

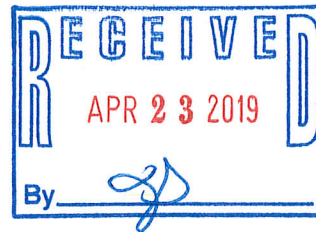
Brittan M. Davila-Crum

Phone 701-200-1162

Email brittanymcrum@gmail.com

April 23, 2019

Mr. Harry Burgess
County Manager
Los Alamos County



Dear Mr. Burgess,

As a licensed attorney in Minnesota and Kansas, with licensure pending in New Mexico, it is my desire to serve Los Alamos County as its Probate Judge. Please allow me to address each job requirement for this position (my responses indented below):

- Qualified candidate must be a resident of Los Alamos County and over the age of 18.
 - Current resident of Los Alamos County
 - Twenty-eight years old
- Selected candidate will adjudicate the transfer of property previously belonging to a decedent according to the decedent's will, or if the decedent dies without a will, according to New Mexico's laws of interstate succession.
 - Litigated 7 jury trials and 100+ evidentiary hearings for felony, misdemeanor, and traffic offenses
 - Prepared 8 estate planning instruments and assisted in the execution of 15 wills for Trca Law Firm
 - Litigated 100+ weekly cases for in-custody hearings, arraignments, motion hearings, evidentiary hearings, probation violation hearings, settlement conferences, and trials
- Selected candidate will appoint personal representatives to manage and settle the decedent's business affairs.
 - Represented the State of Kansas, State of Minnesota, and primary stakeholders during case negotiations, mediations, and litigations
 - Completed property law, elder law, business administration law, and family law through the University of Iowa College of Law
- Los Alamos Probate Court provides general information on the probate process and access to public records that have been filed with the Court.
 - Trained 30+ law enforcement cadets by teaching a three-hour police academy class on 4th amendment considerations and criminal law
 - Communicated complex legal ideas both verbally and in writing to interested parties, including judges, attorneys, law enforcement officers, victims of crimes, and community members

It would be a privilege to serve Los Alamos as its Probate Judge. I am ready to work diligently and humbly. Thank you for your consideration.

Respectfully yours,

Brittany M. Davila-Crum
701-200-1162

Brittany M. Davila-Crum

701.200.1162

brittanymcrum@gmail.com

Experience

Assistant District Attorney, Johnson County District Attorney's Office (September 2017–March 2019) Olathe, KS

Consistently managing 95+ felony & misdemeanor cases, the highest case load in an office of 35 attorneys. Handling a diverse range of cases, including elder abuse, theft, drug, robbery, domestic violence, burglary, assault, forgery, and arson. Daily negotiation & conflict resolution with judges, defense lawyers, defendants, victims, and stakeholders. Preparing legal memoranda and briefs, requiring legal proficiency, research & analytical ability, and concise writing ability. Providing law enforcement legal support by teaching police academy classes on law and trial skills, assisting in the preparation of 18 search warrants, and providing 24/7 legal service to eight police agencies two weeks a year, requiring crime scene investigation support when requested.

- Litigated four felony jury trials and 37 evidentiary hearings for felony and misdemeanor level cases
- Negotiated and litigated eight restitution hearings with \$150K+ ordered to victims of crimes
- Litigated a three-day jury trial for a felony Mistreatment of a Dependent Adult case requiring direct and cross examination of eight witnesses, with a Durational Departure Hearing to the jury immediately after receipt of the guilty verdict

Assistant City Attorney, St. Cloud City Attorney's Office (August 2016–August 2017)

St. Cloud, MN

Prepared 100+ weekly criminal cases for in-custody hearings, arraignments, motion hearings, evidentiary hearings, probation violation hearings, settlement conferences, and trials. Prepared court requested memoranda to clarify issues of law. Participated in monthly on-call rotations to provide law enforcement officers with 24/7 legal service. Developed professional relationships with judges, lawyers, probation agents, and law enforcement officers to facilitate fair and comprehensive resolutions in pending criminal matters.

