
General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Bernadine

First Name

Goldman

Last Name

Middle Initial

Street Address

Suite or Apt

Los Alamos

City

NM

State

87544

Postal Code

Email Address

Primary Phone

Alternate Phone

Party affiliation as registered: (Select one of the following) *

☒ Democrat

Registered to vote in Los Alamos?

☒ Yes ☐ No

County website / Libby Carlsten

How did you learn of this Board/Commission vacancy?

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Personnel: Submitted

Why would you like to serve on this particular Board or Commission?

I have just retired from the County, as Assistant Library Manager. I have always been very interested in Human Resources and used to attend Personnel Board meetings. The County has been a good place for me to work and I would like to help to make sure it continues to provide a stimulating, fair, and pleasant place to work while doing our best to provide excellent service to the community..

What volunteer or professional activities have you participated in that could apply to this appointment?

As Assistant Library Manager, I did most of the HR work for the Los Alamos County Library System. I am quite familiar with the County Personnel Rules. I also earned my Masters in Public Administration degree within the last ten years, and have thus taken classes in Human Resources in the Public Sector.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

**What would you like to accomplish during your tenure on this Board or Commission?
(Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

My interest is general, but one thing I can think of is that the issue of staff development / succession planning often gets put on a back burner as soon as budgets are tight. I would like to see more emphasis given to developing the current staff to better qualify them for leadership positions as opportunities open up.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

I recently retired from the County so I am probably personally acquainted with the HR staff supporting this Board.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

If you have any questions, please contact Libby Carlsten at 505-662-8261 or libby.carlsten@lacnm.us



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Bernadine Goldman
Applicant's Name

Personnel
Board or Commission

James Chrobocinski
Interviewer Name

3/16/18
Date/Time of Interview

Interview Conducted:
☐ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>County employ 27 yrs, retired x 6 mos, handled much of HR work for the library members in Public Admin & Library Science</i>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <i>Lab contract, GRT issues: effect on employees Personnel board - Appeal hearings</i>
3	How do you perceive the role of County Boards and Commissions in local government? <i>Advisory to Council, reflect public input, Personnel board reflect employee input</i>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>Background knowledge, interest in subject, need to pay attention to what is in rules/code enthusiasm, visibility</i>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <i>Because she worked for county she will understand the staff. would be fair. experience in employee/managements perspectives</i>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>HADASSA board Treasurer – serving as treasurer Friends of Library Docent at Hans Bethe House Self Help Inc.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>yes – looked it up & read it over. As librarian knew where to look</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>yes, would like that</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>NO – is aware of requirement.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>Appeals as a challenge (I'm one of those bleeding hearts, important to take fire) would be able to be objective</p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:



County Manager's Office

BOARD & COMMISSION INTERVIEW QUESTIONS

Bernadine Goldman

Leslie Greger
Applicant's Name

Personnel Board
Board or Commission

Terry Priestley
Interviewer Name

0830 / 3-16-18
Date/Time of Interview

Interview Conducted:

2 Personally
Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <ul style="list-style-type: none">- County employee 27 years, retired 6 months ago- Assistant Librarian - heavily involved w/ HR issues- Attended PB meetings as employee- Masters in Public Administration & Library Science
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: if the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <ul style="list-style-type: none">- LANT Contract → Gross receipts tax + impact on County employees.- PB: Operate w/in rules + being fair to everyone → Appeal hearings can be a challenge.
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Advisory to Council - should reflect public input + employee input. Employee surveys in the past</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <ul style="list-style-type: none">- Some background knowledge + interest in subject matter.- Pay attention to what is in the Personnel Rules + County Code.
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <ul style="list-style-type: none">- As past county worker, should be able to understand staff concerns- Served as Acting Library Manager → Had to work w/ HR + other county entities → Had to work both ways

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <ul style="list-style-type: none"> • Haddassan Board – Treasurer → Did not have issues • While working did not do much off-hours • Friends of Library Board • Self-Help 3 Book groups • Docent of Historical Society → Hans Bethe House
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Yes. Reviewed Charter + Code to prepare for interview</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes - Love training</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Yes aware</p> <p>No not a deterrent</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>Not a deterrent</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>Appeals → can be challenging → Need to be fair + follow rules</p> <p>Aware of own tendencies + can overcome</p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Bernadine Goldman
Applicant's Name

Personnel Bd.
Board or Commission

Donna Carr
Interviewer Name

3/16 8:30am
Date/Time of Interview

Interview Conducted:
☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>Co. EE for 20 yrs - interested in HR side of things. enjoy new stuff. Attended many personnel mtgs. Co. the place to work. Substantive to EE work experience. never being involved. ms. who sue & get sued, class in the area.</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>Lab Contract - ART. affect EEs. Personnel Rules - create w/ rules & be fair - a challenge - appealing - a challenge.</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>Advisory & reflect public input. PB - reflect EE input; Past EE surveys.</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>Budget knowledge, interest = rare skill. Pay atten to rules - understand the language. Co Code & Rules - understand meaning enthusiasm & availability. lib Bd - not legal.</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>work together. understand issues & respond to them. try to be fair. See both sides - responsibility & rule/role. Take info to EEs.</u>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>Huska Rd - treasurer. Friends of library - onl volunteer Treasurer - Harrisburg - Fun</i></p> <p><i>(3) bc groups. self help.</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>yes - looked it up. Refer tip - know where to look it up. easy to recall.</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>yes - will if have time.</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>No. some aware of that</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>No - probably feel weird.</i></p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p><i>challenge - new ball sides. sympathetic -</i></p>
12	<p>Do you have any questions for the interview panel?</p>

Notes: