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## General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.*

*If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.*

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## Profile

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### Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Catherine

First Name

Ozment

Last Name

Middle Initial

Street Address

Suite or Apt

State

City

Postal Code

Email Address

Primary Phone

Alternate Phone

**Party affiliation as registered: (Select one of the following) \***

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☒ Democrat

**Registered to vote in Los Alamos?**

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☒ Yes ☐ No

**County Council meetings**

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How did you learn of this Board/Commission vacancy?

**Do you currently serve on any County Board or Commission?**

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☒ Yes ☐ No

**Art in Public Places**

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If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

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**Interests & Experiences**

**Which Boards would you like to apply for?**

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Community Development Advisory: Submitted

**Why would you like to serve on this particular Board or Commission?**

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I have been following the issues surrounding CDD's code enforcement practices since October 2017. During that time, I've met with Councilors, county staff, and members of the community in search of mutually agreeable solutions. I have reviewed many actual NOV's, and my perspective has evolved as I've gained new information. I remain convinced that the problems within CDD and between CDD and the community are not insurmountable. Joining this board is the next logical step in attempting to develop sustainable solutions.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

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As current Vice Chair of the Art in Public Places Advisory Board, I am familiar with the process of developing and executing a B&C work plan. On APPB, I have helped gather public input, adapted Board plans based on the Charter as well as guidance from the county legal department, and considered issues from the perspective of community benefit and long-term outcomes. I would also describe the time I have spent educating myself about Los Alamos code enforcement as a volunteer activity that applies to this board. In addition to speaking to residents and interacting with Councilors and staff, I have reviewed hundreds of NOVs issued between December and March and looked closely at the relevant codes. While this means I do have preexisting opinions about the situation, those opinions are grounded in a direct assessment of CDD's own documentation, rather than information from social media, CDD's self-assessments, County Manager reports, or three-minute public comments. As a result, I am prepared to communicate with Council and CDD using facts and examples rather than speculation and summary.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

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yes

**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

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Residential code enforcement can play an important role in the community, and I hope that during my time on the Board I can work with other residents to recommend to Council changes in codes, policies, and procedures that will ensure CDD works with and for the community. That said, I expect starting a new Board will be a rocky process. It will likely encounter bureaucratic obstacles, a learning curve for members who are new to public service, and the challenges of reaching consensus on Board priorities to form a Work Plan. In addition to clarifying the code and recommending ways for Council to improve CDD practices, I would like to help ensure the Board establishes a strong foundation for future citizen oversight and resident input. My special interest in joining this Board: I have been involved with this issue for many months, and I would like to follow through in a more formal context to help bring a difficult situation to a sustainable path forward.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

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Yes. I met with Councilors Chrobocinski and Maggiore in early 2018 to discuss the ordinance that implemented this board. I have sent a number of emails to Council on this topic, and I have met with Paul Andrus and Michael Arellano, as well as individually with several Councilors. I did a 2.5 hour "ride along" with Michael Arellano in December 2017 to look at examples of violations and to hear his perspective. I have also reviewed many NOVs retrieved through IPRA requests. I am also a volunteer for Christine Chandler's campaign for state house.

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

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In the current climate, literally everyone in the county has "issues and matters, financial and otherwise...that may come before the Board or Commission for which you seek appointment." However, I have never received an NOV, so I anticipate no personal conflicts with the Board's responsibilities.

If you have any questions, please contact Libby Carlsten at 505-662-8261 or [libby.carlsten@lacnm.us](mailto:libby.carlsten@lacnm.us)



County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

Catherine Ozment  
Applicant's Name

Community Development Advisory  
Board or Commission

Rick Reiss  
Interviewer Name

7-30-18  
Date/Time of Interview

Interview Conducted:  
☒ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. Vice Chair of APPB Nov. March 2019. Can Rep 2015 - Trailblazing Spouse works with Fuller AMTS Studied this issue since Oct 2017 wants solutions & Reform - Not Noise Primary Sources is where the real facts are
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] Large amounts of DATA will be hard to process defining priorities. How to responsibly evaluate issues. CODE vs Implementation will be complex
3	How do you perceive the role of County Boards and Commissions in local government? Board brings Expertise and detail evaluation. Staff support is good & needed. Advise & Implement as required
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Big picture - Little picture - she can see BOTH! All Notices vs 1-Notice - Need to look AT specific issues Hear BOTH sides of an issue What are implications of The Big Picture vs Little Picture
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Very important Did A Ride Along with Michael, understand perspective. Values may straddle issues. Some may Agree and others NOT.



6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <b>APPB (finished A Dissertation)</b> <b>make sure all have an opportunity to speak.</b>
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? <b>yes</b>
7A	Describe your knowledge or understanding of the County's property maintenance code. <b>HAS READ it closely</b>
8	What are the elements of a good neighborhood? <b>Great question!</b> <b>Wearing Hello!</b> <b>Awareness of who &amp; where your Neighbors.</b> <b>comes to the question - should you engage your Neighborhood or have the Government do it.</b>
9	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? <b>yes</b>
10	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <b>Will this Board get County emails? - No Answer.</b> <b>she expects to be IPRA'd often</b>
11	Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <b>NO</b>
12	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] <b>Acknowledges 2 B&amp;C requires Council Approval.</b> <b>HAS set Boundaries for time on APPB.</b>
13	Do you have any questions for the interview panel? <b>How much time required? Work plan development should be a hard process and take time.</b>

Notes:

## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Catherine Ozment

Applicant's Name

CDAB

Board or Commission

Antonio Maggiore

Interviewer Name

7:30 9:45

Date/Time of Interview

Interview Conducted:

☒ Personally

☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>Vice Chair art in Public Places board - had seen behind the scenes and has become more involved. moved as trailing spouse - never wants to leave. Has looked a lot at primary sources and is interested.</i>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <i>Housing - for board managing large amounts of information and organizing a plan of attack, and finding consensus among 7 divergent views - also stressing and highlighting what is going right not just what is problematic.</i>
3	How do you perceive the role of County Boards and Commissions in local government? <i>twofold - council cannot be experts on everything (broaden knowledge base) gives residents a voice and understanding of process behind the scenes advise &amp; implement.</i>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>able to see big picture vs little picture especially looking at code identifying patterns over individual cases, hearing all sides. acting as intermediary between staff and public.</i>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <i>clear communication between board and staff wants an approach where board and can have advance notice of NOV's so board &amp; staff can function better. Hearing all sides</i>



6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <i>Art board - vice chair. only been on for a year Contributions are in progress. term ends 3/19</i>
7 7A	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? Describe your knowledge or understanding of the County's property maintenance code. <i>not memorized but well familiar</i>
8	What are the elements of a good neighborhood? <i>waving hello factor - recognizing and knowing neighbors who and where they are. friendliness and involvement.</i>
9	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? <i>yes.</i>
10	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>NO</i>
11	Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>NO</i>
12	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] <i>has been working on establishing boundaries between Art board to ensure she would have time to serve on both if chosen.</i>
13	Do you have any questions for the interview panel? <i>Can we get county email address to deal w/ IPRA?</i>

Notes:



# LOS ALAMOS

## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Catherine Ozment

Applicant's Name

CDAB

Board or Commission

PAUL ANDRUS

Interviewer Name

\_\_\_\_\_

Date/Time of Interview

Interview Conducted:

\_\_\_\_\_ Personally

\_\_\_\_\_ Telephone

**NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.**

#	Question/Documented Response
1	Describe your experience, education, and training that qualify you for this Board or Commission. <i>2015 as training space; creative writing: APT board Pottery source</i>
2	What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to appears to be off base with Council's position, please explore a little more.] <i>Managing things in an orderly manner Prioritization - making legislation/sequencing Addressing what is going well;</i>
3	How do you perceive the role of County Boards and Commissions in local government? <i>Council cannot have the experts on everything Advisory in nature; residents a voice in govt.</i>
4	What skills do you possess that you feel are important for effective Board or Commission members? <i>Big picture and little picture; what issue do you want resolved? Patience is isolated</i>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <i>To have all of information; board reviewed process w/ data</i>

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <i>APP; documentation; vice chair; public art website</i>
7 7A	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? Describe your knowledge or understanding of the County's property maintenance code. <i>Yes</i> <i>Yes, don't have it memorized</i>
8	What are the elements of a good neighborhood? <i>'Waring Hello' - acknowledging each other - borrowing still</i> <i>awareness of who they are</i>
9	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? <i>Yes</i>
10	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>No</i>
11	Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>No</i>
12	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] <i>Will make free for the board</i>
13	Do you have any questions for the interview panel?

Notes: