
General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

David

First Name

E

Middle Initial

Hampton

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Party affiliation as registered: (Select one of the following) *

☒ Republican

Registered to vote in Los Alamos?

☒ Yes ☐ No

Los Alamos Reporter

How did you learn of this Board/Commission vacancy?

ATTACHMENT E

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Board of Public Utilities: Submitted

Why would you like to serve on this particular Board or Commission?

I decided that I would like to represent my community by serving on one of the various boards, and this is the first one to come available.

What volunteer or professional activities have you participated in that could apply to this appointment?

I worked at LANL in project management and scheduling for about 20 years. My last project before retirement was the Low Level Waste Treatment Facilities. I'm currently volunteering with Bandelier and the Forest Service doing trail maintenance and biological restoration.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes. I'm retired.

**What would you like to accomplish during your tenure on this Board or Commission?
(Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

I'd like to make sure that all of our DPU facilities are well maintained, safe and reliable, and that the DPU's employees are adequately compensated so that they are competitively compensated with respect to other municipalities and LANL.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No.

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us

ATTACHMENT E

LOS ALAMOS

Department of Public Utilities

LOS ALAMOS COUNTY BOARD OF PUBLIC UTILITIES (BPU) INTERVIEW PANEL QUESTIONS, MAY 2019

David Hampton
Applicant's Name

Utilities
Board or Commission

Interview Conducted:

Tim Glasco
Interviewer Name

1:00 P.M. 4-30-19
Date/Time of Interview

☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>Retired from LANL as a project controller. Last project was the RLW plant at the lab. Has a Bachel. in Business Economics. Served on a Homeowners Assoc. Bd. and started a Truck's Field Assoc. and worked on its Board. Currently on the Board of The Food Coop.</i>
2	What do you believe are the greatest issues facing the County? <i>Economy based on LANL so some uncertainty. Aging infrastructure that we will have to replace. We have not historically had to pay for a lot of that. Would like to see more emphasis on recreational aspects and educational opportunities in Los Alamos.</i>
3	What do you believe are the greatest issues facing the DPU? <i>Issues with billing system until recently. That is being resolved. Next is the aging sewer and water systems.</i>
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? <i>BPU provides some oversight of the DPU. BPU helps make decisions on long term goals and watches over finances. Accountable that County goals are being realized as relates to DPU.</i>
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>Communication abilities and ability to get along with people. Need to be able to analyze data. He has good abilities in all these things as well as experience being on Boards.</i>

6	<p>What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU?</p> <p><i>Must have a relationship with the Manager and some staff to better be informed on what is going on. Is concerned that we are underpaying our DPU staff. Would like to see more LAC employees live in the County.</i></p>
7	<p>As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County?</p> <p><i>Go out and meet with citizens face-to-face to get better communication and also hear concerns.</i></p>
8	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>Food Coop Board. Is a good conciliator between Board and Management. Must remember you are on the Board to serve and help the organization succeed. Was on at Homeowners Assn. Board in Calif. Started a Track Team here and served on the Board. Eventually turned it over to the YMCA.</i></p>
9	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>Looked at it but not well versed.</i></p>
10	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity.</p> <p><i>Yes</i></p>
11	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>No</i></p>
12	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>No Is all for transparency.</i></p>
13	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p><i>Worked at TA-54 and had to interact with other govt agencies and the public. What do you think of fairness of our rates? Our rates are very fair. Most people get upset at a bill they don't understand rather than high rates.</i></p>
14	<p>Do you have any questions for the interview panel?</p> <p><i>How many people applied? Noticed Jeff Johnson is on Board. Has worked with him at LANL. Also know Bob Westervelt.</i></p>

NOTES:

LOS ALAMOS

Department of Public Utilities

LOS ALAMOS COUNTY BOARD OF PUBLIC UTILITIES (BPU) INTERVIEW PANEL QUESTIONS, MAY 2019

David Hampton
Applicant's Name

BPU
Board or Commission

Interview Conducted:

Carrie Walker
Interviewer Name

4/30/19 1:00pm
Date/Time of Interview

☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>LAM retiree. Project Controller - PLWTP. Capital project experience - schedule, costs. Economics degree. Homeowners Assoc. Board. Currently on LA Food Coop Board.</i>
2	What do you believe are the greatest issues facing the County? <i>Many still the same as in past. One employer town. How to raise revenue - GFT vs DOE direct. Aging infrastructure. How to transition economy to more diversity: recreation, UNM-LA</i>
3	What do you believe are the greatest issues facing the DPU? <i>Billing system is problem for customers, but hopefully a short term problem. Aging infrastructure (sewer + water.)</i>
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? <i>Give BPU oversight to DPU. Help establish long-range plans, financial goals. Interact with public to assure oversight is being given.</i>
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>Communication, getting along w/others. Analytical skills. Dealing w/time pressures. Experience with all of these.</i>

6	<p>What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU?</p> <p><i>Interacting w/out dictating what staff does. Build relationships. Provide information to Council. For example, discussing advocating for DPU/county staff wages (to make them competitive w/lab.)</i></p>
7	<p>As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County?</p> <p><i>Be available by email and/or in person. Understand their concerns. Knows what it's like to be on the other end of the interaction.</i></p>
8	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>Food Coop. Board. Can help people get along, avoid adversarial relationships. Remember the goal to serve customers. Had experience w/legal suits in HOA board. Established a board of directors for a track team he coached. Good way to build involvement.</i></p>
9	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>Read it, but not exhaustively.</i></p>
10	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity. <i>Yes.</i></p>
11	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>No.</i></p>
12	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>No.</i></p>
13	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
14	<p>Do you have any questions for the interview panel?</p> <p><i>Asked about gas find transfer & profit transfer. Says issue is not clear to too public. Facebook could be a good avenue of communication on utilities issues. Notes that he knows Jeff Johnson from work, and has rented from Bob Westervelt.</i></p>

NOTES:

DAVID HAMPTON
Applicant's Name

BPU
Board or Commission

Interview Conducted:

ANTONIO MAGGIORE
Interviewer Name

4/30/19 1:00 pm
Date/Time of Interview

☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>retired from LAB, Project controller, scheduling & performance controls</u> <u>Bachelor in Economics, Some previous Board experience F&D COOP currently</u>
2	What do you believe are the greatest issues facing the County? <u>Economy based on the lab, making the transition to paying for things in a community that has low property taxes.</u> <u>Would like to see town as both recreation & Education center.</u>
3	What do you believe are the greatest issues facing the DPU? <u>Issues with billing and aging infrastructure especially sewer & water systems</u> <u>Salary discrepancies w/ land.</u>
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? <u>BPU provides oversight to DPU</u> <u>Help make decisions, establish long range plans.</u> <u>Important to be the face</u>
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>Communication</u> <u>ability to analyze data under pressure</u> <u>ability to work with others</u> <u>How do you fail w/ least amount of damage</u>

6	What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU? Create informal relationships with both staff and council to keep abreast of issues
7	As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County? make email & phone available often times face to face explanations are the best way to communicate so interactions with the public will be necessary. work to explain things to the public
8	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? FOOD COOP - trying to minimize hostility between board & management. Can be easy to forget that the role is to be there for the public. HOA Board and had to sue developers Started a task team in town in 1999 started a board for that eventually turned over to the YCA
9	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? Glanced at it but not well studied in it.
10	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity. Yes Definitely
11	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? HAS NO PROBLEM WITH THIS
12	Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? NOT A PROBLEM
13	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] Are rates here generally fair? - never had a bill he thought was unfair, has been shocked by it never thought unfair. Often times due to lack of understanding.
14	Do you have any questions for the interview panel? Knows Jeff Johnson & Bob Wadswell.

NOTES:

LOS ALAMOS

Department of Public Utilities

LOS ALAMOS COUNTY BOARD OF PUBLIC UTILITIES (BPU) INTERVIEW PANEL QUESTIONS, MAY 2019

DAVID HAMPTON
Applicant's Name

BPU
Board or Commission

Interview Conducted:

PETE SHEEHY
Interviewer Name

4/30/2019
Date/Time of Interview

☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>RETIRED FROM LANL, WAS PROJECT CONTROLLER. COULD HELP ON CAPITAL PROJECTS. B.A. BUSINESS ECONOMICS, UCSB. ON SEVERAL BOARDS PREVIOUSLY.</u>
2	What do you believe are the greatest issues facing the County? <u>COMPANY(CAB)-TOWN ECONOMY. HOW TO TRANSITION TO FROM PRESENT LOW TAXATION (PROPERTY) TO RAISE ENOUGH TO TAKE CARE OF AGING INFRASTRUCTURE. ALSO NEED TO TRANSITION TO MORE RECREATION & EDUCATION ECONOMY.</u>
3	What do you believe are the greatest issues facing the DPU? <u>BILLING SYSTEM NEEDS IMPROVEMENT, BUT AGING FACILITIES (PARTICULARLY WATER & SEWER) ARE BIGGEST PROBLEM,</u>
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? <u>PROVIDE OVERSIGHT TO DPU, WITHOUT MICRO-MANAGING. HELP MAKE DECISIONS, FINANCES, ESTABLISH LONG-RANGE PLANS. SEE THAT OVERALL COUNTY PRIORITIES ARE OBSERVED.</u>
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>COMMUNICATIONS, GET ALONG WITH PEOPLE, ABLE TO ANALYZE DATA (SOMETIMES UNDER PRESSURE WITH LIMITED DATA). MY PREVIOUS BOARD EXPERIENCES SHOW I CAN GET ALONG WITH PEOPLE. SOMETIMES, HOW CAN WE FAIL WITH LEAST AMOUNT OF DAMAGE.</u>

6	What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU? HAVE RELATIONSHIP (INFORMAL) WITH STAFF TO KNOW WHAT'S GOING ON, PROVIDE INFORMAL INTERFACE BETWEEN DPU & COUNCIL. CONCERNED THAT COUNTY WAGES MAY NOT KEEP PACE WITH LANL SALARIES. HELP MORE COUNTY WORKERS LIVE UP HERE.
7	As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County? MAKE E-MAIL & PHONE NUMBER PUBLICLY AVAILABLE, MEET WITH PEOPLE FACE-TO-FACE REGULARLY. HAD 3 SEWER BACKUPS, & HAD TO REPLACE WATER LINE RECENTLY. RATEPAYERS APPRECIATE FACE-TO-FACE CONTACT. MONITOR FACEBOOK COMMENTS ON DPU.
8	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? FOOD CO-OP BOARD OF DIRECTORS. SOMETIMES ADVERSARIAL RELATIONSHIPS ARISE WHICH NEED TO BE SMOOTHED. BOARD'S JOB IS TO SERVE. IN CALIFORNIA, WAS ON HOMEOWNER'S ASSOCIATION WHICH HAD TO SUE DEVELOPER. STARTED YMCA TRACK TEAM WITH BOARD (WAS COACH) & HOST
9	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? GLANCED AT, BUT NOT REAL FAMILIAR, CONFLICT OF INTEREST UNDERSTAND, MEETS WITH LOTS OF VOLUNTEERS.
10	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity. SURE.
11	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? OK
12	Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? NO
13	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] EXPERIENCE WITH OTHER GOVT AGENCIES? YES, EG. ENVIRONMENTAL IMPACT. STAKEHOLDER MEETINGS. GENERAL TAKE ON UTILITY RATES: FAIR, OCCASIONALLY HIGH. MOSTLY RATES ARE COMPETITIVE. MANY PEOPLE
14	Do you have any questions for the interview panel? 8 PEOPLE APPLIED. PEOPLE ARE INTERESTED IN ISSUES AND RATES, GET MAD WHEN THEY DON'T UNDERSTAND. (SIMILAR MISUNDERSTANDINGS ABOUT UTILITY VS GENERAL FUND TRANSFERS). KNEW JEFF JOHNSON LONG TIME AT LAB (HE WAS PROJECT MANAGER) & KNEW BOB WESTERVELT

NOTES: