

Los Alamos County
FY2021 Salary Plan - DRAFT
Job Class Order

Attachment B

Class Code	Bench mark	Occupational Job Families and Job Classes		--Proposed --					Change In Grade	Exempt/ Non-Exempt	raw data	muted	proposed	# of EEs
			Current Grade	New Grade	Minimum	Midpoint	Maximum							
↓														
		Executive Management/At-Will Series												
101	x	Deputy County Manager	308	308	\$133,770	\$165,482	\$197,193		EX	-1				1
400	x	Police Chief	306	306	\$121,333	\$150,096	\$178,860		EX					1
460	x	Fire Chief	306	306	\$121,333	\$150,096	\$178,860		EX					1
500	x	Public Works Director	304	305	\$115,555	\$142,949	\$170,342	1	EX	2	1	1		1
300	x	Community Services Director	304	304	\$110,052	\$136,141	\$162,230		EX					0
170	x	Community Development Director	304	304	\$110,052	\$136,141	\$162,230		EX	-1				1
		Elected Offices Series												
		Assessment												
771	x	Chief Deputy Assessor	207	209	\$70,941	\$87,758	\$104,576	2	EX	3	2	2		1
773		Chief Appraiser	203	205	\$58,364	\$72,200	\$86,036	2	EX	3	2	2		1
774	x	Appraiser	121	121	\$44,614	\$55,190	\$65,766		NE					1
776		Senior Assessment Specialist	120	119	\$40,466	\$50,059	\$59,652	-1	NE	-6	-3	-1		1
777	x	Assessment Specialist	118	117	\$36,704	\$45,405	\$54,106	-1	NE	-6	-3	-1		1
779		Apprentice Appraiser	115	115	\$33,292	\$41,184	\$49,076		NE					0
		Attorney's												
701	x	Deputy County Attorney	302	303	\$104,811	\$129,658	\$154,504	1	EX	1	1	1		1
702	x	Assistant County Attorney	301	301	\$95,067	\$117,604	\$140,140		EX	1	1			1
703		Associate County Attorney	211	212	\$82,123	\$101,591	\$121,059	1	EX	1	1	1		0
707		Senior Legal Assistant	124	124	\$51,646	\$63,889	\$76,133		NE	-1				1
708	x	Legal Assistant	122	122	\$46,845	\$57,950	\$69,055		NE	-1				1
		Clerk's Office												
751		Chief Deputy Clerk	207	209	\$70,941	\$87,758	\$104,576	2	EX	4	2	2		1
755	x	Elections Manager	123	125	\$54,228	\$67,084	\$79,939	2	NE	3	2	2		1
752		Senior Deputy Clerk	121	123	\$49,187	\$60,847	\$72,507	2	NE	4	2	2		1
753	x	Deputy Clerk	119	121	\$44,614	\$55,190	\$65,766	2	NE	4	2	2		1
		Municipal Court												
761	x	Court Administrator	207	207	\$64,346	\$79,600	\$94,854		EX					1
765		Probation Officer	122	122	\$46,845	\$57,950	\$69,055		NE	-1				1
762		Senior Court Clerk	122	122	\$46,845	\$57,950	\$69,055		NE	-1				0
763	x	Court Clerk	118	118	\$38,539	\$47,675	\$56,811		NE	-1				3
		Sheriff's Office												
783		Deputy Sheriff	115	115	\$33,292	\$41,184	\$49,076		NE					
		Administrative Services Series												
		Public Information												
111	x	Communications & PR Administrator	212	212	\$82,123	\$101,591	\$121,059		EX					1
604		Public Relations Manager	210	210	\$74,488	\$92,146	\$109,804		EX					1
114	x	Visual Information Specialist	122	122	\$46,845	\$57,950	\$69,055		NE					2
		Management Support												
104		Assistant to County Manager	213	213	\$86,229	\$106,671	\$127,112		EX					1
107	x	Business & ERP Manager	213	213	\$86,229	\$106,671	\$127,112		EX					1
261	x	Budget & Performance Manager	212	212	\$82,123	\$101,591	\$121,059		EX					1
262		Senior Budget Analyst	210	210	\$74,488	\$92,146	\$109,804		EX					1
903		Senior Management Analyst	210	210	\$74,488	\$92,146	\$109,804		EX	-2	-1			8
904	x	Management Analyst	207	207	\$64,346	\$79,600	\$94,854		EX	-2	-1			7

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			Current Grade	New Grade	Minimum	Midpoint	Maximum						

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Administrative Services Series Continued

Administrative Support

442	x	Emergency Management Specialist	120	121	\$44,614	\$55,190	\$65,766	1	NE	4	2	1	0
202	x	RIM Program Manager	211	211	\$78,212	\$96,753	\$115,294		EX	-3	-1		1
906	x	Office Manager	203	203	\$52,938	\$65,488	\$78,037		EX				3
227		Senior RIM Specialist	120	121	\$44,614	\$55,190	\$65,766	1	NE	2	1	1	0
229	x	RIM Specialist	117	118	\$38,539	\$47,675	\$56,811	1	NE	2	1	1	0
907	x	Senior Office Specialist	120	120	\$42,489	\$52,562	\$62,635		NE				17
908		Office Specialist	117	117	\$36,704	\$45,405	\$54,106		NE				2
404		Senior Records Specialist	117	117	\$36,704	\$45,405	\$54,106		NE	-5	-2		2
405	x	Records Specialist	115	115	\$33,292	\$41,184	\$49,076		NE	-5	-2		0
905	x	Executive Assistant	124	124	\$51,646	\$63,889	\$76,133		NE				2

Information Technology

200	x	Chief Information Officer	303	303	\$104,811	\$129,658	\$154,504		EX	3	2		1
201	x	IT Program Manager	214	214	\$90,540	\$112,004	\$133,467		EX	-2	-1		2
204		IT Systems Designer	213	213	\$86,229	\$106,671	\$127,112		EX	-2	-1		0
219	x	Database Administrator	212	212	\$82,123	\$101,591	\$121,059		EX	-3	-1		1
211		Senior Systems Administrator	211	211	\$78,212	\$96,753	\$115,294		EX	-1			0
215		Senior Application Analyst/Developer	210	210	\$74,488	\$92,146	\$109,804		EX				3
212	x	Systems Administrator	209	209	\$70,941	\$87,758	\$104,576		EX	-1			4
216	x	Application Analyst/Developer	207	207	\$64,346	\$79,600	\$94,854		EX				2
225	x	Telecomm Network Specialist	120	120	\$42,489	\$52,562	\$62,635		NE	3	2		1
236		Senior Technical Support Specialist	125	125	\$54,228	\$67,084	\$79,939		NE				0
237	x	Technical Support Specialist	122	122	\$46,845	\$57,950	\$69,055		NE				3
239		IT Intern	115	115	\$33,292	\$41,184	\$49,076		NE				0

Financial & Supply Management

240		Chief Financial Officer	303	303	\$104,811	\$129,658	\$154,504		EX				1
241	x	Deputy Chief Financial Officer	214	214	\$90,540	\$112,004	\$133,467		EX				1
242	x	Accounting Operations Manager	212	212	\$82,123	\$101,591	\$121,059		EX				2
255		Payroll Coordinator	207	206	\$61,282	\$75,810	\$90,337	-1	EX	-3	-1	-1	0
256	x	Payroll Specialist	124	124	\$51,646	\$63,889	\$76,133		NE	-3	-1		1
245		Senior Accountant	206	206	\$61,282	\$75,810	\$90,337		EX	-2	-1		2
246	x	Accountant	204	203	\$52,938	\$65,488	\$78,037	-1	EX	-2	-1	-1	0
251	x	Accounts Payable & PCard Administrator	124	124	\$51,646	\$63,889	\$76,133		NE	-3	-1		1
252		Accounts Payable Coordinator	121	121	\$44,614	\$55,190	\$65,766		NE	-3	-1		1
275		Senior Supply Specialist	118	118	\$38,539	\$47,675	\$56,811		NE				0
276	x	Supply Specialist	116	116	\$34,956	\$43,243	\$51,530		NE				4
270	x	Chief Purchasing Officer	211	212	\$82,123	\$101,591	\$121,059	1	EX	1	1	1	1
272		Senior Buyer	204	204	\$55,585	\$68,762	\$81,939		EX	-1			3
273	x	Buyer	123	123	\$49,187	\$60,847	\$72,507		NE	-1			2

