

Council Meeting Staff Report

October 20, 2020

Agenda No.: A.

Indexes (Council Goals):

Presenters: Katie Thwaites

Legislative File: CO0592-20

Title

Incorporated County Of Los Alamos Code Ordinance 02-307 An Ordinance Repealing Chapter 30, Article II In Its Entirety, And Replacing It With A Newly Adopted Article II, Chapter 30 Relating To Labor Management Relations, And Authorizing The Continued Existence Of County's Labor Management Relations Board

Recommended Action

I introduce, without prejudice, Incorporated County of Los Alamos Ordinance No. 02-307; An Ordinance Repealing Chapter 30, Article II In Its Entirety, And Replacing It With A Newly Adopted Article II, Chapter 30, and ask staff to assure that it is published as provided in the County Charter.

County Manager's Recommendation

The County Manager recommends that Council introduce this Ordinance.

Body

Currently, Article II of Chapter 30 of the County Code of Ordinances governs the labor management relations between the County and certain of its employees, and any labor organization representing or seeking to represent such employees. The aforementioned Code Ordinance created a Los Alamos Labor Management Relations Board (the "Board") which was consistent with the statutes, rules and regulations of the State of New Mexico. In the 2020 Regular Legislative Session, the New Mexico State Legislature passed, and the Governor signed, House Bill 364 which affects the substance of Article II, Chapter 30, specifically relating to the creation and application of certain new provisions which are incumbent upon the County to adopt in order to keep and maintain its Board. The new provisions proposed in Article II, Chapter 30 reflect the County's intention to comport with State statutory mandates and further authorize the continued existence and operation of its Board to provide the same or greater rights to public employees and labor organizations as the Public Employee Bargaining Act.

Alternatives

The proposed changes in this Ordinance 02-307 are necessary to comply with State law and to continue the existence and operation of the County's Labor Management Relations Board. If the changes are not adopted, the County's Labor Management Relations Board may cease to exist on January 1, 2021.

Attachments

A - Incorporated County of Los Alamos Code Ordinance 02-307