

Attachment A

Rule 309 Re-employment: If a full-time or part-time regular employee who has completed his/her probationary period:

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- (a) Separates from the County service in good standing,
- (b) Is subsequently re-employed as a full-time or part-time regular employee within eighteen (18) months from the date of his/her separation, and
- (c) Is hired into a vacant full-time or part-time regular position that has been advertised,

The separation shall not constitute a break in service except that the period during which the employee was separated shall not be counted as creditable service.

Service time for annual leave accrual rate, stability pay, and other purposes specified in these rules shall be made on the basis of such employee's adjusted service date.

The provisions of this rule will be applied to a returning employee only one time during his/her employment with the County. This rule does not apply to employees who have retired from the County.

HISTORY: APPROVED 2/19/68; AMENDED 5/14/79; AMENDED 2/06/90; AMENDED 9/4/90; AMENDED 5/16/94; AMENDED 8/1/06; AMENDED 5/5/09; **AMENDED ???**

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