

Los Alamos County
FY19 Salary Plan
Step Schedule

Attachment C
100 Series - Hourly Non-Exempt
200/300 Series - Annual Exempt

Steps → Grades ↓	1	2	3	4	5	6	7	8	9	10
101	\$ 7.7692	\$ 7.8469	\$ 7.9254	\$ 8.0046	\$ 8.0847	\$ 8.1655	\$ 8.2472	\$ 8.3297	\$ 8.4130	\$ 8.4971
102	\$ 8.1577	\$ 8.2393	\$ 8.3217	\$ 8.4049	\$ 8.4889	\$ 8.5738	\$ 8.6596	\$ 8.7462	\$ 8.8336	\$ 8.9219
103	\$ 8.5656	\$ 8.6512	\$ 8.7377	\$ 8.8251	\$ 8.9134	\$ 9.0025	\$ 9.0925	\$ 9.1835	\$ 9.2753	\$ 9.3680
104	\$ 8.9939	\$ 9.0838	\$ 9.1746	\$ 9.2664	\$ 9.3590	\$ 9.4526	\$ 9.5472	\$ 9.6426	\$ 9.7391	\$ 9.8364
105	\$ 9.4435	\$ 9.5380	\$ 9.6334	\$ 9.7297	\$ 9.8270	\$ 9.9253	\$ 10.0245	\$ 10.1248	\$ 10.2260	\$ 10.3283
106	\$ 9.9157	\$ 10.0149	\$ 10.1150	\$ 10.2162	\$ 10.3183	\$ 10.4215	\$ 10.5257	\$ 10.6310	\$ 10.7373	\$ 10.8447
107	\$ 10.4115	\$ 10.5156	\$ 10.6208	\$ 10.7270	\$ 10.8343	\$ 10.9426	\$ 11.0520	\$ 11.1626	\$ 11.2742	\$ 11.3869
108	\$ 10.9321	\$ 11.0414	\$ 11.1518	\$ 11.2633	\$ 11.3760	\$ 11.4897	\$ 11.6046	\$ 11.7207	\$ 11.8379	\$ 11.9563
109	\$ 11.4787	\$ 11.5935	\$ 11.7094	\$ 11.8265	\$ 11.9448	\$ 12.0642	\$ 12.1849	\$ 12.3067	\$ 12.4298	\$ 12.5541
110	\$ 12.0526	\$ 12.1732	\$ 12.2949	\$ 12.4178	\$ 12.5420	\$ 12.6674	\$ 12.7941	\$ 12.9220	\$ 13.0513	\$ 13.1818
111	\$ 12.6553	\$ 12.7818	\$ 12.9096	\$ 13.0387	\$ 13.1691	\$ 13.3008	\$ 13.4338	\$ 13.5681	\$ 13.7038	\$ 13.8409
112	\$ 13.2880	\$ 13.4209	\$ 13.5551	\$ 13.6907	\$ 13.8276	\$ 13.9658	\$ 14.1055	\$ 14.2466	\$ 14.3890	\$ 14.5329
113	\$ 13.9524	\$ 14.0919	\$ 14.2329	\$ 14.3752	\$ 14.5189	\$ 14.6641	\$ 14.8108	\$ 14.9589	\$ 15.1085	\$ 15.2596
114	\$ 14.6500	\$ 14.7965	\$ 14.9445	\$ 15.0940	\$ 15.2449	\$ 15.3973	\$ 15.5513	\$ 15.7068	\$ 15.8639	\$ 16.0225
115	\$ 15.3825	\$ 15.5364	\$ 15.6917	\$ 15.8487	\$ 16.0071	\$ 16.1672	\$ 16.3289	\$ 16.4922	\$ 16.6571	\$ 16.8237
116	\$ 16.1517	\$ 16.3132	\$ 16.4763	\$ 16.6411	\$ 16.8075	\$ 16.9756	\$ 17.1453	\$ 17.3168	\$ 17.4899	\$ 17.6648
117	\$ 16.9593	\$ 17.1288	\$ 17.3001	\$ 17.4731	\$ 17.6479	\$ 17.8243	\$ 18.0026	\$ 18.1826	\$ 18.3644	\$ 18.5481
118	\$ 17.8072	\$ 17.9853	\$ 18.1651	\$ 18.3468	\$ 18.5303	\$ 18.7156	\$ 18.9027	\$ 19.0917	\$ 19.2827	\$ 19.4755
119	\$ 18.6976	\$ 18.8846	\$ 19.0734	\$ 19.2641	\$ 19.4568	\$ 19.6513	\$ 19.8479	\$ 20.0463	\$ 20.2468	\$ 20.4493
120	\$ 19.6325	\$ 19.8288	\$ 20.0271	\$ 20.2273	\$ 20.4296	\$ 20.6339	\$ 20.8403	\$ 21.0487	\$ 21.2591	\$ 21.4717
121	\$ 20.6141	\$ 20.8202	\$ 21.0284	\$ 21.2387	\$ 21.4511	\$ 21.6656	\$ 21.8823	\$ 22.1011	\$ 22.3221	\$ 22.5453
122	\$ 21.6448	\$ 21.8612	\$ 22.0798	\$ 22.3006	\$ 22.5237	\$ 22.7489	\$ 22.9764	\$ 23.2061	\$ 23.4382	\$ 23.6726
123	\$ 22.7270	\$ 22.9543	\$ 23.1838	\$ 23.4157	\$ 23.6498	\$ 23.8863	\$ 24.1252	\$ 24.3664	\$ 24.6101	\$ 24.8562
124	\$ 23.8634	\$ 24.1020	\$ 24.3430	\$ 24.5865	\$ 24.8323	\$ 25.0806	\$ 25.3315	\$ 25.5848	\$ 25.8406	\$ 26.0990
125	\$ 25.0565	\$ 25.3071	\$ 25.5602	\$ 25.8158	\$ 26.0739	\$ 26.3347	\$ 26.5980	\$ 26.8640	\$ 27.1326	\$ 27.4040
126	\$ 26.3094	\$ 26.5725	\$ 26.8382	\$ 27.1066	\$ 27.3776	\$ 27.6514	\$ 27.9279	\$ 28.2072	\$ 28.4893	\$ 28.7742
127	\$ 27.6248	\$ 27.9011	\$ 28.1801	\$ 28.4619	\$ 28.7465	\$ 29.0340	\$ 29.3243	\$ 29.6176	\$ 29.9137	\$ 30.2129
128	\$ 29.0061	\$ 29.2961	\$ 29.5891	\$ 29.8850	\$ 30.1838	\$ 30.4857	\$ 30.7905	\$ 31.0984	\$ 31.4094	\$ 31.7235
129	\$ 30.4564	\$ 30.7610	\$ 31.0686	\$ 31.3792	\$ 31.6930	\$ 32.0100	\$ 32.3301	\$ 32.6534	\$ 32.9799	\$ 33.3097
130	\$ 31.9792	\$ 32.2990	\$ 32.6220	\$ 32.9482	\$ 33.2777	\$ 33.6105	\$ 33.9466	\$ 34.2860	\$ 34.6289	\$ 34.9752
131	\$ 33.5782	\$ 33.9139	\$ 34.2531	\$ 34.5956	\$ 34.9416	\$ 35.2910	\$ 35.6439	\$ 36.0003	\$ 36.3603	\$ 36.7239
132	\$ 35.2571	\$ 35.6096	\$ 35.9657	\$ 36.3254	\$ 36.6887	\$ 37.0555	\$ 37.4261	\$ 37.8004	\$ 38.1784	\$ 38.5601
201	\$ 46,147.00	\$ 46,608.47	\$ 47,074.55	\$ 47,545.30	\$ 48,020.75	\$ 48,500.96	\$ 48,985.97	\$ 49,475.83	\$ 49,970.59	\$ 50,470.29
202	\$ 48,454.00	\$ 48,938.54	\$ 49,427.93	\$ 49,922.20	\$ 50,421.43	\$ 50,925.64	\$ 51,434.90	\$ 51,949.25	\$ 52,468.74	\$ 52,993.43
203	\$ 50,877.00	\$ 51,385.77	\$ 51,899.63	\$ 52,418.62	\$ 52,942.81	\$ 53,472.24	\$ 54,006.96	\$ 54,547.03	\$ 55,092.50	\$ 55,643.43
204	\$ 53,421.00	\$ 53,955.21	\$ 54,494.76	\$ 55,039.71	\$ 55,590.11	\$ 56,146.01	\$ 56,707.47	\$ 57,274.54	\$ 57,847.29	\$ 58,425.76
205	\$ 56,092.00	\$ 56,652.92	\$ 57,219.45	\$ 57,791.64	\$ 58,369.56	\$ 58,953.26	\$ 59,542.79	\$ 60,138.22	\$ 60,739.60	\$ 61,346.99
206	\$ 58,897.00	\$ 59,485.97	\$ 60,080.83	\$ 60,681.64	\$ 61,288.45	\$ 61,901.34	\$ 62,520.35	\$ 63,145.56	\$ 63,777.01	\$ 64,414.78
207	\$ 61,842.00	\$ 62,460.42	\$ 63,085.02	\$ 63,715.87	\$ 64,353.03	\$ 64,996.56	\$ 65,646.53	\$ 66,302.99	\$ 66,966.02	\$ 67,635.68
208	\$ 64,934.00	\$ 65,583.34	\$ 66,239.17	\$ 66,901.57	\$ 67,570.58	\$ 68,246.29	\$ 68,928.75	\$ 69,618.04	\$ 70,314.22	\$ 71,017.36
209	\$ 68,181.00	\$ 68,862.81	\$ 69,551.44	\$ 70,246.95	\$ 70,949.42	\$ 71,658.92	\$ 72,375.51	\$ 73,099.26	\$ 73,830.25	\$ 74,568.56
210	\$ 71,590.00	\$ 72,305.90	\$ 73,028.96	\$ 73,759.25	\$ 74,496.84	\$ 75,241.81	\$ 75,994.23	\$ 76,754.17	\$ 77,521.71	\$ 78,296.93
211	\$ 75,170.00	\$ 75,921.70	\$ 76,680.92	\$ 77,447.73	\$ 78,222.20	\$ 79,004.43	\$ 79,794.47	\$ 80,592.41	\$ 81,398.34	\$ 82,212.32
212	\$ 78,929.00	\$ 79,718.29	\$ 80,515.47	\$ 81,320.63	\$ 82,133.83	\$ 82,955.17	\$ 83,784.72	\$ 84,622.57	\$ 85,468.80	\$ 86,323.48
213	\$ 82,875.00	\$ 83,703.75	\$ 84,540.79	\$ 85,386.20	\$ 86,240.06	\$ 87,102.46	\$ 87,973.48	\$ 88,853.22	\$ 89,741.75	\$ 90,639.17
214	\$ 87,019.00	\$ 87,889.19	\$ 88,768.08	\$ 89,655.76	\$ 90,552.32	\$ 91,457.84	\$ 92,372.42	\$ 93,296.15	\$ 94,229.11	\$ 95,171.40
301	\$ 91,370.00	\$ 92,283.70	\$ 93,206.54	\$ 94,138.60	\$ 95,079.99	\$ 96,030.79	\$ 96,991.10	\$ 97,961.01	\$ 98,940.62	\$ 99,930.02
302	\$ 95,939.00	\$ 96,898.39	\$ 97,867.37	\$ 98,846.05	\$ 99,834.51	\$ 100,832.85	\$ 101,841.18	\$ 102,859.59	\$ 103,888.19	\$ 104,927.07
303	\$ 100,736.00	\$ 101,743.36	\$ 102,760.79	\$ 103,788.40	\$ 104,826.29	\$ 105,874.55	\$ 106,933.29	\$ 108,002.63	\$ 109,082.65	\$ 110,173.48
304	\$ 105,773.00	\$ 106,830.73	\$ 107,899.04	\$ 108,978.03	\$ 110,067.81	\$ 111,168.49	\$ 112,280.17	\$ 113,402.97	\$ 114,537.00	\$ 115,682.37
305	\$ 111,062.00	\$ 112,172.62	\$ 113,294.35	\$ 114,427.29	\$ 115,571.56	\$ 116,727.28	\$ 117,894.55	\$ 119,073.50	\$ 120,264.23	\$ 121,466.87
306	\$ 116,615.00	\$ 117,781.15	\$ 118,958.96	\$ 120,148.55	\$ 121,350.04	\$ 122,563.54	\$ 123,789.17	\$ 125,027.06	\$ 126,277.33	\$ 127,540.11
307	\$ 122,446.00	\$ 123,670.46	\$ 124,907.16	\$ 126,156.24	\$ 127,417.80	\$ 128,691.98	\$ 129,978.90	\$ 131,278.69	\$ 132,591.47	\$ 133,917.39
308	\$ 128,568.00	\$ 129,853.68	\$ 131,152.22	\$ 132,463.74	\$ 133,788.38	\$ 135,126.26	\$ 136,477.52	\$ 137,842.30	\$ 139,220.72	\$ 140,612.93
309	\$ 134,996.00	\$ 136,345.96	\$ 137,709.42	\$ 139,086.51	\$ 140,477.38	\$ 141,882.15	\$ 143,300.97	\$ 144,733.98	\$ 146,181.32	\$ 147,643.14
310	\$ 141,746.00	\$ 143,163.46	\$ 144,595.09	\$ 146,041.05	\$ 147,501.46	\$ 148,976.47	\$ 150,466.24	\$ 151,970.90	\$ 153,490.61	\$ 155,025.51
311	\$ 148,833.00	\$ 150,321.33	\$ 151,824.54	\$ 153,342.79	\$ 154,876.22	\$ 156,424.98	\$ 157,989.23	\$ 159,569.12	\$ 161,164.81	\$ 162,776.46
312	\$ 156,275.00	\$ 157,837.75	\$ 159,416.13	\$ 161,010.29	\$ 162,620.39	\$ 164,246.60	\$ 165,889.06	\$ 167,547.95	\$ 169,223.43	\$ 170,915.67