- Litigation of more than 50 trials for petty misdemeanor, misdemeanor, and gross misdemeanor cases
- Recipient of the St. Cloud City Attorney's Office Prosecutorial Excellence Award for sustained prosecutorial distinction and completing two back-to-back jury trials with criminal convictions entered in both cases

Law Clerk, Stearns County Attorney's Office (Summer 2016)

St. Cloud, MN

- Prepared memoranda clarifying law enforcement use of technology and 4th Amendment considerations
- Conducted 50+ weekly Criminal Division in-custody hearings, arraignments, extraditions, and probation violation hearings
- Litigated petty misdemeanor traffic court trials for speeding, stop sign violations, no proof of insurance, and texting while driving cases

Law Clerk, Clinical Law Programs (2015–2016)

Iowa City, IA

- Presented economic research to three Kosovar diplomats from the Ministry of Foreign Affairs to assist global market expansion through the implementation of national free trade agreements
- Managed two subordinates, navigating nine abused and/or abandoned juvenile immigrants through civil court and federal administrative proceedings to acquire legal residency status
- Represented five criminal defense clients charged with misdemeanor Operating While Intoxicated (OWI), Theft, Public Intoxication, and Minor in Consumption offenses

Law Clerk, Ramsey County Attorney's Office (Summer 2015)

St. Paul, MN

- Prepared a legal memorandum, circulated to 15 county attorney offices to assist court proceedings after a U.S. District Court ruled indeterminate civil commitments of sex offenders unconstitutional
- Conducted 30+ weekly Civil Commitment Division preliminary hearings and two trials

Law Clerk, Burlington Public Defender's Office (Summer 2014)

Burlington, IA

- Prepared exhibits for felony burglary trial and conducted misdemeanor and felony case research

Law Clerk, Trca Law Firm (2014)

Iowa City, IA

- Prepared estate planning instruments, assisted execution of wills, and conducted research for family law litigation

Education**Bar Membership, Uniform Bar Examination (2016–Present)**

- *Bar Transfer Application in Process*, New Mexico State Bar
- *Licensed Attorney*, Kansas State Bar
- *Licensed Attorney*, Minnesota State Bar

Juris Doctorate, The University of Iowa College of Law (2016)

- *Editor-in-Chief*, Journal of Gender, Race & Justice
- *Recipient*, International Academy of Trial Lawyers Award for distinguished trial advocacy skills
- *Member*, Pro Bono Society for completing 75+ hours of community service
- *Recipient*, University of Iowa \$98,000 Law Opportunity Fellowship for students with educational and socio-economic backgrounds historically underrepresented in the legal community
- *Co-President*, Equal Justice Foundation raising \$20,000 for pro bono law student summer grants
- *Finalist*, Stephenson Trial Advocacy Competition
- *Participant*, Comparative Law Study Abroad Program in Arcachon, France
- *Member*, Latino Law Student Association

Political Science and Multimedia Journalism, B.A., Concordia College (2013)

References

Excellent and available upon request.

April 26, 2019

Harry Burgess, County Manager
Los Alamos County Municipal Building
1000 Central Avenue, Suite 350
Los Alamos, NM 87544



Dear Mr. Burgess and Los Alamos County Council:

I wish to be considered for the position of Probate Judge as it would allow me to serve the citizens of Los Alamos County in a formal capacity.

I have resided in Los Alamos County for 30 years and during those years I have 'worked' as a paid employee and also as a volunteer. My most recent paid employment was as a teacher in the Los Alamos Public Schools.

After retirement in 2016, in addition to volunteer work at my church, which I have participated in since my arrival in Los Alamos, I have been volunteering through the LAVA (now LAVA/RSVP) program to transport individuals to medical appointments in Espanola and Santa Fe. Additionally through LARSO, I volunteer at the White Rock Senior Center as a receptionist.

Prior to moving to Los Alamos, I served as a district court judge in North Carolina for over four years. Additionally, I practiced in North Carolina for eight years after receiving my law degree from Wake Forest University. My private practice in North Carolina included assisting with the administration of estates. I have also had the experience of administering estates of family members. Although I know that it is not the probate judge's function to give legal advice, I mention this experience to show familiarity with the position and its requirements.

Before the birth of my son and transitioning into the role of a stay-at-home mom, I worked briefly for the local law firm of Moore & Golden. While at the firm, part of my time was spent as a contract prosecutor in the Los Alamos County Municipal Court.

In addition to helping individuals navigate the stressful period after a loved one's death, officiating at a marriage ceremony is another appealing aspect of the Probate Judge's duties.

I would be honored to serve as this county's Probate Judge.

Sincerely,

A handwritten signature in blue ink that reads "Adelaide B. Jacobson". The signature is fluid and cursive.

Adelaide B. Jacobson
607 Meadow Lane
Los Alamos, NM 87547
505-672-3138

April 29, 2019



Harry Burgess,

I hereby submit my interest in serving as
Probate Judge of Los Alamos County. I believe that I
am uniquely qualified for this position. I look forward
to presenting those qualifications at the May 7th Council
Meeting.

Thank you.

Michael Redondo
390 Manhattan Loop
Los Alamos, NM 87544
(505) 620-0707
odnoder@gmail.com

April 29, 2019

Harry Burgess, County Manager
Los Alamos County Municipal Building
1000 Central Avenue, Suite 350



Re: Expression of Interest in Probate Judge Vacancy

Dear Mr. Burgess and County Councilors:

I write to express interest in filling the remainder of Probate Judge Anne Nobile's term.

My interest is based on the skills I've developed during a long career in the public sector at the state and local level, and the knowledge that helping to provide excellent government services directly to other residents is especially rewarding.

More specifically, I am interested because I believe a probate judge can be helpful to someone at a sad and challenging time. Beyond expressions of sympathy and the usual professionalism, public service in this context would require attentiveness and gentle courtesy in personal contact and in written communication. I have spoken with Judge Nobile about the position requirements, and she has assured me that the staff in the County Clerk's Office provide excellent and caring service; I would want to work with those who share these values.

My husband, two sons, and I moved to Los Alamos from Santa Fe on January 1, 1997, and have resided here full-time since then. Although I very much enjoyed my time in the Los Alamos County Attorney's Office, I had an opportunity to serve as an Administrative Law Judge (ALJ) for the State of New Mexico, and returned to the Environment Department in that capacity. I retired from full-time employment with the State in July 2014, and have provided part-time ALJ services to a variety of federal, state, and local agencies under contract since then.

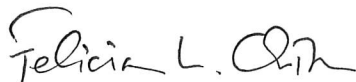
Regardless of whether my employment was in Los Alamos or Santa Fe over the last 22 years, I have remained thoroughly engaged in community service in Los Alamos. This service includes a term on the Board of Public Utilities and a couple of terms on the Labor Management Relations Board, in addition to serving several charitable non-profit boards in town either as a board member or as a consultant assisting with strategic planning and other capacity development.

I have been licensed in New Mexico as a lawyer since June 1987. I understand that a law license is not required to serve as probate judge, but I believe it may be helpful in that role insofar as the duties require some discernment between those matters handled by the probate judge and those handled by the district court judge, for example. I have a fair amount of experience politely offering assistance to the public on forms and procedures without offering legal advice. I also have extensive experience at the state and local level handling requests for the inspection of public records and the implementation of that law.

Finally, although it has not been one of my primary areas of practice, over the last thirty years I have consistently done simple estate planning and assisted with probate forms for family, neighbors, friends, and friends of friends after the necessary course work and continuing legal education to assure competence in that practice area.

I have attached a resume in the event you can consider it as an attachment to this letter, and I will attend the County Council meeting on May 7 to answer questions.

Thank you for your consideration.

A handwritten signature in cursive script that reads "Felicia L. Orth". The signature is written in dark ink and is positioned above the typed name and address.

Felicia L. Orth
20 Barranca Road
Los Alamos, New Mexico 87544
505-695-8944
Felicia.L.Orth@gmail.com

FELICIA L. ORTH, Attorney at Law
20 Barranca Road, Los Alamos, New Mexico 87544
Felicia.L.Orth@gmail.com, (505) 695-8944

Education

B.A. in Philosophy, Magna Cum Laude, Washington University

J.D., University of Wisconsin-Madison

Employment History

Missouri Court of Appeals, Clerk to Judge Robert E. Hogan (1983-1984)

Reviewed trial records and briefs, researched issues of law, drafted memoranda.

Coburn, Croft & Putzell Law Firm, St. Louis, Missouri, Associate (1984-1987)

Worked full-time on a class-action toxic tort suit before a jury. Prepared expert medical witnesses for their testimony; drafted motions, responses, and replies; prepared exhibits; conducted complex legal research into developing toxic tort law and civil procedure.

New Mexico Health & Environment Dep't, Assistant/Deputy Gen'l Counsel (1987-1996)

For the Health side of the Department, represented the Las Vegas Medical Center in mental health commitment and guardianship cases. Handled all procurement, personnel issues, and other administrative matters; participated in medical-ethical policymaking.

For the Environment side, advised management and staff in underground storage tanks, air quality, hazardous waste, ground water, surface water, solid waste, and occupational health and safety. Represented the Department in permitting, rule making, and administrative and judicial enforcement actions. Appeared in state district courts, the U.S. District Court and the U.S. Court of Appeals Tenth Circuit. Handled the majority of personnel and collective bargaining actions, and reviewed procurement.

Los Alamos County Attorney's Office, Assistant County Attorney (1996-2000)

Advised management, staff, and County Council on employment law/collective bargaining, procurement, environmental law, and administrative law and procedures. Drafted ordinances, rules, policies and amendments, and worked with a contractor to put the Los Alamos Municipal Code on the Internet. Assisted with complex legal work necessary to transfer the water system from DOE. Handled public records requests, and drafted memoranda of understanding and other intergovernmental agreements. Assisted Planning and Zoning Commission with hearings and making a record for appeal. Two short stints as Acting County Attorney, including three months in 1998.

New Mexico Environment Department, Administrative Law Judge (2000-2014)

Conducted permitting, adjudicatory, and rule making hearings in a broad set of programs in every part of the state: air quality, solid waste, hazardous waste, liquid waste, ground water, surface water, drinking water, food service, endangered species, construction programs, and petroleum storage tanks. Also conducted air quality rule making, permitting, and enforcement hearings for the Albuquerque-Bernalillo County Air Board, dozens of hearings for the Department of Health (rule making and adjudication), and dozens of hearings for the Taxation and Revenue Department Motor Vehicle Division (driver's license revocation).

As the supervisor of the Department Hearing Clerk and the Administrator to Boards and Commissions, both of whom function like court clerks serving those appointed by the Governor, I assured procedural propriety in compliance with the New Mexico Open Meetings Act and the New Mexico Inspection of Public Records Act.

Professional Appointments

New Mexico Bar Public Law Section Board—2016-current

New Mexico State Bar Committee on Public Legal Education—1995-2000

New Mexico State Bar Medical Review Commission—1987-1991

Non-profit Board Appointments or Elected Positions

Los Alamos County Labor Management Relations Board—2014-2017, Chair 2018

Los Alamos County Personnel Board—2014

Los Alamos County Board of Public Utilities--Board member 2003-2008, Chair in 2005

Albuquerque-Bernalillo County Water Utility Authority Labor Management Relations Board—2015-current

Pajarito Environmental Education Center--Board member from 2006, Secretary 2009-11, Vice-President 2012-14, President 2014-2016

Sage Montessori School--Board Member and Secretary 2009-2011

Northern New Mexico United Way Board—Board member 1999-2002

Unitarian Church of Los Alamos—current Board member and Past President

Lynn M. Finnegan
5385 Quemazon
Los Alamos, NM 87544

April 24, 2019

County Manager Harry Burgess
Los Alamos County Municipal Bldg.
1000 Central Avenue, Suite 350
Los Alamos, NM 87544

Re: Letter of Interest – Probate Judge

Dear Mr. Burgess:

Please accept this correspondence as my Letter of Interest for the appointment to the position of Probate Judge, with a term expiring December 31, 2022.

I am a 1986 graduate of Florida State University College of Law (with high honors) and have been licensed to practice law in the state of New Mexico since 1993. My husband and I moved to Los Alamos in 1992 and I joined the law firm of Mary Walz, P.A. shortly thereafter. In the year 2000, I opened my own law practice. I have legal experience in both the public and the private sector: while in Florida, I held positions at the Court of Appeals, the Public Defender's Office, the Department of Natural Resources and the College of Law. Upon arrival to Los Alamos, I transitioned to the private practice of law. I began work in the area of estate planning, property law, and probate with the law office of Mary Walz, and continued it as my major area of practice when I opened my own law office. I estimate that 85% of my law practice since entering the private sector has been in the area of estate planning and probate, with probate cases increasing gradually in recent years as my clients aged.

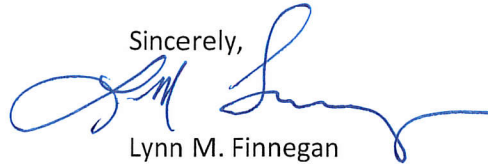
In 2014, my husband accepted a short-term position with the International Atomic Energy Agency (IAEA) in Vienna, Austria. I spent a year closing down my very active law practice and was able to join him in 2015. As you might imagine, Vienna proved to be an amazing opportunity for both of us. In addition to the international culture and travel opportunities, it provided me with time to reassess my career. In May 2018, I was admitted as a postulant for ordination in the Episcopal Church and I am now enrolled as a seminary student in a distance learning program. The course of study is for three years, with an expected graduation date of June 2021.

I am interested in the position of Probate Judge for several reasons. While my significant legal background in the area of estate planning and probate is a distinct asset, my primary interest is that the position will give me an opportunity to be part of the legal process I miss the most since closing my law office: interaction with the public. A rewarding part of engaging with grieving spouses, parents, and children who seek assistance with a probate is to be able to assure them the legal system (at least in the area of probate!) is neither complicated nor overwhelming. The court system is foreign to most people and appears even more daunting in times of stress or grief. As Probate Judge, I will not be able to give legal advice or complete documents, but I will be able to provide general information on the probate process that I hope will de-mystify it. Conversely, I have first-hand experience with family dynamics that can accompany a death and know that some situations require a commanding presence. My hope is that anyone engaging with the Probate Court will feel both respected and relieved.

My second reason for submitting this Letter of Interest is that the position of Probate Judge will allow me to continue to be tangentially engaged with the law while I continue to pursue my seminary studies. Those seeking ordination in the Episcopal Church are permitted to be "bi-vocational" and many priests and deacons hold other employment. I worked hard to obtain my law degree and, despite my sabbatical in Vienna, I am not quite ready to completely disengage from the law! The part-time duties of the office of Probate Judge seem like an ideal balance at this time in my life.

Prior to submitting this letter, I had extensive conversations with current Probate Judge Ann Nobile and former Probate Judge (now state representative) Chris Chandler. I also have re-acquainted myself with the NM Probate Code, the description of the duties of office provided on the county website, and the very helpful Probate Judge Manual written by Merri Rudd (of which I was already familiar). In my conversations with Ann and Chris, I learned of the extra-added bonus of Probate Judge: officiating at weddings, something which both of them spoke of enthusiastically, and which I too would embrace with enthusiasm.

Thank you for your consideration of my application. I truly believe the position of Probate Judge to be a service to the public for which I am well-suited and I look forward to speaking with the County Councilors on May 7th.

Sincerely,

Lynn M. Finnegan