# County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

<u>ne</u>	nneth (Mike) Cleveland		Personnel Board		
Ap	plicant's Name	ii.	Board or Commission		
	Morris Pongratz erviewer Name	-	_Friday, 10/5/18 at 8:30 am Date/Time of Interview	Interview Conductedx Personally Telephone	:
			emember to use this interview ves and guidance for B&C's.		
#			Question/Documented Re	sponse	
1	Please tell us a little about qualify you for this Board Works at A. A. bollowur and A.	yourself and then desc or Commission. NL—Mow-A epprend.	ribe your experience, education, and temperader. Small,	training that business experience -	
2	Board/commission you ap	plied for? [Note to inte	g the County? What do you believe a rview panel: If the answer to this que ore.]  Residuesses  form to full polent	estion appears to be off base	
	adnisory fr	om folks	and Commissions in local governmen	ecture.	
4	What specific skills do you Which ones do you posses Being a good Objectively.	i feel are important for s? listener – Two sides 7	effective Board or Commission men sec both sekes +. to every slow.	think fairly +	
1 1			eogs beg - two- lued - be Collal	d the Board or Commission  May Communication -  Pereluce.	_

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?  Volunteers at work, e.g., sofety board – be fair/good litterer.  LH class.
7	No, they're on county Site. Chapter 30.
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?  4. **The comparison of the comparison
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?
10	and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?
11	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]  No relatives currently washing for LAC — No.
12	Do you have any questions for the interview panel?

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	#	Question/Documented Resp	ponse
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	Board/commission you applied for with Council's position, please ex	est issues facing the County? What do you believe are r? [Note to interview panel: If the answer to this quest place a little more.] County: Cleoche County Staff Resources	tion appears to be off base sping small besinesse full polential)
	How do you perceive the role of C	County Boards and Commissions in local government.  Peopletice (magazifaleta)	? Boards advising of to LAC operally
	What specific skills do you feel ar Which ones do you possess? Do you have a strong of the strong of	e important for effective Board or Commission memb Listening, Think Masonald Jan Han	oers? y, fair, see both
	on which you would like to serve?	foster a collaborative relationship between staff and Communication is key. Honost, applicablely	Make clear that

Kenneth (Mike) Cleveland

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? Work Wollinstein Jedl Groups (WSST)  Follow  Local Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? Wolf Wolf SST)  Follow  Local Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? Wolf Wolf SST)
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?
	Not at this time
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your
	duties and responsibilities in an advisory capacity?
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	Is this a deterrent to your willingness to serve on this Board?
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10	Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board,
10	and the Planning and Zoning Commission ) In the future, this may be required of all boards. If you're applying for one of the boards
	currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?
	serve? Yw
	thick recognition of the written answers this applicant
11	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] MP - Ciny Wattoon smaller to CAC.
	$\mathcal{N}^{0}$
12	Do you have any questions for the interview panel?

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T#	#	Question/Documented Resp	onse
Ū	N Please tell us a little about voursel	f and then describe your experience, education, and tra mission. FIVE OXIC - MS, Family with	aining that
2	Board/commission you applied for with Council's position, please ex Co - develop comal by Bd - EQ was fulk to	MILK ; - nue akun happy of pronde reson	ion appears to be off base
3	How do you perceive the role of C be puride advise & a lot bloam.	County Boards and Commissions in local government?  Ele - Oltri al perspectable f	inpartalog.
(4)	Which ones do you possess?  While the Aller of Beliefe of	e important for effective Board or Commission members of the Comful Lexiculus of the Sei	eball-sider; Whent
5	What could you do, specifically, to on which you would like to serve?  On which you would like to serve?  What would would like to serve?	o foster a collaborative relationship between staff and to make the staff and	the Board or Commission Be hunwist a religious

Kenneth (Mike) Cleveland

	6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?
		First to the god where , see both sides of stores & betain, headership work - afterdee.
	$\overline{}$	headership LosAlanis - attendes.
l	17	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?
		NO.
	8	Are you willing to take the time to attend training sessions to become more knowledgeable about your
	0	duties and responsibilities in an advisory capacity?
		LW.
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		Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them.
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		40
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	12	Do you have any questions for the interview panel?
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Board/commission you applied for? [N with Council's position, please explore	sues facing the County? What do you believe are the lote to interview panel: If the answer to this question is a little more.]  Small businesses  by fulform to full polantial	appears to be off base
3 How do you perceive the role of Count admissry from for	y Boards and Commissions in local government? Less wood outside puspedi	ref.
What specific skills do you feel are imp Which ones do you possess? Being a good listen Objectively. Two si	portant for effective Board or Commission members? er - see beth sekes + the des to enery slow.	ile fairly t
on which you would like to come?	er a collaborative relationship between staff and the land always beg - two well always be collaborated and the land always be collaborated as a collaborated always be collaborated as a collab	

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	f and then describe your experience, education, and training mission.	ng that
Board/commission you applied for with Council's position, please exp	st issues facing the County? What do you believe are the ? [Note to interview panel: If the answer to this question of county: developing the County & fall (Resources) full full (Resources)	appears to be off base  n small businesses  localitical
3 How do you perceive the role of Co	ounty Boards and Commissions in local government? Be people (make the left)	baidsadoring +
What specific skills do you feel are Which ones do you possess? Do you'll have been started as the whole of t	, feet	, fair, see both
on which you would like to serve?	foster a collaborative relationship between staff and the E Communication is key. M Fonost, application of value	ake close that

Kenneth (Mike) Cleveland

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7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?  Not at this time.
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	#	Question/Documented Response
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	2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]  O - Could pornal bulled;  Ad - Ea was fulfico.   we have you grown to such the position of the position.
	3	How do you perceive the role of County Boards and Commissions in local government?  Bit privile advise to the Detribute perspectful in partiality.  a Cof to Colum.
	4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Which ones do you possess? While it he will be both good of the confident of
	5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?  Note that open to little be himself in rely my lownshir is feel valued.  What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like to serve?  Note that the Board or Commission on which you would like the Board or Commission on which you would like the Board or Commission on which you would like the Board or Commission on which you would like the Board or Commission on which you would like the Board or Commission on which you would like the Board or Commission on which you would like the Board or Commission of the Board or Commission on which you would like the Board or Commission of the Board or Commission of the Board or Commission of

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17	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?
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11	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant
	provided as part of their application.] NO SELECTION WORLD & CO.
12	Do you have any questions for the interview panel?