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**General Information**

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.*

*If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.*

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**Profile**

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Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Zack

First Name

R. W.

Middle Initial

Aikey

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Party affiliation as registered: (Select one of the following) \*

☒ Democrat

Registered to vote in Los Alamos?

☒ Yes ☐ No

**How did you learn of this Board/Commission vacancy?**

Linda Deck

**Do you currently serve on any County Board or Commission?**

☒ Yes ☐ No

**If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)**

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## **Interests & Experiences**

**Which Boards would you like to apply for?**

Lodgers' Tax Advisory: Submitted

**Why would you like to serve on this particular Board or Commission?**

In order to have a voice in what the Lodgers Tax will be used for.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

Hotel General Manager of the Holiday Inn Express & Suites in Los Alamos, NM.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

Yes.

**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

I would like to become more involved within our community. I believe this to be a good start considering my profession with the hospitality industry within our town.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

No none that I am aware of.

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

None that I am aware of.

If you have any questions, please contact Barbara Lai at 505-663-3436 or [barbara.lai@lacnm.us](mailto:barbara.lai@lacnm.us)





County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

Zack Aikay  
Applicant's Name

LTAB  
Board or Commission

James Robinson  
Interviewer Name

12/18/19 11:10  
Date/Time of Interview

Interview Conducted:  
☒ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <ul style="list-style-type: none"><li>- General Manager w/ holiday inn express</li><li>- New ownership very interested in Community involvement.</li><li>- Became more interested and would like to have a voice.</li><li>- know the area pretty well</li></ul>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <ul style="list-style-type: none"><li>- There are great many facing the County</li><li>- Not sure about the LTAB, but that is why he wants to join.</li></ul>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <ul style="list-style-type: none"><li>- Should be both advisory and also be able to think independently.</li></ul>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <ul style="list-style-type: none"><li>- Honesty, Organized, best interest of the community in mind.</li><li>- have all of these.</li></ul>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <ul style="list-style-type: none"><li>- Making himself available and communication. Would have to learn how they currently interact.</li></ul>

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?  - No
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?  - Not familiar, but will read into it.
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?  - Absolutely.
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?  - No, I don't believe so.
10	Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?  - No
11	<i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i>
12	Do you have any questions for the interview panel?

Notes:

# LOS ALAMOS

## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Zack Aikey  
Applicant's Name

LTAB  
Board or Commission

Katie Brvell  
Interviewer Name

12/18/19 11:00am  
Date/Time of Interview

Interview Conducted:  
☒ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>GM @ Holiday Inn Express - 5+ years. Under new ownership - interested in community involvement. Came to LTAB/CC mtgs. Would like to have a voice. Wife works for LANL. Grew up in SF. Has had family in CA.</i>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <i>LTAB-not sure. County-lots of issues.</i>
3	How do you perceive the role of County Boards and Commissions in local government? <i>combination of advisory <del>best</del> and able to think independently.</i>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>Honest, organized, have best interest of community in mind. He possesses all of those.</i>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <i>Making himself available. Keeping open communication. He'd have to learn this.</i>

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <i>No</i>
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? <i>No.</i>
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? <i>Yes</i>
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>No</i>
10	Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>No.</i>
11	<i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i>
12	Do you have any questions for the interview panel?

Notes:

## ATTACHMENT D



# LOS ALAMOS

## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Zach Akey  
Applicant's Name

LTAB  
Board or Commission

Kelly Stewart  
Interviewer Name

11-11:45 AM  
Date/Time of Interview

Interview Conducted:  
☒ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>New right to the community involvement. participate. From SF, wife works for Lab, lives in WR.</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>want to learn about issues facing LTAB by serving on the board.</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>should be advisory, also be able to operate independently.</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>Honesty, organized and have best interest of the community in mind - possess all.</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>make himself available &amp; facilitate open communications. Learn by serving on board.</u>



6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <b>No.</b>
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? <b>No. Will need to learn.</b>
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? <b>Absolutely.</b>
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <b>No.</b>
10	Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <b>No.</b>
11	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] <b>Front desk - key question - way its asked? to identify reason for visit: 3070 nm-lab. Trying to bring number up + what there is to do.</b>
12	Do you have any questions for the interview panel?

Notes:

**Owner - historian  
Renovation 2020 - G4.  
Time table - photo for m...**