
General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Heather

First Name

Ward

Middle Initial

Last Name

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Primary Phone

Alternate Phone

Party affiliation as registered: (Select one of the following) *

☒ Other

Registered to vote in Los Alamos?

☒ Yes ☐ No

How did you learn of this Board/Commission vacancy?

staff liason

Do you currently serve on any County Board or Commission?

☒ Yes ☐ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Environmental Sustainability

Interests & Experiences

Which Boards would you like to apply for?

Environmental Sustainability: Appointed

Why would you like to serve on this particular Board or Commission?

I have come to the conclusion that I can only do so much for changing my own habits to help reduce my environmental impact, I want to encourage more of this in my community. In this time of our federal government failing us, I feel the need to act more than ever.

What volunteer or professional activities have you participated in that could apply to this appointment?

I recently completed an extensive project for the library gallery of the great variety of birds in the world, their ranges, sounds, and threats from humans. While it was an art exhibit, I wanted to make it educational.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I would love to see Los Alamos follow the commitment of the Paris climate agreement. I want to see county energy come from renewable sources, and alternative fuel vendors in town. I would like municipal composting at the Eco Station to be available, and I want to be involved in activities to educate the public about steps they can take to reduce their waste and carbon footprint.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

I have been on this board for two years, seeking a second term.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Heather Ward
Applicant's Name

ESB
Board or Commission

Angelica Gurulé
Interviewer Name

June 20, 2019 @ 2pm
Date/Time of Interview

Interview Conducted:
X Personally
____ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Likes learning what's going on behind the scenes. She likes helping make things better, help environment. Help the community. No negatives.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Rollled out yard trimming collection program. Loves being on the Zero Waste team. It's a good direction to go. Volunteers to make posters, drafts articles, recycle audits.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>A lot of goals/things require time and money. Ex. Municipal composting - understanding logistics & the reality of accomplishing is more complicated. Small majority of community - very vocal and she tries to offer factual information.</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Works pretty well, subcommittee's + team working hard to inform board then council.</p>

5	Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve? Communication is adequate between the board and the Council liaison and Council.
6	Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually? Received onboarding as a new member and ethics training. Training on how to communicate w/public would be helpful.
7	What suggestions/comments would you like to offer in connection with your Board or Commission service so far? She has very much enjoyed working on the ESB.
8	The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board? No.
9	If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board? No. ESB currently live streams.
10	Do you have any questions of the interview panel? No.
11	[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.] Antonio thanked her for willingness to serve. Lisa thanked her for serving as vice-chair. Angelica thanked her for contributions to Zero Waste & SART, making posters etc.

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Heather Ward
Applicant's Name

ESB
Board or Commission

Lisa / Angelica / Antonio
Interviewer Name

June 20, 2pm
Date/Time of Interview

Interview Conducted:
☐ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Positive = behind the scenes knowledge / working on ways to make it better / less pro-environ No negative</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>yard Trimmings Roll Out Zero Waste Team Work Contributions Interactions Outreach/Educational Materials Measuring trash Articles vice chair this year</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>Projects take time and money / local minority is a challenge like composting provides factual info to be helpful / educate when can sometimes (online)</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Teams + Board → Council works well</p>

5	Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve? <i>Feels that it's adequate. works.</i>
6	Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually? <i>Ethics. On-Boarding. Might be helpful to understand communicating to public. How to.</i>
7	What suggestions/comments would you like to offer in connection with your Board or Commission service so far? <i>She has enjoyed her two years. No suggestions.</i>
8	The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board? <i>NO</i>
9	If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board? <i>NO</i>
10	Do you have any questions of the interview panel? <i>NO</i>
11	<i>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Heather Ward

Applicant's Name

Antonio MacGREGOR

Interviewer Name

ESB

Board or Commission

2:15 pm 6/20/2019

Date/Time of Interview

Interview Conducted:

☒ Personally

☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>likes learning what is going on behind scenes, And definitely the positive environmental impacts</p> <p>no negatives</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Yard trimming rollout - Zero Waste team, SAYT subcommittee</p> <p>Volunteering and interactions with community. Poster Designs Articles</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>Lots of issues facing county take time and money</p> <p>Municipal Compaction - Most issues are supported except by vocal minority</p> <p>Job to provide facts/outreach w/ community</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Feels is working pretty well, lots of use of subcommittees</p> <p>Doesn't see any issues w/ current system of bringing recommendations before council</p>

5	Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve? <i>Hasn't noticed any difficulties feels Council is accessible.</i>
6	Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually? <i>Intro - ethics training - helpful - Possibly could use more info when starting about how to communicate board info to the public</i>
7	What suggestions/comments would you like to offer in connection with your Board or Commission service so far? <i>Very much enjoyed it so far, will stay on zero waste forever</i>
8	The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board? <i>Not a deterrent</i>
9	If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board? <i>Not a deterrent</i>
10	Do you have any questions of the interview panel?
11	[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.