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## General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.*

*If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.*

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## Profile

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### Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Harbhajan

First Name

K

Middle Initial

Khalsa

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt  
State

Postal Code

**Party affiliation as registered: (Select one of the following) \***

☒ Democrat

**Registered to vote in Los Alamos?**

☒ Yes ☐ No

**Voices of LA facebook group**

How did you learn of this Board/Commission vacancy?

## Do you currently serve on any County Board or Commission?

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☐ Yes ☒ No

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If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

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## Interests & Experiences

### Which Boards would you like to apply for?

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Environmental Sustainability: Submitted

### Why would you like to serve on this particular Board or Commission?

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I would like to see the city of Los Alamos combine our reputation for being national leaders in technology with our desire to utilize zero waste systems. I believe we have the opportunity to become a national and world leader in Environmental Sustainability. This would have an impact on our own residents as well as the surrounding communities as we implement impactful ways to reduce our carbon footprint.

### What volunteer or professional activities have you participated in that could apply to this appointment?

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I continue to study sustainable construction practices such as LEED certification and LEAN management practices while I complete an MS in Construction Management. I've served two terms on my HOA Board in White Rock, NM, this last year as the VP of the board. I have also volunteered as a solar installer, earthbag prototype builder and I've done drafting and rendering for the Editor of Mother Earth news.

### The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

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Yes, I will prioritize this involvement in order to attend any training needed.

### What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

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I would like to continue the great work being done to adhere to a zero waste philosophy in our county. I would like to continue to encourage empowered citizens to have a hand in encouraging responsible policies, resource recovery infrastructure and I'd like to help increase participation in zero waste community programs.

### Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

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No, I have not.

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

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No. I'm a mechanical designer at the LANSCE facility. I'm completing a MS in Construction Management and I have a focus on Sustainable Construction. I serve my HOA as the Vice President. This is my second term on the board.

If you have any questions, please contact Barbara Lai at 505-663-3436 or [barbara.lai@lacnm.us](mailto:barbara.lai@lacnm.us)



County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

Harbhajan Khalsa

Applicant's Name

ESB

Board or Commission

Sue Barnes

Interviewer Name

1/18/2019

Date/Time of Interview

Interview Conducted:

\_\_\_\_ Personally

\_\_\_\_ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. From PA & RI, British Virgin Islands, ← built a farm there VA, CA, AZ. Architecture Weatherization, Sustainable building - EarthBag (adobe), vol. as solar installer, mother, ZeroWaste Lunch, EcoChallenge
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] Cty - population is different day & night Look at what people do, how do they get here, balancing LANA/Town. Keep relationships between citizens, boards & businesses to encourage sustainability
3	How do you perceive the role of County Boards and Commissions in local government? Volunteering to represent residents, need good communication, represent them. Education
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Commitment, show up, accountability Respectful HOA BOD (VP) - goes to meetings, delegates Pay attention to effect meetings
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Not sure, has to find out what staff does Being there @ events for community outreach Listen to staff for ideas & concerns, staff knows what's important

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>HOA BOD - Keeping it going (revising it) (VP) Neutrality good record keeping, motivating people, catalyst to get people doing things</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>have read them Work Plan</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>yes, happy to do so.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>what brought you to Can make meeting.</p>
12	<p>Do you have any questions for the interview panel?</p> <p>what brought you to this board.</p>

Notes:



**County Manager's Office**  
**BOARD & COMMISSION INTERVIEW QUESTIONS**

HARBHAJAN KHALSA  
Applicant's Name

ENVIRONMENTAL SUSTAINABILITY  
Board or Commission

PETE SHEEHY  
Interviewer Name

1/18/2019  
Date/Time of Interview

Interview Conducted:  
☒ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.**

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>FROM EAST COAST, LIVED ON A BRITISH VIRGIN ISLAND (200 PEOPLE) WITH DESIGN/BUILD FARM. ARCHITECTURAL/ENGINEERING EDUCATION, DONE SUSTAINABLE BUILDING (EARTH BAG 'SUPERADOBE'), VOLUNTEER SOLAR INSTALLER, VERY PRO-SUSTAINABILITY.</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>COUNTY: UNIQUE POPULATION, WITH A LOT OF COMMUTERS - FOR ENVIRONMENT, NEED TO LOOK AT WASTE, TRANSPORT, ETC, NEED TO BALANCE LAB CONCERNS WITH COUNTY &amp; BOARD: KEEP THESE RELATIONSHIPS W/BUSINESS SUPPORTIVE/ECONOMICAL</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>REPRESENT POPULATION, PROVIDE FEEDBACK &amp; COMMUNICATION ABOUT WHAT'S IMPORTANT. EDUCATE PUBLIC</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>COMMITTED, SHOW UP, ACCOUNTABLE, DEMONSTRATED THIS ON HOA BOARD. DELEGATE WORK FAIRLY, BE RESPECTFUL, COMMUNICATE WELL.</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>NOT SURE, GET TO KNOW STAFF &amp; LEARN THE RULES. BE THERE, HELP WITH OUTREACH, LISTEN TO STAFF.</u>

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <i>HOA VICE PRESIDENT - HAD BEEN INACTIVE AND INATTENTIVE TO NEEDS. HAVE BEEN GOOD NOTE TAKER AND KEPT THINGS GOING, INSPIRING PEOPLE TO DO THINGS, NOT JUST TALK.</i>
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? <i>READ ONLINE TO FAMILIARIZE JOB OF BOARD</i>
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? <i>YES, WELCOME THAT</i>
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>NO</i>
10	Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>NO</i>
11	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] <i>IS 3RD THURS 530-730 MEETING OK? YES</i>
12	Do you have any questions for the interview panel? <i>WHY INVOLVED IN ESB? WHEN RETIRED, GOT INVOLVED IN SUSTAINABILITY &amp; COMMUNITY AFFAIRS (ANGELICA) CAN ESB HELP WITH CONSTRUCTION INDUSTRY WASTE? YES, OFFER</i>

Notes: *INCENTIVES*



County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

Harbhajan Khalsa  
Applicant's Name

ESB  
Board or Commission

Angelica Grunle  
Interviewer Name

1-18-2019 @ 1pm  
Date/Time of Interview

Interview Conducted:  
☒ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>Participated in Eco Challenge + Zero Waste Challenge</i> - Grew up in Pennsylvania + Rhode Island. Then Virgin Islands. - Had a design build farm. Volunteered as solar installer Ed. Arch Bldg. Cert. Weather Technician. Has done sust. bldg. Earth bag/Super Adobe
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] County - population fluctuates due to lab/visitors/etc. What waste are they generating. Board - Keep a good relationship with businesses to support and not hinder.
3	How do you perceive the role of County Boards and Commissions in local government? Volunteers to represent the rest of the population. Keep feedback loop. Look for ways to serve + educate.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Be committed and show up. Takes personal responsibility Currently VP of HOA. Contributes by attending mtgs. delegating to group and maintaining respectful dynamic.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Not sure yet. Would need to learn more about the staff role. Listening to staff because they are the front line.

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>HOA - it was inactive when she inherited it. Now VP of HOA. Has good note taking capabilities. Brings neutrality. Keeping people motivated and she is also a catalyst.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Yes. She familiarized herself w/ the County ESB work plan.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes. Would like to learn more.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No. Didn't know, but that's fine.</p>
10	<p>Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No. That's fine.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>Sue - Can you attend mtg regularly, <sup>3rd</sup> Thursday @ 5:30pm. - She said yes.</p>
12	<p>Do you have any questions for the interview panel?</p> <p>What brought our desire to be on the board? Pete - Putting economics + env sust is a win. ESB is active + has made progress. Sue - Interested in Sustainability and making progress</p>

Notes: