
General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Steven

First Name

J

Middle Initial

Russell

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Party affiliation as registered: (Select one of the following) *

☒ Democrat

Registered to vote in Los Alamos?

☒ Yes ☐ No

Word of mouth

How did you learn of this Board/Commission vacancy?

ATTACHMENT F

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Board of Public Utilities: Submitted

Why would you like to serve on this particular Board or Commission?

This is a chance to serve the community and I am interested in learning more about the community infrastructure this board oversees.

What volunteer or professional activities have you participated in that could apply to this appointment?

None

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I have not particular goals for my tenure.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

I have talked with Councillor Sarah Scott about serving on this board.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us

Steven Russell
Applicant's Name

BPU
Board or Commission

Interview Conducted:

Tim Glasco
Interviewer Name

5-10-19 2:00 PM
Date/Time of Interview

X Personally
Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>Came in 1990 as a summer student, then went to work for LANL. Physics PhD. Has been a homeowner for almost 30 yrs. Has no prior utilities exp. or knowledge. Just wants to help our community.</i>
2	What do you believe are the greatest issues facing the County? <i>Housing is at the top of the list.</i>
3	What do you believe are the greatest issues facing the DPU? <i>If the county is going to grow we will need to add utilities facilities. Aging infrastructure is a big issue.</i>
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? <i>BPU is an independent board that oversees DPU. Watches rates and DPU operations.</i>
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>Independence and not coming in with an agenda. Must be able to work well in groups and not antagonize people who may have a different opinion. He has a good ability to get along with everybody.</i>

6	What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU? <i>There is always a little bit of friction because BPU is in an oversight role. This role can sometime be somewhat antagonistic.</i>
7	As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County? <i>First he must learn how it all works and what is going on. Main public interface will be at the public meetings.</i>
8	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <i>Was on the LAYSH board of directors. Otherwise, he serves on a number of work-related committees. His best contribution is independence of thought and recommendations.</i>
9	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? <i>Familiar but not intimately.</i>
10	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity. <i>Yes</i>
11	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>No</i>
12	Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>No</i>
13	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] <i>Works on accelerator physics at T-53, mostly free electron laser work. Now works at DAHRT.</i>
14	Do you have any questions for the interview panel? <i>Yes How does arrangement between BPU and CC work. How independent.</i>

NOTES:

Steve Russell
Applicant's Name

BPU
Board or Commission

Interview Conducted:

Carrie Walker
Interviewer Name

4/10 2pm
Date/Time of Interview

☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. Resident since 1992. LANL staff. Has been renter, homeowner. Physics background. "Clean slate" perspective on utilities.
2	What do you believe are the greatest issues facing the County? Housing.
3	What do you believe are the greatest issues facing the DPU? Aging infrastructure is problem across the country. Growth in population does affect utilities needs.
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? Independent voice, oversight.
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Independence, not having an agenda. Work well in groups. Not being antagonistic. Welcoming contrary views. Has demonstrated this during career at Lab.

6	<p>What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU?</p> <p>Some conflict is expected, the nature of an oversight board, which does not lend itself to collaboration. But should always work/interact in a respectful way.</p>
7	<p>As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County?</p> <p>First must educate self on all the details of the issues. Public meetings are chance to gather input.</p>
8	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>LAYSLE board of directors (treasurer.) Regularly serves on review, hiring committees at work. Independence is greatest strength he brings – an outside perspective.</p>
9	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Familiar but not intimately – there is a lot!</p>
10	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity. Yes.</p>
11	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? No.</p>
12	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? No.</p>
13	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>Accelerator physics, free electron lasers. DART now. Manages senior staff, technicians, a wide variety. Experience navigating safety, environmental standards.</p>
14	<p>Do you have any questions for the interview panel?</p>

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Department of Public Utilities

LOS ALAMOS COUNTY BOARD OF PUBLIC UTILITIES (BPU) INTERVIEW PANEL QUESTIONS, MAY 2019

STEVEN RUSSELL
Applicant's Name

BPU
Board or Commission

Interview Conducted:

ANTONIO MAGGIORE
Interviewer Name

5/16/2019 2:00pm
Date/Time of Interview

☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>resident since 1990 PhD-physics</u> <u>renter & Homeowner</u> <u>Manager @ LANL</u> <u>Coming in as a clean slate, been looking for volunteer options was recommended by Chris Scott.</u>
2	What do you believe are the greatest issues facing the County? <u>HOUSING, LIMITED ROOM</u>
3	What do you believe are the greatest issues facing the DPU? <u>Aging infrastructure and growth</u>
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? <u>independent advisory voice. oversight.</u>
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>Independence, ability to understand complex issues, ability to work in groups</u> <u>Listening respectfully to differing points of view.</u> <u>able to get along with everybody</u>

6	<p>What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU?</p> <p>? is there a problem now? Won't always be collaborative, board is an oversight role - that can sometimes be antagonistic but should always be respectful</p>
7	<p>As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County?</p> <p>Deep dive into the issues first. Board meetings are public but not envisioned going door to door.</p>
8	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs - but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>LAYS - board of directors (treasurer) Otherwise lots of LAB review/hiring committees → greatest contribution would be an independent voice.</p>
9	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Familiar but not intimately.</p>
10	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity.</p> <p>Yes. Absolutely</p>
11	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No not a deterrent.</p>
12	<p>Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>Not a deterrent.</p>
13	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] PS - more about science background accelerator physics. Free electron lasers. 3 yrs in Space science - GPS satellites. Now helps manage DAHRT oversees 35-40 people.</p>
14	<p>Do you have any questions for the interview panel?</p> <p>wanted more info on history of relations between Council & BPU.</p>

NOTES:

STEVEN RUSSELL
Applicant's Name

BPU
Board or Commission

Interview Conducted:

PETE SHEEHEY
Interviewer Name

5/10/2019
Date/Time of Interview

☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>HERE SINCE 1990, STAFF OF LAB SINCE 1992 (PHYSICS PH.D), NOW MANAGER AT LAB. COACHED SOCCER, VOLUNTEER WORK, OPEN TO NEW OPPORTUNITY LIKE THIS.</i>
2	What do you believe are the greatest issues facing the County? <i>HOUSING WITH BIG LAB HIRING GOING ON, LIMITED ROOM.</i>
3	What do you believe are the greatest issues facing the DPU? <i>GROWTH, RE HOUSING ETC, WILL AFFECT UTILITIES NEEDS. AGING INFRASTRUCTURE IS BIG ISSUE HERE AS AROUND THE COUNTRY.</i>
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? <i>INDEPENDENT VOICE THAT OVERSEAS RATES, IMPROVEMENTS, ETC,</i>
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>INDEPENDENCE, COMING IN WITHOUT AX TO GRIND IS IMPORTANT UNDERSTAND COMPLEX SYSTEMS & PROBLEMS WORK WELL IN GROUPS, LISTEN WELL TO DIFFERENT POINTS OF VIEW.</i>

ABLE TO GET ALONG WITH (ALMOST) EVERYBODY.
ATTACHMENT F

6	<p>What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU?</p> <p>ROLE OF BPU MAY INCLUDE SOME FRICTION BECAUSE OF OVERSIGHT ROLE. DOESN'T NEED TO BE FEISTY, BUT OVERSIGHT MAY BRING CONFLICT (HOPEFULLY IN A RESPECTFUL WAY).</p>
7	<p>As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County?</p> <p>FIRST, 'DEEP DIVE' TO LEARN INS & OUTS OF DPU. BPU HAS PUBLIC MEETINGS, THAT'S MAIN INTERFACE.</p>
8	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>LAST WAS LAYSL (YOUTH SOCCER LEAGUE) AS TREASURER; PLAYER, COACH. MANY COMMITTEES AT WORK - REVIEW, HIRING, ETC. BEST CONTRIBUTION IS INDEPENDENCE (NOT IN DOE OFFICE OF SCIENCE, SO HAS INDEPENDENT PERSPECTIVE).</p>
9	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>MILDLY FAMILIAR.</p>
10	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity.</p> <p>YES; BIG CHANGES ON POWER SIDE, WATER IS ISSUE THROUGHOUT WEST</p>
11	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>NO</p>
12	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>NO</p>
13	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>ACCELERATOR PHYSICIST, ALSO WORKED ON FREE ELECTRON LASER RESEARCH, MICROWAVE SOURCES, SPACE SCIENCES (GPS). NOW DEPUTY GROUP LEADER FOR DAHRT FACILITY, SUPERVISE 48 PEOPLE. SOME EQUIPMENT IS DANGEROUS, SO DEAL WITH SAFETY DOCUMENTATION & ENVIRONMENTAL DOCUMENTATION.</p>
14	<p>Do you have any questions for the interview panel?</p> <p>A LITTLE MORE ON BPU ROLE? SEMI-INDEPENDENT, SOMETIMES</p>

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