Human Resources

130	x	Human Resources Manager	303	303	\$104,811	\$129,658	\$154,504		EX	3	2		1
131		Assistant Human Resources Manager	211	212	\$82,123	\$101,591	\$121,059	1	EX	3	2	1	1
132	x	Compensation Analyst	210	210	\$74,488	\$92,146	\$109,804		EX	-5	-2		1
133	x	Benefits & Pension Manager	210	210	\$74,488	\$92,146	\$109,804		EX				1
135		Risk Manager	210	210	\$74,488	\$92,146	\$109,804		EX				1
134		Training Manager	208	208	\$67,563	\$83,580	\$99,596		EX				1
141	x	Safety Coordinator	207	207	\$64,346	\$79,600	\$94,854		EX				1
144		Senior Human Resources Technician	124	124	\$51,646	\$63,889	\$76,133		NE				2
145	x	Human Resources Technician	121	121	\$44,614	\$55,190	\$65,766		NE				1

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			Current Grade	New Grade	Minimum	Midpoint	Maximum							
↓														
Community & Economic Development Series														
Economic Development														
121	x	Economic Development Administrator	214	214	\$90,540	\$112,004	\$133,467		EX					0
124		Marketing Specialist	205	205	\$58,364	\$72,200	\$86,036		EX					1
Community Development														
181	x	Housing & Special Projects Manager	211	209	\$70,941	\$87,758	\$104,576	-2	EX	-4	-2	-2		0
182	x	Chief Building Official	212	212	\$82,123	\$101,591	\$121,059		0	-2	-1			1
185		Building Safety Manager	209	208	\$67,563	\$83,580	\$99,596	-1	EX	-2	-1	-1		0
172	x	Planning Manager	209	210	\$74,488	\$92,146	\$109,804	1	EX	2	1	1		0
173		Principal Planner	209	209	\$70,941	\$87,758	\$104,576		EX	2	1			0
174		Senior Planner	207	207	\$64,346	\$79,600	\$94,854		EX	-3	-1			1
175	x	Associate Planner	204	203	\$52,938	\$65,488	\$78,037	-1	EX	-3	-1	-1		2
183		Senior Building Inspector	124	124	\$51,646	\$63,889	\$76,133		NE					1
177		Senior Permit Technician	123	122	\$46,845	\$57,950	\$69,055	-1	NE	-5	-2	-1		2
184	x	Building Inspector	122	122	\$46,845	\$57,950	\$69,055		NE					1
187		Code Compliance Officer	122	122	\$46,845	\$57,950	\$69,055		NE					2
176		Assistant Planner	121	120	\$42,489	\$52,562	\$62,635	-1	NE	-3	-1	-1		0
179	x	Permit Technician	121	120	\$42,489	\$52,562	\$62,635	-1	NE	-5	-2	-1		0
Community Services Series														
Library														
311		Library Manager	212	212	\$82,123	\$101,591	\$121,059		EX	-3	-1			1
312		Assistant Library Manager	208	208	\$67,563	\$83,580	\$99,596		EX	-3	-1			1
315		Senior Librarian	206	206	\$61,282	\$75,810	\$90,337		EX	-3	-1			1
316	x	Librarian	204	204	\$55,585	\$68,762	\$81,939		EX	-3	-1			4
325		Program Specialist	122	122	\$46,845	\$57,950	\$69,055		NE					1
317		Senior Library Specialist	119	119	\$40,466	\$50,059	\$59,652		NE					1
319	x	Library Specialist	117	117	\$36,704	\$45,405	\$54,106		NE					2
321		Senior Library Technician	114	115	\$33,292	\$41,184	\$49,076	1	NE	1	1	1		2
327		Community Services Monitor	114	115	\$33,292	\$41,184	\$49,076	1	NE	1	1	1		0
322	x	Library Technician	112	113	\$30,196	\$37,355	\$44,513	1	NE	1	1	1		0
Parks & Recreation Program														
331	x	Parks, Recreation & Open Space Manager	301	214	\$90,540	\$112,004	\$133,467	-1	EX	-3	-1	-1		1
332	x	Recreation Program Manager	208	208	\$67,563	\$83,580	\$99,596		EX					3
362	x	Head Golf Professional	203	203	\$52,938	\$65,488	\$78,037		EX					1
352		Aquatics Coordinator	122	122	\$46,845	\$57,950	\$69,055		NE	-9	-4			1
363		Asst Golf/Ice Rink Professional	121	121	\$44,614	\$55,190	\$65,766		NE					0
341		Recreational CS Supervisor	120	120	\$42,489	\$52,562	\$62,635		NE					1
354		Lifeguard Supervisor	120	120	\$42,489	\$52,562	\$62,635		NE	-9	-4			0
334	x	Recreation Specialist	120	120	\$42,489	\$52,562	\$62,635		NE	-2	-1			0
337		Senior Recreation Leader	118	118	\$38,539	\$47,675	\$56,811		NE	-8	-4			1
338	x	Recreation Leader	117	117	\$36,704	\$45,405	\$54,106		NE	-8	-4			1
355		Senior Lifeguard	117	117	\$36,704	\$45,405	\$54,106		NE	-9	-4			5
342		Senior Recreation CS Associate	115	115	\$33,292	\$41,184	\$49,076		NE					2
356	x	Lifeguard	115	115	\$33,292	\$41,184	\$49,076		NE	-9	-4			1
343		Recreational CS Associate	113	113	\$30,196	\$37,355	\$44,513		NE					1
Parks & Recreation Maintenance														
371	x	Parks Superintendent	208	208	\$67,563	\$83,580	\$99,596		EX					1
379		Open Space Specialist	206	206	\$61,282	\$75,810	\$90,337		EX	-3	-1			1
383		Trail Builder - Sr. Machine Operator	119	119	\$40,466	\$50,059	\$59,652		NE	-3	-1			0
381		Trail Builder - Machine Operator	117	117	\$36,704	\$45,405	\$54,106		NE	-3	-1			1
365	x	GC Maintenance Superintendent	204	204	\$55,585	\$68,762	\$81,939		EX	1	1			0
372		Assistant Parks Superintendent	124	124	\$51,646	\$63,889	\$76,133		NE					1
366		GC/Recreation Maint Asst Super	120	120	\$42,489	\$52,562	\$62,635		NE	1	1			1
367		GC Maintenance Mechanic	118	118	\$38,539	\$47,675	\$56,811		NE	1	1			1
357		Aquatics Maintenance Specialist	118	118	\$38,539	\$47,675	\$56,811		NE	-3	-1			1
375		Parks Maintenance Construction Spec 3	119	119	\$40,466	\$50,059	\$59,652		NE	-3	-1			5
376	x	Parks Maintenance Construction Spec 2	116	116	\$34,956	\$43,243	\$51,530		NE	-3	-1			2
377		Parks Maintenance Construction Spec 1	114	114	\$31,706	\$39,223	\$46,739		NE	-3	-1			7

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			Current Grade	New Grade	Minimum	Midpoint	Maximum						
↓													
		Community Services Series Continued											
		Social Services											
391		Social Services Manager	210	209	\$70,941	\$87,758	\$104,576	-1	EX	-5	-2	-1	1
393	x	Case Coordination Specialist	203	202	\$50,417	\$62,369	\$74,321	-1	EX	-5	-2	-1	1
396		Health Care Specialist	120	119	\$40,466	\$50,059	\$59,652	-1	NE	-5	-2	-1	1
		Public Safety Series											
		Police Administration											
406		Senior Evidence & Training Technian	119	119	\$40,466	\$50,059	\$59,652		NE				0
407		Evidence & Training Technician	117	117	\$36,704	\$45,405	\$54,106		NE				0
409	x	Victim Assistant	118	118	\$38,539	\$47,675	\$56,811		NE	-3	-1		0
		Police Command											
401		Deputy Police Chief	302	302	\$99,820	\$123,483	\$147,147		EX				1
402	x	Police Commander	213	213	\$86,229	\$106,671	\$127,112		EX	1	1		2
441	x	Emergency Services Commander	213	213	\$86,229	\$106,671	\$127,112		EX				1
		Police Dispatch											
421	x	CDC Manager	207	208	\$67,563	\$83,580	\$99,596	1	EX	1	1	1	1
423		Dispatch Shift Supervisor	123	124	\$51,646	\$63,889	\$76,133	1	NE	1	1	1	3
424	x	Dispatcher 2	120	120	\$42,489	\$52,562	\$62,635		NE	-4	-2		5
425		Dispatcher 1	118	118	\$38,539	\$47,675	\$56,811		NE	-4	-2		2
		Police Detention											
431		Detention Administrator	211	212	\$82,123	\$101,591	\$121,059	1	EX	1	1	1	1
433		Detention Sergeant	127	128	\$62,776	\$77,658	\$92,540	1	NE	1	1	1	3
434		Detention Corporal	124	124	\$51,646	\$63,889	\$76,133		NE	1	1		11
435		Detention Officer	118	119	\$40,466	\$50,059	\$59,652	1	NE	1	1	1	1
		Animal Control											
447		Public Service Aide Supervisor	121	121	\$44,614	\$55,190	\$65,766		NE				0
445	x	Animal Shelter Manager	121	121	\$44,614	\$55,190	\$65,766		NE				1
448		Senior Public Service Aide	117	117	\$36,704	\$45,405	\$54,106		NE				1
449	x	Public Service Aide	115	115	\$33,292	\$41,184	\$49,076		NE				2
		Fire Command											
461		Deputy Fire Chief	302	302	\$99,820	\$123,483	\$147,147		EX				1
462	x	Fire Battalion Chief	212	212	\$82,123	\$101,591	\$121,059		EX				10
		Fire Administration											
486		Security & Admin. Services Manager	212	212	\$82,123	\$101,591	\$121,059		EX				1
487	x	EMS Training Coordinator	209	209	\$70,941	\$87,758	\$104,576		EX	-1			0
481		Senior F&LS Coordinator	124	124	\$51,646	\$63,889	\$76,133		NE				1
482		Fire & Life Safety Coordinator	122	122	\$46,845	\$57,950	\$69,055		NE				0
484		F&LS Technology Specialist	121	121	\$44,614	\$55,190	\$65,766		NE				1

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↓													
Public Works Series													
Airport													
509		Airport Manager	209	209	\$70,941	\$87,758	\$104,576		EX				1
Public Works Engineering													
501		Deputy Public Works Director	302	303	\$104,811	\$129,658	\$154,504	1	EX	2	1	1	1
505	x	County Engineer	214	215	\$95,067	\$117,604	\$140,140	1	EX	3	2	1	1
506		Chief Surveyor	210	210	\$74,488	\$92,146	\$109,804		EX	3	2		1
Facilities													
511	x	Facilities Manager	209	209	\$70,941	\$87,758	\$104,576		EX				1
521	x	Facilities Services Manager	206	206	\$61,282	\$75,810	\$90,337		EX				1
514	x	Construction Specialist 3	123	122	\$46,845	\$57,950	\$69,055	-1	NE	-5	-2	-1	5
515		Construction Specialist 2	120	119	\$40,466	\$50,059	\$59,652	-1	NE	-5	-2	-1	2
516		Construction Specialist 1	117	116	\$34,956	\$43,243	\$51,530	-1	NE	-5	-2	-1	5
523		Lead Custodian	113	113	\$30,196	\$37,355	\$44,513		NE	-2	-1		1
526	x	Custodian	111	111	\$27,389	\$33,882	\$40,375		NE	-2	-1		13
Environmental Services													
531	x	Environmental Svcs Manager	209	209	\$70,941	\$87,758	\$104,576		EX				1
532		Environmental Svcs Superintendent	206	206	\$61,282	\$75,810	\$90,337		EX				1
537		Environmental Svcs Specialist	202	202	\$50,417	\$62,369	\$74,321		EX	-2	-1		0
535	x	Scale Operator	119	118	\$38,539	\$47,675	\$56,811	-1	NE	-6	-3	-1	1
539	x	Environmental Svcs Technician	112	112	\$28,759	\$35,576	\$42,394		NE	-2	-1		2
Fleet													
541	x	Fleet Manager	210	210	\$74,488	\$92,146	\$109,804		EX				1
542		Fleet Supervisor	205	205	\$58,364	\$72,200	\$86,036		EX				1
544		Fleet Shop Foreman	122	124	\$51,646	\$63,889	\$76,133	2	NE	3	2	2	2
547		Fleet Mechanic 2	120	120	\$42,489	\$52,562	\$62,635		NE	3	2		5
548	x	Fleet Mechanic 1	114	116	\$34,956	\$43,243	\$51,530	2	NE	3	2	2	1
Traffic & Street Operations													
571	x	Traffic & Streets Mgr/Traffic Engineer	213	213	\$86,229	\$106,671	\$127,112		EX	-3	-1		1
572		Traffic Manager	208	208	\$67,563	\$83,580	\$99,596		EX	-3	-1		1
574	x	Street Maintenance Superintendent	206	207	\$64,346	\$79,600	\$94,854	1	EX	1	1	1	1
575		Asst Street Maintenance Superintendent	125	126	\$56,940	\$70,438	\$83,936	1	NE	1	1	1	1
577		Transportation Safety Specialist	122	123	\$49,187	\$60,847	\$72,507	1	NE	1	1	1	0
581		Traffic Electrician 3	124	125	\$54,228	\$67,084	\$79,939	1	NE	1	1	1	1
582		Traffic Electrician 2	122	123	\$49,187	\$60,847	\$72,507	1	NE	1	1	1	2
583		Traffic Electrician 1	120	121	\$44,614	\$55,190	\$65,766	1	NE	1	1	1	0
586		Sign/Marking Tech 3	118	118	\$38,539	\$47,675	\$56,811		NE				1
587		Sign/Marking Tech 2	116	116	\$34,956	\$43,243	\$51,530		NE				2
588	x	Sign/Marking Tech 1	114	114	\$31,706	\$39,223	\$46,739		NE				1
Transit Operations													
551	x	Transit Manager	209	210	\$74,488	\$92,146	\$109,804	1	EX	1	1	1	1
552		Transit Supervisor	204	205	\$58,364	\$72,200	\$86,036	1	EX	1	1	1	2
561		Transit CS Rep/Dispatcher 3	119	119	\$40,466	\$50,059	\$59,652		NE				0
562		Transit CS Rep/Dispatcher 2	117	117	\$36,704	\$45,405	\$54,106		NE				2
563	x	Transit CS Rep/Dispatcher 1	115	115	\$33,292	\$41,184	\$49,076		NE				0
555		Lead Transit Operator	118	118	\$38,539	\$47,675	\$56,811		NE				3
556		Transit Operator 2	116	116	\$34,956	\$43,243	\$51,530		NE				12
557		Transit Operator 1	114	114	\$31,706	\$39,223	\$46,739		NE				8
558		Transit Operator Trainee	112	112	\$28,759	\$35,576	\$42,394		NE				3

**Los Alamos County
FY2021 Salary Plan - DRAFT
Job Class Order**

Attachment B

				--Proposed --					Change In Grade	Exempt/ Non- Exempt				
Class Code	Bench mark	Occupational Job Families and Job Classes	Current Grade	New Grade	Minimum	Midpoint	Maximum							
	↓													
		Public Works & Utilities Series												
		Operations												
922		Lead Equipment Operator	123	123	\$49,187	\$60,847	\$72,507		NE	-1				4
923		Senior Equipment Operator	121	121	\$44,614	\$55,190	\$65,766		NE	-1				9
924	x	Equipment Operator	118	118	\$38,539	\$47,675	\$56,811		NE	-1				10
927	x	Laborer	111	112	\$28,759	\$35,576	\$42,394	1	NE	1	1	1		0
		Engineering & Projects												
931		Senior Engineer	213	214	\$90,540	\$112,004	\$133,467	1	EX	3	2	1		1
932	x	Engineering Project Manager	211	212	\$82,123	\$101,591	\$121,059	1	EX	2	1	1		0
507	x	Projects Manager	211	210	\$74,488	\$92,146	\$109,804	-1	EX	-2	-1	-1		8
933	x	Engineering Associate	208	208	\$67,563	\$83,580	\$99,596		EX	-5	-2			6
934		Engineering Assistant	204	204	\$55,585	\$68,762	\$81,939		EX	-5	-2			0
937		Senior Engineering Aide	122	122	\$46,845	\$57,950	\$69,055		NE					0
938	x	Engineering Aide	120	120	\$42,489	\$52,562	\$62,635		NE					1
939		Engineering Intern	115	115	\$33,292	\$41,184	\$49,076		NE					0
		Utilities Series												
		Utility Management												
641		Deputy Utility Mgr - GWS	303	303	\$104,811	\$129,658	\$154,504		EX	5	3			1
621		Deputy Utility Mgr - Power Supply	303	303	\$104,811	\$129,658	\$154,504		EX	5	3			1
601		Deputy Utility Mgr - Finance and Admn	303	303	\$104,811	\$129,658	\$154,504		EX	5	3			1
611		Deputy Utility Mgr - Engineering	302	303	\$104,811	\$129,658	\$154,504	1	EX	5	3	1		1
631	x	Deputy Utility Mgr - Electrical Distribution	302	303	\$104,811	\$129,658	\$154,504	1	EX	5	3	1		1
		Operations Support												
603		Business Operations Manager	212	212	\$82,123	\$101,591	\$121,059		EX					1
613		SCADA System Specialist	131	131	\$72,671	\$89,899	\$107,126		NE					1
614		SCADA System Technician	130	130	\$69,211	\$85,618	\$102,025		NE					1
615	x	GIS System Specialist	207	207	\$64,346	\$79,600	\$94,854		EX					1
657		Meter Reader Supervisor	121	122	\$46,845	\$57,950	\$69,055	1	NE	2	1	1		1
606		Senior Billing & Service Specialist	119	119	\$40,466	\$50,059	\$59,652		NE	-1				1
607	x	Billing & Service Specialist	117	117	\$36,704	\$45,405	\$54,106		NE	-1				5
		Electric Production												
622		Power System Supervisor	214	214	\$90,540	\$112,004	\$133,467		EX					1
626		H-E Plant Supervisor	214	214	\$90,540	\$112,004	\$133,467		EX					1
623		Senior Power System Operator	132	132	\$76,305	\$94,394	\$112,483		NE					6
624	x	Power System Operator	130	130	\$69,211	\$85,618	\$102,025		NE					0
627		Senior H-E Maintenance Technician	129	129	\$65,915	\$81,541	\$97,167		NE					0
628		H-E Maintenance Technician	126	126	#N/A	#N/A	#N/A		EX					0
625		Power System Operator Apprentice	122	122	\$46,845	\$57,950	\$69,055		NE					0
629		H-E Maintenance Tech Apprentice	119	119	\$40,466	\$50,059	\$59,652		NE					2
		Electric Distribution												
632		Electrical Engineering Manager	213	214	\$90,540	\$112,004	\$133,467	1	EX	5	3	1		1
635		Lineman Supervisor	131	131	\$72,671	\$89,899	\$107,126		NE					3

Los Alamos County
FY2021 Salary Plan - DRAFT
Job Class Order

Attachment B

Class Code	Bench mark	Occupational Job Families and Job Classes	Current Grade	--Proposed--			Change In Grade	Exempt/ Non-Exempt	raw data	muted	proposed	# of EEs
				New Grade	Minimum	Midpoint	Maximum					

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Utilities Series Continued

Gas, Water & Sewer Services

642		GWS Superintendent	210	210	\$74,488	\$92,146	\$109,804		EX	2	1	1
643	x	GWS Field Supervisor	204	205	\$58,364	\$72,200	\$86,036	1	EX	2	1	1
644		GWS Shop Supervisor	204	205	\$58,364	\$72,200	\$86,036	1	EX	2	1	1

Wastewater Services

681		WWTP Superintendent	210	210	\$74,488	\$92,146	\$109,804		EX			1
682	x	WWTP Supervisor	124	126	\$56,940	\$70,438	\$83,936	2	NE		2	0

Water Services

661		Water Systems Superintendent	210	210	\$74,488	\$92,146	\$109,804		EX	3	2	1
675	x	Water Systems Supervisor	124	126	\$56,940	\$70,438	\$83,936	2	NE	3	2	1