
General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Beverly

First Name

Neal-Clinton

Last Name

[Redacted]

Street Address

[Redacted]

Suite or Apt
State

[Redacted]

City

[Redacted]

Postal Code

[Redacted]

Email Address

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Party affiliation as registered: (Select one of the following) *

☒ Independent

Registered to vote in Los Alamos?

☒ Yes ☐ No

Leadership Los Alamos

How did you learn of this Board/Commission vacancy?

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Art in Public Places Advisory: Submitted
Planning and Zoning Commission: Submitted

Why would you like to serve on this particular Board or Commission?

To show up and be a contributor to the community in which I live.

What volunteer or professional activities have you participated in that could apply to this appointment?

As a court reporter for over 12 years, my clients were attorneys, boards, cities, public and private individuals. This business administratively speaks to the level of confidentiality and decorum required in a professional environment. The second business was being the owner of Smoothieville Juice Gallery which was located here in Los Alamos at the R Books Store. Being the owner of those businesses meant that I was responsible for payroll, scheduling, customer service and managing supply chain management. Each of the businesses included planning for the future growth of the businesses, organizing and identifying the required materials, recognizing resource availability and capacity in addition to delegating role and responsibilities in addition to understanding the personnel so that each could grow using their identified strengths. I also coordinated all of the resources to benefit the business.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes.

**What would you like to accomplish during your tenure on this Board or Commission?
(Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

The target for me is I would like to accomplish a balance among the community, its members, private rights of the citizens, public interests and the general interest of the community.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No.

If you have any questions, please contact Libby Carlsten at 505-662-8261 or libby.carlsten@lacnm.us



LOS ALAMOS COUNTY

COUNTY ADMINISTRATOR'S OFFICE

BOARD & COMMISSION INTERVIEW QUESTIONS

Beverly Neal-Clifton
Applicant's Name

APPB
Neal-Clifton
Board or Commission

James Chrobocinski
Interviewer Name

1/29/18
Date/Time of Interview

Interview Conducted:
☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>BA-Bus, Master, IT, Marine, Court Reporter, Ability to capture what is needed.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>county - Diversity, "Los Alamos is a required test", have art representative of county people -</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Integral, necessary "Good board has ability to make change that is sublime"</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Communication, factor in public understanding Example - Alcoholics have non-verbal language</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Understanding what is asked, Communication. Every body needs to have a say</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>FBI - Citizens Academy, Lifeguard, Uniontown committee, Leadership LA "Boon Facilitator, mediator"</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>"Absolutely"</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? No</p>
10	<p>Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] None</p>
12	<p>Do you have any questions for the interview panel? None</p>

Notes:



LOS ALAMOS COUNTY

COUNTY ADMINISTRATOR'S OFFICE

BOARD & COMMISSION INTERVIEW QUESTIONS

Beverly Neal-Clinton APPB
 Applicant's Name Board or Commission

Catherine Clement 1/29/18 3:30p.
 Interviewer Name Date/Time of Interview

Interview Conducted:
☐ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. BA in Business, MA Info tech, 15 years as a reporter, experience - has an intuitive 'knack' for aesthetics & problem solving, rather than formal training beautifying spaces & making people comfortable in them
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] diversity & increasing inclusion so that everyone can see something of themselves need to have it that is representative of our community.
3	How do you perceive the role of County Boards and Commissions in local government? integral, necessary; doesn't think in either/or - always looks for 3rd alternative, & a good board will be able to find those solutions
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Communication is essential; what we hear vs what we say are diff things. need a solid foundation/foundation for communication; factor in your audience. can build everything else around good communication.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? hearing what the requests are - need to communicate w/ staff, having a conversation so everyone is heard; can't be a one way street if you want it to work.

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>leadership los alamos FBI Citizens Academy; Intajared (FBI assa.) unitarian church new member cttee (VP & chair) born facilitator & mediator; communication again is clear</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>no.</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>absolutely</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>no.</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>no</i></p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel?</p> <p><i>no</i></p>

Notes:



LOS ALAMOS COUNTY

COUNTY ADMINISTRATOR'S OFFICE

BOARD & COMMISSION INTERVIEW QUESTIONS

BRENDA NEAL-CUNTO APPB
 Applicant's Name Board or Commission

CARLSTEIN 3:30 1/29/18
 Interviewer Name Date/Time of Interview

Interview Conducted:
☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p><u>EDUCATION: BA IN MATHEMATICS, US MARINE, COURT REPORTER</u> <u>Exp. - FAMILY MEMBERS INTERESTED IN ART: COLOR: STYLES</u> <u>SHE CAN CAPTURE WHAT PEOPLE ARE LOOKING FOR -</u> <u>MAKES PEOPLE COMFORTABLE IN VARIOUS SPACES</u></p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p><u>COUNTY - DIVERSITY - HOW TO CREATE INCLUSION?</u> <u>WE NEED ART THAT IS REPRESENTATIVE OF THE</u> <u>COMMUNITY -</u></p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p><u>VERY NECESSARY - BOARDS CAN CREATE</u> <u>CHANGE: EXPLORE OPPORTUNITIES - IDEAS</u> <u>BIG CAN FIND SOLUTIONS</u></p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p><u>COMMUNICATION SKILLS - GROUNDWORK OF</u> <u>UNDERSTANDING - WHAT PEOPLE ARE HEARING US.</u> <u>WHAT'S BEING SAID. BE AWARE OF NON-VERBAL</u> <u>COMMUNICATION.</u></p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p><u>WHAT ARE YOU TRYING TO ACCOMPLISH?</u> <u>BE A GOOD COMMUNICATOR. - BUILD</u> <u>BRIDGES NOT WALLS - IT'S NOT A ONE-WAY</u> <u>STREET</u></p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>FBI Citizens Academy - Intro Group THAT WORKS WITH FBI - LOOKS FOR PATTERNS UNITARIAN BOARD - MEMBER OF LEADERSHIP</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No</p> <p>LOS ALAMOS CLASS</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>ABSOLUTELY</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel?</p> <p>No</p>

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