Grade Increment	Step Increment
5.00%	1.00%

**Los Alamos County
FY19 Salary Plan
Step Schedule**

**Attachment C
100 Series - Hourly Non-Exempt
200/300 Series - Annual Exempt**

Steps → Grades ↓	11	12	13	14	15	16	17	18	19	20
101	\$ 8.5821	\$ 8.6679	\$ 8.7546	\$ 8.8421	\$ 8.9305	\$ 9.0198	\$ 9.1100	\$ 9.2011	\$ 9.2931	\$ 9.3861
102	\$ 9.0112	\$ 9.1013	\$ 9.1923	\$ 9.2842	\$ 9.3771	\$ 9.4708	\$ 9.5655	\$ 9.6612	\$ 9.7578	\$ 9.8554
103	\$ 9.4617	\$ 9.5563	\$ 9.6519	\$ 9.7484	\$ 9.8459	\$ 9.9444	\$ 10.0438	\$ 10.1443	\$ 10.2457	\$ 10.3482
104	\$ 9.9348	\$ 10.0342	\$ 10.1345	\$ 10.2358	\$ 10.3382	\$ 10.4416	\$ 10.5460	\$ 10.6515	\$ 10.7580	\$ 10.8656
105	\$ 10.4316	\$ 10.5359	\$ 10.6412	\$ 10.7476	\$ 10.8551	\$ 10.9637	\$ 11.0733	\$ 11.1840	\$ 11.2959	\$ 11.4088
106	\$ 10.9531	\$ 11.0627	\$ 11.1733	\$ 11.2850	\$ 11.3979	\$ 11.5119	\$ 11.6270	\$ 11.7432	\$ 11.8607	\$ 11.9793
107	\$ 11.5008	\$ 11.6158	\$ 11.7320	\$ 11.8493	\$ 11.9678	\$ 12.0874	\$ 12.2083	\$ 12.3304	\$ 12.4537	\$ 12.5782
108	\$ 12.0758	\$ 12.1966	\$ 12.3186	\$ 12.4417	\$ 12.5662	\$ 12.6918	\$ 12.8187	\$ 12.9469	\$ 13.0764	\$ 13.2072
109	\$ 12.6796	\$ 12.8064	\$ 12.9345	\$ 13.0638	\$ 13.1945	\$ 13.3264	\$ 13.4597	\$ 13.5943	\$ 13.7302	\$ 13.8675
110	\$ 13.3136	\$ 13.4467	\$ 13.5812	\$ 13.7170	\$ 13.8542	\$ 13.9927	\$ 14.1327	\$ 14.2740	\$ 14.4167	\$ 14.5609
111	\$ 13.9793	\$ 14.1191	\$ 14.2603	\$ 14.4029	\$ 14.5469	\$ 14.6924	\$ 14.8393	\$ 14.9877	\$ 15.1376	\$ 15.2889
112	\$ 14.6782	\$ 14.8250	\$ 14.9733	\$ 15.1230	\$ 15.2742	\$ 15.4270	\$ 15.5812	\$ 15.7371	\$ 15.8944	\$ 16.0534
113	\$ 15.4122	\$ 15.5663	\$ 15.7219	\$ 15.8792	\$ 16.0379	\$ 16.1983	\$ 16.3603	\$ 16.5239	\$ 16.6892	\$ 16.8560
114	\$ 16.1828	\$ 16.3446	\$ 16.5080	\$ 16.6731	\$ 16.8398	\$ 17.0082	\$ 17.1783	\$ 17.3501	\$ 17.5236	\$ 17.6988
115	\$ 16.9919	\$ 17.1618	\$ 17.3334	\$ 17.5068	\$ 17.6818	\$ 17.8587	\$ 18.0372	\$ 18.2176	\$ 18.3998	\$ 18.5838
116	\$ 17.8415	\$ 18.0199	\$ 18.2001	\$ 18.3821	\$ 18.5659	\$ 18.7516	\$ 18.9391	\$ 19.1285	\$ 19.3198	\$ 19.5130
117	\$ 18.7336	\$ 18.9209	\$ 19.1101	\$ 19.3012	\$ 19.4942	\$ 19.6892	\$ 19.8861	\$ 20.0849	\$ 20.2858	\$ 20.4886
118	\$ 19.6702	\$ 19.8670	\$ 20.0656	\$ 20.2663	\$ 20.4689	\$ 20.6736	\$ 20.8804	\$ 21.0892	\$ 21.3001	\$ 21.5131
119	\$ 20.6538	\$ 20.8603	\$ 21.0689	\$ 21.2796	\$ 21.4924	\$ 21.7073	\$ 21.9244	\$ 22.1436	\$ 22.3651	\$ 22.5887
120	\$ 21.6864	\$ 21.9033	\$ 22.1223	\$ 22.3436	\$ 22.5670	\$ 22.7927	\$ 23.0206	\$ 23.2508	\$ 23.4833	\$ 23.7181
121	\$ 22.7708	\$ 22.9985	\$ 23.2285	\$ 23.4607	\$ 23.6954	\$ 23.9323	\$ 24.1716	\$ 24.4133	\$ 24.6575	\$ 24.9041
122	\$ 23.9093	\$ 24.1484	\$ 24.3899	\$ 24.6338	\$ 24.8801	\$ 25.1289	\$ 25.3802	\$ 25.6340	\$ 25.8904	\$ 26.1493
123	\$ 25.1048	\$ 25.3558	\$ 25.6094	\$ 25.8655	\$ 26.1241	\$ 26.3854	\$ 26.6492	\$ 26.9157	\$ 27.1849	\$ 27.4567
124	\$ 26.3600	\$ 26.6236	\$ 26.8899	\$ 27.1587	\$ 27.4303	\$ 27.7046	\$ 27.9817	\$ 28.2615	\$ 28.5441	\$ 28.8296
125	\$ 27.6780	\$ 27.9548	\$ 28.2343	\$ 28.5167	\$ 28.8019	\$ 29.0899	\$ 29.3808	\$ 29.6746	\$ 29.9713	\$ 30.2710
126	\$ 29.0619	\$ 29.3525	\$ 29.6461	\$ 29.9425	\$ 30.2419	\$ 30.5444	\$ 30.8498	\$ 31.1583	\$ 31.4699	\$ 31.7846
127	\$ 30.5150	\$ 30.8202	\$ 31.1284	\$ 31.4396	\$ 31.7540	\$ 32.0716	\$ 32.3923	\$ 32.7162	\$ 33.0434	\$ 33.3738
128	\$ 32.0408	\$ 32.3612	\$ 32.6848	\$ 33.0116	\$ 33.3417	\$ 33.6752	\$ 34.0119	\$ 34.3520	\$ 34.6956	\$ 35.0425
129	\$ 33.6428	\$ 33.9792	\$ 34.3190	\$ 34.6622	\$ 35.0088	\$ 35.3589	\$ 35.7125	\$ 36.0696	\$ 36.4303	\$ 36.7946
130	\$ 35.3249	\$ 35.6782	\$ 36.0350	\$ 36.3953	\$ 36.7593	\$ 37.1269	\$ 37.4981	\$ 37.8731	\$ 38.2518	\$ 38.6344
131	\$ 37.0912	\$ 37.4621	\$ 37.8367	\$ 38.2151	\$ 38.5972	\$ 38.9832	\$ 39.3730	\$ 39.7668	\$ 40.1644	\$ 40.5661
132	\$ 38.9457	\$ 39.3352	\$ 39.7286	\$ 40.1258	\$ 40.5271	\$ 40.9324	\$ 41.3417	\$ 41.7551	\$ 42.1727	\$ 42.5944
201	\$ 50,975.00	\$ 51,484.75	\$ 51,999.59	\$ 52,519.59	\$ 53,044.79	\$ 53,575.23	\$ 54,110.99	\$ 54,652.10	\$ 55,198.62	\$ 55,750.60
202	\$ 53,523.36	\$ 54,058.59	\$ 54,599.18	\$ 55,145.17	\$ 55,696.62	\$ 56,253.59	\$ 56,816.13	\$ 57,384.29	\$ 57,958.13	\$ 58,537.71
203	\$ 56,199.86	\$ 56,761.86	\$ 57,329.48	\$ 57,902.77	\$ 58,481.80	\$ 59,066.62	\$ 59,657.28	\$ 60,253.86	\$ 60,856.40	\$ 61,464.96
204	\$ 59,010.02	\$ 59,600.12	\$ 60,196.12	\$ 60,798.08	\$ 61,406.06	\$ 62,020.12	\$ 62,640.32	\$ 63,266.73	\$ 63,899.39	\$ 64,538.39
205	\$ 61,960.46	\$ 62,580.07	\$ 63,205.87	\$ 63,837.93	\$ 64,476.31	\$ 65,121.07	\$ 65,772.28	\$ 66,430.00	\$ 67,094.30	\$ 67,765.25
206	\$ 65,058.93	\$ 65,709.52	\$ 66,366.61	\$ 67,030.28	\$ 67,700.58	\$ 68,377.59	\$ 69,061.36	\$ 69,751.98	\$ 70,449.50	\$ 71,153.99
207	\$ 68,312.04	\$ 68,995.16	\$ 69,685.11	\$ 70,381.96	\$ 71,085.78	\$ 71,796.64	\$ 72,514.61	\$ 73,239.75	\$ 73,972.15	\$ 74,711.87
208	\$ 71,727.53	\$ 72,444.81	\$ 73,169.26	\$ 73,900.95	\$ 74,639.96	\$ 75,386.36	\$ 76,140.22	\$ 76,901.62	\$ 77,670.64	\$ 78,447.35
209	\$ 75,314.24	\$ 76,067.38	\$ 76,828.06	\$ 77,596.34	\$ 78,372.30	\$ 79,156.02	\$ 79,947.58	\$ 80,747.06	\$ 81,554.53	\$ 82,370.08
210	\$ 79,079.90	\$ 79,870.70	\$ 80,669.40	\$ 81,476.10	\$ 82,290.86	\$ 83,113.77	\$ 83,944.91	\$ 84,784.35	\$ 85,632.20	\$ 86,488.52
211	\$ 83,034.45	\$ 83,864.79	\$ 84,703.44	\$ 85,550.47	\$ 86,405.98	\$ 87,270.04	\$ 88,142.74	\$ 89,024.16	\$ 89,914.41	\$ 90,813.55
212	\$ 87,186.72	\$ 88,058.59	\$ 88,939.17	\$ 89,828.56	\$ 90,726.85	\$ 91,634.12	\$ 92,550.46	\$ 93,475.96	\$ 94,410.72	\$ 95,354.83
213	\$ 91,545.56	\$ 92,461.01	\$ 93,385.62	\$ 94,319.48	\$ 95,262.68	\$ 96,215.30	\$ 97,177.46	\$ 98,149.23	\$ 99,130.72	\$ 100,122.03
214	\$ 96,123.11	\$ 97,084.34	\$ 98,055.19	\$ 99,035.74	\$ 100,026.10	\$ 101,026.36	\$ 102,036.62	\$ 103,056.99	\$ 104,087.56	\$ 105,128.43
301	\$ 100,929.32	\$ 101,938.62	\$ 102,958.00	\$ 103,987.58	\$ 105,027.46	\$ 106,077.73	\$ 107,138.51	\$ 108,209.90	\$ 109,291.99	\$ 110,384.91
302	\$ 105,976.34	\$ 107,036.11	\$ 108,106.47	\$ 109,187.53	\$ 110,279.41	\$ 111,382.20	\$ 112,496.02	\$ 113,620.98	\$ 114,757.19	\$ 115,904.76
303	\$ 111,275.21	\$ 112,387.97	\$ 113,511.85	\$ 114,646.96	\$ 115,793.43	\$ 116,951.37	\$ 118,120.88	\$ 119,302.09	\$ 120,495.11	\$ 121,700.06
304	\$ 116,839.20	\$ 118,007.59	\$ 119,187.66	\$ 120,379.54	\$ 121,583.34	\$ 122,799.17	\$ 124,027.16	\$ 125,267.43	\$ 126,520.11	\$ 127,785.31
305	\$ 122,681.54	\$ 123,908.36	\$ 125,147.44	\$ 126,398.92	\$ 127,662.91	\$ 128,939.53	\$ 130,228.93	\$ 131,531.22	\$ 132,846.53	\$ 134,175.00
306	\$ 128,815.51	\$ 130,103.66	\$ 131,404.70	\$ 132,718.75	\$ 134,045.94	\$ 135,386.39	\$ 136,740.26	\$ 138,107.66	\$ 139,488.74	\$ 140,883.63
307	\$ 135,256.56	\$ 136,609.13	\$ 137,975.22	\$ 139,354.97	\$ 140,748.52	\$ 142,156.00	\$ 143,577.56	\$ 145,013.34	\$ 146,463.47	\$ 147,928.11
308	\$ 142,019.06	\$ 143,439.25	\$ 144,873.64	\$ 146,322.38	\$ 147,785.60	\$ 149,263.46	\$ 150,756.09	\$ 152,263.65	\$ 153,786.29	\$ 155,324.15
309	\$ 149,119.57	\$ 150,610.76	\$ 152,116.87	\$ 153,638.04	\$ 155,174.42	\$ 156,726.17	\$ 158,293.43	\$ 159,876.36	\$ 161,475.12	\$ 163,089.88
310	\$ 156,575.77	\$ 158,141.53	\$ 159,722.94	\$ 161,320.17	\$ 162,933.37	\$ 164,562.71	\$ 166,208.33	\$ 167,870.42	\$ 169,549.12	\$ 171,244.61
311	\$ 164,404.22	\$ 166,048.27	\$ 167,708.75	\$ 169,385.84	\$ 171,079.70	\$ 172,790.49	\$ 174,518.40	\$ 176,263.58	\$ 178,026.22	\$ 179,806.48
312	\$ 172,624.82	\$ 174,351.07	\$ 176,094.58	\$ 177,855.53	\$ 179,634.08	\$ 181,430.42	\$ 183,244.73	\$ 185,077.18	\$ 186,927.95	\$ 188,797.23

Grade Increment	Step Increment
5.00%	1.00%

**Los Alamos County
FY19 Salary Plan
Step Schedule**

Attachment C
100 Series - Hourly Non-Exempt
200/300 Series - Annual Exempt

Steps → Grades ↓	21	22	23	24	25	26	27	28	29	30
101	\$ 9.4799	\$ 9.5747	\$ 9.6705	\$ 9.7672	\$ 9.8649	\$ 9.9635	\$ 10.0631	\$ 10.1638	\$ 10.2654	\$ 10.3681
102	\$ 9.9539	\$ 10.0535	\$ 10.1540	\$ 10.2555	\$ 10.3581	\$ 10.4617	\$ 10.5663	\$ 10.6720	\$ 10.7787	\$ 10.8865
103	\$ 10.4516	\$ 10.5561	\$ 10.6617	\$ 10.7683	\$ 10.8760	\$ 10.9848	\$ 11.0946	\$ 11.2056	\$ 11.3176	\$ 11.4308
104	\$ 10.9742	\$ 11.0840	\$ 11.1948	\$ 11.3067	\$ 11.4198	\$ 11.5340	\$ 11.6493	\$ 11.7658	\$ 11.8835	\$ 12.0023
105	\$ 11.5229	\$ 11.6382	\$ 11.7545	\$ 11.8721	\$ 11.9908	\$ 12.1107	\$ 12.2318	\$ 12.3541	\$ 12.4777	\$ 12.6025
106	\$ 12.0991	\$ 12.2201	\$ 12.3423	\$ 12.4657	\$ 12.5903	\$ 12.7162	\$ 12.8434	\$ 12.9718	\$ 13.1016	\$ 13.2326
107	\$ 12.7040	\$ 12.8311	\$ 12.9594	\$ 13.0890	\$ 13.2199	\$ 13.3521	\$ 13.4856	\$ 13.6204	\$ 13.7566	\$ 13.8942
108	\$ 13.3392	\$ 13.4726	\$ 13.6073	\$ 13.7434	\$ 13.8809	\$ 14.0197	\$ 14.1599	\$ 14.3015	\$ 14.4445	\$ 14.5889
109	\$ 14.0062	\$ 14.1462	\$ 14.2877	\$ 14.4306	\$ 14.5749	\$ 14.7206	\$ 14.8678	\$ 15.0165	\$ 15.1667	\$ 15.3184
110	\$ 14.7065	\$ 14.8536	\$ 15.0021	\$ 15.1521	\$ 15.3036	\$ 15.4567	\$ 15.6112	\$ 15.7674	\$ 15.9250	\$ 16.0843
111	\$ 15.4418	\$ 15.5962	\$ 15.7522	\$ 15.9097	\$ 16.0688	\$ 16.2295	\$ 16.3918	\$ 16.5557	\$ 16.7213	\$ 16.8885
112	\$ 16.2139	\$ 16.3761	\$ 16.5398	\$ 16.7052	\$ 16.8723	\$ 17.0410	\$ 17.2114	\$ 17.3835	\$ 17.5573	\$ 17.7329
113	\$ 17.0246	\$ 17.1949	\$ 17.3668	\$ 17.5405	\$ 17.7159	\$ 17.8930	\$ 18.0720	\$ 18.2527	\$ 18.4352	\$ 18.6196
114	\$ 17.8758	\$ 18.0546	\$ 18.2351	\$ 18.4175	\$ 18.6017	\$ 18.7877	\$ 18.9756	\$ 19.1653	\$ 19.3570	\$ 19.5505
115	\$ 18.7696	\$ 18.9573	\$ 19.1469	\$ 19.3384	\$ 19.5318	\$ 19.7271	\$ 19.9243	\$ 20.1236	\$ 20.3248	\$ 20.5281
116	\$ 19.7081	\$ 19.9052	\$ 20.1042	\$ 20.3053	\$ 20.5083	\$ 20.7134	\$ 20.9206	\$ 21.1298	\$ 21.3411	\$ 21.5545
117	\$ 20.6935	\$ 20.9005	\$ 21.1095	\$ 21.3205	\$ 21.5338	\$ 21.7491	\$ 21.9666	\$ 22.1862	\$ 22.4081	\$ 22.6322
118	\$ 21.7282	\$ 21.9455	\$ 22.1649	\$ 22.3866	\$ 22.6104	\$ 22.8365	\$ 23.0649	\$ 23.2956	\$ 23.5285	\$ 23.7638
119	\$ 22.8146	\$ 23.0427	\$ 23.2732	\$ 23.5059	\$ 23.7410	\$ 23.9784	\$ 24.2182	\$ 24.4603	\$ 24.7049	\$ 24.9520
120	\$ 23.9553	\$ 24.1949	\$ 24.4368	\$ 24.6812	\$ 24.9280	\$ 25.1773	\$ 25.4291	\$ 25.6834	\$ 25.9402	\$ 26.1996
121	\$ 25.1531	\$ 25.4046	\$ 25.6587	\$ 25.9153	\$ 26.1744	\$ 26.4362	\$ 26.7005	\$ 26.9675	\$ 27.2372	\$ 27.5096
122	\$ 26.4108	\$ 26.6749	\$ 26.9416	\$ 27.2110	\$ 27.4831	\$ 27.7580	\$ 28.0355	\$ 28.3159	\$ 28.5991	\$ 28.8851
123	\$ 27.7313	\$ 28.0086	\$ 28.2887	\$ 28.5716	\$ 28.8573	\$ 29.1459	\$ 29.4373	\$ 29.7317	\$ 30.0290	\$ 30.3293
124	\$ 29.1179	\$ 29.4090	\$ 29.7031	\$ 30.0002	\$ 30.3002	\$ 30.6032	\$ 30.9092	\$ 31.2183	\$ 31.5305	\$ 31.8458
125	\$ 30.5737	\$ 30.8795	\$ 31.1883	\$ 31.5002	\$ 31.8152	\$ 32.1333	\$ 32.4546	\$ 32.7792	\$ 33.1070	\$ 33.4381
126	\$ 32.1024	\$ 32.4235	\$ 32.7477	\$ 33.0752	\$ 33.4059	\$ 33.7400	\$ 34.0774	\$ 34.4182	\$ 34.7623	\$ 35.1100
127	\$ 33.7076	\$ 34.0446	\$ 34.3851	\$ 34.7289	\$ 35.0762	\$ 35.4270	\$ 35.7813	\$ 36.1391	\$ 36.5005	\$ 36.8655
128	\$ 35.3929	\$ 35.7469	\$ 36.1043	\$ 36.4654	\$ 36.8300	\$ 37.1983	\$ 37.5703	\$ 37.9460	\$ 38.3255	\$ 38.7087
129	\$ 37.1626	\$ 37.5342	\$ 37.9095	\$ 38.2886	\$ 38.6715	\$ 39.0582	\$ 39.4488	\$ 39.8433	\$ 40.2418	\$ 40.6442
130	\$ 39.0207	\$ 39.4109	\$ 39.8050	\$ 40.2031	\$ 40.6051	\$ 41.0112	\$ 41.4213	\$ 41.8355	\$ 42.2538	\$ 42.6764
131	\$ 40.9717	\$ 41.3815	\$ 41.7953	\$ 42.2132	\$ 42.6354	\$ 43.0617	\$ 43.4923	\$ 43.9273	\$ 44.3665	\$ 44.8102
