

General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Todd

First Name

Haagenstad

Last Name

Middle Initial

[Redacted]

Street Address

[Redacted]

Suite or Apt
State

[Redacted]

City

[Redacted]

Postal Code

[Redacted]

Email Address

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Party affiliation as registered: (Select one of the following) *

Democrat

Registered to vote in Los Alamos?

Yes No

Invitation to apply from LAC
Planning Manager

How did you learn of this Board/Commission vacancy?

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Planning and Zoning Commission: Submitted

Why would you like to serve on this particular Board or Commission?

I grew up in northern New Mexico and I am a resident of Los Alamos County with a strong belief in the value and benefit of balanced, effective, and responsible planning and zoning through active participation in the planning process. I am an advocate of a community development model that actively and fairly engages business and community needs/agendas/interests/issues, while ensuring current and future land use is managed in a way that enables future generations and protects the environment.

What volunteer or professional activities have you participated in that could apply to this appointment?

I have an advanced degree in community and regional planning with an emphasis in environmental planning. I have over 25 years experience working at Los Alamos National Laboratory (LANL) in the fields of environmental regulatory compliance, institutional planning, and program/project management. Part of my current professional responsibilities includes serving as LANL's environmental remediation program liaison with Los Alamos County and other non-DOE entities to ensure legacy sites are managed safely and compliantly on non-DOE properties. On numerous occasions over the past several decades, I have provided community-based planning support to rural communities facing challenging economic development and land use issues.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I would like to learn more about and actively contribute the planning and zoning process as it relates to current and future land use practices and requirements. I am particularly interested in opportunities to improve communications between Los Alamos County and other local land use stakeholders. I am also interested in participating in opportunities to enhance long-range environmental planning through the planning and zoning process.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

Part of my current professional responsibilities includes serving as LANL's environmental remediation program liaison with Los Alamos County and other non-DOE entities to ensure legacy sites are managed safely and compliantly on non-DOE properties. In this role, I frequently interact professionally with the County Administrator's Office, the Community Development Director, as well as members of the UPWE and IDRC groups.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No, not that I am aware of.

If you have any questions, please contact Libby Carlsten at 505-662-8261 or libby.carlsten@lacnm.us

D - Application Packet for Todd Haagenstad



**LOS ALAMOS COUNTY
COUNTY ADMINISTRATOR'S OFFICE
BOARD & COMMISSION INTERVIEW QUESTIONS**

Todd Haagenstad

Applicant's Name

P-Z

Board or Commission

Antonio Maggiore

Interviewer Name

2-9-18 12:18 pm

Date/Time of Interview

Interview Conducted:

Personally

Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p><i>Grew up in Ojo Caliente multicultural experience growing up => lived on prebros etc UNM-BA Ecosystems ecology, worked NMED - oversight environmental permitting/planning. Knowledge of land use planning LANL Infrastructure 10 year plan. Draft - NEPA lawsuits UNM Masters in Community Resource Planning - Environmental planning - also community based</i></p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p><i>Making the message of P-Z relatable to the community Consolidating very diverse views.</i></p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p><i>Very important role - gate keeper of long term planning, make the message relatable think on behalf of the community as a whole</i></p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p><i>Commitment, Communication, Ability to read the really dry stuff and ability to translate the dry stuff into very easy to understand bits Strong organizational skills Conflict resolution</i></p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p><i>Quarterly checkins we are in collective space possibly through workshops Communications <u>Rapport over Reports.</u> <u>Follow up</u></i></p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>nothing formal. just as grassroots participant on lab side - very into organizing teams.</i></p> <p><i>Roberts Rules? - yes familiar but not super practiced ^{has some} experience</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>Not specifically as it applies to the board but familiar with it from his legacy waste work.</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>yes</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>Not a deterrent.</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>NO</i></p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p><i>Board of Adjustment? yes would be happy.</i></p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:



LOS ALAMOS COUNTY

COUNTY ADMINISTRATOR'S OFFICE

BOARD & COMMISSION INTERVIEW QUESTIONS

Todd Haagenstad
Applicant's Name

P+Z
Board or Commission

Michael Redondo
Interviewer Name

11:45 Feb 9
Date/Time of Interview

Interview Conducted:
 Personally
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p><i>Grew up in ojo grande lived in LA as child → new sense of place</i> UNM BS ecology Enviro Chem NM Enviro Dept Oversight Remediate water mgmt. Enviro Permits Land use practices Planning. New En. Act perm. Master-UNM CRP lawsuits at CANL → Reacting to Proactive. Infrastructure Planning Comprehensive Site Plan</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p><i>Messaging given the diverse groups → communication strategy</i></p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p><i>gatekeeper for land use strategy → keeping finger on pulse → to make the message relatable.</i></p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p><i>Commitment → put your time in Communication → Read the Dry stuff. Translate that organized skills Conflict Resolution.</i></p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p><i>workshops, quarterly check-ins, program review Communication.</i></p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <i>Nothing formal → Except work related committees at law!</i></p> <p><i>Done familiarly with Roberts Rules</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? <i>Not specifically but experience with legacy site regulation side of Algeza</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? <i>Yes</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>Not a deterrent</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>No</i></p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p><i>BOA Yes</i></p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:



LOS ALAMOS COUNTY

COUNTY ADMINISTRATOR'S OFFICE

BOARD & COMMISSION INTERVIEW QUESTIONS

Todd Haagenstad

Applicant's Name

P&Z

Board or Commission

Tamara Baer

Interviewer Name

2/9/18 12:15 pm

Date/Time of Interview

Interview Conducted:

Personally

Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p><i>Grew up in Ojo Caliente + northern NM, in multi-cultural env. BS in ecosystems ecology + chemistry UNM. Env. surveillance @ LAM. Permitting → land use, 1st NEPA admin @ LAM '92. Involved in "shifting the culture" to more public involvement + understanding. Worked on 10 yr. comp plan @ LAM. MA in CRP @ UNM. 26 yrs @ LAM.</i></p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p><i>P&Z - Communicating the mission & goals. Making the message relatable.</i></p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p><i>Gatekeepers + decision makers to larger land use issues. Impr. role in making the message "relatable".</i></p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p><i>Commitment, Communication, Good verbal skills, Organizational Skills, Not over Thinking, Conflict resolution (getting to Yes)</i></p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p><i>Workshops, Collaborative relationships, Program review, Good communication, Good rapport, Follow-up w. lessons learned.</i></p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>Nothing formal. More "grass-roots." Lots of committee exp. @ LAB and forming strong team. Big on teamwork. Familiar w. Roberts Rules, but hasn't had recent practice with.</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>Yes, as related to interface w. LANL/DOE. Not as applied to P+Z.</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>Yes.</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>No.</i></p>
10	<p>Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>No.</i></p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p><i>willing to serve on BOA? Yes.</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p><i>How controversial?</i></p>

Notes: