

Los Alamos County
FY25 Salary Plan Job Class Order
Effective March 25, 2025

Job Code	FY24 Benchmark Job	Occupational Job Families and Job Classes	PROPOSED					Change In Grade	Exempt/ Non-Exempt
			Current Grade	New Grade	Minimum	Midpoint	Maximum		
asterix=benchmarked job, red=new change									
Executive Management/At-Will Series									
101		Deputy County Manager	308	308	\$159,250	\$209,282	\$259,314	EX	
400		Police Chief	306	306	\$144,444	\$189,825	\$235,205	EX	
460		Fire Chief	306	306	\$144,444	\$189,825	\$235,205	EX	
500		Public Works Director	305	305	\$137,566	\$180,786	\$224,005	EX	
299		Administrative Services Director	305	305	\$137,566	\$180,786	\$224,005	EX	
300		Community Services Director	304	304	\$131,015	\$172,177	\$213,338	EX	
170		Community Development Director	304	304	\$131,015	\$172,177	\$213,338	EX	
Elected Office Series									
Assessor's Office									
771		Chief Deputy Assessor	211	211	\$93,110	\$122,363	\$151,615	EX	
773		Chief Appraiser	206	206	\$72,953	\$95,873	\$118,793	EX	
774		Appraiser	122	122	\$55,765	\$73,285	\$90,806	NE	
776		Sr. Assessment Specialist	120	120	\$50,581	\$66,472	\$82,363	NE	
777		Assessment Specialist	118	118	\$45,878	\$60,292	\$74,706	NE	
779		Apprentice Appraiser	116	116	\$41,613	\$54,687	\$67,760	NE	
Attorney's Office									
701		Deputy County Attorney	303	303	\$124,776	\$163,978	\$203,179	EX	
702		Assistant County Attorney	301	301	\$113,176	\$148,732	\$184,289	EX	
703		Associate County Attorney	212	212	\$97,765	\$128,480	\$159,195	EX	
710		Sr. Paralegal	208	208	\$80,431	\$105,701	\$130,970	EX	
712		Paralegal	206	206	\$72,953	\$95,873	\$118,793	EX	
707		Sr. Legal Assistant	124	124	\$61,481	\$80,797	\$100,113	NE	
708		Legal Assistant	122	122	\$55,765	\$73,285	\$90,806	NE	
Clerk's Office									
751		Chief Deputy Clerk	211	211	\$93,110	\$122,363	\$151,615	EX	
755		Elections Manager	126	126	\$67,783	\$89,079	\$110,375	NE	
752		Sr. Deputy Clerk	124	124	\$61,481	\$80,797	\$100,113	NE	
753		Deputy Clerk	122	122	\$55,765	\$73,285	\$90,806	NE	
Municipal Court									
761		Court Administrator	207	207	\$76,601	\$100,668	\$124,734	EX	
765		Probation Officer	123	123	\$58,554	\$76,950	\$95,346	NE	
762		Sr. Court Clerk	122	122	\$55,765	\$73,285	\$90,806	NE	
763		Court Clerk	118	118	\$45,878	\$60,292	\$74,706	NE	
766		Court Program Coordinator	122	122	\$53,605	\$70,447	\$87,288	NE	
767		Compliance Coordination Specialist	202	202	\$60,018	\$78,874	\$97,731	EX	
Administrative Services Series									
Public Information									
111		Public Information Officer	212	212	\$97,765	\$128,480	\$159,195	EX	
112		Assistant Public Information Officer	208	208	\$80,431	\$105,701	\$130,970	EX	
604		Public Relations Manager	210	210	\$88,676	\$116,536	\$144,395	EX	
113		Sr. Visual Information Specialist	124	124	\$61,481	\$80,797	\$100,113	NE	
114		Visual Information Specialist	122	122	\$55,765	\$73,285	\$90,806	NE	
116		Social Media Coordinator	124	124	\$61,481	\$80,797	\$100,113	NE	
Management Support									
104		Assistant to County Manager	213	213	\$102,653	\$134,904	\$167,155	EX	
203		Broadband Manager	202	202	\$60,018	\$78,874	\$97,731	EX	
109		Sustainability Manager	211	211	\$93,110	\$122,363	\$151,615	EX	
105		Intergovernmental Affairs Manager	301	301	\$113,176	\$148,732	\$184,289	EX	
107		Business & ERP Manager	213	213	\$102,653	\$134,904	\$167,155	EX	
261		Budget & Performance Manager	212	212	\$97,765	\$128,480	\$159,195	EX	
903		Sr. Management Analyst	210	210	\$88,676	\$116,536	\$144,395	EX	
904		Management Analyst	207	207	\$76,601	\$100,668	\$124,734	EX	
Administrative Support									
906		Office Manager	203	203	\$63,019	\$82,818	\$102,617	EX	
907		Sr. Office Specialist	120	120	\$50,581	\$66,472	\$82,363	NE	
908		Office Specialist	117	117	\$43,694	\$57,421	\$71,149	NE	
905		Executive Assistant	124	124	\$61,481	\$80,797	\$100,113	NE	
909	Regraded	Payroll & Administrative Specialist	121	122	\$55,765	\$73,285	\$90,806	1 NE	
910	NEW	Sr. Payroll & Administrative Specialist		123	\$58,554	\$76,950	\$95,346	NE	

