
General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Michelle

First Name

Griffin

Middle Initial

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Party affiliation as registered: (Select one of the following) *

☒ Republican

Registered to vote in Los Alamos?

☒ Yes ☐ No

Los Alamos Webpage

How did you learn of this Board/Commission vacancy?

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Planning and Zoning Commission: Submitted

Why would you like to serve on this particular Board or Commission?

I love Los Alamos. I want to serve my community. I care for the preservation and organization of where I live and want to magnify its splendor to visitors, current residents and future residents. Preservation of our historical/wildlife/recreational areas is very important to me. I also want to help Los Alamos in the best way I can which is providing a citizens say and volunteering. I want to be apart of handing down the best Los Alamos to future generations.

What volunteer or professional activities have you participated in that could apply to this appointment?

I served on the Library Board and acted as Chair for two years. I was a teacher in the community. I am a working artist and have a background in art history as well as photography. I am competent in creating graphics, computer work and graphic design.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

**What would you like to accomplish during your tenure on this Board or Commission?
(Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

I would like to help fulfill the boards work plan. I would like to be apart of a future work plan. I would like to help aid and provide input into how our county is organized. I would be a voice of a White Rock community member.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

MICHELLE GRIFFIN

Applicant's Name

RANDALL RYTI

Interviewer Name

P+Z

Board or Commission

JUN 19, 2019 5P

Date/Time of Interview

Interview Conducted:

☒ Personally

☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. WIREWING ARTIST, ALT FORMS OF PHOTOG., WORKS AT LAMS, ACTIVELY INVOLVED IN HER CHURCH. CAN DO PHOTOG + GRAPHICS. APPREZ. OF OPEN SPACES. KNOW TRAINS & MESAS. STAY AT HOME MOM. WANT TO SERVE COMMUNITY.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] TRAFFIC ON SR4 IN WHITE ROCK. MORE COMMUNICATION + OUTREACH. DON'T HAVE INTERNET @ HOME. GET INFO FROM NEWSPAPER & WORD OF MOUTH. P+Z - SPACE LIMITED. PROTECT OPEN SPACE.
3	How do you perceive the role of County Boards and Commissions in local government? ADVISORY ROLE BASED ON LIBRARY. CAN MEET COMP PLAN GOALS. BUILD UP RATHER THAN OUT. P+Z is a little different based on how the meet goals of Comprehensive Plan, Balancing growth & qual of life.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Reading minutes from County Council. Communication with other board (eg. transportation).
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Knowing everyone's name. Be friendly and open to communication. Library board always had good things to share. P+Z might be more contentious. Be open. Have to be a good listener.

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Library Board Chair - completion of WR Branch, Very Collaborative project. Turned out amazing. Great art and example of collaboration with Arts in Public Places.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Yes, Had orientation as Library Board member Also read Comp Plan</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>Not a deterrent</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel?</p> <p>How many hours per month? 3 hr meetings Some packages are large, some small.</p>

Notes:



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Michelle Griffin
Applicant's Name

P + Z
Board or Commission

Terry Priestley
Interviewer Name

6-19-19 / 5:00pm
Date/Time of Interview

Interview Conducted:
X Personally
____ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>Working Artist, lives in WR, former Teacher ms/HS</u> <u>Actively involved in WR Baptist Church</u> <u>Great appreciation for open spaces</u> <u>Stay at home Mom - wants to serve community</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>Traffic in White Rock on SR 4</u> <u>Better communication/outreach from County to Community</u> <u>space for more housing. Need to be more creative. Better diversity in housing</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>Library Board => purely advisory</u> <u>P + Z - hearings, confidentiality, meeting comprehensive plan</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>Reading minutes from meetings & meeting packets</u> <u>work w/ other boards</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>Getting to know everyone</u> <u>Being open to communication, not contentious</u> <u>Confidentiality where it is needed.</u>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Library Board - WR Library</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Yes familiar also w/ Comprehensive Plan</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Not a problem</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>Not a problem</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Michelle Griffin
Applicant's Name

PET Commission
Board or Commission

Ryan Foster
Interviewer Name

6/19/19 5pm
Date/Time of Interview

Interview Conducted:
☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <ul style="list-style-type: none">- making art, live in White Rock, photography/print, teacher for 6 years- Involved in community, know people, church activities- Appreciation for open space, ski, hike, familiar w/ layout/geography of Comm.- Looks to serve community
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <ul style="list-style-type: none">- traffic on an issue, Rt 4 White Rock.- more outreach/communication w/ community, some don't have internet, Council finds- space, out of room need more help, creative w/ space we have <p>need 2016 comp. plan, great as manageable. Lower income/ high income housing</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <ul style="list-style-type: none">- Looked w/ library, commission advisors- PET, hearings, confidentiality, greater contribution on how to meet comprehensive plan.- Protecting history, preserve, while create growth, address recent parcels. <p>build up, not out. Council's house. - open space does need to be protected, history, arch, findings.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <ul style="list-style-type: none">- Reading minutes, council, prepare for meeting- Attend on time, high level of communication
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <ul style="list-style-type: none">- Knowing staff, present as friendly, open to communication.- Can be contentious, open communication, confidentiality when needed.- be a good listener too

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>– Library Commission, Board Chair, White Rock library, fen project, collecting w/ staff</p> <p>– Art in public places, worked w/ art board to pick art.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>– Development code familiar, library board orientation, reviewing zoning ordinance</p> <p>– Reviewed comp. plan</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>– YES</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>– NO</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>– NO</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel?</p> <p>– 2 weeks & month, try to go no more than 3 hours</p> <p>What is time frame</p>

Notes: