
General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

John

First Name

Gustafson

Last Name

Middle Initial

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt
State

Postal Code

Party affiliation as registered: (Select one of the following) *☒ Democrat

Registered to vote in Los Alamos?☒ Yes ☐ No

LA Daily Post

How did you learn of this Board/Commission vacancy?

Do you currently serve on any County Board or Commission?

☒ Yes ☐ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Library: Submitted

Why would you like to serve on this particular Board or Commission?

A chance to contribute positively to the community.

What volunteer or professional activities have you participated in that could apply to this appointment?

I serve on the Board of Directors of the Los Alamos Little Theatre, served for 10 years on the J. Robert Oppenheimer Memorial Committee, and served as a mentor through the YMCA Reach and Rise program. LALT is all about community involvement, JROMC dealt with our young adults and addressing their interests, and Reach and Rise dealt with interacting with youth (in fact, several of the outings I had with my mentee were to Mesa Public Library).

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

**What would you like to accomplish during your tenure on this Board or Commission?
(Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

Gain a better understanding of the needs of our community that can be addressed through Library programs and ensure we are addressing those needs or help find ways to meet them.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

None

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us



LOS ALAMOS COUNTY
COUNTY ADMINISTRATOR'S OFFICE
BOARD & COMMISSION INTERVIEW QUESTIONS

John Gustafson
Applicant's Name

Library Board
Board or Commission

Jenn Baker
Interviewer Name

3:00 10/15/18
Date/Time of Interview

Interview Conducted:

☒ Personally

☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>1990-CAB - Before UofCA Master's Degree</u> <u>Science writer, Publicist, moved into Scientist Role -</u> <u>YMCA Reach & Rise - Board member - Little Theater</u> <u>personable, organized, deadlines, good communicator</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>loss of GRT, financial impact</u> <u>staying up to date, needs of patrons and how to</u> <u>Respond - Remain a strong influence - engagement across</u> <u>the community</u> <u>Retired Time</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>Sounding Board for community issues, explore opportunities</u> <u>Ombuds functions. Understand the community needs. to engage community</u> <u>Broker of influence</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>Dealing w/ others w/ respect & honesty. Comm. work</u> <u>to express their thoughts But keep on track. Give people time</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>Learn dynamics of how Board engages -</u> <u>educating himself & figure</u>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>9th Theater Board President a few times. Oppenheimer - Scholarship for students - opposed - his opposition pushed to invest in infrastructure. Finally passed through - invest - in infrastructure</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>no but willing to read / learn</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes,</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>no, he is fine with it.</p>
10	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
11	<p>Do you have any questions for the interview panel?</p> <p>* Time Commitment Developing policies - experience →</p>

Notes:

- * Has experience developing policies -
- * Strong experience -
- *



LOS ALAMOS COUNTY

COUNTY ADMINISTRATOR'S OFFICE

BOARD & COMMISSION INTERVIEW QUESTIONS

John Gustafson
Applicant's Name

Library Board
Board or Commission

Eileen Sullivan
Interviewer Name

10/15/18 3:00 pm
Date/Time of Interview

Interview Conducted:

X Personally

 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>Lab 1990, + U of Co. astronomy, science + communication. Science writer + public affairs. Board Little Theater. YMCA Reach + Rise. Gets along w/ people, organized. good communicator. Has time.</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>Loss of GRT + financial impact. Complaint how books shelved in OWR. Needs + interests of patrons. Getting engagement across community.</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>Sounding board for community members + informing councilors. ombudsman. Broker of info.</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>Dealing w/ other people with respect. Letting people speak.</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>Dynamics of how staff + board relate. Educating self + figuring out.</u>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>LAHT – board of directors, Oppenheimer Memorial Committee How to use resources more effectively, Theater interest in infrastructure.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Not. Know there is a charter & Code.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>yes. Would educate to be more effective.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Makes perfect sense.</p>
10	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
11	<p>Do you have any questions for the interview panel?</p> <p>At Lab, worked w/ policies</p>

Notes: