
General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Abigayle

First Name

Cutting-Smith

Middle Initial

Last Name

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Primary Phone

Alternate Phone

Party affiliation as registered: (Select one of the following) *☒ Democrat**Registered to vote in Los Alamos?**☒ Yes ☐ No**How did you learn of this Board/Commission vacancy?**

I was interested in getting involved with county boards and did a search on Google

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Art in Public Places: Submitted
Environmental Sustainability: Submitted
Parks and Recreation: Submitted
Community Development Advisory: Submitted

Why would you like to serve on this particular Board or Commission?

I am particularly interested in joining the environmental sustainability board. I have a degree in environmental science and I am passionate about impacting a positive change, and what other place to begin than in my own backyard. I am interested in the Parks and recreation board for similar reasons. I would also be interested in the Art in Public Places board. I come from a family of artists and so I believe that art can have a powerful and positive impact on people's lives.

What volunteer or professional activities have you participated in that could apply to this appointment?

I currently work for N3B with the groundwater program. I have also completed 3 Americorps terms with the Montana Conservation Corps which has driven my passion for the outdoors, environment conservation and public service. I also served for 3 years on the board for a non-profit dance organization, helping to plan events, including our annual recital for 20+ choreographers and 100+ dancers.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes absolutely

**What would you like to accomplish during your tenure on this Board or Commission?
(Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

If chosen for the environmental sustainability board I would like to work on expanding the Zero Waste program and also look into additional options for roll carts. Another thing I would be interested in is expanding the "Eat like a bear" program and maybe offer a "bug buffet" similar to one my university hosted annually.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

I have only briefly interacted with the Zero Waste booth attendants at the Friday concerts at Ashley pond

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

None that I am aware of currently

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Abigayle Cutting-Smith
Applicant's Name

Parks & Recreation Board
Board or Commission

Dianne Marquez
Interviewer Name

08/14/2020 @ 5:00PM
Date/Time of Interview

Interview Conducted:
☐ Personally
☒ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Been in LA for two years relocated and degree in Environmental Science. Worked for Montana Conservation Corps; currently do ground water monitoring.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? <i>[Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</i></p> <p>Getting small businesses and keeping small business; keeping people engaged; places going out of business for various reasons. Getting people outdoors - more can build in kids a love for the outdoors better we will be.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Mom was a City Manager; saw really great things and crazy things; always get some sort of backlash real interesting to delve into something like that.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Good listener - listen to colleagues, public take in considerations from both; keep a level head and compose yourself; good communication skills and good with bridging communication gaps;</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Asking a lot of questions; see where there are gaps and help fill in on those gaps</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Non-profit dance organization; 3 years; dancers over 18 to have venue to dance; had annual recital; collaboration between choreographers; auditions; coordinate venue. Won social media campaign and extra \$500 for organization.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes</p>
9 N O	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p>Have not heard from ESP; have interview with APP board next week and 3rd after PRB; as of right now if got offered APP & PRB would take PRB.</p>
12	<p>Do you have any questions for the interview panel?</p> <p>When meetings; what do we do; how much time prep.</p>

Notes:

County Manager's Office BOARD & COMMISSION INTERVIEW

QUESTIONS New

Applicant's Name CuttingSmith

Board or Commission: Parks and Rec

Interview notes by Dina Pesenson

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

Question/Documented Response

1 Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.

Answer notes: - environmental background. Dance background. Would prefer Env and Sustainability board of PRB or Arts if offered all. Young without family - different perspective on Parks and Rec offerings and represents portion of community not represented on the board.

2. What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? *[Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]*

Answer notes: communication and housing

3 How do you perceive the role of County Boards and Commissions in local government?

Answer notes: not sure, want to learn

4 What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?

Answer notes: communications, being prepared. Have both.

5 What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?

Answer notes: good communication, see what works.

6 Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?

Answer notes: yes, some.

7 Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?
Answer: No, couldnt find.

8 Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? YES

9 Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? NO

10 Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? NO

11 *[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]*

12 Do you have any questions for the interview panel?
No

Notes
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Revised
8/6/2020



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Abigail Cutting-Smith
Applicant's Name

Parks and Rec
Board or Commission

Katrina Martin
Interviewer Name

8/14/2020 5:00
Date/Time of Interview

Interview Conducted:
☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Been in Los Alamos almost 2 years, relocated with boyfriend Degree in environmental science Trail work, conservation work Currently works for N3B doing groundwater monitoring</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>Hard getting and keeping small businesses, keeping people engaged Getting people outdoors is a huge issue— huge advocate for getting outdoors, teaching kids about outdoors</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Mom worked as assistant city manager, saw great things come out of that but also crazy things Always getting backlash on some level; will be interesting to delve into that</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Important to be a good listener, have to listen to colleagues and public and take in considerations from both. Being able to keep a level head—someone might come at you in an elevated state, have to compose yourself and not show anger, etc. Good at both; good communication skills and bridging communication gaps</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Asking a lot of questions, seeing where there are gaps, try to help fill in gaps</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Most recent was committee for nonprofit dance organization— served 3 years; tried to get a place for nonprofessional dancers to dance; won social media campaign (\$500)</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>Q 9: No</p> <p>Q 10: Nope</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p>So far hasn't heard from ESB, has interview with APP; Would be more interested in PRB Subcommittee- interested in open spaces the most; aquatic center and equestrian sound fun</p>
12	<p>Do you have any questions for the interview panel?</p> <p>When are meetings, what prep do you do before?</p>

Notes: