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## General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.*

*If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.*

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## Profile

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### Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Jennifer

First Name

L

Middle Initial

Baker

Last Name

Street Address

City

Email Address

Primary Phone

Suite or Apt

State

Postal Code

Alternate Phone

**Party affiliation as registered: (Select one of the following) \***

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☒ Independent

**Registered to vote in Los Alamos?**

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☒ Yes ☐ No

Notice was sent out as I am a  
current Board member

How did you learn of this Board/Commission vacancy?

**Do you currently serve on any County Board or Commission?**

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☒ Yes ☐ No

**Library**

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

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## Interests & Experiences

**Which Boards would you like to apply for?**

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Art in Public Places Advisory: Submitted

Library: Appointed

**Why would you like to serve on this particular Board or Commission?**

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I have been interested in joining the APPB as well. This would be a great opportunity to fulfill that mission. Both my husband and Father are artists. Art is a very important part of my life as I am a collector and amateur artist. It brings me joy that our community embraces art and supports artists throughout New Mexico. It is so important to have that balance especially in a scientific community. I would welcome the opportunity to continue to serve the community.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

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Currently I am Chair of the Library Board. I have been part of the Steering Committee for STEM Santa Fe for the last three years. We organize an annual event called Expand Your Horizons (EYH). Our audience is school girls in grades 5-8 to introduce them and get them excited about education and careers in Science, technology, engineering and Math. I am also involved in the 100 Women who care quarterly events. Organization that gives back to the Los Alamos Community.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

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Yes

**What would you like to accomplish during your tenure on this Board or Commission?  
(Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

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Share my love of Art with the community. Ensure we recognize and document the artist that are represented through out LAC. Assist with acquiring new art to help enhance our community, our current architecture and our history.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

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Currently serving on the Library Board. Attend the B&C luncheons as available throughout the year. Present FY Library work plan to the councilors each year.

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

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No

If you have any questions, please contact Libby Carlsten at 505-662-8261 or [libby.carlsten@lacnm.us](mailto:libby.carlsten@lacnm.us)



County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

Jennifer Baker

Applicant's Name

APPB

Board or Commission

Rick Reiss

Interviewer Name

6-25-18 1:00  
6-19-18 1:46

Date/Time of Interview

Interview Conducted:

☒ Personally

☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>organized &amp; responsible 2 1/2 yrs on Library Board 2nd Term</p> <p>3 yrs in Los Alamos Ingersoll Ranch (Recruiter)</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>County Housing - change in Lab Contractor - Attracting Talent - Diversity</p> <p>APPB - working together with other Boards - history? - Documentation of Portfolio</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Here for public - listen Help staff Analyze what they hear Recommend! (presented)</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>- Listening - Collaboration - Passion - for community, make it a better place</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Build a new staff relationship (Libby leaving) Communication</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>LIBRARY, STEM, Girls for 5<sup>th</sup> grade for STEM          Meow Wolf collaboration with STEM          (would like "STEAM")</p> <p>LIBRARY BOARD - STRATEGIC PLAN - also New Staff Library mgr</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>yes</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>AWARE - NO</p>
10	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>On your application, you indicated that you will be willing to spend at least 10-15 hours per month on this board. An example of art board duties will be to serve as a point of contact and lead person on a particular project or location -- which could include meeting with other B&amp;C's and community groups, researching artwork, coordinating with county staff on a variety of items, visiting art galleries and preparing written documentation. Are you willing do these types of activities?</p> <p>YES</p>
11	<p>Do you have any questions for the interview panel?</p> <p>what are you looking for in a Board member</p>

Notes:





**County Manager's Office**  
**BOARD & COMMISSION INTERVIEW QUESTIONS**

Jennifer Baker

Applicant's Name

Art in Public Places

Board or Commission

Jeremy Smith

Interviewer Name

June 18, 1:00p

Date/Time of Interview

Interview Conducted:

☒ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Organized &amp; responsible, in LA 3 years, love LA work as HR / Secretary, communication, business experience</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>- diversity, young talent new contractors, housing, infrastructure to support growth - diversity in art, right places, fair in decision, data base</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>represent people of the community, listen, advise for community make best recommendations</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>- listening, collaboration, passion for community</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>- assist with new staff listen to APP - strong relationship - communicate</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>- on library board - strategic Plan</p> <p>- STEM - in LA &amp; Minneapolis - Expanded <del>your</del> Horizons 5<sup>th</sup> - 8<sup>th</sup> - STEM Santa Fe - D work with Meadow Wolf</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Yes</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Yes, not a deterrent.</p>
10	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>On your application, you indicated that you will be willing to spend at least 10-15 hours per month on this board. An example of art board duties will be to serve as a point of contact and lead person on a particular project or location -- which could include meeting with other B&amp;C's and community groups, researching artwork, coordinating with county staff on a variety of items, visiting art galleries and preparing written documentation. Are you willing do these types of activities?</p> <p>Yes</p>
11	<p>Do you have any questions for the interview panel?</p>

Notes:



County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

BAKER  
Applicant's Name

APPB  
Board or Commission

CARLSTEN  
Interviewer Name

6/25/18 1:00  
Date/Time of Interview

Interview Conducted:  
☒ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>HAS BEEN IN LA FOR 3 YRS. - LOVES IT!</u> <u>VERY ORGANIZED - WORKS FOR JOHNSON RAND - GIVES HER LEADERSHIP &amp; BUSINESS SKILLS. CURRENTLY CHAIR OF LIBRARY BOARD - SHE'S ON HER 2ND TERM</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>COUNTY - NEW LAUL CONTRACTOR, HOUSING, INFRASTRUCTURE - HARD TO RECRUIT FOR LAUL, DIVERSITY IN THE COMMUNITY</u> <u>APPB - HOW TO GET ART THAT EVERYONE LIKES, BRING FAIR, DOCUMENTATION OF ARTWORK</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>BOARDS ARE FOR THE CITIZENS. WAY TO EXPRESS OPINIONS TO COUNCIL - WORK WITH STAFF - LIBRARY HELPED WITH THE LIBRARY'S STRATEGIC PLAN - REFLECT THE VOICE OF THE COMMUNITY - MAKE RECOMMENDATIONS TO COUNCIL - ADVISE COUNCIL</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>LISTENING TO THE COMMUNITY - COLLABORATION - TO WORK ON BOARDS - COUNCIL; STAFF - PASSION FOR THE COMMUNITY - SHE HAS THEM ALL</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>HELP DEVELOP RELATIONSHIP W/ NEW APPB STAFF</u> <u>STRONG RELATIONSHIPS ARE IMPORTANT;</u> <u>GOOD COMMUNICATION</u>



6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>LIBRARY BOARD CHAIR - 8TH WAS INVOLVED          "EXPAND YOUR HORIZONS" - IN MUN. TOO - WORKED W/ GIRLS 5-8TH GRADE - PROMOTES STEM ACTIVITIES - WANTS "STREAM" (INCLUDES ART)          MEND WOLF EVENT FOR "SF STEM"          LIBRARY BOARD - HELPING WITH STRATEGIC PLANNING - HELPING</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>YES</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>YES</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>YES - AWARE NO -</p>
10	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>On your application, you indicated that you will be willing to spend at least 10-15 hours per month on this board. An example of art board duties will be to serve as a point of contact and lead person on a particular project or location -- which could include meeting with other B&amp;C's and community groups, researching artwork, coordinating with county staff on a variety of items, visiting art galleries and preparing written documentation. Are you willing do these types of activities?</p> <p>YES</p>
11	<p>Do you have any questions for the interview panel?</p> <p>WHAT IS THE APPB WORKING ON? AND, WHAT ARE WE LOOKING FOR IN MEMBERS?</p>

Notes: