
General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Kendra

First Name

P

Middle Initial

Keady

Last Name

Street Address

Los Alamos

City

Suite or Apt

NM

State

87544

Postal Code

Email Address

Home:

Primary Phone

Home:

Alternate Phone

Party affiliation as registered: (Select one of the following) *

☒ Independent

Registered to vote in Los Alamos?

☒ Yes ☐ No

Catherine Ozment

How did you learn of this Board/Commission vacancy?

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Parks and Recreation: Submitted

Why would you like to serve on this particular Board or Commission?

I love to run, hike, bike and play in the County. I value open spaces and would like to have a hand in preserving and improving them for all to enjoy :)

What volunteer or professional activities have you participated in that could apply to this appointment?

I'm a trail volunteer for the Santa Fe National Forest, and I volunteer at the county animal shelter as a dog-walker (I love to walk them around East Park, and on the paved trails in the area!).

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

I do travel a few weeks a year for work, but other than that my schedule is pretty flexible! I'm on a 9/80 schedule, so weeknight meetings would probably work as long as they're after 5 pm.

What would you like to accomplish during your tenure on this Board or Commission?
(Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I suppose I'd like to look into what the people of Los Alamos actually WANT in their parks and rec spaces, and see what I could do to improve existing spaces to better serve people. I don't have much of an agenda, I just want to help get more people outside more of the time :)

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

Not that I'm aware of!

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us

Attachment F

Kendra D Keady

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LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Heady, Kendra
Applicant's Name

PRB
Board or Commission

PETE SHEEHY
Interviewer Name

9/11/15/18
Date/Time of Interview

Interview Conducted:
☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>CCS-2 COMPUTATIONAL PHYSICIST AT LANL, HERE SINCE 2016. LOVES OUTDOORS. SFNF VOLUNTEER TRAIL MAINTENANCE - CERTIFIED SAWYER, VOLUNTEER AT ANIMAL SHELTER.</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>UNIQUE WEALTHY COUNTY, BUT EMPTY STOREFRONTS - NEED TO MAINTAIN SMALL BUSINESSES. HAPPY WITH NUMBER OF TRAILS. WOULD LIKE TO SEE MORE PEOPLE USING PER FACILITIES.</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>WOULD LIKE MORE LANL PEOPLE SERVING ON BOARDS. BOARDS ARE IMPORTANT VOICE. POSSIBLY INDIVIDUAL VOICES HELP RESOLVE LAB/COUNTY CONFLICTS</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>SPOKEN/WRITTEN COMMUNICATION SKILLS; WILLINGNESS TO DISAGREE. WILLING TO GIVE TIME NEEDED FOR THIS</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>COOPERATIVE PERSON, ONLY AGENDA IS ENCOURAGING PER USE. WILLING TO HEAR OUT DIFFERING OPINIONS & LISTEN</u>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>ON LAB MOTORCYCLE SAFETY COMMITTEE, IN GRAD SCHOOL, COMMITTEE FOR SYMPOSIA. RELATIVELY WELL ORGANIZED & PUNCTUAL (NOT A PROCRASTINATOR).</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>NO, APART FROM DESCRIPTION OF BOARD/COMMISSION ROLES</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>YES, TIME FLEXIBLE</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>NO</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>NO</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel?</p> <p>DOES BOARD MOSTLY ACT AS LIAISON FROM PUBLIC TO COUNCIL? YES, AND IT HELPS DEVELOP CONSENSUS ON ISSUES, 2-YEAR TERMS.</p>

Notes:

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Keady, Kendra
Applicant's Name

PRB
Board or Commission

Stephanie Nakhleh
Interviewer Name

11/15/18
Date/Time of Interview

Interview Conducted:
☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. S LANL - computational physicist. Like to be outside when not at work. Nat'l Forest volunteer - certified sawyer. Vol. at Animal Shelter. Use a lot of open space.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] P County is weird/unique. Lot of empty bldgs. Maintaining small biz seems major. Happy w/out open space. I would like to see more people using our resources like tennis courts.
3	How do you perceive the role of County Boards and Commissions in local government? L More lobbies involved in B&C roles. Opinionated, educated community. Need more indiv. voices.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? S Spoken/written communication. Assertiveness or willingness to disagree - she says she is nonconfrontational but passionate about open space. Being willing to give time - she is willing to scale back.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? P Cooperative person in general - no agenda except access & usage. Willing to hear out different opinions.

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?
L	represent female non-Harley motorcyclist. On motorcycle safety committee at LANL-communities. Well organized, not a procrastinator.
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?
S	No.
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?
P	Yes - long as no important meeting at work, very flexible
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?
L	No
10	Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?
S	No
11	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]
P	
12	Do you have any questions for the interview panel?
L	What is function of Board relative to council

Notes:

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Keady, Kendra
Applicant's Name

PRB
Board or Commission

Linda Lindstrom
Interviewer Name

11/15/18
Date/Time of Interview

Interview Conducted:
X Personally
____ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>LANL - Forest volunteer - Pajarito Trail - Animal Shelter volunteer - walk dogs</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>County - unique + weird - vacant bldgs, maintaining small business - happy w/ PR amenities advocate for parks More people using the resources we have - marketing</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>more lab employees involved - important voice for community as a whole -</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>Spoken & written communication, assertive to a degree, willing to be passionate + go against the flow! Give time to Board</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>Cooperative + no real agenda consider all</u>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Motorcycle Safety Committee – Grad School – logistics Committees – organized – not a procrastinator</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Not really – outside of committee info on website</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>yes – can flextime at work</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>NO – sounds fine</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this – or will this – be a deterrent to your willingness to serve?</p> <p>NO.</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p>Are you a liaison for the people to county council.</p>

Notes: