

Los Alamos County
FY20 Salary Plan Step Schedule
Rates effective July 14, 2019

Attachment D

100 Series - Hourly Non-Exempt
200/300 Series - Annual Exempt

Steps → Grades ↓	1	2	3	4	5	6	7	8	9	10
101	\$ 8.0039	\$ 8.0839	\$ 8.1647	\$ 8.2464	\$ 8.3289	\$ 8.4121	\$ 8.4963	\$ 8.5812	\$ 8.6670	\$ 8.7537
102	\$ 8.4041	\$ 8.4881	\$ 8.5730	\$ 8.6587	\$ 8.7453	\$ 8.8327	\$ 8.9211	\$ 9.0103	\$ 9.1004	\$ 9.1914
103	\$ 8.8243	\$ 8.9125	\$ 9.0016	\$ 9.0916	\$ 9.1826	\$ 9.2744	\$ 9.3671	\$ 9.4608	\$ 9.5554	\$ 9.6510
104	\$ 9.2655	\$ 9.3581	\$ 9.4517	\$ 9.5462	\$ 9.6417	\$ 9.7381	\$ 9.8355	\$ 9.9338	\$ 10.0332	\$ 10.1335
105	\$ 9.7287	\$ 9.8260	\$ 9.9243	\$ 10.0235	\$ 10.1238	\$ 10.2250	\$ 10.3273	\$ 10.4305	\$ 10.5348	\$ 10.6402
106	\$ 10.2152	\$ 10.3173	\$ 10.4205	\$ 10.5247	\$ 10.6300	\$ 10.7363	\$ 10.8436	\$ 10.9521	\$ 11.0616	\$ 11.1722
107	\$ 10.7259	\$ 10.8332	\$ 10.9415	\$ 11.0509	\$ 11.1615	\$ 11.2731	\$ 11.3858	\$ 11.4997	\$ 11.6147	\$ 11.7308
108	\$ 11.2622	\$ 11.3749	\$ 11.4886	\$ 11.6035	\$ 11.7195	\$ 11.8367	\$ 11.9551	\$ 12.0746	\$ 12.1954	\$ 12.3173
109	\$ 11.8253	\$ 11.9436	\$ 12.0630	\$ 12.1837	\$ 12.3055	\$ 12.4286	\$ 12.5528	\$ 12.6784	\$ 12.8052	\$ 12.9332
110	\$ 12.4166	\$ 12.5408	\$ 12.6662	\$ 12.7929	\$ 12.9208	\$ 13.0500	\$ 13.1805	\$ 13.3123	\$ 13.4454	\$ 13.5799
111	\$ 13.0374	\$ 13.1678	\$ 13.2995	\$ 13.4325	\$ 13.5668	\$ 13.7025	\$ 13.8395	\$ 13.9779	\$ 14.1177	\$ 14.2589
112	\$ 13.6893	\$ 13.8262	\$ 13.9645	\$ 14.1041	\$ 14.2452	\$ 14.3876	\$ 14.5315	\$ 14.6768	\$ 14.8236	\$ 14.9718
113	\$ 14.3738	\$ 14.5175	\$ 14.6627	\$ 14.8093	\$ 14.9574	\$ 15.1070	\$ 15.2581	\$ 15.4106	\$ 15.5647	\$ 15.7204
114	\$ 15.0925	\$ 15.2434	\$ 15.3958	\$ 15.5498	\$ 15.7053	\$ 15.8623	\$ 16.0210	\$ 16.1812	\$ 16.3430	\$ 16.5064
115	\$ 15.8471	\$ 16.0056	\$ 16.1656	\$ 16.3273	\$ 16.4906	\$ 16.6555	\$ 16.8220	\$ 16.9902	\$ 17.1601	\$ 17.3317
116	\$ 16.6395	\$ 16.8058	\$ 16.9739	\$ 17.1436	\$ 17.3151	\$ 17.4882	\$ 17.6631	\$ 17.8397	\$ 18.0181	\$ 18.1983
117	\$ 17.4714	\$ 17.6461	\$ 17.8226	\$ 18.0008	\$ 18.1808	\$ 18.3626	\$ 18.5463	\$ 18.7317	\$ 18.9191	\$ 19.1082
118	\$ 18.3450	\$ 18.5284	\$ 18.7137	\$ 18.9009	\$ 19.0899	\$ 19.2808	\$ 19.4736	\$ 19.6683	\$ 19.8650	\$ 20.0637
119	\$ 19.2622	\$ 19.4549	\$ 19.6494	\$ 19.8459	\$ 20.0444	\$ 20.2448	\$ 20.4473	\$ 20.6517	\$ 20.8583	\$ 21.0668
120	\$ 20.2254	\$ 20.4276	\$ 20.6319	\$ 20.8382	\$ 21.0466	\$ 21.2571	\$ 21.4696	\$ 21.6843	\$ 21.9012	\$ 22.1202
121	\$ 21.2366	\$ 21.4490	\$ 21.6635	\$ 21.8801	\$ 22.0989	\$ 22.3199	\$ 22.5431	\$ 22.7685	\$ 22.9962	\$ 23.2262
122	\$ 22.2985	\$ 22.5214	\$ 22.7467	\$ 22.9741	\$ 23.2039	\$ 23.4359	\$ 23.6703	\$ 23.9070	\$ 24.1460	\$ 24.3875
123	\$ 23.4134	\$ 23.6475	\$ 23.8840	\$ 24.1228	\$ 24.3641	\$ 24.6077	\$ 24.8538	\$ 25.1023	\$ 25.3533	\$ 25.6069
124	\$ 24.5841	\$ 24.8299	\$ 25.0782	\$ 25.3290	\$ 25.5823	\$ 25.8381	\$ 26.0965	\$ 26.3574	\$ 26.6210	\$ 26.8872
125	\$ 25.8133	\$ 26.0714	\$ 26.3321	\$ 26.5954	\$ 26.8614	\$ 27.1300	\$ 27.4013	\$ 27.6753	\$ 27.9521	\$ 28.2316
126	\$ 27.1039	\$ 27.3750	\$ 27.6487	\$ 27.9252	\$ 28.2044	\$ 28.4865	\$ 28.7714	\$ 29.0591	\$ 29.3497	\$ 29.6432
127	\$ 28.4591	\$ 28.7437	\$ 29.0311	\$ 29.3215	\$ 29.6147	\$ 29.9108	\$ 30.2099	\$ 30.5120	\$ 30.8171	\$ 31.1253
128	\$ 29.8821	\$ 30.1809	\$ 30.4827	\$ 30.7875	\$ 31.0954	\$ 31.4064	\$ 31.7204	\$ 32.0376	\$ 32.3580	\$ 32.6816
129	\$ 31.3762	\$ 31.6899	\$ 32.0068	\$ 32.3269	\$ 32.6502	\$ 32.9767	\$ 33.3064	\$ 33.6395	\$ 33.9759	\$ 34.3157
130	\$ 32.9450	\$ 33.2744	\$ 33.6072	\$ 33.9432	\$ 34.2827	\$ 34.6255	\$ 34.9718	\$ 35.3215	\$ 35.6747	\$ 36.0314
131	\$ 34.5922	\$ 34.9382	\$ 35.2875	\$ 35.6404	\$ 35.9968	\$ 36.3568	\$ 36.7203	\$ 37.0876	\$ 37.4584	\$ 37.8330
132	\$ 36.3218	\$ 36.6851	\$ 37.0519	\$ 37.4224	\$ 37.7967	\$ 38.1746	\$ 38.5564	\$ 38.9419	\$ 39.3313	\$ 39.7247
201	\$ 47,540.00	\$ 48,015.40	\$ 48,495.55	\$ 48,980.51	\$ 49,470.31	\$ 49,965.02	\$ 50,464.67	\$ 50,969.31	\$ 51,479.01	\$ 51,993.80
202	\$ 49,917.00	\$ 50,416.17	\$ 50,920.33	\$ 51,429.54	\$ 51,943.83	\$ 52,463.27	\$ 52,987.90	\$ 53,517.78	\$ 54,052.96	\$ 54,593.49
203	\$ 52,413.00	\$ 52,937.13	\$ 53,466.50	\$ 54,001.17	\$ 54,541.18	\$ 55,086.59	\$ 55,637.46	\$ 56,193.83	\$ 56,755.77	\$ 57,323.33
204	\$ 55,034.00	\$ 55,584.34	\$ 56,140.18	\$ 56,701.59	\$ 57,268.60	\$ 57,841.29	\$ 58,419.70	\$ 59,003.90	\$ 59,593.94	\$ 60,189.88
205	\$ 57,786.00	\$ 58,363.86	\$ 58,947.50	\$ 59,536.97	\$ 60,132.34	\$ 60,733.67	\$ 61,341.00	\$ 61,954.41	\$ 62,573.96	\$ 63,199.70
206	\$ 60,675.00	\$ 61,281.75	\$ 61,894.57	\$ 62,513.51	\$ 63,138.65	\$ 63,770.03	\$ 64,407.74	\$ 65,051.81	\$ 65,702.33	\$ 66,359.35
207	\$ 63,709.00	\$ 64,346.09	\$ 64,989.55	\$ 65,639.45	\$ 66,295.84	\$ 66,958.80	\$ 67,628.39	\$ 68,304.67	\$ 68,987.72	\$ 69,677.60
208	\$ 66,894.00	\$ 67,562.94	\$ 68,238.57	\$ 68,920.96	\$ 69,610.16	\$ 70,306.27	\$ 71,009.33	\$ 71,719.42	\$ 72,436.62	\$ 73,160.98
209	\$ 70,239.00	\$ 70,941.39	\$ 71,650.80	\$ 72,367.31	\$ 73,090.99	\$ 73,821.89	\$ 74,560.11	\$ 75,305.71	\$ 76,058.77	\$ 76,819.36
210	\$ 73,751.00	\$ 74,488.51	\$ 75,233.40	\$ 75,985.73	\$ 76,745.59	\$ 77,513.04	\$ 78,288.17	\$ 79,071.05	\$ 79,861.76	\$ 80,660.38
211	\$ 77,439.00	\$ 78,213.39	\$ 78,995.52	\$ 79,785.48	\$ 80,583.33	\$ 81,389.17	\$ 82,203.06	\$ 83,025.09	\$ 83,855.34	\$ 84,693.89
212	\$ 81,311.00	\$ 82,124.11	\$ 82,945.35	\$ 83,774.80	\$ 84,612.55	\$ 85,458.68	\$ 86,313.26	\$ 87,176.40	\$ 88,048.16	\$ 88,928.64
213	\$ 85,377.00	\$ 86,230.77	\$ 87,093.08	\$ 87,964.01	\$ 88,843.65	\$ 89,732.09	\$ 90,629.41	\$ 91,535.70	\$ 92,451.06	\$ 93,375.57
214	\$ 89,646.00	\$ 90,542.46	\$ 91,447.88	\$ 92,362.36	\$ 93,285.99	\$ 94,218.85	\$ 95,161.04	\$ 96,112.65	\$ 97,073.77	\$ 98,044.51
301	\$ 94,128.00	\$ 95,069.28	\$ 96,019.97	\$ 96,980.17	\$ 97,949.97	\$ 98,929.47	\$ 99,918.77	\$ 100,917.96	\$ 101,927.14	\$ 102,946.41
302	\$ 98,834.00	\$ 99,822.34	\$ 100,820.56	\$ 101,828.77	\$ 102,847.06	\$ 103,875.53	\$ 104,914.28	\$ 105,963.43	\$ 107,023.06	\$ 108,093.29
303	\$ 103,776.00	\$ 104,813.76	\$ 105,861.90	\$ 106,920.52	\$ 107,989.72	\$ 109,069.62	\$ 110,160.32	\$ 111,261.92	\$ 112,374.54	\$ 113,498.28
304	\$ 108,965.00	\$ 110,054.65	\$ 111,155.20	\$ 112,266.75	\$ 113,389.42	\$ 114,523.31	\$ 115,668.54	\$ 116,825.23	\$ 117,993.48	\$ 119,173.42
305	\$ 114,413.00	\$ 115,557.13	\$ 116,712.70	\$ 117,879.83	\$ 119,058.63	\$ 120,249.21	\$ 121,451.70	\$ 122,666.22	\$ 123,892.88	\$ 125,131.81
306	\$ 120,134.00	\$ 121,335.34	\$ 122,548.69	\$ 123,774.18	\$ 125,011.92	\$ 126,262.04	\$ 127,524.66	\$ 128,799.91	\$ 130,087.91	\$ 131,388.79
307	\$ 126,141.00	\$ 127,402.41	\$ 128,676.43	\$ 129,963.20	\$ 131,262.83	\$ 132,575.46	\$ 133,901.21	\$ 135,240.23	\$ 136,592.63	\$ 137,958.55
308	\$ 132,448.00	\$ 133,772.48	\$ 135,110.20	\$ 136,461.31	\$ 137,825.92	\$ 139,204.18	\$ 140,596.22	\$ 142,002.18	\$ 143,422.20	\$ 144,856.43
309	\$ 139,070.00	\$ 140,460.70	\$ 141,865.31	\$ 143,283.96	\$ 144,716.80	\$ 146,163.97	\$ 147,625.61	\$ 149,101.86	\$ 150,592.88	\$ 152,098.81
310	\$ 146,024.00	\$ 147,484.24	\$ 148,959.08	\$ 150,448.67	\$ 151,953.16	\$ 153,472.69	\$ 155,007.42	\$ 156,557.49	\$ 158,123.07	\$ 159,704.30
311	\$ 153,325.00	\$ 154,858.25	\$ 156,406.83	\$ 157,970.90	\$ 159,550.61	\$ 161,146.12	\$ 162,757.58	\$ 164,385.15	\$ 166,029.00	\$ 167,689.29
312	\$ 160,991.00	\$ 162,600.91	\$ 164,226.92	\$ 165,869.19	\$ 167,527.88	\$ 169,203.16	\$ 170,895.19	\$ 172,604.14	\$ 174,330.18	\$ 176,073.49

Grade Increment	Step Increment
5.00%	1.00%

Los Alamos County
FY20 Salary Plan Step Schedule
Rates effective July 14, 2019

Attachment D

100 Series - Hourly Non-Exempt
200/300 Series - Annual Exempt

Steps → Grades ↓	11	12	13	14	15	16	17	18	19	20
101	\$ 8.8412	\$ 8.9297	\$ 9.0190	\$ 9.1091	\$ 9.2002	\$ 9.2922	\$ 9.3852	\$ 9.4790	\$ 9.5738	\$ 9.6695
102	\$ 9.2833	\$ 9.3761	\$ 9.4699	\$ 9.5646	\$ 9.6602	\$ 9.7568	\$ 9.8544	\$ 9.9530	\$ 10.0525	\$ 10.1530
103	\$ 9.7475	\$ 9.8449	\$ 9.9434	\$ 10.0428	\$ 10.1433	\$ 10.2447	\$ 10.3471	\$ 10.4506	\$ 10.5551	\$ 10.6607
104	\$ 10.2348	\$ 10.3372	\$ 10.4406	\$ 10.5450	\$ 10.6504	\$ 10.7569	\$ 10.8645	\$ 10.9731	\$ 11.0829	\$ 11.1937
105	\$ 10.7466	\$ 10.8541	\$ 10.9626	\$ 11.0722	\$ 11.1829	\$ 11.2948	\$ 11.4077	\$ 11.5218	\$ 11.6370	\$ 11.7534
106	\$ 11.2839	\$ 11.3968	\$ 11.5107	\$ 11.6258	\$ 11.7421	\$ 11.8595	\$ 11.9781	\$ 12.0979	\$ 12.2189	\$ 12.3411
107	\$ 11.8481	\$ 11.9666	\$ 12.0863	\$ 12.2071	\$ 12.3292	\$ 12.4525	\$ 12.5770	\$ 12.7028	\$ 12.8298	\$ 12.9581
108	\$ 12.4405	\$ 12.5649	\$ 12.6906	\$ 12.8175	\$ 12.9457	\$ 13.0751	\$ 13.2059	\$ 13.3379	\$ 13.4713	\$ 13.6060
109	\$ 13.0625	\$ 13.1932	\$ 13.3251	\$ 13.4584	\$ 13.5929	\$ 13.7289	\$ 13.8662	\$ 14.0048	\$ 14.1449	\$ 14.2863
110	\$ 13.7157	\$ 13.8528	\$ 13.9914	\$ 14.1313	\$ 14.2726	\$ 14.4153	\$ 14.5595	\$ 14.7051	\$ 14.8521	\$ 15.0006
111	\$ 14.4015	\$ 14.5455	\$ 14.6909	\$ 14.8378	\$ 14.9862	\$ 15.1361	\$ 15.2874	\$ 15.4403	\$ 15.5947	\$ 15.7507
112	\$ 15.1215	\$ 15.2727	\$ 15.4255	\$ 15.5797	\$ 15.7355	\$ 15.8929	\$ 16.0518	\$ 16.2123	\$ 16.3744	\$ 16.5382
113	\$ 15.8776	\$ 16.0364	\$ 16.1967	\$ 16.3587	\$ 16.5223	\$ 16.6875	\$ 16.8544	\$ 17.0229	\$ 17.1932	\$ 17.3651
114	\$ 16.6715	\$ 16.8382	\$ 17.0066	\$ 17.1766	\$ 17.3484	\$ 17.5219	\$ 17.6971	\$ 17.8741	\$ 18.0528	\$ 18.2334
115	\$ 17.5051	\$ 17.6801	\$ 17.8569	\$ 18.0355	\$ 18.2158	\$ 18.3980	\$ 18.5820	\$ 18.7678	\$ 18.9555	\$ 19.1450
116	\$ 18.3803	\$ 18.5641	\$ 18.7498	\$ 18.9372	\$ 19.1266	\$ 19.3179	\$ 19.5111	\$ 19.7062	\$ 19.9032	\$ 20.1023
117	\$ 19.2993	\$ 19.4923	\$ 19.6872	\$ 19.8841	\$ 20.0830	\$ 20.2838	\$ 20.4866	\$ 20.6915	\$ 20.8984	\$ 21.1074
118	\$ 20.2643	\$ 20.4669	\$ 20.6716	\$ 20.8783	\$ 21.0871	\$ 21.2980	\$ 21.5110	\$ 21.7261	\$ 21.9433	\$ 22.1628
119	\$ 21.2775	\$ 21.4903	\$ 21.7052	\$ 21.9222	\$ 22.1415	\$ 22.3629	\$ 22.5865	\$ 22.8124	\$ 23.0405	\$ 23.2709
120	\$ 22.3414	\$ 22.5648	\$ 22.7904	\$ 23.0183	\$ 23.2485	\$ 23.4810	\$ 23.7158	\$ 23.9530	\$ 24.1925	\$ 24.4344
121	\$ 23.4584	\$ 23.6930	\$ 23.9300	\$ 24.1693	\$ 24.4110	\$ 24.6551	\$ 24.9016	\$ 25.1506	\$ 25.4021	\$ 25.6562
122	\$ 24.6314	\$ 24.8777	\$ 25.1265	\$ 25.3777	\$ 25.6315	\$ 25.8878	\$ 26.1467	\$ 26.4082	\$ 26.6722	\$ 26.9390
123	\$ 25.8629	\$ 26.1216	\$ 26.3828	\$ 26.6466	\$ 26.9131	\$ 27.1822	\$ 27.4540	\$ 27.7286	\$ 28.0059	\$ 28.2859
124	\$ 27.1561	\$ 27.4276	\$ 27.7019	\$ 27.9789	\$ 28.2587	\$ 28.5413	\$ 28.8267	\$ 29.1150	\$ 29.4062	\$ 29.7002
125	\$ 28.5139	\$ 28.7990	\$ 29.0870	\$ 29.3779	\$ 29.6717	\$ 29.9684	\$ 30.2681	\$ 30.5708	\$ 30.8765	\$ 31.1852
126	\$ 29.9396	\$ 30.2390	\$ 30.5414	\$ 30.8468	\$ 31.1553	\$ 31.4668	\$ 31.7815	\$ 32.0993	\$ 32.4203	\$ 32.7445
127	\$ 31.4366	\$ 31.7509	\$ 32.0684	\$ 32.3891	\$ 32.7130	\$ 33.0401	\$ 33.3705	\$ 33.7043	\$ 34.0413	\$ 34.3817
128	\$ 33.0084	\$ 33.3385	\$ 33.6719	\$ 34.0086	\$ 34.3487	\$ 34.6922	\$ 35.0391	\$ 35.3895	\$ 35.7434	\$ 36.1008
129	\$ 34.6588	\$ 35.0054	\$ 35.3555	\$ 35.7090	\$ 36.0661	\$ 36.4268	\$ 36.7910	\$ 37.1589	\$ 37.5305	\$ 37.9058
130	\$ 36.3918	\$ 36.7557	\$ 37.1232	\$ 37.4945	\$ 37.8694	\$ 38.2481	\$ 38.6306	\$ 39.0169	\$ 39.4071	\$ 39.8011
131	\$ 38.2113	\$ 38.5935	\$ 38.9794	\$ 39.3692	\$ 39.7629	\$ 40.1605	\$ 40.5621	\$ 40.9677	\$ 41.3774	\$ 41.7912
132	\$ 40.1219	\$ 40.5231	\$ 40.9284	\$ 41.3376	\$ 41.7510	\$ 42.1685	\$ 42.5902	\$ 43.0161	\$ 43.4463	\$ 43.8807
201	\$ 52,513.74	\$ 53,038.87	\$ 53,569.26	\$ 54,104.95	\$ 54,646.00	\$ 55,192.46	\$ 55,744.39	\$ 56,301.83	\$ 56,864.85	\$ 57,433.50
202	\$ 55,139.42	\$ 55,690.82	\$ 56,247.73	\$ 56,810.20	\$ 57,378.30	\$ 57,952.09	\$ 58,531.61	\$ 59,116.92	\$ 59,708.09	\$ 60,305.17
203	\$ 57,896.56	\$ 58,475.53	\$ 59,060.28	\$ 59,650.88	\$ 60,247.39	\$ 60,849.87	\$ 61,458.36	\$ 62,072.95	\$ 62,693.68	\$ 63,320.61
204	\$ 60,791.77	\$ 61,399.69	\$ 62,013.69	\$ 62,633.83	\$ 63,260.16	\$ 63,892.77	\$ 64,531.69	\$ 65,177.01	\$ 65,828.78	\$ 66,487.07
205	\$ 63,831.69	\$ 64,470.01	\$ 65,114.71	\$ 65,765.86	\$ 66,423.52	\$ 67,087.75	\$ 67,758.63	\$ 68,436.22	\$ 69,120.58	\$ 69,811.78
206	\$ 67,022.95	\$ 67,693.18	\$ 68,370.11	\$ 69,053.81	\$ 69,744.35	\$ 70,441.79	\$ 71,146.21	\$ 71,857.67	\$ 72,576.25	\$ 73,302.01
207	\$ 70,374.37	\$ 71,078.11	\$ 71,788.90	\$ 72,506.78	\$ 73,231.85	\$ 73,964.17	\$ 74,703.81	\$ 75,450.85	\$ 76,205.36	\$ 76,967.41
208	\$ 73,892.59	\$ 74,631.52	\$ 75,377.83	\$ 76,131.61	\$ 76,892.93	\$ 77,661.86	\$ 78,438.48	\$ 79,222.86	\$ 80,015.09	\$ 80,815.24
209	\$ 77,587.55	\$ 78,363.43	\$ 79,147.06	\$ 79,938.53	\$ 80,737.92	\$ 81,545.30	\$ 82,360.75	\$ 83,184.36	\$ 84,016.20	\$ 84,856.36
210	\$ 81,466.99	\$ 82,281.66	\$ 83,104.47	\$ 83,935.52	\$ 84,774.87	\$ 85,622.62	\$ 86,478.85	\$ 87,343.64	\$ 88,217.07	\$ 89,099.24
211	\$ 85,540.83	\$ 86,396.24	\$ 87,260.20	\$ 88,132.81	\$ 89,014.13	\$ 89,904.27	\$ 90,803.32	\$ 91,711.35	\$ 92,628.46	\$ 93,554.75
212	\$ 89,817.93	\$ 90,716.11	\$ 91,623.27	\$ 92,539.50	\$ 93,464.90	\$ 94,399.55	\$ 95,343.54	\$ 96,296.98	\$ 97,259.95	\$ 98,232.55
213	\$ 94,309.32	\$ 95,252.42	\$ 96,204.94	\$ 97,166.99	\$ 98,138.66	\$ 99,120.05	\$ 100,111.25	\$ 101,112.36	\$ 102,123.48	\$ 103,144.72
214	\$ 99,024.96	\$ 100,015.20	\$ 101,015.36	\$ 102,025.51	\$ 103,045.77	\$ 104,076.22	\$ 105,116.99	\$ 106,168.16	\$ 107,229.84	\$ 108,302.13
301	\$ 103,975.87	\$ 105,015.63	\$ 106,065.79	\$ 107,126.44	\$ 108,197.71	\$ 109,279.69	\$ 110,372.48	\$ 111,476.21	\$ 112,590.97	\$ 113,716.88
302	\$ 109,174.22	\$ 110,265.97	\$ 111,368.63	\$ 112,482.31	\$ 113,607.13	\$ 114,743.21	\$ 115,890.64	\$ 117,049.54	\$ 118,220.04	\$ 119,402.24
303	\$ 114,633.27	\$ 115,779.60	\$ 116,937.39	\$ 118,106.77	\$ 119,287.84	\$ 120,480.71	\$ 121,685.52	\$ 122,902.38	\$ 124,131.40	\$ 125,372.71
304	\$ 120,365.15	\$ 121,568.80	\$ 122,784.49	\$ 124,012.33	\$ 125,252.46	\$ 126,504.98	\$ 127,770.03	\$ 129,047.73	\$ 130,338.21	\$ 131,641.59
305	\$ 126,383.13	\$ 127,646.96	\$ 128,923.43	\$ 130,212.67	\$ 131,514.79	\$ 132,829.94	\$ 134,158.24	\$ 135,499.82	\$ 136,854.82	\$ 138,223.37
306	\$ 132,702.67	\$ 134,029.70	\$ 135,370.00	\$ 136,723.70	\$ 138,090.94	\$ 139,471.84	\$ 140,866.56	\$ 142,275.23	\$ 143,697.98	\$ 145,134.96
307	\$ 139,338.14	\$ 140,731.52	\$ 142,138.84	\$ 143,560.22	\$ 144,995.83	\$ 146,445.78	\$ 147,910.24	\$ 149,389.35	\$ 150,883.24	\$ 152,392.07
308	\$ 146,304.99	\$ 147,768.04	\$ 149,245.72	\$ 150,738.18	\$ 152,245.56	\$ 153,768.02	\$ 155,305.70	\$ 156,858.75	\$ 158,427.34	\$ 160,011.61
309	\$ 153,619.80	\$ 155,156.00	\$ 156,707.56	\$ 158,274.63	\$ 159,857.38	\$ 161,455.95	\$ 163,070.51	\$ 164,701.22	\$ 166,348.23	\$ 168,011.71
310	\$ 161,301.34	\$ 162,914.35	\$ 164,543.50	\$ 166,188.93	\$ 167,850.82	\$ 169,529.33	\$ 171,224.62	\$ 172,936.87	\$ 174,666.24	\$ 176,412.90
311	\$ 169,366.19	\$ 171,059.85	\$ 172,770.45	\$ 174,498.15	\$ 176,243.13	\$ 178,005.57	\$ 179,785.62	\$ 181,583.48	\$ 183,399.31	\$ 185,233.30
312	\$ 177,834.22	\$ 179,612.56	\$ 181,408.69	\$ 183,222.78	\$ 185,055.00	\$ 186,905.55	\$ 188,774.61	\$ 190,662.35	\$ 192,568.98	\$ 194,494.67

Grade Increment	Step Increment
5.00%	1.00%

Los Alamos County
FY20 Salary Plan Step Schedule
Rates effective July 14, 2019

Attachment D

100 Series - Hourly Non-Exempt
200/300 Series - Annual Exempt

Steps → Grades ↓	21	22	23	24	25	26	27	28	29	30
101	\$ 9.7662	\$ 9.8639	\$ 9.9625	\$ 10.0622	\$ 10.1628	\$ 10.2644	\$ 10.3671	\$ 10.4707	\$ 10.5754	\$ 10.6812
102	\$ 10.2545	\$ 10.3571	\$ 10.4607	\$ 10.5653	\$ 10.6709	\$ 10.7776	\$ 10.8854	\$ 10.9943	\$ 11.1042	\$ 11.2152
103	\$ 10.7673	\$ 10.8749	\$ 10.9837	\$ 11.0935	\$ 11.2045	\$ 11.3165	\$ 11.4297	\$ 11.5440	\$ 11.6594	\$ 11.7760
104	\$ 11.3056	\$ 11.4187	\$ 11.5329	\$ 11.6482	\$ 11.7647	\$ 11.8823	\$ 12.0012	\$ 12.1212	\$ 12.2424	\$ 12.3648
105	\$ 11.8709	\$ 11.9896	\$ 12.1095	\$ 12.2306	\$ 12.3529	\$ 12.4765	\$ 12.6012	\$ 12.7272	\$ 12.8545	\$ 12.9830
106	\$ 12.4645	\$ 12.5891	\$ 12.7150	\$ 12.8421	\$ 12.9706	\$ 13.1003	\$ 13.2313	\$ 13.3636	\$ 13.4972	\$ 13.6322
107	\$ 13.0877	\$ 13.2186	\$ 13.3507	\$ 13.4843	\$ 13.6191	\$ 13.7553	\$ 13.8928	\$ 14.0318	\$ 14.1721	\$ 14.3138
108	\$ 13.7421	\$ 13.8795	\$ 14.0183	\$ 14.1585	\$ 14.3001	\$ 14.4431	\$ 14.5875	\$ 14.7334	\$ 14.8807	\$ 15.0295
109	\$ 14.4292	\$ 14.5735	\$ 14.7192	\$ 14.8664	\$ 15.0151	\$ 15.1652	\$ 15.3169	\$ 15.4700	\$ 15.6247	\$ 15.7810
110	\$ 15.1506	\$ 15.3021	\$ 15.4552	\$ 15.6097	\$ 15.7658	\$ 15.9235	\$ 16.0827	\$ 16.2435	\$ 16.4060	\$ 16.5700
111	\$ 15.9082	\$ 16.0672	\$ 16.2279	\$ 16.3902	\$ 16.5541	\$ 16.7196	\$ 16.8868	\$ 17.0557	\$ 17.2263	\$ 17.3985
112	\$ 16.7036	\$ 16.8706	\$ 17.0393	\$ 17.2097	\$ 17.3818	\$ 17.5556	\$ 17.7312	\$ 17.9085	\$ 18.0876	\$ 18.2684
113	\$ 17.5387	\$ 17.7141	\$ 17.8913	\$ 18.0702	\$ 18.2509	\$ 18.4334	\$ 18.6177	\$ 18.8039	\$ 18.9920	\$ 19.1819
114	\$ 18.4157	\$ 18.5998	\$ 18.7858	\$ 18.9737	\$ 19.1634	\$ 19.3551	\$ 19.5486	\$ 19.7441	\$ 19.9416	\$ 20.1410
115	\$ 19.3365	\$ 19.5298	\$ 19.7251	\$ 19.9224	\$ 20.1216	\$ 20.3228	\$ 20.5261	\$ 20.7313	\$ 20.9386	\$ 21.1480
116	\$ 20.3033	\$ 20.5063	\$ 20.7114	\$ 20.9185	\$ 21.1277	\$ 21.3390	\$ 21.5524	\$ 21.7679	\$ 21.9856	\$ 22.2054
117	\$ 21.3185	\$ 21.5316	\$ 21.7470	\$ 21.9644	\$ 22.1841	\$ 22.4059	\$ 22.6300	\$ 22.8563	\$ 23.0848	\$ 23.3157
118	\$ 22.3844	\$ 22.6082	\$ 22.8343	\$ 23.0627	\$ 23.2933	\$ 23.5262	\$ 23.7615	\$ 23.9991	\$ 24.2391	\$ 24.4815
119	\$ 23.5036	\$ 23.7386	\$ 23.9760	\$ 24.2158	\$ 24.4579	\$ 24.7025	\$ 24.9495	\$ 25.1990	\$ 25.4510	\$ 25.7055
120	\$ 24.6788	\$ 24.9256	\$ 25.1748	\$ 25.4266	\$ 25.6808	\$ 25.9376	\$ 26.1970	\$ 26.4590	\$ 26.7236	\$ 26.9908
121	\$ 25.9127	\$ 26.1718	\$ 26.4336	\$ 26.6979	\$ 26.9649	\$ 27.2345	\$ 27.5069	\$ 27.7819	\$ 28.0598	\$ 28.3404
122	\$ 27.2084	\$ 27.4804	\$ 27.7552	\$ 28.0328	\$ 28.3131	\$ 28.5963	\$ 28.8822	\$ 29.1710	\$ 29.4628	\$ 29.7574
123	\$ 28.5688	\$ 28.8545	\$ 29.1430	\$ 29.4344	\$ 29.7288	\$ 30.0261	\$ 30.3263	\$ 30.6296	\$ 30.9359	\$ 31.2452
124	\$ 29.9972	\$ 30.2972	\$ 30.6002	\$ 30.9062	\$ 31.2152	\$ 31.5274	\$ 31.8426	\$ 32.1611	\$ 32.4827	\$ 32.8075
125	\$ 31.4971	\$ 31.8120	\$ 32.1302	\$ 32.4515	\$ 32.7760	\$ 33.1037	\$ 33.4348	\$ 33.7691	\$ 34.1068	\$ 34.4479
126	\$ 33.0719	\$ 33.4026	\$ 33.7367	\$ 34.0740	\$ 34.4148	\$ 34.7589	\$ 35.1065	\$ 35.4576	\$ 35.8122	\$ 36.1703
127	\$ 34.7255	\$ 35.0728	\$ 35.4235	\$ 35.7777	\$ 36.1355	\$ 36.4969	\$ 36.8618	\$ 37.2305	\$ 37.6028	\$ 37.9788
128	\$ 36.4618	\$ 36.8264	\$ 37.1947	\$ 37.5666	\$ 37.9423	\$ 38.3217	\$ 38.7049	\$ 39.0920	\$ 39.4829	\$ 39.8777
129	\$ 38.2849	\$ 38.6677	\$ 39.0544	\$ 39.4450	\$ 39.8394	\$ 40.2378	\$ 40.6402	\$ 41.0466	\$ 41.4571	\$ 41.8716
130	\$ 40.1991	\$ 40.6011	\$ 41.0071	\$ 41.4172	\$ 41.8314	\$ 42.2497	\$ 42.6722	\$ 43.0989	\$ 43.5299	\$ 43.9652
131	\$ 42.2091	\$ 42.6312	\$ 43.0575	\$ 43.4881	\$ 43.9230	\$ 44.3622	\$ 44.8058	\$ 45.2539	\$ 45.7064	\$ 46.1635
132	\$ 44.3195	\$ 44.7627	\$ 45.2104	\$ 45.6625	\$ 46.1191	\$ 46.5803	\$ 47.0461	\$ 47.5166	\$ 47.9917	\$ 48.4716
201	\$ 58,007.83	\$ 58,587.91	\$ 59,173.79	\$ 59,765.53	\$ 60,363.19	\$ 60,966.82	\$ 61,576.49	\$ 62,192.25	\$ 62,814.17	\$ 63,442.31
202	\$ 60,908.23	\$ 61,517.31	\$ 62,132.48	\$ 62,753.81	\$ 63,381.34	\$ 64,015.16	\$ 64,655.31	\$ 65,301.86	\$ 65,954.88	\$ 66,614.43
203	\$ 63,953.82	\$ 64,593.36	\$ 65,239.29	\$ 65,891.69	\$ 66,550.60	\$ 67,216.11	\$ 67,888.27	\$ 68,567.15	\$ 69,252.82	\$ 69,945.35
204	\$ 67,151.94	\$ 67,823.46	\$ 68,501.69	\$ 69,186.71	\$ 69,878.58	\$ 70,577.36	\$ 71,283.14	\$ 71,995.97	\$ 72,715.93	\$ 73,443.09
205	\$ 70,509.90	\$ 71,215.00	\$ 71,927.15	\$ 72,646.42	\$ 73,372.89	\$ 74,106.62	\$ 74,847.68	\$ 75,596.16	\$ 76,352.12	\$ 77,115.64
206	\$ 74,035.03	\$ 74,775.38	\$ 75,523.13	\$ 76,278.37	\$ 77,041.15	\$ 77,811.56	\$ 78,589.68	\$ 79,375.57	\$ 80,169.33	\$ 80,971.02
207	\$ 77,737.09	\$ 78,514.46	\$ 79,299.60	\$ 80,092.60	\$ 80,893.52	\$ 81,702.46	\$ 82,519.48	\$ 83,344.68	\$ 84,178.13	\$ 85,019.91
208	\$ 81,623.39	\$ 82,439.63	\$ 83,264.02	\$ 84,096.66	\$ 84,937.63	\$ 85,787.01	\$ 86,644.88	\$ 87,511.32	\$ 88,386.44	\$ 89,270.30
209	\$ 85,704.93	\$ 86,561.98	\$ 87,427.60	\$ 88,301.87	\$ 89,184.89	\$ 90,076.74	\$ 90,977.51	\$ 91,887.28	\$ 92,806.16	\$ 93,734.22
210	\$ 89,990.24	\$ 90,890.14	\$ 91,799.04	\$ 92,717.03	\$ 93,644.20	\$ 94,580.64	\$ 95,526.45	\$ 96,481.71	\$ 97,446.53	\$ 98,421.00
211	\$ 94,490.30	\$ 95,435.20	\$ 96,389.55	\$ 97,353.45	\$ 98,326.98	\$ 99,310.25	\$ 100,303.35	\$ 101,306.39	\$ 102,319.45	\$ 103,342.65
212	\$ 99,214.87	\$ 100,207.02	\$ 101,209.09	\$ 102,221.18	\$ 103,243.39	\$ 104,275.83	\$ 105,318.59	\$ 106,371.77	\$ 107,435.49	\$ 108,509.84
213	\$ 104,176.17	\$ 105,217.93	\$ 106,270.11	\$ 107,332.81	\$ 108,406.14	\$ 109,490.20	\$ 110,585.10	\$ 111,690.95	\$ 112,807.86	\$ 113,935.94
214	\$ 109,385.16	\$ 110,479.01	\$ 111,583.80	\$ 112,699.64	\$ 113,826.63	\$ 114,964.90	\$ 116,114.55	\$ 117,275.69	\$ 118,448.45	\$ 119,632.93
301	\$ 114,854.05	\$ 116,002.59	\$ 117,162.61	\$ 118,334.24	\$ 119,517.58	\$ 120,712.76	\$ 121,919.89	\$ 123,139.09	\$ 124,370.48	\$ 125,614.18
302	\$ 120,596.26	\$ 121,802.23	\$ 123,020.25	\$ 124,250.45	\$ 125,492.95	\$ 126,747.88	\$ 128,015.36	\$ 129,295.52	\$ 130,588.47	\$ 131,894.36
303	\$ 126,626.44	\$ 127,892.71	\$ 129,171.63	\$ 130,463.35	\$ 131,767.98	\$ 133,085.66	\$ 134,416.52	\$ 135,760.68	\$ 137,118.29	\$ 138,489.47
304	\$ 132,958.01	\$ 134,287.59	\$ 135,630.46	\$ 136,986.77	\$ 138,356.64	\$ 139,740.20	\$ 141,137.60	\$ 142,548.98	\$ 143,974.47	\$ 145,414.21
305	\$ 139,605.60	\$ 141,001.66	\$ 142,411.68	\$ 143,835.79	\$ 145,274.15	\$ 146,726.89	\$ 148,194.16	\$ 149,676.10	\$ 151,172.86	\$ 152,684.59
306	\$ 146,586.31	\$ 148,052.17	\$ 149,532.70	\$ 151,028.02	\$ 152,538.30	\$ 154,063.69	\$ 155,604.32	\$ 157,160.37	\$ 158,731.97	\$ 160,319.29
307	\$ 153,915.99	\$ 155,455.15	\$ 157,009.70	\$ 158,579.80	\$ 160,165.60	\$ 161,767.25	\$ 163,384.93	\$ 165,018.78	\$ 166,668.96	\$ 168,335.65
308	\$ 161,611.73	\$ 163,227.85	\$ 164,860.13	\$ 166,508.73	\$ 168,173.81	\$ 169,855.55	\$ 171,554.11	\$ 173,269.65	\$ 175,002.35	\$ 176,752.37
309	\$ 169,691.83	\$ 171,388.75	\$ 173,102.63	\$ 174,833.66	\$ 176,582.00	\$ 178,347.82	\$ 180,131.30	\$ 181,932.61	\$ 183,751.93	\$ 185,589.45
310	\$ 178,177.03	\$ 179,958.80	\$ 181,758.39	\$ 183,575.97	\$ 185,411.73	\$ 187,265.85	\$ 189,138.51	\$ 191,029.89	\$ 192,940.19	\$ 194,869.59
311	\$ 187,085.64	\$ 188,956.49	\$ 190,846.06	\$ 192,754.52	\$ 194,682.06	\$ 196,628.89	\$ 198,595.17	\$ 200,581.13	\$ 202,586.94	\$ 204,612.81
312	\$ 196,439.61	\$ 198,404.01	\$ 200,388.05	\$ 202,391.93	\$ 204,415.85	\$ 206,460.01	\$ 208,524.61	\$ 210,609.86	\$ 212,715.95	\$ 214,843.11

Grade Increment	Step Increment
5.00%	1.00%

Los Alamos County
FY20 Salary Plan Step Schedule
Rates effective July 14, 2019

Attachment D

100 Series - Hourly Non-Exempt
200/300 Series - Annual Exempt

Steps → Grades ↓	31	32	33	34	35	36	37	38	39	40
101	\$ 10.7880	\$ 10.8959	\$ 11.0048	\$ 11.1149	\$ 11.2260	\$ 11.3383	\$ 11.4517	\$ 11.5662	\$ 11.6819	\$ 11.7987
102	\$ 11.3274	\$ 11.4407	\$ 11.5551	\$ 11.6706	\$ 11.7873	\$ 11.9052	\$ 12.0243	\$ 12.1445	\$ 12.2659	\$ 12.3886
103	\$ 11.8938	\$ 12.0127	\$ 12.1328	\$ 12.2542	\$ 12.3767	\$ 12.5005	\$ 12.6255	\$ 12.7517	\$ 12.8792	\$ 13.0080
104	\$ 12.4885	\$ 12.6133	\$ 12.7395	\$ 12.8669	\$ 12.9955	\$ 13.1255	\$ 13.2567	\$ 13.3893	\$ 13.5232	\$ 13.6584
105	\$ 13.1129	\$ 13.2440	\$ 13.3764	\$ 13.5102	\$ 13.6453	\$ 13.7818	\$ 13.9196	\$ 14.0588	\$ 14.1994	\$ 14.3414
106	\$ 13.7685	\$ 13.9062	\$ 14.0453	\$ 14.1857	\$ 14.3276	\$ 14.4709	\$ 14.6156	\$ 14.7617	\$ 14.9093	\$ 15.0584
107	\$ 14.4569	\$ 14.6015	\$ 14.7475	\$ 14.8950	\$ 15.0440	\$ 15.1944	\$ 15.3463	\$ 15.4998	\$ 15.6548	\$ 15.8113
108	\$ 15.1798	\$ 15.3316	\$ 15.4849	\$ 15.6398	\$ 15.7962	\$ 15.9541	\$ 16.1137	\$ 16.2748	\$ 16.4375	\$ 16.6019
109	\$ 15.9388	\$ 16.0982	\$ 16.2592	\$ 16.4217	\$ 16.5860	\$ 16.7518	\$ 16.9193	\$ 17.0885	\$ 17.2594	\$ 17.4320
110	\$ 16.7357	\$ 16.9031	\$ 17.0721	\$ 17.2428	\$ 17.4153	\$ 17.5894	\$ 17.7653	\$ 17.9430	\$ 18.1224	\$ 18.3036
111	\$ 17.5725	\$ 17.7482	\$ 17.9257	\$ 18.1050	\$ 18.2860	\$ 18.4689	\$ 18.6536	\$ 18.8401	\$ 19.0285	\$ 19.2188
112	\$ 18.4511	\$ 18.6356	\$ 18.8220	\$ 19.0102	\$ 19.2003	\$ 19.3923	\$ 19.5863	\$ 19.7821	\$ 19.9799	\$ 20.1797
113	\$ 19.3737	\$ 19.5674	\$ 19.7631	\$ 19.9607	\$ 20.1603	\$ 20.3619	\$ 20.5656	\$ 20.7712	\$ 20.9789	\$ 21.1887
114	\$ 20.3424	\$ 20.5458	\$ 20.7513	\$ 20.9588	\$ 21.1684	\$ 21.3800	\$ 21.5938	\$ 21.8098	\$ 22.0279	\$ 22.2482
115	\$ 21.3595	\$ 21.5731	\$ 21.7888	\$ 22.0067	\$ 22.2268	\$ 22.4490	\$ 22.6735	\$ 22.9003	\$ 23.1293	\$ 23.3606
116	\$ 22.4275	\$ 22.6517	\$ 22.8783	\$ 23.1070	\$ 23.3381	\$ 23.5715	\$ 23.8072	\$ 24.0453	\$ 24.2857	\$ 24.5286
117	\$ 23.5488	\$ 23.7843	\$ 24.0222	\$ 24.2624	\$ 24.5050	\$ 24.7501	\$ 24.9976	\$ 25.2475	\$ 25.5000	\$ 25.7550
118	\$ 24.7263	\$ 24.9735	\$ 25.2233	\$ 25.4755	\$ 25.7303	\$ 25.9876	\$ 26.2474	\$ 26.5099	\$ 26.7750	\$ 27.0428
119	\$ 25.9626	\$ 26.2222	\$ 26.4844	\$ 26.7493	\$ 27.0168	\$ 27.2870	\$ 27.5598	\$ 27.8354	\$ 28.1138	\$ 28.3949
120	\$ 27.2607	\$ 27.5333	\$ 27.8087	\$ 28.0868	\$ 28.3676	\$ 28.6513	\$ 28.9378	\$ 29.2272	\$ 29.5195	\$ 29.8147
121	\$ 28.6238	\$ 28.9100	\$ 29.1991	\$ 29.4911	\$ 29.7860	\$ 30.0839	\$ 30.3847	\$ 30.6886	\$ 30.9954	\$ 31.3054
122	\$ 30.0550	\$ 30.3555	\$ 30.6591	\$ 30.9656	\$ 31.2753	\$ 31.5881	\$ 31.9039	\$ 32.2230	\$ 32.5452	\$ 32.8707
123	\$ 31.5577	\$ 31.8733	\$ 32.1920	\$ 32.5139	\$ 32.8391	\$ 33.1675	\$ 33.4991	\$ 33.8341	\$ 34.1725	\$ 34.5142
124	\$ 33.1356	\$ 33.4669	\$ 33.8016	\$ 34.1396	\$ 34.4810	\$ 34.8258	\$ 35.1741	\$ 35.5258	\$ 35.8811	\$ 36.2399
125	\$ 34.7924	\$ 35.1403	\$ 35.4917	\$ 35.8466	\$ 36.2051	\$ 36.5671	\$ 36.9328	\$ 37.3021	\$ 37.6751	\$ 38.0519
126	\$ 36.5320	\$ 36.8973	\$ 37.2663	\$ 37.6389	\$ 38.0153	\$ 38.3955	\$ 38.7794	\$ 39.1672	\$ 39.5589	\$ 39.9545
127	\$ 38.3586	\$ 38.7422	\$ 39.1296	\$ 39.5209	\$ 39.9161	\$ 40.3153	\$ 40.7184	\$ 41.1256	\$ 41.5368	\$ 41.9522
128	\$ 40.2765	\$ 40.6793	\$ 41.0861	\$ 41.4969	\$ 41.9119	\$ 42.3310	\$ 42.7543	\$ 43.1819	\$ 43.6137	\$ 44.0498
129	\$ 42.2903	\$ 42.7132	\$ 43.1404	\$ 43.5718	\$ 44.0075	\$ 44.4476	\$ 44.8920	\$ 45.3410	\$ 45.7944	\$ 46.2523
130	\$ 44.4049	\$ 44.8489	\$ 45.2974	\$ 45.7504	\$ 46.2079	\$ 46.6699	\$ 47.1366	\$ 47.6080	\$ 48.0841	\$ 48.5649
131	\$ 46.6251	\$ 47.0913	\$ 47.5623	\$ 48.0379	\$ 48.5183	\$ 49.0034	\$ 49.4935	\$ 49.9884	\$ 50.4883	\$ 50.9932
132	\$ 48.9564	\$ 49.4459	\$ 49.9404	\$ 50.4398	\$ 50.9442	\$ 51.4536	\$ 51.9682	\$ 52.4878	\$ 53.0127	\$ 53.5428
201	\$ 64,076.74	\$ 64,717.50	\$ 65,364.68	\$ 66,018.33	\$ 66,678.51	\$ 67,345.30	\$ 68,018.75	\$ 68,698.94	\$ 69,385.92	\$ 70,079.78
202	\$ 67,280.57	\$ 67,953.38	\$ 68,632.91	\$ 69,319.24	\$ 70,012.44	\$ 70,712.56	\$ 71,419.69	\$ 72,133.88	\$ 72,855.22	\$ 73,583.77
203	\$ 70,644.81	\$ 71,351.25	\$ 72,064.77	\$ 72,785.41	\$ 73,513.27	\$ 74,248.40	\$ 74,990.88	\$ 75,740.79	\$ 76,498.20	\$ 77,263.18
204	\$ 74,177.52	\$ 74,919.29	\$ 75,668.49	\$ 76,425.17	\$ 77,189.42	\$ 77,961.32	\$ 78,740.93	\$ 79,528.34	\$ 80,323.62	\$ 81,126.86
205	\$ 77,886.80	\$ 78,665.67	\$ 79,452.32	\$ 80,246.85	\$ 81,049.31	\$ 81,859.81	\$ 82,678.40	\$ 83,505.19	\$ 84,340.24	\$ 85,183.64
206	\$ 81,780.73	\$ 82,598.54	\$ 83,424.53	\$ 84,258.77	\$ 85,101.36	\$ 85,952.37	\$ 86,811.90	\$ 87,680.01	\$ 88,556.82	\$ 89,442.38
207	\$ 85,870.11	\$ 86,728.81	\$ 87,596.10	\$ 88,472.06	\$ 89,356.78	\$ 90,250.34	\$ 91,152.85	\$ 92,064.38	\$ 92,985.02	\$ 93,914.87
208	\$ 90,163.01	\$ 91,064.64	\$ 91,975.28	\$ 92,895.03	\$ 93,823.98	\$ 94,762.22	\$ 95,709.85	\$ 96,666.95	\$ 97,633.61	\$ 98,609.95
209	\$ 94,671.56	\$ 95,618.28	\$ 96,574.46	\$ 97,540.20	\$ 98,515.60	\$ 99,500.76	\$ 100,495.77	\$ 101,500.73	\$ 102,515.73	\$ 103,540.89
210	\$ 99,405.21	\$ 100,399.26	\$ 101,403.25	\$ 102,417.28	\$ 103,441.46	\$ 104,475.87	\$ 105,520.63	\$ 106,575.83	\$ 107,641.59	\$ 108,718.01
211	\$ 104,376.07	\$ 105,419.83	\$ 106,474.03	\$ 107,538.77	\$ 108,614.16	\$ 109,700.30	\$ 110,797.30	\$ 111,905.28	\$ 113,024.33	\$ 114,154.57
212	\$ 109,594.94	\$ 110,690.89	\$ 111,797.80	\$ 112,915.78	\$ 114,044.94	\$ 115,185.39	\$ 116,337.24	\$ 117,500.61	\$ 118,675.62	\$ 119,862.38
213	\$ 115,075.30	\$ 116,226.05	\$ 117,388.31	\$ 118,562.19	\$ 119,747.82	\$ 120,945.29	\$ 122,154.75	\$ 123,376.29	\$ 124,610.06	\$ 125,856.16
214	\$ 120,829.26	\$ 122,037.56	\$ 123,257.93	\$ 124,490.51	\$ 125,735.42	\$ 126,992.77	\$ 128,262.70	\$ 129,545.33	\$ 130,840.78	\$ 132,149.19
301	\$ 126,870.32	\$ 128,139.03	\$ 129,420.42	\$ 130,714.62	\$ 132,021.77	\$ 133,341.98	\$ 134,675.40	\$ 136,022.16	\$ 137,382.38	\$ 138,756.20
302	\$ 133,213.30	\$ 134,545.43	\$ 135,890.89	\$ 137,249.80	\$ 138,622.29	\$ 140,008.52	\$ 141,408.60	\$ 142,822.69	\$ 144,250.91	\$ 145,693.42
303	\$ 139,874.37	\$ 141,273.11	\$ 142,685.84	\$ 144,112.70	\$ 145,553.83	\$ 147,009.37	\$ 148,479.46	\$ 149,964.26	\$ 151,463.90	\$ 152,978.54
304	\$ 146,868.36	\$ 148,337.04	\$ 149,820.41	\$ 151,318.62	\$ 152,831.80	\$ 154,360.12	\$ 155,903.72	\$ 157,462.76	\$ 159,037.39	\$ 160,627.76
305	\$ 154,211.44	\$ 155,753.55	\$ 157,311.09	\$ 158,884.20	\$ 160,473.04	\$ 162,077.77	\$ 163,698.55	\$ 165,335.53	\$ 166,988.89	\$ 168,658.78
306	\$ 161,922.48	\$ 163,541.71	\$ 165,177.12	\$ 166,828.89	\$ 168,497.18	\$ 170,182.16	\$ 171,883.98	\$ 173,602.82	\$ 175,338.84	\$ 177,092.23
307	\$ 170,019.01	\$ 171,719.20	\$ 173,436.39	\$ 175,170.76	\$ 176,922.46	\$ 178,691.69	\$ 180,478.61	\$ 182,283.39	\$ 184,106.23	\$ 185,947.29
308	\$ 178,519.89	\$ 180,305.09	\$ 182,108.14	\$ 183,929.22	\$ 185,768.52	\$ 187,626.20	\$ 189,502.46	\$ 191,397.49	\$ 193,311.46	\$ 195,244.58
309	\$ 187,445.35	\$ 189,319.80	\$ 191,213.00	\$ 193,125.13	\$ 195,056.38	\$ 197,006.95	\$ 198,977.01	\$ 200,966.78	\$ 202,976.45	\$ 205,006.22
310	\$ 196,818.29	\$ 198,786.47	\$ 200,774.34	\$ 202,782.08	\$ 204,809.90	\$ 206,858.00	\$ 208,926.58	\$ 211,015.85	\$ 213,126.01	\$ 215,257.27
311	\$ 206,658.93	\$ 208,725.52	\$ 210,812.78	\$ 212,920.91	\$ 215,050.12	\$ 217,200.62	\$ 219,372.62	\$ 221,566.35	\$ 223,782.01	\$ 226,019.83
312	\$ 216,991.54	\$ 219,161.46	\$ 221,353.07	\$ 223,566.61	\$ 225,802.27	\$ 228,060.29	\$ 230,340.90	\$ 232,644.31	\$ 234,970.75	\$ 237,320.46

Grade Increment	Step Increment
5.00%	1.00%