

**Los Alamos County**  
**FY20 Salary Grades**  
*Rates effective July 14, 2019*

Salary Grade Non-Exempt	Minimum	Midpoint	Maximum
101	\$16,648	\$20,595	\$24,541
102	\$17,480	\$21,624	\$25,768
103	\$18,354	\$22,706	\$27,057
104	\$19,272	\$23,841	\$28,410
105	\$20,236	\$25,033	\$29,830
106	\$21,248	\$26,285	\$31,322
107	\$22,310	\$27,599	\$32,888
108	\$23,425	\$28,979	\$34,532
109	\$24,597	\$30,428	\$36,259
110	\$25,827	\$31,949	\$38,072
111	\$27,118	\$33,546	\$39,975
112	\$28,474	\$35,224	\$41,974
113	\$29,897	\$36,985	\$44,073
114	\$31,392	\$38,834	\$46,276
115	\$32,962	\$40,776	\$48,590
116	\$34,610	\$42,815	\$51,019
117	\$36,341	\$44,956	\$53,570
118	\$38,158	\$47,203	\$56,249
119	\$40,065	\$49,563	\$59,061
120	\$42,069	\$52,042	\$62,014
121	\$44,172	\$54,644	\$65,115
122	\$46,381	\$57,376	\$68,371
123	\$48,700	\$60,245	\$71,790
124	\$51,135	\$63,257	\$75,379
125	\$53,692	\$66,420	\$79,148
126	\$56,376	\$69,741	\$83,105
127	\$59,195	\$73,228	\$87,261
128	\$62,155	\$76,889	\$91,624
129	\$65,262	\$80,734	\$96,205
130	\$68,526	\$84,770	\$101,015
131	\$71,952	\$89,009	\$106,066
132	\$75,549	\$93,459	\$111,369
133	\$79,327	\$98,132	\$116,938
134	\$83,293	\$103,039	\$122,784
135	\$87,458	\$108,191	\$128,924
136	\$91,831	\$113,600	\$135,370
137	\$96,422	\$119,280	\$142,138
138	\$101,243	\$125,244	\$149,245
139	\$106,306	\$131,507	\$156,708
140	\$111,621	\$138,082	\$164,543

Salary Grade Exempt	Minimum	Midpoint	Maximum
201	\$47,540	\$58,810	\$70,080
202	\$49,917	\$61,750	\$73,584
203	\$52,413	\$64,838	\$77,263
204	\$55,034	\$68,080	\$81,127
205	\$57,786	\$71,485	\$85,184
206	\$60,675	\$75,059	\$89,442
207	\$63,709	\$78,812	\$93,915
208	\$66,894	\$82,752	\$98,610
209	\$70,239	\$86,890	\$103,541
210	\$73,751	\$91,235	\$108,718
211	\$77,439	\$95,797	\$114,155
212	\$81,311	\$100,587	\$119,862
213	\$85,377	\$105,617	\$125,856
214	\$89,646	\$110,898	\$132,149
301	\$94,128	\$116,442	\$138,756
302	\$98,834	\$122,264	\$145,693
303	\$103,776	\$128,377	\$152,979
304	\$108,965	\$134,796	\$160,628
305	\$114,413	\$141,536	\$168,659
306	\$120,134	\$148,613	\$177,092
307	\$126,141	\$156,044	\$185,947
308	\$132,448	\$163,846	\$195,245
309	\$139,070	\$172,038	\$205,006
310	\$146,024	\$180,641	\$215,257
311	\$153,325	\$189,672	\$226,020
312	\$160,991	\$199,156	\$237,320
313	\$169,041	\$209,114	\$249,187
314	\$177,493	\$219,570	\$261,646

<b>Grade Increment</b>
5.00%