FY2020 Proposed Budget Schedule of Appropriations for Salary Adjustments

| Group | In Accordance With | Estimated Costs |
|--|--|--------------------|
| Non-union employees | Per Compensation Policy or Employment Contract | \$0 |
| Association of Plumbers & Pipefitters - Local 412 | Collective Bargaining Agreement (July 1, 2017 to June 30, 2021) | 21,000 |
| Firefighters' Association Local 3279 | Collective Bargaining Agreement (June 1, 2016 to May 30, 2020) | 420,000 |
| IBEW - Local 611 | Collective Bargaining Agreement (June 1, 2016 to May 31, 2020) | 6,700 |
| Police Union AFL-CIO, Local 14* | Collective Bargaining Agreement (January 27, 2016 to June 30, 2019) | 0 |
| TOTAL | | \$ 447,700 |

* The Police Union Agreement is currently under negotiations. A budget revision will be presented to Council for consideration along with the proposed new CBA at a later date.