

**Los Alamos County
FY2021 Salary Plan - DRAFT
Salary Grade Order**

Attachment C

				--Proposed --						
Class Code	Change	Job Class Title	Curr Grade	New Grade	Minimum	Midpoint	Maximum	Change In Grade	Exempt/ Non-Exempt	
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526		Custodian	111	111	\$27,389	\$33,882	\$40,375	0	NE	
539		Environmental Svcs Technician	112	112	\$28,759	\$35,576	\$42,394	0	NE	
558		Transit Operator Trainee	112	112	\$28,759	\$35,576	\$42,394	0	NE	
927	Y	Laborer	111	112	\$28,759	\$35,576	\$42,394	1	NE	
322	Y	Library Technician	112	113	\$30,196	\$37,355	\$44,513	1	NE	
343		Recreational CS Associate	113	113	\$30,196	\$37,355	\$44,513	0	NE	
523		Lead Custodian	113	113	\$30,196	\$37,355	\$44,513	0	NE	
377		Parks Maintenance Construction Spec 1	114	114	\$31,706	\$39,223	\$46,739	0	NE	
557		Transit Operator 1	114	114	\$31,706	\$39,223	\$46,739	0	NE	
588		Sign/Marking Tech 1	114	114	\$31,706	\$39,223	\$46,739	0	NE	
239		IT Intern	115	115	\$33,292	\$41,184	\$49,076	0	NE	
321	Y	Senior Library Technician	114	115	\$33,292	\$41,184	\$49,076	1	NE	
327	Y	Community Services Monitor	114	115	\$33,292	\$41,184	\$49,076	1	NE	
342		Senior Recreation CS Associate	115	115	\$33,292	\$41,184	\$49,076	0	NE	
356		Lifeguard	115	115	\$33,292	\$41,184	\$49,076	0	NE	
405		Records Specialist	115	115	\$33,292	\$41,184	\$49,076	0	NE	
449		Public Service Aide	115	115	\$33,292	\$41,184	\$49,076	0	NE	
563		Transit CS Rep/Dispatcher 1	115	115	\$33,292	\$41,184	\$49,076	0	NE	
779		Apprentice Appraiser	115	115	\$33,292	\$41,184	\$49,076	0	NE	
783		Deputy Sheriff	115	115	\$33,292	\$41,184	\$49,076	0	NE	
939		Engineering Intern	115	115	\$33,292	\$41,184	\$49,076	0	NE	
276		Supply Specialist	116	116	\$34,956	\$43,243	\$51,530	0	NE	
376		Parks Maintenance Construction Spec 2	116	116	\$34,956	\$43,243	\$51,530	0	NE	
516	Y	Construction Specialist 1	117	116	\$34,956	\$43,243	\$51,530	-1	NE	
548	Y	Fleet Mechanic 1	114	116	\$34,956	\$43,243	\$51,530	2	NE	
556		Transit Operator 2	116	116	\$34,956	\$43,243	\$51,530	0	NE	
587		Sign/Marking Tech 2	116	116	\$34,956	\$43,243	\$51,530	0	NE	
319		Library Specialist	117	117	\$36,704	\$45,405	\$54,106	0	NE	
338		Recreation Leader	117	117	\$36,704	\$45,405	\$54,106	0	NE	
355		Senior Lifeguard	117	117	\$36,704	\$45,405	\$54,106	0	NE	
381		Trail Builder - Machine Operator	117	117	\$36,704	\$45,405	\$54,106	0	NE	
404		Senior Records Specialist	117	117	\$36,704	\$45,405	\$54,106	0	NE	
407		Evidence & Training Technician	117	117	\$36,704	\$45,405	\$54,106	0	NE	
448		Senior Public Service Aide	117	117	\$36,704	\$45,405	\$54,106	0	NE	
562		Transit CS Rep/Dispatcher 2	117	117	\$36,704	\$45,405	\$54,106	0	NE	
607		Billing & Service Specialist	117	117	\$36,704	\$45,405	\$54,106	0	NE	
777	Y	Assessment Specialist	118	117	\$36,704	\$45,405	\$54,106	-1	NE	
908		Office Specialist	117	117	\$36,704	\$45,405	\$54,106	0	NE	

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229	Y	RIM Specialist	117	118	\$38,539	\$47,675	\$56,811	1	NE
275		Senior Supply Specialist	118	118	\$38,539	\$47,675	\$56,811	0	NE
337		Senior Recreation Leader	118	118	\$38,539	\$47,675	\$56,811	0	NE
357		Aquatics Maintenance Specialist	118	118	\$38,539	\$47,675	\$56,811	0	NE
367		GC Maintenance Mechanic	118	118	\$38,539	\$47,675	\$56,811	0	NE
409		Victim Assistant	118	118	\$38,539	\$47,675	\$56,811	0	NE
425		Dispatcher 1	118	118	\$38,539	\$47,675	\$56,811	0	NE
535	Y	Scale Operator	119	118	\$38,539	\$47,675	\$56,811	-1	NE
555		Lead Transit Operator	118	118	\$38,539	\$47,675	\$56,811	0	NE
586		Sign/Marking Tech 3	118	118	\$38,539	\$47,675	\$56,811	0	NE
763		Court Clerk	118	118	\$38,539	\$47,675	\$56,811	0	NE
924		Equipment Operator	118	118	\$38,539	\$47,675	\$56,811	0	NE
317		Senior Library Specialist	119	119	\$40,466	\$50,059	\$59,652	0	NE
375		Parks Maintenance Construction Spec 3	119	119	\$40,466	\$50,059	\$59,652	0	NE
383		Trail Builder - Sr. Machine Operator	119	119	\$40,466	\$50,059	\$59,652	0	NE
396	Y	Health Care Specialist	120	119	\$40,466	\$50,059	\$59,652	-1	NE
406		Senior Evidence & Training Technian	119	119	\$40,466	\$50,059	\$59,652	0	NE
435	Y	Detention Officer	118	119	\$40,466	\$50,059	\$59,652	1	NE
515	Y	Construction Specialist 2	120	119	\$40,466	\$50,059	\$59,652	-1	NE
561		Transit CS Rep/Dispatcher 3	119	119	\$40,466	\$50,059	\$59,652	0	NE
606		Senior Billing & Service Specialist	119	119	\$40,466	\$50,059	\$59,652	0	NE
629		H-E Maintenance Tech Apprentice	119	119	\$40,466	\$50,059	\$59,652	0	NE
776	Y	Senior Assessment Specialist	120	119	\$40,466	\$50,059	\$59,652	-1	NE
176	Y	Assistant Planner	121	120	\$42,489	\$52,562	\$62,635	-1	NE
179	Y	Permit Technician	121	120	\$42,489	\$52,562	\$62,635	-1	NE
225		Telecomm Network Specialist	120	120	\$42,489	\$52,562	\$62,635	0	NE
334		Recreation Specialist	120	120	\$42,489	\$52,562	\$62,635	0	NE
341		Recreational CS Supervisor	120	120	\$42,489	\$52,562	\$62,635	0	NE
354		Lifeguard Supervisor	120	120	\$42,489	\$52,562	\$62,635	0	NE
366		GC/Recreation Maint Asst Super	120	120	\$42,489	\$52,562	\$62,635	0	NE
424		Dispatcher 2	120	120	\$42,489	\$52,562	\$62,635	0	NE
547		Fleet Mechanic 2	120	120	\$42,489	\$52,562	\$62,635	0	NE
907		Senior Office Specialist	120	120	\$42,489	\$52,562	\$62,635	0	NE
938		Engineering Aide	120	120	\$42,489	\$52,562	\$62,635	0	NE
145		Human Resources Technician	121	121	\$44,614	\$55,190	\$65,766	0	NE
227	Y	Senior RIM Specialist	120	121	\$44,614	\$55,190	\$65,766	1	NE
252		Accounts Payable Coordinator	121	121	\$44,614	\$55,190	\$65,766	0	NE
363		Asst Golf/Ice Rink Professional	121	121	\$44,614	\$55,190	\$65,766	0	NE
442	Y	Emergency Management Specialist	120	121	\$44,614	\$55,190	\$65,766	1	NE
445		Animal Shelter Manager	121	121	\$44,614	\$55,190	\$65,766	0	NE
447		Public Service Aide Supervisor	121	121	\$44,614	\$55,190	\$65,766	0	NE
484		F&LS Technology Specialist	121	121	\$44,614	\$55,190	\$65,766	0	NE
583	Y	Traffic Electrician 1	120	121	\$44,614	\$55,190	\$65,766	1	NE
753	Y	Deputy Clerk	119	121	\$44,614	\$55,190	\$65,766	2	NE
774		Appraiser	121	121	\$44,614	\$55,190	\$65,766	0	NE
923		Senior Equipment Operator	121	121	\$44,614	\$55,190	\$65,766	0	NE

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114		Visual Information Specialist	122	122	\$46,845	\$57,950	\$69,055	0	NE
177	Y	Senior Permit Technician	123	122	\$46,845	\$57,950	\$69,055	-1	NE
184		Building Inspector	122	122	\$46,845	\$57,950	\$69,055	0	NE
187		Code Compliance Officer	122	122	\$46,845	\$57,950	\$69,055	0	NE
237		Technical Support Specialist	122	122	\$46,845	\$57,950	\$69,055	0	NE
325		Program Specialist	122	122	\$46,845	\$57,950	\$69,055	0	NE
352		Aquatics Coordinator	122	122	\$46,845	\$57,950	\$69,055	0	NE
482		Fire & Life Safety Coordinator	122	122	\$46,845	\$57,950	\$69,055	0	NE
514	Y	Construction Specialist 3	123	122	\$46,845	\$57,950	\$69,055	-1	NE
625		Power System Operator Apprentice	122	122	\$46,845	\$57,950	\$69,055	0	NE
657	Y	Meter Reader Supervisor	121	122	\$46,845	\$57,950	\$69,055	1	NE
708		Legal Assistant	122	122	\$46,845	\$57,950	\$69,055	0	NE
762		Senior Court Clerk	122	122	\$46,845	\$57,950	\$69,055	0	NE
765		Probation Officer	122	122	\$46,845	\$57,950	\$69,055	0	NE
937		Senior Engineering Aide	122	122	\$46,845	\$57,950	\$69,055	0	NE
273		Buyer	123	123	\$49,187	\$60,847	\$72,507	0	NE
577	Y	Transportation Safety Specialist	122	123	\$49,187	\$60,847	\$72,507	1	NE
582	Y	Traffic Electrician 2	122	123	\$49,187	\$60,847	\$72,507	1	NE
752	Y	Senior Deputy Clerk	121	123	\$49,187	\$60,847	\$72,507	2	NE
922		Lead Equipment Operator	123	123	\$49,187	\$60,847	\$72,507	0	NE
144		Senior Human Resources Technician	124	124	\$51,646	\$63,889	\$76,133	0	NE
183		Senior Building Inspector	124	124	\$51,646	\$63,889	\$76,133	0	NE
251		Accounts Payable & PCard Administrator	124	124	\$51,646	\$63,889	\$76,133	0	NE
256		Payroll Specialist	124	124	\$51,646	\$63,889	\$76,133	0	NE
372		Assistant Parks Superintendent	124	124	\$51,646	\$63,889	\$76,133	0	NE
423	Y	Dispatch Shift Supervisor	123	124	\$51,646	\$63,889	\$76,133	1	NE
434		Detention Corporal	124	124	\$51,646	\$63,889	\$76,133	0	NE
481		Senior F&LS Coordinator	124	124	\$51,646	\$63,889	\$76,133	0	NE
544	Y	Fleet Shop Foreman	122	124	\$51,646	\$63,889	\$76,133	2	NE
707		Senior Legal Assistant	124	124	\$51,646	\$63,889	\$76,133	0	NE
905		Executive Assistant	124	124	\$51,646	\$63,889	\$76,133	0	NE
236		Senior Technical Support Specialist	125	125	\$54,228	\$67,084	\$79,939	0	NE
581	Y	Traffic Electrician 3	124	125	\$54,228	\$67,084	\$79,939	1	NE
755	Y	Elections Manager	123	125	\$54,228	\$67,084	\$79,939	2	NE
575	Y	Asst Street Maintenance Superintendent	125	126	\$56,940	\$70,438	\$83,936	1	NE
628		H-E Maintenance Technician	126	126	#N/A	#N/A	#N/A	0	EX
675	Y	Water Systems Supervisor	124	126	\$56,940	\$70,438	\$83,936	2	NE
682	Y	WWTP Supervisor	124	126	\$56,940	\$70,438	\$83,936	2	NE
433	Y	Detention Sergeant	127	128	\$62,776	\$77,658	\$92,540	1	NE
627		Senior H-E Maintenance Technician	129	129	\$65,915	\$81,541	\$97,167	0	NE
614		SCADA System Technician	130	130	\$69,211	\$85,618	\$102,025	0	NE
624		Power System Operator	130	130	\$69,211	\$85,618	\$102,025	0	NE
613		SCADA System Specialist	131	131	\$72,671	\$89,899	\$107,126	0	NE
635		Lineman Supervisor	131	131	\$72,671	\$89,899	\$107,126	0	NE

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623		Senior Power System Operator	132	132	\$76,305	\$94,394	\$112,483	0	NE
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393	Y	Case Coordination Specialist	203	202	\$50,417	\$62,369	\$74,321	-1	EX
537		Environmental Svcs Specialist	202	202	\$50,417	\$62,369	\$74,321	0	EX
175	Y	Associate Planner	204	203	\$52,938	\$65,488	\$78,037	-1	EX
246	Y	Accountant	204	203	\$52,938	\$65,488	\$78,037	-1	EX
362		Head Golf Professional	203	203	\$52,938	\$65,488	\$78,037	0	EX
906		Office Manager	203	203	\$52,938	\$65,488	\$78,037	0	EX
272		Senior Buyer	204	204	\$55,585	\$68,762	\$81,939	0	EX
316		Librarian	204	204	\$55,585	\$68,762	\$81,939	0	EX
365		GC Maintenance Superintendent	204	204	\$55,585	\$68,762	\$81,939	0	EX
934		Engineering Assistant	204	204	\$55,585	\$68,762	\$81,939	0	EX
124		Marketing Specialist	205	205	\$58,364	\$72,200	\$86,036	0	EX
542		Fleet Supervisor	205	205	\$58,364	\$72,200	\$86,036	0	EX
552	Y	Transit Supervisor	204	205	\$58,364	\$72,200	\$86,036	1	EX
643	Y	GWS Field Supervisor	204	205	\$58,364	\$72,200	\$86,036	1	EX
644	Y	GWS Shop Supervisor	204	205	\$58,364	\$72,200	\$86,036	1	EX
773	Y	Chief Appraiser	203	205	\$58,364	\$72,200	\$86,036	2	EX
245		Senior Accountant	206	206	\$61,282	\$75,810	\$90,337	0	EX
255	Y	Payroll Coordinator	207	206	\$61,282	\$75,810	\$90,337	-1	EX
315		Senior Librarian	206	206	\$61,282	\$75,810	\$90,337	0	EX
379		Open Space Specialist	206	206	\$61,282	\$75,810	\$90,337	0	EX
521		Facilities Services Manager	206	206	\$61,282	\$75,810	\$90,337	0	EX
532		Environmental Svcs Superintendent	206	206	\$61,282	\$75,810	\$90,337	0	EX
141		Safety Coordinator	207	207	\$64,346	\$79,600	\$94,854	0	EX
174		Senior Planner	207	207	\$64,346	\$79,600	\$94,854	0	EX
216		Application Analyst/Developer	207	207	\$64,346	\$79,600	\$94,854	0	EX
574	Y	Street Maintenance Superintendent	206	207	\$64,346	\$79,600	\$94,854	1	EX
615		GIS System Specialist	207	207	\$64,346	\$79,600	\$94,854	0	EX
761		Court Administrator	207	207	\$64,346	\$79,600	\$94,854	0	EX
904		Management Analyst	207	207	\$64,346	\$79,600	\$94,854	0	EX
134		Training Manager	208	208	\$67,563	\$83,580	\$99,596	0	EX
185	Y	Building Safety Manager	209	208	\$67,563	\$83,580	\$99,596	-1	EX
312		Assistant Library Manager	208	208	\$67,563	\$83,580	\$99,596	0	EX
332		Recreation Program Manager	208	208	\$67,563	\$83,580	\$99,596	0	EX
371		Parks Superintendent	208	208	\$67,563	\$83,580	\$99,596	0	EX
421	Y	CDC Manager	207	208	\$67,563	\$83,580	\$99,596	1	EX
572		Traffic Manager	208	208	\$67,563	\$83,580	\$99,596	0	EX
933		Engineering Associate	208	208	\$67,563	\$83,580	\$99,596	0	EX
173		Principal Planner	209	209	\$70,941	\$87,758	\$104,576	0	EX
181	Y	Housing & Special Projects Manager	211	209	\$70,941	\$87,758	\$104,576	-2	EX
212		Systems Administrator	209	209	\$70,941	\$87,758	\$104,576	0	EX
391	Y	Social Services Manager	210	209	\$70,941	\$87,758	\$104,576	-1	EX
487		EMS Training Coordinator	209	209	\$70,941	\$87,758	\$104,576	0	EX
509		Airport Manager	209	209	\$70,941	\$87,758	\$104,576	0	EX
511		Facilities Manager	209	209	\$70,941	\$87,758	\$104,576	0	EX
531		Environmental Svcs Manager	209	209	\$70,941	\$87,758	\$104,576	0	EX

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751	Y	Chief Deputy Clerk	207	209	\$70,941	\$87,758	\$104,576	2	EX
771	Y	Chief Deputy Assessor	207	209	\$70,941	\$87,758	\$104,576	2	EX

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132		Compensation Analyst	210	210	\$74,488	\$92,146	\$109,804	0	EX
133		Benefits & Pension Manager	210	210	\$74,488	\$92,146	\$109,804	0	EX
135		Risk Manager	210	210	\$74,488	\$92,146	\$109,804	0	EX
172	Y	Planning Manager	209	210	\$74,488	\$92,146	\$109,804	1	EX
215		Senior Application Analyst/Developer	210	210	\$74,488	\$92,146	\$109,804	0	EX
262		Senior Budget Analyst	210	210	\$74,488	\$92,146	\$109,804	0	EX
506		Chief Surveyor	210	210	\$74,488	\$92,146	\$109,804	0	EX
507	Y	Projects Manager	211	210	\$74,488	\$92,146	\$109,804	-1	EX
541		Fleet Manager	210	210	\$74,488	\$92,146	\$109,804	0	EX
551	Y	Transit Manager	209	210	\$74,488	\$92,146	\$109,804	1	EX
604		Public Relations Manager	210	210	\$74,488	\$92,146	\$109,804	0	EX
642		GWS Superintendent	210	210	\$74,488	\$92,146	\$109,804	0	EX
661		Water Systems Superintendent	210	210	\$74,488	\$92,146	\$109,804	0	EX
681		WWTP Superintendent	210	210	\$74,488	\$92,146	\$109,804	0	EX
903		Senior Management Analyst	210	210	\$74,488	\$92,146	\$109,804	0	EX
202		RIM Program Manager	211	211	\$78,212	\$96,753	\$115,294	0	EX
211		Senior Systems Administrator	211	211	\$78,212	\$96,753	\$115,294	0	EX
111		Communications & PR Administrator	212	212	\$82,123	\$101,591	\$121,059	0	EX
131	Y	Assistant Human Resources Manager	211	212	\$82,123	\$101,591	\$121,059	1	EX
182		Chief Building Official	212	212	\$82,123	\$101,591	\$121,059	0	0
219		Database Administrator	212	212	\$82,123	\$101,591	\$121,059	0	EX
242		Accounting Operations Manager	212	212	\$82,123	\$101,591	\$121,059	0	EX
261		Budget & Performance Manager	212	212	\$82,123	\$101,591	\$121,059	0	EX
270	Y	Chief Purchasing Officer	211	212	\$82,123	\$101,591	\$121,059	1	EX
311		Library Manager	212	212	\$82,123	\$101,591	\$121,059	0	EX
431	Y	Detention Administrator	211	212	\$82,123	\$101,591	\$121,059	1	EX
462		Fire Battalion Chief	212	212	\$82,123	\$101,591	\$121,059	0	EX
486		Security & Admin. Services Manager	212	212	\$82,123	\$101,591	\$121,059	0	EX
603		Business Operations Manager	212	212	\$82,123	\$101,591	\$121,059	0	EX
703	Y	Associate County Attorney	211	212	\$82,123	\$101,591	\$121,059	1	EX
932	Y	Engineering Project Manager	211	212	\$82,123	\$101,591	\$121,059	1	EX
104		Assistant to County Manager	213	213	\$86,229	\$106,671	\$127,112	0	EX
107		Business & ERP Manager	213	213	\$86,229	\$106,671	\$127,112	0	EX
204		IT Systems Designer	213	213	\$86,229	\$106,671	\$127,112	0	EX
402		Police Commander	213	213	\$86,229	\$106,671	\$127,112	0	EX
441		Emergency Services Commander	213	213	\$86,229	\$106,671	\$127,112	0	EX
571		Traffic & Streets Mgr/Traffic Engineer	213	213	\$86,229	\$106,671	\$127,112	0	EX
121		Economic Development Administrator	214	214	\$90,540	\$112,004	\$133,467	0	EX
201		IT Program Manager	214	214	\$90,540	\$112,004	\$133,467	0	EX
241		Deputy Chief Financial Officer	214	214	\$90,540	\$112,004	\$133,467	0	EX
331	Y	Parks, Recreation & Open Space Manager	301	214	\$90,540	\$112,004	\$133,467	-1	EX
622		Power System Supervisor	214	214	\$90,540	\$112,004	\$133,467	0	EX
626		H-E Plant Supervisor	214	214	\$90,540	\$112,004	\$133,467	0	EX
632	Y	Electrical Engineering Manager	213	214	\$90,540	\$112,004	\$133,467	1	EX
931	Y	Senior Engineer	213	214	\$90,540	\$112,004	\$133,467	1	EX
505	Y	County Engineer	214	215	\$95,067	\$117,604	\$140,140	1	EX

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702		Assistant County Attorney	301	301	\$95,067	\$117,604	\$140,140	0	EX
401		Deputy Police Chief	302	302	\$99,820	\$123,483	\$147,147	0	EX
461		Deputy Fire Chief	302	302	\$99,820	\$123,483	\$147,147	0	EX
130		Human Resources Manager	303	303	\$104,811	\$129,658	\$154,504	0	EX
200		Chief Information Officer	303	303	\$104,811	\$129,658	\$154,504	0	EX
240		Chief Financial Officer	303	303	\$104,811	\$129,658	\$154,504	0	EX
501	Y	Deputy Public Works Director	302	303	\$104,811	\$129,658	\$154,504	1	EX
601		Deputy Utility Mgr - Finance and Admn	303	303	\$104,811	\$129,658	\$154,504	0	EX
611	Y	Deputy Utility Mgr - Engineering	302	303	\$104,811	\$129,658	\$154,504	1	EX
621		Deputy Utility Mgr - Power Supply	303	303	\$104,811	\$129,658	\$154,504	0	EX
631	Y	Deputy Utility Mgr - Electrical Distribution	302	303	\$104,811	\$129,658	\$154,504	1	EX
641		Deputy Utility Mgr - GWS	303	303	\$104,811	\$129,658	\$154,504	0	EX
701	Y	Deputy County Attorney	302	303	\$104,811	\$129,658	\$154,504	1	EX
170		Community Development Director	304	304	\$110,052	\$136,141	\$162,230	0	EX
300		Community Services Director	304	304	\$110,052	\$136,141	\$162,230	0	EX
500	Y	Public Works Director	304	305	\$115,555	\$142,949	\$170,342	1	EX
400		Police Chief	306	306	\$121,333	\$150,096	\$178,860	0	EX
460		Fire Chief	306	306	\$121,333	\$150,096	\$178,860	0	EX
101		Deputy County Manager	308	308	\$133,770	\$165,482	\$197,193	0	EX