
General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Terry

First Name

Priestley

Last Name

Street Address

Suite or Apt

Los Alamos

City

NM

State

87544

Postal Code

Email Address

Mobile:

Primary Phone

Home:

Alternate Phone

Party affiliation as registered: (Select one of the following) *☒ Independent**Registered to vote in Los Alamos?**☒ Yes ☐ No

How did you learn of this Board/Commission vacancy?

Current member

Do you currently serve on any County Board or Commission?

☒ Yes ☐ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

P&Z and Personnel

Interests & Experiences

Which Boards would you like to apply for?

Personnel: Submitted

Why would you like to serve on this particular Board or Commission?

I would like to continue on this Board for a second term for two reasons: 1 - I believe it is important for the County to have a robust HR program to retain quality employees and also to ensure fair treatment 2 - With 30+ years of management experience. I believe I bring a suite of skills that may be beneficial.

What volunteer or professional activities have you participated in that could apply to this appointment?

Currently Chair of the Planning and Zoning Commission Currently President of my Property Owners' Association Past Chair of Leadership Los Alamos Past member of the Parks and Recreation Board Past President of the Los Alamos Little League Past Scout Master of BSA Troop 22

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

yes

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I want to help the County ensure the employee programs are robust and ensure fair treatment. I believe it is important for us to retain high-quality employees, and this Board helps ensure the programs are implemented effectively.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

Yes. I am currently the Chair of the Board, and am serving my first term. I was also a member of the Board about 10 years ago.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us



County Manager's Office

**BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM**

Terry Priestley
Applicant's Name

Personnel Board
Board or Commission

Antonio MAGGIORE
Interviewer Name

4:00 3/9/20
Date/Time of Interview

Interview Conducted:
☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>+ : important County Employees are heard / have place to be heard no hearings lately but due process</p> <p>- : really feels board works as intended</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Salary market study reviews sets staff up better for Council.</p> <p>Feels the hearing board works fairly</p> <p>looking forward to employee survey process</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>Representation need another member</p> <p>How does the County Backfill positions / recruit - attract new employees</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>The purpose / the citizen input is very important</p> <p>Struggle is participation. Could make the service more attractive</p> <p>put more narrative in description. because need for public involvement is high.</p>

5	Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve? <i>is work session presentation. Generally only interaction with council. Board could be more involved in some staff presentations in Council. or as advocates for staff</i>
6	Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually? <i>training before hearings / Ethics training. Roberts rules of order, Harassment training. This is important!</i>
7	What suggestions/comments would you like to offer in connection with your Board or Commission service so far?
8	The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board? <i>Not a deterrent</i>
9	If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board? <i>not a deterrent</i>
10	Do you have any questions of the interview panel?
11	[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.



County Manager's Office

**BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM**

Terry Priestley

Applicant's Name

Denise Cassel

Interviewer Name

Personnel Bd

Board or Commission

3/9/20 4pm

Date/Time of Interview

Interview Conducted:

☒ Personally

☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Positive = ensure co EE's are heard. (a) salary might increase; no hearings recently import due process, don't feel pushback</p> <p>Negative = couldn't say anything</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <ul style="list-style-type: none">• Market Market Study - reviewed & commented, helps staff• Hearing - prep got - both co & EE and all get opportunity to be heard• Look forward to EE survey process.
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <ul style="list-style-type: none">• Bd - need to get 1 more member; moving fast - as people leave - continued to attract high std. How to attract new EE's.
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <ul style="list-style-type: none">• Citizen representation - go down, go up & council. Especially on Bd. involvement is important.• With more participation - re-emphasize purpose of Bd.; advertising more narratives.

5	Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve? <i>Only comin - meeting mtg a presentation. Not sure valuable. When take items to Co. - bd can speak as well. - on big topic thus. just presentation -</i>
6	Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually? <i>Trg of heavy • the answer is Trg • heavy Trg - is good - a clue • Either Trg • Robert Rule</i>
7	What suggestions/comments would you like to offer in connection with your Board or Commission service so far? <i>as shared previously</i>
8	The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board? <i>not for me</i>
9	If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board? <i>No issue;</i>
10	Do you have any questions of the interview panel? <i>No</i>
11	[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.