

## General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.*

*If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.*

## Profile

### Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Laurance

First Name

B

Middle Initial

Warner

Last Name

Street Address

Los Alamos

City

Suite or Apt

NM

State

87544

Postal Code

Email Address

Home:

Primary Phone

Mobile:

Alternate Phone

Party affiliation as registered: (Select one of the following) \*

☒ Republican

Registered to vote in Los Alamos?

☒ Yes ☐ No

Consulted Libby Carlsten

How did you learn of this Board/Commission vacancy?

Do you currently serve on any County Board or Commission?

☒ Yes ☐ No

P&Z until 31 March 18, term limited

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

## Interests & Experiences

Which Boards would you like to apply for?

Personnel: Submitted

Why would you like to serve on this particular Board or Commission?

I would like to broaden my understanding of county government and of boards and commissions with a view to helping more effectively. I consulted Libby Carlsten for current openings and her recommendation, which led to this application.

What volunteer or professional activities have you participated in that could apply to this appointment?

County Transportation Board, Solid Waste Management Board, Environmental Sustainability Board and Planning and Zoning Commission. Twenty years as active duty naval officer, with major responsibility for personnel matters. Thirty-one years in line and program management at Los Alamos National Laboratory.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

**What would you like to accomplish during your tenure on this Board or Commission?**  
**(Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

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I would like to achieve a thorough understanding of current county staff design and activities in order to help improve the effectiveness and well-being of staff where needed. I would also like to apply the perspectives of my past experience to the appeal process.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

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No

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

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No

If you have any questions, please contact Libby Carlsten at 505-662-8261 or [libby.carlsten@lacnm.us](mailto:libby.carlsten@lacnm.us)

1. The first part of the report is a summary of the work done during the year. It is a brief statement of the results of the work, and is intended to give a general idea of the progress made.

2. The second part of the report is a detailed account of the work done during the year. It is a full and complete statement of the results of the work, and is intended to give a detailed account of the progress made.

3. The third part of the report is a summary of the work done during the year. It is a brief statement of the results of the work, and is intended to give a general idea of the progress made.

4. The fourth part of the report is a detailed account of the work done during the year. It is a full and complete statement of the results of the work, and is intended to give a detailed account of the progress made.

5. The fifth part of the report is a summary of the work done during the year. It is a brief statement of the results of the work, and is intended to give a general idea of the progress made.

6. The sixth part of the report is a detailed account of the work done during the year. It is a full and complete statement of the results of the work, and is intended to give a detailed account of the progress made.

7. The seventh part of the report is a summary of the work done during the year. It is a brief statement of the results of the work, and is intended to give a general idea of the progress made.

8. The eighth part of the report is a detailed account of the work done during the year. It is a full and complete statement of the results of the work, and is intended to give a detailed account of the progress made.

9. The ninth part of the report is a summary of the work done during the year. It is a brief statement of the results of the work, and is intended to give a general idea of the progress made.

10. The tenth part of the report is a detailed account of the work done during the year. It is a full and complete statement of the results of the work, and is intended to give a detailed account of the progress made.

11. The eleventh part of the report is a summary of the work done during the year. It is a brief statement of the results of the work, and is intended to give a general idea of the progress made.

12. The twelfth part of the report is a detailed account of the work done during the year. It is a full and complete statement of the results of the work, and is intended to give a detailed account of the progress made.



County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

Laurence Warner  
Applicant's Name

Personnel  
Board or Commission

James Chrobocinski  
Interviewer Name

3/23/18 9AM  
Date/Time of Interview

Interview Conducted:  
☐ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>Phys-sci, 20 yrs NAVY, long history in Personnel roles</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>GAT Funding - County Board - Funding new members</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>link to citizens very important. Link between citizens &amp; council</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>Inter-personal skills</u> <u>"had a lot of practice" - served on board for very long time</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>on other boards - created strong relationships with staff</u> <u>Strong communication</u>



6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>list in application - p12 most recent</i>  <i>Active member - always prepared, studies staff report</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>yes - Read over it last few days</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>yes</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>is aware. Not a deterrent</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>No</i></p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel?</p> <p><i>Q: Current process of appeals &amp; code seem to be at odds. What is proper procedure?</i>  <i>A: Ms Cessel will review.</i></p>

Notes:



County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

Lawrence Warner  
Applicant's Name

Personnel Board  
Board or Commission

Terry Priestley  
Interviewer Name

8am 3-23-18  
Date/Time of Interview

Interview Conducted:  
☒ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. 86 years old, have served on several Boards AOT Physicist, 20 years Navy, LANL 1977-2008, then as a Guest Science Line + Program manager w/ Personnel matters
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] County - Funding → CRT Personnel Board - Finding new members
3	How do you perceive the role of County Boards and Commissions in local government? Play important role - link to citizens, council & community
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Interperson + interactive skills Have had a lot of practice, enjoy working w/ people
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? In past Boards, have built great relationship → keep communications open

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>See application for list Pt 2 most recently</p> <p>Very active member, always prepared + asked questions</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Just read it in preparation for interview</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>yes, no question</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>aware + not a deterrent</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>Not a deterrent</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:





County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

Laurence Warner  
Applicant's Name  
Denise Cassel  
Interviewer Name

Personnel Bd  
Board or Commission  
3/24/18 8am  
Date/Time of Interview

Interview Conducted:  
☒ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>Personnel - throughout my career; 20yrs exp; 3 years as a</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>Funding to county; finding new members.</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>support role - seek to integrate things to help as Council to community.</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>interpersonal skills important. the art of practice. Enjoy working w/others</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>developed wonderful relationships w/ staff. People deal w/ one to one</u>

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <i>not on application. Rec'd P&amp;Z commission. Active member. Ask questions. Always read staff report. Commission.</i>
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? <i>Just read it. Part of the work plan.</i>
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? <i>Yes - no question.</i>
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>Aware &amp; not deterred.</i>
10	Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>No.</i>
11	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]
12	Do you have any questions for the interview panel? <i>None</i>

Notes: