

PERSONNEL BOARD
JANUARY 28, 2025
RECRUITMENT METRICS

- ❖ 2024 Recruitment Metrics
 - ✓ 147 Requisitions for Job Postings
 - ✓ 2,539 Applications Received
 - ✓ 189 New Hires
 - ✓ 38 Non-Competitive Promotions

- ❖ 17% 2024 Turnover Rate (includes all employee statuses)
LAC's Turnover Rate also includes several retirements.
Every industry and organization is different.

- ❖ 6% Vacancy Rate

- ❖ The following Departments/Division offered Sign-On Compensation in 2024:
 - Public Works / Transit
 - ✓ Currently new hires compensation starts at Step 10 rather than Step 1 due to October 2023 revision of Compensation Policy.
 - Police / Operations
 - Fire / Operations