

**Los Alamos County
FY17 Salary Plan
Job Class Order**

ATTACHMENT A

Class Code	Change	Occupational Job Families and Job Classes	--Proposed--					Change In Grade	Exempt/ Non-Exempt
			Curr Grade	New Grade	Minimum	Midpoint	Maximum		

↓ asterix=benchmarked job, gray=previously approved change, red=new change

Executive Management/At-Will Series

1002		Deputy County Manager	308	308	\$128,568	\$159,046	\$189,525		EX
4001	*	Police Chief	306	306	\$116,615	\$144,260	\$171,905		EX
5001	*	Fire Chief	306	306	\$116,615	\$144,260	\$171,905		EX
6006		Public Works Director	304	304	\$105,773	\$130,848	\$155,922		EX
1004		Community Services Director	304	304	\$105,773	\$130,848	\$155,922		EX
3500		Community Development Director	304	304	\$105,773	\$130,848	\$155,922		EX

Elected Offices Series

Assessment

1201	*	Chief Deputy Assessor	207	207	\$61,842	\$76,502	\$91,163		EX
1202		Chief Appraiser	201	201	\$46,147	\$57,087	\$68,026		EX
1210	*	Appraiser	121	121	\$42,877	\$53,042	\$63,206		NE
1204		Senior Assessment Specialist	120	120	\$40,836	\$50,516	\$60,197		NE
1205	*	Assessment Specialist	118	118	\$37,039	\$45,820	\$54,600		NE
1206		Apprentice Appraiser	115	115	\$31,996	\$39,581	\$47,166		NE

Attorney's

1903		Deputy County Attorney	302	302	\$95,939	\$118,682	\$141,426		EX
1902		Assistant County Attorney	301	301	\$91,370	\$113,030	\$134,691		EX
1904		Associate County Attorney	211	211	\$75,170	\$92,990	\$110,810		EX
1911		Legal Assistant II	124	124	\$49,636	\$61,403	\$73,169		NE
1910	*	Legal Assistant I	122	122	\$45,021	\$55,694	\$66,367		NE

Clerk's Office

1231	*	Chief Deputy Clerk	207	207	\$61,842	\$76,502	\$91,163		EX
1233		Elections Manager	123	123	\$47,272	\$58,479	\$69,685		NE
1232	*	Senior Deputy Clerk	121	121	\$42,877	\$53,042	\$63,206		NE
1235	*	Deputy Clerk	119	119	\$38,891	\$48,111	\$57,330		NE

Municipal Court

4401	*	Court Administrator	207	207	\$61,842	\$76,502	\$91,163		EX
4402	*	Probation Officer	122	122	\$45,021	\$55,694	\$66,367		NE
4403	*	Court Clerk	118	118	\$37,039	\$45,820	\$54,600		NE

Sheriff's Office

1087		Deputy Sheriff	115	115	\$31,996	\$39,581	\$47,166		NE
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Administrative Services Series

Public Information

1101		Communications & PR Administrator	212	212	\$78,929	\$97,640	\$116,351		EX
7003	*	Public Relations Manager	210	210	\$71,590	\$88,561	\$105,532		EX
1113	*	Visual Information Specialist	122	122	\$45,021	\$55,694	\$66,367		NE

Management Support

1007		Assistant to County Manager	213	213	\$82,875	\$102,521	\$122,168		EX
1010		Business & ERP Manager	213	213	\$82,875	\$102,521	\$122,168		EX
1600	*	Budget & Performance Manager	212	212	\$78,929	\$97,640	\$116,351		EX
1605		Senior Budget Analyst	210	210	\$71,590	\$88,561	\$105,532		EX
1111		Senior Management Analyst	210	210	\$71,590	\$88,561	\$105,532		EX
1103	*	Management Analyst	207	207	\$61,842	\$76,502	\$91,163		EX

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Administrative Services Series Continued

Administrative Support

1107		Emergency Management Specialist		120	\$40,836	\$50,516	\$60,197		NE
1110		RIM Program Manager	211	211	\$75,170	\$92,990	\$110,810		EX
2201	*	Office Manager	203	203	\$50,877	\$62,938	\$74,999		EX
1115		Senior RIM Specialist	120	120	\$40,836	\$50,516	\$60,197		NE
2305	*	Senior Office Specialist	120	120	\$40,836	\$50,516	\$60,197		NE
1114		RIM Specialist	117	117	\$35,275	\$43,638	\$52,000		NE
2307	*	Office Specialist	117	117	\$35,275	\$43,638	\$52,000		NE
4207		Records Specialist	115	115	\$31,996	\$39,581	\$47,166		NE
7115	New	Assistant to the Utilities Manager		124	\$49,636	\$61,403	\$73,169		NE

Information Technology

1301	*	Chief Information Officer	303	303	\$100,736	\$124,617	\$148,497		EX
1323		IT Program Manager	214	214	\$87,019	\$107,648	\$128,277		EX
1325		IT Project Manager	213	213	\$82,875	\$102,521	\$122,168		EX
1326		Database Administrator	212	212	\$78,929	\$97,640	\$116,351		EX
1320		Senior Systems Administrator	211	211	\$75,170	\$92,990	\$110,810		EX
1305		Senior Application Analyst/Developer	210	210	\$71,590	\$88,561	\$105,532		EX
1318		Senior Network Engineer	209	209	\$68,181	\$84,344	\$100,507		EX
1321		Systems Administrator	209	209	\$68,181	\$84,344	\$100,507		EX
1324		Technical Services Manager	209	209	\$68,181	\$84,344	\$100,507		EX
1306	*	Application Analyst/Developer	207	207	\$61,842	\$76,502	\$91,163		EX
1319		Systems & Network Administrator	207	207	\$61,842	\$76,502	\$91,163		EX
1322		Telecomm Network Specialist	126	126	\$54,723	\$67,696	\$80,669		NE
1316		Senior Technical Support Specialist	125	125	\$52,118	\$64,473	\$76,828		NE
1309	*	Technical Support Specialist	122	122	\$45,021	\$55,694	\$66,367		NE
1328		IT Intern	115	115	\$31,996	\$39,581	\$47,166		NE

Financial & Supply Management

1401		Chief Financial Officer	303	303	\$100,736	\$124,617	\$148,497		EX
1404		Deputy Chief Financial Officer	214	214	\$87,019	\$107,648	\$128,277		EX
1402	*	Accounting Operations Manager	212	212	\$78,929	\$97,640	\$116,351		EX
1700	*	Chief Purchasing Officer	211	211	\$75,170	\$92,990	\$110,810		EX
1812	*	Payroll Coordinator	207	207	\$61,842	\$76,502	\$91,163		EX
1501		Senior Accountant	206	206	\$58,897	\$72,859	\$86,821		EX
1502	*	Accountant	204	204	\$53,421	\$66,085	\$78,749		EX
1709	*	Senior Buyer - Planner	204	204	\$53,421	\$66,085	\$78,749		EX
1511		Accounts Payable Coordinator	124	124	\$49,636	\$61,403	\$73,169		NE
1809		Payroll Specialist	124	124	\$49,636	\$61,403	\$73,169		NE
1702		Buyer-Planner	123	123	\$47,272	\$58,479	\$69,685		NE
1512		Accounts Payable Specialist	121	121	\$42,877	\$53,042	\$63,206		NE
1704	*	Senior Supply Specialist	118	118	\$37,039	\$45,820	\$54,600		NE
1706		Supply Specialist	116	116	\$33,595	\$41,560	\$49,524		NE

Human Resources

1801	*	Human Resources Manager	303	303	\$100,736	\$124,617	\$148,497		EX
1806	*	Assistant Human Resources Manager	211	211	\$75,170	\$92,990	\$110,810		EX
1810	*	HRIS Manager	211	211	\$75,170	\$92,990	\$110,810		EX
1807		Compensation Analyst	210	210	\$71,590	\$88,561	\$105,532		EX
1813	*	Benefits & Pension Manager	210	210	\$71,590	\$88,561	\$105,532		EX
2001	*	Risk Manager	210	210	\$71,590	\$88,561	\$105,532		EX
1803	*	Training Manager	208	208	\$64,934	\$80,327	\$95,721		EX
2002	*	Safety Coordinator	207	207	\$61,842	\$76,502	\$91,163		EX
1804	*	Senior Human Resources Technician	124	124	\$49,636	\$61,403	\$73,169		NE
1805	*	Human Resources Technician	121	121	\$42,877	\$53,042	\$63,206		NE

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Community & Economic Development Series

Economic Development

1120	*	Economic Vitality Administrator	214	214	\$87,019	\$107,648	\$128,277	EX
1109		Marketing Specialist	205	205	\$56,092	\$69,389	\$82,686	EX

Community Development

3505	*	Housing & Special Projects Manager	211	211	\$75,170	\$92,990	\$110,810	EX
3502	*	Building Safety Manager	209	209	\$68,181	\$84,344	\$100,507	EX
3519		Principal Planner	209	209	\$68,181	\$84,344	\$100,507	EX
3510	*	Senior Planner	207	207	\$61,842	\$76,502	\$91,163	EX
3516		Associate Planner	204	204	\$53,421	\$66,085	\$78,749	EX
3509		Senior Building Inspector	124	124	\$49,636	\$61,403	\$73,169	NE
3518		Senior Permit Technician	123	123	\$47,272	\$58,479	\$69,685	NE
3515	*	Building Inspector	122	122	\$45,021	\$55,694	\$66,367	NE
3507		Code Enforcement Inspector	122	122	\$45,021	\$55,694	\$66,367	NE
3517		Assistant Planner	121	121	\$42,877	\$53,042	\$63,206	NE
3508		Permit Technician	121	121	\$42,877	\$53,042	\$63,206	NE

Community Services Series

Library

3002	*	Library Manager	212	212	\$78,929	\$97,640	\$116,351	EX
3004		Assistant Library Manager	208	208	\$64,934	\$80,327	\$95,721	EX
3210		Senior Librarian	206	206	\$58,897	\$72,859	\$86,821	EX
3211		Librarian	204	204	\$53,421	\$66,085	\$78,749	EX
3003		Program Specialist	122	122	\$45,021	\$55,694	\$66,367	NE
3203		Senior Library Specialist	119	119	\$38,891	\$48,111	\$57,330	NE
3204	*	Library Specialist	117	117	\$35,275	\$43,638	\$52,000	NE
3205		Senior Library Technician	114	114	\$30,472	\$37,696	\$44,920	NE
3207		Community Services Monitor	114	114	\$30,472	\$37,696	\$44,920	NE
3206		Library Technician	112	112	\$27,639	\$34,191	\$40,743	NE

Parks & Recreation Program

3010	*	Parks, Recreation & Open Space Manager	301	301	\$91,370	\$113,030	\$134,691	EX
3005	*	Golf Course Manager	208	208	\$64,934	\$80,327	\$95,721	EX
3421	*	Recreation Program Manager	208	208	\$64,934	\$80,327	\$95,721	EX
3102		Head Golf Professional	203	203	\$50,877	\$62,938	\$74,999	EX
3402		Aquatics Coordinator	122	122	\$45,021	\$55,694	\$66,367	NE
3103		Asst Golf/Ice Rink Professional	121	121	\$42,877	\$53,042	\$63,206	NE
2203		Recreational CS Supervisor	120	120	\$40,836	\$50,516	\$60,197	NE
3404		Lifeguard Supervisor	120	120	\$40,836	\$50,516	\$60,197	NE
3411		Recreation Specialist	120	120	\$40,836	\$50,516	\$60,197	NE
3409		Senior Recreation Leader	118	118	\$37,039	\$45,820	\$54,600	NE
3410	*	Recreation Leader	117	117	\$35,275	\$43,638	\$52,000	NE
3406		Senior Lifeguard	117	117	\$35,275	\$43,638	\$52,000	NE
2204		Senior Recreation CS Associate	115	115	\$31,996	\$39,581	\$47,166	NE
3403	*	Lifeguard	115	115	\$31,996	\$39,581	\$47,166	NE
2205		Recreational CS Associate	113	113	\$29,021	\$35,901	\$42,781	NE

Parks & Recreation Maintenance

6310	*	Parks Superintendent	208	208	\$64,934	\$80,327	\$95,721	EX
6313		Open Space Specialist	206	206	\$58,897	\$72,859	\$86,821	EX
3107	*	GC Maintenance Superintendent	204	204	\$53,421	\$66,085	\$78,749	EX
6314		Assistant Parks Superintendent	124	124	\$49,636	\$61,403	\$73,169	NE
3108		GC/Recreation Maint Asst Super	120	120	\$40,836	\$50,516	\$60,197	NE
3104		GC Maintenance Mechanic	118	118	\$37,039	\$45,820	\$54,600	NE
3405		Aquatics Maintenance Specialist	118	118	\$37,039	\$45,820	\$54,600	NE
6303		Parks Maintenance Construction Spec III	119	119	\$38,891	\$48,111	\$57,330	NE
6304	*	Parks Maintenance Construction Spec II	116	116	\$33,595	\$41,560	\$49,524	NE
6311		Parks Maintenance Construction Spec I	114	114	\$30,472	\$37,696	\$44,920	NE

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Community Services Series Continued

Social Services

3301		Social Services Manager	210	210	\$71,590	\$88,561	\$105,532		EX
3302	*	Case Coordination Specialist	203	203	\$50,877	\$62,938	\$74,999		EX
3303		Health Care Specialist	120	120	\$40,836	\$50,516	\$60,197		NE

Public Safety Series

Police Administration

4010		Senior Evidence & Training Technian	119	119	\$38,891	\$48,111	\$57,330		NE
4011	*	Evidence & Training Technician	117	117	\$35,275	\$43,638	\$52,000		NE

Police Command

4004		Deputy Police Chief	302	302	\$95,939	\$118,682	\$141,426		EX
4005		Police Commander	213	213	\$82,875	\$102,521	\$122,168		EX
4006		Emergency Services Commander	213	213	\$82,875	\$102,521	\$122,168		EX

Police Dispatch

4208	*	CDC Manager	207	207	\$61,842	\$76,502	\$91,163		EX
4203		Dispatch Shift Supervisor	123	123	\$47,272	\$58,479	\$69,685		NE
4204	*	Dispatcher II	120	120	\$40,836	\$50,516	\$60,197		NE
4205	*	Dispatcher I	118	118	\$37,039	\$45,820	\$54,600		NE

Police Detention

4301		Detention Administrator	211	211	\$75,170	\$92,990	\$110,810		EX
4307		Detention Sergeant	127	127	\$57,460	\$71,081	\$84,703		NE
4302	*	Detention Corporal	124	124	\$49,636	\$61,403	\$73,169		NE
4303	*	Detention Officer	118	118	\$37,039	\$45,820	\$54,600		NE

Animal Control

4306		Public Service Aide Supervisor	121	121	\$42,877	\$53,042	\$63,206		NE
4308		Animal Shelter Manager	121	121	\$42,877	\$53,042	\$63,206		NE
4304		Senior Public Service Aide	117	117	\$35,275	\$43,638	\$52,000		NE
4305	*	Public Service Aide	115	115	\$31,996	\$39,581	\$47,166		NE

Fire Command

5002	*	Deputy Fire Chief	302	302	\$95,939	\$118,682	\$141,426		EX
5004	*	Fire Battalion Chief	212	212	\$78,929	\$97,640	\$116,351		EX

Fire Operations

5106		Fire Cadet	114	114	\$30,472	\$37,696	\$44,920		NE
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Fire Administration

5007		Safeguards & Security & LR Manager	214	214	\$87,019	\$107,648	\$128,277		EX
5009		EMS Training Coordinator	209	209	\$68,181	\$84,344	\$100,507		EX
5011		Senior F&LS Coordinator	124	124	\$49,636	\$61,403	\$73,169		NE
5010		Fire & Life Safety Coordinator	122	122	\$45,021	\$55,694	\$66,367		NE
2102		F&LS Technology Specialist	121	121	\$42,877	\$53,042	\$63,206		NE

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Public Works Series									
Airport									
1108		Airport Manager	209	209	\$68,181	\$84,344	\$100,507		EX
Public Works Engineering									
6001		Deputy Public Works Director	302	302	\$95,939	\$118,682	\$141,426		EX
6007	*	County Engineer	214	214	\$87,019	\$107,648	\$128,277		EX
6003	*	Chief Surveyor	210	210	\$71,590	\$88,561	\$105,532		EX
Facilities									
6201		Facilities Manager	209	209	\$68,181	\$84,344	\$100,507		EX
6210	*	Facilities Services Manager	206	206	\$58,897	\$72,859	\$86,821		EX
6204		Construction Specialist III	123	123	\$47,272	\$58,479	\$69,685		NE
6205	*	Construction Specialist II	120	120	\$40,836	\$50,516	\$60,197		NE
6206		Construction Specialist I	117	117	\$35,275	\$43,638	\$52,000		NE
6211		Lead Custodian	113	113	\$29,021	\$35,901	\$42,781		NE
6212	*	Custodian	111	111	\$26,323	\$32,563	\$38,803		NE
Environmental Services									
6601	*	Environmental Svcs Manager	209	209	\$68,181	\$84,344	\$100,507		EX
6602		Environmental Svcs Superintendent	206	206	\$58,897	\$72,859	\$86,821		EX
6604		Asst Environmental Svcs Superintendent	125	125	\$52,118	\$64,473	\$76,828		NE
6603		Environmental Svcs Specialist	202	202	\$48,454	\$59,941	\$71,427		EX
6605		Scale Operator	119	119	\$38,891	\$48,111	\$57,330		NE
6606		Environmental Svcs Trainee	112	112	\$27,639	\$34,191	\$40,743		NE
Fleet									
6101		Fleet Manager	210	210	\$71,590	\$88,561	\$105,532		EX
6102		Fleet Supervisor	205	205	\$56,092	\$69,389	\$82,686		EX
6103		Fleet Shop Foreman	122	122	\$45,021	\$55,694	\$66,367		NE
6104	*	Fleet Mechanic II	120	120	\$40,836	\$50,516	\$60,197		NE
6105		Fleet Mechanic I	114	114	\$30,472	\$37,696	\$44,920		NE
Traffic & Street Operations									
6701		Traffic & Streets Mgr/Traffic Engineer	213	213	\$82,875	\$102,521	\$122,168		EX
6702		Traffic Manager	208	208	\$64,934	\$80,327	\$95,721		EX
6501		Street Maintenance Superintendent	206	206	\$58,897	\$72,859	\$86,821		EX
6510		Assistant Street Superintendent	125	125	\$52,118	\$64,473	\$76,828		NE
6708		Traffic Electrician III	124	124	\$49,636	\$61,403	\$73,169		NE
6703	*	Traffic Electrician II	122	122	\$45,021	\$55,694	\$66,367		NE
6707		Transportation Safety Specialist	122	122	\$45,021	\$55,694	\$66,367		NE
6706		Traffic Electrician I	120	120	\$40,836	\$50,516	\$60,197		NE
6704		Sign/Marking Tech III	118	118	\$37,039	\$45,820	\$54,600		NE
6705	*	Sign/Marking Tech II	116	116	\$33,595	\$41,560	\$49,524		NE
6709		Sign/Marking Tech I	114	114	\$30,472	\$37,696	\$44,920		NE
Transit Operations									
6719	*	Transit Manager	209	209	\$68,181	\$84,344	\$100,507		EX
6710	*	Transit Supervisor	204	204	\$53,421	\$66,085	\$78,749		EX
6714		Transit CS Rep/Dispatcher III	119	119	\$38,891	\$48,111	\$57,330		NE
6711		Lead Transit Operator	118	118	\$37,039	\$45,820	\$54,600		NE
6715		Transit CS Rep/Dispatcher II	117	117	\$35,275	\$43,638	\$52,000		NE
6712		Transit Operator II	116	116	\$33,595	\$41,560	\$49,524		NE
6716		Transit CS Rep/Dispatcher I	115	115	\$31,996	\$39,581	\$47,166		NE
6713	*	Transit Operator I	114	114	\$30,472	\$37,696	\$44,920		NE
6720	New	Transit Operator Trainee		112	\$27,639	\$34,191	\$40,743		NE

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Public Works & Utilities Series

Operations

8011		Lead Equipment Operator	123	123	\$47,272	\$58,479	\$69,685		NE
8012	*	Senior Equipment Operator	121	121	\$42,877	\$53,042	\$63,206		NE
8013		Equipment Operator	118	118	\$37,039	\$45,820	\$54,600		NE
8014	*	Laborer	110	111	\$26,323	\$32,563	\$38,803	1	73

Capital Projects

6802		Projects Manager	211	211	\$75,170	\$92,990	\$110,810		EX
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Engineering

8001		Senior Engineer	213	213	\$82,875	\$102,521	\$122,168		EX
8002		Engineering Project Manager	211	211	\$75,170	\$92,990	\$110,810		EX
8003	*	Engineering Associate	208	208	\$64,934	\$80,327	\$95,721		EX
8006		Engineering Assistant	204	204	\$53,421	\$66,085	\$78,749		EX
8004		Senior Engineering Aide	122	122	\$45,021	\$55,694	\$66,367		NE
8005	*	Engineering Aide	120	120	\$40,836	\$50,516	\$60,197		NE
8007		Engineering Intern	115	115	\$31,996	\$39,581	\$47,166		NE

Utilities Series

Utility Management

7006		Deputy Utility Mgr - GWS	303	303	\$100,736	\$124,617	\$148,497		EX
7013		Deputy Utility Mgr - Power Supply	303	303	\$100,736	\$124,617	\$148,497		EX
7007		Deputy Utility Mgr - Finance and Admn	303	303	\$100,736	\$124,617	\$148,497		EX
7008	*	Deputy Utility Mgr - Engineering	302	302	\$95,939	\$118,682	\$141,426		EX
7009		Deputy Utility Mgr - Electrical Distribution	302	302	\$95,939	\$118,682	\$141,426		EX

Operations Support

7010		Business Operations Manager	212	212	\$78,929	\$97,640	\$116,351		EX
7100		SCADA System Specialist	131	131	\$69,843	\$86,400	\$102,957		NE
7104		SCADA System Technician	130	130	\$66,517	\$82,285	\$98,054		NE
7106	*	GIS System Specialist	207	207	\$61,842	\$76,502	\$91,163		EX
7114	*	Water & Energy Conservation Coordinator	206	206	\$58,897	\$72,859	\$86,821		EX
7105		Env. Compliance Specialist	205	205	\$56,092	\$69,389	\$82,686		EX
7107		Meter Reader Supervisor	121	121	\$42,877	\$53,042	\$63,206		NE
7112		Senior Billing & Service Specialist	119	119	\$38,891	\$48,111	\$57,330		NE
7109	*	Billing & Service Specialist	117	117	\$35,275	\$43,638	\$52,000		NE

Electric Production

7203	*	Power System Supervisor	214	214	\$87,019	\$107,648	\$128,277		EX
7201		H-E Plant Engineer	214	214	\$87,019	\$107,648	\$128,277		EX
7210		Senior Power System Operator	132	132	\$73,335	\$90,720	\$108,104		NE
7211		Power System Operator	130	130	\$66,517	\$82,285	\$98,054		NE
7208		Senior H-E Maintenance Technician	129	129	\$63,349	\$78,367	\$93,385		NE
7212		Power System Operator Apprentice	122	122	\$45,021	\$55,694	\$66,367		NE
7206		H-E Maintenance Tech Apprentice	119	119	\$38,891	\$48,111	\$57,330		NE

Electric Distribution

7302	*	Lineman Supervisor	131	131	\$69,843	\$86,400	\$102,957		NE
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Los Alamos County
FY17 Salary Plan
Job Class Order

ATTACHMENT A

Class Code	Change	Occupational Job Families and Job Classes	--Proposed--					Change In Grade	Exempt/ Non-Exempt
			Curr Grade	New Grade	Minimum	Midpoint	Maximum		

↓ asterix=benchmarked job, gray=previously approved change, red=new change

Utilities Series Continued

Gas, Water & Sewer Services

7402		GWS Superintendent	210	210	\$71,590	\$88,561	\$105,532		EX
7403		GWS Field Supervisor	204	204	\$53,421	\$66,085	\$78,749		EX
7404		GWS Shop Supervisor	204	204	\$53,421	\$66,085	\$78,749		EX

Wastewater Services

7501		WWTP Superintendent	210	210	\$71,590	\$88,561	\$105,532		EX
7502		WWTP Supervisor	124	124	\$49,636	\$61,403	\$73,169		NE

Water Services

7601		Water Systems Superintendent	210	210	\$71,590	\$88,561	\$105,532		EX
7607	*	Water Systems Electrical Technician	126	126	\$54,723	\$67,696	\$80,669		NE