

Jennifer S. Young  
1805 Sereno, Los Alamos, NM 87544  
[REDACTED]

I am sending this letter as my application to serve on the Animal Shelter Ad Hoc Advisory Committee. My years of experience in leadership positions at Los Alamos National Laboratory and in volunteer activities in Los Alamos gives me the strong organizational and communication skills needed to make important contributions to this committee's work. I also have a long history of dedication to animal welfare and an excellent understanding of animal welfare organizations.

In my 20 years at the Los Alamos National Laboratory, I have served in leadership positions in three technical divisions, including team leader, group leader, program manager, and I am currently a Deputy Division Leader.

As a dedicated volunteer, I have recently completed the training for Club Director for Duplicate Bridge under the American Contract Bridge League. The Club Director facilitates weekly duplicate bridge games which are enjoyed by the Los Alamos Bridge community, and particularly the many senior participants in the area.

I was a volunteer canine handler for New Mexico search and rescue teams from 2005 to 2016. I trained and certified two dogs, one tracking/trailing dog and a human remains detection dog, and aided in the training and certification/re-certification of numerous other dogs on these teams. I participated in numerous searches with a state-certified team.

Since 1982 in Texas, Colorado and New Mexico, I have been involved in animal rescue, including adopting and fostering numerous challenging cases, including cats and dogs with serious health or behavioral issues. I have been involved in animal rescue in Los Alamos since 2004, including spending numerous hours on a weekly basis volunteering at the Los Alamos County Animal Shelter. I have been a member of the Friends of Shelter and Companion Animals board, including serving as Treasurer in 2009-2010, and 2013-2014, and I am serving as the current treasurer. The Treasurer helps make fiscal policy for the organization, determining how to best use our funds to help low-income pet owners and provide funding for spay/neuter programs across the state.

Thank you for your consideration of this application.

## **Sgambellone, Dino**

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**From:** Berg, Teresina  
**Sent:** Wednesday, August 29, 2018 8:35 AM  
**To:** Sgambellone, Dino  
**Subject:** FW: Animal Shelter Ad Hoc Advisory Committee  
**Attachments:** JSY-ASAC.docx

Application for review.

**From:** [REDACTED]  
**Sent:** Tuesday, August 28, 2018 6:22 PM  
**To:** LAPD <LAPD@lacnm.us>  
**Cc:** cchandler@cybermesa.com  
**Subject:** Animal Shelter Ad Hoc Advisory Committee

Please find attached my application to be a member of the Animal Shelter Ad Hoc Advisory Committee.

Sincerely,  
Jennifer Young

## **Sgambellone, Dino**

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**From:** Berg, Teresina  
**Sent:** Wednesday, August 29, 2018 9:12 AM  
**To:** Sgambellone, Dino  
**Subject:** FW: Animal Shelter Ad Hoc committee

-----Original Message-----

**From:** [REDACTED]  
**Sent:** Tuesday, August 28, 2018 3:30 PM  
**To:** LAPD <LAPD@lacnm.us>  
**Subject:** Animal Shelter Ad Hoc committee

Good Afternoon,

My name is Julie Bremser (although the email return address indicates Carl Necker, who is my husband, who shares this email address). I am writing to express my interest in serving on the Animal Shelter Ad Hoc Committee. I live at 386 Richard Court, White Rock, NM 87547. My phone number is [REDACTED]

I have been a resident of Los Alamos County for more than 28 years and a dog owner most of my life. I currently own 3 English setters. I am a member and past president of Los Alamos Dog Obedience Club (LADOC). I am also a member of the English Setter Club of Phoenix, the English Setter Association of America and the Sangre de Cristo Kennel Club. I have served as a volunteer instructor for LADOC for many years. I developed the LADOC's PaRENT Free Club, a class designed to promote responsible dog ownership to children. I regularly teach this class to area youth.

I have an interest in seeing the county maintain a shelter to support local community needs and am willing to volunteer my time to support this effort.

Regards,  
Julie Bremser

Wendee M. Brunish

1225 Los Pueblos Street, Los Alamos, NM 87544

*I am providing this letter as my application to serve on the Animal Shelter Ad Hoc Advisory Committee. I believe that I have the knowledge, expertise, and commitment to contribute significantly to this effort to provide recommendations to the County on the best approaches to implement best practices for running the Los Alamos County Animal Shelter in order to meet the demanding modern standards of humane treatment of shelter animals while providing a high-level of service to the citizens of the County.*

#### **Animal Care and Training Resume for Wendee Brunish**

Wendee has almost three decades of dog training experience, including 27 years training and handling search and rescue dogs, and 18 years working with shelter dogs. Wendee has also been an instructor for the Los Alamos Dog Obedience Club, teaching puppy class, basic manners, and agility.

Wendee is currently the training director for Pajarito K9 Search and Rescue. Wendee schedules and coordinates the training sessions for tracking, air scent, and cadaver dogs. Wendee also mentors new dog handlers, helping them obtain the skills that they need to effectively handle their search dogs and participate on wilderness searches throughout northern New Mexico and southern Colorado. Wendee has attended numerous multi-day search and rescue training seminars all over the country. The seminars feature classroom and field training with nationally recognized instructors and provide written feedback to dog handlers on their skills and capabilities. The most recent seminar that Wendee attended was a three day seminar here in Los Alamos last September taught by Carl Alexander of Tennessee-based Bloodhound Search and Rescue. Wendee has personally handled three tracking dogs and one air scent/cadaver dog and has participated in dozens of searches, including a FEMA deployment to Oklahoma following a very destructive tornado in 1999. Wendee's current dog, Calli, is a mission-ready tracking dog who has participated in searches in Los Alamos, Santa Fe, and the Jemez Mountains.

Wendee is a founding director and current president of Friends of the Shelter. Since its inception in 1999, FOS has helped many dogs and cats receive life-saving veterinary care and has run a successful spay/neuter program that has helped reduce the number of unwanted pets in and around Los Alamos and in other communities in New Mexico including Grants, Clovis, and Las Vegas. Wendee developed and implemented both the vet care and spay/neuter programs for FOS. Wendee has also been the Chair of the Dog Jog committee for 21 years; the Dog Jog is FOS' most important fundraiser, raising over \$200,000 over the years to help homeless animals. The FOS volunteer program, which was active for 18 years, provided thousands of hours of volunteer assistance to the Los Alamos County Animal Shelter and helped thousands of dogs and cats receive care and attention during their time at the shelter.

Wendee was also the head of behavioral assessments for dogs at the Los Alamos County Animal Shelter for the 14 years. Wendee is trained in both the Sue Sternberg assessment method and the SAFER method, having been trained by the respective assessment developers, Sue Sternberg and Dr. Emily Weiss. Wendee has helped train other members of the assessment team at the shelter as well. Wendee and her team have evaluated over 700 dogs to provide assessments for shelter staff, volunteers, and potential adopters. Wendee has attended numerous multi-day humane conferences and other shelter training workshops. These conferences attract nationally known instructors and provide numerous opportunities for networking and exchanging knowledge with other shelter and rescue workers. Wendee has also provided expert advice to other shelters about developing assessment programs and strengthening their volunteer involvement, most recently in Hobbs.

### **Employment and Volunteer Activities Summary**

#### Employment

Los Alamos National Laboratory

Technical Staff Member, 1984-2005

Deputy Group Leader 2005-2006

Group Leader, 2006-2008

Team Leader, 2008-2014

Lab Associate, 2014-2015

Guest Scientist 2016-present

#### Organizations

Friends of the Shelter Founding Director, Member 1999- present, President 2008-2018

Canine Search and Recovery, 2006-present

Pajarito K-9 Search and Rescue, President and Training Director 2005-present

Caring Canine Companions Therapy Dogs, co-founder, member 2002-2008

Phi Beta Kappa (Los Alamos) Board, 2006-2012

J. Robert Oppenheimer Memorial Committee, 2012-present, Chair, Regional Scholarship Subcommittee

#### Volunteer activities

Search and Rescue – Search Canine Handler 1988-present (4 certified search and rescue dogs)

