
General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Heidi

First Name

H

Middle Initial

Rogers

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Party affiliation as registered: (Select one of the following) *

☒ Democrat

Registered to vote in Los Alamos?

☒ Yes ☐ No

How did you learn of this Board/Commission vacancy?

On the website

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

no

Interests & Experiences

Which Boards would you like to apply for?

Environmental Sustainability: Appointed

Why would you like to serve on this particular Board or Commission?

I have appreciated the work that the environmental sustainability board has been doing in Los Alamos County. I believe the work this board does helps us to build our community doing things like the LA clean up day and the recycle fashion show. I love the recycler of the year award, and as a mom of teenagers I think the environmental sustainability board has a lot of opportunities to partner with the youth in our community to participate with and inform our government on our shared values of reducing our negative impact on the planet and supporting grass roots innovations that model the future of sustainability. I also believe that it is important for our community to talk about the "little things" that we can do that can serve as a model for other communities and make a bigger positive impact on our environment in New Mexico. It also feels important to me that Los Alamos is the community that leads this in New Mexico, since we have such a complicated and unique history. I am also interested in how our recycling and natural waste programs work and how we can improve this.

What volunteer or professional activities have you participated in that could apply to this appointment?

I am a nurse practitioner and an assistant professor at UNM and I have my doctorate in nursing with an emphasis on transitional research and quality improvement leadership. I am a pocket environmentalist on the side. What I could bring to this board are good secretarial and project organizing skills and models for implementing evidence based practices in new situations. I am not an environmental scientist, and so would not be bringing expertise in terms of policy and best practices to this committee, but I love to think, learn, read and am interested in these subjects. I have four years of service on two non profit boards as president, treasurer and secretary, plus leadership experience in my profession.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

yes, I have a flexible work week and am available for meetings and trainings, except I work in ABQ on Mondays and Tuesdays and so I can't go to Monday night meetings.

**What would you like to accomplish during your tenure on this Board or Commission?
(Please identify any special interests you have that led you to become interested in serving
on this Board or Commission.)**

I am interested in the ongoing work of the board in terms of developing partnerships, engaging with youth, defining and educating ourselves on what environmental sustainability means, working with the current recycling and natural waste programs and thinking about best practices moving forward and hosting public events like the recycler fashion show.

**Have you had any direct or indirect involvement with this Board or Commission or with the
County staff supporting this Board or Commission or County Councilors? If so, please
explain.**

No

**Are there any issue or matters, financial or otherwise, that you are now or might become
involved in that may come before the Board or Commission for which you seek
appointment?**

none

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us



County Manager's Office
**BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM**

Heidi Rogers
Applicant's Name

ESB
Board or Commission

Lisa / Angelica / Antonio
Interviewer Name

June 20th 3pm
Date/Time of Interview

Interview Conducted:
☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Expanded scope of the work • cool stuff coming up - SAYT ZW stuff is so cool compost, plastic (stop) Partnership w/ community in fun ways Board loves each other New CC. doing cool thing feels like the time is now.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Accomplished: Yard Trimmings Narration. New conversations about Zero Waste - CONCERTS happening Outreach warms</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>Climate Change - OMG! How do we do better and now fast. Logistics of working together Bards Working Together - Band Up Buildings Green</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>We need more places for ppl to talk + communicate + shared values. How do we partner + get there?</p>

5	Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve? <i>Love that we have a liason. Important. Bits + pieces are hard to get things done.</i>
6	Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually? <i>ethics was boring.</i>
7	What suggestions/comments would you like to offer in connection with your Board or Commission service so far? <i>more opps to interact.</i>
8	The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board? <i>NO</i>
9	If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board? <i>NO</i>
10	Do you have any questions of the interview panel?
11	[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Heidi Rogers
Applicant's Name

ESB
Board or Commission

Antonio Maggiore
Interviewer Name

3:00 6/20/2019
Date/Time of Interview

Interview Conducted:
☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative? <i>expanded subcommittees scopes work Partnering w/ community in unique ways excited about zero waste alternatives. excited by new council and some of our requests. Feels the board structure has some limitations too strict would like more flexible interactions</i>
2	What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with? <i>yard trimming rollout / Zero Waste strategic plan - Zero Waste at Concerts - Zero Waste Jazz project summer camp. loves the outreach.</i>
3	What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues? [Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.] <i>CLIMATE CHANGE - How quickly can we turn a round and Change our interactions with nature create a regenerative relationship with nature. How DO WE LIVE UP TO THE NAME OF THE BOARD</i>
4	Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general? <i>Need more places to communicate more openly and partner who effectively across the Boards.</i>

5	Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve? <i>loves Council Liason and that partnership.</i>
6	Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually? <i>Basic ethics presentation - could be made more memorable.</i>
7	What suggestions/comments would you like to offer in connection with your Board or Commission service so far? <i>more opportunity to interact as a group is needed. sometimes collaborative brainstorming</i>
8	The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board? <i>AWARE - NOT A DETERRENT</i>
9	If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board? <i>NOT A DETERRENT</i>
10	Do you have any questions of the interview panel?
11	[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Heidi Rogers
Applicant's Name

ESB
Board or Commission

Angelica Gurule
Interviewer Name

June 20, 2019 @ 3pm
Date/Time of Interview

Interview Conducted:
☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative? <i>Really excited about new County Council. The Scope of the work especially subcommittees + teams has really expanded. Everyone on ESB is great + fun to be around. Great to work together (community). What is path forward (SART, composting).</i>
2	What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with? <i>Narrating Zero Waste to community especially the Zero Waste concerts. Worm composting @ home and expanding zero waste events the other organizations.</i>
3	What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues? [Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.] <i>Climate change is the biggest issue. How quickly can we as humans have a better relationship w/nature. How can we work better as boards to solve bigger issues. Bldg design sustainable.</i>
4	Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general? <i>more places / partnerships for shared values. How do we work together more closely.</i>

→ Negative: Hard to work w/in confines of board structures. Need to spend time together where we can think creatively. Subcommittees + Zero waste teams are a good way to achieve this.

5	Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve? <i>Love that our Council liaison attends ESB mtgs. Really appreciates the partnership w/liaison and thinks it adds value. We can be a model for what new modern City's look like.</i>
6	Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually? <i>Ethics.</i>
7	What suggestions/comments would you like to offer in connection with your Board or Commission service so far? <i>Would like more opportunities to interact as a group Share values w/other boards + individual members Collaborate + partner to achieve results</i>
8	The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board? <i>No.</i>
9	If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board? <i>No. Already live stream.</i>
10	Do you have any questions of the interview panel? <i>No. questions</i>
11	[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.