132	\$ 43.0203	\$ 43.4505	\$ 43.8850	\$ 44.3239	\$ 44.7671	\$ 45.2148	\$ 45.6670	\$ 46.1236	\$ 46.5849	\$ 47.0507
201	\$ 56,308.11	\$ 56,871.19	\$ 57,439.90	\$ 58,014.30	\$ 58,594.44	\$ 59,180.39	\$ 59,772.19	\$ 60,369.92	\$ 60,973.61	\$ 61,583.35
202	\$ 59,123.09	\$ 59,714.32	\$ 60,311.46	\$ 60,914.58	\$ 61,523.72	\$ 62,138.96	\$ 62,760.35	\$ 63,387.95	\$ 64,021.83	\$ 64,662.05
203	\$ 62,079.61	\$ 62,700.40	\$ 63,327.41	\$ 63,960.68	\$ 64,600.29	\$ 65,246.29	\$ 65,898.76	\$ 66,557.74	\$ 67,223.32	\$ 67,895.55
204	\$ 65,183.77	\$ 65,835.61	\$ 66,493.97	\$ 67,158.91	\$ 67,830.49	\$ 68,508.80	\$ 69,193.89	\$ 69,885.83	\$ 70,584.68	\$ 71,290.53
205	\$ 68,442.90	\$ 69,127.33	\$ 69,818.60	\$ 70,516.79	\$ 71,221.96	\$ 71,934.18	\$ 72,653.52	\$ 73,380.05	\$ 74,113.85	\$ 74,854.99
206	\$ 71,865.53	\$ 72,584.19	\$ 73,310.03	\$ 74,043.13	\$ 74,783.56	\$ 75,531.40	\$ 76,286.71	\$ 77,049.58	\$ 77,820.07	\$ 78,598.27
207	\$ 75,458.99	\$ 76,213.58	\$ 76,975.72	\$ 77,745.48	\$ 78,522.93	\$ 79,308.16	\$ 80,101.24	\$ 80,902.25	\$ 81,711.28	\$ 82,528.39
208	\$ 79,231.82	\$ 80,024.14	\$ 80,824.38	\$ 81,632.62	\$ 82,448.95	\$ 83,273.44	\$ 84,106.17	\$ 84,947.24	\$ 85,796.71	\$ 86,654.67
209	\$ 83,193.78	\$ 84,025.71	\$ 84,865.97	\$ 85,714.63	\$ 86,571.78	\$ 87,437.50	\$ 88,311.87	\$ 89,194.99	\$ 90,086.94	\$ 90,987.81
210	\$ 87,353.40	\$ 88,226.94	\$ 89,109.21	\$ 90,000.30	\$ 90,900.30	\$ 91,809.31	\$ 92,727.40	\$ 93,654.67	\$ 94,591.22	\$ 95,537.13
211	\$ 91,721.69	\$ 92,638.90	\$ 93,565.29	\$ 94,500.94	\$ 95,445.95	\$ 96,400.41	\$ 97,364.42	\$ 98,338.06	\$ 99,321.44	\$ 100,314.66
212	\$ 96,308.38	\$ 97,271.46	\$ 98,244.18	\$ 99,226.62	\$ 100,218.89	\$ 101,221.07	\$ 102,233.29	\$ 103,255.62	\$ 104,288.17	\$ 105,331.06
213	\$ 101,123.25	\$ 102,134.48	\$ 103,155.83	\$ 104,187.39	\$ 105,229.26	\$ 106,281.55	\$ 107,344.37	\$ 108,417.81	\$ 109,501.99	\$ 110,597.01
214	\$ 106,179.72	\$ 107,241.51	\$ 108,313.93	\$ 109,397.07	\$ 110,491.04	\$ 111,595.95	\$ 112,711.91	\$ 113,839.03	\$ 114,977.42	\$ 116,127.19
301	\$ 111,488.76	\$ 112,603.65	\$ 113,729.69	\$ 114,866.98	\$ 116,015.65	\$ 117,175.81	\$ 118,347.57	\$ 119,531.05	\$ 120,726.36	\$ 121,933.62
302	\$ 117,063.81	\$ 118,234.45	\$ 119,416.79	\$ 120,610.96	\$ 121,817.07	\$ 123,035.24	\$ 124,265.60	\$ 125,508.25	\$ 126,763.33	\$ 128,030.97
303	\$ 122,917.06	\$ 124,146.23	\$ 125,387.70	\$ 126,641.57	\$ 127,907.99	\$ 129,187.07	\$ 130,478.94	\$ 131,783.73	\$ 133,101.57	\$ 134,432.58
304	\$ 129,063.16	\$ 130,353.79	\$ 131,657.33	\$ 132,973.90	\$ 134,303.64	\$ 135,646.68	\$ 137,003.15	\$ 138,373.18	\$ 139,756.91	\$ 141,154.48
305	\$ 135,516.75	\$ 136,871.91	\$ 138,240.63	\$ 139,623.04	\$ 141,019.27	\$ 142,429.46	\$ 143,853.76	\$ 145,292.29	\$ 146,745.22	\$ 148,212.67
306	\$ 142,292.46	\$ 143,715.39	\$ 145,152.54	\$ 146,604.07	\$ 148,070.11	\$ 149,550.81	\$ 151,046.32	\$ 152,556.78	\$ 154,082.35	\$ 155,623.17
307	\$ 149,407.39	\$ 150,901.46	\$ 152,410.48	\$ 153,934.58	\$ 155,473.93	\$ 157,028.67	\$ 158,598.95	\$ 160,184.94	\$ 161,786.79	\$ 163,404.66
308	\$ 156,877.39	\$ 158,446.17	\$ 160,030.63	\$ 161,630.93	\$ 163,247.24	\$ 164,879.72	\$ 166,528.51	\$ 168,193.80	\$ 169,875.74	\$ 171,574.49
309	\$ 164,720.77	\$ 166,367.98	\$ 168,031.66	\$ 169,711.98	\$ 171,409.10	\$ 173,123.19	\$ 174,854.42	\$ 176,602.97	\$ 178,369.00	\$ 180,152.69
310	\$ 172,957.06	\$ 174,686.63	\$ 176,433.49	\$ 178,197.83	\$ 179,979.81	\$ 181,779.61	\$ 183,597.40	\$ 185,433.38	\$ 187,287.71	\$ 189,160.59
311	\$ 181,604.54	\$ 183,420.59	\$ 185,254.80	\$ 187,107.34	\$ 188,978.42	\$ 190,868.20	\$ 192,776.88	\$ 194,704.65	\$ 196,651.70	\$ 198,618.22
312	\$ 190,685.20	\$ 192,592.05	\$ 194,517.97	\$ 196,463.15	\$ 198,427.78	\$ 200,412.06	\$ 202,416.18	\$ 204,440.34	\$ 206,484.75	\$ 208,549.59

Grade Increment	Step Increment
5.00%	1.00%

**Los Alamos County
FY19 Salary Plan
Step Schedule**

Attachment C
100 Series - Hourly Non-Exempt
200/300 Series - Annual Exempt

Steps → Grades ↓	31	32	33	34	35	36	37	38	39	40
101	\$ 10.4717	\$ 10.5765	\$ 10.6822	\$ 10.7891	\$ 10.8969	\$ 11.0059	\$ 11.1160	\$ 11.2271	\$ 11.3394	\$ 11.4528
102	\$ 10.9953	\$ 11.1053	\$ 11.2163	\$ 11.3285	\$ 11.4418	\$ 11.5562	\$ 11.6718	\$ 11.7885	\$ 11.9064	\$ 12.0254
103	\$ 11.5451	\$ 11.6606	\$ 11.7772	\$ 11.8949	\$ 12.0139	\$ 12.1340	\$ 12.2554	\$ 12.3779	\$ 12.5017	\$ 12.6267
104	\$ 12.1224	\$ 12.2436	\$ 12.3660	\$ 12.4897	\$ 12.6146	\$ 12.7407	\$ 12.8681	\$ 12.9968	\$ 13.1268	\$ 13.2580
105	\$ 12.7285	\$ 12.8558	\$ 12.9843	\$ 13.1142	\$ 13.2453	\$ 13.3778	\$ 13.5115	\$ 13.6466	\$ 13.7831	\$ 13.9209
106	\$ 13.3649	\$ 13.4985	\$ 13.6335	\$ 13.7699	\$ 13.9076	\$ 14.0466	\$ 14.1871	\$ 14.3290	\$ 14.4723	\$ 14.6170
107	\$ 14.0331	\$ 14.1735	\$ 14.3152	\$ 14.4584	\$ 14.6029	\$ 14.7490	\$ 14.8965	\$ 15.0454	\$ 15.1959	\$ 15.3478
108	\$ 14.7348	\$ 14.8822	\$ 15.0310	\$ 15.1813	\$ 15.3331	\$ 15.4864	\$ 15.6413	\$ 15.7977	\$ 15.9557	\$ 16.1152
109	\$ 15.4715	\$ 15.6263	\$ 15.7825	\$ 15.9403	\$ 16.0997	\$ 16.2607	\$ 16.4234	\$ 16.5876	\$ 16.7535	\$ 16.9210
110	\$ 16.2451	\$ 16.4076	\$ 16.5716	\$ 16.7374	\$ 16.9047	\$ 17.0738	\$ 17.2445	\$ 17.4170	\$ 17.5911	\$ 17.7670
111	\$ 17.0574	\$ 17.2279	\$ 17.4002	\$ 17.5742	\$ 17.7500	\$ 17.9275	\$ 18.1067	\$ 18.2878	\$ 18.4707	\$ 18.6554
112	\$ 17.9102	\$ 18.0893	\$ 18.2702	\$ 18.4529	\$ 18.6375	\$ 18.8238	\$ 19.0121	\$ 19.2022	\$ 19.3942	\$ 19.5882
113	\$ 18.8058	\$ 18.9938	\$ 19.1838	\$ 19.3756	\$ 19.5693	\$ 19.7650	\$ 19.9627	\$ 20.1623	\$ 20.3639	\$ 20.5676
114	\$ 19.7460	\$ 19.9435	\$ 20.1429	\$ 20.3444	\$ 20.5478	\$ 20.7533	\$ 20.9608	\$ 21.1704	\$ 21.3821	\$ 21.5960
115	\$ 20.7333	\$ 20.9407	\$ 21.1501	\$ 21.3616	\$ 21.5752	\$ 21.7910	\$ 22.0089	\$ 22.2290	\$ 22.4512	\$ 22.6758
116	\$ 21.7700	\$ 21.9877	\$ 22.2076	\$ 22.4297	\$ 22.6540	\$ 22.8805	\$ 23.1093	\$ 23.3404	\$ 23.5738	\$ 23.8095
117	\$ 22.8585	\$ 23.0871	\$ 23.3180	\$ 23.5512	\$ 23.7867	\$ 24.0245	\$ 24.2648	\$ 24.5074	\$ 24.7525	\$ 25.0000
118	\$ 24.0014	\$ 24.2415	\$ 24.4839	\$ 24.7287	\$ 24.9760	\$ 25.2258	\$ 25.4780	\$ 25.7328	\$ 25.9901	\$ 26.2500
119	\$ 25.2015	\$ 25.4535	\$ 25.7081	\$ 25.9651	\$ 26.2248	\$ 26.4870	\$ 26.7519	\$ 27.0194	\$ 27.2896	\$ 27.5625
120	\$ 26.4616	\$ 26.7262	\$ 26.9935	\$ 27.2634	\$ 27.5360	\$ 27.8114	\$ 28.0895	\$ 28.3704	\$ 28.6541	\$ 28.9407
121	\$ 27.7847	\$ 28.0625	\$ 28.3431	\$ 28.6266	\$ 28.9128	\$ 29.2020	\$ 29.4940	\$ 29.7889	\$ 30.0868	\$ 30.3877
122	\$ 29.1739	\$ 29.4656	\$ 29.7603	\$ 30.0579	\$ 30.3585	\$ 30.6621	\$ 30.9687	\$ 31.2784	\$ 31.5912	\$ 31.9071
123	\$ 30.6326	\$ 30.9389	\$ 31.2483	\$ 31.5608	\$ 31.8764	\$ 32.1952	\$ 32.5171	\$ 32.8423	\$ 33.1707	\$ 33.5024
124	\$ 32.1642	\$ 32.4859	\$ 32.8107	\$ 33.1388	\$ 33.4702	\$ 33.8049	\$ 34.1430	\$ 34.4844	\$ 34.8292	\$ 35.1775
125	\$ 33.7724	\$ 34.1102	\$ 34.4513	\$ 34.7958	\$ 35.1437	\$ 35.4952	\$ 35.8501	\$ 36.2086	\$ 36.5707	\$ 36.9364
126	\$ 35.4611	\$ 35.8157	\$ 36.1738	\$ 36.5356	\$ 36.9009	\$ 37.2699	\$ 37.6426	\$ 38.0191	\$ 38.3992	\$ 38.7832
127	\$ 37.2341	\$ 37.6065	\$ 37.9825	\$ 38.3623	\$ 38.7460	\$ 39.1334	\$ 39.5248	\$ 39.9200	\$ 40.3192	\$ 40.7224
128	\$ 39.0958	\$ 39.4868	\$ 39.8816	\$ 40.2805	\$ 40.6833	\$ 41.0901	\$ 41.5010	\$ 41.9160	\$ 42.3352	\$ 42.7585
129	\$ 41.0506	\$ 41.4611	\$ 41.8757	\$ 42.2945	\$ 42.7174	\$ 43.1446	\$ 43.5760	\$ 44.0118	\$ 44.4519	\$ 44.8964
130	\$ 43.1031	\$ 43.5342	\$ 43.9695	\$ 44.4092	\$ 44.8533	\$ 45.3018	\$ 45.7549	\$ 46.2124	\$ 46.6745	\$ 47.1413
131	\$ 45.2583	\$ 45.7109	\$ 46.1680	\$ 46.6297	\$ 47.0960	\$ 47.5669	\$ 48.0426	\$ 48.5230	\$ 49.0083	\$ 49.4983
132	\$ 47.5212	\$ 47.9964	\$ 48.4764	\$ 48.9612	\$ 49.4508	\$ 49.9453	\$ 50.4447	\$ 50.9492	\$ 51.4587	\$ 51.9732
201	\$ 62,199.18	\$ 62,821.18	\$ 63,449.39	\$ 64,083.88	\$ 64,724.72	\$ 65,371.97	\$ 66,025.69	\$ 66,685.94	\$ 67,352.80	\$ 68,026.33
202	\$ 65,308.67	\$ 65,961.76	\$ 66,621.38	\$ 67,287.59	\$ 67,960.47	\$ 68,640.07	\$ 69,326.47	\$ 70,019.74	\$ 70,719.93	\$ 71,427.13
203	\$ 68,574.51	\$ 69,260.25	\$ 69,952.86	\$ 70,652.39	\$ 71,358.91	\$ 72,072.50	\$ 72,793.22	\$ 73,521.16	\$ 74,256.37	\$ 74,998.93
204	\$ 72,003.44	\$ 72,723.47	\$ 73,450.71	\$ 74,185.21	\$ 74,927.07	\$ 75,676.34	\$ 76,433.10	\$ 77,197.43	\$ 77,969.40	\$ 78,749.10
205	\$ 75,603.54	\$ 76,359.58	\$ 77,123.17	\$ 77,894.40	\$ 78,673.35	\$ 79,460.08	\$ 80,254.68	\$ 81,057.23	\$ 81,867.80	\$ 82,686.48
206	\$ 79,384.26	\$ 80,178.10	\$ 80,979.88	\$ 81,789.68	\$ 82,607.58	\$ 83,433.65	\$ 84,267.99	\$ 85,110.67	\$ 85,961.78	\$ 86,821.39
207	\$ 83,353.67	\$ 84,187.21	\$ 85,029.08	\$ 85,879.37	\$ 86,738.17	\$ 87,605.55	\$ 88,481.60	\$ 89,366.42	\$ 90,260.08	\$ 91,162.68
208	\$ 87,521.22	\$ 88,396.43	\$ 89,280.40	\$ 90,173.20	\$ 91,074.93	\$ 91,985.68	\$ 92,905.54	\$ 93,834.60	\$ 94,772.94	\$ 95,720.67
209	\$ 91,897.69	\$ 92,816.66	\$ 93,744.83	\$ 94,682.28	\$ 95,629.10	\$ 96,585.39	\$ 97,551.25	\$ 98,526.76	\$ 99,512.03	\$ 100,507.15
210	\$ 96,492.50	\$ 97,457.43	\$ 98,432.00	\$ 99,416.32	\$ 100,410.49	\$ 101,414.59	\$ 102,428.74	\$ 103,453.02	\$ 104,487.55	\$ 105,532.43
211	\$ 101,317.80	\$ 102,330.98	\$ 103,354.29	\$ 104,387.83	\$ 105,431.71	\$ 106,486.03	\$ 107,550.89	\$ 108,626.40	\$ 109,712.66	\$ 110,809.79
212	\$ 106,384.37	\$ 107,448.21	\$ 108,522.69	\$ 109,607.92	\$ 110,704.00	\$ 111,811.04	\$ 112,929.15	\$ 114,058.44	\$ 115,199.03	\$ 116,351.02
213	\$ 111,702.98	\$ 112,820.01	\$ 113,948.21	\$ 115,087.69	\$ 116,238.57	\$ 117,400.95	\$ 118,574.96	\$ 119,760.71	\$ 120,958.32	\$ 122,167.90
214	\$ 117,288.46	\$ 118,461.35	\$ 119,645.96	\$ 120,842.42	\$ 122,050.85	\$ 123,271.36	\$ 124,504.07	\$ 125,749.11	\$ 127,006.60	\$ 128,276.67
301	\$ 123,152.96	\$ 124,384.48	\$ 125,628.33	\$ 126,884.61	\$ 128,153.46	\$ 129,434.99	\$ 130,729.34	\$ 132,036.64	\$ 133,357.00	\$ 134,690.57
302	\$ 129,311.28	\$ 130,604.39	\$ 131,910.43	\$ 133,229.54	\$ 134,561.83	\$ 135,907.45	\$ 137,266.53	\$ 138,639.19	\$ 140,025.58	\$ 141,425.84
303	\$ 135,776.91	\$ 137,134.68	\$ 138,506.02	\$ 139,891.08	\$ 141,290.00	\$ 142,702.90	\$ 144,129.92	\$ 145,571.22	\$ 147,026.94	\$ 148,497.21
304	\$ 142,566.02	\$ 143,991.68	\$ 145,431.60	\$ 146,885.92	\$ 148,354.78	\$ 149,838.32	\$ 151,336.71	\$ 152,850.07	\$ 154,378.57	\$ 155,922.36
305	\$ 149,694.80	\$ 151,191.74	\$ 152,703.66	\$ 154,230.70	\$ 155,773.01	\$ 157,330.74	\$ 158,904.04	\$ 160,493.08	\$ 162,098.01	\$ 163,718.99
306	\$ 157,179.40	\$ 158,751.20	\$ 160,338.71	\$ 161,942.09	\$ 163,561.52	\$ 165,197.13	\$ 166,849.10	\$ 168,517.59	\$ 170,202.77	\$ 171,904.80
307	\$ 165,038.71	\$ 166,689.10	\$ 168,355.99	\$ 170,039.55	\$ 171,739.94	\$ 173,457.34	\$ 175,191.91	\$ 176,943.83	\$ 178,713.27	\$ 180,500.40
308	\$ 173,290.24	\$ 175,023.14	\$ 176,773.37	\$ 178,541.11	\$ 180,326.52	\$ 182,129.78	\$ 183,951.08	\$ 185,790.59	\$ 187,648.50	\$ 189,524.98
309	\$ 181,954.21	\$ 183,773.75	\$ 185,611.49	\$ 187,467.61	\$ 189,342.28	\$ 191,235.71	\$ 193,148.06	\$ 195,079.54	\$ 197,030.34	\$ 199,000.64
310	\$ 191,052.19	\$ 192,962.71	\$ 194,892.34	\$ 196,841.26	\$ 198,809.68	\$ 200,797.77	\$ 202,805.75	\$ 204,833.81	\$ 206,882.15	\$ 208,950.97
311	\$ 200,604.40	\$ 202,610.44	\$ 204,636.55	\$ 206,682.91	\$ 208,749.74	\$ 210,837.24	\$ 212,945.61	\$ 215,075.07	\$ 217,225.82	\$ 219,398.08
312	\$ 210,635.09	\$ 212,741.44	\$ 214,868.85	\$ 217,017.54	\$ 219,187.72	\$ 221,379.60	\$ 223,593.39	\$ 225,829.33	\$ 228,087.62	\$ 230,368.50

Grade Increment	Step Increment
5.00%	1.00%