- Initial Task for the Committee
- 1) Provide a recommendation to Council as to what type of organizational structure best meets high standards for humane treatment of animals while providing a high-level of service to the citizens of the County.
- 2) Provide a report to Council on the above within six (6) months of the appointment of the Committee members.
- 3) The above report shall also contain suggestions as to other Shelter issues the Committee believes should be addressed after completion of the Committee's initial task.
 - Subsequent task of the Committee
- 1) Recommend policies and practices that best meet high standards for the humane treatment of animals.
- 2) Recommend what services should be offered by the Shelter to best provide services to the citizens of the County.
- 3) Provide high-level estimates of costs to the County for the above-recommended services as compared to the current services offered by the Shelter to the citizens of the County.

The ASAC is requesting a three-month extension on the initial task. This would make the due date for the initial report May 6, 2019 instead of February 6, 2019.

The reason for this request is that the committee has found that it is necessary to conduct much of the research that will be needed for the subsequent task right away in order to provide the best possible product for the initial report.

Some of the tasks that the committee is undertaking during the first phase of its efforts include the following:

- 1) Current Shelter operations, policies and practices
- 2) Staff input and recommendations
- 3) Volunteer input and suggestions
- 4) Input from citizens of Los Alamos County on services, animal welfare and taxpayer costs
- 5) Other northern New Mexico shelter costs, services, programs and animal care standards
- 6) Development, analysis, and use of metrics to improve shelter management and services

The Committee feels that by completing much of the research necessary to complete the second part of our chartered tasks before making our initial recommendations, we will be able to provide a much more thorough and informed report to the Council for our initial task.

We thank the Council for their patience, understanding, and continued support.

Wendee M. Brunish, Chair, Animal Shelter Ad-Hoc Committee