Los Alamos County Animal Shelter volunteer, 1999-2017

Lead, behavior assessment team, 2001-2017

Volunteer co-coordinator 2005-2017

Dog brigade coordinator 2004-2017

KRSN weekly shelter report, 2001-2017

Friends of the Shelter fundraising

Dog Jog co-chair, 1998-present

Shelter Alumni Calendar co-chair, 2001-present

#### Animal Sheltering Seminars

Animal Care Expo, Anaheim, CA, March 2006

Adoption Options, Albuquerque, NM, 2004

Sue Sternberg, Santa Fe, 2001

New Mexico Animal Humane Conference, 2008, 2010, 2013

Dealing with problem dogs, Marnie George, Los Alamos, NM, March 2014

Common Dog Training Issues, Dr. Jeff Nichol, Los Alamos, NM April 2015

Assessing Aggression Potential in Shelter Dogs, Sue Sternberg, East Mountain Dog Training, July 15-16, 2017

Sara Blaisdell

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10 Barranca Road, Los Alamos, NM 87544 | [REDACTED]

27 August 2018

Dear Los Alamos County Council,

I am writing to express my interest in joining the Animal Shelter Ad Hoc Advisory Committee.

While my time in Los Alamos has been short (I have lived here since January 2018), my experience working with animals is extensive. I was Assistant Manager at a dog daycare and boarding facility in Northern Virginia (Dogtopia) while completing graduate school. During that time, I was a foster and adoptive parent for ASPCA and the Humane Society. After completing my degree, I moved to Salt Lake City and started my own pet care business in 2011 which I continue to manage remotely from Los Alamos. We have 12 staff and over 130 active clients, specializing in overnight pet sitting, dog walks, and mountain hikes.

In Salt Lake I worked closely with Sheltie Rescue of Utah, a rescue housing up to 25 animals at a time. I became the live-in caretaker at the shelter when the managers went on vacation. Most of the residents were senior dogs with special needs. I administered their medications including subcutaneous injections, supervised playgroups, gave baths and nail trims, disinfected living areas, and transported animals to vet visits. I fostered and later adopted a blind and deaf nine-year-old Sheltie, Tommy, from the rescue. Together we became a certified Intermountain Therapy Animals team, visiting hospitals as well as elementary schools for the READ program.

My experience at Sheltie Rescue as well as with other rescue groups taught me so much about how sheltering is done—both the good and the bad. I participated in rescue transports, met with prospective adoptive dog parents, saw dogs emerging from neglect or hoarding situations, and gained many connections with both city shelters and private organizations across the state. It helped build my passion for working in animal rescue but also opened my eyes to the heartache and hard work required.

Soon after I moved to Los Alamos, I attended an orientation at LA Shelter so I could start volunteering. Starting my new pet care company, Rendija Dog Hikes & Pet Services ([www.losalamosdogwalking.com](http://www.losalamosdogwalking.com)), quickly made me aware of the huge community of animal lovers in Los Alamos. One of my clients fosters dogs from the shelter--one of whom just had a litter of puppies! Other clients have either volunteered at LA shelter or have adopted from local rescues. This year I participated in my first Dog Jog and learned of Friends of the Shelter and Companion Animals's role supporting animals across New Mexico. I chose the incredible group, NM Dog, as the "Featured Rescue" for Rendija Dog Hikes, which means I give them a dollar for every family I serve each month.

As a newcomer to LA, I have no allegiances other than to the animals. Currently, I am a volunteer for both Friends of the Shelter and the shelter itself. I see positives in the way things are now run; however, there are many things that set off alarm bells and make me feel discouraged.

While we all have dreams of creating the best environment for the animals, the head of Sheltie Rescue of Utah once told me, "An animal rescue will only be successful if it is run like a business." You have to take into account your human "clients" (donors, volunteers, adopters, community partners) as well as your budget. I feel I can approach this committee's goals with a balanced perspective—looking at the potential costs to change the organizational structure and environment (flooring, ventilation, ecofriendly disinfectants, kennel software, training, enrichment programs), without losing focus on the heart of the matter: the animals we are serving. Whether with a for-profit pet care business or a non-profit shelter, success isn't possible without the motto "No Animal Left Behind."

I'd definitely be interested in helping to form or run a nonprofit if there are others who support this idea. However, if in the end the committee determines that is not feasible for Los Alamos, I'd still be thrilled to find ways to improve upon the current model. There are so many examples across the nation of how to make an animal shelter into a community gathering place—where volunteers feel empowered and valued, where people share resources and help each other solve problems *before* animals need to be surrendered.

With this community's talents and resources, there is no reason LA Shelter can't be the best. I would be honored to be part of the team working to make that possible.

Thank you for considering my application!

Sincerely,

Sara Blaisdell

## **Sgambellone, Dino**

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**From:** Berg, Teresina  
**Sent:** Tuesday, August 28, 2018 10:01 AM  
**To:** Sgambellone, Dino  
**Subject:** FW: Application for Animal Shelter Ad hoc Advisory Committee

Application for review.

**From:** [REDACTED]  
**Sent:** Tuesday, August 28, 2018 10:00 AM  
**To:** LAPD <LAPD@lacnm.us>  
**Cc:** [REDACTED]  
**Subject:** Application for Animal Shelter Ad hoc Advisory Committee

### APPLICATION FOR ANIMAL SHELTER AS HOC COMMITTEE

Melissa Bartlett

380 Rim Rd

Los Alamos, NM 87544

[REDACTED]  
[REDACTED]  
  
To the City Council of Los Alamos

As a resident of Los Alamos for the last 23 years, and an avid member of the dog training community, I am interested in being on the Animal Shelter AD Hoc Advisory Committee. I have good people skills and good working knowledge of dog behavior, and a practical approach to problem solving.

#### DOG SKILLS:

I have trained and showed dogs since I was 14 years old, have put championship, obedience, rally, drafting and nose work titles on several large breeds, My dogs and I have also done therapy visits, and I developed the Reading To Dogs program at Aspen School where I was the facilitator for 8 years. I am a Lifetime member of the Los Alamos Dog Obedience Club and regularly instruct classes for the public.

Using my writing and artistic skills with my co-author, the late Jack Volhard we wrote the dog training book What All Good Dogs Should Know. It was the best-selling dog training book for several years in the 1990s.

At various times I have volunteered at and consulted with The Los Alamos Animal Shelter, evaluating dog behavior and matching dogs to owners. I was an Orange Level Volunteer, meaning I could handle and train dogs with possible aggression issues. As an aside, four of my paintings gracing its walls; I won a County competition for Shelter artwork in 2012.

#### PEOPLE SKILLS:

As a practicing Occupational Therapist for 37 years, I acquired skills in teamwork with patients, staff and family. For 17 years, I worked for the Los Alamos Schools system in special education developing realistic goals and expectations for special needs students. Part of this job was to evaluate and work with children, assist teachers in managing these students in the classroom and help families understand the unique gifts and needs of their child.

I have been active in the Los Alamos community such as teaching adult art classes at Fuller Lodge and Karen Wray's Studio, the Caring Network and the Building Committee for the Unitarian Church and programs for the Los Alamos Mountaineers. I am good at working with others and coming up with practical solutions to problems.

#### SUMMARY:

I feel strongly that Los Alamos County deserves an excellent, well run Animal Shelter which utilizes our many knowledgeable animals lovers as volunteers and promotes humane and research based treatment of companion animals. In addition I am committed to educating pet owners be good neighbors and selecting and placing adoptable dogs and cats that are likely to be stellar home companions.

I believe have a unique set of skills and qualifications for this committee and a broad knowledge base of both the dogs and the people of Los Alamos. I look forward to working with the other committee members and to be a voice of reason in helping to organize the best shelter possible for our town.

Sincerely,

Melissa Bartlett

August 19, 2018

To Whom It May Concern:

**Subject: Application for Membership on the Animal Shelter Ad Hoc Advisory Committee**

I wish to apply for membership on the subject committee. I believe that I have strengths and expertise in several areas that would be of value to this committee.

I have worked in the area of companion animal rescue for over 15 years. In that time, I have worked closely with the Espanola Humane Society, Santa Fe Felines and Friends Rescue Group, and the Los Alamos County Animal Shelter. I served as the "cat liaison" for the Los Alamos County Animal Shelter for the majority of those years, which required active interfacing with a variety of rescue organizations and their personnel on a wide range of issues related to stray and surrendered domestic cats. In that role, I also assisted in finding appropriate foster homes for very young shelter kits and their mothers and facilitating appropriate needed medical care for rescued/sheltered cats and dogs of all ages in consultation with shelter staffs and veterinarians. I am a member of Friends of Shelter and Companion Animals and assist them with cat issues and rescues.

Although I am currently retired, I was a senior writer/editor at the Los Alamos National Laboratory for over 25 years, which gives me a wide range of documentation skills that would be of use to the committee in meeting its reporting requirements.

I would like to see the Los Alamos County Animal Shelter become a model of modern sheltering practices and have the staff and infrastructure to support this. As a member of this committee, I believe that I can help this come to be and facilitate this goal.

Sincerely,

Mary Timmers  
100 Carlsbad Ave.  
White Rock, NM 87547



Re: Los Alamos Animal Shelter Ad Hoc Advisory Committee

August 28, 2018

To the Committee Selection Members:

I'm encouraged and excited that the council has moved to set up this advisory committee to take a look at the operation of our local animal shelter. I would be pleased to be considered as a candidate, and believe I am uniquely qualified to serve.

I have lived in Los Alamos for 19 years, and during this time have run two very successful professional pet sitting businesses. I also have been a volunteer at the Espanola Wildlife Center and at our local animal shelter for 18 years, which has given me a hands-on understanding of what is involved in the day-to-day running of an animal shelter.

My past involvement in our local shelter included providing animal enrichment, walking dogs, training dogs, providing companionship and love for the animals, assisting with mobile adoptions and fundraisers, fostering animals at our home, providing post-adoption assistance, as well as cleaning the kennels, feeding the animals, doing the laundry, assisting adopters, and much more. In addition, I've attended numerous seminars and workshops related to dog training, animal enrichment in shelters, and new practices in animal sheltering.

My vision is for Los Alamos to have a state of the art animal shelter, and to be forward thinking in our ideas for improvement.

I hope this begins to convey my passion for this subject, which is held in balance by my practical nature. I would very much like to have the opportunity to contribute to this cause.


Sincerely,

Sylvia Hush

[REDACTED]  
1118 San Ildefonso Rd.  
Los Alamos, NM

[REDACTED]

Letter Of Interest  
Animal Shelter Ad Hoc Advisory Board

Sally Wilkins  
1830 Los Pueblos  
Los Alamos, NM 87544  


August 27, 2018

Councilors,

I participated as a member of Friends of the Shelter in the shelter volunteer program from 1999 until 2014. I chose to take a break at that time to give other volunteers an opportunity to participate to the extent that I had been doing. I have remained interested in animal welfare issues locally and regionally since 2014.

I want very much to see the Los Alamos Animal Shelter be the Model Shelter it has the potential to be. The Shelter is an important community resource whose operations should be transparent and welcoming to the community. Animal sheltering best practices have evolved in the last 20 years. We no longer impound animals; we shelter animals. Every stray or surrendered animal has the right to food, water, a clean environment, medical care, and human contact.

My experience as a volunteer at the Los Alamos Shelter was almost always positive. I believe I had a very pleasant, cordial, and constructive relationship with the Police Department and the PSA officers who were responsible for the shelter. I would welcome an opportunity to participate in this endeavor and to be a representative for the community.

During the years when I was actively involved with the shelter, I participated in the following activities:

- Served as Treasurer and President On the Board of Friends of the Shelter
- Submitted shelter reports every week to the Monitor
- Organized mobile adoptions
- Transported animals to NM, AZ and CO
- Walked and socialized Dogs every Thursday evening
- Gave Volunteer orientations
- Helped clean the shelter when the staff were busy
- Attended all County Council meetings related to building the new shelter
- Submitted Hill's Science Diet reports quarterly for the shelter food program
- Served as liaison to regional shelters and rescue group
- Issued/tracked Friends of the Shelter spay/neuter vouchers distributed to vet clinics and individuals on request.

August 27, 2018

Linda Zwick  
202 la Cueva  
Los Alamos, New Mexico 87544



Members of the Los Alamos County Council –

I would like to serve on the Animal Shelter Ad Hoc Advisory Committee and participate in learning about the current operational structure of the Los Alamos County Animal Shelter; in addition, I am interested in learning about other structures under which successful shelters elsewhere operate and, as a committee member, assessing if the Los Alamos County Animal Shelter is operating under the best and most cost-effective model for Los Alamos County.

I am also interested in the additional work, as a committee member, of reviewing current Los Alamos County Animal Shelter policies and practices, evaluating what kinds of relationships with other shelters could be beneficial for animal welfare, and evaluating the services currently offered by the Los Alamos County Animal Shelter.

I do not have direct experience with principles of and models for operating animal shelters, but have an interest in learning about best practices in management of animal welfare services.

My 20 years of experience as a paralegal in a variety of kinds of law and governmental offices and my 15 years of experience as a chief of staff at Los Alamos National Laboratory provide me a foundation, I believe, to gather relevant information, evaluate current practices and issues and compare those to other models, and to articulate recommendations on retaining or changing the current operational structure at the Los Alamos County Animal Shelter. These work experiences also provide me with a foundation of working with others on common goals.

All my life my house has been home to animals that came from what a friend of mine called "the used dog store." I would like to understand models for and principles of shelter management and to assist the County in its assessment of the Shelter's operations. Thank you for considering my application for this opportunity.

Regards, Linda Zwick

1110 Myrtle Street  
Los Alamos, NM 87544

August 15, 2018

Los Alamos (County) Police Department  
2500 Trinity Drive  
Los Alamos, NM 87544

Attn: Chief Dino Sgambellone

Dear Chief Sgambellone:

Please accept this letter of interest to serve on the Animal Shelter Ad Hoc Advisory Committee. I am eager to serve on this committee because it is important to me as an animal lover and resident to help the Los Alamos County Animal Shelter provide the best possible care for its animals and service to its community.

In my experience as a volunteer at the Los Alamos County Animal Shelter, the greatest need I noticed was for having staff assigned exclusively to the shelter – without other duties such as those of Animal Control Officers.

Besides operating our shelter, the Los Alamos County Animal Control Officers make a large number of field calls concerning many kinds of animals. Their efforts have returned pets to owners, given stray animals a chance to find good homes, and mitigated wild animal hazards. However, this level of ACO field activity takes much-needed time away from shelter operations. I would like to help the Ad Hoc committee explore operational models that can provide dedicated staff for our shelter.

In addition to dedicated staff, changes to the shelter building and facilities that could improve animal care could be explored. Examples include zoned ventilation, expanded plumbing and electrical services, and increased space for both animals and storage. Before retiring, my professional engineering work of 35 years included systems design, review, walkdown, and testing. I would be happy to share my experience with the relevant issues.

Adding dedicated staff and expanding shelter facilities are just two changes that would help our shelter provide better animal care and community service. The committee will discuss many potential changes and ways of accomplishing them. By serving on the committee, I will work to help make our shelter better in any way I can.

Thank you very much for your consideration.

Sincerely,

*Jane I. Lataille*

Jane I. Lataille  
1110 Myrtle Street  
Los Alamos, NM 87544



Note: I do not have e-mail.

# Wendy S. Marcus

Attorney At Law  
Admitted to the Bar in California and New Mexico

2172 Loma Linda Dr.  
Los Alamos NM 87544  
[REDACTED]  
[REDACTED]  
[REDACTED]

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County Counsel Members  
Los Alamos County New Mexico  
VIA EMAIL [lapd@lacnm.us](mailto:lapd@lacnm.us)

August 23, 2018

Dear Counsel:

I am submitting this statement of interest in response to your call for citizens to serve on the Animal Shelter Ad Hoc Advisory Committee. I commend your attention to this important topic.

I am a local attorney. I was encouraged to apply and have the support of the Los Alamos Friends of Shelter and Companion Animals, formerly Friends of the Shelter, FOS.

I am just finishing a 6 year term on the Los Alamos Employees Scholarship Advisory Committee. This is a part of LANL Foundation and awards over \$600,000.00 in scholarships every year.

I was the only attorney on the Committee. Therefore I was instrumental in redrafting ranking guidelines, to more clearly and closely define which applicants should be awarded scholarships. I also edited, created and clarified policies and procedures for the Committee as a whole.

I have served on many other advisory boards in town as well. I believe in volunteering and being part of the solution, rather than part of the problem.

My interest in the Animal Shelter goes way back to my days as a Girl Scout leader. I would take my troop to volunteer at the old Shelter location. It was one of the girl's favorite things to do.

I have attended continuing legal education classes on Pet Law in NM and helped shepherd some of the legislative initiatives improving the legal status of pets in NM.

I became involved in FOS after that. I and my family were volunteers for many years. The breakdown between FOS and the Shelter was hard to watch. I helped FOS deal with the fallout from that and did my best to keep everyone calm and focused.

After witnessing this breakdown, I want to be part of the effort to rebuild relationships between volunteers and the Shelter. These animals are owned by the County, it is our job to give them the best care possible. When an animal is surrendered at the Shelter, it legally becomes the property of the County. An overhaul of the entire structure, policies and procedures at the Shelter is a great place to start.

All of us want what is best for the animals that have been entrusted to the County's care.

Thank you again for creating this opportunity for citizen involvement in this process. I look forward to serving on this Committee.

BTW I own, well really, I am owned by two Westies from rescue groups. Here is their picture.



Animal Shelter AD HOC ADVISORY COMMITTEE Application

Name: Janice Barnes

Address: 1075 Seminole Street, Los Alamos, NM 87544

[REDACTED]

[REDACTED]

I was born and raised in Los Alamos, and I have lived the majority of my adult years here. I retired from the laboratory in 2005 and have remained here, so you can see that I have a vested interest in this community.

My family and I have had dogs, cats, and other assorted animals as pets for as long as I can remember. The majority of the feline and canine members of the family have been adopted from shelters or rescues as opposed to purchased or acquired from individuals.

My view on shelter operations is that it is a business whose purpose is twofold: to remove stray/unwanted animals from homes and streets, and to facilitate the placement of these abandoned/unwanted animals in suitable homes whenever possible. This must all be accomplished while providing a safe, humane environment for the animals.

I see the Committee's goal as being one of discovery. They need to generate recommendations for creating an animal shelter that is:

- Easy to maintain in terms of both physical facility and personnel;
- Easily (and predictably) accessible to the public;
- Accessible to and accepting of volunteer workers in the area of animal enrichment;
- Providing not just a bed, food, water and medical care, but animal enrichment and adoptability enhancement such as training, socialization, and companionship (possibly provided by volunteers)
- Within budget.

I worked for 35 years at the Laboratory, for many groups and performing many different jobs. For the last 10 years I was responsible for writing training manuals that were used in courses for members of the entire DOE community. I worked with budget issues both for these classes and the programs run by the groups I worked for. I researched and made recommendations for acquisitions within the sections, and interacted with all levels of trainees, visitors, staff and management.

I am now retired, and feel that I have abilities that could be valuable to this committee as would be my dedication to both the community and the animals for which we are responsible.