COUNTY OF LOS ALAMOS

DRAFT GROUP INSURANCE PREMIUMS

2021

DEDUCTIBLES OF \$350 FOR INDIVIDUAL AND \$700 FOR FAMILY

MEDICAL INSURANCE - BLUE CROSS/BLUE SHIELD NEW MEXICO - BLUE PPO 35

Office visit co-pay/Specialist Co-pay \$35/\$50
Prescription drug co-pay \$15/\$35/\$55
Deductibles - Individual/Family \$350/\$700

| | | | Full-Time Employee | | 3/4-Time Employee | | 1/2-Time Employee | |
|------------------------|---------------|------------|--------------------|--------------------|-------------------|--------------------|-------------------|--------------------|
| | Total Premium | | Per Pay Period | | Per Pay Period | | Per Pay Period | |
| | Per | Per Pay | County | Participant | County | Participant | County | Participant |
| | Month | Period | 80% | 20% | 60% | 40% | 40% | 60% |
| Employee only | \$705.60 | \$352.80 | \$282.24 | \$70.56 | \$211.68 | \$141.12 | \$141.12 | \$211.68 |
| Employee + one | \$1,340.56 | \$670.28 | \$536.22 | \$134.06 | \$402.17 | \$268.11 | \$268.11 | \$402.17 |
| Employee + two or more | \$2,046.14 | \$1,023.07 | \$818.46 | \$204.61 | \$613.84 | \$409.23 | \$409.23 | \$613.84 |

MEDICAL INSURANCE - BLUE CROSS BLUE SHIELD of NEW MEXICO - BLUE PPO 45

Office visit co-pay/Specialist Co-pay \$45/\$60
Prescription drug co-pay \$15/\$35/\$55
Deductibles - Individual/Family \$350/\$700

| | Total Premium | | Full-Time Employee Per Pay Period | | 3/4-Time Employee Per Pay Period | | 1/2-Time Employee Per Pay Period | |
|------------------------|---------------|-------------------|-----------------------------------|--------------------|---|--------------------|---|--------------------|
| | Per Month | Per Pay Period | County 80% | Participant 20% | County 60% | Participant 40% | County 40% | Participant 60% |
| Employee only | \$612.44 | \$306.22 | \$244.98 | \$61.24 | \$183.73 | \$122.49 | \$122.49 | \$183.73 |
| Employee + one | \$1,163.67 | \$581.84 | \$465.47 | \$116.37 | \$349.10 | \$232.73 | \$232.73 | \$349.10 |
| Employee + two or more | \$1,176.10 | \$588.05 | \$470.44 | \$117.61 | \$352.83 | \$235.22 | \$235.22 | \$352.83 |

ATTACHMENT D