

## General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-*

*8132. If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-*

*662-8047.*

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## Profile

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### Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

**Stacy**

First Name

**Baker**

Middle Initial

Last Name

Street Address

Suite or Apt

**White Rock**

City

**NM**

State

**87547**

Postal Code

Email Address

**Home:**

Primary Phone

**Home:**

Alternate Phone

Party affiliation as registered: (Select one of the following) \*

Democrat

Registered to vote in Los Alamos?

Yes  No

How did you learn of this Board/Commission vacancy?

LTAB Meeting attendance

Do you currently serve on any County Board or Commission?

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Yes  No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

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## Interests & Experiences

Which Boards would you like to apply for?

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**Lodgers' Tax Advisory: Submitted**

Why would you like to serve on this particular Board or Commission?

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**As a long term resident of Los Alamos, I would like to see local businesses thrive and new small businesses encouraged in our county.**

What volunteer or professional activities have you participated in that could apply to this appointment?

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**I currently work at the Lab as a Community Outreach Specialist and have experience as both a small business owner and in communications and marketing.**

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

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**Yes.**

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

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**I would like to see additional services available locally to our citizens.**

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

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**I have attended several LTAB meetings.**

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

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**Not that I'm currently aware of.**

If you have any questions, please contact Barbara Lai at 505-663-3436 or [barbara.lai@lacnm.us](mailto:barbara.lai@lacnm.us)

# LOS ALAMOS

## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Stacy Baker  
Applicant's Name

LTAB  
Board or Commission

James Robinson  
Interviewer Name

2/5/19 12:00  
Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. - Long time resident of Los Alamos &amp; WR. Graduated in 88's</p> <p>- became small business owner - came back to LA to raise a child. - owned a bar and grill in several places in the US. - worked @ good eats.</p> <p>- Bachelor's degree in communications. ~How to best portray yourself. - work @ the Bradbury in Monterey.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] - Encouraging small business. Encourage local residents to use them and attract new people to visit will help business know where the \$ are coming from. Housing (affected by people earning less than \$140k/year)</p> <p>- LTAB: where is best to spend what funding is available and reach the people (tourists and locals) that will help grow local business.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>- As an advisory body. Gather info, make assessments and give recommendations. Helps CC make better decisions.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>- Ability to translate observation and info from one set to another is valuable. Making it easy to understand. Knowing what to use when is good. Sense of humor. Thrive Big.</p> <p>- All of the above.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>- Reach out and maintain good channels of communication. Maintain civil discourse. Listening before mentioning your "argument".</p> <p>- Be available and wanting to learn to those who have a vested interest. Work to a more common goal.</p>

Revised 1/30/2019

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>- No - worked for JTAB, during the time she would support the board.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>- Not as much as you would like to be.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>- Sure.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>- Don't think so.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>- Not a problem.</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p>- attending the meetings has been informative. Looking forward to learning as she goes.</p>

Notes:

# LOS ALAMOS

## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Stacy Baker  
Applicant's Name

LTAB  
Board or Commission

Linda Deek  
Interviewer Name

2/5/18, NOON  
Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>grad LATB, sm bus. owner come back. Hosp. indust. vet - here, FL (bar+rest.) market them. BA in comm. - org - how others see you.</i>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <i>Co-encouraging sm. bus -- needs locals' support and attracting new. Grow. -- high, sustain. find affordable housing or &lt;240K incomes. let on gas station. LTAB - to reach locals + new growth.</i>
3	How do you perceive the role of County Boards and Commissions in local government? <i>Advisory -- need to gather info, make assessment, give good, reasonable advice to Council so they can make good decisions.</i>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>Ability to translate observations &amp; info from one set to another is key. Locals, other board members, business people. Putting it in best form. Knowing what to use when! Also, having sense of vision -- think big. She has both.</i>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <i>Reach out, maintain comm. civil discourse being a good listener + taking time to formulate a response. Being available to their question. A will to learn to learn from others. People, perspectives, agendas -- have fortunate come to work toward common goals.</i>

Revised 1/30/2019

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <i>No. Worked for JTAB + did support.</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? <i>Not as much as would like to be. As a resident -- need to have a particular need to know to learn.</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? <i>Sure.</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>No, don't think so.</i></p>
10	<p>Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>Not a deterrent.</i></p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel? <i>Has attended, has been informative, learn as you go!</i></p>

Notes:

**LOS ALAMOS COUNTY**  
**COUNTY ADMINISTRATOR'S OFFICE**  
**BOARD & COMMISSION INTERVIEW QUESTIONS**



Stacy Baker LTAB-Community At-Large Rep  
 Applicant's Name Board or Commission

Kelly Stewart Feb 5, 2019, 12PM-1PM Interview Conducted:

Interviewer Name Date/Time of Interview Personally

\_\_\_\_\_  Telephone

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B& C's.***

	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. Long-time resident of White Rock. Graduated LAHS. Moved away for several years and returned to County to raise kids. Worked in different sectors of the hospitality industry. Managed a bar/restaurant in Florida. Worked both the front and the back of the house at hotels/restaurants, including Goodies Café (back of Brownell's). Has a
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be offbase with Council's position, please explore a little more.] The greatest issues facing the County are (1) sustaining local small businesses by encouraging current/new residents and visitors to frequent these businesses; and (2) creating affordable housing for workforce with household incomes of \$40K or less. LTAB's key challenges are determining the best use of Lodgers' Tax revenues and economic
3	How do you perceive the role of County Boards and Commissions in local government? Advisory. LTAB is responsible for gathering and assessing information, and to offer good and reasonable advice to Council to help them make good decisions.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? The ability to translate observations from different stakeholders/sources into a form that is broadly understandable to the public. It's important to find the most appropriate form of communication to convey a sense of vision, as well as specific tactics. Stacy possesses all communication skills.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Establish relationships and lines of communication with key County departments and staff. Encourage civil discourse. Listen well and clarify understanding and intent before formulating or communicating a response. Be available to stakeholders and open to learning from each other. Work towards common goals.

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Have not served on a board but have worked for the Juvenile Justice Advisory Board.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Not familiar, but eager to become familiar with the County Code guiding the Lodgers’ Tax Advisory Board.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Eager to participate in training that will inform her ability to provide the best advice regarding LTAB issues.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e- mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them.</p> <p>Is this a deterrent to your willingness to serve on this Board?</p> <p>No.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No.</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i> No additional questions from panel.</p>
12	<p>Do you have any questions for the interview panel?</p> <p>No additional questions from applicant.</p>

Notes:

Revised 10/1/2014