11.6%)		15,233,019 (9.4%)		
<ul style="list-style-type: none">Uninsured Population by Age Group, 2017							The highest rates of uninsured are for adults ages 18-64. Access to Medicare and the Children's Health Insurance Program lower the uninsured rates for these ages.						
AREA	Under Age 18		Age 18-64		Age 65+								
Los Alamos	2.1%		6.4%		0.5%								
New Mexico	6.6%		18.1%		1.2%								
United States	5.7%		14.8%		0.9%								
<ul style="list-style-type: none">Uninsured Population by Race Alone, Percent							The highest uninsured rates are 'Other Race' with similar disparities at the State and national levels. The lower uninsured rate for Native Americans in Los Alamos is commendable.						
AREA	Non-Hispanic WHITE	Non-Hispanic BLACK	Asian	Native American	Other Race	Multi Race							
Los Alamos	4%	0%	0%	2.4%	21.8%	6.5%							
New Mexico	7%	9.6%	7.5%	25%	17.8%	10.3%							
United States	7.2%	12.3%	9%	21.6%	23.6%	9.2%							
<ul style="list-style-type: none">Uninsured Population by Ethnicity Alone, Percent							Hispanic and Latino have higher uninsured rates at all three geographic areas, including Los Alamos County in which Hispanics have 1.9 times the uninsured rates as non-Hispanics.						
AREA	Total Hispanic/Latino (# and %)		Total Non-Hispanic/non-Latino (# and %)										
Los Alamos	218 (7.1%)		558 (3.8%)										
New Mexico	145,188 (14.7%)		110,974 (10.5%)										
United States	11,829,368 (21.2%)		21,347,779 (8.2%)										
Source: US Census Bureau, Small Area Health Insurance Estimates. 2017.													

SOCIOECONOMIC CHARACTERISTIC					NARRATIVE	
POVERTY RATES						
• Population Below 50% of Federal Poverty Level (FPL) – EXTREME, 2017					In Los Alamos County, 2.1% or 386 individuals live in households with income below 50% of the Federal Poverty Level (FPL). Below 50% of FPL is considered ‘extreme’.	
AREA	Total Population	Population at or Below 50% FPL	% at or Below 50% FPL			
Los Alamos	18,031	386	2.1%			
New Mexico	2,084,828	186,825	9%			
United States	321,004,407	20,276,204	6.3%			
Source: US Census Bureau, American Community Survey. 2013-17.						
• Population Below 100% of FPL - Poor, 2017					Poverty is considered a <i>key driver</i> of health status. In Los Alamos County, 5.1% or 920 individuals live in households with income below the Federal Poverty Level (FPL).	
AREA	Total Population	Population at or Below 100% FPL	% at or Below 100% FPL			
Los Alamos	18,031	920	5.1%			
New Mexico	2,084,828	420,293	20.2%			
United States	321,004,407	45,650,345	14.2%			
• Population below 100% by Gender, 2017					The population living at or below 100% of the Federal Poverty Level is considered as qualifying for Medicaid, and the ACA or Health Marketplace Exchange won’t consider an application for health insurance coverage.	
AREA	MALE	FEMALE	Total Male Below 100% FPL	Total Female Below 100% FPL		
Los Alamos	9,135	8,896	386 (4.3%)	534 (6%)		
New Mexico	1,032,086	1,052,742	192,619 (19.2%)	227,674 (21.9%)		
United States	158,018,753	162,985,654	20,408,628 (13.3%)	25,241,719 (15.8%)		
• Population below 100% of FPL by Race, 2017					Racial differences in Poverty Levels are evident only for Native Americans in Los Alamos County. This is in contrast to the disparities in poverty levels for Blacks and Multi-Race.	
AREA	White	Black	Native American	Asian		Multi Race
Los Alamos	715 (4.6%)	0	30 (14%)	48 (4.5%)		20 (3.3%)
New Mexico	273,759 (18%)	9,459 (24%)	65,053 (33%)	2,896 (9.9%)		13,767 (20.6%)
United States	27,607,156 (12%)	9,807,009 (25.2%)	681,207 (26.8%)	2,011,217 (12%)		1,800,443 (18.4%)
• Population below 100% of FPL by Ethnicity, 2017					For ethnicity, despite strong disparities for Hispanic/Latino in New Mexico and the United States, the poverty rate for Hispanics and Latinos in Los Alamos County, while significantly lower than the State and Nation, is still twice that of non-Hispanic/non-Latinos.	
AREA	Male	Female	Total Hispanic/ Latino Below 100% FPL	Total Non-Hispanic or Latino Below 100% FPL		
Los Alamos	9,135	8,896	282 (9.2%)	638 (4.3%)		
New Mexico	1,032,086	1,052,742	244,409 (24.9%)	175,884 (16.6%)		
United States	158,018,753	162,985,654	12,269,402 (22.2%)	33,380,893 (13%)		

SOCIOECONOMIC CHARACTERISTIC				NARRATIVE
POVERTY RATES				
• Population Below 185% of FPL – living in debt, 2017				In Los Alamos County, 10.82% or 1,941 individuals are living in households with income below 185% of the Federal Poverty Level (FPL). This indicator is relevant because poverty creates barriers to access including health services, healthy food, and other needs that contribute to poor health status.
AREA	Total Population	Population at or Below 185% FPL	% at or Below 185% FPL	
Los Alamos	18,031	1,941	10.8%	
New Mexico	2,084,828	804,773	38.6%	
United States	321,004,407	94,262,439	29.4%	
• Population Below 200% of FPL – qualify for ACA assistance, typically considered the ‘working poor’, 2017				This level of poverty may qualify individuals for a health insurance premium tax credit and potentially, a cost-sharing subsidy to lower monthly health insurance premiums in the ACA Health Marketplace Exchange.
AREA	Total Population	Population at or Below 200% FPL	% at or Below 200% FPL	
Los Alamos	18,031	2,079	11.5%	
New Mexico	2,084,828	865,123	41.5%	
United States	321,004,407	102,523,670	31.9%	
SOCIOECONOMIC CHARACTERISTIC				
EMPLOYMENT				NARRATIVE
• Unemployment Rate, 2019				Total unemployment in Los Alamos County for October 2019 equals 288, or 3.1% of the civilian non-institutionalized population age 16 and older (non-seasonally adjusted). This indicator is relevant because unemployment creates financial instability and barriers to access including insurance coverage, health services, healthy food, and other necessities that contribute to poor health status.
AREA	Labor Force	# Employed	# and % Unemployed	
Los Alamos	9,395	9,107	288 (3.1%)	
New Mexico	968,393	924,560	43,833 (4.5%)	
United States	165,638,906	160,033,858	5,605,048 (3.4%)	
Source: US Department of Labor, Bureau of Labor Statistics. Oct. 2019				
• Major Industries: <ul style="list-style-type: none">✓ Los Alamos National Lab (11,000 employees, 40% of whom live in Los Alamos)✓ Smith’s Food & Drug✓ Los Alamos National Bank✓ Los Alamos Medical Center✓ National Security Technologies✓ Los Alamos County✓ Los Alamos Public Schools✓ Del Norte Credit Union				11,473

SOCIOECONOMIC CHARACTERISTIC				NARRATIVE
EDUCATION				
• Head Start				This indicator reports the number and rate of Head Start program facilities per 10,000 children under age 5. Head Start facility data is acquired from the US Department of Health and Human Services (HHS) 2018 Head Start locator. Population data is from the 2010 US Decennial Census.
AREA	Total Children Under 5 years	Head Start Programs	Head Start Program Rate (per 10,000)	
Los Alamos	960	0	NA	
New Mexico	144,981	206	8.21	
United States	20,426,118	18,886	7.18	
Source: US Department of Health & Human Services, Administration for Children and Families. 2019.				
• Student Reading Proficiency, 4 th grade				This indicator reports the percentage of children in grade 4 whose reading skills tested below "proficient" level for the English Language Arts portion of the state-specific standardized test. An inability to read English is linked to poverty, unemployment, and barriers to healthcare access, and health literacy/education.
AREA	Total Students with Valid Test Scores	% Students Scoring Proficient or Better	% Students Not Scoring Proficient or Better	
Los Alamos	269	57%	43%	
New Mexico	25,097	25.7%	74.3%	
United States	3,569,598	50.8%	49.2%	
Source: US Department of Education, EDData. Accessed via DATA.GOV. 2016-17.				
• High School Graduation Rates, 2017				Within the report area 87.5% of students are receiving their high school diploma within four years. This is greater than the Healthy People 2020 target of 82.4%. This indicator is relevant because research suggests education is one the strongest predictors of health (Freudenberg & Ruglis, 2007)
AREA	Total Student Cohort	Total Diplomas Issued		
Los Alamos	297	258 (86.9%)		
New Mexico	24,654	17,865 (72.5%)		
United States	3,095,906	2,688,701 (86.8%)		
• Population with No High School Diploma, 2017				There are 260 persons aged 25 and older without a high school diploma (or equivalency) in Los Alamos County. This represents 2% of the total population aged 25 and older. This indicator is relevant because educational attainment is linked to positive health outcomes.
AREA	Total Student Cohort	Total Diplomas Issued		
Los Alamos	12,704	260 (2%)		
New Mexico	1,381,630	207,487 (15%)		
United States	216,271,644	27,437,114 (12.7%)		
• Population with Bachelor's Level Degree or Higher, 2017				65.5% of the population aged 25 and older, or 8,315 individuals in Los Alamos County have a Bachelor's level degree or higher.
AREA	Total Student Cohort	Total Diplomas Issued		
Los Alamos	12,704	8,315 (65.5%)		
New Mexico	1,381,630	371,294 (26.9%)		
United States	216,271,644	66,887,603 (31%)		
Source: US Census Bureau, American Community Survey. 2013-17.				
• Bullying on School Property and Electronically, %, Grades 9-12, 2017				This self-reported indicator is troubling since it is significantly higher than that of New Mexico. In addition, the trend has increased since 2011 (measured every 2 years—2011 rates shown in parentheses.)
AREA	Bullying Percent on School Property	Bullying Percent Electronically		
Los Alamos	31.5% (24.5%)	22.6% (18.9%)		
New Mexico	18.0%	13.7%		
Source: Youth Risk & Resiliency Survey, 2017.				

LOS ALAMOS PUBLIC SCHOOL (LAPS) SYSTEM

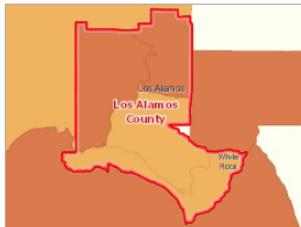

LEGEND:			
Elementary	(1) Aspen Elementary (2) Barranca Elementary (3) Chamisa Elementary (4) Mountain Elementary (5) Pinon Elementary		
Middle	LAMS	Los Alamos Middle School (Grades 7-8)	
Freshman	TFA	Topper Freshman Academy (Grade 9)	
High School	LAHS	Los Alamos High School (Grades 10-12)	
School Grading:		https://laschools.net/academics/school-grading/	

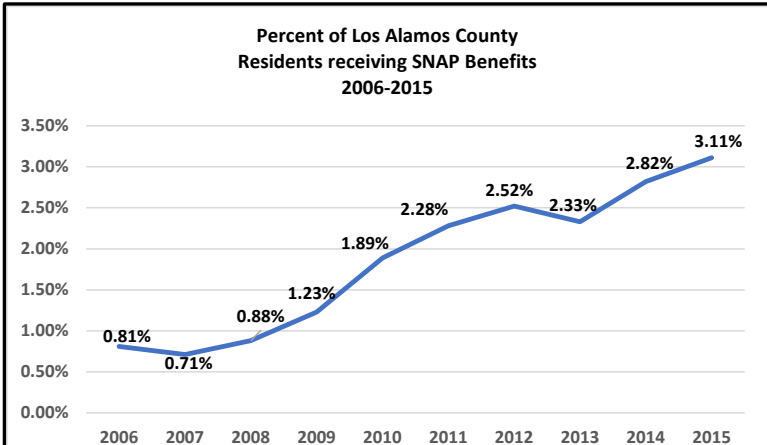
Elementary			
School	Grade	Classes	Totals
A s p e n	K	3	50
	1st	3	57
	2nd	3	54
	3rd	3	58
	4th	3	69
	5th	3	76
	6th	3	76
TOTAL		21	440
B a r r a n c a	PK 3	3	29
	PK4	3	31
	K	3	56
	1st	3	59
	2nd	3	60
	3rd	3	56
	4th	3	62
	5th	3	76
	6th	3	62
Total K-6		21	431
Pre School		3	60
TOTAL		24	491
C h a m i s a	K	2	34
	1st	2	33
	2nd	2	35
	3rd	2	37
	4th	2	43
	5th	2	36
	6th	2	44
TOTAL		14	262
M o u n t a i n	K	3	62
	1st	3	62
	2nd	3	54
	3rd	3	64
	4th	3	64
	5th	3	77
	6th	3	66
TOTAL		21	449
P i n o n	PK 3	2	12
	PK4	2	36
	K	2	52
	1st	2	36
	2nd	2	38
	3rd	2	38
	4th	2	44
	5th	2	37
	6th	2	58
Total K-6		14	303
Pre- School		2	48
TOTAL		18	351


Elementary	To Date
Pre School	108
K	254
1st	247
2nd	241
3rd	253
4th	282
5th	302
6th	306
Total K-6	1885
Total Pre-6	1993
Homebound	2
Secondary	
7th	295
8th	274
LAMS Total	569
TFA 9th	307
LAHS 10th	328
LAHS 11th	267
LAHS 12th	296
TFA & LAHS Total	1198
Total K-12	3083
Total Pre-12	3762

Source: Los Alamos Public Schools, provided by Kristine Coblenz on 1/9/2020.

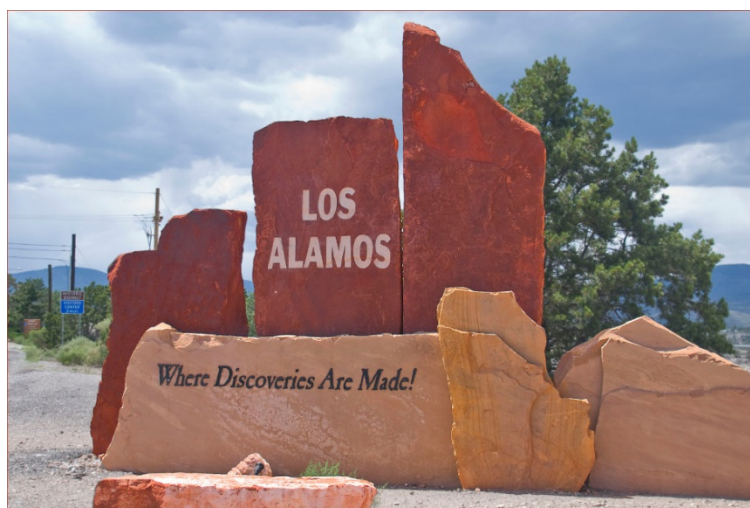
SOCIOECONOMIC CHARACTERISTIC				NARRATIVE																																																																				
Social Determinants of Health: “The conditions in which people are born, grow, live, work and age.”																																																																								
Studies indicate that from 40-60% of health status is based on social determinants versus quality health care.																																																																								
HOUSING																																																																								
<ul style="list-style-type: none">Housing Cost Burden (30% or more of income) <table><tr><th>AREA</th><th>Total Households</th><th>Cost Burdened Households</th></tr><tr><td>Los Alamos</td><td>7,525</td><td>1,036 (13.8%)</td></tr><tr><td>New Mexico</td><td>770,435</td><td>225,147 (29.2%)</td></tr><tr><td>United States</td><td>118,825,921</td><td>38,077,410 (32%)</td></tr></table> <p>Source: US Department of Housing and Urban Development. 2016</p>				AREA	Total Households	Cost Burdened Households	Los Alamos	7,525	1,036 (13.8%)	New Mexico	770,435	225,147 (29.2%)	United States	118,825,921	38,077,410 (32%)	<p>Almost 14% (13.8%) of households in Los Alamos County are considered to be ‘cost-burdened’ where 30% or more of annual income is allocated to housing costs. The information offers a measure of housing affordability and excessive shelter costs. The data also serve to aid in the development of housing programs to meet the needs of people at different economic levels.</p>																																																								
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SOCIOECONOMIC CHARACTERISTIC			NARRATIVE				
FOOD							
Food Insecurity Rate (Low Food Access)			This indicator reports the percentage of the population with low food access. Low food access is defined as living more than ½ mile from the nearest supermarket, supercenter, or large grocery store. Data are from the 2017 report, Low-Income and Low-Supermarket-Access Census Tracts, 2010-2015. This indicator is relevant because it highlights populations and geographies facing food insecurity.				
AREA	Total Population	Population with Low Food Access (# & %)					
Los Alamos	18,031	10,280 (57%)					
New Mexico	2,084,828	685,387 (32.8%)					
United States	321,004,407	69,266,771 (21.5%)					
Source: US Census Bureau, County Business Patterns. Additional data analysis by CARES. 2016 and US Department of Agriculture, Economic Research Service, USDA - Food Access Research Atlas. 2015							
			Population with Limited Food Access, Percent by Tract, FARA 2015				
			Over 50.0% 20.1 - 50.0% 5.1 - 20.0% Under 5.1% No Low Food Access Los Alamos County, NM				
Fast Food			This indicator provides a measure of healthy food access and environmental influences on dietary behaviors. This indicator has significantly increased from 2010, when Los Alamos County had a rate of 44.6/100,000 and 2014 at 55.2/1,000.				
AREA	Total Population	Fast Food Establishments (# & Rate/100,000)					
Los Alamos	18,031	13 (72.42)					
New Mexico	2,084,828	1,459 (70.9)					
United States	321,004,407	237,922 (77)					
			Fast Food Restaurants, Rate (Per 100,000 Pop.) by ZCTA, CBP 2016				
			Over 100.0 75.1 - 100.0 50.1 - 75.0 Under 50.1 No Fast Food Restaurants Los Alamos County, NM				
Fast Food Restaurant Growth			Fast Food establishments in Los Alamos County have grown at a rapid pace over the past seven years, from 2010 to 2016.				
Fast Food Restaurants, Rate per 100,000 Population by Year, 2010 through 2016							
Report Area	2010	2011	2012	2013	2014	2015	2016
Los Alamos County, NM	44.57	44.57	61.28	55.71	55.71	72.42	72.42
New Mexico	65.41	66.82	69.35	70.13	70.37	70.8	70.85
United States	69.14	70.04	72.84	73.68	74.07	75.59	77.06

SOCIOECONOMIC CHARACTERISTIC	NARRATIVE																																														
<div>FOOD (continued)</div> <div><ul style="list-style-type: none">Population receiving SNAP benefits (Supplemental Nutrition Assistance Program)</div> <table><thead><tr><th>AREA</th><th>Total Population</th><th>Population Receiving SNAP Benefits (# & %)</th></tr></thead><tbody><tr><td>Los Alamos</td><td>18,031</td><td>553 (3.1%)</td></tr><tr><td>New Mexico</td><td>2,084,828</td><td>465,538 (22.3%)</td></tr><tr><td>United States</td><td>321,004,407</td><td>44,567,069 (13.9%)</td></tr></tbody></table> <div><p>Percent of Los Alamos County Residents receiving SNAP Benefits 2006-2015</p><table><thead><tr><th>Year</th><th>Percent</th></tr></thead><tbody><tr><td>2006</td><td>0.81%</td></tr><tr><td>2007</td><td>0.71%</td></tr><tr><td>2008</td><td>0.88%</td></tr><tr><td>2009</td><td>1.23%</td></tr><tr><td>2010</td><td>1.89%</td></tr><tr><td>2011</td><td>2.28%</td></tr><tr><td>2012</td><td>2.52%</td></tr><tr><td>2013</td><td>2.33%</td></tr><tr><td>2014</td><td>2.82%</td></tr><tr><td>2015</td><td>3.11%</td></tr></tbody></table><div><ul style="list-style-type: none">Children Eligible for Free/Reduced Price Lunch</div><table><thead><tr><th>AREA</th><th>Total Population</th><th>Population Eligible for Free Lunch (# & %)</th></tr></thead><tbody><tr><td>Los Alamos</td><td>3,662</td><td>441 (12%)</td></tr><tr><td>New Mexico</td><td>336,053</td><td>239,689 (71.3%)</td></tr><tr><td>United States</td><td>50,737,716</td><td>24,970,187 (49.2%)</td></tr></tbody></table><div><p>Source: US Department of Agriculture, Food and Nutrition Service, USDA - SNAP Retailer Locator. Additional data analysis by CARES. 2019.</p></div></div>	AREA	Total Population	Population Receiving SNAP Benefits (# & %)	Los Alamos	18,031	553 (3.1%)	New Mexico	2,084,828	465,538 (22.3%)	United States	321,004,407	44,567,069 (13.9%)	Year	Percent	2006	0.81%	2007	0.71%	2008	0.88%	2009	1.23%	2010	1.89%	2011	2.28%	2012	2.52%	2013	2.33%	2014	2.82%	2015	3.11%	AREA	Total Population	Population Eligible for Free Lunch (# & %)	Los Alamos	3,662	441 (12%)	New Mexico	336,053	239,689 (71.3%)	United States	50,737,716	24,970,187 (49.2%)	<p>An estimated 115 or 1.53% households receive Supplemental Nutrition Assistance Program (SNAP) benefits. The value for the report area is less than the national average of 12.7%. This indicator is relevant because it assesses vulnerable populations which are more likely to have multiple health access, health status, and social support needs; when combined with poverty data, providers can use this measure to identify gaps in eligibility and enrollment.</p> <p>Within the report area 441 public school students or 12.04% are eligible for Free/Reduced Price lunch out of 3,662 total students enrolled. This indicator is relevant because it assesses vulnerable populations which are more likely to have multiple health access, health status, and social support needs. When combined with poverty data, providers can use this measure to identify gaps in eligibility and enrollment.</p>
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<div><ul style="list-style-type: none">Food Access-WIC Authorized Stores</div> <table><thead><tr><th>AREA</th><th>Total Population</th><th>WIC Authorized Stores (# & Rate/100,000)</th></tr></thead><tbody><tr><td>Los Alamos</td><td>18,031</td><td>2 (11/100,000)</td></tr><tr><td>New Mexico</td><td>2,084,828</td><td>370 (17.7/100,000)</td></tr><tr><td>United States</td><td>321,004,407</td><td>50,042 (15.6/100,000)</td></tr></tbody></table> <div><p>Source: US Department of Agriculture, Economic Research Service, USDA - Food Environment Atlas. 2011.</p></div>	AREA	Total Population	WIC Authorized Stores (# & Rate/100,000)	Los Alamos	18,031	2 (11/100,000)	New Mexico	2,084,828	370 (17.7/100,000)	United States	321,004,407	50,042 (15.6/100,000)	<p>This indicator reports the number of food stores and other retail establishments per 100,000 population that are authorized to accept WIC Program (Special Supplemental Nutrition Program for Women, Infants, and Children) benefits and that carry designated WIC foods and food categories. This indicator provides a measure of food security and healthy food access for women and children in poverty as well as environmental influences on dietary behaviors.</p>																																		
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SOCIOECONOMIC CHARACTERISTIC			NARRATIVE																								
TRANSPORTATION																											
<ul style="list-style-type: none">Households with no Motor Vehicle <table><tr><th>AREA</th><th>Total Occupied Households</th><th>Households with No Motor Vehicle (# & %)</th></tr><tr><td>Los Alamos</td><td>7,525</td><td>265 (3.5%)</td></tr><tr><td>New Mexico</td><td>770,435</td><td>44,387 (5.8%)</td></tr><tr><td>United States</td><td>118,825,921</td><td>10,468,418 (8.8%)</td></tr></table> <ul style="list-style-type: none">Use of Public Transportation <table><tr><th>AREA</th><th>Total Population Employed, Age 16+</th><th>Population Using Public Transit to Work (# & %)</th></tr><tr><td>Los Alamos</td><td>9,040</td><td>296 (3.3%)</td></tr><tr><td>New Mexico</td><td>875,493</td><td>9,801 (1.1%)</td></tr><tr><td>United States</td><td>148,432,042</td><td>7,607,907 (5.1%)</td></tr></table> <p>Source: US Census Bureau, American Community Survey. 2013-17.</p>			AREA	Total Occupied Households	Households with No Motor Vehicle (# & %)	Los Alamos	7,525	265 (3.5%)	New Mexico	770,435	44,387 (5.8%)	United States	118,825,921	10,468,418 (8.8%)	AREA	Total Population Employed, Age 16+	Population Using Public Transit to Work (# & %)	Los Alamos	9,040	296 (3.3%)	New Mexico	875,493	9,801 (1.1%)	United States	148,432,042	7,607,907 (5.1%)	<p>This indicator reports the percentage of households with no motor vehicle.</p> <p>This indicator reports the percentage of population using public transportation as their primary means of commuting to work. Public transportation includes buses or trolley buses, streetcars or trolley cars, subway or elevated rails, and ferryboats.</p>
AREA	Total Occupied Households	Households with No Motor Vehicle (# & %)																									
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			<p>Workers Traveling to Work Using Public Transit, Percent by Tract, ACS 2013-17</p> <ul style="list-style-type: none">Over 4.0%1.1 - 4.0%0.1 - 1.0%No Workers Using Public TransitNo Data or Data SuppressedLos Alamos County, NM																								

SOCIOECONOMIC CHARACTERISTIC			NARRATIVE	
TEEN BIRTHS			<p>This indicator reports the rate of total births to women age of 15 - 19 per 1,000 female population age 15 - 19. This indicator is relevant because in many cases, teen parents have unique social, economic, and health support services. Additionally, high rates of teen pregnancy may indicate the prevalence of unsafe sex practices.</p>	
• Teen Births				
AREA	Female Population Ages 15-19	Births to Mothers, Ages 15-19 & Rate		
Los Alamos	534	6 (10.4/1,000)		
New Mexico	73,069	4,165 (57/1,000)		
United States	10,736,677	392,962 (36.6/1,000)		
• Births to Women Age 15-19, Rate (per 1,000 Population) by Race / Ethnicity				
AREA	Non-Hispanic White	Non-Hispanic Black		Hispanic or Latino
Los Alamos	No Data	No Data		27.3
New Mexico	31.3	42.9		70.5
United States	24.6	54.9	62	
Source: US Department of Health & Human Services, Health Indicators Warehouse, Centers for Disease Control & Prevention, National Vital Statistics System, 2006-2012.				
SOCIOECONOMIC CHARACTERISTIC			NARRATIVE	
CRIME			<p>This indicator reports information about violent crime offenses reported by law enforcement. In Los Alamos County, 31.5 violent crimes occurred during the 2014-16 three-year period. The violent crime rate of 178.1 is lower than the statewide rate of 623.9 and national average of 384.8 per 100,000 population. Violent crime includes homicide, rape, robbery, and aggravated assault.</p>	
• Violent Crime Rate				
AREA	Violent Crimes	Violent Crime Rate (Per 100,000 Population)		
Los Alamos	31.5	178.1		
New Mexico	12,755	623.9		
United States	1,205,137	384.8		
Source: Federal Bureau of Investigation, FBI Uniform Crime Reports for period from 2014-2016. Additional analysis by the National Archive of Criminal Justice Data. Accessed via the Inter-University Consortium for Political and Social Research. 2019.				
SOCIOECONOMIC CHARACTERISTIC				NARRATIVE
RECREATION ACCESS				<p>This indicator reports the number per 100,000 population of recreation and fitness facilities as defined by North American Industry Classification System (NAICS) Code 713940. Access to recreation and fitness facilities encourages physical activity and other healthy behaviors.</p>
• Recreation and Fitness Facility Access				
AREA	Total Population	Recreational & Fitness Establishments (# & Rate/100,000)		
Los Alamos	18,031	7 (39/100,000)		
New Mexico	2,084,828	173 (8.4/100,000)		
United States	321,004,407	33,980 (11.10/100,000)		
Source: US Census Bureau, County Business Patterns. Additional Data Analysis By CARES. 2016.				



HEALTH SERVICE GAP ANALYSIS

EPIDEMIOLOGY REPORT

A STATISTICAL DESCRIPTION OF THE HEALTH STATUS AND DISEASE PROCESS IN
LOS ALAMOS COUNTY COMPARED TO NEW MEXICO AND THE UNITED STATES

JANUARY 29, 2020

EPIDEMIOLOGY OF LOS ALAMOS COUNTY

This report summarizes relevant data about the health of residents of Los Alamos County and relates those to Health Outcomes. Where relevant, detail by gender, age group and/or race and ethnic background are provided. The few areas for which Los Alamos County experiences worse health than New Mexico or the United States are noted in bold, red font.

DESCRIPTION
ACCESS
Access to Primary Medical Care
Access to Mental Health Providers
Access to Dentists
Lack of a Consistent Source of Primary Medical Care
HEALTH STATUS
Poor General Health
Lack of Emotional or Social Support
Poor Dental Health
Low Birth-Weight Births
Teen Births
WORKFORCE
Ratio of Primary Care Physicians to Population
Population Living in Health Professional Facility Shortage Area (HPSA)
Federally Qualified Health Centers
HEALTH BEHAVIORS
Alcohol
Fruit and Vegetable Consumption
Physical Inactivity
Soda Consumption
Tobacco Consumption
CLINICAL CONDITIONS
Behavioral Health
➤ Mental Health
➤ Substance Use
Cancer
Cardiac
Communicable Disease
Dental Disease
Diabetes
Respiratory
Stroke
DISABILITIES
MORTALITY
Premature Mortality and Years of Potential Life Lost

ACCESS				NARRATIVE
<ul style="list-style-type: none"> Access to Primary Care 				<p>This indicator reports the number of primary care physicians per 100,000 population.</p>
AREA	Total Population	Primary Care Physicians, 2014	Rate of PCP per 100,000 Population	
Los Alamos	18,031	27	149.74	
New Mexico	2,084,828	1,549	74.3	
United States	321,004,407	247,069	75.6	
<p>Source: U.S. Department of Health & Human Services, Health Resources and Services Administration, Area Health Resource File, 2014</p>				
<ul style="list-style-type: none"> Access to Mental Health Providers 				<p>This indicator includes psychiatrists, psychologists, social workers, and counselors that specialize in mental health.</p>
AREA	Total Population	Mental Health Providers	Ratio of Mental Health Providers to Population	
Los Alamos	18,031	39	480.5	
New Mexico	2,084,828	7,924	263.4	
United States	321,004,407	643,219	493	202.8
<p>Source: University of Wisconsin Population Health Institute, County Health Rankings, 2017</p>				
<ul style="list-style-type: none"> Access to Dentists 				<p>This includes all dentists—those with a Doctorate in Dental Surgery (DDS) or in Dental Medicine (DMD) licensed by New Mexico to practice dentistry and are still practicing.</p>
AREA	Total Population	Total Dentists	Dentists, Rate Per 100,000 Population	
Los Alamos	18,013	18	101.21	
New Mexico	2,084,828	1,287	61.7	
United States	321,004,407	210,832	65.7	
<p>Source: U.S. Department of Health & Human Services, Health Resources and Services Administration, Area Health Resource File, 2015</p>				
<ul style="list-style-type: none"> Lack of a Consistent Source of Primary Medical Care 				<p>This survey data is self-reported from adults 18 years and older who do not have a professional that they think of as their personal doctor of healthcare professional.</p>
AREA	Total Survey Population	Total Adults Without Regular Doctor	Percent Adults Without Regular Doctor	
Los Alamos	17,036	3,031	17.8%	
New Mexico	1,543,870	455,971	29.5%	
United States	236,884,668	52,290,932	22.1%	
<p>Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Additional data analysis by CARES. 2011-12.</p>				

HEALTH STATUS					NARRATIVE		
• Poor General Health					<p>Within Los Alamos County, New Mexico, 9.2% of adults age 18 and older self-report having poor or fair health in response to the question "Would you say that in general your health is excellent, very good, good, fair, or poor?". This indicator is relevant because it is a measure of general poor health status.</p> <p>This survey question reports the percent of adults 18 and older that self-report that they have insufficient social or emotional support some or all of the time. This support is critical for daily life, good mental health and is linked to educational achievement and economic stability.</p> <p>This reflects adults age 18 and older who report that six or more of their permanent teeth have been removed due to tooth decay, gum disease or infection.</p>		
AREA	Total Population	Self-Reported Population in Poor or Fair Health	Crude Percent	Age-Adjusted Percent			
Los Alamos	13,462	1,255	9.2%	8.6%			
New Mexico	1,521,911	270,900	17.8%	17.2%			
United States	232,556,016	37,766,703	16.2%	15.7%			
• Lack of Social or Emotional Support							
AREA	Total Population	Self-Reported Population with Self-Reported Inadequate Social/Emotional Support	Crude Percent	Age-Adjusted Percent	<p>This indicator reports Years of Potential Life Lost (YPLL) before age 75 per 100,000 population for all causes of death, age-adjusted to the 2000 standard. YPLL measures premature death and is calculated by subtracting the age of death from the 75-year benchmark. This indicator is relevant because a measure of premature death can provide a unique and comprehensive look at overall health status.</p>		
Los Alamos	13,462	1,446	10.6%	10.1%			
New Mexico	1,521,911	307,426	20.2%	20.1%			
United States	232,556,016	48,104,656	20.7%	20.7%			
• Poor Dental Health							
AREA	Total Population	Self-Reported Population with Self-Reported 6 or More Teeth Removed	Percent of Adults Self-Reporting Poor Dental Health				
Los Alamos	13,462	684	5%				
New Mexico	1,521,911	216,728	14.2%				
United States	232,556,016	36,842,620	15.7%				
Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via the Health Indicators Warehouse. US Department of Health & Human Services, Health Indicators Warehouse. 2006-12.							
PREMATURE DEATH							
• Premature Death, Years of Potential Life Lost							
AREA	Total Population (3-years from 2015-17)	Total Premature Deaths (2015-17)	Total Years of Potential Life Lost, 2015-17 Average	Years of Potential Life Lost, Rate per 100,00 population	<p>This indicator reports Years of Potential Life Lost (YPLL) before age 75 per 100,000 population for all causes of death, age-adjusted to the 2000 standard. YPLL measures premature death and is calculated by subtracting the age of death from the 75-year benchmark. This indicator is relevant because a measure of premature death can provide a unique and comprehensive look at overall health status.</p>		
Los Alamos	50,605	123	2,212	4,371			
New Mexico	5,836,294	27,215	516,758	8,854			
United States	908,082,355	3,744,984	63,087,358	6,947			
Source: University of Wisconsin Population Health Institute, County Health Rankings, 2017							
• Premature Death, Years of Potential Life Lost							
Report Area	1997-1999	2000-2002	2003-2005	2006-2008	2009-2011	2012-2014	2015-2017
Los Alamos County, NM	3,487.2	5,913.8	3,251.4	3,255	4,612.6	3,307.9	4,371
New Mexico	8,086.8	8,163.4	8,359.2	8,286.74	7,924.5	8,207.1	8,799.84
United States	7,705.2	7,535	7,345	7,090.49	6,703.7	6,601.2	6,900.63

HEALTH STATUS (continued)				NARRATIVE																									
• Low-Birth Weight, 2015-17				Low birthweight is defined as less than 2,500 grams (5 pounds, 8 ounces). LBW increases the risk for infant mortality and morbidity. As birthweight decreases, the risk for death increases. Low birthweight infants who survive often require intensive care at birth, may develop chronic illnesses, and later may require special education services. Health care costs and length of hospital stay are higher for low birthweight infants.																									
AREA	Total Live Births	Low Birth Weight	Low Birth Weight, Percent of Total																										
Los Alamos	1,288	135	10.5%																										
New Mexico	204,764	17,814	8.7%																										
United States	29,300,495	2,402,641	8.2%																										
Source: New Mexico Death Data: Bureau of Vital Records and Health Statistics (BVRHS), New Mexico Department of Health, 2015-17																													
• Babies born with Low Birth Weight, Percent, 2002-2008 to 2006-2012				This indicator reports the percentage of total births that are low birth weight (Under 2500g). This indicator is relevant because low birth weight infants are at high risk for health problems. This indicator can also highlight the existence of health disparities.																									
<div><p>Babies Born with Low Birth-Weight Trends from 2002-2008 thru 2006-2012</p><table><thead><tr><th>Period</th><th>United States</th><th>New Mexico</th><th>Los Alamos</th></tr></thead><tbody><tr><td>2002-2008</td><td>8.1%</td><td>8.5%</td><td>8.4%</td></tr><tr><td>2003-2009</td><td>8.1%</td><td>8.5%</td><td>8.6%</td></tr><tr><td>2004-2010</td><td>8.2%</td><td>8.6%</td><td>9.3%</td></tr><tr><td>2005-2011</td><td>8.2%</td><td>8.6%</td><td>10.1%</td></tr><tr><td>2006-2012</td><td>8.2%</td><td>8.7%</td><td>10.5%</td></tr></tbody></table></div>					Period	United States	New Mexico	Los Alamos	2002-2008	8.1%	8.5%	8.4%	2003-2009	8.1%	8.5%	8.6%	2004-2010	8.2%	8.6%	9.3%	2005-2011	8.2%	8.6%	10.1%	2006-2012	8.2%	8.7%	10.5%	
Period	United States	New Mexico	Los Alamos																										
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• Teen Births, Births per 1,000 girls in population, 2015-2017				The female population ages 15-19 in New Mexico is 55.1% Hispanic, and among the teens giving birth, 81% were Hispanic (NM IBIS, 2017). Rates are higher among young people living in poverty, living in foster care, or facing persistent racism and discrimination.																									
AREA	Female Population, ages 15-19	Birth to Mothers, Ages 15-19	Teen Birth Rate per 100,000 population, 2015-17																										
Los Alamos	1,793	8	4.5																										
New Mexico	205,501	6,196	30.2																										
United States	30,970,358	633,901	20.5																										
Source: Birth Certificate Data, Bureau of Vital Records and Health Statistics (BVRHS), New Mexico Department of Health																													

WORKFORCE				NARRATIVE																																				
<ul style="list-style-type: none">Ratio of Primary Care Providers to Population, 2016 <table><tr><th>AREA</th><th>Total Population</th><th>Primary Care Providers</th><th>Providers per 1,000 Population</th></tr><tr><td>Los Alamos</td><td>18,031</td><td>39</td><td>2.1</td></tr><tr><td>New Mexico</td><td>2,084,828</td><td>2,993</td><td>1.4</td></tr><tr><td>United States</td><td>321,004,407</td><td>83,460</td><td>2.6</td></tr></table> <p>Source: New Mexico Health Care Workforce Committee, University of New Mexico Health Sciences Center</p> <p>Note: A ratio of approximately 1.7 is the current benchmark for total primary care providers per 1,000 population.</p>				AREA	Total Population	Primary Care Providers	Providers per 1,000 Population	Los Alamos	18,031	39	2.1	New Mexico	2,084,828	2,993	1.4	United States	321,004,407	83,460	2.6	<p>The number in the population for every primary care provider represents the number of persons a single primary care provider serves. Lower numbers represent better access to primary care. The federal government uses this metric as a key metric for a county to be designated a "health professional shortage area," or HPSA. The threshold for the population to provider ratio is 3,500 to 1 (3,000 to 1 if there are unusually high needs in the community). In other words, it is desirable for a county to maintain a ratio under 3,500.</p>																				
AREA	Total Population	Primary Care Providers	Providers per 1,000 Population																																					
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<ul style="list-style-type: none">Population Living in a Health Professional Facility Shortage Area (HPSA) <table><tr><th>AREA</th><th>Primary Medical</th><th>Mental</th><th>Dental</th><th>Health Profession Shortage</th></tr><tr><td>Los Alamos</td><td>0</td><td>0</td><td>0</td><td>0</td></tr><tr><td>New Mexico</td><td>65</td><td>64</td><td>46</td><td>165</td></tr><tr><td>United States</td><td>3,985</td><td>3,623</td><td>3,438</td><td>11,028</td></tr></table> <ul style="list-style-type: none">Federally Qualified Health Centers <table><tr><th>AREA</th><th>Total Population</th><th>Federally Qualified Health Centers</th><th>Rate of FQHCs Per 100,000 Population</th></tr><tr><td>Los Alamos</td><td>18,031</td><td>0</td><td>0</td></tr><tr><td>New Mexico</td><td>2,084,828</td><td>140</td><td>6.8</td></tr><tr><td>United States</td><td>321,004,407</td><td>9,192</td><td>2.94</td></tr></table> <p>Facility HPSAs include three categories:</p> <ul style="list-style-type: none">Other Facility (OFAC) Public or non-profit private medical facilities serving a population or geographic area designated as a HPSA with a shortage of health providers.Correctional Facility Medium to Maximum-security federal and state correctional institutions and youth detention facilities with a shortage of health providers.State Mental Hospitals State or county hospitals with a shortage of psychiatric professionals (mental health designations only).				AREA	Primary Medical	Mental	Dental	Health Profession Shortage	Los Alamos	0	0	0	0	New Mexico	65	64	46	165	United States	3,985	3,623	3,438	11,028	AREA	Total Population	Federally Qualified Health Centers	Rate of FQHCs Per 100,000 Population	Los Alamos	18,031	0	0	New Mexico	2,084,828	140	6.8	United States	321,004,407	9,192	2.94	<p>This indicator is relevant because a shortage of health professionals contributes to access and health status issues.</p> <p>Source: US Department of Health & Human Services, Health Resources and Services Administration, Health Resources and Services Administration. February 2019.</p> <p>This indicator reports the number of Federally Qualified Health Centers (FQHCs) in the community. This indicator is relevant because FQHCs are community assets that provide health care to vulnerable populations; they receive extra funding from the federal government to promote access to ambulatory care in areas designated as medically underserved.</p> <p>Source: US Department of Health & Human Services, Center for Medicare & Medicaid Services, Provider of Services File. November 2019</p>
AREA	Primary Medical	Mental	Dental	Health Profession Shortage																																				
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HEALTH BEHAVIORS					NARRATIVE	
ALCOHOL CONSUMPTION						
● Alcohol Consumption					<p>This indicator reports the percentage of Los Alamos County residents that self-report heavy alcohol consumption (more than 2 drinks per day for men and 1 per day for women). Future health determinants are cirrhosis, cancer and untreated behavioral health issues.</p>	
AREA	Total Population (18+)	Estimated Adults Drinking Excessively	Crude Percentage	Age-Adjusted Percentage		
Los Alamos	13,656	1,955	15.7%	16.8%		
New Mexico	1,521,911	208,502	13.7%	14.2%		
United States	235,375,690	32,248,349	13.7%	14.9%		
Source: Centers of Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via Health Indicators Warehouse.						
● Alcohol Expenditures					<p>This indicator reports estimated annual alcohol expenditures for alcoholic beverages purchased at home as a percent of total food expenditures. Expenditure data is suppressed for single counties. Rank data are no available except for large geographic areas.</p>	
AREA	State Rank	Z-Score (US)	Z-Score (State)	Average Alcohol Expenditures		Percent of Food-At-Home Expenditures
Los Alamos	33	2.61	2.45	Suppressed		Suppressed
New Mexico	No data	0.05	0	\$825.03		14.12%
United States	No data	No data	No data	\$839.54		14.29%
Source: Nielsen, Nielson SiteReports, 2014.						
● Alcohol-Related Total Deaths					<p>The consequences of excessive alcohol use are severe in New Mexico. New Mexico's total alcohol-related death rate has ranked first, second, or third in the US since 1981; and 1st for the period 1997 through 2010 (the most recent year for which state comparison data are available).</p>	
AREA	Total Adult Population (2013-17)	# Deaths among Adults (2013-17)-five-year related to Alcohol	Deaths per 100,000 Population, Age-Adjusted Rate per 100,000 population (2013-17)			
Los Alamos	90,641	30	28.5			
New Mexico	10,504,397	6,789	62.2			
United States	1,510,134,705	440,000	29			
Source: New Mexico Indicator-Based Information System, accessed January 23, 2020 https://ibis.health.state.nm.us/indicator/view/alcoholrelatedddth.year.nm_us.html						
● Alcohol-Chronic Disease Related Deaths					<p>Chronic heavy drinking (defined as drinking, on average, more than two drinks per day for men, and more than one drink per day for women) is associated with alcoholism or alcohol dependence, and can contribute to a number of diseases, including alcoholic liver cirrhosis. For the past 15 years, New Mexico's death rate from alcohol-related chronic disease has consistently been first or second in the nation, and 1.5 to two times the national rate. The national death rate from alcohol-related chronic disease in 2015 (13.9) was the same as that in 1990. In contrast, New Mexico's rate increased 52 percent from 1990 to 2015.</p>	
AREA	Total Adult Population (2013-17)	# Deaths among Adults (2013-17)-five-year period related to Alcohol & Chronic Disease	Deaths per 100,000 Population, Age-Adjusted Rate per 100,000 population (2013-17)			
Los Alamos	90,641	9	9.9			
New Mexico	10,504,397	3,715	32.8			
United States	1,510,134,705	440,000	29			
Sources: New Mexico Death Data: Bureau of Vital Records and Health Statistics (BVRHS), New Mexico Department of Health. Population Estimates: University of New Mexico, Geospatial and Population Studies (GPS) Program, http://gps.unm.edu/ . U.S. Data Source: Centers for Disease Control and Prevention, National Center for Health Statistics, http://www.cdc.gov/nchs/						

HEALTH BEHAVIORS

• Alcohol-Related Injury Deaths

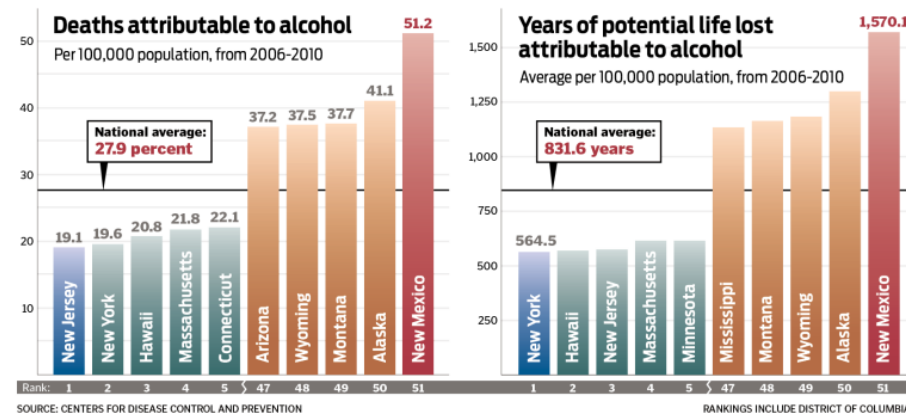
AREA	Total Adult Population (2013-17)	# Alcohol-Related Injury Deaths among Adults (2013-17)-five-year period	Deaths per 100,000 Population, Age-Adjusted Rate per 100,000 population (2013-17)
Los Alamos	90,641	18	19.6
New Mexico	10,504,397	3,073	29.3
United States	1,510,134,705	320,000	21.0

Source: New Mexico Death Data: Bureau of Vital Records and Health Statistics (BVRHS), New Mexico Department of Health

NARRATIVE

Binge drinking (defined as having five drinks or more on an occasion for men, and four drinks or more on an occasion for women) is a high-risk behavior associated with numerous injury outcomes, including motor vehicle fatalities, homicide, and suicide. Since 1990, New Mexico's death rate for alcohol-related (AR) injury has consistently been among the highest in the nation, ranging from 1.4 to 1.8 times the national rate.

• Years of Potential Life Lost due to Alcohol, 2006-2010

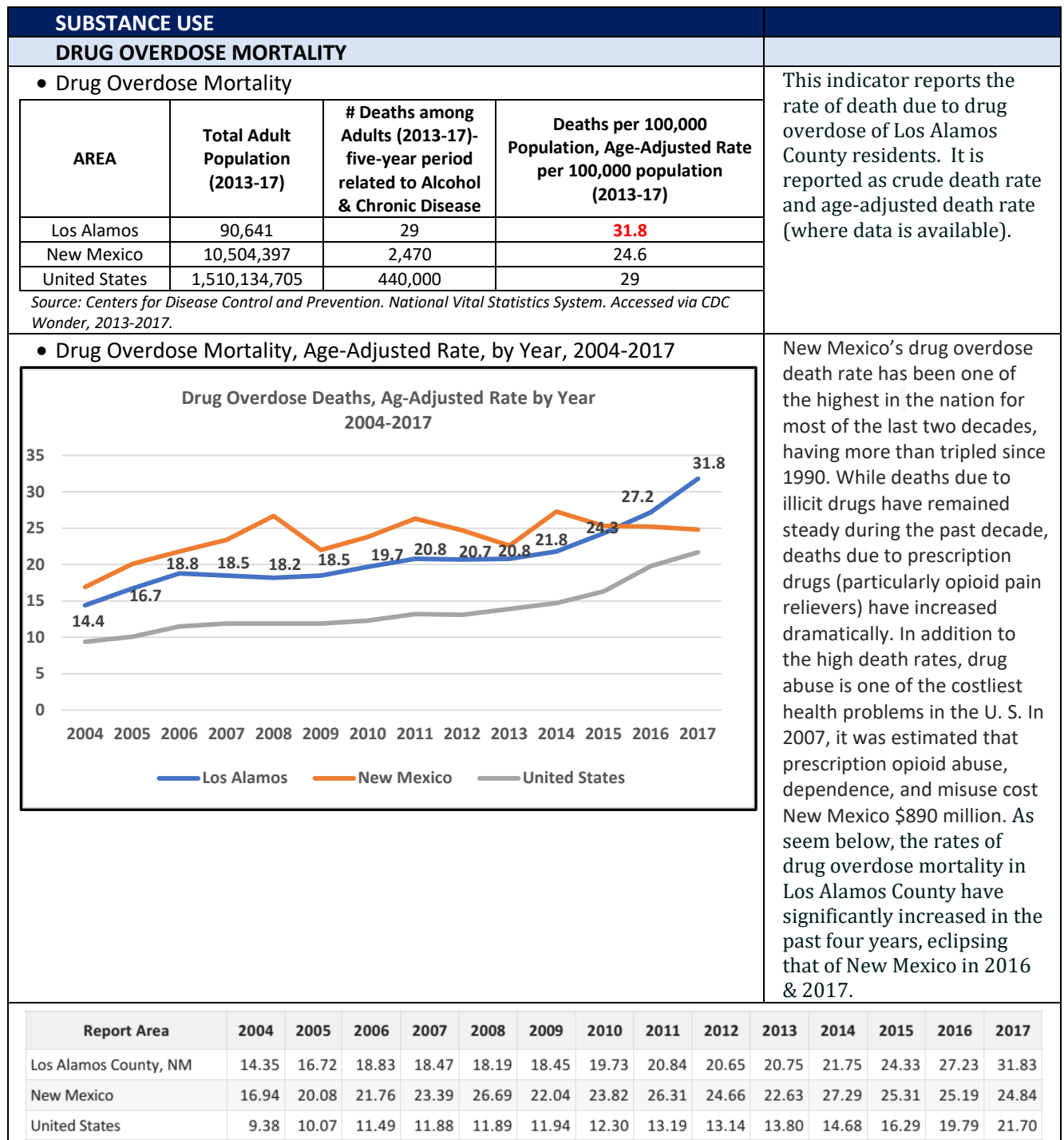


New Mexico leads the nation in Deaths Attributable to Alcohol (Indicator 1 with increase of Age-Adjusted Rate from 51.2 for 2006 to 2010 to 62 from 2013-2017); and also, Years of Potential Life Lost attributable to Alcohol at 1,570.1 total compared to 831.6 for the U.S. for the time period of 2006-2010.

HEALTH BEHAVIORS					NARRATIVE	
FRUIT/VEGETABLE CONSUMPTION						
• Fruit/Vegetable Consumption					Compared with people who consume a diet with only small amounts of fruits and vegetables, those who eat more generous amounts are likely to have reduced risk of heart attack, stroke, type 2 diabetes, and certain cancers. The 2015-2020 Dietary Guidelines for Americans recommend that adults eat 2 cups of fruit and 2.5 cups of vegetables per day for a standard 2,000 calorie diet, with varying recommendations based on an individual's age, gender, and activity level.	
AREA	Survey Population of Adults (2013, 2015, 2017)	Average Self-Reported Respondents eating 5+ servings of Fruit & Vegetables per day		Percent of Respondents eating 5+ Fruits/ Vegetables per Day		
Los Alamos	13,972	9,529		68.2%		
New Mexico	1,460,839	1,133,611		77.6%		
United States	227,279,010	171,972,118		75.7%		
Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. US Department of Health & Human Services, Health Indicators Warehouse. 2006-12.					Food insecurity reports the estimated percentage of the population that experienced food insecurity at some point. Food insecurity is the household-level economic and social condition of limited or uncertain access to adequate food.	
• Fruit/Vegetable Expenditures						
AREA	State Rank	Z-Score (US)	Z-Score (State)	Average Fruit/Vegetable Expenditures		Percent of Food-At-Home Expenditures
Los Alamos	7	1.36	0.68	Suppressed		Suppressed
New Mexico	No data	0.6	0	\$775.81		13.3%
United States	No data	No data	No data	\$774.71	12.7%	
Source: Nielsen, Nielson SiteReports, 2014.						
• Food Insecurity						
AREA	Total Population	Food Insecure Population, Total		Food Insecurity Rate per 100,000		
Los Alamos	18,031	2,290		12.7		
New Mexico	2,084,828	324,000		15.5		
United States	321,004,407	41,933,950		12.5		
Source: Feeding America, 2017.						
PHYSICAL INACTIVITY						
• Adults with No Leisure Time Physical Activity						
AREA	Total Adult Population, 20 years+, 2016	Population self-reporting no Leisure Time Physical Activity, 20 years+, 2016		Percent Population self-reporting no Leisure Time Physical Activity, 20 years+, 2016		
Los Alamos	13,641	1,746		12.5%		
New Mexico	1,540,019	303,279		19.1%		
United States	241,280,347	56,248,204		22.8%		
• Adults with No Leisure Time Physical Activity by Gender					Within Los Alamos County, 1,746 or 12.5% of adults aged 20 and older self-report no leisure time for activity, based on the question: "During the past month, other than your regular job, did you participate in any physical activities or exercises such as running, calisthenics, golf, gardening, or walking for exercise?". This self-reported question is further detailed by gender.	
AREA	Total Males self-reporting No Leisure Time Physical Activity (# & %), 20 years+, 2016		Total Females self-reporting No Leisure Time Physical Activity (# & %), 20 years+, 2016			
Los Alamos	1,034 (15.5%)		717 (9.3%)			
New Mexico	139,697 (18.2%)		163,580 (19.9%)			
United States	25,551, 381 (21.4%)		30,696,841 (24%)			
Source: Centers of Disease Control and Prevention, Behavioral Risk Factor Surveillance System. 2013-17.						
SODA EXPENDITURES						
AREA	State Rank	Z-Score (US)	Z-Score (State)	Average Soda Expenditures		Percent of Food-At-Home Expenditures
Los Alamos	1	-1.27	-2.93	Suppressed		Suppressed
New Mexico	No data	0.27	0	\$246.35		4.2%
United States	No data	No data	No data	\$236.04	4.1%	
Source: Nielsen, Nielson SiteReports, 2014.					This indicator reports soft drink consumption by estimating expenditures for carbonated beverages as a percentage of total food-at-home expenditures.	

HEALTH BEHAVIORS						NARRATIVE
TOBACCO						
• Tobacco Expenditures						<p>This indicator reports estimated expenditures for cigarettes, as a percentage of total household expenditures. This indicator is relevant because tobacco use is linked to leading causes of death such as cancer and cardiovascular disease.</p>
AREA	State Rank	Z-Score (US)	Z-Score (State)	Average Tobacco Expenditures	Percent of Food-At-Home Expenditures	
Los Alamos	1	-2.37	-1.80	Suppressed	Suppressed	
New Mexico	No data	0.72	0	\$617.77	1.3%	
United States	No data	No data	No data	\$822.70	1.6%	
Source: Nielsen, Nielson SiteReports, 2014.						
• Tobacco Usage – Current Smokers						<p>In Los Alamos County, an estimated 1,296, or 9.5% of adults age 18 or older self-report currently smoking cigarettes some days or every day. This indicator is relevant because tobacco use is linked to leading causes of death such as cancer and cardiovascular disease.</p>
AREA	Total Population (18+)	Estimated Adults Regularly Smoking Cigarettes	Crude Percentage	Age-Adjusted Percentage		
Los Alamos	13,656	1,296	9.5%	10.5%		
New Mexico	1,521,911	284,597	18.7%	19.0%		
United States	235,375,690	41,491,223	17.8%	18.1%		
Source: Centers of Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via Health Indicators Warehouse						
• Tobacco Usage – Quit Attempts						<p>An estimated 70.65% of adult smokers in the report area attempted to quit smoking for at least 1 day in the past year.</p>
AREA	Survey Population (Adults Age 18+)	Estimated Adults Self-Reporting Attempts to Quit Cigarette Smoking in past 12 months	Crude Percentage			
Los Alamos	1,972	1,393	70.7%			
New Mexico	311,727	189,705	60.9%			
United States	45,526,654	27,323,073	60%			
Source: Centers of Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via Health Indicators Warehouse						

CLINICAL CONDITIONS					NARRATIVE									
BEHAVIORAL HEALTH														
MENTAL HEALTH														
<ul style="list-style-type: none">Depression – Medicare Population					Percentage of the Medicare fee-for-service population with depression.									
AREA	Medicare Fee-For-Service	Medicare FFS with Depression	Percent of Medicare FFS with Depression											
Los Alamos	2,702	384	14.2%											
New Mexico	228,157	36,764	16.1%											
United States	33,725,823	6,047,681	17.9%											
Source: Centers for Medicare and Medicaid Services. 2017					This indicator reports the rate of death due to intentional self-harm (suicide) per 100,000 population. Figures are reported as crude rates and also age-adjusted rates where data is available.									
<ul style="list-style-type: none">Mortality Rate for Suicide														
AREA	Total Population	Average Annual Deaths from Suicide, 2012-2016	Crude Death Rate (Per 100,000)	Age-Adjusted Rate										
Los Alamos	18,031	3	15.5	suppressed										
New Mexico	2,084,828	468	22.5	22.2										
United States	321,004,407	44,061	13.7	13.3										
Source: Centers for Disease Control and Prevention. National Vital Statistics System. Accessed via CDC Wonder, 2013-2017.														
<ul style="list-style-type: none">Suicide Mortality, Age-Adjusted Rate by Year, 2004 through 2016														
Suicide Mortality, Age-Adjusted Rate (Per 100,000 Pop.) by Year, 2004 through 2016														
Report Area	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	
New Mexico	18.8	17.76	17.92	20.29	20.86	18.23	20.14	20.34	21.3	20.3	21	23.74	22.49	
United States	10.99	10.93	11	11.29	11.6	11.76	12.11	12.34	12.6	12.6	13	13.28	13.47	



CLINICAL CONDITIONS					NARRATIVE
CANCER SCREENING					
<ul style="list-style-type: none"> Cancer Screening – Mammogram 					Percent of women aged 67-69 who self-report a mammogram in the past two years.
AREA	Total Medicare Enrollees	Females Medicare Enrollees Ages 67-69	Female Medicare Enrollees with Mammogram in past 2 years	%	
Los Alamos	2,397	202	159	79.2%	
New Mexico	180,688	17,687	10,076	57%	
United States	26,937,083	2,544,732	1,607,329	63.2%	
Source: Dartmouth College Institute for Health Policy & Clinical Practice, Dartmouth Atlas of Health Care. 2015.					
<ul style="list-style-type: none"> Cancer Screening – PAP Test 					Percent of women aged 18 and older who self-report a PAP test in the past three years.
AREA	Female Population age 18+	Self-Report PAP Test in past 3 years	Crude Percent	Age-Adjusted Percent	
Los Alamos	12,240	9,351	76.4%	74.9%	
New Mexico	1,129,469	849,361	75.2%	75.9%	
United States	176,847,182	137,191,142	77.6%	78.5%	
Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via the Health Indicators Warehouse. US Department of Health & Human Services, Health Indicators Warehouse. 2006-12.					
<ul style="list-style-type: none"> Cancer Screening – Sigmoidoscopy or Colonoscopy 					Percent of adults 50 years of age and older who self-report 'ever' having a sigmoidoscopy or colonoscopy.
AREA	Total Population Age 50+	Population 'Ever' Screened for Colon Cancer	Crude Percent	Age-Adjusted Percent	
Los Alamos	5,310	3,850	72.5%	70%	
New Mexico	515,474	306,192	59.4%	56%	
United States	75,116,406	48,549,269	64.6%	61.3%	
Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via Health Indicators Warehouse. 2006-12.					
CANCER INCIDENCE					
<ul style="list-style-type: none"> Breast Cancer Incidence (Average Annual New Cases), 2011-2015 					This indicator reports the age adjusted incidence rate (cases per 100,000 population per year) of females with breast cancer adjusted to 2000 U.S. standard population age groups.
AREA	Total Population under age 50	New Cases of Breast Cancer under age 50	Crude Rate	Age-Adjusted Rate	
Los Alamos	26,013	14	53.8	48.3	
New Mexico	3,377,387	1,297	38.4	42.7	
					Breast cancer is the most common cancer diagnosed in women. It is estimated that one in eight women will develop breast cancer sometime during her life. Breast cancer can occur at any age, but most cases occur in women over age 50.
AREA	Total Population over age 50	New Cases of Breast Cancer over age 50	Crude Rate	Age-Adjusted Rate	
Los Alamos	18,557	98	528.1	529.7	
New Mexico	1,913,686	7,068	369.3	369.7	
Source: New Mexico Tumor Registry, University of New Mexico Health Sciences Center, http://hsc.unm.edu/som/nmtr/ ; accessed January 23, 2020.					
Note: The incidence of female breast cancer for ALL AGES in 2016 was 124.2 with 245,299 new cases reported.					

CLINICAL CONDITION					NARRATIVE
CANCER INCIDENCE (continued)					
• Cervical Cancer Incidence					Invasive cervical cancer represents approximately 2% of all new cancer cases and 2% of all cancer deaths in New Mexican women. Regular screening with Pap tests and/or human papillomavirus (HPV) tests, can detect pre-cancers caused by HPV, which, when treated, can stop cervical cancer before it develops.
AREA	Total Population affected (females)	New Cases of Cervical Cancer	Crude Cervical Cancer Incidence Rate per 100,000	Age-Adjusted Rate Cervical Cancer Incidence Rate per 100,000	
Los Alamos	44,570	4	8.9	6.5	
New Mexico	1,722,717	126	7.3	7.3	
United States	803,266,518	62,645	7.9	7.5	
Source: The New Mexico Tumor Registry, University of New Mexico Health Sciences Center, http://hsc.unm.edu/som/nmtr/ ; accessed January 23, 2020.					
• Colon & Rectal Cancer Incidence					Of cancers that affect both men and women, colorectal cancer is the second leading cause of new cancer cases and cancer deaths in New Mexico.
AREA	Total Population affected	New Cases of Colorectal Cancer	Crude Colorectal Cancer Incidence Rate per 100,000	Age-Adjusted Rate Colorectal Cancer Incidence Rate per 100,000	
Los Alamos	89,968	31	34.5	31	
New Mexico	10,472,086	3,985	38.1	33.1	
United States	1,581,326,719	699,747	44.3	39.2	
• Lung Cancer Incidence					Lung cancer is by far the leading cause of cancer death among both men and women. Most lung cancers are diagnosed at a late stage, when the prognosis is poor. Each year, lung cancer accounts for over 13% of all new cancer cases and nearly 27% of all cancer deaths in the U.S. This equates to 224,000 cases and 158,000 deaths. The five-year survival rate is 18%.
AREA	Total Population affected	New Cases of Lung Cancer	Crude Lung Cancer Incidence Rate per 100,000	Age-Adjusted Rate Lung Cancer Incidence Rate per 100,000	
Los Alamos	89,968	32	35.6	24.5	
New Mexico	10,472,086	4,897	467.6	467.6	
United States	1,581,326,719	224,000	141.7	141.7	
• Prostate Cancer Incidence					In New Mexico, prostate cancer is the most commonly diagnosed cancer for African American, Asian, Hispanic and White men, and is the second most commonly diagnosed cancer for American Indian men. Prostate cancer is the leading cause of death from cancer for American Indian men, the second leading cause of death from cancer for African American and White men, and is the third leading cause of cancer death for Asian and Hispanic men in New Mexico.
AREA	Total Population affected (adult men)	New Cases of Prostate Cancer	Crude Prostate Cancer Incidence Rate per 100,000	Age-Adjusted Rate Prostate Cancer Incidence Rate per 100,000	
Los Alamos	45,399	74	163.0	116.7	
New Mexico	1,655,016	1,460	88.2	80	
United States	778,060,201	953,204	122.5	109	
Source: The New Mexico Tumor Registry, University of New Mexico Health Sciences Center, http://hsc.unm.edu/som/nmtr/ ; accessed January 23, 2020					

CANCER DEATHS

- Breast Cancer Deaths per 100,000 population, 2013-2017

AREA	Total Population affected (females)	Breast Cancer Deaths	Crude Breast Cancer Death Rate per 100,000	Age-Adjusted Rate Breast Cancer Death Rate per 100,000
Los Alamos	44,827	10	22.3	14.1
New Mexico	5,303,760	1,289	24.3	19.2
United States	814,946,978	207,086	25.4	20.3

- Colorectal Cancer Deaths: Rate per 100,000 population, 2013-17

AREA	Total Population affected over 3-year period	Colorectal Cancer Deaths	Crude Colorectal Cancer Death Rate per 100,000	Age-Adjusted Rate Colorectal Death Rate per 100,000
Los Alamos	90,641	11	12.1	8.5
New Mexico	10,504,397	1,709	16.3	13.8
United States	1,605,251,406	267,566	16.7	14.3

- Lung Cancer Deaths

AREA	Total Population affected over 3-year period	Lung Cancer Deaths	Crude Lung Cancer Death Rate per 100,000	Age-Adjusted Rate Lung Cancer Death Rate per 100,000
Los Alamos	90,641	22	24.2	16.4
New Mexico	10,504,397	3,586	34.1	28.1
United States	1,605,251,406	760,148	47.4	40.1

- Prostate Cancer Deaths

AREA	Total Population affected over 3-year period	Prostate Cancer Deaths	Crude Prostate Cancer Death Rate per 100,000	Age-Adjusted Rate Prostate Death Rate per 100,000
Los Alamos	45,815	15	32.7	28.1
New Mexico	5,200,637	1,023	19.7	19.3
United States	790,304,428	145,732	18.4	19

N.M. Source: New Mexico Death Data: Bureau of Vital Records and Health Statistics (BVRHS), New Mexico Department of Health

U.S. Source: Centers for Disease Control and Prevention, National Center for Health Statistics, CDC WONDER Online Database (<http://wonder.cdc.gov>)

Among New Mexican women, breast cancer is the most commonly diagnosed cancer, and is the second leading cause of death from cancer.

Of cancers that affect both men and women, colorectal cancer is the second leading cause of new cancer cases and cancer deaths in New Mexico.

Among New Mexicans, lung cancer is the second most commonly diagnosed cancer in both men and women, and is the leading cause of cancer death overall. Approximately 90% of lung cancer cases in men and 80% in women are attributable to cigarette smoking (New Mexico Cancer Plan 2012-2017).

In New Mexico, prostate cancer is the most commonly diagnosed cancer for African American, Asian, Hispanic and White men, and is the second most commonly diagnosed cancer for American Indian men. Prostate cancer is the leading cause of death from cancer for American Indian men, the second leading cause of death from cancer for African American and White men, and is the third leading cause of cancer death for Asian and Hispanic men in New Mexico.

CANCER MORTALITY					NARRATIVE	
• Cancer Mortality					This indicator reports the rate of death due to malignant neoplasm (cancer) per 100,000 population. Figures are reported as crude rates, and as rates age-adjusted to year 2000 standard.	
AREA	Total Population	Average Annual Deaths, 2011-2016	Crude Death Rate (per 100,000)	Age-Adjusted Death Rate (per 100,000)		
Los Alamos	18,031	38	154.2	112		
New Mexico	2,084,828	3,546	170.08	141.6		
United States	321,004,407	593,931	185	158.1	Rates by gender show higher male than female cancer death rates.	
• Cancer Mortality Age-Adjusted Rate per 100,000 by Gender						
AREA	Male Cancer Death Rate, per 100,000 population 2011-2016		Female Cancer Death Rate, Per 100,000 population 2011-2016			
Los Alamos	140.2		89.3			
New Mexico	166.4		122.3			
United States	188.8		135.7		The only race/ethnic groups with statistically significant numbers is for Non-Hispanic Whites.	
• Cancer Mortality, Age-Adjusted Rate per 100,000 by Race/Ethnicity						
AREA	Non-Hispanic White Cancer Death Rate	Non-Hispanic Black Cancer Death Rate	Non-Hispanic Asian Cancer Death Rate	Non-Hispanic American Indian Cancer Death Rate		Hispanic Cancer Death Rate
Los Alamos	120.9	No data	No data	No data		No data
New Mexico	146.2	154.1	88.1	115.8	135.6	
United States	163.2	185.9	97.8	105.2	110.9	

CLINICAL CONDITIONS				NARRATIVE
CARDIAC				
• Hypertension-High Blood Pressure (Adult), 2017				3,083, or 22.6% of adults aged 18 and older have ever been told by a doctor that they have high blood pressure or hypertension. This is higher for the 65 years of age and older population, with 1,259 or 46.6% (roughly twice) reporting a hypertension diagnosis. Of adults in Los Alamos County diagnosed with hypertension, 1,996 or 14.6% reported NOT taking their high blood pressure medication when indicated.
AREA	Total Population (18+)	Total Adults with High Blood Pressure	Percent Adults with High Blood Pressure	
Los Alamos	13,656	3,083	22.6%	
New Mexico	1,521,911	385,565	25.3%	
United States	235,375,690	65,476,522	27.9%	
• High Blood Pressure – Medicare Population, 2017				
AREA	Total Medicare Enrollees	Medicare Beneficiaries with HBP	%	
Los Alamos	2,702	1,259	46.6%	
New Mexico	228,157	108,393	47.5%	
United States	33,725,823	19,269,721	57.1%	
• Percentage of Medicare Population with High Blood Pressure by Age				
AREA	LESS THAN 65 YEARS		65 YEARS AND OLDER	
Los Alamos	28.8%		47.7%	
New Mexico	34.5%		50.1%	
United States	42.6%		59.9%	
• High Blood Pressure Management, 20017				
AREA	Total Population (18+)	Total Adults Not taking HBP Medication (when needed)	Percent Adults not taking HBP Medication (needed)	
Los Alamos	13,656	1,996	14.6%	
New Mexico	1,521,911	379,012	24.9%	
United States	235,375,690	51,175,402	21.7%	
Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via the Health Indicators Warehouse. US Department of Health & Human Services, Health Indicators Warehouse. 2006-12.				
• High Cholesterol (Adult), 2017				This indicator reports the percentage of adults aged 18 and older who self-report that they have ever been told by a doctor, nurse, or other health professional that they had high blood cholesterol.
AREA	Survey Population (Adults 18+)	Total Adults Self-Report High Cholesterol	Percent	
Los Alamos	11,352	4,766	41.9%	
New Mexico	1,094,015	389,796	35.6%	
United States	180,861,326	69,662,357	38.5%	
• High Cholesterol (Medicare Population), 2017				The issues with high cholesterol continue to be displayed with the elderly population in Los Alamos County. Hyperlipidemia is one of the few health indicators that is worse than that of New Mexico or the United States.
AREA	Total Medicare FFS Beneficiaries	Total Beneficiaries report High Cholesterol	Percent	
Los Alamos	2,702	1,219	45.1%	
New Mexico	228,157	78,979	34.6%	
United States	33,725,823	13,714,033	40.6%	
Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via the Health Indicators Warehouse. US Department of Health & Human Services, Health Indicators Warehouse. 2006-12.				


CLINICAL CONDITIONS					NARRATIVE
CARDIAC (continued)					
• Heart Disease – Adult, 2011-2012					659, or 3.9% of adults aged 18 and older in Los Alamos County have ever been told by a doctor that they have coronary heart disease or angina. Coronary heart disease is a leading cause of death in the U.S. and is related to high blood pressure, high cholesterol, and heart attacks.
AREA	Survey Population (Adults 18+)	Total Adults Self-Report Heart Disease	Percent		
Los Alamos	17,037	659	3.9%		
New Mexico	1,542,982	59,625	3.9%		
United States	236,406,904	10,407,185	4.4%		
• Heart Disease – Medicare Population, 2011-2012					
AREA	Medicare Fee-For-Service	Medicare FFS with Heart Disease	Percent of Medicare FFS with Heart Disease		
Los Alamos	2,702	462	17.1%		
New Mexico	228,157	48,713	21.4%		
United States	33,725,823	9,076,698	26.9%		
CARDIAC MORTALITY					
• Coronary Heart Disease Mortality, 2011-2016					Within Los Alamos County, the rate of death due to coronary heart disease (ICD10 Codes I20-I25) per 100,000 population is 61.9. This rate is less than the Healthy People 2020 target of less than or equal to 103.4. Figures are reported as crude rates, and as rates age-adjusted to year 2000 standard. This indicator offers the same data for those 65 year of age and older. The only group by race or ethnicity with sufficient data was Non-Hispanic Whites with two-thirds of the death rate from coronary heart disease than for the State, and 40% less than that of the U.S.
AREA	Total Population	Average Annual Deaths, 2011-2016	Crude Death Rate (per 100,000)	Age-Adjusted Death Rate (per 100,000)	
Los Alamos	18,031	16	86.5	61.9	
New Mexico	2,084,828	2,407	115.4	97.3	
United States	321,004,407	366.195	114.1	97.1	
• Coronary Heart Disease Mortality, Age-Adjusted Rate by Gender					
AREA	Male CHD Death Rate, per 100,000 population 2011-2016		Female CHD Death Rate, Per 100,000 population 2011-2016		
Los Alamos	91.7		36.6		
New Mexico	132.5		67.9		
United States	131.5		70		
• Coronary Heart Disease Mortality, Age-Adjusted Rate by Race/Ethnicity					
AREA	Non-Hispanic White CHD Death Rate	Non-Hispanic Black CHD Death Rate	Non-Hispanic Asian CHD Death Rate	Non-Hispanic American Indian CHD Death Rate	Hispanic CHD Death Rate
Los Alamos	65.9	No data	No data	No data	No data
New Mexico	102.7	121.6	51.4	68.5	90.1
United States	99.5	112.6	55.2	73.1	74.4
Source: Centers for Disease Control and Prevention, National Vital Statistics System. Accessed via CDC WONDER. 2013-17					

CLINICAL CONDITIONS				NARRATIVE																
COMMUNICABLE DISEASE																				
<ul style="list-style-type: none">STI – HIV Screening <table><tr><th>AREA</th><th>Survey Population (Adults 18+)</th><th>Total Adults Self-Report ‘Ever’ HIV Screening</th><th>Percent</th></tr><tr><td>Los Alamos</td><td>15,899</td><td>11,381</td><td>71.59%</td></tr><tr><td>New Mexico</td><td>1,395,590</td><td>919,671</td><td>65.9%</td></tr><tr><td>United States</td><td>214,984,421</td><td>134,999,025</td><td>62.8%</td></tr></table> <p>Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Additional data analysis by CARES. 2011-12.</p>				AREA	Survey Population (Adults 18+)	Total Adults Self-Report ‘Ever’ HIV Screening	Percent	Los Alamos	15,899	11,381	71.59%	New Mexico	1,395,590	919,671	65.9%	United States	214,984,421	134,999,025	62.8%	<p>This indicator reports the self-reported percentage of Los Alamos County adults 18 to 70 years of age they have NEVER had a HIV screening</p>
AREA	Survey Population (Adults 18+)	Total Adults Self-Report ‘Ever’ HIV Screening	Percent																	
Los Alamos	15,899	11,381	71.59%																	
New Mexico	1,395,590	919,671	65.9%																	
United States	214,984,421	134,999,025	62.8%																	
<ul style="list-style-type: none">STI – HIV Prevalence <table><tr><th>AREA</th><th>Population Age 13+</th><th>Population Living with HIV</th><th>HIV Prevalence Rate (Per 100,000)</th></tr><tr><td>Los Alamos</td><td>14,911</td><td>8</td><td>53.5</td></tr><tr><td>New Mexico</td><td>1,724,024</td><td>3,215</td><td>186.5</td></tr><tr><td>United States</td><td>268,159,414</td><td>971,524</td><td>362.3</td></tr></table> <p>Source: US Department of Health & Human Services, Health Indicators Warehouse. Centers for Disease Control and Prevention, National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention. 2016.</p>				AREA	Population Age 13+	Population Living with HIV	HIV Prevalence Rate (Per 100,000)	Los Alamos	14,911	8	53.5	New Mexico	1,724,024	3,215	186.5	United States	268,159,414	971,524	362.3	<p>This indicator reports the prevalence rate (existing cases) of HIV.</p>
AREA	Population Age 13+	Population Living with HIV	HIV Prevalence Rate (Per 100,000)																	
Los Alamos	14,911	8	53.5																	
New Mexico	1,724,024	3,215	186.5																	
United States	268,159,414	971,524	362.3																	
<ul style="list-style-type: none">HIV Prevalence by Race/Ethnicity <table><tr><th>AREA</th><th>Non-Hispanic WHITE</th><th>Non-Hispanic BLACK</th><th>HISPANIC</th></tr><tr><td>Los Alamos</td><td>52.7</td><td>No data</td><td>No data</td></tr><tr><td>New Mexico</td><td>138.0</td><td>476.5</td><td>176.04</td></tr><tr><td>United States</td><td>174</td><td>1234.8</td><td>462</td></tr></table>				AREA	Non-Hispanic WHITE	Non-Hispanic BLACK	HISPANIC	Los Alamos	52.7	No data	No data	New Mexico	138.0	476.5	176.04	United States	174	1234.8	462	<p>This indicator reports the prevalence rate (existing cases) of HIV by Race/Ethnic Group. Due to the small sizes, data is not available for any subgroup except non-Hispanic Whites.</p>
AREA	Non-Hispanic WHITE	Non-Hispanic BLACK	HISPANIC																	
Los Alamos	52.7	No data	No data																	
New Mexico	138.0	476.5	176.04																	
United States	174	1234.8	462																	
<ul style="list-style-type: none">STI – Chlamydia Incidence <table><tr><th>AREA</th><th>Total Population (18+)</th><th>Total Chlamydia Infections</th><th>Chlamydia Incidence Rate (Per 100,000)</th></tr><tr><td>Los Alamos</td><td>18,031</td><td>40</td><td>224.9</td></tr><tr><td>New Mexico</td><td>2,084,828</td><td>13,108</td><td>628.6</td></tr><tr><td>United States</td><td>321,004,407</td><td>1,598,354</td><td>497.3</td></tr></table> <p>Source: US Department of Health & Human Services, Health Indicators Warehouse. Centers for Disease Control and Prevention, National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention. 2016..</p>				AREA	Total Population (18+)	Total Chlamydia Infections	Chlamydia Incidence Rate (Per 100,000)	Los Alamos	18,031	40	224.9	New Mexico	2,084,828	13,108	628.6	United States	321,004,407	1,598,354	497.3	<p>This indicator reports the incidence rate (new cases) of chlamydia cases per 100,000 population.</p>
AREA	Total Population (18+)	Total Chlamydia Infections	Chlamydia Incidence Rate (Per 100,000)																	
Los Alamos	18,031	40	224.9																	
New Mexico	2,084,828	13,108	628.6																	
United States	321,004,407	1,598,354	497.3																	
<ul style="list-style-type: none">Chlamydia Incidence by Year																				
Chlamydia Incidence Rate (Per 100,000 Pop.) by Year, 2005 through 2016																				
Report Area	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016								
Los Alamos County, NM	95.63	73.6	80.83	159.78	110.66	111.42	109.76	208.54	84.28	106.75	157.44	224.91								
New Mexico	441.64	506.48	481.09	466.79	472.92	566.88	547.37	571.05	587.1	553.5	605.82	628.65								
United States	330.3	345.4	367.7	398	405.7	422.8	453.4	453.4	443.5	456.1	474.97	497.28								

CLINICAL CONDITIONS									NARRATIVE				
COMMUNICABLE DISEASE (continued)													
<ul style="list-style-type: none">STI – Gonorrhea Incidence									This indicator reports the incidence rate (new cases) of gonorrhea cases per 100,000 population.				
AREA	TOTAL POPULATION	TOTAL GONORRHEA INFECTIONS		GONORRHEA INCIDENCE RATE (PER 100,000)									
Los Alamos	18,031	1		5.5									
New Mexico	2,084,828	3,516		168.6									
United States	321,004,407	468,514		145.8									
Source: US Department of Health & Human Services, Health Indicators Warehouse. Centers for Disease Control and Prevention, National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention. 2016.													
<ul style="list-style-type: none">Gonorrhea Incidence Rate by Year, 2005 through 2016													
Gonorrhea Incidence Rate (Per 100,000 Pop.) by Year, 2005 through 2016													
Report Area	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	
Los Alamos County, NM	37.19	26.29	10.78	5.51	0	0	10.98	10.98	0	11.24	11.25	5.62	
New Mexico	81.06	89.3	91.34	70.71	53.9	59.52	88.5	90.38	92	107.7	119.37	168.62	
United States	114.9	120.1	118.1	110.7	98.2	100	103.3	106.7	105.3	110.7	122.96	145.76	
CLINICAL CONDITIONS									NARRATIVE				
DENTAL DISEASE													
<ul style="list-style-type: none">Access to Dentist (repeated from ‘ACCESS’)									This includes all dentists—those with a Doctorate in Dental Surgery (DDS) or in Dental Medicine (DMD) licensed by New Mexico to practice dentistry and are still practicing.				
AREA	Total Population	Total Dentists		Dentists, Rate Per 100,000 Population									
Los Alamos	18,013	18		101.21									
New Mexico	2,084,828	1,287		61.7									
United States	321,004,407	210,832		65.7									
Source: U.S. Department of Health & Human Services, Health Resources and Services Administration, Area Health Resource File, 2015													
<ul style="list-style-type: none">Poor Dental Health (repeated from ‘Health Status’)									This reflects adults age 18 and older who report that six or more of their permanent teeth have been removed due to tooth decay, gum disease or infection.				
AREA	Total Population	Self-Reported Population with self-reported 6 or more teeth removed		Percent of Adults self-reporting Poor Dental Health									
Los Alamos	13,462	684		5%									
New Mexico	1,521,911	216,728		14.2%									
United States	232,556,016	36,842,620		15.7%									
<ul style="list-style-type: none">Dental Utilization									This indicator reports the percent of adults that self-reported that they have not visited a dentist, dental hygienist or dental clinic within the past year. This is relevant because it indicates the likelihood of developing future problems.				
AREA	Total Population (Age 18+)	Total Adults without Recent Dental Exam		Percent Adults without Recent Dental Exam									
Los Alamos	13,656	2,130		15.6%									
New Mexico	1,522,911	516,983		34%									
United States	235,375,690	70,965,788		30.2%									
Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via the Health Indicators Warehouse. US Department of Health & Human Services, Health Indicators Warehouse. 2006-12													

CLINICAL CONDITIONS				NARRATIVE				
DIABETES								
• Diabetes - Adult				<p>This indicator reports the percent of adults aged 20 and older who have ever been told by a doctor that they have diabetes. This indicator is relevant because diabetes is a prevalent problem in the U.S.; it may indicate an unhealthy lifestyle and puts individuals at risk for further health issues. The second statistic offers this data by gender.</p>				
AREA	Survey Population (Adults 20+)	Total Adults Self-Report Diabetes	Percent					
Los Alamos	13,531	866	5%					
New Mexico	1,539,723	137,373	7.9%					
United States	243,852,590	25,204,602	9.3%					
• Adults with Diabetes by Gender								
AREA	Males with Diabetes (# and %)	Females with Diabetes (# and %)						
Los Alamos	430 (5%)	436 (5%)						
New Mexico	70,711 (8.5%)	66,664 (7.3%)						
United States	12,561,953 (10%)	12,193,905 (8.7%)						
Source: Centers for Disease Control & Prevention, National Center for Chronic Disease and Health Promotion, 2016.								
• Diabetes Population by Year (Adult then just Medicare)								
Report Area	2011	2012	2013	2014	2015	2016	2017	
Los Alamos County, NM	14.40%	14.50%	14.90%	15.47%	15%	15.72%	16.28%	
New Mexico	24.92%	25.20%	25.23%	25.34%	25.42%	25.45%	25.64%	
United States	27.52%	27.62%	27.54%	27.43%	27.36%	27.33%	27.24%	
• Diabetes Management – Hemoglobin A1C Test				<p>This indicator provides self-reported data on the percent of diabetic Medicare patients who had a hemoglobin A1c (hA1c) test, a blood test which measures blood sugar levels, administered by a health care professional in the past year.</p>				
AREA	Medicare Fee-For-Service Enrollees	Medicare FFS with Diabetes	Medicare FFS with Diabetes with Annual HB A1c					% Medicare FFS with Diabetes with Annual HB A1c
Los Alamos	2,387	152	136					90.1%
New Mexico	180,688	19,289	14,116					73.2%
United States	26,937,083	2,919,457	2,501,671					85.7%
Source: Dartmouth College Institute for Health Policy & Clinical Practice, Dartmouth Atlas, 2015								
OVERWEIGHT/OBESE								
• Adults that self-report Overweight, 2016				<p>Over one-third (33.4%) of Los Alamos County residents self-report that they are overweight (BMI between 25 and 30).</p>				
AREA	Total Population (Age 18+)	Total Adults self-reporting Overweight	Percent Adults self-reporting Overweight					
Los Alamos	16,326	5,449	33.4%					
New Mexico	1,474,996	527,781	35.8%					
United States	224,991,207	80,499,532	35.8%					
Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via the Health Indicators Warehouse. US Department of Health & Human Services, Health Indicators Warehouse. 2016.								

CLINICAL CONDITIONS														NARRATIVE
OVERWEIGHT/OBESE														
• Adults that self-report Obesity (Body Mass Index > 30.0), 2016														Over one-fifth of Los Alamos County residents (22.4% of adults aged 20 and older) self-report that they have a Body Mass Index (BMI) greater than 30.0 (obese).
AREA	Total Population (Age 20+)	Total Adults self-reporting Body Mass Index > 30.0					Percent Adults self-reporting Body Mass Index > 30.0							
Los Alamos	13,589	3,139					22.4%							
New Mexico	1,538,106	409,344					26.6%							
United States	241,490,773	69,953,947					28.8%							
• Percent of Adults that self-report Obesity by Gender, 2016														Males are higher for Female self-reported obesity in all three comparative areas, although for the United States, this gap is narrowing.
AREA	Males self-reporting Body Mass Index > 30.0 (# and %)					Females self-reporting Body Mass Index > 30.0 (# and %)								
Los Alamos	1,727 (24.2%)					1,411 (20.6%)								
New Mexico	208,478 (27.5%)					200,868 (25.7%)								
United States	34,425,823 (29.1%)					35,528,108 (28.6%)								
• Percent of Adults that are Obese by Year, 2004-2016														The rate of self-reported obesity has increased for Los Alamos County New Mexico and the U.S. since 2004 with movement into the 20 th percentile for Los Alamos County area in 2014 (eight years after New Mexico).
Report Area	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	
Los Alamos County, NM	15.3%	16.32%	18%	19%	19.2%	18.8%	18.4%	19.7%	19.9%	19.5%	20.1%	21.2%	22.4%	
New Mexico	18.9%	19.8%	20.6%	21.7%	22.4%	23.3%	23.1%	23%	23.1%	23.4%	24%	24.9%	25.8%	
United States	23.1%	23.8%	24.8%	25.6%	26.2%	27.2%	27.1%	27%	26.8%	27.1%	27.4%	27.7%	28.3%	
Source: Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion. 2016.														
CLINICAL CONDITIONS														NARRATIVE
RESPIRATORY														
• Asthma - Prevalence														This indicator reports the percentage of adults aged 18 and older who self-report that they have ever been told by a doctor, nurse, or other health professional that they had asthma. This indicator is relevant because asthma is a prevalent problem in the U.S. exacerbated by poor environmental conditions
AREA	Survey Population (Adults 18+)		Total Adults Self-Report Asthma				Percent							
Los Alamos	16,886		2,239				13.3%							
New Mexico	1,543,499		219,680				14.2%							
United States	237,197,465		31,697,608				13.4%							
Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Additional data analysis by CARES. 2011-12.														
STROKE														
• Cerebrovascular Disease (Stroke) Deaths – Adult, 2015-2017														Within Los Alamos County, there are an estimated 31.3 deaths due to stroke (cerebrovascular disease) per 100,000 population.
AREA	Total Population	Total Deaths from CVA (Stroke)		Crude Death Rate (per 100,000)		Age-Adjusted Death Rate (per 100,000)								
Los Alamos	54,939	17		36.8		31.3								
New Mexico	6,308,753	2,540		34		33.6								
United States	908,082,355	33,872		37.3		37.1								
Source: Centers for Disease Control and Prevention, National Vital Statistics System. Accessed via CDC WONDER. 2013-17.														This is less than the Healthy People 2020 target of less than or equal to 33.8.

DISABILITY	NARRATIVE																																																																																																																																																																																																																																																																																																																																																				
	In Los Alamos County, there are 1,978 residents living with a disability or 11% of the total population. This compares to 26% of the adult population in the U.S.																																																																																																																																																																																																																																																																																																																																																				
 <p>EXPLORE LIVE MAP AT: http://arcg.is/0WVGK000</p> <p>Source for Los Alamos: U.S. Census Bureau, American Community Survey, data as of Dec 31, 2018</p> <p>Source for N.M. and U.S.: Centers for Disease Control & Prevention, August 27, 2018</p>	<p><i>People have more than one disability by type. Given a total of 1,978 disabled and 3,224 disabilities, there are 1.63 disabilities per disabled in Los Alamos County, New Mexico.</i></p> <table><tr><th colspan="9">DISABILITY TABLE 1A. 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NM	US		322	425	287	944	1,978	11%			Hearing	136	167	125	337	765	24%	7%	6%	Vision	100	41	72	140	353	11%	6%	5%	Cognitive	111	131	89	369	700	22%	13%	11%	Ambulatory	95	228	151	245	719	22%	14%	13%	Self-Care	45	41	44	89	219	7%	4%	4%	Independent Living	76	69	104	239	488	15%	8%	7%	TOTAL	563	677	585	1,419	3,224	100%			% of TOTAL DISABILITIES	17%	21%	18%	44%	100%		28.6%	25.6%	% of TOTAL DISABLED	16%	21%	15%	48%	100%				DISABILITY TABLE 1B. DISABILITY BY RACE/ETHNICITY BY C.T.									RACE/ETHNICITY	CT 1	CT 2	CT 4	CT 5	TOTAL	% Dis.	NM	US	White	294	385	258	857	1,794	12%		20%	Black			9		9	11%		25%	Amer Indian	21	40	0	12	73	39%		30%	Asian	7			21	28	7%		10%	Other Race			14	33	47	10%			Multi Race			6	21	27	7%				322	425	287	944	322	1,978			% of TOTAL DISABLED	16%	21%	15%	48%	100%				Hispanic	12	59	57	205					% Hispanic	4%	14%	20%	22%					DISABILITY TABLE 1C. DISABILITY BY AGE GROUP BY C.T.							AGE GROUP	CT 1	CT 2	CT 4	CT 5	TOTAL	% Dis.	Under 5							5-17	19	89		69	177	5.5%	18-34	38	54	11	212	315	11.1%	35-64	122	77	64	213	476	6.0%	65-74	23	122	57	187	389	23.6%	75 & Over	120	83	155	263	621	48.7%	TOTAL	322	425	287	944	1,978	100%	% of TOTAL DISABLED	16%	21%	15%	48%	100%		DISABILITY TABLE 1D. DISABILITY BY GENDER BY C.T.									GENDER	CT 1	CT 2	CT 4	CT 5	TOTAL	% Dis.	NM	US	Male	185	193	135	443	956	48%			Female	137	232	152	501	1,022	52%			TOTAL	322	425	287	944	1,978	100%			% of TOTAL DISABLED	16%	21%	15%	48%	100%			
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SOURCE: U.S. Census, American Community Survey, 2011-2015: http://factfinder2.census.gov ; prepared by T Scharmen, thomas.scharmen@state.nm																																																																																																																																																																																																																																																																																																																																																					

MORTALITY					NARRATIVE
UNINTENTIONAL INJURY MORTALITY					
• Unintentional Injury (Accident) Mortality					This indicator reports the rate of death due to unintentional injury (accident) per 100,000 population.
AREA	TOTAL POPULATION	AVERAGE ANNUAL DEATHS FROM UNINTENTIONAL INJURY, 2012-2016	CRUDE DEATH RATE (per 100,000)	AGE-ADJUSTED DEATH RATE	
Los Alamos	18,031	10	55.5	49.2	
New Mexico	2,084,828	1,431	68.6	67.2	
United States	321,004,407	148,873	46.4	44	
• Unintentional Injury Mortality, Age-Adjusted Rate by Gender					The crude and age-adjusted rates for Los Alamos County are higher than that of the U.S., but lower than New Mexico. The disparity appears to be for males, with a higher rate for New Mexico and the U.S.
AREA		MALE	FEMALE		
Los Alamos		62.5	35.5		
New Mexico		89.9	44.9		
United States		59.9	29.1		
DRUG OVERDOSE MORTALITY (repeated from Mental Health)					
• Drug Overdose Mortality					This indicator reports the rate of death due to drug overdose of Los Alamos County residents. It is reported as crude death rate and age-adjusted death rate (where data is available). <i>This indicator is only somewhat reliable due to stigma in accurate reporting.</i>
AREA	Total Population	Average Annual Deaths by Drug Overdose, 2011-16	Crude Death Rate (Per 100,000)	Age-Adjusted Death Rate	
Los Alamos	17,914	3	14.5	suppressed	
New Mexico	2,084,504	500	23.9	25	
United States	318,689,254	49,715	15.4	15.6	
Source: Centers for Disease Control and Prevention. National Vital Statistics System. Accessed via CDC Wonder, 2013-2017.					
ALCOHOL RELATED DEATHS)					
• Alcohol-Related Deaths, 2014-2018					The consequences of excessive alcohol use are severe in New Mexico. New Mexico's total alcohol-related death rate has ranked first, second, or third in the US since 1981; and 1st for the period 1997 through 2010 (the most recent year for which state comparison data are available). The negative consequences of excessive alcohol use in New Mexico are also include domestic violence, crime, poverty, and unemployment, as well as chronic liver disease, motor vehicle crash and other injuries, mental illness, and a variety of other medical problems. Nationally, one in ten deaths among working age adults (age 20-64) is attributable to alcohol. In New Mexico this ratio is one in six deaths.
AREA	Total Population (2014-18)	Total Alcohol Related Deaths (2014-18)	Crude Alcohol Related Death Rate 2014-2018	Age-Adjusted Alcohol Related Death Rate per 100,00 population	
Los Alamos	90,641	31	34	31	
New Mexico	10,504,397	7,183	64.6	65.6	
United States	1,510,134,705	483,240	32	34	
Sources: NMDOH BVRHS death files and UNM-GPS population files; CDC ARDI; SAES					

PREMATURE DEATH (repeated from Health Status)							
<ul style="list-style-type: none"> Premature Death, Years of Potential Life Lost 					<p>This indicator reports Years of Potential Life Lost (YPLL) before age 75 per 100,000 population for all causes of death, age-adjusted to the 2000 standard. YPLL measures premature death and is calculated by subtracting the age of death from the 75-year benchmark. This indicator is relevant because a measure of premature death can provide a unique and comprehensive look at overall health status.</p>		
AREA	Total Population (3-years from 2015-17)	Total Premature Deaths (2015-17)	Total Years of Potential Life Lost, 2015-17 Average	Years of Potential Life Lost, Rate per 100,00 population			
Los Alamos	50,605	123	2,212	4,371			
New Mexico	5,836,294	27,215	516,758	8,854			
United States	908,082,355	3,744,984	63,087,358	6,947			
<p>Source: University of Wisconsin Population Health Institute, County Health Rankings, 2017</p>							
<ul style="list-style-type: none"> Premature Death, Years of Potential Life Lost 							
Report Area	1997-1999	2000-2002	2003-2005	2006-2008	2009-2011	2012-2014	2015-2017
Los Alamos County, NM	3,487.2	5,913.8	3,251.4	3,255	4,612.6	3,307.9	4,371
New Mexico	8,086.8	8,163.4	8,359.2	8,286.74	7,924.5	8,207.1	8,799.84
United States	7,705.2	7,535	7,345	7,090.49	6,703.7	6,601.2	6,900.63

APPENDIX D: GAP PRIORITY MATRIX

Priority of Gaps	Count	Percent
Health Care Access/ Healthcare Workforce/Health Insurance	5	56%
Lack of Affordable and Acceptable Housing Stock	5	56%
Culture of Alcohol Acceptance & Drug Use: Substance Use	5	56%
Mental Health: High Stress/Anxiety/Needs of New Residents	4	44%
Silent but Sizeable 'Near Poor' Population with high stigma and unawareness of resources	4	44%
Demographic groups of concern that are growing in size with risk factors	2	22%
Other: Lack of affordable childcare	2	22%

APPENDIX E: RESOURCE INVENTORY

CATEGORY	DETAIL OF SUB-CATEGORIES OF SERVICES (an Excel file details these by Agency/Organization with Services, Contact Information provided)											
Basic Needs	Food Pantries	Heating Fuel	Housing/ Shelter	Material Goods/ Personal Care	Temporary Financial Assistance	Transport	Utilities	Clothing				
Consumer Services	Consumer Assistance & Protection	Consumer Regulation	Tax Organization Assistance Services	Financial & Budgeting Assistance								
Criminal Justice and Legal Services	Courts	Criminal Justice Systems	Judicial Service	Law Enforcement Agencies	Law Enforcement Services	Legal Assistance Modalities	Legal Services	Juvenile Justice				
Education	Schools	Education Programs	Educational Support Services	Senior or Target Group Programs								
Environment and Public Health/Safety	Environment Protection	Public Health	Public Safety	Safety Inspections								
Health Care	Dental Services	Disability Services	Emergency Medical Care	General Medical Care	Health Screen/ Diagnosis	Health Supportive Services	Home Care	Human Reproduction	Indigent Health	Inpatient & Outpatient Health	Rehab	
Income Support and Employment	Employment Assistance	Public Assistance	Social Insurance	Temporary Financial Assistance	Employment Training							
Individual and Family Life	Domestic Animal Services	Family Violence	Individual & Family Support	Leisure Activities	Mutual Support	Senior Services	Social Development & Enrichment	Spiritual Enrichment	Volunteer Programs	Counseling (i.e. Triple P)		
Mental Health and Substance Abuse	Counseling Approaches	Counseling Services	Counseling Settings	Crisis Hotlines	Mental Health Care Facilities	Mental Health Treatment	Mental Health Support	Substance Abuse Services	Spectrum of SUD: OP, IOP, Residential			
Community Services	Arts & Culture	Community Economic Development.	Community Groups	Community Planning	Disaster Services	Donor Services	Information Services	Military Services	Organizational Development	Services aimed at Special Needs		
Target Populations	Age Groups	Disabled & Chronic Health	Ethnic Groups/ National	Families & Individuals needing Support	Religious Groups	Sex/ Gender	LBGTQIA					

AN EXCEL SPREADSHEET DISPLAYS THIS INFORMATION IN DETAIL WITH CONTACT INFORMATION.



CONTRAFACTUAL ANALYSIS: KEY INDICATORS AT 1 (2021), 3 (2023) & 5 (2025) YEARS IF 'DO NOTHING'

A STATISTICAL DESCRIPTION OF THE IMPACT OF INACTION
OR TREND ANALYSIS OF LOS ALAMOS COUNTY

March 12, 2020

EXECUTIVE SUMMARY

A sizable population of 5-8% is projected at the 5-year future with more significant growth anticipated in the next ten years due to funding increases of 30% for the dominant employer, the Los Alamos National Laboratory.

While the historical trend shows a 2019 population of 19,101; recent funding increases to the Los Alamos National Laboratory (LANL) and related construction indicate a 5-8% increase in population growth by 2025-2030 resulting in a total of 22,000 to 24,000 in total population.

From the 2018 Economic Vitality Strategic Plan (p. 30), "LANL is working to fill projected vacancies created by retirees with new employees, hiring approximately 1,000 in 2016, another 1,000 in 2017, 800 in 2018 and an estimated 800 in 2019. The County is working with the Lab to support recruitment efforts to bring new workers and their families to live and work in Los Alamos."

Table 1. Population Trend for Los Alamos County, New Mexico with 1, 3- and 5-year projections

LOS ALAMOS COUNTY	2010	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2030
POPULATION	17950	17830	18239	18804	19101	19,660	21,000	21,200	21,500	21,700	21,900	22,000	24,000

Source: U.S. Census 200, Population Division, Annual Estimate of Resident Population, April 1, 2010 to July 1, 2018 (PEPANRES)

Table 2. New Mexico Projections for Population in Los Alamos County in 5-year increments

County Projection	2010-2015	2015-2020	2020-2025	2025-2030
Los Alamos % change	0.04	0.01	5-7%	8-14%

Source: bber-old.unm.edu/demo/PopProjTable2.htm (Bureau of Business & Economic Research)

Table 3. Population in Los Alamos County by Age Group, 2017

Population by Age, Number, 2017				Population by Age, Percent, 2017			
Age Group	LOS ALAMOS COUNTY NM	NEW MEXICO	UNITED STATES	Age Group (Percent)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES
0-4 years	974	131,062	19,853,515	0-4 years	5.4%	6.29%	6.18%
5-17 years	3,186	366,665	53,747,764	5-17 years	17.67%	17.59%	16.74%
18-24 years	1,167	205,471	31,131,484	18-24 years	6.47%	9.86%	9.7%
25-34 years	1,912	278,395	44,044,173	25-34 years	10.6%	13.35%	13.72%
35-44 years	2,061	244,717	40,656,419	35-44 years	11.43%	11.74%	12.67%
45-54 years	2,852	258,110	43,091,143	45-54 years	15.82%	12.38%	13.42%
55-64 years	3,153	271,726	40,747,520	55-64 years	16.76%	13.03%	12.69%
65+ years	3,499	328,682	47,732,389	65+ years	18.61%	15.77%	14.87%

Source: U.S. Census Bureau, American Community Survey, 2013-17 5-year estimate.

PREFACE

The indicators shown below represent key gaps in Health Services presented by Demographic, Socioeconomic and Health (Epidemiologic) factors in Los Alamos County and supported by process and qualitative research (interviews, focus groups). This summary presents the cost of ‘doing nothing’ over the next 1, 3 and 5 years or a contrafactual case.

The demographic issues are serious as a decline in population base exacerbates case rates and percentage impact of individual indicators. Socioeconomic impact for Los Alamos County is not as key a factor as for many county or regional analyses due to the affluent nature of the community, although the invisible ‘near poor’ are presented as a potential issue with detail provided by age group, gender and occupation. Epidemiologic or health factors are the focus of this study, and are presented for key areas although it must be stated that the current and historical health status of Los Alamos County is superb compared to any metric—to Healthy People 2020 goals (many of which it exceeds), to the State of New Mexico, to the United States and to neighboring Benchmark Counties or Communities.

The areas recurrently referenced as gaps for healthcare services that contribute to diminished health status include:

- (1) *Health Care Access/ Healthcare Workforce deficits/Health Insurance acceptance by providers*
- (2) *Lack of Affordable and Acceptable Housing Stock*
- (3) *Culture of Alcohol Acceptance & Drug Use: Substance Use*
- (4) *Mental Health: High Stress/Anxiety/Needs of Residents*
- (5) *Silent but Sizeable ‘Near Poor’ Population*

It should be noted that these five (5) gaps link to other issues. The growing senior population and the issue with inadequate healthcare access due to a small workforce are highly linked to lower screening rates for clinical conditions resulting in the few unfavorable health outcomes that were noted. Similarly, the silent but sizeable ‘near poor’ segment is related to subsistence issues of housing.

The study is in the final stages of completion, with a Steering Committee comprised of ten (10) members, six of whom represent different sectors of Los Alamos County, currently being polled for consensus on identified gaps. The remaining four (4) individuals are employees of Los Alamos County, in the Community Services Department.

These are shown in the following ballot with related data source inputs. Not all identified gaps lend themselves to a quantitative, contrafactual or ‘cost of doing nothing’ analysis.

Areas that were referenced but do not have a clear contrafactual analysis are not ‘checked.’

Table 4. Ballot for Health Services Gap Analysis Steering Committee to rank for Gaps (SENT ON 7/20, DUE 7/23)

Steering Committee Rank of Gaps (due by noon on July 23, 2020)

1. Below please find the six (6) identified Health Services Gaps for Los Alamos County based on the process followed in 2020. Please rank your top 3 Gap Priorities.

We have provided 'Other' if you believe a Gap is missing.

Select Top 3 (ONLY 3)

- ☐ Health Care Access/ Healthcare Workforce/Health Insurance
- ☐ Lack of Affordable and Acceptable Housing Stock
- ☐ Culture of Alcohol Acceptance & Drug Use: Substance Use
- ☐ Mental Health: High Stress/Anxiety/Needs of New Residents
- ☐ Silent but Sizeable 'Near Poor' Population with high stigma and unawareness of resources
- ☐ Demographic groups of concern that are growing in size with risk factors
- ☐ OTHER (please fill in any other findings that you derived from this process)

EXECUTIVE SUMMARY

1) HEALTH CARE ACCESS/ HEALTH CARE WORKFORCE/HEALTH INSURANCE

Los Alamos County Health Care Workforce, 2015-16 and 1, 3 and 5-year projections

HEALTH CARE WORKFORCE	RATIO PER 1,000 POPULATION/%	NUMERATOR	DENOMINATOR	YEAR	PROJECTION		
					2021	2023	2025
Primary Care Providers	2.07 per 1,000	39	18,804	2017	40	41	42
Dentists	1.01 per 1,000	18	17,785	2015	19	20	20
Mental Health	2.08 per 1,000	39	17,785	2015	38	40	41
Uninsured	4.3%	776	17,947	2017			
Lack of Access to Prenatal Care	68.5%	115	168	2017	69%	70%	72%

Sources: 2015-2016 - New Mexico Health Care Workforce Committee, University of New Mexico Health Sciences Center

2025 - Population Estimates: University of New Mexico, Geospatial and Population Studies (GPS) Program, <http://gps.unm.edu/>

CLINICAL CONDITIONS

Los Alamos County Cancer Incidence, 2015-16 and 1, 3 and 5-year projections

CANCER TYPE INCIDENCE	RATE PER 100,000 POPULATION	NUMERATOR	DENOMINATOR	YEARS	PROJECTION		
					2021	2023	2025
Cervical	6.5	4	44,570	2011-15	6.5	6.5	6.5
Breast	154.8	14	26,013		155.2	155.4	155.7
Prostate	116.7	74	45,399		116.9	117	117.2
Thyroid	19.2	96	47,791		19.5	19.7	19.8

EMERGING OVERWEIGHT/OBESITY AND DIABETES RISK

Los Alamos County: Overweight/Obese & Diabetes Incidence, 2015-16 and 1, 3 and 5-year projections

CATEGORY	PERCENT	NUMERATOR	DENOMINATOR	YEAR	PROJECTION		
					2021	2023	2025
Overweight	33.4%	5,449	16,326	2016	34%	35%	35%
Obese	22.4%	3,139	13,589		23.4%	23.8%	24.2%
Diabetes	5%	866	13,531		5.6%	5.7%	5.9%

2) LACK OF AFFORDABLE AND ACCEPTABLE HOUSING STOCK

Los Alamos County: Housing Type and Cost Burden, 2015-16 and 1, 3 and 5-year projections

CATEGORY	PERCENT	NUMERATOR	DENOMINATOR	YEARS	PROJECTION		
					2021	2023	2025
TOTAL COST BURDENED DUE TO HOUSING	13.8%	1,036	7,525	2013-17	14%	14.5%	15%
Rent	25.3%	502	1,982	2011-15	25.5%	25.7%	26%
Mortgage	12.1%	411	3,388		12.1%	12.2%	12.3%
No Mortgage	5.7%	123	2,155		5.7%	5.8%	5.8%

3) CULTURE OF ALCOHOL ACCEPTANCE & DRUG USE: SUBSTANCE USE

Los Alamos County: Alcohol Consumption, Deaths, Drug Overdose Death and 1, 3 and 5-year projections

CATEGORY	PERCENT/ RATE PER 100,000 POPULATION	NUMERATOR	DENOMINATOR	YEARS	PROJECTION		
					2021	2023	2025
Alcohol Use	16.8%	1,955	13,656	2006-12 2014-18 2013-17	17%	17.2%	17/4%
Alcohol related deaths	31/ 100,000	31	90,641		32/ 100,000	32.2	32.3
Alcohol Related Injury Deaths	19..6/ 100,000	18	90,641		19.6/ 100,000	19.7	19.7
Drug Overdose Deaths	31.8/ 100,000	29	90,641	2004-17	33.0/ 100,000	33.7	34.3

4) MENTAL HEALTH

Los Alamos County: Depression, Suicidal Ideation, Suicide Deaths, 2015-16 and 1, 3 and 5-year projections

CATEGORY	PERCENT. RATE PER 100,000 POPULATION	NUMERATOR	DENOMINATOR	YEARS	PROJECTION		
					2021	2023	2025
Depression	14.2%	384	2,702	2017- 2019	15%	15%	15.5%
Suicidal Ideation	21.2%	DNA	DNA	2003, 2015	23.7%	24.2%	24.7%
Suicide Attempts	14.5% (2003) to 9.4% (2015)				10%	11%	11.5%
Suicide Deaths	15.5/ 100,000	3	18,031	2013-17	16/ 100,000	16	16

SIGNIFICANT AND GROWING SENIOR POPULATION

Los Alamos County: % Seniors, Poverty Level, 2015-16 and 1, 3 and 5-year projections

CATEGORY	PERCENT	NUMERATOR	DENOMINATOR	YEAR	PROJECTION		
					2021	2023	2025
% Seniors	18.61%	3,499	328,682	2017	19.2%	20.4%	21%
Seniors in Poverty	5.1%	155 (75+) 10 (65-74) = 165	3,254		5.2%	5.3%	5.5%

MERGING RISK ISSUES WITH TWEEN (10-12) AND TEEN (13-17) POPULATION

Los Alamos County: % Tweens, Teens & Risk Factors, 2015-16 and 1, 3 and 5-year projections

CATEGORY	PERCENT	%	NUMERATOR	DENOMINATOR	YEAR	PROJECTION		
						2021	2023	2025
Tweens	6.2%	13.4%	1,166	18,804	2017	14.2%	14.7%	15%
Teens	7.2%		1,354	18,804				
Bullying-school	31.5%					32%	32%	33%
Electronic	22.6%					23%	24%	25%
Substance Use-Drugs	16.6%					17%	17%	17.5%
Alcohol	22%					22%	23%	23%

5) SILENT BUT SIZEABLE 'NEAR POOR' POPULATION

Los Alamos County: % by FPL, 2015-16 and 1, 3 and 5-year projections

CATEGORY	FPL (At or Below)	NUMERATOR	DENOMINATOR	YEARS	PROJECTION		
					2021	2023	2025
Extreme Poor	50%	2.1%	386	2017	1.9%	2.0%	2.0%
Poor	100%	5.1%	920		5.1%	5.1%	5.1%
Living in Debt	185%	10.8%	1,941		11%	11.2%	11.2%
Working Poor	200%	11.5%	2,079		11.8%	12%	12.2%

DETAIL OF FINDINGS

1. HEALTH CARE ACCESS/ HEALTH CARE WORKFORCE

Table 5. Access to Primary Medical Care per 100,000 population, 2017

AREA	TOTAL POPULATION	PRIMARY CARE PHYSICIANS, 2017	PCP, RATE PER 100,000 POPULATION
Los Alamos County	18,804	39	207.4
New Mexico	2,095,428	1,779	84.9
United States	327,167,434	372,204	87.9

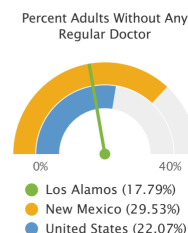
The ratio of primary care physicians to total population is 180.98, favorable compared to New Mexico or the United States.

Figure 1. Total Adults without a Regular Doctor

Report Area	Survey Population (Adults Age 18+)	Total Adults Without Any Regular Doctor	Percent Adults Without Any Regular Doctor
Los Alamos County, NM	17,036	3,031	17.79%
New Mexico	1,543,870	455,971	29.53%
United States	236,884,668	52,290,932	22.07%

Note: This indicator is compared to the state average.

Data Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Additional data analysis by CARES, 2011-12. Source geography: County



Almost twenty-percent (17.8%) of adults perceive that they don't have access to a regular primary care physician in Los Alamos County per the most recent Behavioral Risk Factor Surveillance System (BRFSS) study sponsored by the Centers for Disease Control & Prevention (CDC). While this is 'favorable' compared to New Mexico and the United States, and has improved over a ten-year period, analysis of individual provider types results in perceived gaps. Healthy People 2020 benchmarks are 1.7 per 1,000 for primary care providers which is a favorable indicator for Los Alamos County. This figure may represent the need for more intense care due to the high senior population. The response reflects survey, not actual healthcare ratios, and may reflect perceptions of waiting times.

Figure 23. Rate of Dentists per 100,000 population in Los Alamos County, 2015

Access to Dentists

This indicator reports the number of dentists per 100,000 population. This indicator includes all dentists - qualified as having a doctorate in dental surgery (D.D.S.) or dental medicine (D.M.D.), who are licensed by the state to practice dentistry and who are practicing within the scope of that license.

Report Area	Total Population, 2015	Dentists, 2015	Dentists, Rate per 100,000 Pop.
Los Alamos County, NM	17,785	18	101.21
New Mexico	2,085,109	1,287	61.7
United States	321,418,820	210,832	65.6

Note: This indicator is compared to the state average.

Data Source: US Department of Health & Human Services, Health Resources and Services Administration, Area Health Resource File, 2015. Source geography: County

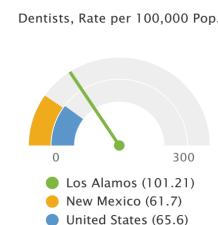


Figure 3. Adults with Dental Exam in Past Year, 2016

AREA	NUMERATOR	DENOMINATOR	PERCENTAGE
Los Alamos County	152	185	74%
New Mexico	9,428	14,127	62%
United States			66%

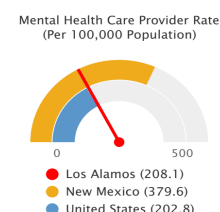
Source: Behavioral Risk Factor Surveillance System Survey Data, U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, together with New Mexico Department of Health, Injury and Behavioral Epidemiology Bureau, 2016.

The Healthy People 2020 goal of 69% is much lower than the 74% of Los Alamos County residents that have seen a dentist in the past year, with much higher rankings than the State (62%) and U.S. (66%).

Figure 4. Ratio of Mental Health Providers to Los Alamos County Population, 2017

This indicator reports the rate of the county population to the number of mental health providers including psychiatrists, psychologists, clinical social workers, and counsellors that specialize in mental health care.

Report Area	Estimated Population	Number of Mental Health Providers	Ratio of Mental Health Providers to Population (1 Provider per x Persons)	Mental Health Care Provider Rate (Per 100,000 Population)
Los Alamos County, NM	18,738	39	480.5	208.1
New Mexico	2,087,378	7,924	263.4	379.6
United States	317,105,555	643,219	493	202.8



Note: This indicator is compared to the state average.
Data Source: University of Wisconsin Population Health Institute, County Health Rankings, 2017. Source geography: County

The rate of mental health providers per population is lower than that of New Mexico and the United States. The clinical conditions that present, with Findings #2 and #3 (culture of alcohol and drug acceptance and mental health issues, respectively) argue for more mental health and substance use counseling resources. Contributing to these issues is item #18 in the Gap Poll (Staff) and #16 (Space) listed in Table 4. Key Informant Interviews shared that there is a supply of mental health professionals that could alleviate this issue, but they are largely part-time due to family concerns and space available, sometimes shared space is not conducive to staggered shifts to improve access.

Health Insurance Coverage

<ul style="list-style-type: none">Health Insurance by Type, 2017				Health insurance is considered a key driver of health status. This indicator reports the type of health insurance carried by residents of Los Alamos County.
TYPE	Total Population	Insured	Percent	
Employer	17,947	12,759	71.1%	
Individual		1,525	8.5%	
Medicare		2,350	13.1%	
Medicaid		465	2.6%	
Military/VA		72	0.4%	
Uninsured		776	4.3%	
Source: US Census Bureau, Small Area Health Insurance Estimates. 2017.				
<ul style="list-style-type: none">Uninsured, by Number and Percent, 2017				This indicator reports the percentage of residents without health insurance coverage. Lack of insurance is a primary barrier to healthcare access including regular primary care, specialty care, and other services that contributes to poor health status.
AREA	Total Population (for whom insurance is determined)	Population without Medical Insurance	Percent without Medical Insurance	
Los Alamos	17,947	776	4.32%	
New Mexico	2,051,101	256,162	12.5%	
United States	316,027,641	33,177,146	10.5%	

Source: US Census Bureau, Small Area Health Insurance Estimates, 2017.

- Persons eligible for, and receiving, Medicaid, 2017

AREA	TOTAL POPULATION (For Whom Health Insurance Can Be Determined)	Population with Any Health Insurance	Population and Percent Receiving Medicaid
Los Alamos	17,947	17,171	885 (5.2%)
New Mexico	2,050,101	1,793,939	606,373 (33.8%)
United States	316,027,641	282,850,495	61,856,728 (21.9%)

Source: US Census Bureau, Small Area Health Insurance Estimates. 2017.

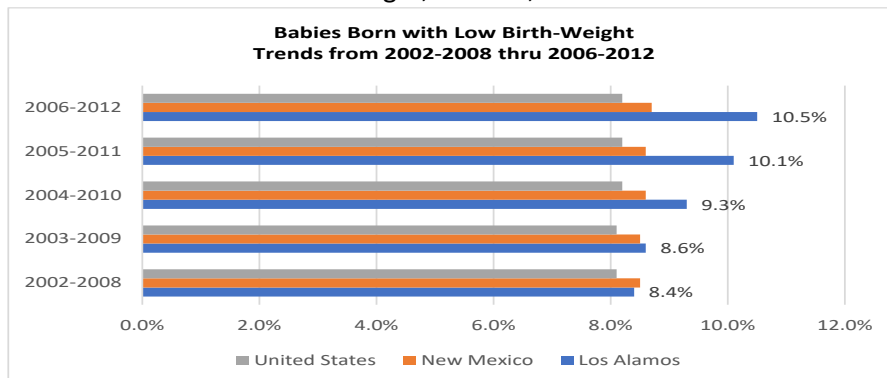
This indicator reports the percentage of the population with insurance enrolled in Medicaid. This indicator is relevant because it assesses vulnerable populations more likely to have multiple health access, health status, and social support needs. When combined with poverty data, providers can use this measure to identify gaps in eligibility and enrollment.

- Low-Birth Weight, 2015-17

AREA	Total Live Births	Low Birth Weight	Low Birth Weight, Percent of Total
Los Alamos	1,288	135	10.5%
New Mexico	204,764	17,814	8.7%
United States	29,300,495	2,402,641	8.2%

Low birthweight is defined as less than 2,500 grams (5 pounds, 8 ounces). LBW increases the risk for infant mortality and morbidity. As birthweight decreases, the risk for death increases. Low birthweight infants who survive often require intensive care at birth, may develop chronic illnesses, and later may require special education services. Health care costs and length of hospital stay are higher for low birthweight infants.

- Babies born with Low Birth Weight, Percent, 2002-2008 to 2006-2012



Source: US Department of Health & Human Services, Health Indicators Warehouse.

This indicator reports the percentage of total births that are low birth weight (Under 2500g). This indicator is relevant because low birth weight infants are at high risk for health problems. This indicator can also highlight the existence of health disparities.

Trend-Line for Low Birth-Weight expressed in 6-year increments from 2002 to 2012

Report Area	2002-2008	2003-2009	2004-2010	2005-2011	2006-2012
Los Alamos County, NM	8.4%	8.6%	9.3%	10.1%	10.5%
New Mexico	8.5%	8.5%	8.6%	8.6%	8.7%
United States	8.1%	8.1%	8.2%	8.2%	8.2%

- Prenatal Care in First Trimester, 2017

AREA	% First Trimester Prenatal Care	Numerator	Denominator
Los Alamos	68.5%	115	168
New Mexico	63.8%	15,131	23,708
United States	77.3%	DNA	DNA

Source: Birth Certificate Data, Bureau of Vital Records and Health Statist, 2015-ics (BVRHS), New Mexico Department of Health. 2017 (DNA – Data Not Available)

The percent of early (first trimester) prenatal care in Los Alamos County is not favorable compared to the U.S., but is higher than that of New Mexico.

Both contribute to the unfavorable Low Birth Weight adverse health outcome. The Healthy People 2020 goal is 77.9%.

Health Care Access/ Health Care Workforce/Health Insurance

Los Alamos County Health Care Workforce, 2015-16 and 1, 3 and 5-year projections

HEALTH CARE WORKFORCE	RATIO PER 1,000 POPULATION/%	NUMERATOR	DENOMINATOR	YEAR	PROJECTION		
					2021	2023	2025
Primary Care Providers	2.07 per 1,000	39	18,804	2017	40-42	41	42
Dentists	1.01 per 1,000	18	17,785	2015	19	20	20
Mental Health	2.08 per 1,000	39	17,785	2015	38	40	41
Uninsured	4.3%	776	17,947	2017	772	765	760
Lack of Access to Prenatal Care	68.5%	115	168	2017	120	125	130

Sources: 2015-2016 - New Mexico Health Care Workforce Committee, University of New Mexico Health Sciences Center

2025 - Population Estimates: University of New Mexico, Geospatial and Population Studies (GPS) Program, <http://gps.unm.edu/>

Access to Mental Health providers is an issue, however, with unfavorable ranking compared to State and National benchmarks. Los Alamos County should have 47 mental health providers, giving it a deficit of 8. This issue is believed to reflect the lack of a common space for health and social service providers, with a supply of mental health providers that work part-time and need flexible hours and related space to accommodate demand.

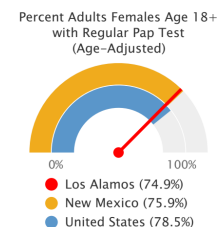
Lack of health insurance is not an issue in Los Alamos County but acceptance of Medicaid and even Commercial Health Insurance by providers was cited as a barrier to healthcare access in Key Informant Interviews and Focus Groups.

Lack of access to Prenatal Care, frequently referenced in Focus Groups and Key Informant Interviews, appears to be reflected in the percent of low birth weight deliveries, a statistic more frequently seen in low income or early age (teen births) despite neither of these factors being relevant in Los Alamos County.

CLINICAL CONDITIONS

Figure 5. Estimated Number of Adult Females with Regular PAP test (screening for Cervical Cancer), 2012

Report Area	Female Population Age 18+	Estimated Number with Regular Pap Test	Crude Percentage	Age-Adjusted Percentage
Los Alamos County, NM	12,240	9,351	76.4%	74.9%
New Mexico	1,129,469	849,361	75.2%	75.9%
United States	176,847,182	137,191,142	77.6%	78.5%



Note: This indicator is compared to the state average.

Data Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via the Health Indicators Warehouse. US Department of Health & Human Services, Health Indicators Warehouse. 2006-12. Source geography: County

Table 6. Estimated Number of Females with Cervical Cancer, 2011-2015

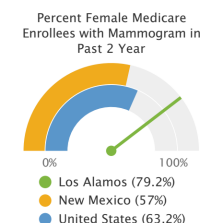
AREA	Total Population	New Cases of Cervical Cancer	Cervical Cancer Cases per 100,000
Los Alamos	44,570	4	6.5
New Mexico	1,722,717	126	7.3
United States	803,266,518	62,645	7.5

Sources for All following Figures and Tables:

1. Numerator: The New Mexico Tumor Registry, University of New Mexico Health Sciences Center, <http://hsc.unm.edu/som/nmr/>
2. Population Estimates: University of New Mexico, Geospatial and Population Studies (GPS) Program, <http://gps.unm.edu/>
3. Centers for Disease Control and Prevention, National Center for Health Statistics, CDC WONDER Online Database

Figure 6. Estimated Number of Medicare Females with regular Mammogram (screening for Breast Cancer), 2015

Report Area	Total Medicare Enrollees	Female Medicare Enrollees Age 67-69	Female Medicare Enrollees with Mammogram in Past 2 Years	Percent Female Medicare Enrollees with Mammogram in Past 2 Year
Los Alamos County, NM	2,387	202	159	79.2%
New Mexico	180,688	17,687	10,076	57%
United States	26,937,083	2,544,732	1,607,329	63.2%



Note: This indicator is compared to the state average.

Data Source: Dartmouth College Institute for Health Policy & Clinical Practice, Dartmouth Atlas of Health Care. 2015. Source geography: County

Figure 7. Mammogram screening Trend-Line (screening for Breast Cancer), 2015

Breast Cancer Screening by Year, 2009 through 2015

Percent of Female Medicare Beneficiaries Age 67-69 with Mammogram trend

Report Area	2009	2010	2011	2012	2013	2014	2015
Los Alamos County, NM	76.10%	76.63%	75%	81.46%	84.38%	80.30%	79.21%
New Mexico	59.60%	58.83%	56.10%	56.37%	68.38%	57.06%	56.97%
United States	65.87%	65.37%	62.90%	62.98%	62.82%	63.06%	63.16%

Figure 8. Breast Cancer Incidence Rate per 100,000 population of women, 2011-2015

Report Area	Estimated Total Population (Female)	New Cases (Annual Average)	Cancer Incidence Rate (Per 100,000 Pop.)
Los Alamos County, NM	1,227	19	154.8
New Mexico	125,444	1,410	112.4
United States	18,800,721	234,445	124.7

Note: This indicator is compared to the state average.
Data Source: State Cancer Profiles, 2011-15. Source geography: County

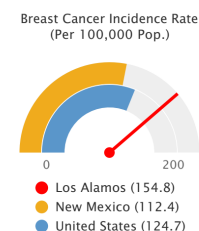


Table 7. Breast Cancer Incidence, Females, 2011-2015

Breast Cancer Incidence (Average Annual New Cases), Females under 50 years of age 2011-2015

AREA	Total Population under age 50	New Cases of Breast Cancer under age 50	Crude Rate	Cases per 100,000 Age-Adjusted
Los Alamos	26,013	14	53.8	48.3
New Mexico	3,377,387	1,297	38.4	42.7

Breast Cancer Incidence (Average Annual New Cases), Females over age 50, 2011-2015

AREA	Total Population over age 50	New Cases of Breast Cancer over age 50	Crude Rate	Cases per 100,000 Age-Adjusted
Los Alamos	18,557	98	528.1	529.7
New Mexico	1,913,686	7,068	369.3	369.7

Source: New Mexico Tumor Registry, University of New Mexico Health Sciences Center, <http://hsc.unm.edu/som/nmtr/>; accessed January 23, 2020.

Note: The incidence of female breast cancer for ALL AGES in 2016 was 124.2 with 245,299 new cases reported.

Table 8. Prostate Cancer Incidence Rate per 100,000 population of males, 2011-2015

AREA	Total Male Population	New Cases of Prostate Cancer	Cases per 100,000 Age-Adjusted
Los Alamos	45,399	74	116.7
New Mexico	1,655,016	1,460	80
United States	788,060,201	953,204	109

Table 9. Thyroid Cancer Incidence, 2015-16 and 1, 3 and 5-year projections

AREA	Total Population	New Cases of Thyroid Cancer	Cases per 100,000 Age-Adjusted
Los Alamos	47,791	96	19.2
New Mexico	48,553,586	5,461	11.4
United States			15.8

CLINICAL CONDITIONS

Table 10. Los Alamos County Cancer Incidence, 2015-16 and 1, 3 and 5-year projections

CANCER TYPE INCIDENCE	RATE PER 100,000 POPULATION	NUMERATOR	DENOMINATOR	YEARS	PROJECTION		
					2021	2023	2025
Cervical	6.5	4	44,570	2011-15	5	5	6
Breast	154.8	14	26,013		16	18	18
Prostate	116.7	74	45,399		75	76	78
Thyroid	19.2	96	47,791		98	100	102

Conclusion: The rates of cancer cases for breast, prostate and thyroid cancer are higher than the State and National incidence. Breast cancer rates are higher for women under 50 and much higher for women over 50 years of age in Los Alamos County. The higher rates of breast cancer screening (mammograms) is refuted by the concerns expressed in Key Informant Interviews and Focus Groups about lack of available screening appointments. The Los Alamos National Laboratory (LANL) instituted on-site screenings in response to issues with high deductibles, but only has about 30 slots available with an eligible workforce of 3,500 females.

3. EMERGING OVERWEIGHT/OBESITY AND DIABETES RISK

CLINICAL CONDITIONS				NARRATIVE			
DIABETES							
• Diabetes - Adult				This indicator reports the percent of adults aged 20 and older who have ever been told by a doctor that they have diabetes. This indicator is relevant because diabetes is a prevalent problem in the U.S.; it may indicate an unhealthy lifestyle and puts individuals at risk for further health issues. The second statistic offers this data by gender.			
AREA	Survey Population (Adults 20+)	Total Adults Self-Report Diabetes	Percent				
Los Alamos	13,531	866	5%				
New Mexico	1,539,723	137,373	7.9%				
United States	243,852,590	25,204,602	9.3%				
• Adults with Diabetes by Gender							
AREA	Males with Diabetes (# and %)	Females with Diabetes (# and %)					
Los Alamos	430 (5%)	436 (5%)					
New Mexico	70,711 (8.5%)	66,664 (7.3%)					
United States	12,561,953 (10%)	12,193,905 (8.7%)					
Source: Centers for Disease Control & Prevention, National Center for Chronic Disease and Health Promotion, 2016.							
• Diabetes Population by Year (Adult then just Medicare)							
Report Area	2011	2012	2013	2014	2015	2016	2017
Los Alamos County, NM	14.40%	14.50%	14.90%	15.47%	15%	15.72%	16.28%
New Mexico	24.92%	25.20%	25.23%	25.34%	25.42%	25.45%	25.64%
United States	27.52%	27.62%	27.54%	27.43%	27.36%	27.33%	27.24%

• Diabetes Management – Hemoglobin A1C Test														This indicator provides self-reported data on the percent of diabetic Medicare patients who had a hemoglobin A1c (hA1c) test, a blood test which measures blood sugar levels, administered by a health care professional in the past year.
AREA		Medicare Fee-For-Service Enrollees		Medicare FFS with Diabetes		Medicare FFS with Diabetes with Annual HB A1c		% Medicare FFS with Diabetes with Annual HB A1c						
Los Alamos		2,387		152		136		90.1%						
New Mexico		180,688		19,289		14,116		73.2%						
United States		26,937,083		2,919,457		2,501,671		85.7%						
Source: Dartmouth College Institute for Health Policy & Clinical Practice, Dartmouth Atlas, 2015														
OVERWEIGHT/OBESE														
• Adults that self-report Overweight, 2016														Over one-third (33.4%) of Los Alamos County residents self-report that they are overweight (BMI between 25 and 30).
AREA		Total Population (Age 18+)		Total Adults self-reporting Overweight		Percent Adults self-reporting Overweight								
Los Alamos		16,326		5,449		33.4%								
New Mexico		1,474,996		527,781		35.8%								
United States		224,991,207		80,499,532		35.8%								
Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via the Health Indicators Warehouse. US Department of Health & Human Services, Health Indicators Warehouse. 2016.														
• Adults that self-report Obesity (Body Mass Index > 30.0), 2016														Over one-fifth of Los Alamos County residents (22.4% of adults aged 20 and older) self-report that they have a Body Mass Index (BMI) greater than 30.0 (obese)
AREA		Total Population (Age 20+)		Total Adults self-reporting Body Mass Index > 30.0		Percent Adults self-reporting Body Mass Index > 30.0								
Los Alamos		13,589		3,139		22.4%								
New Mexico		1,538,106		409,344		26.6%								
United States		241,490,773		69,953,947		28.8%								
• Percent of Adults that are Obese by Year, 2004-2016														
Report Area		2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Los Alamos County, NM		15.3%	16.32%	18%	19%	19.2%	18.8%	18.4%	19.7%	19.9%	19.5%	20.1%	21.2%	22.4%
New Mexico		18.9%	19.8%	20.6%	21.7%	22.4%	23.3%	23.1%	23%	23.1%	23.4%	24%	24.9%	25.8%
United States		23.1%	23.8%	24.8%	25.6%	26.2%	27.2%	27.1%	27%	26.8%	27.1%	27.4%	27.7%	28.3%
Source: Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion. 2016.														
The rate of self-reported obesity has increased for Los Alamos County New Mexico and the U.S. since 2004 with movement into the 20 th percentile for Los Alamos County area in 2014 (eight years after New Mexico).														

Los Alamos County: Overweight/Obese & Diabetes Incidence, 2015-16 and 1, 3 and 5-year projections

CATEGORY	PERCENT	NUMERATOR	DENOMINATOR	YEAR	PROJECTION		
					2021	2023	2025
Overweight	33.4%	5,449	16,326	2016	35%	36%	37%
Obese	22.4%	3,139	13,589		23%	25%	27%
Diabetes	5%	866	13,531		6%	7%	8%

2. LACK OF AFFORDABLE AND ACCEPTABLE HOUSING STOCK

SOCIOECONOMIC CHARACTERISTIC											
Social Determinants of Health: “The conditions in which people are born, grow, live, work and age.”											
Studies indicate that from 40-60% of health status is based on social determinants versus quality health care.											
HOUSING				NARRATIVE							
<ul style="list-style-type: none">Housing Cost Burden (30% or more of income)				<p>Almost 14% (13.8%) of households in Los Alamos County are considered to be ‘cost-burdened’ where 30% or more of annual income is allocated to housing costs. The information offers a measure of housing affordability and excessive shelter costs. The data also serve to aid in the development of housing programs to meet the needs of people at different economic levels.</p>							
AREA		Total Households				Cost Burdened Households					
Los Alamos		7,525				1,036 (13.8%)					
New Mexico		770,435				225,147 (29.2%)					
United States		118,825,921				38,077,410 (32%)					
Source: US Department of Housing and Urban Development. 2016											
<ul style="list-style-type: none">Housing Cost Burden by Type				<p>This indicators shows households that spend more than 30% of household income on housing costs by Type of Household payment.</p> <p>Of the 1,036 households in Los Alamos County that are cost burdened, equivalent to 14% of the total, 502 or 48% are rental households, 40% are owner occupied households with a mortgage and 12% are owner occupied with no mortgage.</p>							
AREA		Cost Burdened Households				Cost Burdened Rental Households		Cost Burdened Households with Mortgage		Cost Burdened Households no Mortgage	
Los Alamos		1,036 (13.8%)				502		411		123	
New Mexico		225,147 (29.2%)				110,262		89,328		25,557	
United States		38,077,410 (32%)				20,138,321		14,130,580		3,808,509	
<ul style="list-style-type: none">Housing Cost Burden by Rental				<p>Alternatively, as a percent of total household by these 3 types, 25% of rental households are cost burdened; 12% of owner occupied households with a mortgage and only 6% of owner occupied households with no mortgage.</p>							
AREA		Rental Households				Cost Burdened Rental Households		% Cost Burdened Rental Households			
Los Alamos		1,982				502		25.3%			
New Mexico		247,505				110,262		44.6%			
United States		42,992,786				20,138,321		46.8%			
<ul style="list-style-type: none">Housing Cost Burden by Owner Occupied with Mortgage				<p>The plight of Los Alamos is uniquely at the mid-level, with housing shortages acutely felt by middle income levels. Most new housing developments are either market rate, start at +/- \$400,000, or targeting incomes of \$60,000 or less for a family of four. This leaves a supply gap of housing for income ranges of \$60,000 - \$100,000, the so called 'missing middle housing'.</p>							
AREA		Owner Occupied Households with Mortgage				Cost Burdened Owner Occupied with Mortgage		% Cost Burdened Owner Occupied with Mortgage			
Los Alamos		3,388				411		12.1%			
New Mexico		290,369				89,328		30.8%			
United States		48,185,314				14,130,580		29.3%			
<ul style="list-style-type: none">Housing Cost Burden by Owner Occupied with No Mortgage											
AREA		Owner Occupied Households No Mortgage				Cost Burdened Owner Occupied No Mortgage		% Cost Burdened Owner Occupied No Mortgage			
Los Alamos		2,155				123		5.7%			
New Mexico		232,561				25,557		11%			
United States		27,647,821				3,808,509		13.8%			
Source: U.S. Census Bureau, American Community Survey, 2013-2017, 5-year estimates.											

3. Table 11. Area Median Income for Los Alamos County, 2019								
\$ OF AMI	1	2	3	4	5	6	7	8
Extremely Low Income (30%)	\$25,400	\$29,000	\$32,650	\$36,250	\$39,150	\$42,050	\$44,950	\$47,850
Very Low Income (50%)	\$42,300	\$48,350	\$54,400	\$60,400	\$65,250	\$70,100	\$74,900	\$79,750
Low Income (80%)	\$52,850	\$60,400	\$67,950	\$75,500	\$81,550	\$87,600	\$93,650	\$99,700

Source: Housing & Urban Development Exchange

LACK OF AFFORDABLE AND ACCEPTABLE HOUSING STOCK

Los Alamos County: Housing Type and Cost Burden, 2015-16 and 1, 3 and 5-year projections

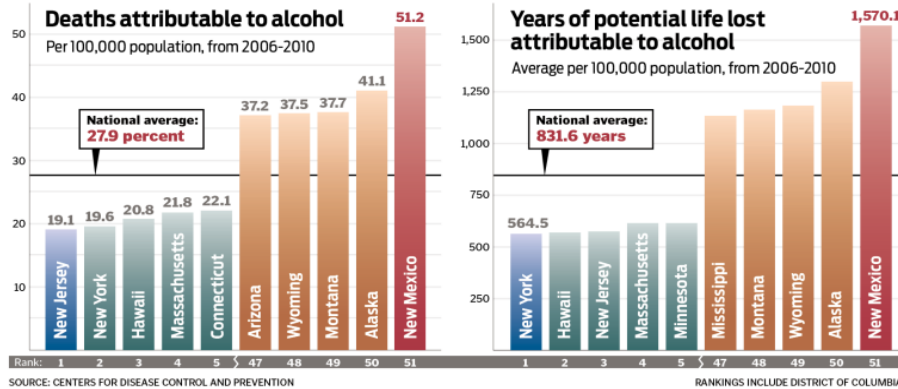
CATEGORY	PERCENT	NUMERATOR	DENOMINATOR	YEARS	PROJECTION		
					2021	2023	2025
TOTAL COST BURDENED DUE TO HOUSING	13.8%	1,036	7,525	2013-17	14%	15%	15%
Rent	25.3%	502	1,982		26%	28%	29%
Mortgage	12.1%	411	3,388		12%	12%	12%
No Mortgage	5.7%	123	2,155		6%	6%	6%

3. CULTURE OF ALCOHOL ACCEPTANCE & DRUG USE: SUBSTANCE USE

ALCOHOL CONSUMPTION					NARRATIVE	
• Alcohol Consumption					<p>This indicator reports the percentage of Los Alamos County residents that self-report heavy alcohol consumption (more than 2 drinks per day for men and 1 per day for women). Future health determinants are cirrhosis, cancer and untreated behavioral health issues.</p>	
AREA	Total Population (18+)	Estimated Adults Drinking Excessively	Crude Percentage	Age-Adjusted Percentage		
Los Alamos	13,656	1,955	15.7%	16.8%		
New Mexico	1,521,911	208,502	13.7%	14.2%		
United States	235,375,690	32,248,349	13.7%	14.9%		
Source: Centers of Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via Health Indicators Warehouse, 2006-12.						
• Alcohol Expenditures					<p>This indicator reports estimated annual alcohol expenditures for alcoholic beverages purchased at home as a percent of total food expenditures. Expenditure data is suppressed for single counties. Rank data are no available except for large geographic areas.</p>	
AREA	State Rank	Z-Score (US)	Z-Score (State)	Average Alcohol Expenditures		Percent of Food-At-Home Expenditures
Los Alamos	33	2.61	2.45	Suppressed		Suppressed
New Mexico	No data	0.05	0	\$825.03		14.12%
United States	No data	No data	No data	\$839.54		14.29%
Source: Nielsen, Nielson SiteReports, 2014.						
• Alcohol-Related Deaths, 2014-2018					<p>The negative consequences of excessive alcohol use in New Mexico include domestic violence, crime, poverty, and unemployment, as well as chronic liver disease, motor vehicle crash and other injuries, mental illness, and a variety of other medical problems. Nationally, one in ten deaths among working age adults (age 20-64) is attributable to alcohol. In New Mexico this ratio is one in six deaths.</p>	
AREA	Total Population (2014-18)	Total Alcohol Related Deaths (2014-18)	Crude Alcohol Related Death Rate 2014-2018	Age-Adjusted Alcohol Related Death Rate per 100,00 population		
Los Alamos	90,641	31	34	31		
New Mexico	10,504,397	7,183	64.6	65.6		
United States	1,510,134,705	483,240	32	34		
Sources: NMDOH BVRHS death files and UNM-GPS population files; CDC ARDI; SAES						
• Alcohol-Related Injury Deaths, 2013-17					<p>Binge drinking (defined as having five drinks or more on an occasion for men, and four drinks or more on an occasion for women) is a high-risk behavior associated with numerous injury outcomes, including motor vehicle fatalities, homicide, and suicide. Since 1990, New Mexico's death rate for alcohol-related (AR) injury has consistently been among the highest in the nation, ranging from 1.4 to 1.8 times the national rate.</p>	
AREA	Total Adult Population (2013-17)	# Alcohol-Related Injury Deaths among Adults (2013-17)-five-year period	Deaths per 100,000 Population, Age-Adjusted Rate per 100,000 population (2013-17)			
Los Alamos	90,641	18	19.6			
New Mexico	10,504,397	3,073	29.3			
United States	1,510,134,705	320,000	21.0			
• Source: New Mexico Death Data: Bureau of Vital Records and Health Statistics (BVRHS), New Mexico Department of Health						

HEALTH BEHAVIORS

• Years of Potential Life Lost due to Alcohol, 2006-2010



NARRATIVE

New Mexico leads the nation in Deaths Attributable to Alcohol (Indicator 1 with increase of Age-Adjusted Rate from 51.2 for 2006 to 2010 to 62 from 2013-2017); and also, Years of Potential Life Lost attributable to Alcohol at 1,570.1 total compared to 831.6 for the U.S. for the time period of 2006-2010.

SUBSTANCE USE

DRUG OVERDOSE MORTALITY

• Drug Overdose Mortality

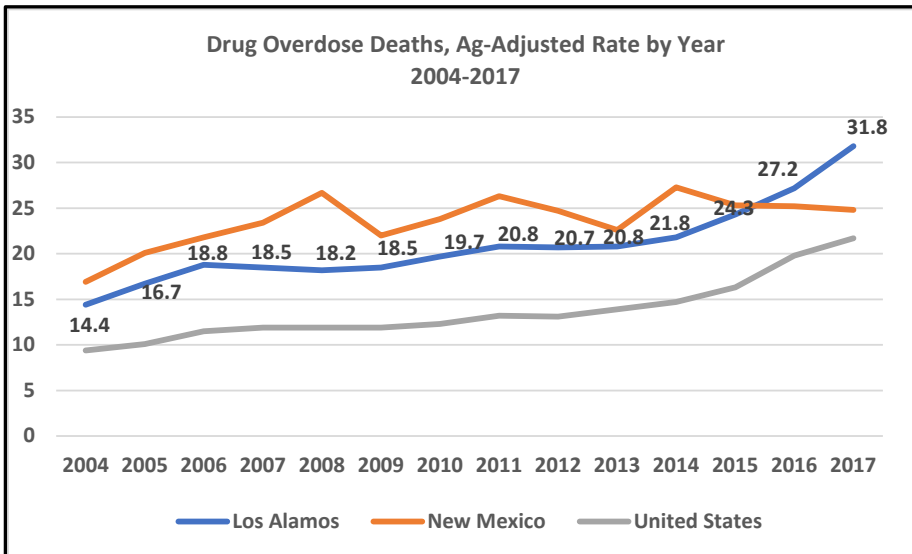
AREA	Total Adult Population (2013-17)	# Deaths among Adults (2013-17)- five-year period related to Alcohol & Chronic Disease	Deaths per 100,000 Population, Age-Adjusted Rate per 100,000 population (2013-17)
Los Alamos	90,641	29	31.8
New Mexico	10,504,397	2,470	24.6
United States	1,510,134,705	440,000	29

Source: Centers for Disease Control and Prevention. National Vital Statistics System. Accessed via CDC Wonder, 2013-2017.

NARRATIVE

This indicator reports the rate of death due to drug overdose of Los Alamos County residents. It is reported as crude death rate and age-adjusted death rate (where data is available).

• Drug Overdose Mortality, Age-Adjusted Rate, by Year, 2004-2017



New Mexico's drug overdose death rate is one of the highest in the US for the last two decades, tripling since 1990. While deaths due to illicit drugs remained steady during the past decade, deaths due to prescription drugs (particularly opioid pain relievers) increased dramatically. Drug abuse is one of the costliest health problems in the U. S. In 2007, it was estimated that prescription opioid abuse, dependence, and misuse cost New Mexico \$890 million. The rates of drug overdose mortality in Los Alamos County significantly increased in the past four years, eclipsing that of New Mexico in 2016 & 2017.

Report Area	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Los Alamos County, NM	14.35	16.72	18.83	18.47	18.19	18.45	19.73	20.84	20.65	20.75	21.75	24.33	27.23	31.83
New Mexico	16.94	20.08	21.76	23.39	26.69	22.04	23.82	26.31	24.66	22.63	27.29	25.31	25.19	24.84
United States	9.38	10.07	11.49	11.88	11.89	11.94	12.30	13.19	13.14	13.80	14.68	16.29	19.79	21.70

CULTURE OF ALCOHOL ACCEPTANCE & DRUG USE: SUBSTANCE USE

Los Alamos County: Alcohol Consumption, Deaths, Drug Overdose Death and 1, 3 and 5-year projections

CATEGORY	PERCENT/ RATE PER 100,000 POPULATION	NUMERATOR	DENOMINATOR	YEARS	PROJECTION		
					2021	2023	2025
Alcohol Use	16.8%	1,955	13,656	2006-12	17%	19%	21%
Alcohol related deaths	31/ 100,000	31	90,641	2014-18	33	35	36
Alcohol Related Injury Deaths	19.6/ 100,000	18	90,641	2013-17	20	23	26
Drug Overdose Deaths	31.8/ 100,000	29	90,641	2004-17	31	35	38

4. MENTAL HEALTH

BEHAVIORAL HEALTH														
MENTAL HEALTH					NARRATIVE									
<ul style="list-style-type: none">Depression – Medicare Population					Percentage of the Medicare fee-for-service population with depression.									
AREA	Medicare Fee-For-Service	Medicare FFS with Depression	Percent of Medicare FFS with Depression											
Los Alamos	2,702	384	14.2%											
New Mexico	228,157	36,764	16.1%											
United States	33,725,823	6,047,681	17.9%											
Source: Centers for Medicare and Medicaid Services. 2017					This indicator reports the rate of death due to intentional self-harm (suicide) per 100,000 population. Figures are reported as crude rates and also age-adjusted rates where data is available.									
<ul style="list-style-type: none">Mortality Rate for Suicide														
AREA	Total Population	Average Annual Deaths from Suicide, 2012-2016	Crude Death Rate (Per 100,000)	Age-Adjusted Rate										
Los Alamos	18,031	3	15.5	suppressed										
New Mexico	2,084,828	468	22.5	22.2										
United States	321,004,407	44,061	13.7	13.3										
Source: Centers for Disease Control and Prevention. National Vital Statistics System. Accessed via CDC Wonder, 2013-2017.														
<ul style="list-style-type: none">Suicide Mortality, Age-Adjusted Rate by Year, 2004 through 2016														
Suicide Mortality, Age-Adjusted Rate (Per 100,000 Pop.) by Year, 2004 through 2016														
Report Area	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	
New Mexico	18.8	17.76	17.92	20.29	20.86	18.23	20.14	20.34	21.3	20.3	21	23.74	22.49	
United States	10.99	10.93	11	11.29	11.6	11.76	12.11	12.34	12.6	12.6	13	13.28	13.47	

MENTAL HEALTH

Los Alamos County: Depression, Suicidal Ideation, Suicide Deaths, 2015-16 and 1, 3 and 5-year projections

CATEGORY	PERCENT/ RATE	NUMERATOR	DENOMINATOR	YEARS	PROJECTION		
					2021	2023	2025
Depression	14.2%	384	2,702	2017	390	400	410
Suicidal Ideation	21.2%	DNA	DNA	2019	22%	22%	22%
Suicide Attempts	14.5% (2003) to 9.4% (2015)			2003, 2015	15%	15%	15%
Suicide Deaths	15.5/ 100,000	3	18,031	2013-17	3	4	4

5. SIGNIFICANT AND GROWING SENIOR POPULATION

Population by Age, Number, 2017				Population by Age, Percent, 2017			
Age Group (Population)	LOS ALAMOS COUNTY NM	NEW MEXICO	UNITED STATES	Age Group (Percent)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES
0-4 years	974	131,062	19,853,515	0-4 years	5.4%	6.29%	6.18%
5-17 years	3,186	366,665	53,747,764	5-17 years	17.67%	17.59%	16.74%
18-24 years	1,167	205,471	31,131,484	18-24 years	6.47%	9.86%	9.7%
25-34 years	1,912	278,395	44,044,173	25-34 years	10.6%	13.35%	13.72%
35-44 years	2,061	244,717	40,656,419	35-44 years	11.43%	11.74%	12.67%
45-54 years	2,852	258,110	43,091,143	45-54 years	15.82%	12.38%	13.42%
55-64 years	3,153	271,726	40,747,520	55-64 years	16.76%	13.03%	12.69%
65+ years	3,499	328,682	47,732,389	65+ years	18.61%	15.77%	14.87%

Source: U.S. Census Bureau, American Community Survey, 2013-17 5-year estimate.

SIGNIFICANT AND GROWING SENIOR POPULATION

Los Alamos County: % Seniors, Poverty Level, Specialist Access, 2015-16 and 1, 3 and 5-year projections

CATEGORY	PERCENT	NUMERATOR	DENOMINATOR	YEAR	PROJECTION		
					2021	2023	2025
% Seniors	18.6%	3,499	328,682	2017	20%	20%	21%
Seniors in Poverty	5.1%	155 (75+) 10 (65-74) = 165	3,254		6%	8%	8%

Source: Population Estimates: University of New Mexico, Geospatial and Population Studies (GPS) Program, <http://gps.unm.edu>, 2017

EMERGING RISK ISSUES WITH TWEEN (10-12) AND TEEN (13-17) POPULATION

Population by Age, Number, 2017				Population by Age, Percent, 2017			
Age Group (Population)	LOS ALAMOS COUNTY NM	NEW MEXICO	UNITED STATES	Age Group (Percent)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES
0-4 years	974	131,062	19,853,515	0-4 years	5.4%	6.29%	6.18%
5-17 years	3,186	366,665	53,747,764	5-17 years	17.67%	17.59%	16.74%
18-24 years	1,167	205,471	31,131,484	18-24 years	6.47%	9.86%	9.7%
25-34 years	1,912	278,395	44,044,173	25-34 years	10.6%	13.35%	13.72%
35-44 years	2,061	244,717	40,656,419	35-44 years	11.43%	11.74%	12.67%
45-54 years	2,852	258,110	43,091,143	45-54 years	15.82%	12.38%	13.42%
55-64 years	3,153	271,726	40,747,520	55-64 years	16.76%	13.03%	12.69%
65+ years	3,499	328,682	47,732,389	65+ years	18.61%	15.77%	14.87%

Source: U.S. Census Bureau, American Community Survey, 2013-17 5-year estimate.

Risk factors include:

- 1) Access to Alcohol
- 2) Use of Prescription Drugs/Inhalants
- 3) Bullying – At School and Electronic
- 4) Stress/Anxiety
- 5) Accidental Injury
- 6) Homelessness/Couch-Surfing
- 7) Food Insecurity

EMERGING RISK ISSUES WITH TWEEN (10-12) AND TEEN (13-17) POPULATION

Los Alamos County: % Tweens, Teens, 2015-16 and 1, 3 and 5-year projections

CATEGORY	PERCENT	NUMERATOR	DENOMINATOR	YEAR	PROJECTION		
					2021	2023	2025
Tweens	6.2%	1,166	18,804	2017	7%	7%	7%
Teens	7.2%	1,354	18,804		7.3%	7.5%	7.6%

5. SILENT BUT SIZEABLE ‘NEAR POOR’ POPULATION

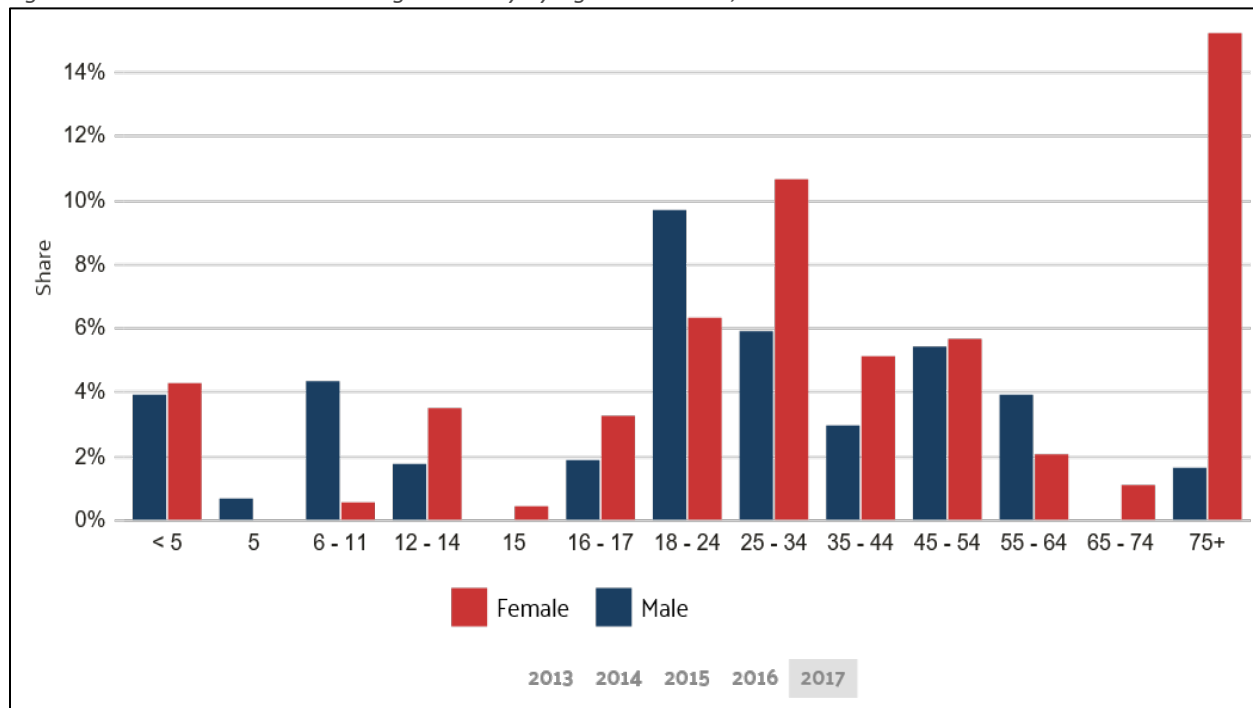
The poverty level is a metric of the U.S. Census Bureau to define poverty. It is a specific income level considered to be the minimum a person or family needs to meet basic needs. If a family’s annual pre-tax income is below this income level, then they are considered poor. Over seven million families in the U.S. live in poverty – a figure that has held steady since 1990. The national poverty rate was 11.8% in 2018.

SOCIOECONOMIC CHARACTERISTIC						
POVERTY RATES					NARRATIVE	
• Population Below 50% of Federal Poverty Level (FPL) – EXTREME, 2017					In Los Alamos County, 2.1% or 386 individuals live in households with income below 50% of the Federal Poverty Level (FPL). Below 50% of FPL is considered ‘extreme’.	
AREA	Total Population	Population at or Below 50% FPL	% at or Below 50% FPL			
Los Alamos	18,031	386	2.1%			
New Mexico	2,084,828	186,825	9%			
United States	321,004,407	20,276,204	6.3%			
Source: US Census Bureau, American Community Survey. 2013-17.						
• Population Below 100% of FPL - Poor, 2017					Poverty is considered a <i>key driver</i> of health status. In Los Alamos County, 5.1% or 920 individuals live in households with income below the Federal Poverty Level (FPL).	
AREA	Total Population	Population at or Below 100% FPL	% at or Below 100% FPL			
Los Alamos	18,031	920	5.1%			
New Mexico	2,084,828	420,293	20.2%			
United States	321,004,407	45,650,345	14.2%			
• Population below 100% by Gender, 2017					The population living at or below 100% of the Federal Poverty Level is considered as qualifying for Medicaid, and the ACA or Health Marketplace Exchange won’t consider an application for health insurance coverage.	
AREA	MALE	FEMALE	Total Male Below 100% FPL	Total Female Below 100% FPL		
Los Alamos	9,135	8,896	386 (4.3%)	534 (6%)		
New Mexico	1,032,086	1,052,742	192,619 (19.2%)	227,674 (21.9%)		
United States	158,018,753	162,985,654	20,408,628 (13.3%)	25,241,719 (15.8%)		
• Population below 100% of FPL by Race, 2017					Racial differences in Poverty Levels are evident only for Native Americans in Los Alamos County. This is in contrast to the disparities in poverty levels for Blacks and Multi-Race.	
AREA	White	Black	Native American	Asian		Multi Race
Los Alamos	715 (4.6%)	0	30 (14%)	48 (4.5%)		20 (3.3%)
New Mexico	273,759 (18%)	9,459 (24%)	65,053 (33%)	2,896 (9.9%)		13,767 (20.6%)
United States	27,607,156 (12%)	9,807,009 (25.2%)	681,207 (26.8%)	2,011,217 (12%)		1,800,443 (18.4%)
• Population below 100% of FPL by Ethnicity, 2017					For ethnicity, despite strong disparities for Hispanic/Latino in New Mexico and the United States, the poverty rate for Hispanics and Latinos in Los Alamos County, while significantly lower than the State and Nation, is still twice that of non-Hispanic/non-Latinos.	
AREA	Male	Female	Total Hispanic/ Latino Below 100% FPL	Total Non-Hispanic Below 100% FPL		
Los Alamos	9,135	8,896	282 (9.2%)	638 (4.3%)		
New Mexico	1,032,086	1,052,742	244,409 (24.9%)	175,884 (16.6%)		
United States	158,018,753	162,985,654	12,269,402 (22.2%)	33,380,893 (13%)		

SOCIOECONOMIC CHARACTERISTIC				NARRATIVE
POVERTY RATES				
• Population Below 185% of FPL – living in debt, 2017				In Los Alamos County, 10.82% or 1,941 individuals are living in households with income below 185% of the Federal Poverty Level (FPL). This indicator is relevant because poverty creates barriers to access including health services, healthy food, and other needs that contribute to poor health status.
AREA	Total Population	Population at or Below 185% FPL	% at or Below 185% FPL	
Los Alamos	18,031	1,941	10.8%	
New Mexico	2,084,828	804,773	38.6%	
United States	321,004,407	94,262,439	29.4%	
• Population Below 200% of FPL – qualify for ACA assistance, typically considered the ‘working poor’, 2017				This level of poverty may qualify individuals for a health insurance premium tax credit and potentially, a cost-sharing subsidy to lower monthly health insurance premiums in the ACA Health Marketplace Exchange.
AREA	Total Population	Population at or Below 200% FPL	% at or Below 200% FPL	
Los Alamos	18,031	2,079	11.5%	
New Mexico	2,084,828	865,123	41.5%	
United States	321,004,407	102,523,670	31.9%	

The largest demographic living in poverty are Females 75+, followed by Females 25 - 34 and then Males 18 - 24.

Figure 9. Los Alamos Residents Living in Poverty by Age and Gender, 2017



Source: U.S. Census Bureau, American Community Survey, 2017

In comparison, the poverty rate in the United States in 2018 was highest among people between the ages of 18 and 24 years old, with a rate of 18.28 percent for male Americans and 23.1 percent for female Americans. The lowest poverty rate for both genders in the United States was found in individuals between the ages of 65 and 74 years old.

Figure 10. United States Living in Poverty by Age and Gender, 2018

SILENT BUT SIZEABLE 'NEAR POOR' POPULATION

Los Alamos County: % by FPL, 2015-16 and 1, 3 and 5-year projections

CATEGORY	FPL	PERCENT	NUMERATOR	DENOMINATOR	YEAR	PROJECTION		
						2021	2023	2025
Extreme Poor	50%	2.1%	386	18,031	2017	2%	2%	2.1%
Poor	100%	5.1%	920			5%	5.1%	5.1%
Living in Debt	185%	10.8%	1,941			11%	11.2%	11.5%
Working Poor	200%	11.5%	2,079			12%	12.1%	12.3%

The logo for KSA, featuring the letters 'KSA' in a bold, blue, serif font. The letters are contained within a white rectangular box with a thin gold border.The Los Alamos logo, featuring the words 'LOS ALAMOS' in a black, sans-serif font. The 'O' in 'LOS' is replaced by a blue atomic symbol, and the 'O' in 'AMOS' is replaced by a red circular emblem containing a stylized white leaf or branch. Below the main text is the tagline 'where discoveries are made' in a smaller, grey, sans-serif font.

2020 HEALTH SERVICES GAP ANALYSIS

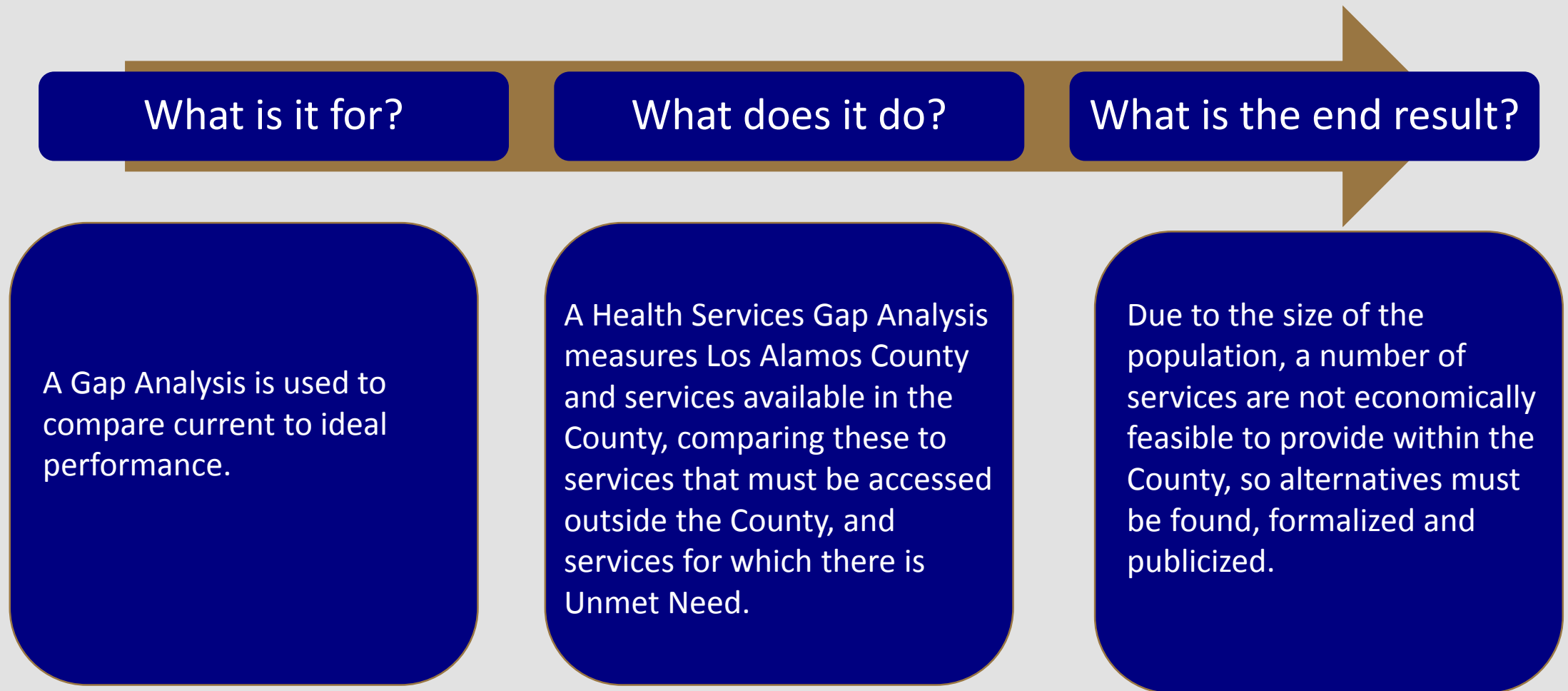
Community Presentation

August 4, 2020

Agenda

- Health Gap Analysis Relevance and Project Scope
- Project Process
- Profiles:
 - Demographic
 - Socioeconomic
 - Epidemiology
- Benchmark Community Findings
- Focus Group Findings
- Identified Gaps

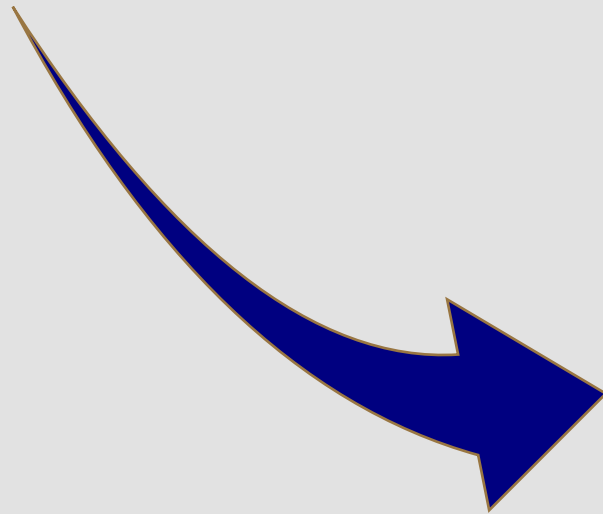
RELEVANCE OF HEALTH SERVICES GAP ANALYSIS



PROJECT SCOPE

Process

To determine the health service needs of people living in Los Alamos County. To identify the existing infrastructure that provides direct services locally to County residents; demographic and population details of the County; individual health care risks and challenges faced; and systemic and provider issues impacting access to health services and to the well-being of County residents.



Goal

To build capacity at the community level, focusing on needs and priorities, addressing gaps with a system that is patient-centered and community-based which will provide for focused and flexible movement forward towards a healthy community.

PROCESS



ATTACHMENT B

FINDINGS FROM PROFILES OF LOS ALAMOS COUNTY

Demographics

- ✓ Compared Los Alamos County to New Mexico, United States & Healthy People 2020 Goals
- Segmented by:
- ✓ Census tracts for variance
- ✓ Race/Ethnic disparities
- ✓ Age disparities
- ✓ Gender disparities

Socioeconomic

- ✓ Compared Los Alamos County to New Mexico and United States
- Profiled by Income, Education, Social Determinants of Health
- ✓ Determined Pockets of Need
- ✓ Identified Community gaps
- ✓ Derived Community Impact

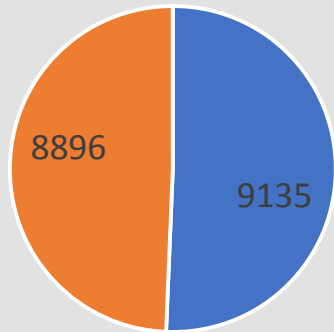
Epidemiology

- Community health status and disease
- ✓ Compared Los Alamos County to New Mexico and United States
- Segmented by:
- ✓ Clinical Services
- ✓ Health Behaviors
- ✓ Health Outcomes
- ✓ Variance in Health Behaviors/Outcomes
- ✓ Community gaps

ATTACHMENT B

DEMOGRAPHICS

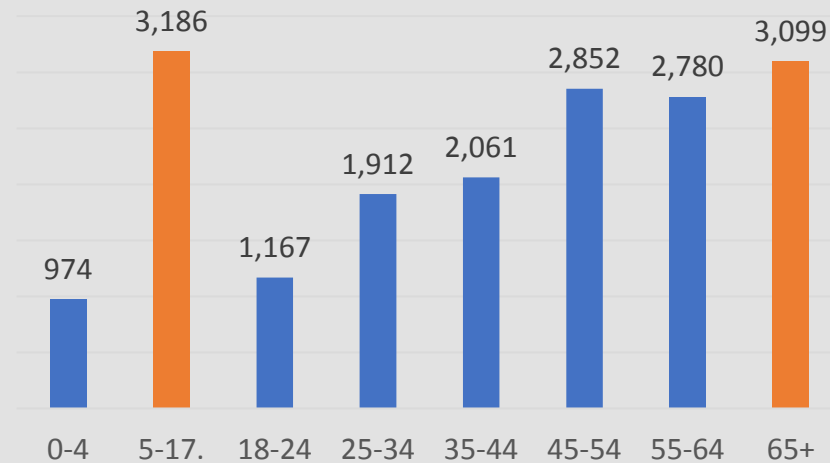
Total Population



■ Males ■ Female

A total of 18,031 people live in the 109.20 square mile report area known as Los Alamos County, New Mexico

Population by Age



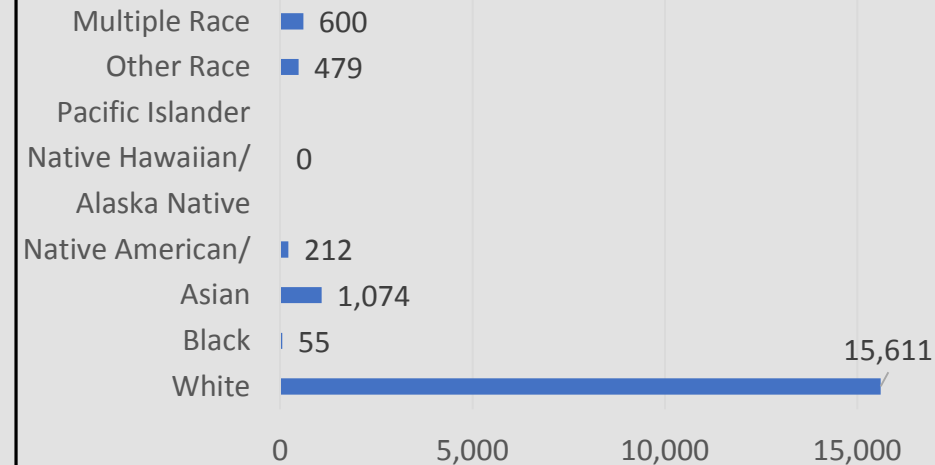
The two largest population groups by age are:

- 5 – 17 years of age or 17.64%
- 65+ or 17.19%

An increase of 5-8% in total population is expected in the next five years.

There has been a decline in the male population, ages 35-45, from 2000 – 2010 by 2.24% or 207 individuals

Population by Race



Whites comprise the highest percentage of residents of Los Alamos County at 87%. This is 12-13% higher than New Mexico or the United States.

Source: U.S. Census Bureau, American Community Survey, 2013-17 5-year estimate.

DEMOGRAPHIC FINDINGS OF INTEREST

1. **Rapid Aging of the Senior Population** (17.2% of Los Alamos County is 65 and over with 33% at 55 and over) compared to New Mexico (15.8% are 65 and over with 29% at 55 plus) or the United States (15% at 65 and over with 27% at 55 plus). This demographic has already strained social and health services and will continue to do so, despite the relative health status of the entire (and senior) population. The highest proportion of poor is women 75 and over.
2. **Bimodal curve for 'tweens'** (ages 10-12). One of the fastest growing age groups with high vulnerability to behavioral risks (bullying, substance use, sex).
3. **Males as the only demographic decreasing** from the 2000 to the 2010 decennial census (by 2.24% or 207 individuals, with projections for this trend to continue with the 2020 census based on 2013-2017 estimates).
4. **Foreign-born** (and relatively non-accultured) fraction of the population in Los Alamos County is (9.9%) with a higher fraction (11.8%) in Los Alamos than New Mexico (9.6%).
5. **High Veteran population** - Los Alamos County, NM has a large population of military personnel who served in Vietnam, 1.83 times greater than any other conflict.

(Source for All: U.S. Census Bureau, American Community Survey, 2017)

SOCIOECONOMIC

Income

Median Family Income:
Average: \$146,406
Median: \$133,523

Per Capita Income:
\$52,125

Source: U.S. Census
Bureau, American
Community Survey,
2013-17; 5-year estimate

Households

Total Households: 7,525

Employment

Labor Force: 9,395
Employed: 9,107
Unemployed: 288

Housing

Housing Cost Burden (30%
or more of income): 1,036

Rentals: 502

Mortgage: 411

No Mortgage: 123

Social Determinants of
Health: [“The conditions
in which people are born,
grow, live, work and age.”](#)

- 1) Housing Burden
- 2) Food Deserts

Education

5 Elementary Schools
1 Middle School
1 Freshman School
1 High School

Transportation

Population Using Public
Transit to Work:
296

Health Insurance

Total Population for whom
Health Insurance can be
determined:
17,947

Population with Health
Insurance:
17,171

Population without Health
Insurance:
776 or 4.3%

Population Receiving
Medicaid:
885 or 4.9%

Federal Poverty Rates

Below:	50%	100%	185%	200%	225%
	386	920	1,941	2,079	2,380

Food

Population with Low Food Access: 10,280 with 2,290 with food insecurity
Population Receiving SNAP Benefits: 553
Children Eligible for Free/ Reduced Price Lunch: 441

SOCIOECONOMIC FINDINGS OF INTEREST

1. RESIDENTS LIVING IN POVERTY

Five percent of the population for whom poverty status is determined in Los Alamos County, NM (920 out of 17.9k people) live below the poverty line (100% of FPL), a number lower than the national average of 13.1%.

The largest demographic living in poverty are Females 75 years and over, followed by Females 25 - 34 and then Males 18 - 24. The most common racial or ethnic group living below the poverty line in Los Alamos County is White, followed by Hispanic and Other. *(Source: U.S. Census Bureau, American Community Survey Estimate, 2017)*

2. HOUSING - In 2017, the median property value in Los Alamos County, NM grew to \$285,300 from the previous year's value of \$274,200. The housing stock is not excellent (aged) and the gap in housing is most acute for middle income households, with most housing developments starting at \$400,000.

It was reported that many couch surfers (people temporarily living from one residence to another) or car sleepers exist, using this for short-term shelter. Section 8 Housing Vouchers has a waiting list for transitional housing. Quad/Apartments are available, but the housing stock is not good, with erratic electricity *(Source: U.S. Census Bureau, American Community Survey, 2017 and Key Informant Interviews)*

EPIDEMIOLOGIC FINDINGS SNAPSHOT

Baby Born with Low Birthweight

2006 - 2012

↑ LA – 10.5%
NM – 8.7%
US – 8.2%

Breast Cancer

	Breast Cancer Screening (2015)	Breast Cancer Deaths (2013 - 17)
LAC	79.2%	14.1%
NM	57.0%	19.2%
US	63.2%	20.3%

Note: Incidence of female breast cancer for ALL AGES in 2016 was 124.2/100,000 with 245,299 new cases reported.

Cervical Cancer

	PAP Test	Cervical Cancer Incidence Rate
LAC	74.9%	8.9%
NM	75.9%	7.3%
US	78.5%	7.9%

Invasive cervical cancer represents approximately 2% of all new cancer cases & 2% of all cancer deaths in New Mexican women

Prostate Cancer

	Incidence	Death Rate
LAC	116.7%	28.1%
NM	80%	19.3%
US	109%	19.0%

Mental Health

	Youth		All Ages	
	Suicide Attempts	Injured	ED Visits due to Suicide Attempts	Deaths /100,000
LAC	7.6%	3.5%	183	15.5
NM	9.9%	3.4%	163	22.5
US	DNA	DNA	DNA	13.7

23% of suicide attempts are alcohol related (CDC, 2017)

Substance Use

	Drug Overdose Death
LAC	20.5
NM	31.8
US	29

EPIDEMIOLOGIC FINDINGS OF INTEREST (1)

1. Health Insurance Coverage

- 95.7% of the population of Los Alamos County, NM has health coverage, with 71.1% on employee plans, 13.1% on Medicare, 2.6% on Medicaid, 8.5% on non-group plans, and 0.4% on military or VA plans.
- While Los Alamos County has a low uninsured rate of 4.3% in 2017, there are subgroups: Males-5.1%, 'Other Race'- 21.8%, Hispanic/Latino-7.1% with higher rates. *Issues were raised within lack of acceptance of health insurance by physicians, especially Medicaid.*

(Source: U.S. Census Bureau, Small Area Health Insurance Estimates, 2018)

2. Health Workforce

- Primary care physicians in Los Alamos County, NM see 613 patients per year on average (2018), a 10.8% increase from the previous year (553 patients in 2017). Dentists see 1,008 patients per year, and mental health providers see 490 patients per year.

(Source: County Health Rankings)/ University of Wisconsin Population Health Institute, 2017

3. Health Access

- a. Residents who haven't seen a doctor in the past year – 3,031 or 16.8%

(Source: Centers for Disease Control & Prevention, Behavioral Risk Factor Surveillance System, 2017)

- b. Residents with diagnosed mental health conditions that haven't seen a mental health professional – 25%.

(Source: Substance Abuse and Mental Health Services Administration, 2015)

EPIDEMIOLOGIC FINDINGS OF INTEREST (2)

4. Clinical Conditions of Note

1. Mental Health expressed as anxiety, suicidal ideation, bullying, domestic violence
2. Substance Use – High Alcohol Consumption, Drug Overdose Deaths – prescription drugs, inhalants
3. Low-Birth Weight Infants
4. Need for more screening—alternatives to Primary Care Physician access
 - a. *Cancer Screening*
 - b. *Cervical Cancer Incidence - PAP tests are lower than average*
 - c. *Breast Cancer Incidence (under age 50 and over age 50)*
 - d. *Prostate Cancer Incidence & Deaths*
 - e. *High Cholesterol (adult and Medicare populations)*
 - f. *Low Rates of 'Ever' Screened for HIV*
 - g. *STI Screening: Increasing Chlamydia Rate*
5. Favorable (in comparison) but increasing Overweight
6. Favorable (in comparison) but increasing Obesity
7. Deaths from Cerebrovascular Accident (Stroke)
8. Deaths from Unintentional Injury (Accident)
9. High disability rates in Census Tract 5 (White Rock)

BENCHMARK COMMUNITY FINDINGS



Findings from the Benchmark Community Interview from the three neighboring Counties include:

- Central and co-located physical and social services space
- Enhanced Health Care Assistance Program Benefits
 - Access to Physical, Behavioral, Dental Health and Audiology services
 - Comprehensive Linkage to Care in addition to Referral case management
- Integrated services with Federally Qualified Health Centers (Rio Arriba)



FOCUS GROUP FINDINGS

Eight focus groups were conducted with a total with 90 participants.

Grandparents Raising Grandchildren	Mental/Behavioral Health	LGBTQ+	BabyNet & Family Resources	Seniors	Special Needs	Teens: Teen Center	Teens 2: LAHS
02/10/20	2/11/20	2/11/20	2/12/20	2/12/20	2/12/20	3/3/20	3/11/20
6 Individuals	11 Individuals	6 Individuals	10 Individuals	12 Individuals	15 Individuals	10 Individuals	20 individuals, age 13-17 ('Leaders')
1 – Access to Care	1 – Access to Care	1 – Access to Care	1 – Access to Care	1 – Access to Care	1 – Access to Care	1 – Access to Information	1 – Access to Information
2 - Legal Services	2 – Access to information	2 – Access to information	2 – Financial Assistance	2 – Safety	2 – Housing	2 – Space	2 – Space
3 – Financial Assistance		3 – Housing	3 – Childcare/ Education	3 – Financial	3 – Financial	3 – Transportation	3 - Coping Skills
4 - Housing		4 – Safety		4 – Housing	4 – Transportation	4- Alternate Paths	4- Alternate Paths to success other than college/graduate school
				5 – Transportation	5 – Education		

- Access to Care referenced by 75% of focus groups
- Access to Information cited by 50% of focus groups
- Housing cited by 50% of focus groups
- Finances referenced by 50% of focus groups
- Transportation stated by 38% of focus groups
- Space mentioned by 38% of focus groups
- Safety cited by 25% of focus groups
- Alternative Paths (youth) cited by both Teen focus groups

PRIORITY GAP ANALYSIS

Identified priority areas were ranked by Steering Committee members. Ranking reflects analyzed and collected data.

Priority
Problems with Access to Health Care services, Inadequate numbers of Healthcare Workforce, Issues with non-acceptance of Medicaid & some Commercial Health Insurance
Lack of Affordable and Acceptable Housing Stock
Culture of Alcohol Acceptance & Drug Use: Substance Use
Mental Health: High Stress/Anxiety in general population and Unmet Need for New Residents
Silent & Sizeable 'Near Poor' Population with high stigma about poverty/lack of awareness of resources
Demographic groups of concern that are growing in size with risk factors (Teens & Seniors)
Other: Lack of affordable and accessible childcare



PRIORITY GAPS VALIDATION

Demographics

- Increasing population base projected from 2020 to 2025
- Bimodal tween/teen and senior age groups
- Loss of males in 35-45 age group
- Largely homogenous race/ ethnicity yet significant foreign-born segment

Socioeconomics

- Disproportionate impact of largest employer, LANL
- High housing cost burden
- Significant but Silent 'Poor' and 'Working Poor' with high percent of 75 years+ female sub-group

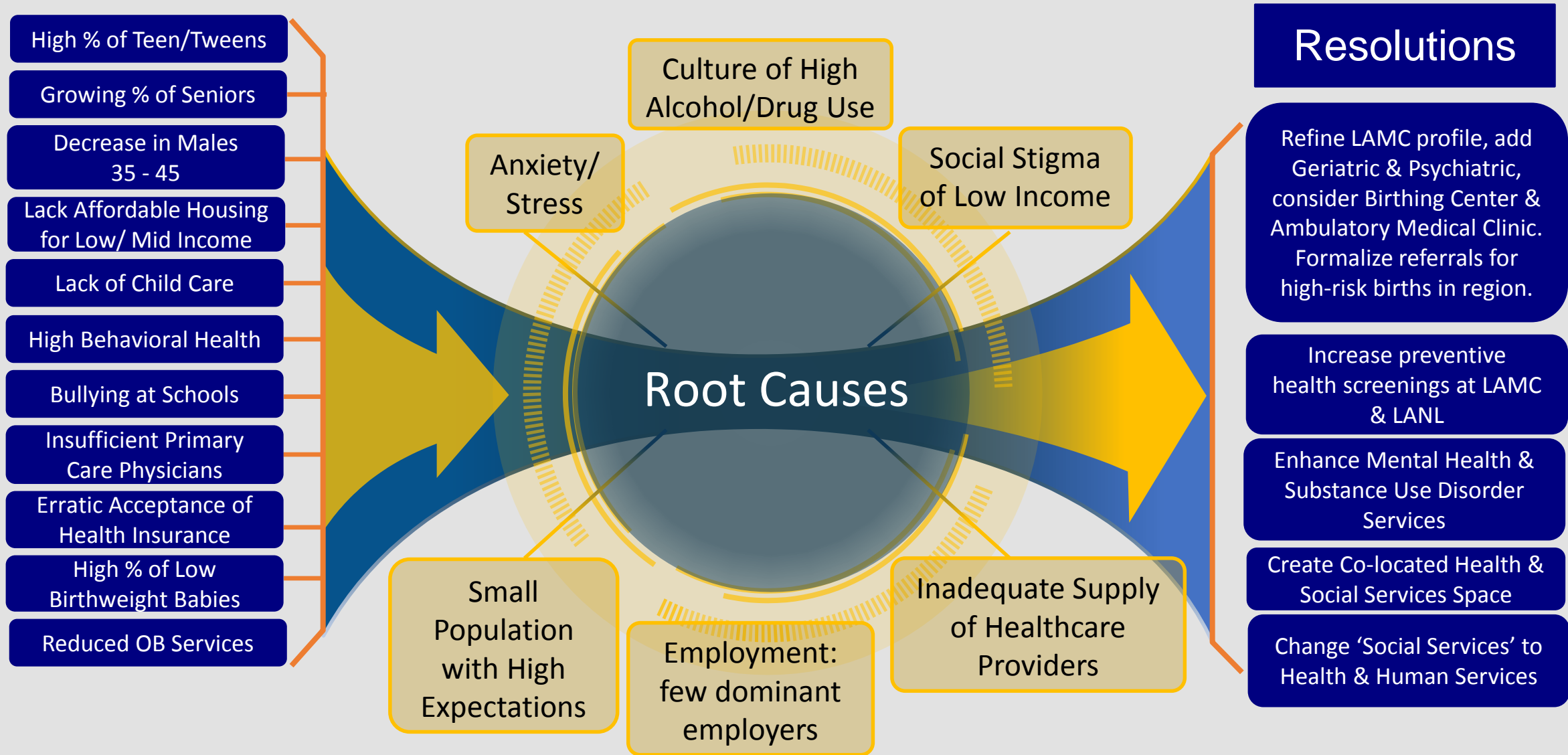
Epidemiology

- Issues with access to Healthcare (primary, specialty care, mental & dental) with high need for disabled/special needs
- Deficits in healthcare workforce
- Amazingly healthy population even given senior cohort
- Alcohol-related cancers
- Suicidal ideation high, not actual suicide rate
- High alcohol & drug use/ mortality
- High rate of low-birth weight infants
- High disabled proportion of population living in White Rock

Resource Inventory

- Need for formal referral relationship for high-risk Obstetrics services
- Consideration of Birthing Center
- Increased geriatric and psychiatric services needed
- Inadequate number of primary care physicians
- Need for more specialties (orthopedics, urology, oncology) especially for seniors and disabled

SUMMARY OF GAP FINDINGS



ATTACHMENT B

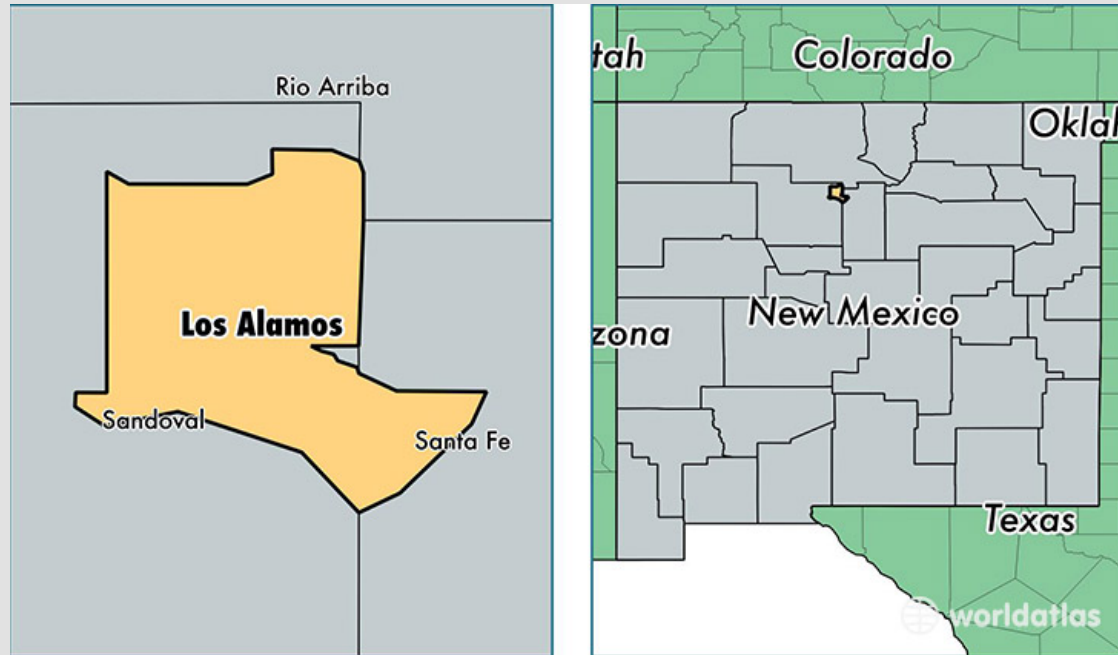
QUESTIONS

ATTACHMENT B

Mission-Based and Client-Focused

APPENDIX

COUNTY OVERVIEW & HIGH-LEVEL DEMOGRAPHICS



Ethnicity (Percentage)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES
Total Population	18,031	2,084,828	321,004,407
Hispanic or Latino	3,110	1,004,103	56,510,571
% Hispanic/Latino	17.25%	48.16%	17.6%
Non-Hispanic	14,921	1,080,725	254,493,836
% Non-Hispanic/Latino	82.75%	51.84%	82.4%

AREA	TOTAL POPULATION	TOTAL LAND AREA	POPULATION DENSITY (Persons Per Square Mile)
Los Alamos County, NM	18,031	109.20	165.12
New Mexico	2,084,828	121,309.99	17.19
United States	321,004,407	3,532,315.66	90.88

Age Group (Percentage)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES
0-4 years	5.4%	6.29%	6.18%
5-17 years	17.67%	17.59%	16.74%
18-24 years	6.47%	9.86%	9.7%
25-34 years	10.6%	13.35%	13.72%
35-44 years	11.43%	11.74%	12.67%
45-54 years	15.82%	12.38%	13.42%
55-64 years	15.42%	13.03%	12.69%
65+ years	17.19%	15.77%	14.87%

Race (Percentage)	LOS ALAMOS COUNTY, NM	NEW MEXICO	UNITED STATES
White	86.58%	74.24%	73.01%
Black	0.31%	2.02%	12.65%
Asian	5.96%	1.44%	5.35%
Native American/ Alaska Native	1.18%	9.46%	0.82%
Native Hawaiian/ Pacific Islander	0%	0.07%	0.18%
Other Race	2.66%	9.49%	3.28%
Multiple Race	3.33%	3.28%	3.14%

ATTACHMENT B

EXAMPLES OF CENSUS TRACT VARIANCE

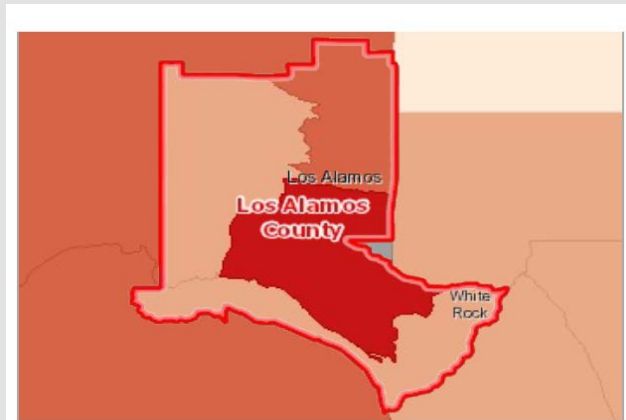
Change in Total Population, 2000-2010



Population Change, Percent by Tract, US Census 2000 - 2010

- Over 10.0% Increase (+)
- 1.0 - 10.0% Increase (+)
- Less Than 1.0% Change (+/-)
- 1.0 - 10.0% Decrease (-)
- Over 10.0% Decrease (-)
- No Population or No Data
- Los Alamos County, NM

Change in Population by Gender



Male Population, Percent by Tract, ACS 2013-17

- Over 52.0%
- 50.1 - 52.0%
- 48.1 - 50.0%
- Under 48.1%
- No Male Population Reported
- No Data or Data Suppressed
- Los Alamos County, NM

SOCIOECONOMICS: INCOME

Median Income, 2017

AREA	Total Family Households	Average Family Income	Median Family Income
Los Alamos	4,969	\$146,406	\$133,523
New Mexico	491,535	\$75,588	\$57,436
United States	78,298,703	\$95,031	\$70,850

Per Capita Income, 2017

AREA	Total Population	Total Income (\$)	Per Capita Income (\$)
Los Alamos	18,031	\$939,872,900	\$52,125
New Mexico	2,084,828	\$52,656,257,500	\$25,256
United States	321,004,407	\$10,008,063,515,700	\$31,177

Households on Public Assistance, 2017

AREA	Total Households	Total Households with Public Assistance and Percent
Los Alamos	7,525	11 (0.15%)
New Mexico	770,435	21,421 (2.78%)
United States	118,825,921	3,041,626 (2.56%)

SOCIOECONOMICS: POVERTY LEVEL & UNEMPLOYMENT RATE

Population Below 50% of FPL (Extreme), 2017

AREA	Total Population	Population at or Below 50% FPL	% at or Below 50% FPL
Los Alamos	18,031	386	2.1%
New Mexico	2,084,828	186,825	9%
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Population Below 185% of FPL (Living in Debt), 2017

AREA	Total Population	Population at or Below 185% FPL	% at or Below 185% FPL
Los Alamos	18,031	1,941	10.8%
New Mexico	2,084,828	804,773	38.6%
United States	321,004,407	94,262,439	29.4%

Population Below 200% of FPL (Working Poor), 2017

AREA	Total Population	Population at or Below 200% FPL	% at or Below 200% FPL
Los Alamos	18,031	2,079	2.1%
New Mexico	2,084,828	865,123	41.5%
United States	321,004,407	102,523,670	31.9%

Population Below 200% of FPL (Working Poor), 2017

AREA	Labor Force	# Employed	# and % Unemployed
Los Alamos	9,395	9,107	288 (3.1%)
New Mexico	968,393	924,560	43,833 (4.5%)
United States	165,638,906	160,033,858	5,605,048 (3.4%)

Source: US Department of Labor, Bureau of Labor Statistics. Oct. 2019

ATTACHMENT B

SOCIOECONOMICS: HEALTH INSURANCE

Uninsured Adults, 2017

AREA	Total Population (for whom insurance is determined)	Population without Medical Insurance	Percent without Medical Insurance
Los Alamos	17,947	776	4.32%
New Mexico	2,051,101	256,162	12.5%
United States	316,027,641	33,177,146	10.5%

The lack of health insurance is considered a *key driver* of health status. This indicator reports the percentage of residents without health insurance coverage. Lack of insurance is a primary barrier to healthcare access including regular primary care, specialty care, and other services that contributes to poor health status.

Uninsured Children, 2017

AREA	Total Population (Under age 18)	Population with Medical Insurance	Population without Medical Insurance
Los Alamos	4,667	4,561 (97.7%)	106 (2.4%)
New Mexico	508,395	481,184 (94.7%)	27,211 (5.3%)
United States	76,244,403	72,436,020 (95%)	3,808,383 (5%)

This indicator reports the percentage of children under age 18 without health insurance coverage. Los Alamos County children are half as likely as New Mexico or United States children to be uninsured

Source: US Census Bureau, Small Area Health Insurance Estimates. 2017.

SOCIOECONOMICS: HOUSING

Housing Cost Burdened by Rental, 2016

AREA	Rental Households	Cost Burdened Rental Households	% Cost Burdened Rental Households
Los Alamos	1,982	502	25.3%
New Mexico	247,505	110,262	44.6%
United States	42,992,786	20,138,321	46.8%

Housing Cost Burdened by Owner Occupied, with Mortgage, 2016

AREA	Owner Occupied Households with Mortgage	Cost Burdened Owner Occupied with Mortgage	% Cost Burdened Owner Occupied with Mortgage
Los Alamos	3,388	411	12.1%
New Mexico	290,369	89,328	30.8%
United States	48,185,314	14,130,580	29.3%

Housing Cost Burdened by Owner Occupied no Mortgage, 2016

AREA	Owner Occupied Households No Mortgage	Cost Burdened Owner Occupied No Mortgage	% Cost Burdened Owner Occupied No Mortgage
Los Alamos	2,155	123	5.7%
New Mexico	232,561	25,557	11%

Of the 1,036 households in Los Alamos County that are cost burdened, equivalent to 14% of the total, 502 or 48% are rental households, 40% are owner occupied households with a mortgage and 12% are owner occupied with no mortgage.

Alternatively, as a percent of total household by these 3 types, 25% of rental households are cost burdened; 12% of owner occupied households with a mortgage and only 6% of owner occupied households with no mortgage.

The plight of Los Alamos is uniquely at the mid-level, with housing shortages acutely felt by middle income levels. Most new housing developments are either market rate, start at +/- \$400,000, or targeting incomes of \$60,000 or less for a family of four. This leaves a supply gap of housing for income ranges of \$60,000 - \$100,000, the so called 'missing middle housing'.

SOCIOECONOMICS: SOCIAL DETERMINANTS OF HEALTH

Bullying on School Property and Electronically, %, Grades 9-12, 2017

AREA	Bullying Percent on School Property	Bullying Percent Electronically
Los Alamos	31.5% (24.5%)	22.6% (18.9%)
New Mexico	18.0%	13.7%

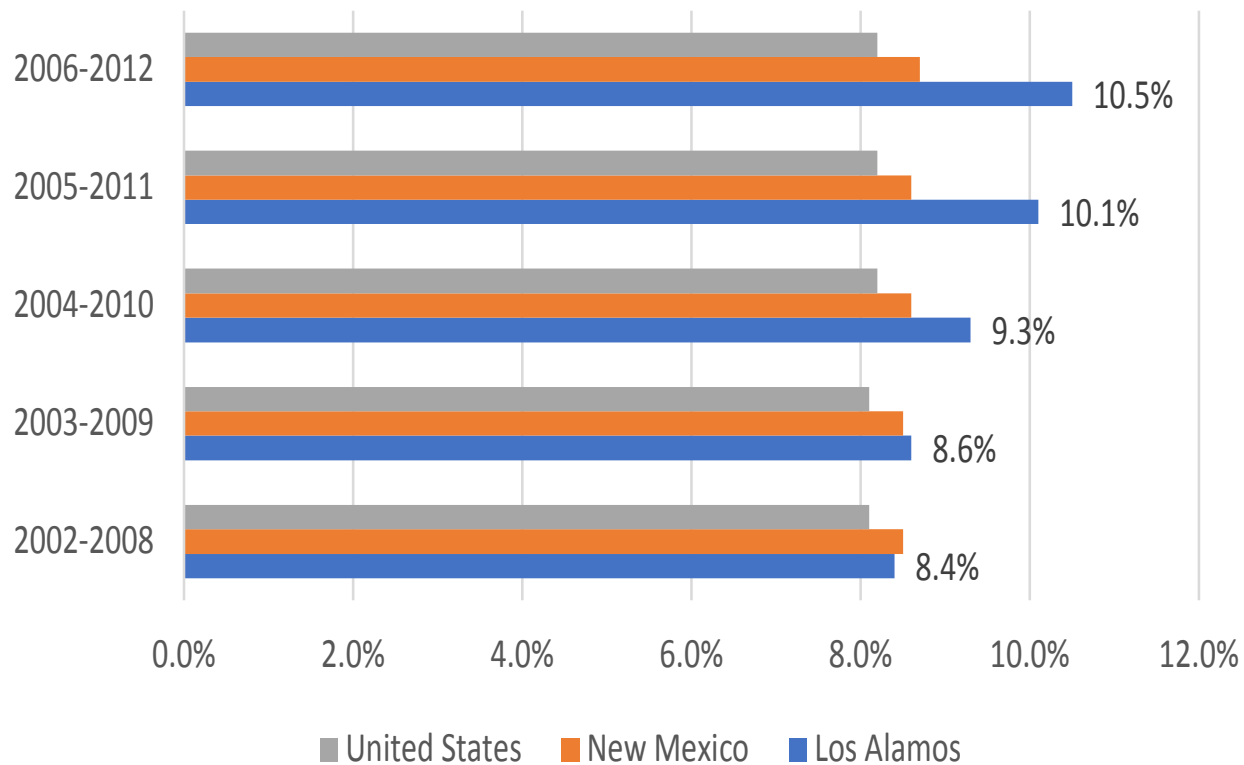
Source: Youth Risk & Resiliency Survey, 2017.



This self-reported indicator is troubling since it is significantly higher than that of New Mexico. In addition, the trend has increased since 2011 (measured every 2 years—2011 rates shown in parentheses.)

EPIDEMIOLOGY: BABIES BORN WITH LOW BIRTH WEIGHT

**Babies Born with Low Birth-Weight
Trends from 2002-2008 thru 2006-2012**



AREA	Total Live Births	Low Birth Weight	Low Birth Weight, Percent of Total
Los Alamos	1,288	135	10.5%
New Mexico	204,764	17,814	8.7%
United States	29,300,495	2,402,641	8.2%

Low birthweight is defined as less than 2,500 grams (5 pounds, 8 ounces). LBW increases the risk for infant mortality and morbidity. As birthweight decreases, the risk for death increases. Low birthweight infants who survive often require intensive care at birth, may develop chronic illnesses, and later may require special education services. Health care costs and length of hospital stay are higher for low birthweight infants.

Source: New Mexico Death Data: Bureau of Vital Records and Health Statistics (BVRHS), New Mexico Department of Health, 2015-17

ATTACHMENT B

EPIDEMIOLOGY: BREAST CANCER SCREENING, INCIDENCE, MORTALITY

Mammogram (Breast Cancer Screening), 2015

AREA	Total Medicare Enrollees	Females Medicare Enrollees Ages 67-69	Female Medicare Enrollees with Mammogram in past 2 years	%
Los Alamos	2,397	202	159	79.2%
New Mexico	180,688	17,687	10,076	57%
United States	26,937,083	2,544,732	1,607,329	63.2%

Breast Cancer Death Rate, 2013-17

AREA	Total Population affected (females)	Breast Cancer Deaths	Crude Breast Cancer Death Rate per 100,000	Age-Adjusted Rate Breast Cancer Death Rate per 100,000
Los Alamos	44,827	10	22.3	14.1
New Mexico	5,303,760	1,289	24.3	19.2
United States	814,946,978	207,086	25.4	20.3

Breast Cancer Incidence Rate, 2016

AREA	Total Population under age 50	New Cases of Breast Cancer under age 50	Crude Rate	Age-Adjusted Rate
Los Alamos	26,013	14	53.8	48.3
New Mexico	3,377,387	1,297	38.4	42.7

AREA	Total Population over age 50	New Cases of Breast Cancer over age 50	Crude Rate	Age-Adjusted Rate
Los Alamos	18,557	98	528.1	529.7
New Mexico	1,913,686	7,068	369.3	369.7

Note: The incidence of female breast cancer for ALL AGES in 2016 was 124.2 with 245,299 new cases reported.

Among New Mexican women, breast cancer is the most commonly diagnosed cancer, and is the second leading cause of death from cancer.

Source: New Mexico Tumor Registry, University of New Mexico Health Sciences Center, <http://hsc.unm.edu/som/nmtr/>; accessed January 23, 2020.

EPIDEMIOLOGY: CERVICAL CANCER SCREENING, INCIDENCE

Pap Test (Cervical Cancer Screening Rate), 2017

AREA	Female Population age 18+	Self-Report PAP Test in past 3 years	Crude Percent	Age-Adjusted Percent
Los Alamos	12,240	9,351	76.4%	74.9%
New Mexico	1,129,469	849,361	75.2%	75.9%
United States	176,847,182	137,191,142	77.6%	78.5%

Invasive cervical cancer represents approximately 2% of all new cancer cases and 2% of all cancer deaths in New Mexican women

Source: Centers of Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Accessed via Health Indicators Warehouse. 2006-12.

Cervical Cancer Incidence Rate, 2017

AREA	Total Population affected (females)	New Cases of Cervical Cancer	Crude Cervical Cancer Incidence Rate per 100,000	Age-Adjusted Rate Cervical Cancer Incidence Rate per 100,000
Los Alamos	44,570	4	8.9	6.5
New Mexico	1,722,717	126	7.3	7.3
United States	803,266,518	62,645	7.9	7.5

Source: The New Mexico Tumor Registry, University of New Mexico Health Sciences Center, <http://hsc.unm.edu/som/nmtr/>; accessed January 23, 2020.

EPIDEMIOLOGY: PROSTATE CANCER INCIDENCE AND DEATHS

Prostate Cancer Incidence Rate, 2017

AREA	Total Population affected (adult men)	New Cases of Prostate Cancer	Crude Prostate Cancer Incidence Rate per 100,000	Age-Adjusted Rate Prostate Cancer Incidence Rate per 100,000
Los Alamos	45,399	74	163.0	116.7
New Mexico	1,655,016	1,460	88.2	80
United States	778,060,201	953,204	122.5	109

In New Mexico, prostate cancer is the most commonly diagnosed cancer for African American, Asian, Hispanic and White men, and is the second most commonly diagnosed cancer for American Indian men.

Prostate Cancer Death Rate, 2017

AREA	Total Population affected over 3-year period	Prostate Cancer Deaths	Crude Prostate Cancer Death Rate per 100,000	Age-Adjusted Rate Prostate Death Rate per 100,000
Los Alamos	45,815	15	32.7	28.1
New Mexico	5,200,637	1,023	19.7	19.3
United States	790,304,428	145,732	18.4	19

Prostate cancer is the leading cause of death from cancer for American Indian men, the second leading cause of death from cancer for African American and White men, and is the third leading cause of cancer death for Asian and Hispanic men in New Mexico.

Source: The New Mexico Tumor Registry, University of New Mexico Health Sciences Center, <http://hsc.unm.edu/som/nmtr/>; accessed January 23, 2020.

EPIDEMIOLOGY: MENTAL HEALTH

Youth Attempted Suicide (Percentage of Suicide Attempts), ages 15-17, 2017

Los Alamos County	7.6
95% Confidence Interval	
Statistical Stability	
New Mexico	9.9
U.S.	DNA



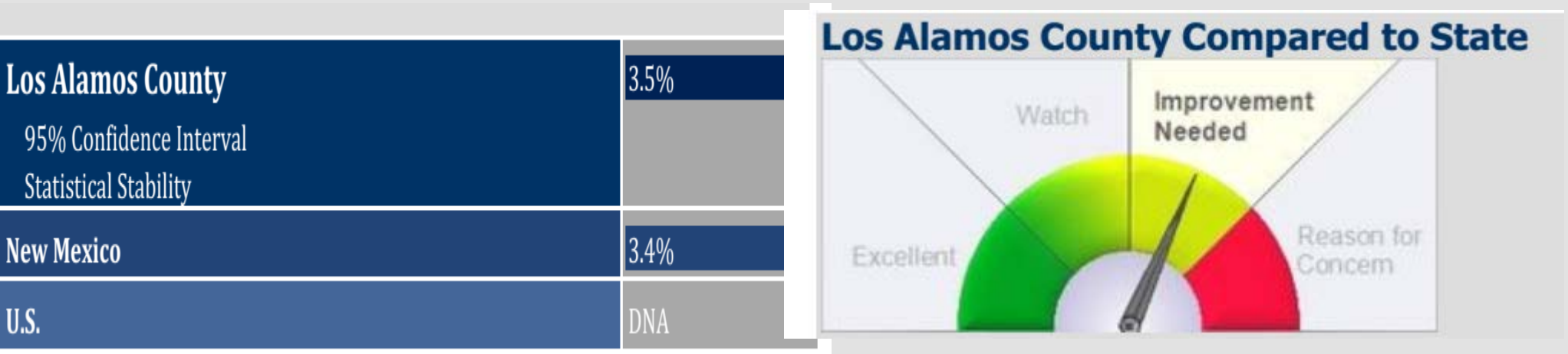
In New Mexico in 2015, Suicide was the leading cause of death, tied with unintentional injuries, for youth between the ages of 15 and 19. Girls are more likely to attempt suicide, but boys are more likely to die of suicide.

Los Alamos County compares unfavorably to Healthy People 2020 Objectives of 1.9 suicide attempts per 100 at 7.6 per 100 but better than New Mexico at 9.9 suicide attempts per 100.

Source: <https://ibis.health.state.nm.us/community/highlight/report/GeoCnty/28.html>

EPIDEMIOLOGY: MENTAL HEALTH

Youth (ages 15-17) Injured in Suicide Attempt, 2017



In New Mexico in 2015, Suicide was the leading cause of death, tied with unintentional injuries, for youth between the ages of 15 and 19. Girls are more likely to attempt suicide, but boys are more likely to die of suicide. Los Alamos County compares unfavorably to Healthy People 2020 Objectives of 1.9 suicide attempts per 100 at 7.6 per 100 but better than New Mexico at 9.9 suicide attempts per 100.

This trend is worsening, with the result for Los Alamos County in 2015 at 3.2% vs. 3.5% in 2017.

Source: <https://ibis.health.state.nm.us/community/highlight/report/GeoCnty/28.html>

EPIDEMIOLOGY: MENTAL HEALTH

All Ages, Population per 100,000 admitted to Emergency Department following Suicide Attempt, 2010-14

Los Alamos County	188.3
95% Confidence Interval	
Statistical Stability	
New Mexico	163.2
U.S.	DNA



The age-adjusted rate of suicide attempts resulting in Emergency Department visits remains stable from 2010 to 2014, The rate for Los Alamos County is higher than for New Mexico, with this rate representing 163 emergency department visits.

Source: <https://ibis.health.state.nm.us/community/highlight/report/GeoCnty/28.html>

EPIDEMIOLOGY: MENTAL HEALTH

All Ages, Suicide Deaths per 100,000, 2013-2017

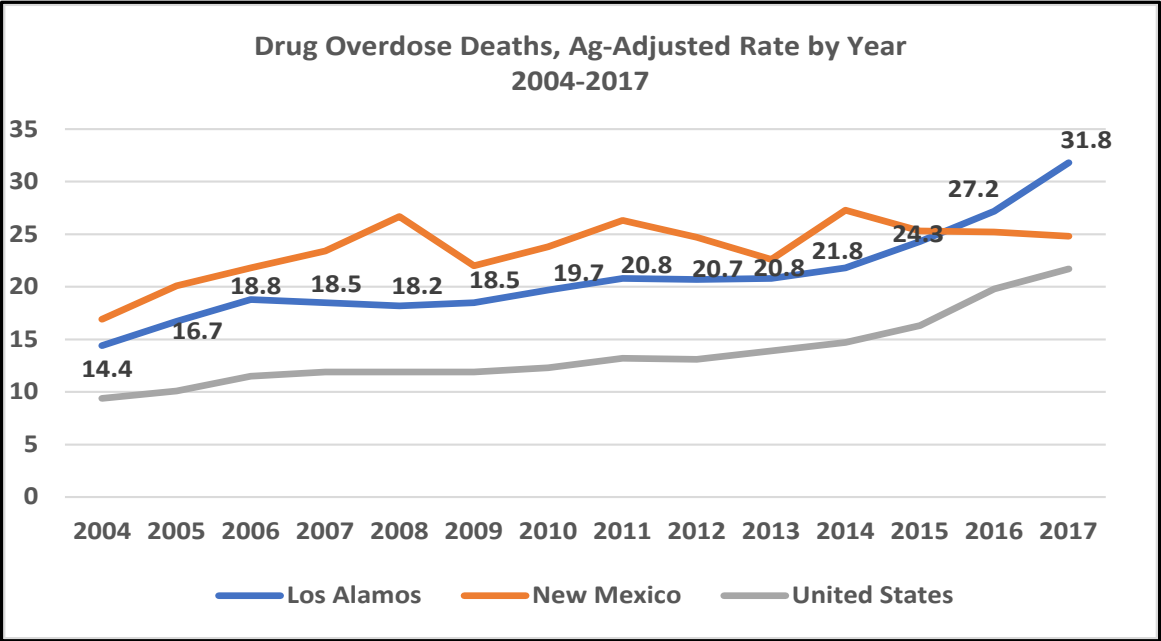
Los Alamos County	188.3
95% Confidence Interval	
Statistical Stability	
New Mexico	163.2
U.S.	DNA



The suicide rate in New Mexico averages 50% higher than the United States, steadily increasing since 1999. Approximately 23% or one-quarter of suicide deaths are directly attributable to alcohol consumption. The Healthy People 2020 objective is 10.2 suicides per 100,000 population. This rate is exceeded by both Los Alamos County and New Mexico.

Source: <https://ibis.health.state.nm.us/community/highlight/report/GeoCnty/28.html>

EPIDEMIOLGY: SUBSTANCE USE



Drug-Overdose Deaths by Adults, by Year, 2013-17

AREA	Total Adult Population (2013-17)	# Deaths among Adults (2013-17)-five-year period related to Alcohol & Chronic Disease	Deaths per 100,000 Population, Age-Adjusted Rate per 100,000 population (2013-17)
Los Alamos	90,641	16	20.5
New Mexico	10,504,397	2,470	24.6
United States	1,510,134,705	440,000	29

New Mexico’s drug overdose death rate has been one of the highest in the nation for most of the last two decades, having more than tripled since 1990. While deaths due to illicit drugs have remained steady during the past decade, deaths due to prescription drugs (particularly opioid pain relievers) have increased dramatically. A trend-line for Los Alamos County from 2004 to 2017 shows the dramatic increase in drug-overdose deaths by year.

Report Area	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Los Alamos County, NM	14.35	16.72	18.83	18.47	18.19	18.45	19.73	20.84	20.65	20.75	21.75	24.33	27.23	31.83
New Mexico	16.94	20.08	21.76	23.39	26.69	22.04	23.82	26.31	24.66	22.63	27.29	25.31	25.19	24.84
United States	9.38	10.07	11.49	11.88	11.89	11.94	12.30	13.19	13.14	13.80	14.68	16.29	19.79	21.70



County of Los Alamos

Staff Report

August 04, 2020

Los Alamos, NM 87544
www.losalamosnm.us

Agenda No.:

Index (Council Goals):

Presenters:

Title

Approval of Consent Agenda:

Recommended Action

I move that Council approve the items on the Consent Agenda as presented and that the motions in the staff reports be included for the record; or,

I move that Council approve the items on the Consent Agenda and that the motions contained in the staff reports, as amended, be included for the record.



County of Los Alamos

Staff Report

August 04, 2020

Los Alamos, NM 87544
www.losalamosnm.us

Agenda No.: A.

Index (Council Goals): * 2020 Council Goal - Investing in Infrastructure

Presenters: Anne Laurent, Public Works Director and Eric Martinez, County Engineer

Legislative File: AGR0695-20

Title

Award of Bid No. 21-10 in the Amount of \$750,159.60 plus Applicable Gross Receipts Tax to TLC Company, Inc., DBA TLC Plumbing & Utility, for Construction of the Barranca Mesa 3 Subdivision Roadway Improvements Project and Establish a Project Budget in the Amount of \$1,350,000 for Roadway Improvements.

Recommended Action

I move that Council award Bid No. 21-10 in the Amount of \$750,159.60 plus Applicable Gross Receipts Tax to TLC Company, Inc., DBA TLC Plumbing & Utility, for Construction of the Barranca Mesa 3 Subdivision Roadway Improvements Project and Establish a Project Budget in the Amount of \$1,350,000 for Roadway Improvements.

County Manager's Recommendation

The County Manager recommends that Council approve the motion as presented.

Body

On June 25, 2020, the County advertised a formal competitive solicitation for project construction through Invitation for Bid No. 21-10. Three responses were received on July 14, 2020. The evaluation committee is recommending award to TLC Company Inc., the lowest responsive bidder. Attachment B includes the Summary of Work, Notices to Contractors, Bid Forms, and Award Documents. The complete bid document and plan set can be viewed by using the following link: ftp://files.losalamosnm.us/pw/IFB21-10_Barranca_Mesa_3_Subdivision

The project consists of roadway improvements within the Barranca Mesa 3 Subdivision, more specifically, Camino Encantado, Turquoise St., Kachina St., Encino St., Tecolote St., Escondido St. and Obsidian Loop. Road improvements include removal and replacement of the asphalt surface that will utilize and recycle part of the existing asphalt material in the road base. There is also isolated replacement of concrete sidewalks, curb, gutter, ADA curb ramps, and drive pads proposed.

Streets in Barranca Mesa 3 Subdivision are recommended for improvements due to the low pavement condition index (PCI) scores. The proposed asphalt improvements will significantly improve the condition score of individual streets as well as improve the County's overall PCI average to help achieve performance goals.

A public meeting to obtain input on the project was held conjunction with a Transportation Board meeting on July 13, 2020 held via a web video platform (due to COVID-19 restrictions).

Upon Council approval, the Notice of Award will be sent to the contractor on August 5, 2020 and work will begin on or around August 15, 2020. This contract includes substantial and final completion dates with liquidated damages for late completion at \$1,500 per day. All work associated with this contract must be completed by November 6, 2020.

Upon receipt of a schedule from the contractor and subsequent approval by the County, the schedule and traffic impacts will be shared with the public through weekly construction updates to general media and posted on the project website. Staff will also work closely with the contractor and area residents regarding changes and maintenance of traffic access including any special needs, refuse pick up, and mail delivery.

The closest county land that could be used for a staging area is old FEMA home sites (near the rodeo grounds and tennis courts). The contractor has the option of entering into a Land Use Agreement with the County or independently coordinating an alternative staging area.

Council should note that as a result of cost saving measures considered in the project scope, a CIP Fund budget savings is realized. Cost saving measures included limiting concrete replacement and earthwork below the asphalt surface while utilizing recycled asphalt material. These approaches to the work have resulted in achieving excellent bids below the programmed budget. Therefore, staff recommends providing a general contingency for ordinary changes and field adjustments as necessary, particularly if underlying subgrade issues are discovered and require attention during construction. A second contingency is also recommended to allow for additional concrete replacement throughout the project area.

Alternatives

Council could choose to not approve the agreement and postpone or cancel the project with the consequence that the existing street infrastructure will continue to deteriorate.

Additionally, state funding awarded by NMDOT for the project in the amount of \$174,363 could be lost if the work under this agreement is not complete by December 31, 2020.

Fiscal and Staff Impact/Planned Item

As part of FY2020 Budget approved by Council, \$1,650,000 is available for the project through the County's Capital Improvement Program (CIP) which includes \$174,363 in state funding awarded by NMDOT to the County for roadway improvements.

The requested budget for the project is \$1,350,000 and includes contingency amounts to support any unanticipated changes, unforeseen field conditions and additional concrete replacement. See Project Budget Spreadsheet (Attachment A) for additional details.

Attachments

A - Project Budget Spreadsheet

B - IFB Barranca Mesa 3 Subdivision

PROJECT BUDGET SPREADSHEET	
IFB NO. 21-10 - BARRANCA MESA 3 ROADWAY IMPROVEMENTS	
Budget	Amount
FY 2020 County CIP	\$ 1,650,000.00
Includes Grant Revenue from NMDOT - State Share CAP/SP/SB (\$174,363)	
Budget Savings - CIP Fund	\$ (300,000.00)
Total Recommended Budget	\$ 1,350,000.00
Construction Expenses	Amount
Base Bid - TLC Company, Inc.	\$ 750,159.60
NMGRT 7.3125%	\$ 54,855.42
Total Bid w/Tax	\$ 805,015.02
General Project Contingency	\$ 199,984.98
Contingency for Additional Concrete Replacement	\$ 300,000.00
Independent Assurance Testing	\$ 45,000.00
Total Expenses	\$ 1,350,000.00
TOTAL PROJECT BUDGET	\$ 1,350,000.00

INCORPORATED COUNTY OF LOS ALAMOS

INVITATION FOR BIDS



LOS ALAMOS

where discoveries are made

BARRANCA MESA 3 SUBDIVISION ROADWAY IMPROVEMENTS PROJECT

BID NO. IFB 21-10

Advertised on June 25, 2020

Prepared by:

Chris Sanchez

Chris Sanchez, Project Manager

Reviewed by:

Eric Martinez

Eric Martinez, P.E., County Engineer

Authorized for release by:

Anne Laurent

Anne Laurent, Public Works Director

1000 Central Avenue, Suite 160

Los Alamos, New Mexico 87544

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Table of Contents

1.0	BIDDING PHASE	6
1.1	Invitation to Bid.....	6
1.2	Summary of Work.....	9
1.3	Requirements for Bidders	10
1.3.1	Bid Evaluation Criteria	10
1.3.2	Required Bid Response Documents.....	11
1.3.3	The Bidder’s Bid Response Documents	11
1.3.4	Liquidated Damages for Failure to Enter into Contract.....	12
1.3.5	Conditions of Work	12
1.3.6	Addenda and Requests for Interpretation.....	12
1.3.7	Power of Attorney	12
1.3.8	Obligation of Bidder.....	13
1.3.9	Safety Standards and Accident Prevention.....	13
1.3.10	Bids to Remain Subject to Acceptance	13
1.3.11	Withdrawal of Bids.....	14
1.3.12	Acceptance or Rejection of Bids	14
1.3.13	Award.....	14
1.3.14	Registration of Contractors and Subcontractor.....	14
1.3.15	Procurement Preferences.....	14
1.4	Notices to Contractors	15
1.4.1	Applicable Law	15
1.4.2	Gross Receipts Tax	15
1.4.3	Work Conditions	15
1.4.4	Public Information	15
1.4.5	Bid Bond.....	16
1.4.6	NMDOT Standard Specifications.....	16
1.4.7	Technical Specifications	16
1.4.8	Abandoned Utilities	16
1.4.9	Permits, CPM Schedule, and Roadway Material Submittals.....	16
1.4.10	Permits.....	17
1.4.11	Geotechnical Investigation Report	17
1.4.12	Disposal of Excess Material	17
1.4.13	Storm Water Control	17
1.4.14	Field Offices	18
1.4.15	Security	18
1.4.16	Maintenance during Construction	18
1.4.17	Preconstruction Walk-Through.....	18
1.4.18	Cast Iron Truncated Domes – ADA Detectable Warning Surfaces.....	19
1.4.19	Pre-paving and Permanent Signing & Striping Placement Meetings.....	19
1.4.20	Special Project Accommodations.....	20

Barranca Mesa 3 Subdivision Roadway Improvements Project – IFB 21-10

1.5	Bid Forms	21
1.5.1	Bid Form.....	23
1.5.2	List of Subcontractor.....	27
1.5.3	Bid Bond.....	30
1.5.4	Campaign Contribution Form	32
1.5.5	Certification - Debarment, Suspension, and other Responsibility Matters	34
1.5.6	Permanent Main Office Address of Company	36
1.5.7	Authorization for Verification of Information.....	36
1.5.8	Labor Enforcement Fund	37
2.0	AWARD PHASE	38
2.1	Award Forms	38
2.1.1	Notice of Award	38
2.1.2	Receipt of Notice of Award.....	40
2.1.3	Performance Bond	41
2.1.4	Payment (Labor and Materials) Bond	43
2.1.5	Insurance Requirement	45
2.1.6	Contract	47
3.0	CONSTRUCTION PHASE	54
3.1	Construction Phase Related Forms	54
3.1.1	Contractor Personnel Information.....	54
3.1.2	Notice to Proceed	55
3.1.3	Acceptance of Notice to Proceed	56
3.1.4	Application and Certification for Payment Part 1	57
3.1.5	Application and Certification for Payment Part 2	58
3.1.6	Affidavit of Payment and Release of Liens	59
3.1.7	Field Order	61
3.1.8	Change Order.....	62
3.2	Conditions of the Contract - General Conditions	66
3.2.1	Definitions.....	66
3.2.2	Additional Instructions.....	69
3.2.3	Schedules, Reports and Records.....	71
3.2.4	Shop Drawings and Submittals	73
3.2.5	Start of Various Types of Work and Management Planning.....	73
3.2.6	Materials, Services and Facilities	75
3.2.7	Substitutes or “Brand Name” or Equal	76
3.2.8	Inspection and Testing.....	77
3.2.9	Correction of Work	78
3.2.10	Patents.....	79
3.2.11	Surveys, Permits, and Regulations.....	80
3.2.12	Subsurface and Physical Conditions	81
3.2.13	Protection of Work, Property and Persons.....	84
3.2.14	Changes in the Work.....	84
3.2.15	Suspension, Delay or Termination of Work	87

Barranca Mesa 3 Subdivision Roadway Improvements Project – IFB 21-10

3.2.16	Subcontracting.....	88
3.2.17	Duties of the Contractor	89
3.2.18	Job Site Administration	90
3.2.19	Engineer’s Authority	93
3.2.20	Duties, Responsibilities and Limitations	94
3.2.21	Engineer’s Review of Work, Rejection of Work, Inspections, and Tests.....	95
3.2.22	Limitations of Authority	95
3.2.23	Land and Right-of-Way	95
3.2.24	Warranty/Guaranty	95
3.2.25	Miscellaneous	96
3.2.26	Dispute Resolution, Applicable Law, and Venue	97
3.2.27	Examination of Records Provisions.....	97
3.2.28	American with Disabilities Act Compliance	98
3.2.29	Wage Rate Determination	98
3.2.30	Wage Rates	99
3.2.31	License Agreement for Staging Area.....	102
3.3	ATTACHMENTS	107
3.4	TECHNICAL SPECIFICATIONS.....	155

1.0 BIDDING PHASE

1.1 Invitation to Bid

The Incorporated County of Los Alamos (“County”) reserves the right, in its sole discretion, to accept any bid and to reject any or all bids.

Bids are invited from all responsible bidders. Bidders are informed that this project is partially funded with New Mexico Department of Transportation funds. This project is a joint and coordinated effort for which the New Mexico Department of Transportation and the County of Los Alamos each have authority and jurisdiction. Specific Terms, Conditions, and/or requirements of Bidders and/or the Awardee may be applicable to this project.

Bid documents for this project may be obtained by contacting the Office of Purchasing Agent at:

Alicia Garcia, Senior Buyer
Los Alamos County, Procurement Division
101 Camino Entrada, Building 3
Los Alamos, New Mexico 87544
505-662-8052
Alicia.garcia@lacnm.us

Copies of Bid Documents and Addenda will be made available for review wherever Solicitation Documents are on file for that purpose. Hard copies may be made available provided advance payment is made to the Office of the Purchasing Agent. Bid details can be found on the County website under “Doing Business” and “Bids & RFPS”.

1. **ELECTRONIC SUBMISSION:** Emails should be addressed to: lacbid@lacnm.us. Subject line must contain the following information: **RESPONSE – IFB 21-10 Barranca Mesa 3 Subdivision Roadway Improvements Project.**

It is strongly recommended that a second, follow up email (without the Bid included or attached) be sent to confirm the Bid was received.

The body of the email must contain enough information for the identity of the Bidder to be clear, including company name, name of person sending the email, and contact information including email address and phone number.

Only emails with Bids received in the lacbid@lacnm.us email box prior to **2:00 p.m. Mountain Time, July 14, 2020** will be reviewed.

Bids submitted by email will be opened only after the closing date and time stated in the solicitation document.

2. **PAPER FORM SUBMISSION:** Sealed bids, submit **one (1) unbound original and one (1) copy**, subject to the conditions set forth in the Instructions to Bidders and in the other Solicitation Documents, will be received at the office of the **Los Alamos County Purchasing Agent, 101 Camino Entrada, Building 3, Los Alamos, New Mexico, until 2:00 p.m. MT, July 14, 2020 and then publicly opened for the following project:**

**Incorporated County of Los Alamos
Bid Number: IFB 21-10
Barranca Mesa 3 Subdivision Roadway Improvements Project**

Bid security in the amount of five percent (5%) of the bid must accompany the bid. Such cash, certified checks or bid bonds will be returned to all except the three finalist bidders within three days after the opening of bids. The remaining cash, checks and bid bonds will be returned promptly after the County and the accepted Bidder have executed the contract, or if no award has been made within sixty (60) days after the date of the opening of bids, upon demand of the bidder at any time thereafter, so long as Bidder has not been notified of the acceptance of Bidder's bid. In submitting their Bid Bond, it is not mandatory that Bidders use the Bid Bond form provided in the packet. The County strongly encourages all Contractors to use this form, but if the Contractor elects not to use it, the Bid Bond must be submitted on a form acceptable in the construction industry and approved by the County Project Manager in advance of the bid due date.

**A Non-Mandatory Pre-Bid Conference will be held by phone on July 7, 2020 at 10:00 AM,
A. Phone: 1-877-820-7831, Passcode: 771422.**

This conference is held to answer questions from the prospective bidders as well as familiarize bidders with the project. Questions regarding the meaning of plans, specifications or other documents related to the project should be submitted in writing prior to the pre-bid conference.

The County will preside at the pre-bid conference and provide for the recording and distribution of minutes. The pre-bid conference will include, but not be limited to the following:

1. Discussion of schedule for procurement, progress, values for progress payments and submittals.
2. Critical work sequencing and priorities.
3. Use of construction site premises, storage areas, office areas, security, cleaning and County's needs.
4. Transmittal, review and distribution of submittals.
5. Field decision process.
6. Maintain record documents.
7. Public Information.

Questions shall be addressed to:

Chris Sanchez, Project Manager
Public Works Department
1000 Central Ave, Suite 160
Los Alamos, New Mexico 87544
505-662-8117
Chris.sanchez@lacnm.us

Barranca Mesa 3 Subdivision Roadway Improvements Project – IFB 21-10

Any questions must be received in writing at least six (6) days prior to the date fixed for the opening of bids. Failure of any bidder to receive any addendum or interpretation shall not relieve such bidder from any obligation under its bid as submitted. All addenda so issued shall become part of the solicitation documents.

The County reserves the right to issue addenda to the solicitation documents including construction specifications and plans during the advertising period as provided in the solicitation documents. Bidders are responsible for determining if any addenda have been issued. The terms, bid and solicitation are interchangeable. Also, the terms of the contract and agreement are interchangeable.

Questions regarding these bid documents may be addressed to: Procurement Division:

Alicia Garcia, Senior Buyer

Los Alamos County, Procurement Division

101 Camino Entrada, Building 3

Los Alamos, New Mexico 87544

505-662-8052

Alicia.garcia@lacnm.us

1.2 Summary of Work

**Incorporated County of Los Alamos
Bid Number: IFB 21-10
Barranca Mesa 3 Subdivision Roadway Improvements Project**

This project is issued by and under the control of The Incorporated County of Los Alamos. The project is managed by the Public Works Department. The location of the project is in the County of Los Alamos, New Mexico.

The summary of work is as follows, but is not limited to:

Roadway Pavement Preservation:

Camino Encantado (Barranca Rd. to cul-de-sac) (approx. 2,957 feet)

Turquoise St. (Camino Encantado to cul-de-sac) (approx. 259 feet)

Kachina St. (Camino Encantado to cul-de-sac) (approx. 576 feet)

Encino St. (Camino Encantado to cul-de-sac) (approx. 176 feet)

Obsidian St. (Camino Encantado to Camino Encantado) (approx. 964 feet)

Tecolote St. (Camino Encantado to cul-de-sac) (approx. 275 feet)

Escondido St. (Camino Encantado to cul-de-sac) (approx. 218 feet)

Project Scope: Roadway infrastructure improvements which include removal of existing asphalt surface and base material. Re-compaction of subgrade and base material and installation of new asphalt surface on Camino Encantado. For the six side streets (Turquoise, Kachina, Encino, Obsidian, Tecolote, and Escondido) Processing, Placing & Compacting existing pavement and installation of new asphalt surface. Reconstruction of driveways, sidewalks, curb ramps, fillet, and valley gutters will be completed on an as needed basis.

Project Dates (Start and Substantial Completion) are as follows:

- A. Project to begin on or before August 15, 2020
- B. Substantial Completion –October 30, 2020
- C. Project Final Completion – November 6, 2020

Liquidated Damages will be applied to this contract per the current edition of the New Mexico Department of Transportation Standard Specifications for Highway and Bridge Construction section 108, table 108.8:1 Schedule of Liquidated Damages.

*Note: The Contractor shall be aware that during the project, the school season will be in session, therefore accommodations will need to be in place for the bus route stops and school children using the sidewalks during the pickup and drop off times. Contractor shall be responsible for establishing alternative pedestrian access routes as part of his traffic control plan and associated devices. Nonetheless, work on any sidewalk segments shall require a pedestrian traffic control plan using the appropriate traffic control devices and pedestrian detours while ADA ramps and/or sidewalks are under construction.

The determined dates are based on reducing the impact to residents who depend on on-street parking and access to driveways.

This Project is a mandatory completion date project therefore the County **will not grant any additional calendar days for adverse weather days**. The Contractor is to factor in any anticipated adverse weather days into their schedule. It is encouraged by the County that the Contractor take advantage of all calendar days in the contract to meet their schedule and the mandatory completion date, which includes, but are not limited to holidays and weekends.

Traffic Management

All traffic control plans submitted for approval to Los Alamos County should follow the 2019 NMDOT Standard Specifications for Highway and Bridge Construction. County Noise Ordinance does not allow for work between 9:00pm and 7:00am, a waiver can be requested from the County Manager for night operations.

Pedestrian traffic must be maintained throughout the project and any pedestrian detours must be ADA compliant.

The contractor will be required to coordinate working hours concerning events within Los Alamos County during the time of construction.

Work Hours: 8:00 am to 5:0 pm

1.3 Requirements for Bidders

Bids must be made with the understanding and in accordance with these conditions for bidders:

1.3.1 Bid Evaluation Criteria

Bid acceptance and bid evaluation. Bids shall be unconditionally accepted without alteration or correction, except as authorized in this article. Bids shall be evaluated based on the requirements set forth in the IFB, which may include criteria to determine acceptability such as inspection, testing, quality, workmanship, delivery and suitability for a particular purpose. Those criteria that will affect the bid price and be considered in evaluation for award shall be objectively measurable, such as discounts, transportation costs, and total of life cycle costs. The IFB shall set forth the evaluation criteria to be used. Only criteria that are set forth in the IFB may be used in bid evaluation. Interviews are to be used only for the purpose of clarification. The final evaluation results shall be forwarded to the purchasing agent.

The evaluation criteria for this Bid are:

1. Price
2. Accurate Submission of required Bid documents

The County may make such investigations as deemed necessary to determine the ability of the Bidder, and any prospective Subcontractor of the Bidder, to perform the work, and

the bidder shall furnish to the County all such information and data for this purpose as the County may reasonably request. The County reserves the right to reject any bid if the evidence submitted by, or investigation of, such Bidder fails to satisfy the County that such Bidder is properly qualified to carry out the obligations of the Contract and to timely complete the work contemplated herein. Conditional bids may not be accepted in the sole discretion of the County.

County may take into consideration the following: inspection, testing, quality, workmanship, delivery, and suitability for a particular purpose, discounts, transportation cost and total of life cycle costs.

1.3.2 Required Bid Response Documents

The Bidder shall submit one (1) unbound original of all required bid response documents as described below. The Bidder shall prepare and transmit all documents in accordance with the following:

The bid will not be considered if the Bidder fails to clearly mark the outside of the bid package with the information outlined below. Bid packages will remain unopened and will be returned if the outside of the bid package is not clearly marked with the following information:

1. Name, Mailing and Physical Addresses of Bidder
2. Contractor License Number and CID Classification
3. Incorporated County of Los Alamos
4. Barranca Mesa 3 Subdivision Roadway Improvements Project
5. IFB 21-10

1.3.3 The Bidder's Bid Response Documents

The following documents must be completed and included in this preferred order:

1. Copy of Bidder's State of New Mexico Contractor's License(s) with proper classifications
2. Bid Form (Section 1.5.1)
3. List of Subcontractor (Section 1.5.2).
4. Bid Bond (Section 1.5.3)
5. Campaign Contribution Form (Section 1.5.4)
6. Certification – Debarment, Suspension, and other Responsibility Matters (Section 1.5.5)
7. Permanent Main Office Address of Company (Section 1.5.6) – Note requirement to provide a certificate of good standing from the Public Regulation Commission if incorporated.
8. Authorization for Verification of Information (Section 1.5.7)
9. Labor Enforcement Fund (Section 1.5.8) for all projects of \$60,000 or more.

The County may consider a bid to be non-responsive or non-responsible if the Contractor fails to include any of the items described in items 1 through 10.

1.3.4 Liquidated Damages for Failure to Enter into Contract

The successful Bidder, upon failure or refusal to execute and deliver the Contract and required Bonds within ten (10) calendar days after Bidder has received the Notice of Award, shall forfeit the Bidder's Bond to the County, as liquidated damages for such failure or refusal, the bid security deposited with Bidder's bid.

1.3.5 Conditions of Work

Each bidder must inform itself fully of the conditions relating to the construction of the Project and the employment of labor thereon. Failure to do so will not relieve a successful bidder of its obligation to furnish all material and labor necessary to carry out the provisions of the Contract. Insofar as possible, the Contractor in carrying out the Work must employ such methods or means as will not cause any interruption of, or interference with the Work of any other Contractor, or the daily operations of County offices. The Work in this Contract will be carried out during the hours of 8:00 a.m. to 5:00 p.m., Monday through Friday unless otherwise approved by the County. Noise Ordinance Waivers are required for work occurring between the hours 9:00 p.m. and 7:00 a.m. The Contractor shall submit a work schedule at the preconstruction meeting for County review and approval.

1.3.6 Addenda and Requests for Interpretation

- A. No interpretation of the meaning of the plans, specifications or other pre-bid documents will be made to any bidder orally and bidders understand that no oral interpretation once made may be relied upon. Every request for such interpretation shall be in writing addressed to the Project Manager. Requests for interpretation must be received six (6) days prior by 5:00 p.m. to the date fixed for the opening of bids. Failure of any bidder to acknowledge all addenda on the Addendum Acknowledgement Form shall not relieve such bidder from any obligation under its bid as submitted and may render the bidder non-responsive. Each Bidder shall ascertain prior to submitting a Bid that the Bidder has received all Addenda issued, and the Bidder shall specifically acknowledge their receipt in the bid. All addenda so issued shall become part of the Contract documents.
- B. Addenda will be e-mailed to all who are known by the County to have requested Bid Documents.
- C. No Addenda will be issued later than four (4) working days prior to the date for receipt of Bids except an Addendum withdrawing the request for Bids or one which includes postponement of the date for receipt of Bids.

1.3.7 Power of Attorney

Attorneys-in-Fact who sign any required bonds must file with each bond a certified properly executed and dated copy of their power of attorney.

1.3.8 Obligation of Bidder

Complete sets of Solicitation Documents must be used in preparing Bids; neither the County nor Engineer assumes any responsibility for errors or misinterpretations resulting from the use of incomplete sets of Solicitation Documents.

The Submission of a bid will constitute an incontrovertible representation by Bidder that Bidder has complied with every requirement of the Bid, which without exception the Bid is premised upon performing and furnishing the Work required by the Solicitation Documents. The bidder will be required to establish to the satisfaction of the County the qualifications and capability of the persons proposed to furnish and perform the Work described in the Solicitation documents. Contractor, by signing the Bid also acknowledges that the Contract Time is reasonable for the weather and climactic conditions.

Prior to the award of the Contract, the County will notify the bidder in writing if the County after due investigation has reasonable objection to a proposed person or entity, the Bidder may, at the Bidder's option, (1) withdraw the Bid, or (2) submit a substitute person or entity acceptable to the County with an adjustment in the Base Bid or Alternate Bid to cover the difference in cost, if any, occasioned by such substitution. The County may accept the adjusted bid price. In the case that the adjusted price makes them no longer the low bidder, County reserves the right to award to the subsequent low bidder. In the event of withdrawal, bid security will not be forfeited. Persons proposed by the Bidder and to whom the County has made no reasonable objection must be used to perform the Work for which they were proposed and shall not be changed except with the prior written consent of the County.

1.3.9 Safety Standards and Accident Prevention

With respect to all work performed under this contract, the Bidder shall:

- A. Comply with the standard provisions of the most current versions of all applicable laws, rules and regulations that apply to the work contracted for.
- B. Provide a Safety Management Plan to the County after award acceptable to the Project Manager (see Section 3).

1.3.10 Bids to Remain Subject to Acceptance

All bids will remain subject to acceptance for sixty (60) calendar days after the day of the Bid Opening. The County may, at its sole discretion, release any Bid and return that Bidder's Bid Security prior to that date. County may request an extension, agreeable to both the Bidder and County.

1.3.11 Withdrawal of Bids

Bidder may withdraw its bid by written notice and received by Purchasing Agent prior to bid opening.

After bid opening, no changes in bid prices or other provisions of bids prejudicial to the interests of the County or fair competition shall be permitted. In lieu of bid correction, a low bidder alleging a material mistake of fact may be permitted to withdraw its bid if: (1) The mistake is clearly evident on the face of the bid document; or (2) The Bidder submits evidence which clearly and convincingly demonstrates that a mistake was made.

1.3.12 Acceptance or Rejection of Bids

The County reserves the right to accept any bid, reject any or all bids without cause, to waive any or all technicalities in any Bid in the interest of the County and the right to reject all non-conforming, non-responsive or conditional Bids.

1.3.13 Award

The Contract shall be awarded with reasonable promptness by appropriate written notice to the lowest responsible and responsive bidder whose bid meets the requirements and criteria set forth in the IFB.

1.3.14 Registration of Contractors and Subcontractor

Any bidder that submits a bid valued at more than the dollar amount required by the New Mexico Public Works Minimum Wage Act [13-4-11 through 13-4-17 NMSA 1978] and the New Mexico Subcontractor Fair Practice Act [13-4-31 through 13-4-43] for a public works project shall be registered with the labor and industrial division of the labor department. County will not accept bids for a public works project subject to the New Mexico Public Works Minimum Wage Act from the Contractor that does not provide proof of required registration for itself and its Subcontractor.

1.3.15 Procurement Preferences

State and local preferences apply to construction projects.

Preference factor: Preferences in purchasing by formal bid, or request for proposals or qualifications shall be in accordance with New Mexico Statutes, Section 13-1-21 NMSA 1978 et. al. and County Code of Ordinances 31-261. Offeror must provide a copy of State-issued preference certificate if requesting a preference.

1.4 Notices to Contractors

1.4.1 Applicable Law

Work shall be performed in accordance with applicable federal, state and local laws (Los Alamos County Code of Ordinances, Section 31.2 Procurement Code).

1.4.2 Gross Receipts Tax

All bids submitted are to exclude the applicable gross receipts taxes. County will pay the applicable taxes to the Contractor including any increase in the applicable taxes becoming effective after the execution date of the contract. The applicable gross receipts taxes will be shown as a separate amount on each payment application made under the contract. The Contractor is responsible for payment to the State of New Mexico for all gross receipts' taxes collected.

1.4.3 Work Conditions

This contract will be performed in and adjacent to Los Alamos County for the contract duration specified in the Contract. The Contractor shall be aware of the conditions that may normally exist within the project area during performance of the work. Those conditions may include but are not limited to:

- Extended freezing temperatures,
- Intense rainfall events,
- Snowfall and snow accumulation,
- Limited direct sunlight.

Delays due to normal weather conditions are not eligible for time extensions and/or additional compensation. Contractor is required to protect their work and the project from normal weather events. Unusual weather-related time extensions may be awarded by the County pursuant to an approved change order at the County's sole discretion.

1.4.4 Public Information

The Contractor is required to be an active participant in the execution of the Public Information and Involvement Plan (PIIP) to be developed by the County. County retains edit and approval rights to any documents being released to the public and requires two (2) working days' advance notice to allow for said edit/approval. Contractor will perform/assist the County in successfully implementing PIIP activities that may include, but not be limited to:

- A. Weekly updates by Wednesday noon of traffic control expected on this project for the following week;
- B. Placement of door hangers 48 hours prior to any Utilities service disconnections (gas, water, and electric);
- C. Five (5) working days' advance notification to Project Manager regarding impacts to school or transit bus stops and safe routes to schools;
- D. Inform businesses and residents 7 workdays prior to direct impacts during construction.

- E. County policy is to advertise in the local newspaper in advance of posting traffic control signs or barricades. The Contractor will submit information concerning posting of traffic control signs and barricades at least five (5) working days in advance to the Owner.

1.4.5 Bid Bond

In submitting their Bid Bond, it is not mandatory that Bidders use the Bid Bond form provided in the packet. The Owner strongly encourages all Contractors to use this form, but if the Contractor elects not to use it, the Bid Bond must be submitted on a form acceptable in the construction industry and approved by the Owner's Project Manager in advance of the bid due date.

1.4.6 NMDOT Standard Specifications

The New Mexico Department of Transportation Standard Specifications for Highway and Bridge Construction, 2019 Edition shall govern construction of this Project except as Modified in the Special Provisions, and Supplemental Technical Specifications. These specifications do not apply to utility work which, in most cases, occurs beneath the road prism.

1.4.7 Technical Specifications

The Technical Specifications included in of this Invitation for Bids shall supersede any and all provisions in the Standard Specifications related to utility work. All estimated utilities quantities for unit price items stipulated in the bid schedule are approximate and are to be used only (a) as a basis for estimating the probable cost of the work and (b) for the purpose of comparing the bids submitted for the work. The actual amounts of the work done, and materials furnished under unit price items may differ from the estimated quantities. The basis of payment for work and materials will be the actual amount of work done and materials furnished at the unit price bid.

1.4.8 Abandoned Utilities

Los Alamos and the Project Location may have utilities and structures that have been abandoned in place. These abandoned utilities are not owned or operated by the previous owner of the utilities. They cannot be located and do not appear on the Plans. The Contractor upon uncovering an abandoned utility that may be in conflict with construction and or utility installation must request verification that the utility is in actual fact abandoned. If the line or conduit is verified as abandoned, the Contractor has the choice of working around it or cutting, removing and capping its ends. No additional payment or time will be granted for the removal of abandoned utilities or working around abandoned utilities. Some of the abandoned utilities could be transite asbestos pipe or conduit. If removal of the transite material is required no additional payment or time will be granted for the proper removal and disposal per the appropriate local, State and federal regulations.

1.4.9 Permits, CPM Schedule, and Roadway Material Submittals

Permits, CPM Schedule, and roadway materials submittals having significant lead time for delivery shall be received by the Project Manager **within 7 days** following the Notice of Award issued to the Contractor. Permits include Traffic Impedance Permit with traffic control plan and

Storm Water Pollution Protection Plan SWPPP (SWPPP modified from template provided in plans). A sample list of Materials Submittals is attached (attachments can be found in Section 3.3). The Contractor is responsible for determining which materials require significant lead time that would affect the critical path of the project schedule.

The County will not allow additional contract time as a result of late delivery of materials to the project site as well as additional time to approve re-submitted traffic control plans, SWPPP plans, Certifications essential to the work to be performed, and CPM schedules that did not meet County requirements.

1.4.10 Permits

Traffic Permit for Road Closures and Traffic Impedance is required for this project. Also, if more than one acre of soil disturbance occurs, **which is not anticipated**, the Contractor is required to submit the Notice of Intent (NOI) as an “Operator” of the SWPPP. The Contractor is required to submit the NOI on-line at the site identified in the Special Provision for 603-Temporary Erosion and Sediment Control, Exhibit A, section 1.2.1.4 once the SWPPP template has been modified to meet the needs of the work and once it has been approved by the County Project Manager. Note that as of February 16, 2012 the NOI form has been reformatted with a new date but maintaining the previous assigned Permit number. Permit number **NMR100000** is assigned to the Area of Coverage (where EPA is the Permitting Authority) for the State of New Mexico, except Indian Country.

The Contractor will be required to complete these permits and notice prior to construction. The Contractor is notified that there is a mandatory 14-day acknowledgment/waiting period for the NOI to take affect before ground disturbance activities occur. Therefore, the timely submittal of the SWPPP after Contract Award is Critical to the start of construction. The County is not responsible, nor will it not adjust the Contract time for the late deliverable of these submittals and those identified in the Contract document.

1.4.11 Geotechnical Investigation Report

Included as Attachment 1 in Section 3.3.

1.4.12 Disposal of Excess Material

Excess material will be generated from the project. All excess material generated from the project is the property of the Contractor and it is the responsibility of the Contractor to dispose of the material. Los Alamos County has no areas for stockpiling of the material therefore the Contractor is to haul off site to a designated location of their choice. Disposal and hauling of the material out of Los Alamos County is incidental to the work and no additional payment will be made by the County.

1.4.13 Storm Water Control

The Work under this contract will occur in existing drainage ways and roadways with active drainage systems. The Contractor shall always be responsible for protecting all materials, and work being performed from damage due to storm water runoff at no additional cost to the County.

Dewatering operations required under any circumstance (e.g. including but not limited to flooding resulting from months when recorded rainfall/precipitation is higher than normal/average, and/or flooding resulting from nonfunctional storm drain systems during construction, and/or unprotected open trenches), are incidental to the cost of the work being performed and shall be at no additional cost to the County.

1.4.14 Field Offices

The Contractor, at his expense, is responsible for providing his own field office and/or Caretaker unit under the terms of the Staging Agreement. The County will arrange a meeting place or conference room to conduct weekly meetings.

The Contractor may provide a caretaker unit to serve as a field office at no additional cost to the County; Contractor shall provide a locked storage container for (1)-nuclear densometer which will be used by his qualified testing laboratory designee unless other appropriate accommodations are to be provided. If a nuclear densometer is to be stored on site, the local Fire Marshall shall be informed of its location with the appropriate signage.

1.4.15 Security

The Contractor shall provide security for all Contractor's equipment, materials, supplies, offices, temporary utilities, etc. The County is not responsible for theft and/or damage of Contractor's equipment, materials, supplies, offices, vehicles, or work in progress.

1.4.16 Maintenance during Construction

The Contractor shall assume the responsibilities of maintenance within the project envelope. Work includes but is not limited to sweeping, pothole patching, providing a suitable concrete washout location, and providing smooth pavement transitions.

Sweeping- a suitable street sweeper shall be required for this project to minimize displacement of dirt and other debris. The sweeper shall have an operational/working water storage tank, shield and drip system as to minimize dust displacement. If such sweeping equipment is ineffective (i.e. Complaints persist due to poor sweeping operations), the Contractor shall use a sweeper with wet vacuum capabilities at no expense to the County.

The Contractor shall sweep all streets that exhibit mud-tracking that originates from the work zone and/or its staging areas. Failure to maintain a clean workspace that contributes to storm water pollution can result in penalties in the form of liquidated damages as identified in Part 6 of the Master Construction Specification Package for Storm Water Management on Construction Sites document, Special Provisions Section 603.

1.4.17 Preconstruction Walk-Through

Representatives from the Contractor, Owner, and Engineer shall perform a walk-through inspection at a minimum of seven (7) calendar days prior to construction of the Project. The preconstruction walk-through will be performed to discuss/verify the following activities:

1. Construction Staking

2. Location of existing property survey pins
3. Location of all existing utilities
4. Verify all driveway locations
5. Verify new water meter location
6. Verify all existing electric meter locations
7. Review traffic control plan and procedures
8. Walk entire Project Limits
9. SWPPP procedures and BMP placements
10. Staging area locations and usage
11. Identify safe routes to schools and respective maintenance procedures
12. Update Cone Zone report (local newspaper traffic notice)

Prior to the walk-through, the Contractor shall perform ample construction staking for an effective coordination of construction, including the locations of all existing utilities. The Contractor shall budget a minimum of eight (8) hours for the preconstruction walk-through. The preconstruction walk-through will be considered incidental to the completion of the work and no separate measurement or direct payment will be made, therefore.

1.4.18 Cast Iron Truncated Domes – ADA Detectable Warning Surfaces

Contractor shall be responsible for providing all detectable warning Surfaces on the project. All ADA curb ramps shall be constructed with an area of 5'x2' for the devices and all devices shall be cast iron. The detectable warning surfaces shall have 2-2'x2' and 1-1'x2' iron plates and be in compliance with all NMDOT and federal regulations. Cast iron truncated domes are incidental to the Curb Ramps, Item No. 608009 and Item No. 608011.

1.4.19 Pre-paving and Permanent Signing & Striping Placement Meetings

Prior to the respective work, the Contractor is required to coordinate a pre-paving, striping, and a permanent signing placement (if applicable to the project) meeting.

The purposes of such meetings include but are not limited to the following:

Pre-paving- Verify the mix designs being used, paving schedules, Contractor to provide a paving operations QC plan, identify shake-down period, lot determination, joint placement locations with respect to striping placement, discuss Asphalt Price Adjustment/Composite Pay Factor determination procedures applied the lots determined, hauling restrictions, and weather & field condition limitations.

Striping- Verify all striping is per plans and per Los Alamos County Traffic & Streets Division

specifications. Prior to the layout of the striping the pre-striping meeting will be conducted so if any field adjustments are necessary or anticipated the changes can be made ahead of the operation. This will include pavement striping, curb paint, and traffic symbol placement.

Permanent Signing Placement - Ensure that One-call verification prior to sign placement is done. It is anticipated that minor field adjustments will occur during permanent signing placement operations as determined by Los Alamos County Traffic Division.

Note all operations shall have an approved traffic control plan which requires lead time as determined by the Los Alamos County Traffic & Streets Division. All operations shall be included into the 2-week schedule if it will be required to notify the public and/or provide on the traffic message boards.

1.4.20 Special Project Accommodations

Project area may have residents that require medical assistance therefore the Contractor is always to provide access to residents and emergency vehicles.

County Solid Waste and Recycle services are once a week (**Barranca Mesa 3 Subdivision-Monday's**); the Contractor shall assist in making roll-off carts accessible for curb side service. The Contractor and Project Manager shall coordinate these activities with Environmental Services Department, 662-8163.

Contractor shall allow for pedestrian access during school pick up and drop off times.

1.5 Bid Forms

This Bid Submitted to:

**Incorporated County of Los Alamos
Bid Number: IFB 21-10
Barranca Mesa 3 Subdivision Roadway Improvements Project**

- A. The undersigned Bidder proposes and agrees, if this Bid is accepted; to enter into an agreement with County in the form included in the solicitation documents; to perform and furnish all work as specified or indicated in the solicitation documents for the contract price; and within the contract time indicated in this bid; and in accordance with all of the other terms and conditions of the solicitation documents.
- B. Bidder accepts all the terms and conditions of the solicitation and Invitation to Bid and Instructions to Bidders, including without limitation those dealing with the disposition of Bid Security. This Bid will remain subject to acceptance for sixty (60) calendar days after the day of the Bid opening. Bidder will sign and submit the Agreement and the Performance, Labor and Material Bonds, Certificate of Insurance and all other documents required by the Solicitation Requirements within ten (10) calendar days after receipt of the County's Notice of Award.
- C. Notice to Proceed shall be issued no later than twenty-eight (28) calendar days from Notice of Award.
- D. Bidder shall promptly provide written notice to the County of any conflicts, errors, or discrepancies discovered in the solicitation documents.
- E. Bidder represents this Bid is genuine and not made in the interest of or on behalf of any undisclosed person, firm, or corporation. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid. Bidder has not solicited or induced any person, firm or corporation to refrain from bidding, and Bidder has not sought by collusion to obtain for itself any advantage over any other Bidder or over County.
- F. By submitting the bid, each bidder represents to the County that it has inspected the site, is familiar with local conditions that may affect cost, progress, performance or furnishing of the work, has considered federal, state, and local laws and regulations that may affect cost, progress, performance, or furnishing of the Work and has read and is thoroughly familiar with the technical specifications and plans and the Solicitation and Contract document (including all addenda). The failure or omission of any such bidder to examine any form, instrument or document shall in no way relieve any bidder from any obligation in respect to its bid.
- G. Bidder represents that a complete set of Solicitation Documents was used in preparing the Bid and acknowledges that the County assumes no responsibility for errors or misinterpretations resulting from the use of incomplete sets of Solicitation Documents.
- H. Bidder represents that the submission of this bid constitutes an incontrovertible representation by Bidder that Bidder has complied with every requirement of the Bid, that without exception the Bid premised upon performing and furnishing the Work required by the Solicitation Documents and such means, methods, techniques, sequences or procedures of

construction as may be indicated in or required by the Solicitation Documents, and that the Solicitation Documents are sufficient in scope and detail to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work.

- I. The Solicitation Documents are intended to describe a functionally complete project to be constructed in accordance with the Contract Documents. Any work, materials, or equipment that may reasonably be inferred from the documents or from prevailing custom or trade usage as being required to produce the intended result will be furnished and performed whether or not specifically required. When words or phrases which have a well-known technical or construction industry or trade meanings are used to describe work, materials or equipment, such words or phrases shall be interpreted in accordance with those meanings. Clarifications and interpretations of the Technical Specifications and Contract Drawings shall be issued by the County.
- J. The quantities appearing in the Bid Schedule, Plans, or other contract documents are approximate only and are prepared for the comparison of bids. Payment to the Contractor will be made only and are prepared for the comparison of bids. Payment to the Contractor will be made only for the actual quantities of Work performed and accepted, or materials furnished in accordance with the contract.
- K. The County reserves the right to obtain a cost breakdown of specific Unit Bid items having lump sum (LS) units of measure during the review process.

1.5.1 Bid Form

Bidder agrees to perform the work for the following prices:

The TOTAL amounts of the below bid (excluding NM GRT) shall be shown in both words and figures. In case of discrepancies, the amount shown in words will govern.

ROADWAY BASE BID:

The Bidder agrees to perform all the work described as the Base Bid in the Solicitation Documents for an amount determined as follows:

ITEM NO.	ITEM DESCRIPTION	UNITS	EST. QUANTITY	UNIT BID PRICE IN DOLLARS AND CENTS	AMOUNT BID TOTAL IN DOLLARS AND CENTS
201000	CLEARING AND GRUBBING	LS	1		
203000	UNCLASSIFIED EXCAVATION	CU.YD.	1,025		
203211	UNSTABLE SUBGRADE STABILIZATION	CU.YD.	224		
207000	SUBGRADE PREPERATION	CU.YD.	9302		
302000	PROC PLACING & COMPACT EXT PVMNT	SQ.YD.	8,414		
303140	BASE COURSE 4"	SQ.YD.	9,302		
407000	ASPHALT MATERIAL FOR TACK COAT	TON	1		
408100	PRIME COAT MATERIAL	TON	3		
423270	HMA (SP-IV) COMPLETE	SQ.YD.	17,716		
601000	REMOVAL OF STRUCTURES AND OBSTRUCTIONS	LS	1		
601110	REMOVAL OF SURFACING	SQ.YD.	9,302		
603200	COMPOST SOCKS	LIN.FT.	110		

Barranca Mesa 3 Subdivision Roadway Improvements Project – IFB 21-10

603270	SWPPP PLAN PREPARATION ALLOWANCE	ALLOW	1		
603280	SWPPP MANAGEMENT	L.S.	1		
603900	MANHOLE ADJUSTMENTS	EACH	19		
608004	CONCRETE SIDEWALK 4"	SQ.YD.	24		
608106	DRIVEPAD 6"	SQ.YD.	43		
609324	CONCRETE CURB AND GUTTER 6' X 24"	LIN.FT	40		
609424	CONCRETE VALLEY GUTTER 6" X 48"	SQ.YD.	40		
609706	CONCRETE LAYDOWN CURB 6"	LIN.FT.	96		
617000	VIBRATION MONITORING	L.S.	1		
617003	VIDEO TAPING	L.S.	1		
618000	TRAFFIC CONTROL MANAGEMENT	L.S.	1		
621000	MOBILIZATION	L.S.	1		
702810	TRAFFIC CONTROL DEVICES FOR CONSTRUCTION	L.S.	1		
801000	CONSTRUCTION STAKING BY CONTRACTOR	L.S.	1		
901000	CONTRACTOR PROCESS QUALITY CONTROL	L.S.	1		

TOTAL ROADWAY BASE BID	\$
-------------------------------	-----------

Total Roadway Bid Amount written in words:

_____ Dollars

BID ALTERNATIVE 1 BASE BID:

The Bidder agrees to perform all the work described as the Bid Alternative Base Bid in the Solicitation Documents for an amount determined as follows:

ITEM NO.	ITEM DESCRIPTION	UNITS	EST. QUANTITY	UNIT BID PRICE IN DOLLARS AND CENTS	AMOUNT BID TOTAL IN DOLLARS AND CENTS

TOTAL BID ALTERNATIVE 1 BASE BID	\$
---	-----------

Total Bid Alternative 1 Base Bid Amount written in words:

_____ Dollars

Note: The bid amount shall exclude state gross receipts tax or local option tax, but shall include all other costs of doing business, including but not limited to bonds, insurance and profit. The Incorporated County of Los Alamos is required to pay the applicable tax including any increase in the applicable tax becoming effective after the date the contract is entered into. The applicable gross receipts tax or local option tax shall be shown as a separate amount on each billing or request for payment under contract. The Incorporated County of Los Alamos reserves the right to reduce or add quantities.

I the undersigned have reviewed the Summary of Work and certify that the following licenses are required to fully perform the Summary of Work and that I as the General Contractor and/or Subcontractors to be employed under this contract possess such New Mexico Contractor's License Number(s) and Classification(s):

Contractor	License Number(s)	Classification(s)

Signature of Agent authorized to sign on behalf of Bidder

Printed Name & Title of Agent

Organization's Legal Name

Mailing Address

Physical Address

City, State, Zip Code

Telephone Number

Fax Number

Federal Tax I.D Number

NM CRS # (if located in-state)

N.M. Preference Certification (attach copy)

Los Alamos County Business License Number: (Required to perform work in the County)

NOTE: The bid amount shall exclude state gross receipts tax or local option tax, but shall include all other costs of doing business, including but not limited to bonds, insurance, and profit. The Incorporated County of Los Alamos is required to pay the applicable tax including any increase in the applicable gross receipts tax or local option tax shall be shown as a separate amount on each billing or request for payment under the contract. The Incorporated County of Los Alamos reserves the right to reduce or add quantities.

NON-DISCRIMINATION POLICY: This Company does not discriminate on the basis of color, national origin, sex, religion, age, and disabled status in employment or the provision of services.

1.5.2 List of Subcontractor

All Bidders shall comply with the Subcontractor's Fair Practices Act Chapter 13-4-31 to 13-4-43 NMSA 1978, Laws of New Mexico

Pursuant to Section 13-4-34, based on the Architect/Engineer estimate, list all Subcontractor including second and third tiers performing work in excess of \$ 5,000.00.

No modifications to the list of Subcontractor can be made at any time during the performance of the Work contemplated by the Agreement without the prior written approval of the County.

Barranca Mesa 3 Subdivision Roadway Improvements Project – IFB 21-10

Contractor & Contact Name:	License # Classification:	E-mail:	Phone: Fax:	Address:	Work to be Performed:

Barranca Mesa 3 Subdivision Roadway Improvements Project – IFB 21-10

Contractor & Contact Name:	License # Classification:	E-mail:	Phone: Fax:	Address:	Work to be Performed:

1.5.3 Bid Bond

As Principal, hereinafter called the Principal or Contractor, and _____, a corporation duly organized and existing under and by virtue of the laws of the State of _____ and authorized to do business in the State of New Mexico, as Surety hereinafter called the Surety, are held and firmly bound unto the County of Los Alamos, New Mexico, as Obligee, hereinafter called the County, in the sum of five percent of the Bid, _____ dollars - \$ _____

for the payment of which sum Principal and Surety bind themselves, their heirs, executors, and administrators, successors, and assigns, jointly and severally. The conditions of this Bond are such that whereas the Principal has submitted the accompanying Bid for:

**Incorporated County of Los Alamos
Bid Number: IFB 21-10
Barranca Mesa 3 Subdivision Roadway Improvements Project**

which Bid is by reference made a part hereof and is hereinafter referred to as the Bid and, if the County shall accept the Bid of the Principal and the Principal shall enter into a Contract with the County in accordance with the terms of such a Bid, and give such bond or bonds as may be specified in the bidding or solicitation documents with good and sufficient surety for the faithful performance of such contract and for the prompt payment of labor and material furnished in the prosecution thereof, and shall in all other respects perform the agreement created by the acceptance of said Bid, or in the event of the failure of the Principal to enter into such contract and give such bond and bonds, if the Principal shall pay the County the difference between the amount specified in said bid and such larger amount which the County may in good faith

Bid Bond continued

contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety, for value received, hereby stipulates and agrees that the obligations of said Surety and its Bond shall be in no way Impaired or affected by any extension of the time within which the County may accept such Bid; and said Surety does hereby waive notice of any such extension.

SIGNED AND ATTEST this _____ day of _____, 2020.

PRINCIPAL:

By: _____

Print Name: _____

Title: _____

ATTEST: _____

SURETY:

By: _____

Print Name: _____

Title: _____

ATTEST: _____

1.5.4 Campaign Contribution Form

CAMPAIGN CONTRIBUTION DISCLOSURE FORM

Pursuant to Chapter 81, Laws of 2006, any prospective Contractor seeking to enter into a contract with any state agency or local public body must file this form with that state agency or local public body. The prospective Contractor must disclose whether they, a family member or a representative of the prospective Contractor has made a campaign contribution to an applicable public official of the state or a local public body during the two years prior to the date on which the Contractor submits a proposal or, in the case of a sole source or small purchase contract, the two years prior to the date the Contractor signs the contract, if the aggregate total of contributions given by the prospective Contractor, a family member or a representative of the prospective Contractor to the public official exceeds two hundred and fifty dollars (\$250) over the two year period.

THIS FORM MUST BE FILED BY ANY PROSPECTIVE CONTRACTOR WHETHER OR NOT THEY, THEIR FAMILY MEMBER, OR THEIR REPRESENTATIVE HAS MADE ANY CONTRIBUTIONS SUBJECT TO DISCLOSURE.

The following definitions apply:

“Applicable public official” means a person elected to an office or a person appointed to complete a term of an elected office, who has the authority to award or influence the award of the contract for which the prospective Contractor is submitting a competitive sealed proposal or who has the authority to negotiate a sole source or small purchase contract that may be awarded without submission of a sealed competitive proposal.

“Campaign Contribution” means a gift, subscription, loan, advance or deposit of money or other things of value, including the estimated value of an in-kind contribution, that is made to or received by an applicable public official or any person authorized to raise, collect or expend contributions on that official’s behalf for the purpose of electing the official to either statewide or local office. “Campaign Contribution” includes the payment of a debt incurred in an election campaign, but does not include the value of services provided without compensation or unreimbursed travel or other personal expenses of individuals who volunteer a portion or all of their time on behalf of a candidate or political committee, nor does it include the administrative or solicitation expenses of a political committee that are paid by an organization that sponsors the committee.

“Contract” means any agreement for the procurement of items of tangible personal property, services, professional services, or construction.

“Family member” means spouse, father, mother, child, father-in-law, mother-in-law, daughter-in-law or son-in-law.

“Pendency of the procurement process” means the time period commencing with the public notice of the request for proposals and ending with the award of the contract or the cancellation of the request for proposals.

Barranca Mesa 3 Subdivision Roadway Improvements Project – IFB 21-10

“Person” means any corporation, partnership, individual, joint venture, association or any other private legal entity.

“Prospective Contractor” means a person who is subject to the competitive sealed proposal process set forth in the Procurement Code or is not required to submit a competitive sealed proposal because that person qualifies for a sole source or a small purchase contract.

“Representative of a prospective Contractor” means an officer or director of a corporation, a member or manager of a limited liability corporation, a partner of a partnership or a trustee of a trust of the prospective Contractor.

DISCLOSURE OF CONTRIBUTIONS: (Report any applicable contributions made to the following - COUNTY COUNCILORS: (Sara C. Scott, Chair, Pete Sheehey, Vice-chair, David Izraelevitz, Antonio Maggiore, James Robinson, Randall Ryti and Katrina Schmidt.

Contribution Made by: _____

Relation to Prospective Contractor: _____

Name of Applicable Public Official: _____

Date Contribution(s) Made: _____

Amount(s) of Contribution(s) _____

Nature of Contribution(s) _____

Purpose of Contribution(s) _____

(The above fields are unlimited in size)

Signature

Date

Title (position)

—OR—

NO CONTRIBUTIONS IN THE AGGREGATE TOTAL OVER TWO HUNDRED FIFTY DOLLARS (\$250) WERE MADE to an applicable public official by me, a family member or representative.

Signature

Date

Title (position)

1.5.5 Certification - Debarment, Suspension, and other Responsibility Matters

**Incorporated County of Los Alamos
Bid Number: IFB 21-10
Barranca Mesa 3 Subdivision Roadway Improvements Project**

The Bidder certifies to the best of its knowledge and belief that it, its principals and its Subcontractors:

- A. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal, State, Local Entity;
- B. Have not within a three (3) year period preceding this bid been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or Local) transaction or contract under a public transaction. Violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property
- C. Are not presently indicted for otherwise criminally or civilly charged by a Federal, State, or Local Entity with commission of any of the offenses enumerated in paragraph (1) (B) of this certification; and
- D. Have not within a three (3) year period preceding this application/bid had one or more public transactions (Federal, State, or Local) terminated for cause or default.

I understand that a false statement on this certification may be grounds for rejection of this bid or termination of the award.

In addition, under 18 U.S.C. Sec. 10 01, a false statement may result in a fine up to \$ 10,000 or imprisonment for up to five (5) years, or both if Federal funding is used.

Typed Name & Title of Authorized Representative

Signature of Bidder's Authorized Representative

Date

Barranca Mesa 3 Subdivision Roadway Improvements Project – IFB 21-10

Comments:

Date: _____

Contractor: _____

Address: _____

City, State, Zip Code: _____

_____ confirms that all proposed Subcontractor are not Contractor currently suspended or debarred from conducting business with any City, State, County, or Federal Government entities.

Name and Title of Authorized Representative

Date

--- OR ---

I am unable to certify the above for the following reasons:

1.5.6 Permanent Main Office Address of Company

Organization's Legal Name Founding Date

Physical Address

Mailing Address

City, State, Zip Code

If incorporated, attach a Certificate of Good Standing from the Public Regulation Commission.

1.5.7 Authorization for Verification of Information

_____ hereby authorizes any person, firm, or corporation to furnish
Contractor

any information requested by Los Alamos County or designated representative, to verify any
and all information submitted with or relevant to this bid.

Printed Name and Title of Authorized Representative

Signature

Date

1.5.8 Labor Enforcement Fund

LABOR ENFORCEMENT FUND

NEW MEXICO DEPARTMENT OF LABOR

LABOR AND INDUSTRIAL DIVISION

APPLICATION FOR PUBLIC WORKS CONTRACTOR REGISTRATION

All applications must be accompanied by \$200 payable to the "LABOR ENFORCEMENT FUND"

Do Not Send Cash

Send to: Labor Enforcement Fund

PO Box 27679, Albuquerque., NM 87125-7679

1. _____
Contractor/Subcontractor – Company Trade Name

Street Address City State Zip Code

Area Code / Telephone Number

E-Mail Address or Fax Number Must Be shown to Receive a Print Certificate
2. _____
Primary CID License Number
3. _____
Printed Name of First Qualifying Party
4. Type of Business ☐ Individual/Sole Proprietor ☐ Partnership
 ☐ Corporation ☐ Other _____
5. INCOMPLETE APPLICATIONS WILL BE RETURNED TO SENDER

APPLICANT STATEMENT

As the responsible applicant-contractor, I understand:

- the application is subject to verification and that I agree to provide any additional documentation as request by the Labor and Industrial Division director.
- failure to provide full and timely disclosure of and required information or documentation may result in the denial of this application for registration.
- that payment in the exact amount of Two Hundred Dollars USD (\$200.00) is due with this application.
- that registration is for one calendar year (365 days) from the date notice of registration is posted on the Department of Labor website. <www.dol.state.nm.us/dol_pubwage.html>
- that I am submitting this application for the purpose of a legal transaction with the State of New Mexico Department of Labor.
- that failure to send this application and payment to the address shown above will result in delayed or denied registration.

I certify, under penalty of perjury, that the information contained in this application for registration is accurate, true, and complete to the best of my knowledge.

Signature

Date

Print Name and Title

2.0 AWARD PHASE

2.1 Award Forms

2.1.1 Notice of Award



NOTICE OF AWARD AND IDENTIFICATION OF COUNTY'S DESIGNEE

To: _____

Address: _____

Project Description:

**Incorporated County of Los Alamos
Bid Number: IFB 21-10
Barranca Mesa 3 Subdivision Roadway Improvements Project**

Notice of Award:

The County has considered the Bid submitted by you for the above described Project in response to its Invitation for Bids dated **June 18, 2020**.

You are hereby notified that your Bid has been accepted subject to your executing the Agreement and furnishing the required Contractor's Performance Bond, Labor and Materials Payment Bond and required Certificates of Insurance, within ten (10) calendar days from the date of receipt of the Notice of Award.

You are hereby notified that the schedule required per Section 3, Schedules, Reports, and Records will be required to be submitted and accepted prior to Notice to Proceed being issued.

The following documents are provided with the Notice of Award: Two (2) copies of the Agreement, Performance Bond and Labor and Materials Payment Bond.

Notice of Award continued

If you fail to sign and return to County's Designee said Agreement, and to furnish said Bonds within ten (10) days from the receipt of this notice, the County will be entitled to consider all your rights arising out of the County's acceptance of your Bid as abandoned and as a forfeiture of your Bid Bond. The County will be entitled to such other rights as may be granted by law.

County's Designee:

The Incorporated County of Los Alamos (County) designates Desirae Lujan as the County's Designee in connection with the performance of the work contemplated in the Contract, dated _____, between the County and _____ (Contractor).

Dated this _____ day of _____ 2020.

Incorporated County of Los Alamos

Harry Burgess
County Manager

2.1.2 Receipt of Notice of Award



Receipt of the above Notice of Award is hereby acknowledged by:

_____, this _____ day of _____, 2020, for

the following project:

**Incorporated County of Los Alamos
Bid Number: IFB 21-10
Barranca Mesa 3 Subdivision Roadway Improvements Project**

CONTRACTOR:

By: _____

Printed Name: _____

Title: _____

2.1.3 Performance Bond



Bond No. _____

We as Principal, hereinafter referred to as Contractor, and _____ a corporation organized and existing under and by the virtue of the laws of the State of _____ and authorized to do business in the State of New Mexico, hereinafter called Surety, are held and firmly bound unto the Incorporated County of Los Alamos, hereinafter referred to as County, in the penal sum of one hundred percent (100%) of the Contract Price of _____ dollars (\$_____), as may be adjusted by Change Order, inclusive of applicable gross receipts taxes in lawful money of the United States of America, for the payment of which sum Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally.

THE CONDITIONS OF THIS BOND are such that, whereas, Contractor has been awarded and has agreed to enter into a certain Contract with the Incorporated County of Los Alamos, to which this Performance Bond will be attached and incorporated therein, for performance of Work or services on Project specifically described in the Contract document for:

**Incorporated County of Los Alamos
Bid Number: IFB 21-10
Barranca Mesa 3 Subdivision Roadway Improvements Project**

and if Contractor shall perform and complete all of the undertakings, covenants, terms, and obligations of said Contract during the original term thereof, and any extensions which may be granted by the County with or without notice to the Surety, and if Contract shall satisfy all claims and demands incurred under such Contract, and shall fully indemnify and save harmless the County from all costs and damages which it may suffer by reason of failure to do so, and shall reimburse and repay the County all outlay and expenses which the County may incur in making good any default, then this obligation shall be void; otherwise it shall be and remain in full force and effect.

Performance Bond Continued

Any suit under this bond must be instituted before the expiration of two (2) years from the date on which final payment under the Contract falls due, except that, with respect to express guarantees of a longer term, a suit thereon must be initiated within six (6) months following the expiration of said express guarantees, if any.

The Surety acknowledges that said Contract may contain express guarantees and agrees that said guarantees, if any, are covered by the Surety's obligation hereunder.

Right of action with respect to any express guarantees, if any, in said Contract shall accrue following completion and formal acceptance of the work under said contract.

The right to sue on this bond accrues only to the contracting agency and the parties to whom New Mexico Statutes Annotated, 1978 Comp. 13-4-18 through 13-4-20, as amended, grant such right; and such right shall be exercised only in accordance with the provisions and limitation of said statutes.

PROVIDED, FURTHER, that Surety, for value received hereby stipulates and agrees that no change, extensions of time, alteration or addition to the terms of Contract. The Agreement, or the work to be performed thereunder, or the Contract Documents accompanying the same, shall in any way affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alternation or addition to the terms of the Contract.

PROVIDED, FURTHER, that no final settlement between the County and the Contractor shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

IN WITNESS WHEREOF, this instrument may be executed in two counterparts, each one of which shall be deemed as an original, this _____ day of _____, 2020.

The undersigned state that they have the authority to enter into said Contract.

CONTRACTOR AS PRINCIPAL:

By: _____ Title: _____

Print Name: _____

ATTEST: _____

SURETY:

By: _____ Title: _____

Print Name: _____

ATTEST: _____

2.1.4 Payment (Labor and Materials) Bond



Payment (Labor and Materials) Bond for the Protection of all Persons Supplying Labor and Material to the Contractor or its Subcontractors

Bond No. _____

We _____ as Principal, hereinafter called the Contractor, and _____, a Corporation organized and existing under and by virtue of the laws of the State of _____, and authorized to do business in the State of New Mexico, hereinafter called the Surety, are held and firmly bound unto the Incorporated County of Los Alamos as Obligee, hereinafter the County, in the amount of _____ Dollars (\$_____), in the penal sum of one hundred percent (100%) of the Contract Price of _____ dollars (\$_____), as may be adjusted by Change Order, inclusive of applicable gross receipts taxes in lawful money of the United States of America, for the payment of which sum Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally.

Payment (Labor and Materials) Bond is for the Protection of all Persons Supplying Labor and Material to the Contractor or its Subcontractors

WHEREAS, Contractor has agreed to enter into the Contract described as follows:

**Incorporated County of Los Alamos
Bid Number: IFB 21-10
Barranca Mesa 3 Subdivision Roadway Improvements Project**

Which contract is by reference made part hereof and is hereinafter referred to as the Contract.

Barranca Mesa 3 Subdivision Roadway Improvements Project – IFB 21-10

NOW, THEREFORE, the condition of this obligation is such that if the Contractor shall pay as they become due, all just claims for labor performed and materials and supplies furnished upon or for the work under said contract, whether said labor be performed and materials and supplies be furnished under the original contract or any contract thereunder, then this obligation shall be null and void; otherwise, it shall remain in full force and effect, subject, however to the following conditions:

The right to sue on this bond accrues only to the Contracting Agency and the parties to whom Section 31-173 Los Alamos County Code of Ordinances grant such right; and any such right shall be exercised only in accordance with the provisions and limitations of said ordinance.

PROVIDE, FURTHER, that the Surety, for value received hereby stipulates and agrees that no change, extensions of time, alteration, or addition to the terms of the Contract, or to the Work to be performed thereunder, shall in any way affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the Contract.

PROVIDE, FURTHER, the County shall not be liable for payment of any costs or expenses of any Claimant under this Bond and shall have no obligations to make payments to give notices on behalf of or otherwise have obligations to Claimants. The Surety hereby waives notice of any change, including changes of time, to the Contractor or to related subcontracts, purchase orders and other obligations.

SIGNED AND SEALED ON this _____ day of _____, 2020.

CONTRACTOR AS PRINCIPAL:

Signature: _____

Print Name: _____

Title: _____

Address: _____

SURETY'S AUTHORIZED NEW MEXICO AGENT:

Signature: _____

Print Name: _____

Title: _____

Address: _____

This bond is issued simultaneously with Performance Bond in favor of County for the faithful performance of the contract.

2.1.5 Insurance Requirement



- A. Contractor shall purchase and maintain such liability and other insurance including completed operations insurance for the Work being performed and furnished and will provide protection from claims set forth which may arise out of or result from Contractor's performance and furnishing of the Work being performed and furnished and will provide protection from claims set forth which may arise out of or result from Contractor's performance and furnishing of the Work and Contractor's other obligations under the Solicitation Documents, whether it is to be performed or furnished by Contractor, any Subcontractor or Supplier or by anyone directly or indirectly employed by any of them to perform or furnish any of the Work, or by anyone for whose acts any of them may be liable. Insurance requirements are as follows:
 - A.1.1. Comprehensive and General Liability Insurance
 - A.1.2. \$1,000,000 per occurrence and a combined single limit of at least Two Million Dollars (\$2,000,000) aggregate Bodily Injury and Property
 - A.2. Motor Vehicle Insurance
 - A.2.1. Same limits as Comprehensive General Liability Insurance whether for:
 - A.2.1.1. Owned or leased motor vehicles; or non-owned or hired vehicles
 - A.3. Worker's Compensation Insurance
 - A.3.1. The Contractor shall also be required to provide proof of full compliance with New Mexico State Worker's Compensation Laws
 - A.4. Property, Fire, and All Risk Insurance
 - A.4.1. Contractor shall purchase and maintain until final payment, property insurance upon the Work at the site to the full insurable value thereof.
 - A.4.2. This insurance shall insure against the perils of "all risk" insurance for physical loss and damage, and shall include damages, losses, and expenses arising out of or resulting from any insured loss or incurred in the repair or replacement of any insured property (including but not limited to fees and charges of engineers, architects, attorneys, and other professional). If not covered under the "all risk" insurance, Contractor shall purchase and maintain similar property insurance on portions of the Work stored on and off the site or in transit when such portions of the Work are to be included in an Application for Payment.
- B. The Contractor, prior to signing the Contract, shall provide proof of insurance coverage, which is satisfactory to the County, in the County's sole discretion, and copies of same to the County which shall remain in effect at least until final payment and at all times thereafter when Contractor may be correcting, removing or replacing defective Work.

B.1. Insurance Terms and Conditions

- B.1.1. The following statement shall be included on the certificate of insurance: “The Incorporated County of Los Alamos is named as additional insured regarding General Liability, Automobile Liability, and Professional Liability if required, for

**Incorporated County of Los Alamos
Bid Number: IFB 21-10
Barranca Mesa 3 Subdivision Roadway Improvements Project**

- B.1.2. The insurance shall provide that the County will be notified as soon as possible in the event of cancellation.

B.2. Renewal of Insurance

- B.2.1. Evidence of renewal of insurance policies shall be provided to the County no less than forty-five (45) days prior to expiration date.

B.3. Subcontractor

- B.3.1. Contractor shall ensure all its Subcontractor meet all insurance requirements.

B.4. Receipt and Application of Insurance Proceeds

- B.4.1. Any insured loss under the policies of insurance required of Contractor will be adjusted with County and made payable to County as fiduciary for the insured's, as their interests may appear, subject to the requirements of any applicable loan clause. County shall deposit into a separate account any money so received and shall distribute it in accordance with such agreement as the parties in interest may reach. If no special agreement is reached, the damaged Work shall be repaired or replaced the monies so received applied on account thereof and the Work and the cost thereof covered by an appropriate Change Order or Written Agreement.
- B.4.2. County as fiduciary shall have power to adjust and settle any loss with insurers unless one of the parties in interest shall object in writing within fifteen days after the occurrence of loss to County's exercise of this power. If such objection be made, County as fiduciary shall make agreement as the parties in interest may reach. If no such agreement among the parties in interest is reached, County as fiduciary shall adjust and settle the loss with the insurers and, if required in writing by any party of interest, County as fiduciary shall give bond for the proper performance of such duties.

2.1.6 Contract

Incorporated County of Los Alamos Los Alamos, New Mexico

THIS CONTRACT, made and entered into by and between the Incorporated County of Los Alamos, New Mexico, hereinafter called the County and _____, a _____ (State and entity status), hereinafter called the CONTRACTOR, is executed on the date set forth opposite the signature of the authorized representatives of the parties.

WHEREAS, the Contractor was awarded the Contract for the Incorporated County of Los Alamos: Bid Number: IFB 21-10– Barranca Mesa 3 Subdivision Roadway Improvements Project, and said award was approved by the County on _____, which date shall be deemed to be the date of this Contract.

THE PARTIES AGREE:

ARTICLE 1 – SUBJECT MATTER – The Contractor shall perform the Work, and shall furnish all the materials, equipment, tools, labor and all supplies, appliances, and appurtenances necessary to the full completion of the Work on the Project, and in accordance with the language of the Contract and the Solicitation documents. The term “Contract” means the Solicitation. The Work shall be performed in accordance with the Contract, which shall be interpreted to give full effect to all the terms and conditions herein. In the event of a conflict in the terms and provisions of the Contract, the terms and provisions of the Contract shall control in the following order:

- A. Change Orders
- B. Addenda
- C. Contract
- D. Notice to Contractors
- E. Special Conditions
- F. General Conditions
- G. Technical Specifications
- H. Contract Drawings

ARTICLE 2 – CONTRACT TIME –

- A. Construction shall start on or after the date specified on the Notice to Proceed. The Work shall be substantially completed by the dates specified in the contract and Invitation for Bids, Paragraph 1.2 Summary of Work. The Project shall be fully complete by October 30, 2020. The calendar day period between the substantial completion and final completion dates is for the sole purpose of completing all punch list items. The Contractor will proceed with the Work at such rate of progress to ensure full completion of the Work by the Final Completion date. It is expressly understood and agreed, by and between the Contractor and the County, that the Contract Time for the completion of Work described herein is a reasonable time, and that in submitting a bid on the Project

and executing the Contract, the Contractor has taken into consideration the average climatic and economic conditions and other factors prevailing in the locality where the Work is to be performed.

B. Termination of the Contract –

- a. This contract shall terminate upon County's issuance of Notice of Final Completion, provided however, that Contractor's warranty obligations and any warranties listed within the Technical Specifications for materials, equipment, systems and/or labor supplied through the Contractor for the execution of the Work shall survive the termination of this Contract until such time as County determines that Contractor's warranty obligations have been fulfilled and County has specifically released Contractor, in writing or by the individual warranty expirations, from such obligations. The issuance of Notice of Final Completion or the release of surviving Contractor obligations shall not be deemed a waiver of any claim the County may have against Contractor arising from Contractor's performance under this Contract.
- b. County may terminate this Agreement with or without cause upon ten (10) days prior written notice to Contractor. Upon such termination, Contractor shall be paid for work completed to the satisfaction of County at the rates agreed upon by the parties hereto. Contractor shall render a final report of the work done to the date of termination and shall turn over to County originals of all materials, documents or other deliverables prepared pursuant to this Contract.
- c. Funding. This Agreement shall terminate without further action by County on the first day of any County fiscal year for which funds to pay compensation hereunder are not appropriated by the County Council. County shall make reasonable efforts to give Contractor at least ninety (90) days advance notice that funds have not been and are not expected to be appropriated for that purpose.

ARTICLE 3 – LIQUIDATED DAMAGES FOR DELAY AND INCENTIVES FOR EARLY COMPLETION –

- A. Should the Contractor fail to complete the work within the time agreed upon in the Contract, Contractor will be assessed per section 108.8, table 108.8:1 Schedule of Liquidated Damages of the current edition of the NMDOT Standard Specifications for Highway and Bridge Construction each Segment milestone date not achieved, Substantial, and/or Final Completion dates, including all executed change orders. In view of the difficulty of estimating the damage, this amount is fixed by parties as the liquidated damages that the County will suffer by reason of such default and not by way of penalty.

Cumulative Imposition of Liquidated Damages – Project Segment Milestone dates will be evaluated and applied independently, and liquidated damages shall be cumulatively imposed for the failure to achieve any of the required time or date requirements.

Project Segment Milestone Dates (Start and Substantial Completion) are as follows:

No Project milestones are incorporated in this project.

Project Final Completion – October 15, 2020

B. Delays –

1. If the Contractor is delayed at any time in the progress of the Work by any act or neglect by the County, or by changes in the Work, or by labor disputes, fire, unusual delay in transportation, unusual weather, adverse soil conditions other than was described in a geotechnical survey, unavoidable loss by the Contractor, delays specifically authorized by the County, or by unforeseeable or unavoidable causes beyond the Contractor's control, avoidance, or mitigation, and without the fault or negligence of the Contractor or Subcontractor or supplier at any tier, then the Contract Time may be extended by Change Order for such reasonable time as the overall completion of the Work, as the County may in its sole discretion determine that such event has delayed the Critical Path and Completion of the Work, if the Contractor complies with the notice and documentation requirements set forth below.
2. Contractor shall provide a written notice of delay which may result in a request for an extension of time to the County, within 10 calendar days from the date the Contractor knew or should have known of the facts giving rise to the delay. The notice shall indicate the cause of the delay, the anticipated length of the delay, and the probable effect of such delay upon the progress of the Work. If the cause of the delay is continuing, the Contractor must give written notice every month at the same time it submits the updated schedule and/or progress report to the County with the Payment Application.
3. Within fifteen (15) calendar days after the elimination of any such delay, the Contractor shall submit a formal Change Order request for an extension of time for such delay. The written request for time extension shall state the cause of the delay, the number of days' extension requested, and such analysis and documentation of the schedule of the project and other documentation to demonstrate a delay in the critical path of the Work.
4. If the Contractor does not comply with the notice and documentation requirements set forth above, the Contractor shall have waived its right to a claim for delay.

ARTICLE 4 – COMPENSATION – In consideration of the satisfactory performance of the Work by the Contractor and the acceptance of such Work by the County, Contractor shall be paid an amount not to exceed the Contract Price of _____ (\$ _____), plus any executed Change Order(s), plus applicable New Mexico Gross Receipts Tax.

ARTICLE 5 – PROGRESS PAYMENTS –

- A. Contractor shall submit, to the County for review an Application and Certification for Payment as shown herein, filled out and accompanied by such supporting documentation as is required by the Agreement and as the County may reasonably require. The County has seven (7) calendar days to review the Application for Progress Payment either to accept or reject. If application is rejected, Contractors shall resubmit a new Application for Progress Payment. Upon any re-submittal of Application for Progress Payment, the twenty-one (21) calendar daytime frame is reinstated. These applications for payments shall be based on the performance of the Work in accordance with the Contract Documents. Contractor shall submit Earned Value Curve if required by the Project Manager with each Application for Payment,
- B. Contractor warrants and guarantees that title to all work, material and equipment covered by an Application for Progress Payment, whether incorporated in the Project or not, will pass to County at the time of payment free and clear of all liens, claims, security interests and encumbrances.
- C. Prior to Substantial Completion, the County with the concurrence of the Contractor may use any completed or substantially completed portions of the Work. Such use shall not constitute an acceptance of such portions of the Work.
- D. As provided herein, County may refuse to make payment of the full amount requested by the Contractor. County will provide Contractor with written notice (with copy to Engineer) stating the reasons for such action.
- E. If payment is requested and approved by the Project Manager on the basis of materials and equipment not incorporated in the Work, but delivered and suitably stored at the site or at another location agreed to in writing, the Application for Progress Payment shall also be accompanied by such data, (receipts, invoices, packing lists, delivery tickets, etc.) satisfactory to Owner and will establish Owner's title to the material and equipment and project. Contractor is responsible for all loss or damage to stored materials.
- F. Contractor warrants and guarantees that title to all Work, materials and equipment covered by any Application for Payment, whether incorporated in the Project or not, will pass to County no later than time of payment, free and clear of all liens.
- G. In the event that agreement between the County or County's designee and Contractor cannot be reached, the County will pay the portion not in question and attempt to reach agreement on those portions not in agreement in the next billing cycle.
- H. Payment may be made by mutually agreed upon method.
- I. County has full power to withhold payment and release of Contractor's Performance as well as Labor and Materials Bonds until all the work is completed to the County's satisfaction, until the Contractor shall satisfy the County that it has fully settled or paid for all labor performed and materials, supplies, equipment rentals and services used from the respective suppliers and Subcontractor involved, and to withhold payment equal to liquidated damages as accepted payment for liquidated damages.
- J. County at its sole discretion may require an Affidavit of Payment and Release of Liens with every Application.

- K. Unless otherwise specified in the Solicitation Documents as a Notice of Extended Payment, permitting the Owner to make payment within a period not to exceed 45 days, payments shall be made within twenty-one (21) calendar days from receipt of an undisputed request in accordance with the New Mexico Prompt Payment Act, Sections 57-28-1 et seq. NMSA 1978.
- L. Final Application for Payment
 - L.1. The final Application for Progress Payment shall include a notarized Affidavit of Payment and Release of Liens.
 - L.2. After Contractor has completed all such corrections to the satisfaction of the County and delivered in accordance with the Contract Documents all maintenance and operating instructions, all materials including but not limited to spare parts, lubricants, etc., as required by Contract documents, schedules, guarantees, bonds, certificates or other evidence of insurance, certificates of inspection, Notice of Termination for NPDES, marked up record documents showing work as constructed (as-builts), video tapes, Contractor may make application for final payment following the procedure for progress payments. The final Application for Payment shall be accompanied (except as previously delivered) by all documentation called for in the Contract Documents, including but not limited to the evidence of insurance required, consent of surety, if any, to final payment, and complete and legally effective releases or waivers (satisfactory to County) of all liens arising out of or filed in connection with the Work. If any Subcontractor or supplier fails to furnish such release or receipt in full, Contractor may furnish a bond or other collateral satisfactory to Owner to indemnify Owner against any lien.
- M. Final Payment and Acceptance
 - M.1. On the basis of the Engineer's and Owner's observation of the Work during construction and final inspection and Engineer's review of the final Application for Payment and accompanying documentation as required by the Contract Documents, Engineer recommends to Owner that the Work has been completed and Contractor's other obligations under the Contract Documents have been fulfilled, Owner shall process final payment. Otherwise, County will return the Application to Contractor, indicating in writing the reasons for refusing to recommend final payment, in which case Contractor shall make the necessary corrections and resubmit the Application.
- N. The final payment by the County signifies that the Work has been accepted by the County under the conditions of the Contract Documents.
 - N.1. The acceptance by the Contractor of final payment shall be and shall operate as a release to the County of all claims and all liability to the Contractor other than claims in stated amounts as may be specifically expected by the Contractor for all things done or furnished in connection with this Work and for every act and neglect of the County and others relating to or arising out of this Work. Any payment, however, final or otherwise, shall not release the Contractor or the Contractor's sureties from any obligations under the Solicitation documents or the Performance Bond and Labor and Materials Bond.
- O. The making and acceptance of Final Payment shall constitute a waiver of all claims by the Contractor against the County other than those previously made in writing and still unsettled.

ARTICLE 6 – PAYMENT TO MECHANICS AND LABORERS – Contractor agrees to make prompt payment to its Subcontractor and suppliers for work performed under the Contract within seven (7) days after receipt of payment from the County and to pay all mechanics and laborers in accordance with Section 57-28-5 NMSA 1978, as applicable. Contractor shall obtain from each supplier of services or materials used in the performance of the Contractor's obligations under this Contract a written release and waiver of all liens against the County and Project. Such releases and waivers of lien shall be submitted to the County with the final Application for Payment and may be required with each Application for Payment at the County's sole discretion.

Additionally, all Subcontractors shall require that their Subcontractors and suppliers make prompt payment to their Subcontractors and suppliers for amounts owed for work performed on the construction project within seven days after receipt of payment from the owner, Contractor or Subcontractors

If the Contractor or Subcontractors fails to pay the Contractor's or Subcontractor's Subcontractor and suppliers by first-class mail or hand delivery within seven days of receipt of payment, the Contractor or Subcontractor shall pay interest to the Subcontractor and suppliers beginning on the eighth day after payment was due, computed at one and one-half percent of the disputed amount per month or fraction of a month until payment is issued. These payment provisions apply to all tiers of Contractors, Subcontractor and suppliers.

ARTICLE 7 – MODIFICATION OF CONTRACT – This Contract may be modified only by mutual written consent of the parties.

ARTICLE 8 – INDEMNITY – Contractor shall indemnify, hold harmless and defend County, its Council members, employees, agents and representatives, from and against all liabilities, damages, claims, demands, actions (legal or equitable), and costs and expenses, (including without limitation fees for attorneys and other professionals, of any kind or nature), arising from Contractor's performance or failure to perform hereunder or breach hereof or the performance or failure to perform of Contractor's employees, agents, representatives and Subcontractor.

All representations, indemnifications, warranties, and guarantees made in, required by or given in accordance with the Contract, as well as all continuing obligations indicated in the Contract, will survive final payment to the extent permitted by New Mexico or other applicable law, completion and acceptance of the Work and termination or completion of the Agreement.

ARTICLE 9 – NON-ASSIGNMENT – Contractor may not assign this Agreement or any privileges or obligations herein without the prior written consent of the County.

ARTICLE 10 – LAWS, REGULATIONS, JURISDICTION AND VENUE – Contractor shall abide by all applicable federal, state and local laws, regulations, and policies and shall perform the Work in accordance with all applicable laws, regulations, and policies during the term of the Contract. In any lawsuit or legal dispute arising from the operation of this Contract Contractor

agrees that the laws of the State of New Mexico shall govern. Venue shall be in the First Judicial District court of New Mexico in Los Alamos County, New Mexico.

IN WITNESS whereof the parties have executed this Contract.

CONTRACTOR

Date: _____

By: _____

Print Name: _____

Title: _____

INCORPORATED COUNTY OF LOS ALAMOS:

Date: _____

By: _____

Harry Burgess, County Manager

ATTEST

By: _____

Naomi D. Maestas, County Clerk

APPROVED AS TO FORM

Alvin Leaphart, County Attorney

3.0 CONSTRUCTION PHASE

3.1 Construction Phase Related Forms

3.1.1 Contractor Personnel Information

The Contractor will provide at the pre-construction meeting and update as necessary the following information to the County:

- A. Contractor's Project Manager: _____
- B. Contractor's Superintendent: _____
 - a. Address: _____
 - b. Telephone No.: _____
 - c. Email Address: _____
- C. Emergency Contact Information:
 - a. Name: _____
 - b. Phone No.: _____
 - c. Name: _____
 - d. Phone No.: _____
 - e. Name: _____
 - f. Phone No.: _____
 - g. Name: _____
 - h. Phone No.: _____
- D. List of authorized signatures for: Certified Payroll, Payroll Affidavits, Change Orders, Progress Payment Certifications.
 - a. Name: _____
 - b. Title: _____
 - c. Name: _____
 - d. Title: _____
- E. Project Safety Officer: _____
- F. Equal Employment Opportunity Officer: _____

The person listed in "B" will become the Contractor's Representative of Record. The Contractor will not be allowed more than one (1) Representative. The Contractor's Representative shall always supervise the project and be available when construction is in progress.

3.1.2 Notice to Proceed

Date: _____

To: _____

Address: _____



**Incorporated County of Los Alamos
Bid Number: IFB 21-10
Barranca Mesa 3 Subdivision Roadway Improvements Project**

You are notified that the Contract time under the above contract will start on _____, 2020. By that date you are to start performing your obligations under the Contract. You are required to return an acknowledged copy of this Notice to Proceed to the County's Designee before commencing any work and meet all other requirements of the Contract. The date of Substantial Completion of all work is therefore October 15, 2020, and Final Completion of all work is therefore October 30, 2020.

Incorporated County of Los Alamos

Harry Burgess
County Manager

3.1.3 Acceptance of Notice to Proceed

Receipt of the Notice to Proceed is hereby acknowledged this _____ day of _____, 2020
for the following project:

**Incorporated County of Los Alamos
Bid Number: IFB 21-10
Barranca Mesa 3 Subdivision Roadway Improvements Project**

CONTRACTOR:

By: _____

Print Name: _____

Title: _____



County of Los Alamos

Staff Report

August 04, 2020

Los Alamos, NM 87544
www.losalamosnm.us

Agenda No.: B.

Index (Council Goals): * 2020 Council Goal - Expand Transportation and Mobility Options and Address Parking Challenges

Presenters: Anne Laurent, Public Works Director and Jon Bulthuis, Deputy Public Works Director

Legislative File: RE0439-20

.Title

Incorporated County of Los Alamos Resolution No. 20-13 to authorize the application to New Mexico Department of Transportation (NMDOT) for Federal Fiscal Year 2022 Section 5311 Public Rural Transportation program for an estimated total amount of \$3,503,817 to fund the Administrative and Operating needs of Atomic City Transit; Committing the Local Match in the amount of \$1,678,574.70 to fund the Section 5311 Transit Program for Federal Fiscal Year 2022.

.Recommended Action

I move to approve Incorporated County of Los Alamos Resolution No. 20-13 to authorize the application to New Mexico Department of Transportation (NMDOT) for Federal Fiscal Year 2022 Section 5311 Public Rural Transportation program for an estimated total amount of \$3,503,817, to fund the Administrative and Operating needs of Atomic City Transit; Committing the Local Match in the amount of \$1,678,574.70 to fund the Section 5311 Transit Program for Federal Fiscal Year 2022.

...County Manager's Recommendation

The County Manager recommends that Council approve the Resolution as presented.

.Body

A public notice with the intent to apply for federal funding was published in the Los Alamos Daily Post on July 23, 2020.

The grant request is \$3,503,817 for operations and administrative support. If awarded, this grant will allow Los Alamos County to provide the following transportation services: 1) fixed route transit service in Los Alamos and White Rock; 2) ADA complementary paratransit service within Los Alamos County; 3) evening demand response (Dial-a-Ride) service to the general public; 4) shuttle service from White Rock to Bandelier National Monument; and 5) special event services within Los Alamos County.

	Federal Share	Local Share	Total
Administration	\$ 195,556.80	\$ 48,889.20	\$ 244,446
Operating	\$1,629,685.50	\$1,629,685.50	\$3,259,371
Total	\$1,825,242.30	\$1,678,574.70	\$3,503,817

Incorporated County of Los Alamos Resolution No. 20-13 (included as Attachment B) is committing the Local Match in the amount of \$1,678,574.70, to fund the Section 5311 transit

program for Federal Fiscal Year 2022.

A Grant Analysis and Financial Matrix Form is included as Attachment A.

...Fiscal and Staff Impact/Planned Item

The County has been utilizing Federal Transit Administration funds to provide administrative, operating and capital needs for Atomic City Transit since 2007. The funds are programmed by the NMDOT Transit and Rail Division based upon the submittal of an annual grant application. A portion of the administration, operating and capital is provided by North Central Regional Transit District (NCRTD) as local share in this grant request.

.Attachments

- A - Grant Analysis and Financial Matrix Form
- B - Incorporated County of Los Alamos Resolution No. 20-13
- C - Letter of Intent to Apply for Funding
- D - Letter of Support
- E - Publication Notice
- F - Cost Comparison

County of Los Alamos
GRANT ANALYSIS AND FINANCIAL MATRIX FORM

This form is to be completed and submitted for review and approval prior to applying for any grant on behalf of the County of Los Alamos.

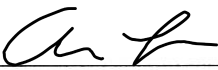


GRANT APPLICANT:

Matrix Form Submission Status: X Initial Revised
Name of Department: Public Works/Transit
Name of Department Head: Anne Laurent, Public Works Director
Contact Information: Email anne.laurent@lacnm.us Phone # (505) 662-8106
Person Completing This Form: Annette Granillo, Transit Manager
Contact Information: Email annette.granillo@lacnm.us Phone # (505) 663-1770

GRANT INFORMATION:

Grant Agency/Source FTA/NMDOT Transit & Rail Division
Name of Grant Program Section 5311 Public Rural Transportation
Application Submission Deadline: 08/2020
Federal Grantor/Program Title: Federal Transit Administration Section 5311
Federal CFDA Number: DUNS Number 069423424
Check Only One: Federal Direct OR Federal Indirect X
State Grantor/Program Title: NMDOT Transit & Rail Division
Private Organization: N/A
Grant **Application**: \$ 1,825,242.30 **Match**: \$ 1,678,574.70 **Total**: \$ 3,503,817
Estimated Date for Notice of Award (if awarded): 05/25/2021
Does Grant include loan component? Yes No X
Loan Terms (interest rate, years to repay) N/A

Review and Approvals

Department Head: <u></u>	07/14/2020
Signature	Date
Deputy Other Department Head: <u></u>	07/14/20
Signature	Date
Budget Manager: <u>Karen Kendall via electronic signature</u>	07/21/20
Signature	Date
Finance Grants Mgr: <u></u>	07/21/2020
Signature	Date
County Manager: <u>Harry Burgess</u>	7/22/20
Signature	Date

Date to Council for Approval to Apply for Grant: July 28, 2020

- A. Describe the purpose of the grant and what will be accomplished: The County has been utilizing FTA Federal Transit funds to provide administrative, operating and capital assistance for Atomic City Transit, public transportation since 2007. These funds are a formula base funding directly to NM DOT Transit and Rail Division. The formula is based on performance in seven areas of operation.

B. Grant Budget

Expense Type	Grant	Match/In Kind Requirement	Budget Authority (Yes or No)
Operational	\$ 1,825,242.30	\$ 1,678,574.70	NO
Outside Services	\$	\$	
Capital Outlay	\$	\$	
TOTAL	\$1,825,242.30	\$1,678,574.70	NO

- C. Source of Match/In Kind: Los Alamos General Fund, NCRTD Gross Receipts Tax and Interest Income
- D. Will a budget revision be required if grant awarded? Yes _____ No X
- E. Do the resources exist in your department to accomplish the goals of the grant? Yes
- F. Will resources (\$ or people) from another department be required? Yes ___ No X
If yes, describe: n/a
- G. Frequency of reporting requirement Monthly X Quarterly ___ Annually ___
- H. Frequency of pay requests for reimbursement Monthly X Quarterly ___ Annually ___
- I. What, if anything, is the County's obligation (personnel or \$) beyond the life of the grant? The application award is a fixed amount and any additional costs must be funded by the County from local matching funds. Transit staff does not expect any cost increases to be funded with Section 5311 funds beyond the award identified in the Memorandum of Agreement.
- J. Is the County the final recipient of the grant proceeds or will there be a sub-recipient?
The County is the final recipient of the grant proceeds.
- K. Who within the department will have responsibility for this grant?
Programmatic Reporting? Kyle Hatch, Transit Management Analyst
Financial Reporting? Kyle Hatch, Transit Management Analyst

INCORPORATED COUNTY OF LOS ALAMOS RESOLUTION NO. 20-13

**A RESOLUTION OF THE INCORPORATED COUNTY OF LOS ALAMOS
COUNCIL AUTHORIZING APPLICATION FOR FEDERAL TRANSIT
ADMINISTRATION SECTION 5311 RURAL TRANSPORTATION PROJECT
FUNDING FOR FFY22**

WHEREAS, The U.S. Department of Transportation is authorized to disburse grants to states through the Federal Transit Administration (FTA), Federal Transit Section 5311 grant program, to fund rural transportation projects (Section 5311 funding) as found in 49 U.S.C. § 5311; and

WHEREAS, the New Mexico Department of Transportation Transit and Rail Division (NMDOT) is the oversight and planning body for the region for Section 5311 grants; and

WHEREAS, eligible local governments wishing to receive Section 5311 funding must first submit an application to the NMDOT, and submit it to the Northern Pueblos Regional Planning Organization (NPRPO) for review and possible inclusion on the State and regional Section 5311 funding listing; and

WHEREAS, the NMDOT has allocated FTA Section 5311 funds to the administrative, operational and capital assistance for the Incorporated County of Los Alamos (County); and

WHEREAS, County is an eligible project sponsor for FTA Section 5311 funding and is authorized to submit an application to receive FTA Section 5311 funding; and

WHEREAS, County wishes to submit a grant application to NMDOT and NPRPO for eligible Section 5311 rural transit related projects.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE INCORPORATED COUNTY OF LOS ALAMOS, that the County Council, by adopting this resolution, does hereby authorize the County's Transit Division to submit an FTA Section 5311 grant application on behalf of County.

BE IT FURTHER RESOLVED that the County Manager is authorized to execute any necessary documents with NMDOT or FTA, or related agency, for receipt of such funding and is authorized to commit to the required local match of ONE MILLION SIX HUNDRED SEVENTY EIGHT THOUSAND FIVE HUNDRED SEVENTY FOUR AND 70/100 DOLLARS (\$1,678,574.70) for the 2022 Federal Fiscal Year.

PASSED AND ADOPTED this 4th day of August, 2020.

**COUNCIL OF THE INCORPORATED
COUNTY OF LOS ALAMOS**

**Sara C. Scott
Council Chair**

ATTEST:

**Naomi D. Maestas
Los Alamos County Clerk**

July 7, 2020

N.M. Department of Transportation
Transit and Rail Division
Ms. Deborah Bach – FY 22 Intent to Apply
Rural Transit Programs Manager
P.O. Box 1149
Santa Fe, NM 87504-1149

COUNTY COUNCIL

Sara C. Scott
Council Chair

Randall T. Rytli
Council Vice-Chair

COUNCILORS

David Izraelevitz
Antonio Maggiore
Katrina Martin
James N. Robinson
Pete Sheehey

COUNTY MANAGER

Harry Burgess

Re: Intent to Apply for 5311 Funding for FY 2022

Dear Ms. Bach,

Los Alamos County – Atomic City Transit intends to apply for Section 5311
(Rural/Non-Urbanized Public Transportation) Program funds for FY 2022.

The contact person for grant opportunities is:

Annette Granillo, Transit Manager
Los Alamos County – Atomic City Transit
101 Camino Entrada, Building 1, Box 1
Los Alamos, NM 87544
(505) 663-1770
annette.granillo@lacnm.us

Thank you for your consideration and continued support.

Sincerely,

Harry Burgess
County Manager

1000 Central Avenue, Suite 350
Los Alamos, NM 87544
P 505.663.1750 F 505.662.8079

losalamosnm.us

July 28, 2020

Mr. David Harris
Transit and Rail Division Director
NMDOT, Transit and Rail division
P.O. Box 1149
Santa Fe, NM 87504-1149

Re: Municipal Letter of Support – Grant Application Section 5311

COUNTY COUNCIL

Sara C. Scott
Council Chair

Randall T. Rytli
Council Vice-Chair

COUNCILORS

David Izraelevitz
Antonio Maggione
Katrina Martin
James N. Robinson
Pete Sheehey

COUNTY MANAGER

Harry Burgess

Dear Mr. Harris,

Since the County assumed ownership of the local transit system in October 2007, we have been operating a successful system with tremendous growth in ridership and efficiency. The County recognizes the value contribution of the Atomic City Transit to the community and will continue to support this service in the future, as long as funding is available.

For Federal Fiscal Year 2022, the County is committed to matching the federal transit funds received by the New Mexico Department of Transportation as follows:

	Federal Share	Local Share	Total
Administration	\$ 195,556.80	\$ 48,889.20	\$ 224,446.00
<u>Operating</u>	<u>\$1,629,685.50</u>	<u>\$1,629,685.50</u>	<u>\$3,259,371.00</u>
Total	\$1,825,242.30	\$1,678,574.70	\$3,503,817.00

Thank you for your continued support and assistance, which is a contributing factor to the overall success of Atomic City Transit.

Since
rely,

Harry Burgess
County Manager

Enclosure: FFY 2022 FTA Section 5311 Rural Transit Grant Application

NOTICE OF RESOLUTION NO. 20-13
STATE OF NEW MEXICO, COUNTY OF LOS ALAMOS

Notice is hereby given that the Council of the Incorporated County of Los Alamos, State of New Mexico, has directed publication of Los Alamos County Resolution No. 20-13. This will be considered by the County Council at a virtual meeting on Tuesday, August 4, 2020, at 6:00 p.m., at 1000 Central Ave, Los Alamos, New Mexico 87544. The format used will comply with the New Mexico Department of Health's public emergency order governing mass gathering because of COVID-19. Public, in-person attendance will not be allowed. Members of the public can view the agenda and live stream the meeting using this link below: <http://losalamos.legistar.com/Calendar.aspx>

The meeting will also be broadcast live on cable television on PAC-8, the local community station. Members of the public wishing to attend may participate and provide public comment via Zoom, by linking to the following URL address, or by calling the conference call lines listed below:

<https://zoom.us/j/95994600796>

Webinar ID: 959 9460 0796

Or to join Zoom using telephone: US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799

The full copy is available for inspection or purchase, during regular business hours, in the County Clerk's Office: 1000 Central Avenue, Suite 240.

INCORPORATED COUNTY OF LOS ALAMOS RESOLUTION NO. 20-13
A RESOLUTION OF THE INCORPORATED COUNTY OF LOS ALAMOS COUNCIL AUTHORIZING APPLICATION FOR FEDERAL TRANSIT ADMINISTRATION SECTION 5311 RURAL TRANSPORTATION PROJECT FUNDING FOR FFY22

Council of the Incorporated County of Los Alamos

By: /s/Sara C. Scott, Council Chair

Attest: /s/Naomi D. Maestas, County Clerk

LA DAILY POST

Publication Date: Thursday, July 23, 2020

Type of Publication: Notice of Public Hearing of Resolution No. 20-13

Invoice: Los Alamos County Clerk's Office

GRANT APPLICATION COMPARISON

	FFY 2021				FFY 2022		
	Federal Share	Cares Act	County Share	Total	Federal	County	Total
Administration	\$ 156,452.00	\$ -	\$ 39,113.00	\$ 195,565.00	\$ 195,556.80	\$ 48,889.00	\$ 244,446.00
Operations	\$ -	\$ 3,026,656.00		\$ 3,026,656.00	\$ 1,629,685.50	\$ 1,629,685.50	\$ 3,259,371.00
Capital	\$ 813,120.00	\$ -	\$ 203,280.00	\$ 1,016,400.00	\$ -	\$ -	\$ -
Total	\$ 969,572.00	\$ 3,026,656.00	\$ 242,393.00	\$ 4,238,621.00	\$ 1,825,242.30	\$ 1,678,574.50	\$ 3,503,817.00



County of Los Alamos

Staff Report

August 04, 2020

Los Alamos, NM 87544
www.losalamosnm.us

Agenda No.: C.

Index (Council Goals): * 2020 Council Goal - N/A

Presenters: Anne Laurent, Public Works Director and Angelica Gurule, Environmental Services Manager

Legislative File: 13149-20

Title

Board/Commission Appointment(s) - Environmental Sustainability Board

Recommended Action

I nominate Lisa Bakosi, Alesia Benson, and Brendon Parsons to fill three vacancies on the Environmental Sustainability Board and move that Council appoint these applicants for terms ending on July 31, 2022.

Body

The Environmental Sustainability Board is a seven-member board with staggered two-year terms beginning August 1 and ending July 31. A copy of the current Board Member list is attached for reference (Attachment A). The vacancies are a result of three member terms expiring on July 31, 2020. Sue Barns served two terms and is term limited and unable to reapply, Dorothy Brown served one term and did not reapply at this time, and Lisa Bakosi has served one term and is eligible for and interested in re-appointment.

The applicants are:

Lisa Bakosi [D]

Alesia Benson [R]

Brendon Parsons [D]

The nominee party affiliation has been verified with Clerk's Office for all three applicants.

The applicants were interviewed by an interview committee on July 8th and 9th, 2020. The interview committee consisted of the following:

Environmental Board Vice-Chair: Heather Ward

Council Liaison: David Izraelevitz

Environmental Sustainability Board Staff Liaison: Angelica Gurule

The interview committee recommends appointing Alesia Benson and Brendon Parsons, and re-appointing Lisa Bakosi.

Party affiliations are noted as [D] Democrat, [R] Republican, [I] Independent, [G] Green, [L] Libertarian, [DTS] Declined to State, and [N] Not Registered to Vote.

Appointing these applicants will not violate the County Charter restriction concerning political party majorities on Boards and Commissions.

Attachments

- A - Environmental Sustainability Board Member Roster
- B - Application Packet for Lisa Bakosi
- C - Application Packet for Alesia Benson
- D - Application Packet for Brendon Parsons
- E - Interview Panel Recommendation



Board Roster



Lisa C Bakosi

1st Term Jul 01, 2018 - Jul 31, 2020

Appointing Authority County Council

Office/Role Chair

Category Democrat



Dorothy Brown

1st Term Aug 01, 2018 - Jul 31, 2020

Appointing Authority County Council

Category Democrat



Susan Barns

2nd Term Jul 01, 2018 - Jul 31, 2020

Appointing Authority County Council

Category Democrat



Heather Ward

2nd Term Aug 01, 2019 - Jul 31, 2021

Appointing Authority County Council

Office/Role Vice Chair

Category DTS



Heidi H Rogers

2nd Term Aug 01, 2019 - Jul 31, 2021

Appointing Authority County Council

Position ES7

Office/Role Vice Chair

Category Democrat



Amanda J Macdonald

1st Term Aug 01, 2017 - Jul 31, 2021

Appointing Authority County Council

Position ES7

Office/Role Member

Category DTS



Erik Loechell

1st Term Aug 01, 2018 - Jul 31, 2022

Appointing Authority County Council

Office/Role Member

Category DTS

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Lisa C Bakosi
First Name Middle Initial Last Name

[Redacted] [Redacted]
Street Address Suite or Apt
[Redacted] [Redacted]
City State Postal Code

[Redacted]
Email Address

[Redacted] [Redacted]
Primary Phone Alternate Phone

Party affiliation as registered: (Select one of the following) *

☒ Democrat

Registered to vote in Los Alamos?

☒ Yes ☐ No

How did you learn of this Board/Commission vacancy?

I am currently serving as a member of the ESB.

ATTACHMENT B

Do you currently serve on any County Board or Commission?

☒ Yes ☐ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

ESB

Interests & Experiences

Which Boards would you like to apply for?

Environmental Sustainability: Submitted

Why would you like to serve on this particular Board or Commission?

I have enjoyed my time serving on this board. I'm proud of our efforts and the impact we have made. I'd like to continue serving as Chair.

What volunteer or professional activities have you participated in that could apply to this appointment?

For the last year, I have served as Chair of this Board. I served for four years as the Marketing Manager at Del Norte Credit Union. I'm excellent at communication through a variety of channels which can only help the Board's efforts - specifically written/verbal content/Web site and E-newsletter development/publicity/social media/research/project management. I also participated in Leadership Los Alamos - exposing me to a variety of Los Alamos leaders and community related information. I currently serve as the President of Alpha Zeta - a charity sorority committed to good works in our community (I've also served as Treasurer and Adopt a Family Chair). I currently own and operate a small business, Ardeo Natural Skincare, LLC. I handcraft and sell skincare all over the U.S. Starting a small business requires all kinds of skills that could come in handy. My best asset is my ability to fit into a team atmosphere and work proficiently. I'm a good mixture of get it done and have fun doing it. I've also spent time as an educator. I've taught classes on a variety of financial topics and business classes at UNM-LA. Education is a HUGE component when it comes to sustainability.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I'm excited about municipal composting and continuing education around food waste. I'm also excited about continuing the Zero Waste concerts and other zero waste events.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

Not that I know of.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No.

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Lisa Bakosi
Applicant's Name

ESB
Board or Commission

Angelica Gurule
Interviewer Name

7-9-2020 / 9:00am
Date/Time of Interview

Interview Conducted:
☐ Personally
☒ Telephone / Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Positive - Zero Waste Concepts, the outreach to community + waste diversion. Likes being a representative of the community. Composting. Feels like we make a difference.</p> <p>Negative - When issues are contentions. It's a challenge to make sure and hear all voices in the community.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the 'Community' accomplishments that you are pleased with?</p> <p>The ESB is good at outreach + education events. Very instrumental in getting/working with Los Alamos Public Schools. As chair she informs other boards @ B+C luncheons, voices of Los Alamos of the work of the ESB.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>Rising cost of waste each year. We need to shift our mindset to Zero Waste and we can continue educating our residents and also offering composting, reuse, generating less waste.</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>The role is to serve as a voice for the community. Going forward she is happy to start "zooming" to meetings. She really appreciates B+C luncheons to learn about what other boards are learn doing.</p>

Revised 2/12/18

• She appreciates interfacing w/ County Council.
• It's unclear how to work on dual board issues such as pest management w/ Parks + Re. Roles need to be defined.

ATTACHMENT B

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>She appreciates Council / ESB work session. She also likes B+C luncheons for the same reason.</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>would like training for Robert's Rules of Order.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>During COVID we have to adjust to the changes of operating in a virtual world. Keep going and don't give up.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>Yes she is aware, it is not a deterrent.</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>No.</p>
10	<p>Do you have any questions of the interview panel?</p> <p>No.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Lisa Barkosi
Applicant's Name

ESB
Board or Commission

D. Izradente
Interviewer Name

7/5/20
Date/Time of Interview

Interview Conducted:
 Personally
X Telephone/Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>+ Zero waste concepts & just getting started! + composting + rep of community + to be involved & participate in community. - hard to be thick skinned, but no negatives really! - COVID!</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Hand in everything. Proud about getting into community. Worked with schools, community outreach. Shared with B&C Luncheon. State Advocate at Voices of LA.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>Rising costs of trash, recycling will not save world. Need to reduce waste. Education food waste. Balance on community wants. as some</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Send a voice with community. Community is educated & passionate Excited to be zooming. Done good job. How do two boards work together?</p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>- Good to give presentation before Council. Likes B & C luncheons. - Good current process.</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>- Would like to do Roberts Rules.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>COVID - let's not lose heart, and we will adjust.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>Yes No!</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>No.</p>
10	<p>Do you have any questions of the interview panel?</p> <p>No.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.



County Manager's Office

**BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM**

Lisa Bakosi
Applicant's Name

Environmental Sustainability
Board or Commission

Heather Ward
Interviewer Name

07/09/20 09:00
Date/Time of Interview

Interview Conducted:
 Personally
 X Telephone/Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview
as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>We do a lot of things that have a positive effect on our community, like ZW concerts and composting. Feels good to be involved and take action. Negative: some topics have heated arguments within the community. Covid is putting a damper on our efforts.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Community education, working with schools, outreach events, local talks</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>Rising costs of waste disposal, educating people that recycling will not save the world, composting is confusing to many people, zero waste, balancing our work with county's goals.</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Serve as a voice for the community. No suggestions for improvement of ESB. Difficult working with other boards on joint projects regarding confusing roles and responsibilities.</p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>Presentations to Council and hearing feedback is good. B&C luncheons are beneficial.</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>More training for Robert's Rules.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Don't lose heart with respect to Covid turning back progress on disposables, etc. Keep going, don't give up.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>No</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>No</p>
10	<p>Do you have any questions of the interview panel?</p> <p>No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Alesia

First Name

G

Middle Initial

Benson

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Party affiliation as registered: (Select one of the following) *☒ Republican**Registered to vote in Los Alamos?**☐ Yes ☒ No**How did you learn of this Board/Commission vacancy?**

Research online

ATTACHMENT C

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Environmental Sustainability: Submitted

Why would you like to serve on this particular Board or Commission?

I just moved to Los Alamos/White Rock for a new job at LANL. I am coming from the Asheville, North Carolina area. I am passionate about environmental sustainability and would like to take an active role here in Los Alamos.

What volunteer or professional activities have you participated in that could apply to this appointment?

I was Chair for the City of Hendersonville Environmental Sustainability Board for 3 years. I lead the recycling team for our local non-profit environmental group, MountainTrue. I also lead the environmental sustainability program for my company for 4.5 years allowing us to cut our waste to landfill by over 40% in my first year. I lead my company to being recognized as Green Business of the year in Western North Carolina in 2018. I led the effort for converting Hendersonville's downtown summer event series, Rhythm & Brews, to be zero waste to landfill. I've organized several Earth Day and America Recycles Day events for my community and have spoken at NC Department of Environmental Quality's annual meeting about methods for waste reduction.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes. I would like more info about when meeting are held and where.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I'm most interested in waste reduction/diversion. Compost is one of my favorite areas of focus. Also, education about recycling which is so important right now. With my previous board we started a rain barrel program for citizens. That might be of interest for people here as well. I'm interested in helping make Los Alamos community events more sustainable.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Alesia Benson
Applicant's Name

ESB
Board or Commission

Angelica Gurulé
Interviewer Name

7-8-2020 / 10:00am
Date/Time of Interview

Interview Conducted:
☐ Personally
☒ Telephone / Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>moved to LA recently. NC Bach. in Env Science.</u> <u>Factory in charge of Env compliance and sustainability.</u> <u>Sustainability Board for city and chair for 2 yrs.</u> <u>Certified Safety professional at LANL.</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>Recycling contamination - collecting more than we can recycle.</u> <u>Interested in compost (mulch) learning more about the process.</u> <u>can work more on education + outreach for recycle.</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>The boards works w/residents and serves as an in between for the public + council.</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>Committed + passion for the board. These are two most important things. She feels she possesses these skills. She was committed as chair for 2 years, never missed a meeting.</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>Any project you want to see succeed you have to work collaboratively with the board and public.</u>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>City of Sustainability Board Non profit- led Recycle Committee Contributions - led the effort for a zero landfill event for summer concert</p> <p>Bee City Program (7th city) Hendersonville, NC in USA</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No.</p> <p>Series - County paid for service ware for vendor.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Yes she is aware. It is not a deterrent.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] 12raelewitz!</p> <p>County has a home rule charter. We also abide by Open Meetings Act and provide public notice. all boards serve as advisory to Council. The boards dig into issues</p>
12	<p>Do you have any questions for the interview panel?</p> <p>Alesia: How many meetings does ESB have? 12 per year.</p> <p>provide technical knowledge.</p>

Notes:

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

~~Alesia Benson~~
Alesia Benson

Applicant's Name

ESB

Board or Commission

D. Izraelentz

Interviewer Name

7/8/20

Date/Time of Interview

Interview Conducted:

☐ Personally

☒ Telephone / Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. Moved 11/19 - before N.C. M.S. Enviro. On home city ESB + chair. Also chair recycling committee. Background in regulatory issues. Can't do this type of work at LANL.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] Being new, still learning. A lot of contamination in our recycling. Info not accurate. Collecting more than what we can recycle. Something in education we can work on. Big proponent for composting, challenge since hard to compost in dry climate.
3	How do you perceive the role of County Boards and Commissions in local government? Residents come to us, community input. Write memo to provide support for an issue. Between public and elected body.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Being committed to board. Attendance / passion. I Possesses all. Was chair until she moved. Never missed a meeting.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Good example was getting a proclamation passed. Got volunteers to mulch trees + got staff involved. Working together.

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Chaired ESB in prior community. Regional nonprofit recycling committee. Secretary at Children's Museum. Had downtown concert in summer. Led effort to make it no waste. New exhibits at Children's Museum. Led "Bee City" effort.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Not really.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes, absolutely.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Yes, aware. Not a problem.</p>
10	<p>Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel?</p> <p>May not be able to attend November/Dec. meeting.</p>

Notes:



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Alesia Benson
Applicant's Name

Environmental Sustainability
Board or Commission

Heather Ward
Interviewer Name

07/08/20 10:00
Date/Time of Interview

Interview Conducted:
 Personally
 X Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview
as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>New to Los Alamos, previously lived in NC. Served on ESB at previous residence, chair 2 years. MS in environmental science.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>Recycling contamination and wish-cycling, needs more education. Composting</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Residents come to boards with concerns, boards support county and provide recommendations</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Commitment, timeliness, passion, drive and motivation, willingness to work beyond just board meetings. All of the above.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Projects where collaboration is required (such as declaring pollinator month). Any project you want to be successful needs that relationship.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>ESB 4 years, chair 2 years; Regional non-profit recycling committee; Secretary for children's museum; Started Bee City program (ABQ only in NM so far); Led Zero Waste initiative for local summer concert series</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Yes aware, not a deterrent</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>None</p>
12	<p>Do you have any questions for the interview panel?</p> <p>Expecting baby in November, might miss a meeting</p>

Notes:

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Brendon

First Name

Parsons

Middle Initial

Last Name

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Primary Phone

Alternate Phone

Party affiliation as registered: (Select one of the following) *☒ Democrat**Registered to vote in Los Alamos?**☒ Yes ☐ No**How did you learn of this Board/Commission vacancy?**

community posting online

ATTACHMENT D

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Environmental Sustainability: Submitted

Why would you like to serve on this particular Board or Commission?

I am a strong advocate for environmental sustainability at the personal, commercial, and government levels. I believe that taking a data driven approach to sustainability and creating the correct incentive structure is critical to making changes that are both impactful and lasting. Many times sustainability can be driven by fads or corporate interests, diluting the effectiveness of actions while leading people to believe that further action isn't need. I believe that my personal experience in advocating for environmental sustainability, in conjunction with my employment at LANL in the Environmental Stewardship organization, and my background in economics and environmental chemistry, prepare me to offer unique perspectives to the Board that will benefit the diversity and impact of the Board's efforts.

What volunteer or professional activities have you participated in that could apply to this appointment?

Currently, I volunteer as a big brother mentor via the Big Brothers Big Sisters mountain region chapter. Previously when I lived in Seattle, I lobbied King County and the City of Seattle as a citizen to support efforts in sustainable transportation and improved urban design to reduce environmental impacts and benefit sustainability of the Seattle urban area. When I lived in Florida, I worked with bicycling organizations to petition support for alternative commuting via construction of bicycle lanes. Professionally, my employment in the Environmental Stewardship group at LANL has engaged my background as a scientist to support efforts in chemical waste prevention, water conservation, and responding to emerging contaminants including PFAS. I am comfortable with leveraging my previous experience, as well as my ability to come up to speed on new topics, to provide thoughtful and informed advice to decision makers at the personal, commercial, and governmental levels.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

yes

**What would you like to accomplish during your tenure on this Board or Commission?
(Please identify any special interests you have that led you to become interested in serving
on this Board or Commission.)**

I would like to guide an economic analysis of reuse and recycling programs supported by the Board to ensure that materials are actually being diverted from landfills at cost effective rates, and if not, guiding alternative approaches that produce the most environmental sustainability benefit for our location. I would also like to emphasize emerging contaminants associated with certain consumer products and advise County policy needed to make impacts to prevent environmental contamination from PFAS. I am also interested in supporting sustainability of transportation in Los Alamos through vehicle electrification and enhancements to alternative transportation including walking and bicycling.

**Have you had any direct or indirect involvement with this Board or Commission or with the
County staff supporting this Board or Commission or County Councilors? If so, please
explain.**

No

**Are there any issue or matters, financial or otherwise, that you are now or might become
involved in that may come before the Board or Commission for which you seek
appointment?**

No

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Brendon Parsons
Applicant's Name

ESB
Board or Commission

Angelica Gunle
Interviewer Name

7-9-2020 / 10 am
Date/Time of Interview

Interview Conducted:
 Personally
 X Telephone / zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>4 yrs in Los Alamos.</u> <u>always had an interest in govt activism.</u> <u>Undergrad - Liberal Arts emphasis Chemistry + economics. PhD - Chemistry</u> <u>Currently works at LANL on environmental compliance. (Legacy contamination)</u> <u>on quantifying/analyzing PCB's in SWISH (LANL sewer)</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>County - accessibility of single family / multi family homes.</u> <u>ESB - challenges of managing solid waste (Composting w/o use of Bio Solids). Good to reuse locally.</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>allows for citizens to weigh in and share expertise.</u> <u>to the Board. Can utilize board to gather information,</u> <u>divergent ideas & build consensus. for use by Council.</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>Willingness to dig into an issue - ground truthing.</u> <u>Have to be willing + able to dig deep into an issue</u> <u>and try to provide unbiased fact based information.</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>Bring people together to discuss an issue</u> <u>and develop a recommendation.</u> <u>The boards have the ability to research issues for</u> <u>a longer period of time.</u>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>FCOG Trying to form alliance with other National Lab + DOE Institution to standardize RFID inventory.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Not yet.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>He is aware + not not deterred.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No, fine with this.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>David mentioned boards are advisory to Council. Technical expertise + passion is also useful for board. ESB poster child for outreach + education for community.</p>
12	<p>Do you have any questions for the interview panel?</p> <p>He asked what are goals for ESB: Heather mentioned food composting and educating community on zero waste and reduction of single use plastics.</p>

Notes:

Are there actions that focus on water reduction?
David - Currently, not the purview of board; it falls under utilities, but there may be room for collaboration. Utilities also has education + outreach contract w/ PEEC for water conservation.



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Brendan Parsons

Applicant's Name

ESB

Board or Commission

D. Izraelenti

Interviewer Name

7/9/20

Date/Time of Interview

Interview Conducted:

____ Personally

☒ Telephone / Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Interest in governance in general. Bachelors in Econ Chemistry. Do analytical chem. which is a really old job. At LANL, looking at PCB's. Moved to Environ. Protection, & getting to look at PFAS. Look at scientific approach. Advocate for bike lanes & urban design. 4 years in LA.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <ul style="list-style-type: none">- Accessibility & multi-family housing.- Mgmt of solid waste. Talked Foodcompost, Cost & transport of waste.
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Boards provide expertise & layer political process & expertise by local experts. More detail than a single political cycle.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <ul style="list-style-type: none">- willingness to dig into an issue, provide unbiased fact based reply- ability to listen to other board members.
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <ul style="list-style-type: none">- Bring in guest speaker & talk w/ audience. For people who want to find common ground.- clear communications

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Not within 5 years - public, just food bank Served on FCOG. Find alliance between several labson chemistry testing equipment.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Not yet.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No.</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Brendon Parsons
Applicant's Name

Environmental Sustainability
Board or Commission

Heather Ward
Interviewer Name

07/09/20 10:00
Date/Time of Interview

Interview Conducted:
 Personally
 X Telephone/Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview
as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Parents involved in public health, government. PhD in analytical chemistry, focus on environmental chemistry (like PCBs) Now working for environmental protection and compliance at LANL (PFAS) Previously advocated to local government for bike lanes, public transit, etc.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>County: Accessibility of multi-family housing. Board: Management of solid waste, biosolids, solid waste transport fees, mixed recycling is hard to do well, wish-cycling</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Boards provide some expertise and political process to bring community voice to council. Keep projects going beyond a single term.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Willingness to dig into an issue, unbiased, fact-based, listen to other members of board</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Forum-type activities, like bringing in a guest speaker Bringing people together for an event to encourage discussion Clear communication at an appropriate level</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>None within the past five years. Professional group: promoting alliance between national labs regarding bulk purchasing of materials</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Yes aware, not deterrent.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel?</p> <p>What are priorities for the next few years? Does the Board do anything about water use or electric charging stations?</p>

Notes:

Date: July 20, 2020

Board or Commission:

Interview Panel:

Name : Council Liaison David Izraelevitz

Name : Board Vice -Chair Heather Ward

Name: Staff Liaison Angelica Gurule

Applicants Interviewed:

Name: Lisa Bakosi

Date of Interview: July 9, 2020

Name: Alesia Benson

Date of Interview: July 8, 2020

Name: Brendon Parsons

Date of Interview: July 9, 2020

Interview Panel Recommendations:

The interview panel for the Art in Public Places Board or Commission would like to recommend the following applicants for appointment:

Name : Lisa Bakosi

(circle one: incumbent or new applicant)

Name : Alesia Benson

(circle one: incumbent or new applicant)

Name : Brendon Parsons

(circle one: incumbent or new applicant)

The interview panel for the Environmental Sustainability Board would like to recommend the following applicants to terms:

Name : Lisa Bakosi – 2nd Term – August 1, 2020 to term ending July 31, 2022

Name : Alesia Benson – 1st Term – August 1, 2020 to term ending July 31, 2022

Name : Brendon Parsons – 1st Term – August 1, 2020 to term ending July 31, 2022

Other information for Council:

Interviews were held off in the event other candidates applied. No other candidates applied, so the interview was completed.



County of Los Alamos

Staff Report

August 04, 2020

Los Alamos, NM 87544
www.losalamosnm.us

Agenda No.: D.

Index (Council Goals):

Presenters: Denise Cassel and Harry Burgess

Legislative File: 13201-20

Title

Approval of Amendments No. 3 to Services Agreement No. AGR15-4194 with Occupational Health Centers of the Southwest, P.A. d/b/a Concentra Medical Centers, and Services Agreement No. AGR15-4195 with Medical Associates of Northern New Mexico, P.A., for a Revised Total Amount for not to exceed \$325,500, plus Applicable Gross Receipts Tax, and Ratification of Agreements AGR15-4194 and AGR15-4195, and Payments Allowed to Date Thereunder Totaling \$281,000.00, plus Applicable Gross Receipts Tax.

Recommended Action

Two actions are required for this item. The first action would be ratification of the existing agreement and amendments. The following is the recommended motion for that action:

I move that Council accept the findings of the Chief Procurement Officer and that Council ratify Agreements AGR15-4194 and Agreement AGR15-4195 and subsequent Amendments, and approve and affirm payments allowed to date thereunder totaling \$281,000.00, plus applicable gross receipts tax.

If the first action above is taken by Council, a second action would be required to approve the third amendments. The following is the recommended motion for that action:

I move that Council approve Amendments AGR15-4194-A3 and AGR15-4195-A3, for a total revised contract value of \$325,500.00, plus applicable gross receipts tax.

..County Manager's Recommendation

The County Manager recommends that Council approve the actions as presented.

Body

The County issued an RFP for services related to medical examinations for pre-assignment/pre-employment, post-illness or injury, fitness-for-duty, and termination of assignment for any applicants and/or employees referred by the County; medical surveillance of workers to workplace hazards; certification or recertification examinations for commercial drivers; assistance with infectious control programs, including antibody testing, immunizations for blood borne pathogens, post exposure evaluation and treatment; drug testing collection and/or breath alcohol testing; toxicological assessment and planning related to workplace hazards; advice related to the adequacy of personal protective equipment; advice in relation to job placement, restrictions and accommodations for disabled, pregnant, or other workers with medical conditions of concern; and advice related to enhancing health promotion and wellness programs; medical review and oversight of County's Automated External Defibrillator ("AED")

Program.

The County entered into multiple Services Agreement (No.AGR15-4193 with Rio Grande Drug Testing, LLC; Services Agreement No. AGR15-4194 with Occupational Health Centers of the Southwest, P.A. d/b/a Concentra Medical Centers; and Services Agreement No. AGR15-4195 with Medical Associates of Northern New Mexico, P.A.), for an aggregate amount not to exceed \$200,000, plus Applicable Gross Receipts Tax, which included the original four year contract with an option to extend the Agreement for three (3) additional one (1) year periods upon mutual agreement between the parties thereafter. Shortly after the initial contracts were in place, Rio Grande Drug Testing Associates went out of business and the County continued to utilize the remaining two vendors to meet its needs.

The aggregate \$200,000 maximum amount listed in the Agreements has currently been exceeded by approximately \$81,000 in past budget years, thereby requiring signature authority by County Council pursuant to §31-74(a). We are requesting to increase the total aggregate amount of the contracts by a total of \$125,500 in order to cover anticipated expenses through Fiscal Year 2021.

The Purchasing Agent, after consultation with the County Attorney, has determined that signature authority by Council should have been obtained once the compensation exceeded two hundred thousand dollars (\$200,000.00). We are now asking Council to ratify and affirm the amount exceeded under this Agreement.

Staff is in the process of evaluating internal control procedures and will be implementing appropriate changes to ensure similar instances do not occur in the future.

Staff is currently working on a new Request for Proposals to be issued for the services covered in the Service Agreements listed above for all required services and anticipate its completion by March 1, 2021 to take effect July 2021 (FY22).

Alternatives

Council could choose not to ratify and approve the Amendments. If Council chooses not to approve this Request, staff will need to immediately submit a request for proposal and new hire offers will be delayed, reasonable suspicion testing cannot occur, along with DOT annual physical recertification's until a new contract can be put in place for example.

..Fiscal Impact and Staff Impact

The requested increase of \$125,500, of which \$44,500 was budgeted for the FY2021 budgets and the remainder was covered under past budget years. There is no staff impact as this is for continuation of an existing service.

Attachments

- A - RFP 2015-1988 - Request for Proposals for Occupational Medicine (OME) Services
- B - AGR15-4193 - Rio Grande Drug Testing Associates Agreement
- C - AGR15-4194 - CONCENTRA Agreement
- D - AGR15-4194-A1 - Amendment 1 to CONCENTRA Agreement
- E - AGR15-4194-A2 - Amendment 2 to CONCENTRA Agreement
- F - AGR15-4194-A3 - Amendment 3 to CONCENTRA Agreement
- G - AGR15-4195 - MANNM Agreement

H - AGR15-4195-A1 - Amendment 1 to MANNM Agreement
I - AGR15-4195-A2 - Amendment 2 to MANNM Agreement
J - AGR15-4195-A3 - Amendment 3 to MANNM Agreement



LOS ALAMOS COUNTY

PROCUREMENT DIVISION

101 Camino Entrada, Building 3, Los Alamos, New Mexico 87544
(505) 662-8127

Advertised: January 25, 2015

Closing Date: February 18, 2015

Request for Proposals (RFP)

RFP Number: 2015-1988

RFP Name: Occupational Medicine (OME) Services

GENERAL INFORMATION

1. Sealed proposals in one (1) clearly labeled unbound original, one (1) bound copy and one electronic version on a USB flash drive or CD, will be received at the Office of the Purchasing Agent, Procurement Division - 101 Camino Entrada, Building 3, Los Alamos, NM 87544, until **2:00 p.m. Mountain Time, February 18, 2015** for this solicitation. Clearly mark the RFP Number and Name on the outside of the sealed proposal. The USB flash drive or CD should be clearly identified. It is the responsibility of the offeror to assure that the information submitted in both its written response and the electronic version are consistent and accurate. If there is a discrepancy, the information provided in the written response shall govern.
2. The Incorporated County of Los Alamos ("County") invites Proposals from all qualified respondents. No Proposal may be withdrawn after the scheduled closing time. Proposals will not be accepted after the scheduled closing time. **Please make note of the submittal requirements outlined in this solicitation.** Read and follow the instructions carefully. **Include the required documents provided in this RFP as part of your submittal packet.** Any misinterpretation or failure to comply with the submittal requirements could result in rejection of the proposal. Proposal preparation is at the Offeror's expense.
3. Any change(s) to the solicitation will be conveyed through the written addenda process. Read carefully and follow all instructions provided on any addendum, as well as the instructions provided in the original solicitation.
4. County reserves the right, at its sole discretion, to accept or reject any proposals; to waive any and all irregularities in any or all statements or proposals; to request additional information from any or all respondents; and to award a contract to the responsible Offeror whose proposal is most beneficial to County. While County intends to execute a contract for the services listed herein, nothing in this document shall be interpreted as binding County to enter into a contract with any Offeror or Proposer.
5. The County contemplates a multi-term contract as a result of this RFP. The term of the contract may be for a period of up to four (4) years, with renewals or extensions for up to three (3) consecutive one-year periods
6. The County contemplates a multiple source award.

CONTACT INFORMATION

1. For project-specific information, contact Eric Edmonds at eric.edmonds@lacnm.us (505) 662-8378.
2. For procurement process information, contact Victor A. Gallardo, Senior Buyer/Planner, at victor.gallardo@lacnm.us (505) 662-8127.

NEED STATEMENT

1. The County is soliciting proposals for a provider of Occupational and Environmental Medicine (OME).

SCOPE OF WORK - The successful offeror shall provide **some or all** of the following services as they choose to provide, but is not limited to:

1. Medical examinations for pre-assignment/pre-employment, post-illness or injury, fitness-for-duty, and termination of assignment;
2. Medical surveillance of workers to workplace hazards;
3. Certification examinations for commercial drivers;
4. Assistance with infectious control programs including antibody testing, immunizations for blood borne pathogens, post exposure evaluation and treatment;
5. Drug testing collection and/or breath alcohol testing;
6. Toxicological assessment and planning related to workplace hazards;
7. Advice related to the adequacy of personal protective equipment;
8. Advice related to job placement, restrictions and accommodations for disabled, pregnant, other workers with medical conditions of concern;
9. Advice related to enhancing health promotion and wellness programs;
10. Medical review and oversight of the County's Automated External Defibrillator (AED) program;
11. Itemized billing shall be submitted on a monthly basis and properly substantiated. Billing shall be addressed to Los Alamos County Human Resources Office, 1000 Central Avenue, Suite 230, Los Alamos, NM 87544;
12. Vendor shall maintain offices in Los Alamos County or otherwise describe how services shall be provided to Los Alamos County employees;
13. Vendor agrees that examining physicians or medical professional shall, if requested, be available to testify in legal proceedings as to the results of their examinations. The County shall pay the vendor a negotiated fee for this service.

DELIVERABLES

1. Maintain records pertaining to services rendered as required by law and fax or mail results or other documentation to a Medical Review Officer (MRO), the County Human Resources Office and/or the County Risk Management Office as appropriate.
2. Provide services listed above Monday through Friday from 8:00 am to 5:00 pm. Additional hours are desirable, but are not required.
3. Results of all physicals shall be provided to the County Human Resources and/or Risk Management within 5 business days.

PROPOSAL REVIEW AND EVALUATION

Proposals shall be handled so as to prevent disclosure of the identity of any Offeror or the contents of any proposal to competing Offerors during the process of negotiation. After the RFP has closed, Procurement Division staff prepares a register of proposals containing the name of each Offeror, the number of modifications received, if any, and a description sufficient to identify the item offered. The register of proposals is open to public inspection only after contract award. Procurement Division staff delivers the RFP submittals to the Evaluation Committee Chairperson. The

Evaluation Committee reviews and evaluates the submittals. The Evaluation Committee Chairperson forwards the final evaluation results to the Procurement Division. Award shall be made to the responsible Offeror whose proposal is determined in writing by the Evaluation Committee to be the most advantageous to the County, taking into consideration the evaluation criteria set forth in the solicitation.

AWARD OF SOLICITATION

Following award of the solicitation by County Council, the successful Offeror will be required to execute a contract with County in accordance with the terms and conditions set forth in the Services Agreement, a sample of which is attached as Exhibit "A". Offeror may identify any exception or other requirements to the terms and provisions in the Services Agreement, along with proposed alternative language addressing the exception; County may, but is not required to, negotiate changes in contract terms and provisions. The Services Agreement as finally agreed upon must be in form and content acceptable to County.

PROCUREMENT PREFERENCES

Preferences in purchasing by formal bid, or request for proposal or qualifications shall be in accordance with New Mexico Statutes, Section 13-1-21 NMSA 1978 et al. Offeror must provide a copy of state-issued preference certificate if requesting a preference.

ILLEGAL ACTS

The Los Alamos County Procurement Code, Article 9, imposes remedies and penalties for its violation. In addition, New Mexico criminal statutes impose felony penalties for illegal bribes, gratuities, and kickbacks.

CERTIFICATION FORM REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

An Offeror shall complete the Certification Regarding Debarment, Suspension, and Other Responsibility Matters Form, attached as Exhibit "B", and submit with the proposal. This Form serves as a warrant of the vendor's responsibility, and may not necessarily preclude the vendor from consideration for award.

CAMPAIGN CONTRIBUTION DISCLOSURE FORM

A Campaign Contribution Disclosure Form is attached as Exhibit "C". The Offeror is requested to complete and submit with the proposal. If Form is not submitted with the proposal, upon award, Contractor must submit this form, in accordance with Chapter 81 of the laws of 2006 of the State of New Mexico.

VERIFICATION OF AUTHORIZED OFFEROR

A Verification of Authorized Offeror Form is attached as Exhibit "D". The Offeror is requested to complete and submit with the proposal. This Form provides County with the name and information of the authorized Officer who can obligate the selected firm in providing the services to Los Alamos County.

PROPOSAL FORMAT

For ease of evaluation, proposal should be formatted according to the sequence below.

Proposals shall address the following items:

1. Offeror shall provide a written statement **indicating those elements in the scope of work for which they can demonstrate knowledge, experience and expertise.** Such experience should describe any experience working with large private employers and governmental agencies.

2. Offeror shall provide information regarding convenience of location to current and prospective County employees.
3. Offeror shall provide a cost breakdown for each of the following services as provided for in the Cost Summary Sheet - Exhibit "E":
 1. Physical Examination – Pre-Assignment / Pre-Employment
 2. Physical Examination – Pre-Academy Law Enforcement (DPS)
 3. Physical Examination – Post-Illness or Injury / Return-to-Work / Fit-for-Duty
 4. Physical Examination – Termination of assignment
 5. Physical Examination – Commercial driver medical examination certification
 6. Medical Services - Audiogram
 7. Medical Services - Respirator questionnaire review and respirator medical examinations
 8. Medical Services - Respirator fit testing (quantitative and/or qualitative)
 9. Medical Services - Infectious agent immunization and testing
 - a. Hepatitis A
 - b. Hepatitis B
 - c. Rabies
 - d. Tetanus/Tdap
 - e. HBV antibody testing
 10. Medical Services - Infectious agent e.g. HIV/AIDS, Hep B, Hep C, post-exposure evaluation, treatment, and counseling
 11. Medical Services – Urine drug screen collection
 12. Medical Services – Breath alcohol testing
 13. Medical Services – Automated External Defibrillation (AED) program medical direction
 14. Medical Advice – Assist in development of programs to reduce occupational/environmental illness from exposure to workplace hazards including: ionizing radiation, toxins, carcinogens, physical hazards (repetative motion, ergonomics, noise, respiratory hazards, heat/cold, vibration, lasers).
 15. Medical Advice – Advise County on questions related to job placement and/or evaluation of restrictions and accommodations for disabled, pregnant, other workers with medical conditions of concern
 16. Medical Advice – Adequacy or personal protective equipment
 17. Medical Advice – Workplace wellness promotion

PROPOSAL EVALUATION CRITERIA Each proposal shall contain the following information, in the order listed:

	Criteria	Weighted Points
1	Capability, experience and expertise with evaluations as per 1 above	40
2	Availability and convenience of services as per 2 above	40
3	Cost as per 3 above and Cost Summary Sheet as per Exhibit "E"	20
	Total Score	100

The County reserves the right to request an interview and presentation of the top firm/s as a follow-up part of the evaluation process, along with the option to request from the firm/s a "best and final offer".

SAMPLE

Exhibit "A"

RFP NO: 2015-1988

**RFP Name: Provider of Occupational and Environmental Medicine (OME)
Services for Los Alamos County**



INCORPORATED COUNTY OF LOS ALAMOS SERVICES AGREEMENT

This **SERVICES AGREEMENT** (this "Agreement") is entered into by and between the **Incorporated County of Los Alamos**, an incorporated county of the State of New Mexico ("County"), and _____, a _____ corporation ("Contractor"), to be effective for all purposes _____.

WHEREAS, the County Purchasing Agent determined in writing that the use of competitive sealed bidding was either not practical or not advantageous to County for procurement of the services described in Section A, below ("Services") and County issued Request for Proposals No _____ ("the "RFP") on _____, requesting proposals for _____ services as described in the RFP;

WHEREAS, Contractor timely responded to the RFP by submitting a proposal, dated _____ ("Contractor's Response");

WHEREAS, based on the evaluation factors set out in the RFP, Contractor was the successful Offeror for said services;

WHEREAS, Contractor will provide the following Services, as described below, to County;

NOW THEREFORE, for and in consideration of the premises and the covenants contained herein, County and Contractor agree as follows:

SECTION A. SERVICES:

- 1. Contractor Services.**
- 2. Deliverables.**

SECTION B. TERM: The term of this Agreement shall commence on or about ____ and shall continue for ____ year/s thereafter unless sooner terminated as provided herein

SECTION C. COMPENSATION:

1. Amount of Compensation. County shall pay compensation for the performance of the Services, including custodial services, on a reimbursable basis in *an amount not to exceed* _____ (\$_____) which amount *includes / does not include* applicable New Mexico gross receipts taxes (NMGRT). *[Compensation and reimbursable expenses shall be paid in accordance with the rate schedule set out in Exhibit __ attached hereto and made a part hereof for all purposes.]*

2. Monthly Invoices. Contractor shall submit itemized monthly invoices to County showing the amount of compensation due, the amount of any NMGR, and the total amount payable. Payment of undisputed amounts shall be due and payable thirty (30) days after County's receipt of the invoice.

SECTION D. TAXES: Contractor shall be responsible for remittance of the NMGR levied on the amounts payable under this Agreement.

SECTION E. STATUS OF CONTRACTOR, STAFF, AND PERSONNEL: This Agreement calls for the performance of services by Contractor as an independent contractor. Contractor is not an agent or employee of County and will not be considered an employee of County for any purpose. Contractor, its agents or employees shall make no representation that they are County employees, nor shall they create the appearance of being employees by using a job or position title on a name plate, business cards, or in any other manner, bearing the County's name or logo. Neither Contractor nor any employee of Contractor shall be entitled to any benefits or compensation other than the compensation specified herein. Contractor shall have no authority to bind County to any agreement, contract, duty or obligation. Contractor shall make no representations that are intended to, or create the appearance of, binding County to any agreement, contract, duty, or obligation. Contractor shall have full power to continue any outside employment or business, to employ and discharge its employees or associates as it deems appropriate without interference from County; provided, however, that Contractor shall at all times during the term of this Agreement maintain the ability to perform the obligations in a professional, timely and reliable manner.

SECTION F. STANDARD OF PERFORMANCE: Contractor agrees and represents that it has and will maintain the personnel, experience and knowledge necessary to qualify it for the particular duties to be performed under this Agreement. Contractor shall perform the work described herein in accordance with a standard of care for performance of the Services that exceeds industry standards.

SECTION G. DELIVERABLES AND USE OF DOCUMENTS: All deliverables required under this Agreement, including material, products, reports, policies, procedures, software improvements, databases, and any other products and processes, whether in written or electronic form, shall remain the exclusive property of and shall inure to the benefit of County as works for hire; Contractor shall not use, sell, disclose, or obtain any other compensation for such works for hire. In addition, Contractor may not, with regard to all work, work product, deliverables or works for hire required by this Agreement, apply for, in its name or otherwise, any copyright, patent or other property right and acknowledges that any such property right created or developed remains the exclusive right of County. Contractor shall not use deliverables in any manner for any other purpose without the express written consent of the County.

SECTION H. EMPLOYEES AND SUB-CONTRACTORS: Contractor shall be solely responsible for payment of wages, salary or benefits to any and all employees or contractors retained by Contractor in the performance of the Services. Contractor agrees to indemnify, defend and hold harmless County for any and all claims that may arise from Contractor's relationship to its employees and subcontractors.

SECTION I. INSURANCE: Contractor shall obtain and maintain insurance of the types and in the amounts set out below throughout the term of this Agreement with an insurer acceptable to County. Contractor shall assure that all subcontractors maintain like insurance. Compliance with the terms and conditions of this Section are a condition precedent to County's obligation to pay

compensation for the Services and Contractor shall not provide any Services under this Agreement unless and until Contractor has met the requirements of this Section. County requires Certificates of Insurance or other evidence acceptable to County that Contractor has met its obligation to obtain and maintain insurance and to assure that subcontractors maintain like insurance. General Liability Insurance and Automobile Liability Insurance shall name County as an additional insured and provide that County will be notified no less than 30 days in advance of cancellation.

1. General Liability Insurance. \$1,000,000 per occurrence; \$2,000,000 aggregate.
2. Workers' Compensation. In an amount as may be required by law. County may immediately terminate this Agreement if Contractor fails to comply with the Worker's Compensation Act and applicable rules when required to do so.
3. Automobile Liability Insurance for Contractor and its employees: An amount at least equal to the minimum required by state law on any owned, and/or non-owned motor vehicles used in performing Services under this Agreement.

SECTION J. RECORDS: Contractor shall maintain throughout the term of this Agreement and for a period of six (6) years thereafter records that indicate the date, time, and nature of the services rendered. Contractor shall make available for inspection by County all records, books of account, memoranda, and other documents pertaining to County at any reasonable time upon request.

SECTION K. APPLICABLE LAW: Contractor shall abide by all applicable federal, state and local laws, regulations, and policies and shall perform the Services in accordance with all applicable laws, regulations, and policies during the term of the Agreement. In any lawsuit or legal dispute arising from the operation of this Agreement, Contractor agrees that the laws of the State of New Mexico shall govern. Venue shall be in the First Judicial District Court of New Mexico in Los Alamos County, New Mexico.

SECTION L. NON-DISCRIMINATION: During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment position to be used in the performance of the obligations of Contractor under this Agreement, without regard to race, color, religion, sex, age, national origin, sexual orientation or gender identity, disability or veteran status.

SECTION M. INDEMNITY: Contractor shall indemnify, hold harmless and defend County, its Council members, employees, agents and representatives, from and against all liabilities, damages, claims, demands, actions (legal or equitable), and costs and expenses, including without limitation attorneys' fees, of any kind or nature, arising from Contractor's negligent performance hereunder or breach hereof and the negligent performance of Contractor's employees, agents, representatives and subcontractors

SECTION N. FORCE MAJEURE: Neither County nor Contractor shall be liable for any delay in the performance of this Agreement, nor for any other breach, nor for any loss or damage arising from uncontrollable forces such as fire, theft, storm, war, or any other force majeure that could not have been reasonably avoided by exercise of due diligence.

SECTION O. NON-ASSIGNMENT: Contractor may not assign this Agreement or any privileges or obligations herein without the prior written consent of County.

SECTION P. LICENSES: Contractor shall maintain all required licenses, including without limitation all necessary professional and business licenses, throughout the term of this

Agreement. Contractor shall require and shall assure that all of Contractor's employees and subcontractors maintain all required licenses, including without limitation all necessary professional and business licenses.

SECTION Q. PROHIBITED INTERESTS: Contractor agrees that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of its services hereunder. Contractor further agrees that it will not employ any person having such an interest to perform services under this Agreement. No County Council member or other elected official in County, or manager or employee of County shall solicit, demand, accept or agree to accept a gratuity or offer of employment contrary to Section 31-282 of the Los Alamos County Code.

SECTION R. TERMINATION:

1. **Generally.** County may terminate this Agreement with or without cause upon ten (10) days prior written notice to Contractor. Upon such termination, Contractor shall be paid for Services actually completed to the satisfaction of County at the rate set out in Section C. Contractor shall render a final report of the Services performed to the date of termination and shall turn over to County originals of all materials prepared pursuant to this Agreement.
2. **Funding.** This Agreement shall terminate without further action by County on the first day of any County fiscal year for which funds to pay compensation hereunder are not appropriated by the County Council. County shall make reasonable efforts to give Contractor at least ninety (90) days advance notice that funds have not been and are not expected to be appropriated for that purpose.

SECTION S. NOTICE: Any notices required under this Agreement shall be made in writing, postage prepaid to the following addresses, and shall be deemed given up hand delivery, verified delivery by telecopy (followed by copy sent by United States Mail), or three days after deposit in the United States Mail:

County:

Contractor:

Incorporated County of Los Alamos

Los Alamos, NM 87544

SECTION T. INVALIDITY OF PRIOR AGREEMENTS: This Agreement supersedes all prior contracts or agreements, either oral or written, that may exist between the parties with reference to the services described herein and expresses the entire agreement and understanding between the parties with reference to said services. It cannot be modified or changed by any oral promise made by any person, officer, or employee, nor shall any written modification of it be binding on County until approved in writing by both County and Contractor.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date(s) set forth opposite the signatures of their authorized representatives to be effective for all purposes on the date first written above.

ATTEST

INCORPORATED COUNTY OF LOS ALAMOS

By: _____
SHARON STOVER
COUNTY CLERK

By: _____ **DATE**
HARRY BURGESS
COUNTY MANAGER

Approved as to form:

REBECCA W. EHLER
COUNTY ATTORNEY

_____, a _____ corporation

By: _____ **DATE**

Exhibit "B"

**CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND
OTHER RESPONSIBILITY MATTERS – PRIMARY COVERED TRANSACTIONS
RFP NO: 2015-1988**

**RFP Name: Provider of Occupational and Environmental Medicine (OME)
Services for Los Alamos County**

*****This document should be returned with RFP submittal.*****

(1) I or We, _____ (the "Vendor")
hereby certify to the best of our knowledge and belief that neither the Vendor nor any of its
principals:

(a) are presently debarred, suspended, proposed for debarment, declared ineligible, or
voluntarily excluded from covered transactions by any federal, state, or local department or
agency;

(b) have, within a 3-year period preceding this proposal, been convicted of or had a civil
judgment rendered against them for - commission of fraud or a criminal offense in connection
with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction
or contract under a public transaction; violation of federal or state antitrust statutes; or
commission of embezzlement, theft, forgery, bribery; falsification or destruction of records;
making false statements; or receiving stolen property;

(c) are presently indicted for or otherwise criminally or civilly charged by a governmental
entity (federal, state, or local) with commission of any of the offenses enumerated in
paragraph (1)(b) of this certification; and

(d) have within a 3-year period preceding this Application had one or more public
transactions (federal, state, or local) terminated for cause or default.

(2) If we are unable to certify to any of the statements in this certification, we shall attach an
explanation hereto.

(3) Certification to any of the statements in this certification will be thoroughly reviewed, and
may not necessarily preclude the Vendor from consideration for award.

(4) Falsification of any statement in this Form shall constitute grounds for non-consideration of
the vendor's proposal or rescinding of a contract award.

Date

Authorized Representative's Signature

Print Name

Print Title

Exhibit "C"

CAMPAIGN CONTRIBUTION DISCLOSURE FORM

RFP NO: 2015-1988

RFP Name: Provider of Occupational and Environmental Medicine (OME)
Services for Los Alamos County

*****This document should be returned with RFP submittal.*****

Pursuant to Chapter 81, Laws of 2006, any prospective contractor seeking to enter into a contract with any state agency or local public body must file this form with that state agency or local public body. The prospective contractor must disclose whether they, a family member or a representative of the prospective contractor has made a campaign contribution to an applicable public official of the state or a local public body during the two years prior to the date on which the contractor submits a proposal or, in the case of a sole source or small purchase contract, the two years prior to the date the contractor signs the contract, if the aggregate total of contributions given by the prospective contractor, a family member or a representative of the prospective contractor to the public official exceeds two hundred and fifty dollars (\$250) over the two year period.

THIS FORM MUST BE FILED BY ANY PROSPECTIVE CONTRACTOR WHETHER OR NOT THEY, THEIR FAMILY MEMBER, OR THEIR REPRESENTATIVE HAS MADE ANY CONTRIBUTIONS SUBJECT TO DISCLOSURE.

The following definitions apply:

"Applicable public official" means a person elected to an office or a person appointed to complete a term of an elected office, who has the authority to award or influence the award of the contract for which the prospective contractor is submitting a competitive sealed proposal or who has the authority to negotiate a sole source or small purchase contract that may be awarded without submission of a sealed competitive proposal.

"Campaign Contribution" means a gift, subscription, loan, advance or deposit of money or other things of value, including the estimated value of an in-kind contribution, that is made to or received by an applicable public official or any person authorized to raise, collect or expend contributions on that official's behalf for the purpose of electing the official to either statewide or local office. "Campaign Contribution" includes the payment of a debt incurred in an election campaign, but does not include the value of services provided without compensation or unreimbursed travel or other personal expenses of individuals who volunteer a portion or all of their time on behalf of a candidate or political committee, nor does it include the administrative or solicitation expenses of a political committee that are paid by an organization that sponsors the committee.

"Contract" means any agreement for the procurement of items of tangible personal property, services, professional services, or construction.

"Family member" means spouse, father, mother, child, father-in-law, mother-in-law, daughter-in-law or son-in-law.

“Pendency of the procurement process” means the time period commencing with the public notice of the request for proposals and ending with the award of the contract or the cancellation of the request for proposals.

“Person” means any corporation, partnership, individual, joint venture, association or any other private legal entity.

“Prospective contractor” means a person who is subject to the competitive sealed proposal process set forth in the Procurement Code or is not required to submit a competitive sealed proposal because that person qualifies for a sole source or a small purchase contract.

“Representative of a prospective contractor” means an officer or director of a corporation, a member or manager of a limited liability corporation, a partner of a partnership or a trustee of a trust of the prospective contractor.

DISCLOSURE OF CONTRIBUTIONS: (Report any applicable made to the following - COUNTY COUNCILORS: Kristin Henderson, David Izraelevitz, Rick Reiss, Susan O’Leary Berting, Pete Sheehey, Steve Girrens, or James Chrobocinski)

Contribution Made by: _____

Relation to Prospective Contractor: _____

Name of Applicable Public Official: _____

Date Contribution(s) Made: _____

Amount(s) of Contribution(s) _____

Nature of Contribution(s) _____

Purpose of Contribution(s) _____

(The above fields are unlimited in size)

Signature Date

Title (position)

--OR--

NO CONTRIBUTIONS IN THE AGGREGATE TOTAL OVER TWO HUNDRED FIFTY DOLLARS (\$250) WERE MADE to an applicable public official by me, a family member or representative.

Signature Date

*****This document should be returned with RFP submittal.*****

Contract Manager Printed Name and Email Address

Exhibit "E"
COST SUMMARY SHEET

RFP NO: 2015-1988

RFP Name: Provider of Occupational and Environmental Medicine (OME)
Services for Los Alamos County

*****This attachment shall be returned with the RFP submittal. *****

Offeror's name: _____

Offeror shall provide a cost for each service/per year as follows:

Cost Category	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
Physical Examinations:							
Pre-Assignment/Pre-Employment	\$	\$	\$	\$	\$	\$	\$
Pre-Academy Law Enforcement	\$	\$	\$	\$	\$	\$	\$
Post-Illness or Injury/Return to Work/Fit for Duty	\$	\$	\$	\$	\$	\$	\$
Termination of Assignment	\$	\$	\$	\$	\$	\$	\$
Commercial Driver Medical Exam Certification	\$	\$	\$	\$	\$	\$	\$
Medical Services:							
Audiogram	\$	\$	\$	\$	\$	\$	\$
Respirator Questionnaire/Exam	\$	\$	\$	\$	\$	\$	\$
Respirator Fit Test	\$	\$	\$	\$	\$	\$	\$
Infectious Agent Immunization/Testing:							
Hepatitis A	\$	\$	\$	\$	\$	\$	\$
Hepatitis B	\$	\$	\$	\$	\$	\$	\$
Rabies	\$	\$	\$	\$	\$	\$	\$
Tetanus/Tdap	\$	\$	\$	\$	\$	\$	\$
HBV Antibody Testing	\$	\$	\$	\$	\$	\$	\$
Infectious Agent Post-Exposure evaluation, treatment and Counseling	\$	\$	\$	\$	\$	\$	\$
Urine Drug Screen Collection	\$	\$	\$	\$	\$	\$	\$
Breath Alcohol Testing	\$	\$	\$	\$	\$	\$	\$
AED Program Medical Direction	\$	\$	\$	\$	\$	\$	\$
Medical Advise:							
Assist in Development of Programs	\$	\$	\$	\$	\$	\$	\$
Advise County on questions related to job placement,							

restrictions, accommodations with medical conditions of concern	\$	\$	\$	\$	\$	\$	\$
Adequacy or personal Protective Equipment	\$	\$	\$	\$	\$	\$	\$
Workplace Wellness Promotion	\$	\$	\$	\$	\$	\$	\$
Total	\$	\$	\$	\$	\$	\$	\$

AGR15-4193



INCORPORATED COUNTY OF LOS ALAMOS PRICE AGREEMENT for SERVICES

This **PRICE AGREEMENT** (this "Agreement") is entered into by and between the **Incorporated County of Los Alamos**, an incorporated county of the State of New Mexico ("County"), and **Rio Grande Drug Testing Associates, LLC**, a New Mexico limited liability corporation ("Contractor"), to be effective for all purposes June 5, 2015.

WHEREAS, the County Purchasing Agent determined in writing that the use of competitive sealed bidding was either not practical or not advantageous to County for procurement of the Services and County issued Request for Proposals No. 2015-1988 (the "RFP") on January 25, 2015, requesting proposals for Occupational Medicine Services, as described in the RFP; and

WHEREAS, Contractor timely responded to the RFP by submitting a proposal dated February 18, 2015; and

WHEREAS, based on the evaluation factors set out in the RFP, Contractor was a successful offeror for a portion of the services listed in the RFP; and

WHEREAS, the aggregate compensation between this Agreement and the other two (2) Agreements made in response to RFP 2015-1988, identified below, is not to exceed **TWO HUNDRED THOUSAND DOLLARS** (\$200,000.00), excluding New Mexico gross receipts taxes ("NMGR"); and

WHEREAS, Contractor will provide the Services, as described below, to County.

NOW, THEREFORE, for and in consideration of the premises and the covenants contained herein, County and Contractor agree as follows:

SECTION A. SERVICES AND DELIVERABLES.

Contractor shall:

1. Provide urine drug screen collection and breath alcohol testing;
2. Provide itemized billing on a monthly basis;
3. Maintain records pertaining to services rendered as required by law;
4. Fax and mail results of each breath test performed and fax a copy of the drug screen chain of custody form completed to the County Risk Management Office; and
5. Provide Services listed above, Monday through Friday, during regular business hours.

SECTION B. TERM: The term of this Agreement shall commence May 14, 2015, and shall continue for four (4) years to May 13, 2019, with an option at the sole discretion of County, to extend the Agreement for three (3) additional one (1) year periods under the same terms and conditions, unless sooner terminated, as provided herein.



SECTION C. COMPENSATION:

1. **Amount of Compensation.** County shall pay compensation for performance of the Services in accordance with the Compensation Rate Schedule set out as Exhibit "A." Prices listed in Exhibit "A" are unit prices for a single drug screen collection or breath alcohol test performed by Contractor as provided herein.
2. Total compensation for life of all Agreements made in response to RFP 2015-1988 (this Agreement and Price Agreements, Nos. AGR15-4194 and AGR15-4195), including all possible extensions, shall not exceed a combined total of TWO HUNDRED THOUSAND DOLLARS (\$200,000.00), excluding NMGR.
3. **Monthly Invoices.** Contractor shall submit itemized invoices to Los Alamos County Risk Management Division Office, 101 Camino Entrada, Building 5, Los Alamos, New Mexico 87544 showing amount of compensation due, amount of any NMGR, and total amount payable. Payment of undisputed amounts shall be due and payable thirty (30) days after County's receipt of the invoice.

SECTION D. TAXES: Contractor shall be responsible for remittance of the NMGR levied on the amounts payable under this Agreement.

SECTION E. STATUS OF CONTRACTOR, STAFF, AND PERSONNEL: This Agreement calls for the performance of services by Contractor as an independent contractor. Contractor is not an agent or employee of County and will not be considered an employee of County for any purpose. Contractor, its agents or employees shall make no representation that they are County employees, nor shall they create the appearance of being employees by using a job or position title on a name plate, business cards, or in any other manner, bearing the County's name or logo. Neither Contractor nor any employee of Contractor shall be entitled to any benefits or compensation other than the compensation specified herein. Contractor shall have no authority to bind County to any agreement, contract, duty or obligation. Contractor shall make no representations that are intended to, or create the appearance of, binding County to any agreement, contract, duty, or obligation. Contractor shall have full power to continue any outside employment or business, to employ and discharge its employees or associates as it deems appropriate without interference from County; provided, however, that Contractor shall at all times during the term of this Agreement maintain the ability to perform the obligations in a professional, timely and reliable manner.

SECTION F. STANDARD OF PERFORMANCE: Contractor agrees and represents that it has and will maintain the personnel, experience and knowledge necessary to qualify it for the particular duties to be performed under this Agreement. Contractor shall perform the Services described herein in accordance with a standard that exceeds the industry standard of care for performance of the Services.

SECTION G. DELIVERABLES AND USE OF DOCUMENTS: All deliverables required under this Agreement, including material, products, reports, policies, procedures, software improvements, databases, and any other products and processes, whether in written or electronic form, shall remain the exclusive property of and shall inure to the benefit of County as works for hire; Contractor shall not use, sell, disclose, or obtain any other compensation for such works for hire. In addition, Contractor may not, with regard to all work, work product, deliverables or works for

hire required by this Agreement, apply for, in its name or otherwise, any copyright, patent or other property right and acknowledges that any such property right created or developed remains the exclusive right of County. Contractor shall not use deliverables in any manner for any other purpose without the express written consent of the County.

SECTION H. EMPLOYEES AND SUB-CONTRACTORS: Contractor shall be solely responsible for payment of wages, salary or benefits to any and all employees or contractors retained by Contractor in the performance of the Services. Contractor agrees to indemnify, defend and hold harmless County for any and all claims that may arise from Contractor's relationship to its employees and subcontractors.

SECTION I. INSURANCE: Contractor shall obtain and maintain insurance of the types and in the amounts set out below throughout the term of this Agreement with an insurer acceptable to County. Contractor shall assure that all subcontractors maintain like insurance. Compliance with the terms and conditions of this Section is a condition precedent to County's obligation to pay compensation for the Services and Contractor shall not provide any Services under this Agreement unless and until Contractor has met the requirements of this Section. County requires Certificates of Insurance or other evidence acceptable to County that Contractor has met its obligation to obtain and maintain insurance and to assure that subcontractors maintain like insurance. General Liability Insurance and Automobile Liability Insurance shall name County as an additional insured and provide that County will be notified no less than thirty (30) days in advance of cancellation.

1. **General Liability Insurance:** \$1,000,000 combined single limit per occurrence.
2. **Workers' Compensation:** In an amount as may be required by law. County may immediately terminate this Agreement if Contractor fails to comply with the Worker's Compensation Act and applicable rules when required to do so.
3. **Automobile Liability Insurance for Contractor and its Employees:** An amount at least equal to the minimum required by state law on any owned, and/or non-owned motor vehicles used in performing Services under this Agreement.

SECTION J. RECORDS: Contractor shall maintain, throughout the term of this Agreement and for a period of six (6) years thereafter, records that indicate the date, time, and nature of the services rendered. Contractor shall make available, for inspection by County, all records, books of account, memoranda, and other documents pertaining to County at any reasonable time upon request.

SECTION K. APPLICABLE LAW: Contractor shall abide by all applicable federal, state and local laws, regulations, and policies and shall perform the Services in accordance with all applicable laws, regulations, and policies during the term of this Agreement. In any lawsuit or legal dispute arising from the operation of this Agreement, Contractor agrees that the laws of the State of New Mexico shall govern. Venue shall be in the First Judicial District Court of New Mexico in Los Alamos County, New Mexico.

SECTION L. NON-DISCRIMINATION: During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment position to be used in the performance of the obligations of Contractor under this Agreement, with regard to race, color, religion, sex, age, ethnicity, national origin, sexual orientation or gender identity, disability or veteran status.

SECTION M. INDEMNITY: Contractor shall indemnify, hold harmless and defend County, its Council members, employees, agents and representatives, from and against all liabilities, damages, claims, demands, actions (legal or equitable), and costs and expenses, including without limitation attorneys' fees, of any kind or nature, arising from Contractor's performance hereunder or breach hereof and the performance of Contractor's employees, agents, representatives and subcontractors.

SECTION N. FORCE MAJEURE: Neither County nor Contractor shall be liable for any delay in the performance of this Agreement, nor for any other breach, nor for any loss or damage arising from uncontrollable forces such as fire, theft, storm, war, or any other force majeure that could not have been reasonably avoided by exercise of due diligence.

SECTION O. NON-ASSIGNMENT: Contractor may not assign this Agreement or any privileges or obligations herein without the prior written consent of County.

SECTION P. LICENSES: Contractor shall maintain all required licenses including, without limitation, all necessary professional and business licenses, throughout the term of this Agreement. Contractor shall require and shall assure that all of Contractor's employees and subcontractors maintain all required licenses including, without limitation, all necessary professional and business licenses.

SECTION Q. PROHIBITED INTERESTS: Contractor agrees that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of its services hereunder. Contractor further agrees that it will not employ any person having such an interest to perform services under this Agreement. No County Council member or other elected official of County, or manager or employee of County shall solicit, demand, accept or agree to accept a gratuity or offer of employment contrary to Section 31-282 of the Los Alamos County Code.

SECTION R. TERMINATION:

1. **Generally.** County may terminate this Agreement with or without cause upon ten (10) days prior written notice to Contractor. Upon such termination, Contractor shall be paid for Services actually completed to the satisfaction of County at the rate set out in Section C. Contractor shall render a final report of the Services performed to the date of termination and shall turn over to County originals of all materials prepared pursuant to this Agreement.
2. **Funding.** This Agreement shall terminate without further action by County on the first day of any County fiscal year for which funds to pay compensation hereunder are not appropriated by the County Council. County shall make reasonable efforts to give Contractor at least ninety (90) days advance notice that funds have not been and are not expected to be appropriated for that purpose.

SECTION S. NOTICE: Any notices required under this Agreement shall be made in writing, postage prepaid to the following addresses, and shall be deemed given upon hand delivery, verified delivery by telecopy (followed by copy sent by United States Mail), or three (3) days after deposit in the United States Mail:

County:
Risk Manager
Incorporated County of Los Alamos
101 Camino Entrada, Building 5
Los Alamos, New Mexico 87544

Contractor:
Mike Perea
Rio Grande Drug Testing Assocs. LLC
706 D La Joya St.
Española, New Mexico 87532

SECTION T. INVALIDITY OF PRIOR AGREEMENTS: This Agreement supersedes all prior contracts or agreements, either oral or written, that may exist between the parties with reference to the services described herein and expresses the entire agreement and understanding between the parties with reference to said services. It cannot be modified or changed by any oral promise made by any person, officer, or employee, nor shall any written modification of it be binding on County until approved in writing by both County and Contractor.

SECTION U. CAMPAIGN CONTRIBUTION DISCLOSURE FORM: A Campaign Contribution Disclosure Form was submitted as part of the Contractor's Response and is incorporated herein by reference for all purposes. This Section acknowledges compliance with Chapter 81 of the Laws of 2006 of the State of New Mexico.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date(s) set forth opposite the signatures of their authorized representatives to be effective for all purposes on the date first written above.

ATTEST

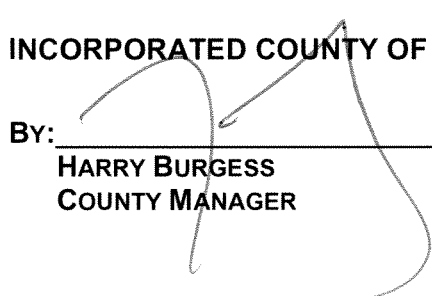

SHARON STOVER
COUNTY CLERK



Approved as to form:


REBECCA W. EHLE
COUNTY ATTORNEY

INCORPORATED COUNTY OF LOS ALAMOS

BY:  6/13/15
HARRY BURGESS
COUNTY MANAGER DATE

**RIO GRANDE DRUG TESTING ASSOCIATES
INC, A NEW MEXICO LIMITED LIABILITY CORPORATION**

BY: Mike C. Perea, RN 6-19-15
NAME: Mike C. Perea, RN DATE
TITLE: Co-Owner

EXHIBIT A
AGR15-4193
COMPENSATION RATE SCHEDULE

Offeror's name: Rio Grande Drug Testing Associates, LLC

Offeror shall provide a cost for each service/per year as follows:

Cost Category	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
Physical Examinations:							
Pre-Assignment/Pre-Employment	\$	\$	\$	\$	\$	\$	\$
Pre-Academy Law Enforcement	\$	\$	\$	\$	\$	\$	\$
Post-Illness or Injury/Return to Work/Fit for Duty	\$	\$	\$	\$	\$	\$	\$
Termination of Assignment	\$	\$	\$	\$	\$	\$	\$
Commercial Driver Medical Exam Certification	\$	\$	\$	\$	\$	\$	\$
Medical Services:							
Audiogram	\$	\$	\$	\$	\$	\$	\$
Respirator Questionnaire/Exam	\$	\$	\$	\$	\$	\$	\$
Respirator Fit Test	\$	\$	\$	\$	\$	\$	\$
Infectious Agent Immunization/Testing:							
Hepatitis A	\$	\$	\$	\$	\$	\$	\$
Hepatitis B	\$	\$	\$	\$	\$	\$	\$
Rabies	\$	\$	\$	\$	\$	\$	\$
Tetanus/Tdap	\$	\$	\$	\$	\$	\$	\$
HBV Antibody Testing	\$	\$	\$	\$	\$	\$	\$
Infectious Agent Post-Exposure evaluation, treatment and Counseling	\$	\$	\$	\$	\$	\$	\$
Urine Drug Screen Collection	\$ 25	\$ 30	\$ 30	\$ 30	\$ 35	\$ 35	\$ 40
Breath Alcohol Testing	\$ 30	\$ 30	\$ 30	\$ 35	\$ 35	\$ 40	\$ 40
AED Program Medical Direction	\$	\$	\$	\$	\$	\$	\$
Medical Advise:							
Assist in Development of Programs	\$	\$	\$	\$	\$	\$	\$
Advise County on questions related to job placement,							

AGR15-4194



INCORPORATED COUNTY OF LOS ALAMOS PRICE AGREEMENT for SERVICES

This **PRICE AGREEMENT** (this "Agreement") is entered into by and between the **Incorporated County of Los Alamos**, an incorporated county of the State of New Mexico ("County"), and **Occupational Health Centers of the Southwest, P.A. d/b/a Concentra Medical Centers**, a Texas professional corporation ("Contractor"), to be effective for all purposes July 13, 2015 (the "Effective Date").

WHEREAS, the County Purchasing Agent determined in writing that the use of competitive sealed bidding was either not practical or not advantageous to County for procurement of the Services and County issued Request for Proposals No. 2015-1988 (the "RFP") on January 25, 2015, requesting proposals for Occupational Medicine Services, as described in the RFP; and

WHEREAS, Contractor timely responded to the RFP by submitting a proposal dated February 18, 2015; and

WHEREAS, based on the evaluation factors set out in the RFP, Contractor was one of the successful offerors for a portion of the services listed in the RFP; and

WHEREAS, the aggregate compensation between this Agreement and the other two (2) Agreements, identified below, is not to exceed **TWO HUNDRED THOUSAND DOLLARS** (\$200,000.00), excluding New Mexico gross receipts taxes ("NMGRT"); and

WHEREAS, Contractor will provide the Services, as described below, to County.

NOW, THEREFORE, for and in consideration of the premises and the covenants contained herein, County and Contractor agree as follows:

SECTION A. SERVICES. Contractor shall provide:

1. Medical examinations for pre-assignment/pre-employment, post-illness or injury, fitness-for-duty, and termination of assignment for any applicants and/or employees referred by County;
2. Medical surveillance of workers to workplace hazards;
3. Certification or recertification examinations for commercial drivers;
4. Assistance with infectious control programs, including antibody testing, immunizations for blood borne pathogens, post exposure evaluation and treatment;
5. Drug testing collection and/or breath alcohol testing;
6. Toxicological assessment and planning related to workplace hazards;
7. Advice related to the adequacy of personal protective equipment;
8. Advice in relation to job placement, restrictions and accommodations for disabled, pregnant, or other workers with medical conditions of concern;
9. Advice related to enhancing health promotion and wellness programs;



10. Medical review and oversight of County's Automated External Defibrillator ("AED") Program; and
11. Itemized billing showing patient name, date of service, services rendered, and cost. Billing shall occur on a monthly basis.

DELIVERABLES. Contractor shall:

1. Maintain records pertaining to Services rendered as required by law;
2. Create, store, maintain, release and transmit personal health information, and medical records in accordance with all applicable state and federal regulations;
3. Create a report of each employee for which Services have been rendered and generate an email notification to the County Human Resources Department and Risk Management. These reports will be issued within 24 hours of the employees visit and contain at a minimum, the employee/patient name, date seen, time checked in, time checked out, service(s) rendered and remarks;
4. Mail results via U.S. Mail of physical examinations, medical services rendered to the requesting County representative in County Human Resources Department or Risk Management within 24 hours of receipt of all information to complete the examination or medical service. Results shall include recommendations and any necessary or recommended referrals, restrictions or follow-up visits; and
5. Provide the Services listed above, Monday through Friday, from 8:00 am to 5:00 pm.

SECTION B. TERM. The term of this Agreement shall commence on the Effective Date, and shall continue for four (4) years to May 10, 2019, with an option to extend the Agreement for three (3) additional one (1) year periods upon mutual agreement between the parties thereafter, unless sooner terminated as provided herein.

SECTION C. COMPENSATION.

1. **Amount of Compensation.** County shall pay compensation for performance of the Services in accordance with the Compensation Rate Schedule set out as Exhibit "A."
2. Total compensation for life of all Agreements (this Agreement and other multiple source price Agreement Nos. AGR15-4193 and AGR15-4195), including all possible extensions, shall not exceed a combined total of TWO HUNDRED THOUSAND DOLLARS (\$200,000.00), excluding New Mexico gross receipts taxes ("NMGRT").
3. **Monthly Invoices.** Contractor shall submit itemized invoices to Los Alamos County Human Resources Office, 1000 Central Avenue, Suite 230, Los Alamos, New Mexico 87544 showing amount of compensation due, amount of any NMGRT, and total amount payable. Payment of undisputed amounts shall be due and payable thirty (30) days after County's receipt of the invoice.

SECTION D. TAXES. Contractor shall be responsible for remittance of the NMGRT levied on the amounts payable under this Agreement.

SECTION E. STATUS OF CONTRACTOR, STAFF, AND PERSONNEL. This Agreement calls for the performance of services by Contractor as an independent contractor. Contractor is not an agent or employee of County and will not be considered an employee of County for any purpose. Contractor, its agents or employees shall make no representation that they are County employees, nor shall they create the appearance of being employees by using a job or position

title on a name plate, business cards, or in any other manner, bearing the County's name or logo. Neither Contractor nor any employee of Contractor shall be entitled to any benefits or compensation other than the compensation specified herein. Contractor shall have no authority to bind County to any agreement, contract, duty or obligation. Contractor shall make no representations that are intended to, or create the appearance of, binding County to any agreement, contract, duty, or obligation. Contractor shall have full power to continue any outside employment or business, to employ and discharge its employees or associates as it deems appropriate without interference from County; provided, however, that Contractor shall at all times during the term of this Agreement maintain the ability to perform the obligations in a professional, timely and reliable manner.

SECTION F. STANDARD OF PERFORMANCE. Contractor agrees and represents that it has and will maintain the personnel, experience and knowledge necessary to qualify it for the particular duties to be performed under this Agreement. Contractor shall perform the Services described herein in accordance with a standard that exceeds the industry standard of care for performance of the Services.

SECTION G. DELIVERABLES AND USE OF DOCUMENTS. All deliverables required under this Agreement, including material, products, reports, policies, procedures, software improvements, databases, and any other products and processes, whether in written or electronic form, shall remain the exclusive property of and shall inure to the benefit of County as works for hire; Contractor shall not use, sell, disclose, or obtain any other compensation for such works for hire. In addition, Contractor may not, with regard to all work, work product, deliverables or works for hire required by this Agreement, apply for, in its name or otherwise, any copyright, patent or other property right and acknowledges that any such property right created or developed remains the exclusive right of County. Contractor shall not use deliverables in any manner for any other purpose without the express written consent of the County.

SECTION H. EMPLOYEES AND SUB-CONTRACTORS. Contractor shall be solely responsible for payment of wages, salary or benefits to any and all employees or contractors retained by Contractor in the performance of the Services. Contractor agrees to indemnify, defend and hold harmless County for any and all claims that may arise from Contractor's relationship to its employees and subcontractors.

SECTION I. INSURANCE. Contractor shall obtain and maintain insurance of the types and in the amounts set out below throughout the term of this Agreement with an insurer acceptable to County. Contractor shall assure that all subcontractors maintain like insurance. Compliance with the terms and conditions of this Section is a condition precedent to County's obligation to pay compensation for the Services and Contractor shall not provide any Services under this Agreement unless and until Contractor has met the requirements of this Section. County requires Certificates of Insurance or other evidence acceptable to County that Contractor has met its obligation to obtain and maintain insurance and to assure that subcontractors maintain like insurance. General Liability Insurance and Automobile Liability Insurance shall name County as an additional insured and provide that County will be notified no less than thirty (30) days in advance of cancellation.

1. **General Liability Insurance:** \$1,000,000 combined single limit per occurrence.
2. **Workers' Compensation:** In an amount as may be required by law. County may immediately terminate this Agreement if Contractor fails to comply with the Worker's Compensation Act and applicable rules when required to do so.

- 3. Automobile Liability Insurance for Contractor and its Employees:** An amount at least equal to the minimum required by state law on any owned, and/or non-owned motor vehicles used in performing Services under this Agreement.

SECTION J. RECORDS/AUDIT. Contractor shall maintain, throughout the term of this Agreement and for a period of six (6) years thereafter, records that indicate the date, time, and nature of the services rendered. To the extent permitted by law, Contractor, upon thirty (30) days written notice, shall make available for County review the records, books of account, memoranda, and other documents (excluding any confidential proprietary business data) specific to the services performed to the County under this Agreement at the Contractor's Santa Fe, NM location during normal business hours or as otherwise agreed upon by the parties. The County shall make copies of any such records needed at its own expense.

SECTION K. APPLICABLE LAW. Contractor shall abide by all applicable federal, state and local laws, regulations, and policies and shall perform the Services in accordance with all applicable laws, regulations, and policies during the term of this Agreement. In any lawsuit or legal dispute arising from the operation of this Agreement, Contractor agrees that the laws of the State of New Mexico shall govern. Venue shall be in the First Judicial District Court of New Mexico in Los Alamos County, New Mexico.

SECTION L. NON-DISCRIMINATION. During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment position to be used in the performance of the obligations of Contractor under this Agreement, with regard to race, color, religion, sex, age, ethnicity, national origin, sexual orientation or gender identity, disability or veteran status.

SECTION M. INDEMNITY. Contractor shall indemnify, hold harmless and defend County, its Council members, employees, agents and representatives, from and against all third party liabilities, damages, claims, demands, actions (legal or equitable), and costs and expenses, including without limitation reasonable attorneys' fees, arising from Contractor's performance hereunder or breach hereof and the performance of Contractor's employees, agents, representatives and subcontractors.

SECTION N. CONFIDENTIAL INFORMATION DISCLOSURE STATEMENT.

1. The parties recognize and acknowledge that in the course of performing its duties and obligations under this Agreement such parties may have access to the other party's trade secrets and confidential or proprietary information (the "Confidential Information"). Confidential Information shall include, but not be limited to, this Agreement and the terms contained herein. Each party hereby agrees that, except when required by law, it will not disclose, in whole or in part, such Information for its own purposes or for the benefit of any other person, firm, partnership, association, corporation or business organization, entity or enterprise. In connection therewith, each party represents and warrants that any employee or agent of a party that has access to the Information of the other party has executed a written agreement or provided reasonable assurances obligating each individual to adhere to and be subject to the terms of this Section N(a). Both parties shall maintain the confidentiality of medical records generated hereunder in accordance with applicable law and shall protect from disclosure any protected health information, as defined in 45 CFR §164.501.

2. The parties agree that, in the event of a disclosure or threatened disclosure of such Information in a manner inconsistent with the terms of this Agreement, through any means whatsoever, the injured party may terminate this Agreement, as provided herein, and may, in addition to any other remedies to which it may be entitled: (i) demand the return of any and all documents or other tangible items which reflect, reveal, disclose, constitute, compromise, or embody such Information and any or all copies thereof, whereupon the party disclosing, or threatening to disclose, such Information in a manner inconsistent with the terms of this Agreement shall promptly comply with such demand; (ii) be entitled to institute and prosecute proceedings in a court of competent jurisdiction to obtain temporary and/or permanent injunctive relief to enforce any provision hereof; and (iii) recover damages, losses, and expenses of any nature, including without limitation attorneys' fees if statutorily provided and applicable, arising out of, resulting from or otherwise relating to such disclosure or threatened disclosure as determined by a court of competent jurisdiction. Anything contained in this Section N(b) to the contrary notwithstanding, each of the parties to this Agreement shall not be required to return or deliver any documents or other tangible items relating to such Information, if such return or delivery would directly violate any express provisions of an applicable order of a court of competent jurisdiction. It is the intention of the parties hereto that, in enforcing the provisions of this Section N(b), a court may take into consideration, among other factors, each of the parties' interest in maintaining the confidentiality of such Information. Anything contained in this Section N(b) to the contrary notwithstanding, the provisions of this Section N(b) are not intended to cover information, which is in the public domain or becomes generally known or subject to certain disclosure laws, including but not limited to, the New Mexico Inspection of Public Records Act (1978) NMSA §§14-2-1, et seq. Nothing in this Section N is intended to diminish or expand the application of any applicable disclosure laws to any proprietary or confidential information.

This Section N shall survive the termination of this Agreement.

SECTION O. FORCE MAJEURE. Neither County nor Contractor shall be liable for any delay in the performance of this Agreement, nor for any other breach, nor for any loss or damage arising from uncontrollable forces such as fire, theft, storm, war, or any other force majeure that could not have been reasonably avoided by exercise of due diligence.

SECTION P. NON-ASSIGNMENT. Contractor may not assign this Agreement or any privileges or obligations herein without the prior written consent of County.

SECTION Q. LICENSES. Contractor shall maintain all required licenses, including, without limitation, all necessary professional and business licenses, throughout the term of this Agreement. Contractor shall require and shall assure that all of Contractor's employees and subcontractors maintain all required licenses, including without limitation all necessary professional and business licenses.

SECTION R. PROHIBITED INTERESTS. Contractor agrees that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of its services hereunder. Contractor further agrees that it will not employ any person having such an interest to perform services under this Agreement. No County Council member or other elected official in County, or manager or employee of County shall solicit, demand, accept or agree to accept a gratuity or offer of employment contrary to Section 31-282 of the Los Alamos County Code.

SECTION S. TERMINATION.

- 1. Generally.** Either party may terminate this Agreement with or without cause upon ninety (90) days prior written notice to other party. Upon such termination, Contractor shall be paid for Services actually completed to the satisfaction of County at the rate set out in Section C. Contractor shall render a final report of the Services performed to the date of termination and shall turn over to County originals of all materials prepared pursuant to this Agreement. The Contractor shall not charge the County for these services. Costs for duplication of reports or records, as needed, shall be the responsibility of the County.
- 2. Funding.** This Agreement shall terminate without further action by County on the first day of any County fiscal year for which funds to pay compensation hereunder are not appropriated by the County Council. County shall make reasonable efforts to give Contractor at least ninety (90) days advance notice that funds have not been and are not expected to be appropriated for that purpose.

SECTION T. NOTICE. Any notices required under this Agreement shall be made in writing, postage prepaid to the following addresses, and shall be deemed given up hand delivery, verified delivery by telecopy (followed by copy sent by United States Mail), or three days after deposit in the United States Mail:

County:

Risk Manager
Incorporated County of Los Alamos
101 Camino Entrada Bldg. 5
Los Alamos, New Mexico 87544

Contractor:

Occupational Health Centers of the
Southwest, P.A.
5080 Spectrum Drive, Suite 1200W
Addison, Texas 75001
Attn: Legal - Contracting

SECTION U. INVALIDITY OF PRIOR AGREEMENTS. This Agreement supersedes all prior contracts or agreements, either oral or written, that may exist between the parties with reference to the services described herein and expresses the entire agreement and understanding between the parties with reference to said services. It cannot be modified or changed by any oral promise made by any person, officer, or employee, nor shall any written modification of it be binding on County until approved in writing by both County and Contractor.

SECTION V. WAIVER. The failure of either party to exercise or enforce any right conferred upon it hereunder shall not be deemed to be a waiver of any such right, nor operate to bar the exercise or performance thereof at any time or times thereafter, nor shall its waiver of any right hereunder at any given time, including rights to any payment, be deemed a waiver thereof for any other time.

SECTION W. SEVERABILITY. Severability. If any provision of this Agreement is held to be illegal, invalid, or unenforceable by a court of competent jurisdiction, the parties shall, if possible, agree on a legal, valid, and enforceable substitute provision that is as similar in effect to the illegal, invalid, or unenforceable provision as possible. The remaining portion of the Agreement not declared illegal, invalid, or unenforceable shall, in any event, remain valid and effective for the term remaining unless the provision found illegal, invalid, or unenforceable goes to the essence of this Agreement.

SECTION X. LEGISLATIVE MODIFICATION. Notwithstanding any other provision to the contrary: (a) in the event that any federal, state, or local law, rule, regulation, or interpretation thereof at any time during the term of this Agreement prohibits, restricts, or in any way materially

changes the method or amount of reimbursement or payment for services under this Agreement, then this Agreement shall, in good faith, be amended by the parties to provide for payment of compensation in a manner consistent with any such prohibition, restriction, or limitation; and (b) with respect to any law, rule, regulation, or interpretation thereof which results in a material increase in the cost of services provided by Concentra hereunder, Concentra shall have the right to increase its fees to reach that level of prices at which it is willing to provide services hereunder. With respect to any other prohibition, restriction, or change that causes this Agreement to be impermissible or materially different in its effect than contemplated herein, the parties hereto will, in good faith, negotiate and amend this Agreement to cause their relationship to be as consistent as possible with that which is created herein; if this Agreement is not so amended in writing prior to the Effective Date of said prohibition, restriction, or change, either party may terminate this Agreement upon written notice to the other party as provided herein.

SECTION Y. PUBLICITY. Each party shall submit to the other in advance any advertising, written sales promotions, press releases and other publicity matters relating to this Agreement or in which the other party's name is mentioned and shall not publish or use such advertising, sales promotion, press releases, or publicity matters without prior written approval of the other party. However, either party may, without prior written approval of the other party, include the other party's name and a factual description of the work performed under this Agreement in its lists of references and in the experience section of proposals to third parties, in internal business planning documents, in its annual report to shareholders, and whenever required for legal, accounting or regulatory purposes.

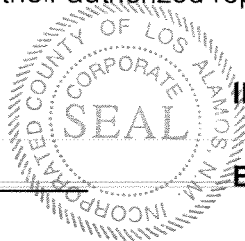
SECTION U. CAMPAIGN CONTRIBUTION DISCLOSURE FORM. A Campaign Contribution Disclosure Form was submitted as part of the Contractor's Response and is incorporated herein by reference for all purposes. This Section acknowledges compliance with Chapter 81 of the Laws of 2006 of the State of New Mexico.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date(s) set forth opposite the signatures of their authorized representatives to be effective for all purposes on the date first written above.

ATTEST



SHARON STOVER
COUNTY CLERK




INCORPORATED COUNTY OF LOS ALAMOS

BY: 
HARRY BURGESS
COUNTY MANAGER

7/18/15
DATE

Approved as to form:


REBECCA W. EHLER
COUNTY ATTORNEY

**OCCUPATIONAL HEALTH CENTERS OF THE
SOUTHWEST, P.A. D/B/A CONCENTRA
MEDICAL CENTERS, A TEXAS PROFESSIONAL
CORPORATION**


BY: 
NAME: Robert G. Hassett, D.O., MPH DATE 8/15/15
TITLE: President, Secretary & Treasurer

EXHIBIT A
AGR15-4193
COMPENSATION RATE SCHEDULE

Cost Category	SMP	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
Physical Examinations:								
Pre-Assignment/Pre-Employment Type 1	297.00	\$265.50	265.50	\$273.50	\$273.50	\$281.50	\$281.50	\$290.00
Pre-Academy Law Enforcement Type 3	901.00	\$806.50	\$806.50	\$830.50	\$830.50	\$855.50	\$855.50	\$881.00
Post-Illness or Injury/Return to Work/Fit for Duty Level 5	205.50	W/C Fee schedule/ \$205.50	W/C Fee Schedule/ \$205.50	W/C Fee Schedule/ \$211.50	W/C Fee Schedule/ \$211.50	W/C Fee Schedule/ \$218.00	W/C Fee Schedule/ \$218.00	W/C Fee Schedule/ \$224.50
Termination of Assignment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Commercial Driver Medical Exam Certification Pre PlaceType 2/Recert	232.50/ 77.50	\$199.50/ 58.50	199.50/ 58.50	\$205.50/ 58.00	\$205.50/ 58.00	\$211.50/ 59.50	\$207.50/ 59.50	\$214.00/ 61.00
Medical Services:								
Audiogram	37.50	\$32.50	\$32.50	\$33.50	\$33.50	\$34.50	\$34.50	\$35.50
Respirator Questionnaire & Exam	40.50/ 70.50	\$29.50/ 62.50	\$29.50/ 62.50	\$30.50/ 64.50	\$30.50/ 64.50	\$31.50/ 66.50	\$31.50/ 66.50	\$32.50/ 68.50
Respirator Fit Test Qualitative	47.50	\$42.50	\$42.50	\$44.00	\$44.00	\$45.50	\$45.50	\$47.00
Infectious Agent Immunization/Testing:								
Hepatitis A Vaccine	112.50	\$98.00	\$98.00	\$101.00	\$101.00	\$104.00	\$104.00	\$107.00
Hepatitis B Vaccine	96.50	\$88.00	\$88.00	\$90.50	\$90.50	\$93.00	\$93.00	\$96.00
Rabies	348.00	\$348.00	\$348.00	\$358.50	\$358.50	\$369.00	\$369.00	\$380.00
Tetanus/Tdap	81.50	\$81.50	\$81.50	\$84.00	\$84.00	\$86.50	\$86.50	\$89.00
HBV Antibody Testing	91.50	\$86.50	\$86.50	\$89.00	\$89.00	\$91.50	\$91.50	\$94.00
Infectious Agent Post-Exposure evaluation, treatment and Counseling		WorkComp Fee Sched.	WorkComp Fee Sched.	WorkComp Fee Sched.	WorkComp Fee Sched.	WorkComp Fee Sched.	WorkComp Fee Sched.	WorkComp Fee Sched.
Urine Drug Screen Collection	40.00	\$39.00	\$39.00	\$40.00	\$40.00	\$41.00	\$41.00	\$42.00
Breath Alcohol Testing	36.50	\$36.50	\$36.50	\$37.50	\$37.50	\$38.50	\$38.50	\$40.00
AED Program Medical Direction		\$501.00	\$501.00	\$518.00	\$518.00	\$531.50	\$531.50	\$547.50
Medical Advise:								
Assist in Development of Programs		Codeveloped & included as part of our relationship	Codeveloped & included as part of our relationship	Codeveloped & included as part of our relationship	Codeveloped & included as part of our relationship	Codeveloped & included as part of our relationship	Codeveloped & included as part of our relationship	Codeveloped & included as part of our relationship
Advise County on questions related to job placement, restrictions, accommodations with medical conditions of concern		Included as part of our relationship \$	Included as part of our relationship	Included as part of our relationship	Included as part of our relationship	Included as part of our relationship	Included as part of our relationship	Included as part of our relationship \$
Adequacy or personal Protective Equipment		Advice part of our relationship/ testing of equipment fee for service	\$same	\$same	\$same	\$same	\$same	\$
Workplace Wellness Promotion		Included as part of our relationship \$	\$same	\$same	\$same	\$same	\$same	\$
Total	NA	\$NA	\$	\$	\$	\$	\$	\$



AGR15-4194-A1

**AMENDMENT NO. 1
 INCORPORATED COUNTY OF LOS ALAMOS
 SERVICES AGREEMENT NO. 15-4194**

This **AMENDMENT NO. 1** is entered into by and between the **Incorporated County of Los Alamos**, an incorporated county of the State of New Mexico ("County"), and **Occupational Health Centers of the Southwest, P.A. d/b/a Concentra Medical Centers**, a Texas professional corporation ("Contractor"), to be effective for all purposes April 1, 2019.

WHEREAS, County and Contractor entered into Agreement No. AGR15-4194 dated July 13, 2015 (the "Agreement") for Occupational Medicine Services; and

WHEREAS, the Services are ongoing and County and Contractor wish to extend the term of the Agreement as allowed for in the original terms and conditions; and

WHEREAS, County wishes to address discrepancies in the effective date and term of the agreement for each multiple award agreement with Medical Associates of Northern New Mexico, P.A., Occupational Health Centers of the Southwest, P.A., dba Concentra Medical Centers, and Rio Grande Drug Testing Associates, LLC, by clarifying the Term of the agreements in order for each multiple award agreement be consistent.

NOW, THEREFORE, for good and valuable consideration, County and Contractor agree to delete **SECTION B. TERM** in its entirety and replace it with the following:

SECTION B. TERM: The term of this Agreement shall commence July 13, 2015, and shall continue through June 30, 2020, unless sooner terminated, as provided herein. At the sole discretion of County, this Agreement may be renewed for two (2) additional one (1) year terms, under the same terms and conditions.

Except as expressly modified by this Amendment, the terms and conditions of the Agreement remain unchanged and in effect.

IN WITNESS WHEREOF, the parties have executed this Amendment No. 1 on the date(s) set forth opposite the signatures of their authorized representatives to be effective for all purposes on the date first written above.

ATTEST

Naomi D. Maestas
 NAOMI D. MAESTAS
 COUNTY CLERK



INCORPORATED COUNTY OF LOS ALAMOS

By: *[Signature]*
 HARRY BURGESS
 COUNTY MANAGER

3/27/19
 DATE

Approved as to form:

[Signature]
 J. ALVIN LEAPHART
 COUNTY ATTORNEY

OCCUPATIONAL HEALTH CENTERS OF THE
 SOUTHWEST, P.A. D/B/A CONCENTRA MEDICAL CENTERS, A TEXAS
 PROFESSIONAL CORPORATION

By: *[Signature]*
 NAME: *Robert G. Harrell* DATE: *7.10.19*
 TITLE: *President, Treasurer, Secretary*

AGR15-4194-A2

**AMENDMENT NO. 2
INCORPORATED COUNTY OF LOS ALAMOS
SERVICES AGREEMENT NO. 15-4194**

This **AMENDMENT NO. 2** is entered into by and between the **Incorporated County of Los Alamos**, an incorporated county of the State of New Mexico ("County"), **Occupational Health Centers of the Southwest, P.A. d/b/a Concentra Medical Centers**, a Texas professional corporation ("Contractor"), to be effective for all purposes July 1, 2020.

WHEREAS, County and Contractor entered into Agreement No. AGR15-4194 dated July 13, 2015, and Amendment No. 1 AGR15-4194-A1, dated April 1, 2019 (as amended, the "Agreement") for Occupational Medicine Services; and

WHEREAS, the Services are ongoing and County and Contractor wish to extend the term as allowed for in the original terms of the Agreement.

NOW, THEREFORE, for good and valuable consideration, County and Contractor agree as follows:

1. Delete **SECTION B. TERM** in its entirety and replace it with the following:

SECTION B. TERM: The term of this Agreement shall commence July 13, 2015, and shall continue through June 30, 2021, unless sooner terminated, as provided herein. At the sole discretion of County, this Agreement may be renewed for one (1) additional one (1) year term, under the same terms and conditions.

2. Add two (2) new Sections titled "V." and "W."

SECTION V. LEGAL RECOGNITION OF ELECTRONIC SIGNATURES: Pursuant to NMSA 1978 § 14-16-7, this Agreement may be signed by electronic signature.

SECTION W. DUPLICATE ORIGINAL DOCUMENTS: This document may be executed in counterparts, each of which shall be deemed an original.

Except as expressly modified by this Amendment, the terms and conditions of the Agreement remain unchanged and in effect.

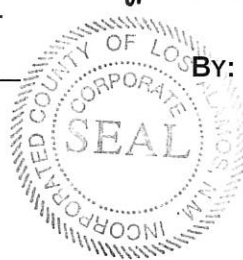
IN WITNESS WHEREOF, the parties have executed this Amendment No. 2 on the date(s) set forth opposite the signatures of their authorized representatives to be effective for all purposes on the date first written above.

ATTEST



NAOMI D. MAESTAS
COUNTY CLERK

INCORPORATED COUNTY OF LOS ALAMOS

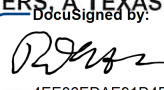


BY: /s/ Harry Burgess 5/13/20
HARRY BURGESS DATE
COUNTY MANAGER

Approved as to form:

/s/ Kathryn S. Thwaits for
J. ALVIN LEAPHART
COUNTY ATTORNEY

OCCUPATIONAL HEALTH CENTERS OF THE
SOUTHWEST, P.A. D/B/A CONCENTRA MEDICAL
CENTERS, A TEXAS PROFESSIONAL CORPORATION

DocuSigned by:

BY: _____ 7/14/2020
4EE06EDA91D4D4...
NAME: Robert G. Hassett, DO, MPH DATE
TITLE: President, Treasurer and Corporate Secretary

AGR15-4194-A3

**AMENDMENT NO. 3
INCORPORATED COUNTY OF LOS ALAMOS
SERVICES AGREEMENT NO. 15-4194**

This **AMENDMENT NO. 3** is entered into by and between the **Incorporated County of Los Alamos**, an incorporated county of the State of New Mexico ("County"), **Occupational Health Centers of the Southwest, P.A. d/b/a Concentra Medical Centers**, a Texas professional corporation ("Contractor"), to be effective for all purposes August 5, 2020.

WHEREAS, County and Contractor entered into Agreement No. AGR15-4194 dated July 13, 2015, Amendment No. 1 AGR15-4194-A1, dated April 1, 2019, Amendment No. 2 AGR15-4194-A3, dated July 1, 2020, (as amended, the "Agreement") for Occupational Medicine Services; and

WHEREAS, as part of a multiple award for Occupational Medicine Services, County also entered into Agreement No. AGR15-4195 dated June 5, 2015, and Amendment No. 1 AGR15-4195-A1, dated April 1, 2019, and Amendment 2 AGR15-4195-A2, dated July 1, 2020 with Medical Associates of Northern New Mexico, and Agreement No. AGR15-4193 dated June 5, 2015 with Rio Grande Drug Testing Associates; and

WHEREAS, the Agreement No. AGR15-4193 with Rio Grande Drug Testing Associates was not renewed; and

WHEREAS, the aggregate compensation between this Agreement AGR 15- 4194 as amended, and the other two (2) Agreements as amended, was not to exceed two hundred thousand dollars (\$200,000.00), excluding New Mexico gross receipts taxes ("NMGRT");

WHEREAS, the compensation to date has exceeded that amount; and

WHEREAS, the Chief Purchasing Officer, after consultation with the County Attorney, has determined that signature authority by County Council should have been obtained once the aggregate compensation exceeded two hundred thousand dollars (\$200,000.00); and

WHEREAS, additional compensation is also needed to allow for services during an interim period when a new Request for Proposals and a new Agreement or Agreements can be executed; and

WHEREAS, the County Council now ratifies and affirms the award of this Agreement and finds that neither Contractor nor County acted fraudulently or in bad faith; and

NOW, THEREFORE, for good and valuable consideration, County and Contractor agree as follows:
Delete SECTION C. COMPENSATION in its entirety and replace with the following:

SECTION C. COMPENSATION

1. Amount of Compensation. County shall pay compensation for performance of the services in accordance with the Compensation Rate Schedule set out as Exhibit "A".
2. Total compensation for the life of all Agreements made in response to RFP 2015-1988 (this Agreement and Agreement No. AGR15-4195, as amended, including all possible extensions, shall not exceed a combined total of THREE HUNDRED TWENTY-FIVE THOUSAND FIVE HUNDRED DOLLARS (\$325,500.00), excluding NMGRT.

- 3. Monthly Invoices.** Contractor shall submit itemized invoices to Los Alamos County Human Resources Office, 1000 Central Avenue, Suite 230, Los Alamos, New Mexico 87544, showing amount of compensation due, amount of any NMGR, and total amount payable. Payment of undisputed amounts shall be due and payable thirty (30) days after County's receipt of the invoice

Except as expressly modified by this Amendment, the terms and conditions of the Agreement remain unchanged and in effect.

IN WITNESS WHEREOF, the parties have executed this Amendment No. 3 on the date(s) set forth opposite the signatures of their authorized representatives to be effective for all purposes on the date first written above.

ATTEST

INCORPORATED COUNTY OF LOS ALAMOS

NAOMI D. MAESTAS
COUNTY CLERK

BY: _____
HARRY BURGESS **DATE**
COUNTY MANAGER

Approved as to form:

J. ALVIN LEAPHART
COUNTY ATTORNEY

OCCUPATIONAL HEALTH CENTERS OF THE
SOUTHWEST, P.A. d/B/A CONCENTRA MEDICAL
CENTERS, A TEXAS PROFESSIONAL CORPORATION

BY: _____
NAME: _____ **DATE**
TITLE: _____

AGR15-4195



**INCORPORATED COUNTY OF LOS ALAMOS
PRICE AGREEMENT for SERVICES**

This **PRICE AGREEMENT** (this "Agreement") is entered into by and between the **Incorporated County of Los Alamos**, an incorporated county of the State of New Mexico ("County"), and **Medical Associates of Northern New Mexico, P.A.**, a New Mexico professional association ("Contractor"), to be effective for all purposes June 5, 2015.

WHEREAS, the County Purchasing Agent determined in writing that the use of competitive sealed bidding was either not practical or not advantageous to County for procurement of the Services and County issued Request for Proposals No. 2015-1988 (the "RFP") on January 25, 2015, requesting proposals for Occupational Medicine Services, as described in the RFP; and

WHEREAS, Contractor timely responded to the RFP by submitting a proposal dated November February 18, 2015; and

WHEREAS, based on the evaluation factors set out in the RFP, Contractor was the successful offeror for a portion of the Services listed in the RFP; and

WHEREAS, the aggregate compensation between this Agreement and the other two (2) Agreements made in response to RFP 2015-1988, identified below, is not to exceed **TWO HUNDRED THOUSAND DOLLARS** (\$200,000.00), excluding New Mexico gross receipts taxes ("NMGRT"); and

WHEREAS, Contractor will provide the Services, as described below, to County.

NOW, THEREFORE, for and in consideration of the premises and the covenants contained herein, County and Contractor agree as follows:

SECTION A. SERVICES:

Contractor shall:

1. Provide medical examinations for pre-assignment/pre-employment, post-illness or injury, fitness-for-duty, and termination of assignment;
2. Provide medical surveillance of workers to workplace hazards;
3. Provide certification examinations for commercial drivers;
4. Provide assistance with infectious control programs including antibody testing, immunizations for blood borne pathogens, post exposure evaluation and treatment;
5. Provide urine drug screen collection;



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Book: 169 Page: 592 County Clerk
LOS ALAMOS COUNTY, NM Naomi D Maestas - Deputy



6. Provide toxicological assessment and planning related to workplace hazards;
7. Provide advice related to the adequacy of personal protective equipment;
8. Provide advice in relation to job placement, restrictions and accommodations for disabled, pregnant, other workers with medical conditions of concern;
9. Provide advice related to enhancing health promotion and wellness programs;
10. Provide itemized billing on a monthly basis; and
11. Maintain offices in Los Alamos County.

Deliverables:

1. Contractor shall maintain records pertaining to services rendered as required by law.
2. Contractor shall create, store, maintain, release and transmit personal health information, and medical records in accordance with all applicable state and federal regulations.
3. Contractor shall mail results via U.S. Mail of physical examinations or other medical services rendered to the requesting County representative in County Human Resources Department or Risk Management within twenty-four (24) hours of receipt of all information to complete the examination or medical service. Results shall include recommendations and any necessary or recommended referrals, restrictions or follow-up visits.
4. Contractor shall provide services listed during Contractor's normal business hours.

SECTION B. TERM: The term of this Agreement shall commence May 14, 2015, and shall continue for four (4) years to ~~May 13, 2019~~, with an option, at the sole discretion of County to extend the Agreement for ~~three (3) additional one (1) year periods~~ under the same terms and conditions, unless sooner terminated, as provided herein.

SECTION C. COMPENSATION:

1. **Amount of Compensation.** County shall pay compensation for performance of the services in accordance with the Compensation Rate Schedule set out as Exhibit "A".
2. Total compensation for the life of all Agreements made in response to RFP 2015-1988 (this Agreement and Price Agreement Nos. AGR15-4193 and AGR15-4194), including all possible extensions, shall not exceed a combined total of TWO HUNDRED THOUSAND DOLLARS (\$200,000.00), excluding NMGRT.
3. **Monthly Invoices.** Contractor shall submit itemized invoices to to Los Alamos County Human Resources Office, 1000 Central Avenue, Suite 230, Los Alamos, New Mexico 87544, showing amount of compensation due, amount of any NMGRT, and total amount payable. Payment of undisputed amounts shall be due and payable thirty (30) days after County's receipt of the invoice

SECTION D. TAXES: Contractor shall be responsible for remittance of the NMGRT levied on the amounts payable under this Agreement.

SECTION E. STATUS OF CONTRACTOR, STAFF, AND PERSONNEL: This Agreement calls for the performance of services by Contractor as an independent contractor. Contractor is not an agent or employee of County and will not be considered an employee of County for any purpose. Contractor, its agents or employees shall make no representation that they are County employees, nor shall they create the appearance of being employees by using a job or position title on a name plate, business cards, or in any other manner, bearing the County's name or logo. Neither Contractor nor any employee of Contractor shall be entitled to any benefits or compensation other than the compensation specified herein. Contractor shall have no authority to bind County to any agreement, contract, duty or obligation. Contractor shall make no representations that are intended to, or create the appearance of, binding County to any agreement, contract, duty, or obligation. Contractor shall have full power to continue any outside employment or business, to employ and discharge its employees or associates as it deems appropriate without interference from County; provided, however, that Contractor shall at all times during the term of this Agreement maintain the ability to perform the obligations in a professional, timely and reliable manner.

SECTION F. STANDARD OF PERFORMANCE: Contractor agrees and represents that it has and will maintain the personnel, experience and knowledge necessary to qualify it for the particular duties to be performed under this Agreement. Contractor shall perform the Services described herein in accordance with a standard that exceeds the industry standard of care for performance of the Services.

SECTION G. DELIVERABLES AND USE OF DOCUMENTS: All deliverables required under this Agreement, including material, products, reports, policies, procedures, software improvements, databases, and any other products and processes, whether in written or electronic form, shall remain the exclusive property of and shall inure to the benefit of County as works for hire; Contractor shall not use, sell, disclose, or obtain any other compensation for such works for hire. In addition, Contractor may not, with regard to all work, work product, deliverables or works for hire required by this Agreement, apply for, in its name or otherwise, any copyright, patent or other property right and acknowledges that any such property right created or developed remains the exclusive right of County. Contractor shall not use deliverables in any manner for any other purpose without the express written consent of the County.

SECTION H. EMPLOYEES AND SUB-CONTRACTORS: Contractor shall be solely responsible for payment of wages, salary or benefits to any and all employees or contractors retained by Contractor in the performance of the Services. Contractor agrees to indemnify, defend and hold harmless County for any and all claims that may arise from Contractor's relationship to its employees and subcontractors.

SECTION I. INSURANCE: Contractor shall obtain and maintain insurance of the types and in the amounts set out below throughout the term of this Agreement with an insurer acceptable to County. Contractor shall assure that all subcontractors maintain like insurance. Compliance with the terms and conditions of this Section is a condition precedent to County's obligation to pay compensation for the Services and Contractor shall not provide any Services under this Agreement unless and until Contractor has met the requirements of this Section. County requires Certificates of Insurance or other evidence acceptable to County that Contractor has met its obligation to obtain and maintain insurance and to assure that subcontractors maintain like insurance. General Liability Insurance and Automobile Liability Insurance shall name County as

an additional insured and provide that County will be notified no less than thirty (30) days in advance of cancellation.

1. **General Liability Insurance:** \$1,000,000 combined single limit per occurrence.
2. **Workers' Compensation:** In an amount as may be required by law. County may immediately terminate this Agreement if Contractor fails to comply with the Worker's Compensation Act and applicable rules when required to do so.
3. **Automobile Liability Insurance for Contractor and its Employees:** An amount at least equal to the minimum required by state law on any owned, and/or non-owned motor vehicles used in performing Services under this Agreement.

SECTION J. RECORDS: Contractor shall maintain, throughout the term of this Agreement and for a period of six (6) years thereafter, records that indicate the date, time, and nature of the services rendered. Contractor shall make available, for inspection by County, all records, books of account, memoranda, and other documents pertaining to County at any reasonable time upon request.

SECTION K. APPLICABLE LAW: Contractor shall abide by all applicable federal, state and local laws, regulations, and policies and shall perform the Services in accordance with all applicable laws, regulations, and policies during the term of this Agreement. In any lawsuit or legal dispute arising from the operation of this Agreement, Contractor agrees that the laws of the State of New Mexico shall govern. Venue shall be in the First Judicial District Court of New Mexico in Los Alamos County, New Mexico.

SECTION L. NON-DISCRIMINATION: During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment position to be used in the performance of the obligations of Contractor under this Agreement, with regard to race, color, religion, sex, age, ethnicity, national origin, sexual orientation or gender identity, disability or veteran status.

SECTION M. INDEMNITY: Contractor shall indemnify, hold harmless and defend County, its Council members, employees, agents and representatives, from and against all liabilities, damages, claims, demands, actions (legal or equitable), and costs and expenses, including without limitation attorneys' fees, of any kind or nature, arising from Contractor's performance hereunder or breach hereof and the performance of Contractor's employees, agents, representatives and subcontractors.

SECTION N. FORCE MAJEURE: Neither County nor Contractor shall be liable for any delay in the performance of this Agreement, nor for any other breach, nor for any loss or damage arising from uncontrollable forces such as fire, theft, storm, war, or any other force majeure that could not have been reasonably avoided by exercise of due diligence.

SECTION O. NON-ASSIGNMENT: Contractor may not assign this Agreement or any privileges or obligations herein without the prior written consent of County.

SECTION P. LICENSES: Contractor shall maintain all required licenses including, without limitation, all necessary professional and business licenses, throughout the term of this Agreement. Contractor shall require and shall assure that all of Contractor's employees and

subcontractors maintain all required licenses including, without limitation, all necessary professional and business licenses.

SECTION Q. PROHIBITED INTERESTS: Contractor agrees that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of its services hereunder. Contractor further agrees that it will not employ any person having such an interest to perform services under this Agreement. No County Council member or other elected official of County, or manager or employee of County shall solicit, demand, accept or agree to accept a gratuity or offer of employment contrary to Section 31-282 of the Los Alamos County Code.

SECTION R. TERMINATION:

1. **Generally.** County may terminate this Agreement with or without cause upon ten (10) days prior written notice to Contractor. Upon such termination, Contractor shall be paid for Services actually completed to the satisfaction of County at the rate set out in Section C. Contractor shall render a final report of the Services performed to the date of termination and shall turn over to County originals of all materials prepared pursuant to this Agreement.
2. **Funding.** This Agreement shall terminate without further action by County on the first day of any County fiscal year for which funds to pay compensation hereunder are not appropriated by the County Council. County shall make reasonable efforts to give Contractor at least ninety (90) days advance notice that funds have not been and are not expected to be appropriated for that purpose.

SECTION S. NOTICE: Any notices required under this Agreement shall be made in writing, postage prepaid to the following addresses, and shall be deemed given upon hand delivery, verified delivery by telecopy (followed by copy sent by United States Mail), or three (3) days after deposit in the United States Mail:

County:

Risk Manager
Incorporated County of Los Alamos
101 Camino Entrada, Building 5
Los Alamos, New Mexico 87544

Contractor:

Brian Summers
Medical Associates of Northern NM
3971 West Road, Suite A
Los Alamos, New Mexico 87544

SECTION T. INVALIDITY OF PRIOR AGREEMENTS: This Agreement supersedes all prior contracts or agreements, either oral or written, that may exist between the parties with reference to the services described herein and expresses the entire agreement and understanding between the parties with reference to said services. It cannot be modified or changed by any oral promise made by any person, officer, or employee, nor shall any written modification of it be binding on County until approved in writing by both County and Contractor.


SECTION U. CAMPAIGN CONTRIBUTION DISCLOSURE FORM: A Campaign Contribution Disclosure Form was submitted as part of the Contractor's Response and is incorporated herein by reference for all purposes. This Section acknowledges compliance with Chapter 81 of the Laws of 2006 of the State of New Mexico.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date(s) set forth opposite the signatures of their authorized representatives to be effective for all purposes on the date first written above.

ATTEST

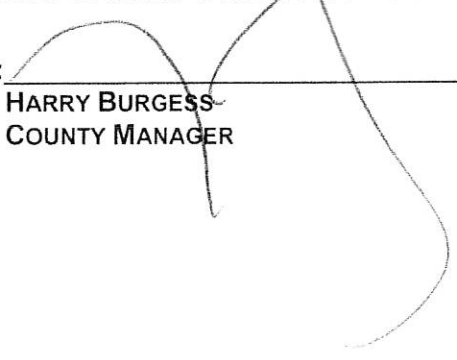

SHARON STOVER
COUNTY CLERK

Approved as to form:


REBECCA W. EHLER
COUNTY ATTORNEY




INCORPORATED COUNTY OF LOS ALAMOS

BY: 
HARRY BURGESS
COUNTY MANAGER

6/3/15
DATE

MEDICAL ASSOCIATES OF NORTHERN NEW
MEXICO, P.A., A NEW MEXICO PROFESSIONAL
ASSOCIATION

BY: 
NAME: Brian Summers
TITLE: Practice Administrator

DATE 6/12/2015

EXHIBIT A
AGR15-4195
COMPENSATION RATE SCHEDULE

Offeror's name: MEDICAL ASSOCIATES OF NORTHERN NM

Offeror shall provide a cost for each service/per year as follows:

Cost Category	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
Physical Examinations:							
Pre-Assignment/Pre-Employment	\$ 192	\$ 196	\$ 200	\$ 204	\$ 208	\$ 212	\$ 216
Pre-Academy Law Enforcement	\$ 192	\$ 196	\$ 200	\$ 204	\$ 208	\$ 212	\$ 216
Post-illness or Injury/Return to Work/Fit for Duty	\$ 192	\$ 196	\$ 200	\$ 204	\$ 208	\$ 212	\$ 216
Termination of Assignment	\$ 192	\$ 196	\$ 200	\$ 204	\$ 208	\$ 212	\$ 216
Commercial Driver Medical Exam Certification	\$ 177	\$ 181	\$ 184	\$ 188	\$ 192	\$ 195	\$ 199
Medical Services:							
Audiogram	\$ 35	\$ 36	\$ 37	\$ 38	\$ 39	\$ 40	\$ 41
Respirator Questionnaire/Exam	\$ N/A	\$	\$	\$	\$	\$	\$
Respirator Fit Test	\$ N/A	\$	\$	\$	\$	\$	\$
Infectious Agent Immunization/Testing:							
Hepatitis A	\$ 94	\$ 96	\$ 98	\$ 100	\$ 102	\$ 104	\$ 106
Hepatitis B	\$ 106	\$ 108	\$ 110	\$ 112	\$ 115	\$ 117	\$ 119
Rabies	\$ 35	\$ 36	\$ 37	\$ 38	\$ 39	\$ 40	\$ 41
Tetanus/Tdap	\$ 75	\$ 77	\$ 78	\$ 80	\$ 81	\$ 83	\$ 84
HBV Antibody Testing	\$ 15	\$ 15	\$ 16	\$ 16	\$ 16	\$ 17	\$ 17
Infectious Agent Post-Exposure evaluation, treatment and Counseling	\$ 150	\$ 153	\$ 156	\$ 159	\$ 162	\$ 166	\$ 169
Urine Drug Screen Collection	\$ 15	\$ 15	\$ 16	\$ 16	\$ 16	\$ 17	\$ 17
Breath Alcohol Testing	\$ N/A	\$	\$	\$	\$	\$	\$
AED Program Medical Direction	\$ N/A	\$	\$	\$	\$	\$	\$
Medical Advise:							
Assist in Development of Programs	\$ 165	\$ 168	\$ 172	\$ 175	\$ 179	\$ 182	\$ 186
Advise County on questions related to job placement.							
restrictions, accommodations with medical conditions of concern	\$ 165	\$ 168	\$ 172	\$ 175	\$ 179	\$ 182	\$ 186
Adequacy or personal Protective Equipment	\$ 165	\$ 168	\$ 172	\$ 175	\$ 179	\$ 182	\$ 186
Workplace Wellness Promotion	\$ 165	\$ 168	\$ 172	\$ 175	\$ 179	\$ 182	\$ 186
Total	\$ 2130	\$ 2173	\$ 2216	\$ 2260	\$ 2306	\$ 2352	\$ 2399



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

6/12/2015

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Insurance del Norte 810 Calle Mejia Suite 105 Santa Fe NM 87501	CONTACT NAME: Ins del Norte SF PHONE (A/C, No, Ext): (505) 820-6726 FAX (A/C, No): (505) 424-0242 E-MAIL ADDRESS: INSURER(S) AFFORDING COVERAGE INSURER A: AMCO Insurance Company NAIC # 19100 INSURER B: Hartford Underwriters Ins. co. 30104 INSURER C: INSURER D: INSURER E: INSURER F:
INSURED MEDICAL ASSOCIATES OF NORTHERN NM 3917 WEST RD STE A LOS ALAMOS NM 87544-2292	

COVERAGES

CERTIFICATE NUMBER: CL1561200432

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	X		ACBPB07225940658	1/1/2015	1/1/2016	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 EPLIC \$ 50,000
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB EXCESS LIAB DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N <input type="checkbox"/> N/A		34WECPM9870	1/1/2015	1/1/2016	PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ 500,000 E.L. DISEASE - EA EMPLOYEE \$ 500,000 E.L. DISEASE - POLICY LIMIT \$ 500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Agreement number AGR15-4195

Below listed certificate holder is also listed as an additional insured on the policy.

CERTIFICATE HOLDER

CANCELLATION

County of Los Alamos
1000 Central Ave. Suite 350
Los Alamos, NM 87544

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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PO701

PURCHASE REQUISITIONS EDIT LIST

Signature: _____/_____/_____
Denise Cassel, HR ManagerSignature: _____/_____/_____
Harry Burgess, County Mgr

PR #	Subject	Auto PO	Requestor	Required	PR Amount	Disc	Bal	Cmp
PR 99026	HR & Risk/SVC: Medical Services Requested by Kathy Casados/Eric Edmonds	NO	PER08	06/30/16	20,000.00		Y	Y
				Requested on 08/10/15				

Line/ Vdr	Item / Description	Inv.Loc	Commodity	Quantity	Units	Unit Price	Extended Price	Gross Unit Price	Discount	Tax	Bal
1	HR: Pre-employment Physicals and Drug Screens		004010	10,000.000	DL	1.00	10,731.25	1.00		LA	Y
13945	MEDICAL ASSOCIATES OF NORTHERN										

2	Risk: EE Physicals, Vaccinati ons, Drug Tests FOR BOTH LINES 1 & 2: AGR15-4195, RFP2015-1988 Approved: 6/3/2015 Term: 5/14/15-5/13/19 Monthly invoicing in accordance with Compensation Rate Schedule in Exhibit A MEDICAL ASSOCIATES OF NORTHERN		004010	10,000.000	DL	1.00	10,731.25	1.00		LA	Y
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Line	Acct Code	GL Description	Debits	Credits
1	HR1101-8353	HR ADMINISTRATION	10,731.25	0.00
	999 2913	Purchase Requisition Entry	0.00	10,731.25
2	RM1010-8353	GENERAL ADMINISTRATION	10,731.25	0.00
	999 2913	Purchase Requisition Entry	0.00	10,731.25
			21,462.50	21,462.50
			=====	=====

MANNM
Med Svc



AGR15-4195-A1

**AMENDMENT NO. 1
INCORPORATED COUNTY OF LOS ALAMOS
SERVICES AGREEMENT NO. 15-4195**

This **AMENDMENT NO. 1** is entered into by and between the **Incorporated County of Los Alamos**, an incorporated county of the State of New Mexico ("County"), and **Medical Associates of Northern New Mexico, P.A.**, a New Mexico professional association ("Contractor"), to be effective for all purposes April 1, 2019.

WHEREAS, County and Contractor entered into Agreement No. AGR15-4195 dated June 5, 2015 (the "Agreement") for Occupational Medicine Services; and

WHEREAS, the Services are ongoing and County and Contractor wish to extend the term of the Agreement as allowed for in the original terms and conditions; and

WHEREAS, County wishes to address discrepancies in the effective date and term of the agreement for each multiple award agreement with Medical Associates of Northern New Mexico, P.A., Occupational Health Centers of the Southwest, P.A., dba Concentra Medical Centers, and Rio Grande Drug Testing Associates, LLC, by clarifying the Term of the agreements in order for each multiple award agreement be consistent.

NOW, THEREFORE, for good and valuable consideration, County and Contractor agree to delete **SECTION B. TERM** in its entirety and replace it with the following:

SECTION B. TERM: The term of this Agreement shall commence June 5, 2015 and shall continue through June 30, 2020, unless sooner terminated, as provided herein. At the sole discretion of County, this Agreement may be renewed for two (2) additional one (1) year terms, under the same terms and conditions.

Except as expressly modified by this Amendment, the terms and conditions of the Agreement remain unchanged and in effect.

IN WITNESS WHEREOF, the parties have executed this Amendment No. 1 on the date(s) set forth opposite the signatures of their authorized representatives to be effective for all purposes on the date first written above.

ATTEST

NAOMI D. MAESTAS
COUNTY CLERK

INCORPORATED COUNTY OF LOS ALAMOS

BY:

HARRY BURGESS
COUNTY MANAGER

3/29/19
DATE

Approved as to form:

J. ALVIN LEAPHART
COUNTY ATTORNEY
A NEW MEXICO PROFESSIONAL

MEDICAL ASSOCIATES OF NORTHERN NEW MEXICO, P.A.,
ASSOCIATION

BY:

NAME: RONALD R. ALDRICH
TITLE: PRACTICE ADMINISTRATOR

3/29/19
DATE

AGR15-4195-A2

**AMENDMENT NO. 2
INCORPORATED COUNTY OF LOS ALAMOS
SERVICES AGREEMENT NO. 15-4195**

This **AMENDMENT NO. 2** is entered into by and between the **Incorporated County of Los Alamos**, an incorporated county of the State of New Mexico ("County"), and **Medical Associates of Northern New Mexico, P.A.**, a New Mexico professional association ("Contractor"), to be effective for all purposes July 1, 2020.

WHEREAS, County and Contractor entered into Agreement No. AGR15-4195, dated June 5, 2015, and Amendment No. 1 AGR15-4195-A1, dated April 1, 2019, (as amended, the "Agreement") for Occupational Medicine Services; and

WHEREAS, the Services are ongoing and County and Contractor wish to extend the term of the Agreement as allowed for in the original terms and conditions; and

NOW, THEREFORE, for good and valuable consideration, County and Contractor agree as follows:

1. Delete **SECTION B. TERM** in its entirety and replace it with the following:

SECTION B. TERM: The term of this Agreement shall commence June 5, 2015 and shall continue through June 30, 2021, unless sooner terminated, as provided herein. At the sole discretion of County, this Agreement may be renewed for one additional (1) year term, under the same terms and conditions.

2. Add two (2) new Sections titled "V." and "W."

SECTION V. LEGAL RECOGNITION OF ELECTRONIC SIGNATURES: Pursuant to NMSA 1978 § 14-16-7, this Agreement may be signed by electronic signature.

SECTION W. DUPLICATE ORIGINAL DOCUMENTS: This document may be executed in counterparts, each of which shall be deemed an original.

Except as expressly modified by this Amendment, the terms and conditions of the Agreement remain unchanged and in effect.

IN WITNESS WHEREOF, the parties have executed this Amendment No. 2 on the date(s) set forth opposite the signatures of their authorized representatives to be effective for all purposes on the date first written above.


ATTEST



NAOMI D. MAESTAS
COUNTY CLERK

INCORPORATED COUNTY OF LOS ALAMOS



 /s/ Harry Burgess

HARRY BURGESS
COUNTY MANAGER

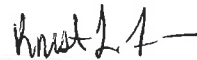
5/13/20
DATE

Approved as to form:

/s/ Kathryn S. Thwaites for

J. ALVIN LEAPHART
COUNTY ATTORNEY

**MEDICAL ASSOCIATES OF NORTHERN NEW MEXICO, P.A., A
NEW MEXICO PROFESSIONAL ASSOCIATION**

BY:  06/26/20

NAME: Kristine L. Frain DATE
TITLE: Practice Administrator



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

06/25/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Insurance del Norte 810 Calle Mejia Suite 105 Santa Fe NM 87501		CONTACT NAME: Ins del Norte SF PHONE (A/C, No, Ext): (505) 820-6726 FAX (A/C, No): (505) 424-0242 E-MAIL ADDRESS:	
INSURED Medical Associates Of Northern NM 3917 West Rd Ste A Los Alamos NM 87544-2292		INSURER(S) AFFORDING COVERAGE INSURER A: AMCO Insurance Company INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:	
		NAIC # 19100	

COVERAGES**CERTIFICATE NUMBER:** CL2062508128**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

VS	TR	TYPE OF INSURANCE	ADDL	SUBR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/>	COMMERCIAL GENERAL LIABILITY			ACBP07275940658	01/01/2020	01/01/2021	EACH OCCURRENCE	\$ 2,000,000
	<input type="checkbox"/>	CLAIMS-MADE	<input checked="" type="checkbox"/>	OCCUR				DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 300,000
	<input type="checkbox"/>			MED EXP (Any one person)				\$ 5,000	
	<input type="checkbox"/>			PERSONAL & ADV INJURY				\$ 2,000,000	
		GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$ 4,000,000
		<input type="checkbox"/>	POLICY	<input type="checkbox"/>	PRO-JECT	<input type="checkbox"/>	LOC	PRODUCTS - COMP/OP AGG	\$ 4,000,000
		<input type="checkbox"/>	OTHER:					Hired/borrowed	\$ 2,000,000
		AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	\$
		<input type="checkbox"/>	ANY AUTO					BODILY INJURY (Per person)	\$
		<input type="checkbox"/>	OWNED AUTOS ONLY	<input type="checkbox"/>	SCHEDULED AUTOS			BODILY INJURY (Per accident)	\$
		<input type="checkbox"/>	HIRED AUTOS ONLY	<input type="checkbox"/>	NON-OWNED AUTOS ONLY			PROPERTY DAMAGE (Per accident)	\$
		<input type="checkbox"/>	UMBRELLA LIAB	<input type="checkbox"/>	OCCUR			EACH OCCURRENCE	\$
		<input type="checkbox"/>	EXCESS LIAB	<input type="checkbox"/>	CLAIMS-MADE			AGGREGATE	\$
		<input type="checkbox"/>	DED	<input type="checkbox"/>	RETENTION \$				\$
		WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						PER STATUTE	OTH-ER
		ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)		<input type="checkbox"/>	Y/N			E.L. EACH ACCIDENT	\$
		If yes, describe under DESCRIPTION OF OPERATIONS below			N/A			E.L. DISEASE - EA EMPLOYEE	\$
								E.L. DISEASE - POLICY LIMIT	\$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

Los Alamos County

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

AGR15-4195-A3

**AMENDMENT NO. 3
INCORPORATED COUNTY OF LOS ALAMOS
SERVICES AGREEMENT NO. 15-4195**

This **AMENDMENT NO. 3** is entered into by and between the **Incorporated County of Los Alamos**, an incorporated county of the State of New Mexico ("County"), and **Medical Associates of Northern New Mexico, P.A.**, a New Mexico professional association ("Contractor"), to be effective for all purposes August 5, 2020.

WHEREAS, County and Contractor entered into Agreement No. AGR15-4195 dated July 13, 2015, and Amendment No. 1 AGR15-4195-A1, dated April 1, 2019 and Amendment No. 2 AGR15-4195-A2, dated July 1, 2020 (as amended, the "Agreement") for Occupational Medicine Services; and

WHEREAS, as part of a multiple award for Occupational Medicine Services, County also entered into Agreement No. AGR15-4194 dated July 13, 2015, and Amendment No. 1 AGR15-4194-A1, dated April 1, 2019, and Amendment No. 2 AGR15-4194-A3, dated July 1, 2020, with Occupational Health Centers of the Southwest, P.A. d/b/a Concentra Medical Centers, and Agreement No. AGR15-4193 dated June 5, 2015 with Rio Grande Drug Testing Associates; and

WHEREAS, the Agreement No. AGR15-4193 with Rio Grande Drug Testing Associates was not renewed; and

WHEREAS, the aggregate compensation between this Agreement AGR 15- 4195 as amended, and the other two (2) Agreements as amended was not to exceed two hundred thousand dollars (\$200,000.00), excluding New Mexico gross receipts taxes ("NMGRT");

WHEREAS, the compensation to date has exceeded that amount; and

WHEREAS, the Chief Purchasing Officer, after consultation with the County Attorney, has determined that signature authority by County Council should have been obtained once the aggregate compensation exceeded two hundred thousand dollars (\$200,000.00); and

WHEREAS, additional compensation is also needed to allow for services during an interim period when a new Request for Proposals and a new Agreement or Agreements can be executed; and

WHEREAS, the County Council now ratifies and affirms the award of this Agreement and finds that neither Contractor nor County acted fraudulently or in bad faith; and

WHEREAS, this Amendment was approved by County Council on August 4, 2020.

NOW, THEREFORE, for good and valuable consideration, County and Contractor agree as follows:
Delete SECTION C. COMPENSATION in its entirety and replace with the following:

SECTION C. COMPENSATION

- 1. Amount of Compensation.** County shall pay compensation for performance of the services in accordance with the Compensation Rate Schedule set out as Exhibit "A".
- 2.** Total compensation for the life of all Agreements made in response to RFP 2015-1988 (this Agreement and Agreement No. AGR15-4194, as amended, including all possible extensions, shall not exceed a combined total of THREE HUNDRED TWENTY-FIVE THOUSAND FIVE HUNDRED DOLLARS (\$325,500.00), excluding NMGRT.

- 3. Monthly Invoices.** Contractor shall submit itemized invoices to Los Alamos County Human Resources Office, 1000 Central Avenue, Suite 230, Los Alamos, New Mexico 87544, showing amount of compensation due, amount of any NMGR, and total amount payable. Payment of undisputed amounts shall be due and payable thirty (30) days after County's receipt of the invoice

Except as expressly modified by this Amendment, the terms and conditions of the Agreement remain unchanged and in effect.

IN WITNESS WHEREOF, the parties have executed this Amendment No. 3 on the date(s) set forth opposite the signatures of their authorized representatives to be effective for all purposes on the date first written above.

ATTEST

INCORPORATED COUNTY OF LOS ALAMOS

NAOMI D. MAESTAS
COUNTY CLERK

BY: _____
HARRY BURGESS **DATE**
COUNTY MANAGER

Approved as to form:

J. ALVIN LEAPHART
COUNTY ATTORNEY

MEDICAL ASSOCIATES OF NORTHERN NEW MEXICO, P.A.,
A NEW MEXICO PROFESSIONAL ASSOCIATION

BY: _____
NAME: _____ **DATE**
TITLE: _____



County of Los Alamos

Staff Report

August 04, 2020

Los Alamos, NM 87544
www.losalamosnm.us

Agenda No.: E.
Index (Council Goals):
Presenters:
Legislative File: RE0441-20

Incorporated County of Los Alamos Resolution No. 20-11: A Resolution Amending Resolution No. 19-08 (A Resolution Designating the Location of Election Day Polling Places for All Statewide and Special Elections Conducted in 2020 and 2021; and Establishing the County Canvassing Board Through the End of 2021) to Reduce the Number of Election Day Polling Places for the November 3, 2020 General Election.

Recommended Action

I move that Council adopt Incorporated County of Los Alamos Resolution No. 20-11: A Resolution Amending Resolution No. 19-08 (A Resolution Designating the Location of Election Day Polling Places for All Statewide and Special Elections Conducted in 2020 and 2021; and Establishing the County Canvassing Board Through the End of 2021) to Reduce the Number of Election Day Polling Places for the November 3, 2020 General Election.

County Manager's Recommendation

The County Manager recommends that Council adopt Incorporated County of Los Alamos Resolution No. 20-11.

Body

The County Clerk proposed, and the County Council accepted, the designation of the Betty Ehart Senior Center Downstairs Classroom, 1101 Bathtub Row, Los Alamos, New Mexico, and the University of New Mexico-Los Alamos, 4000 University Drive, Building 6, Room 631, Los Alamos, New Mexico, as the consolidated polling locations for Precincts 8 through 14 for all statewide and special elections conducted in 2020 and 2021 through the adoption of Resolution 19-08 at a public hearing conducted on June 25, 2019.

These consolidated polling locations at the Betty Ehart Senior Center and the University of New Mexico-Los Alamos are the smallest in-room area of the consolidated polling locations in the County, are currently closed due to the pandemic, and pose the highest risk for the spread of COVID-19 due to the difficulty in maintaining appropriate social distancing, as well as meeting other requirements imposed by the Executive Orders and Public Health Orders issued by the Governor of New Mexico and Secretary of the New Mexico Department of Public Health in response to the current pandemic.

Based on the pandemic the County Council adopted Resolution 20-04, which reduced the number of in-person polling locations in the exact manner this Resolution does; and on May 11, 2020, *In the Matter of Polling Places within Los Alamos County*, Case No. D-132-CV-2020-00050, the

First Judicial District Court issued an order approving the reduction of in-person polling locations for the June 2020 Primary Location in the exact manner as proposed in this resolution.

Further, in order to maximize mail-in ballots in lieu of in-person voting, the County Clerk intends to exercise her authority pursuant to N.M. Stat. Ann. § 1-12-72 to deliver to each mailable voter in the County a mailed ballot application.

Alternatives

The County Council may not adopt this resolution. If Council does not adopt this resolution the consolidated polling locations at the Betty Ehart Senior Center and the University of New Mexico-Los Alamos will be required to be open for in-person voting for the November 3, 2020 General Election.

Attachments

- A - Public Hearing Notice for Resolution No. 20-11
- B - Incorporated County of Los Alamos Resolution No. 20-11
- C - Incorporated County of Los Alamos Resolution No. 20-04
- D - Order re the Matter of Polling Places Within Los Alamos County, Case No. D-132
CV-2020-00050
- E - Incorporated County of Los Alamos Resolution No. 19-08

NOTICE OF RESOLUTION NO. 20-11

STATE OF NEW MEXICO, COUNTY OF LOS ALAMOS

Notice is hereby given that the Council of the Incorporated County of Los Alamos, State of New Mexico, has directed publication of Los Alamos County Resolution No. 20-11. This will be considered by the County Council at a virtual meeting on Tuesday, August 4, 2020, at 6:00 p.m., at 1000 Central Ave, Los Alamos, New Mexico 87544. The format used will comply with the New Mexico Department of Health's public emergency order governing mass gathering because of COVID-19. Public, in-person attendance will not be allowed. Members of the public can view the agenda and live stream the meeting using this link below: <http://losalamos.legistar.com/Calendar.aspx> The meeting will also be broadcast live on cable television on PAC-8, the local community station. Members of the public wishing to attend may participate and provide public comment via Zoom, by linking to the following URL address, or by calling the conference call lines listed below:

<https://zoom.us/j/95994600796>

Webinar ID: 959 9460 0796

Or to join Zoom using telephone: US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799

The full copy is available for inspection or purchase, during regular business hours, in the County Clerk's Office: 1000 Central Avenue, Suite 240.

INCORPORATED COUNTY OF LOS ALAMOS RESOLUTION NO. 20-11

A RESOLUTION AMENDING RESOLUTION NO. 19-08 (A RESOLUTION DESIGNATING THE LOCATION OF ELECTION DAY POLLING PLACES FOR ALL STATEWIDE AND SPECIAL ELECTIONS CONDUCTED IN 2020 AND 2021; AND ESTABLISHING THE COUNTY CANVASSING BOARD THROUGH THE END OF 2021) TO REDUCE THE NUMBER OF ELECTION DAY POLLING PLACES FOR THE NOVEMBER 3, 2020 GENERAL ELECTION

Council of the Incorporated County of Los Alamos

By: /s/Sara C. Scott, Council Chair

Attest: /s/Naomi D. Maestas, County Clerk

Publication Date: Thursday, July 23, 2020

INCORPORATED COUNTY OF LOS ALAMOS RESOLUTION NO. 20-11

A RESOLUTION AMENDING RESOLUTION NO. 19-08 (A RESOLUTION DESIGNATING THE LOCATION OF ELECTION DAY POLLING PLACES FOR ALL STATEWIDE AND SPECIAL ELECTIONS CONDUCTED IN 2020 AND 2021; AND ESTABLISHING THE COUNTY CANVASSING BOARD THROUGH THE END OF 2021) TO REDUCE THE NUMBER OF ELECTION DAY POLLING PLACES FOR THE NOVEMBER 3, 2020 GENERAL ELECTION

WHEREAS, on June 25, 2019, pursuant to the New Mexico Statutes Annotated 1978, Section 1-3-2 (2019), in Resolution 19-08, the Council of the Incorporated County of Los Alamos ("County Council") designated the location of election day polling places in the County for conducting any statewide election conducted in calendar years 2020 and 2021; and

WHEREAS, due to the contagion of the SARS-CoV-2 virus and the very real potential for poll workers and voters to contract the COVID-19 disease through the in-person voting process, all eligible voters are being encouraged to vote by mail and to reduce the number of needed poll workers for the November 3, 2020 General Election; and

WHEREAS, due to the very real potential for poll workers and voters to contract the COVID-19 disease through the in-person voting process, and the associated reduction of in-person voting to voting by mail, the number of election-day polling places should be reduced to the minimum required by law; and

WHEREAS, a reduction in the number of in-person polling locations is necessary to meet the requirements of Executive Orders and Public Health Orders issued by the Governor of New Mexico and the Secretary of the New Mexico Department of Public Health to minimize the threat of the SARS-CoV-2 virus; and

WHEREAS, in order to maximize mail-in ballots in lieu of in-person voting, the County Clerk intends to exercise her authority pursuant to N.M. Stat. Ann. § 1-12-72 to deliver to each mailable voter in the County a mailed ballot application; and

WHEREAS, based on the pandemic the County Council adopted Resolution 20-04, which reduced the number of in-person polling locations for the June 2020 Primary Election in the exact manner this Resolution does; and

WHEREAS, on May 11, 2020, *In the Matter of Polling Places within Los Alamos County*, Case No. D-132-CV-2020-00050, the First Judicial District Court issued an order approving the reduction of in-person polling locations for the June 2020 Primary Election in the exact manner as proposed in this Resolution; and

WHEREAS, the conditions that warranted the reduction of in-person voting locations for the June 2020 Primary Election persist, warranting the reduction of in-person voting locations for the November 3, 2020 General Election; and

WHEREAS, pursuant to:

Section 1-3-7(A): "No less than one polling place shall be provided for each precinct. . ."; and

Section 1-3-4(B)(3): "each voter convenience center shall be a consolidated precinct composed of no more than ten precincts."; and

Section 1-1-12(B): "... in a statewide election, references to "precincts" in the voting process shall be applicable to consolidated precincts."; and

Section 1-3-5(B): "... No precinct shall be created, divided, abolished or combined or the boundaries adjusted less than four months prior to a statewide election, except by order of the district court."; and

Section 1-11-1: "The county clerk shall, at least twenty-one days prior to a statewide election, give notice of the election."

NOW, THEREFORE, BE IT RESOLVED that the Council of the Incorporated County of Los Alamos amends Resolution No. 19-08, only for purposes of the November 3, 2020 General Election, and designates the following election day polling locations for the 2020 General Election, as follows:

- a. Precincts 1 through 7 are consolidated with a Voter Convenience Center located at the White Rock Town Hall Conference Training Room, 139 Longview Drive, White Rock, New Mexico.
- b. Precincts 8 through 16 are consolidated with a Voter Convenience Center located at the Los Alamos County Golf Course Community Room, 244 Diamond Drive, Los Alamos, New Mexico.
- c. Precincts 17 through 21 are consolidated with a Voter Convenience Center located at the Los Alamos County Municipal Building Council Chambers, 1000 Central Avenue, Room 100, Los Alamos, New Mexico.
- d. For voters who timely submitted an Absentee Voter Application, Mail-In Ballots will be mailed to those voters twenty-eight (28) days before the election.
- e. It is further noted that any voter from any precinct in the County can cast a vote at any of these Voter Convenience Centers regardless of the precinct in which they live.

NOW, THEREFORE, BE IT FURTHER RESOLVED that following adoption of this Resolution by the Council of the Incorporated County of Los Alamos, the County Attorney is directed to seek approval of the District Court of the new consolidated precincts, adjusted consolidated precincts, or abolished precincts or consolidated precincts for purposes of the voting process in the 2020 General Election only; and

NOW THEREFORE, BE IT FURTHER RESOLVED that the County Clerk shall include the amended polling locations provided for in this Resolution in the Notice of Election that is published no later than Tuesday, October 27, 2020; and

NOW THEREFORE, BE IT FURTHER RESOLVED that the County Clerk shall forward a copy of this Resolution to the Secretary of State and inform the Secretary of State when the District Court has approved the amended polling locations provided for in this Resolution; and

NOW, THEREFORE, BE IT FURTHER RESOLVED all remaining elements of Resolution 19-08 not in conflict with this Resolution remain in full force and effect.

PASSED AND ADOPTED this 4th day of August, 2020.

**COUNCIL OF THE INCORPORATED
COUNTY OF LOS ALAMOS**

**Sara C. Scott
Council Chair**

ATTEST:

**Naomi D. Maestas
Los Alamos County Clerk**

INCORPORATED COUNTY OF LOS ALAMOS RESOLUTION NO. 20-04**A RESOLUTION AMENDING RESOLUTION NO. 19-08 (A RESOLUTION DESIGNATING THE LOCATION OF ELECTION DAY POLLING PLACES FOR ALL STATEWIDE AND SPECIAL ELECTIONS CONDUCTED IN 2020 AND 2021; AND ESTABLISHING THE COUNTY CANVASSING BOARD THROUGH THE END OF 2021) TO REDUCE THE NUMBER OF ELECTION DAY POLLING PLACES FOR THE JUNE 2, 2020 PRIMARY ELECTION**

WHEREAS, on June 25, 2019, pursuant to the New Mexico Statutes Annotated 1978, Section 1-3-2 (2019), in Resolution 19-08, the Council of the Incorporated County of Los Alamos ("County Council") designated the location of election day polling places in the County for conducting any statewide election conducted in calendar years 2020 and 2021; and

WHEREAS, due to the contagion of the SARS-CoV-2 virus and the very real potential for poll workers and voters to contract the COVID-19 disease through the in-person voting process, absentee ballot applications are being sent to all registered members of the three major political parties; and

WHEREAS, because all eligible voters are being encouraged to vote by mail and to reduce the number of needed poll workers for the June 2, 2020 Primary Election and Presidential Primary Election the number of election-day polling places should be reduced to the minimum required by law; and

WHEREAS, a significant reduction in in-person voting is projected due to the order entered on April 16, 2020 by the New Mexico Supreme Court in *State of New Mexico, ex. rel. et. al. v. Maggie Toulouse Oliver, Secretary of State et. al.*, S-1-SC-38228 requiring the mailing of an absentee ballot application for the June 2, 2020 primary election to every major party registered voter in New Mexico, and

WHEREAS, this April 16, 2020 New Mexico Supreme Court expressly found that in-person voting poses a substantial health risk to New Mexicans, and further ordered that the conduct of in-person voting comply with all applicable Executive Orders and Public Health Orders issued by the Governor of New Mexico and Secretary of the New Mexico Department of Public Health, and

WHEREAS, a reduction in the number of in-person polling locations is necessary to meet the requirements of Executive Orders and Public Health Orders issued by the Governor of New Mexico and Secretary of the New Mexico Department of Public Health to minimize the threat of the SARS-CoV-2 virus, and to

WHEREAS, pursuant to:

Section 1-3-7(A): "No less than one polling place shall be provided for each precinct";

Section 1-3-4(B)(3): "each voter convenience center shall be a consolidated precinct composed of no more than ten precincts"; and

Section 1-1-12(B): ". . . in a statewide election, references to "precincts" in the voting process shall be applicable to consolidated precincts.";



R-20-01 05/01/2020 12:00 AM
Page(s): 3 Naomi D Maestas - County Clerk
Los Alamos County, NM Anna Sanchez - Deputy



Section 1-3-5(B): “. . . No precinct shall be created, divided, abolished or combined or the boundaries adjusted less than four months prior to a statewide election, except by order of the district court.”; and

Section 1-11-1: “The county clerk shall, at least twenty-one days prior to a statewide election, give notice of the election.”.

NOW, THEREFORE, BE IT RESOLVED that the Council of the Incorporated County of Los Alamos amends Resolution No. 19-08 only for purposes of the June 2, 2020 Primary Election and Presidential Primary Election, and designates the following election day polling locations for the 2020 Primary Election and Presidential Primary Election, as follows:

- a. Precincts 1 through 7 are consolidated with a Voter Convenience Center located at the White Rock Town Hall Conference Training Room, 139 Longview Drive, White Rock, New Mexico.
- b. Precincts 8 through 16 are consolidated with a Voter Convenience Center located at the Los Alamos County Golf Course Community Room, 244 Diamond Drive, Los Alamos, New Mexico.
- c. Precincts 17 through 21 are consolidated with a Voter Convenience Center located at the Los Alamos County Municipal Building Council Chambers, 1000 Central Avenue, Room 100, Los Alamos, New Mexico.
- d. For voters who timely submitted an Absentee Voter Application, Mail-In Ballots will be mailed to those voters twenty-eight (28) days before the election.
- e. It is further noted that any voter from any precinct in the County can cast a vote at any of these Voter Convenience Centers regardless of the precinct in which they live.

NOW, THEREFORE, BE IT FURTHER RESOLVED that following adoption of this Resolution by the Council of the Incorporated County of Los Alamos, the County Attorney is directed to seek approval of the District Court of the new consolidated precincts, adjusted consolidated precincts, or abolished precincts or consolidated precincts for purposes of the voting process in the 2020 Primary Election and Presidential Primary Election only; and

NOW THEREFORE, BE IT FURTHER RESOLVED that the County Clerk shall include the amended polling locations provided for in this Resolution in the Notice of Election that is posted no later than Tuesday, May 12, 2020; and

NOW THEREFORE, BE IT FURTHER RESOLVED that the County Clerk shall forward a copy of this Resolution to the Secretary of State and inform the Secretary of State when the District Court has approved the amended polling locations provided for in this Resolution; and

NOW, THEREFORE, BE IT FURTHER RESOLVED all remaining elements of Resolution 19-08 not in conflict with this Resolution remain in full force and effect.

PASSED AND ADOPTED this 1st day of May, 2020.

Incorporated County of Los Alamos Resolution No. 20-04

COUNCIL OF THE INCORPORATED
COUNTY OF LOS ALAMOS



Sara C. Scott
Council Chair

ATTEST:



Naomi D. Maestas
Los Alamos County Clerk



STATE OF NEW MEXICO
FIRST JUDICIAL DISTRICT COURT
COUNTY OF LOS ALAMOS

CASE NO: D-132-CV-2020-00050

IN THE MATTER OF:
POLLING PLACES WITHIN LOS ALAMOS COUNTY

ORDER

THIS MATTER coming before the Court upon the Petition of J. Alvin Leaphart, County Attorney for the Incorporated County of Los Alamos, and the Court being fully informed in the premises, finds that the Petition is well taken;

IT IS THEREFORE ORDERED that the changes to the polling places in Los Alamos County for the June 2, 2020 Primary Election and Presidential Primary Election provided for in Resolution 20-04 passed by the County Council of the Incorporated County of Los Alamos are hereby approved.



The Honorable Brian Biedscheid

40PL

INCORPORATED COUNTY OF LOS ALAMOS RESOLUTION NO. 19-08**A RESOLUTION DESIGNATING THE LOCATION OF ELECTION DAY POLLING PLACES FOR ALL STATEWIDE AND SPECIAL ELECTIONS CONDUCTED IN 2020 AND 2021; AND ESTABLISHING THE COUNTY CANVASSING BOARD THROUGH THE END OF 2021**

WHEREAS, pursuant to the New Mexico Statutes Annotated 1978, Section 1-3-2 (2019) in June or July of 2019, the Council of the Incorporated County of Los Alamos ("County Council") by resolution shall designate the location of election day polling places in the County for the conduct of any statewide election conducted in calendar years 2020 and 2021; and

WHEREAS, the County Council finds that each polling place designated in this resolution complies with the provisions of NMSA 1978, Section 1-3-7 (2019), titled Polling Places; and

WHEREAS, the County Council finds that the consolidation of precincts and creation of Voting Convenience Centers pursuant to NMSA 1978 1-3-4 is warranted, as this will make voting more convenient and accessible to voters of the consolidated precinct, will not result in delays in the voting process, and are centrally located within each consolidated precinct; and further, that the Voter Convenience Centers created by this Resolution, along with alternate voting locations established by the County Clerk pursuant to NMSA 1978 1-6-5.6 to 5.7 for Early Voting locations which the County Clerk determines to maintain open on Election Day as additional Voter Convenience Centers, all meet the requirements of Subsections B and C of NMSA 1978, Section 1-3-4 (2019), and will be available to voters of any precinct in the County to cast a vote at the Voting Convenience Center; and

WHEREAS, the County Council finds that each polling place provides individuals with physical mobility limitations unobstructed access to at least one voting machine; and

WHEREAS, further, pursuant to NMSA 1978, Section 1-31-1(B) the County Council desires to designate the Board of Registration as the County Canvassing Board.

NOW, THEREFORE, BE IT RESOLVED that the County Council designates the Election Day polling locations for any Statewide and Special Election to be conducted in 2020 and 2021, as follows:

- a. Precincts 1 through 7 are consolidated with a Voter Convenience Center located at the White Rock Town Hall Conference Training Room, 139 Longview Drive, White Rock, New Mexico.
- b. Precincts 8 through 14 are consolidated with Voter Convenience Centers located at the Betty Ehart Senior Center Downstairs Classroom, 1101 Bathtub Row, Los Alamos, New Mexico; and the University of New Mexico - Los Alamos, 4000 University Drive, Building 6, Room 631, Los Alamos, New Mexico.
- c. Precincts 15 through 21 are consolidated with Voter Convenience Centers located at the Los Alamos County Golf Course Community Room, 244 Diamond Drive, Los Alamos, New Mexico; the Los Alamos County Municipal Building Council Chambers, 1000 Central Avenue, Room 100, Los Alamos, New Mexico; and/or the



Los Alamos County Municipal Building Boards and Commissions Conference
Room, 1000 Central Avenue, Room 110, Los Alamos, New Mexico.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the County Council designates the County Board of Registration to serve as the County Canvassing Board for the County for any Statewide or Special Election conducted within the County through the end of calendar year 2021.

PASSED AND ADOPTED this 25th day of June, 2019.

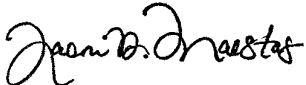
**COUNCIL OF THE INCORPORATED
COUNTY OF LOS ALAMOS**





Sara C. Scott,
Council Chair

ATTEST:



Naomi D. Maestas,
Los Alamos County Clerk

by AO



County of Los Alamos

Staff Report

August 04, 2020

Los Alamos, NM 87544
www.losalamosnm.us

Agenda No.: F.

Index (Council Goals):

Presenters: James Robinson

Legislative File: 13207-20

Title

Board/Commission Appointment - Community Development Advisory Board

Recommended Action

I nominate Aaron Walker to fill one of three vacant positions ending August 14, 2020 on the Community Development Advisory Board and move that Council fill one vacancy by reappointing Aaron Walker to a term that begins August 15, 2020 and ends on August 14, 2023.

Body

The purpose of this item is to fill one of three vacancies on the Community Development Advisory Board.

The board began the recruitment process and has only received one application over the past two months. The interview committee found Mr. Walker to be well qualified and decided to put forth his name for reappointment.

The applicant for this position is: Aaron Walker [I].

Party affiliations are noted as [D] Democrat, [R] Republican, [I] Independent, [G] Green, [L] Libertarian, [DTS] Declined to State, and [N] Not Registered to Vote.

This seven-member board has three-year terms and is currently composed as shown on Attachment A.

Appointing Aaron Walker will not violate the County Charter restriction concerning political party majorities on Boards and Commissions.

Attachments

A - CDAB Roster

B - Application Packet for Aaron Walker

C - CDAB Interview Recommendation



Community Development Advisory

Board Roster



Aaron D Walker

1st Term Aug 15, 2018 - Aug 14, 2020

Appointing Authority County Council

Position CDA5



John R Gustafson

1st Term Aug 15, 2019 - Aug 14, 2022

Appointing Authority County Council

Position CDA4



Andrea R Pistone

1st Term Aug 15, 2019 - Aug 14, 2022

Appointing Authority County Council

Position CDA2

Office/Role Member



Anna Dillane

1st Term Aug 15, 2019 - Aug 14, 2022

Appointing Authority County Council

Position CDA3



Denise Derkacs

1st Term Aug 15, 2019 - Aug 15, 2022

Appointing Authority County Council

Position CDA1



Vacancy

Appointing Authority County Council

Position CDA7

Office/Role Chair



Vacancy

Appointing Authority County Council

Position CDA6

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Aaron

First Name

D

Middle Initial

Walker

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Party affiliation as registered: (Select one of the following) *

☒ Independent

Registered to vote in Los Alamos?

☒ Yes ☐ No

How did you learn of this Board/Commission vacancy?

County Site/Already on Board

Do you currently serve on any County Board or Commission?

☒ Yes ☐ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

CDAB

Interests & Experiences

Which Boards would you like to apply for?

Community Development Advisory: Submitted

Why would you like to serve on this particular Board or Commission?

My desire is to make this county better for its citizens. I would like to continue my work on CDAB to make the community a better place for the citizens and employees of the county.

What volunteer or professional activities have you participated in that could apply to this appointment?

Prior county board service. Policy/procedure review and revision experience. I have 2 years of experience already on this board, and understand the nuances of the issues. I have served as chair of this board.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

yes

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

Foster a better working relationship between the CDD and the citizens. This will require significant public input, a task we have already attempted to undertake. I want to see the resolution of the consultant and issue final recommendations to council to address some of the issues present.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

Yes, I am chair of the board.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

no

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Aaron Walker
Applicant's Name

COAB
Board or Commission

James Robinson
Interviewer Name

1230 / 7/28/20
Date/Time of Interview

Interview Conducted:
☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Ⓐ get provide benefit to the community to amend relations Ⓑ tensions of members, and between board and County.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>- Done a lot - On the board when it was established and had to turn the 19th Plan. - Evaluating Ch. 18 - Map for dividing community for feedback. Method for the board - Relationship between County and community w/ CE</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>- Lack of clear direction from Council. Will need to work w/ Council & COB to get this. - A lot of disagreement on the board on the enforcement and sections G. - Get feedback from consultant to help solve these issues.</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>- reach out the community and get feedback - research options and make recommendations to Council. - Clear statement of rules. Appointments or renary members</p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>- Communication b/w council and board has been minimal.</p> <p>- Providing (council) line of communication both. A councilor who is willing a listener and member of council.</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>- No seminars off the ground. Did go on a rule making. very insightful.</p> <p>↳ would like to see more annual.</p> <p>- Roberts Rules of Order.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>- Have several suggestions.</p> <p>- Got to keep the same path forward. Prepare for meetings. Give every topic its due diligence. Recommendations could have impact.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>- No</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>- No</p>
10	<p>Do you have any questions of the interview panel?</p> <p>- No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.

Aaron Walker COAB interview

Interviewed by Catherine Clement

7/26/2020 1230p Zoom

1. Pos: provide sig benefit to the people of the community. Continue effort to mend connections b/w County & comm. Neg: slight issues w/ timelines
2. Was on the Board from beg; first workplan, reviewing ch. 18 to learn what areas are controversial, have common ground. Map to get public feedback even if never had a chance to use it. Unique challenges of the neighborhood. Relationship b/w County & comm has improved.
3. Board faces challenge of lack of direction from Council; needs a clear path forward. Disagreement among Board members, need to continue talking & get feedback from constituents.
4. Perception hasn't changed. BOC reach out to community on very narrow set of issues, provide options & recommendations to Council. Clear standard of rules for all boards to be followed for all boards.
5. Comm slow Council & the Board has been minimal - can improve by creating better efforts via liaison.
6. Pres on basis of the Segans but no major training; did go on a ride along w/ COP staff. Tans & Kled would be helpful.

Aaron Walker interview continued

7. Has covered Sygishas. Comment: need to keep preparing thoroughly for everything & make sure we're going every issue caught candidate & these are serious issues.

8. No.

9. No.

10. No.

11. No questions.

County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Aaron

Applicant's Name

CDAB

Board or Commission

Raul

Interviewer Name

Date/Time of Interview

Interview Conducted:

____ Personally

____ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p><i>Working on issue fusion between members/council</i></p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p><i>Workplan</i></p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p><i>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</i></p> <p><i>Different viewpoints</i></p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p><i>Not Really Rules/procedures</i></p>

5	Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve? <i>Minimal communication. Having Councilor Robinson involved greatly improved</i>
6	Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually? <i>Some training - ride along w/code Robert rules of order</i>
7	What suggestions/comments would you like to offer in connection with your Board or Commission service so far? <i>keep preparing - not overlooking issues</i>
8	The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board? <i>No</i>
9	If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board? <i>No</i>
10	Do you have any questions of the interview panel? <i>No</i>
11	[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.

Date: July 28, 2020

Board or Commission: Community Development Advisory Board

Interview Panel:

Name : James Robinson, Council Liaison

Name : Catherine Ozment, Board Vice Chair

Name: Paul Andrus, Staff Liaison

Applicants Interviewed:

Name: Aaron Walker

Date of Interview: July 28, 2020

Interview Panel Recommendations:

The interview panel for the Community Development Advisory Board would like to recommend the following applicants for appointment:

Name : Aaron Walker

incumbent

The interview panel for the Community Development Advisory Board would like to recommend the following applicants to terms:

Name : Aaron Walker

to term ending: August 14, 2023

Other information for Council:

Interviews were held off in the event other candidates applied. No other candidates applied, so the interview was completed. When additional applications are received, the new applicants will be interviewed to fill the two remaining vacancies.