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asterix=benchmarked job, red=new change									
Information Technology									
200		Chief Information Officer	303	303	\$124,776	\$163,978	\$203,179	EX	
201		IT Program Manager	214	214	\$107,786	\$141,650	\$175,513	EX	
204		IT Project Manager	213	213	\$102,653	\$134,904	\$167,155	EX	
219		Database Administrator	212	212	\$97,765	\$128,480	\$159,195	EX	
211		Sr. Systems Administrator	211	211	\$93,110	\$122,363	\$151,615	EX	
215		Sr. Application Analyst/Developer	210	210	\$88,676	\$116,536	\$144,395	EX	
212		Systems Administrator	209	209	\$84,453	\$110,986	\$137,519	EX	
213	NEW	IM Business Manager		212	\$97,765	\$128,480	\$159,195	EX	
214	NEW	Network Architect		211	\$93,110	\$122,363	\$151,615	EX	
217	NEW	Sr. Network Architect		213	\$102,653	\$134,904	\$167,155	EX	
235		Technical Services Manager	209	209	\$84,453	\$110,986	\$137,519	EX	
230		Security Analyst	209	209	\$84,453	\$110,986	\$137,519	EX	
216		Application Analyst/Developer	207	207	\$76,601	\$100,668	\$124,734	EX	
224		Sr. IT Infrastructure Coordinator	127	127	\$71,172	\$93,533	\$115,893	NE	
236		Sr. Technical Support Specialist	126	126	\$67,783	\$89,079	\$110,375	NE	
237		Technical Support Specialist	123	123	\$58,554	\$76,950	\$95,346	NE	
238		Technical Support Specialist Trainee	121	121	\$53,110	\$69,796	\$86,481	NE	
225		IT Infrastructure Coordinator	122	122	\$55,765	\$73,285	\$90,806	NE	
239		IT Intern	115	115	\$39,631	\$52,083	\$64,534	NE	
Records Management									
202		RIM Program Manager	212	212	\$97,765	\$128,480	\$159,195	EX	
227		Sr. RIM Specialist	123	123	\$58,554	\$76,950	\$95,346	NE	
229		RIM Specialist	120	120	\$50,581	\$66,472	\$82,363	NE	
Financial Management									
240		Chief Financial Officer	303	303	\$124,776	\$163,978	\$203,179	EX	
241		Deputy Chief Financial Officer	214	214	\$107,786	\$141,650	\$175,513	EX	
242		Accounting Operations Manager	212	212	\$97,765	\$128,480	\$159,195	EX	
258		Payroll Manager	210	210	\$88,676	\$116,536	\$144,395	EX	
255		Payroll Coordinator	206	206	\$72,953	\$95,873	\$118,793	EX	
256		Payroll Specialist	124	124	\$61,481	\$80,797	\$100,113	NE	
245		Sr. Accountant	206	206	\$72,953	\$95,873	\$118,793	EX	
246		Accountant	203	203	\$63,019	\$82,818	\$102,617	EX	
251		P Card Administrator	124	124	\$61,481	\$80,797	\$100,113	NE	
252		Accounts Payable Coordinator	121	121	\$53,110	\$69,796	\$86,481	NE	
253		Sr. AP Coordinator	123	123	\$58,554	\$76,950	\$95,346	NE	
263		Finance & Budget Analyst	208	208	\$80,431	\$105,701	\$130,970	EX	
262		Sr. Finance & Budget Analyst	210	210	\$88,676	\$116,536	\$144,395	EX	
Procurement & Supply Management									
275		Sr. Supply Specialist	118	118	\$45,878	\$60,292	\$74,706	NE	
276		Supply Specialist	116	116	\$41,613	\$54,687	\$67,760	NE	
270		Chief Purchasing Officer	213	213	\$102,653	\$134,904	\$167,155	EX	
272		Sr. Buyer	204	204	\$66,170	\$86,959	\$107,748	EX	
271		Deputy Chief Purchasing Officer	211	211	\$93,110	\$122,363	\$151,615	EX	
273		Buyer	123	123	\$58,554	\$76,950	\$95,346	NE	
278		Procurement Contract Manager	209	209	\$84,453	\$110,986	\$137,519	EX	
281		Procurement Operations Manager	208	208	\$80,431	\$105,701	\$130,970	EX	
Human Resources & Risk Management									
130		Human Resources Manager	303	303	\$124,776	\$163,978	\$203,179	EX	
131		Deputy Human Resources Manager	212	212	\$97,765	\$128,480	\$159,195	EX	
132		Compensation Manager	210	210	\$88,676	\$116,536	\$144,395	EX	
133		Benefits & Pension Manager	210	210	\$88,676	\$116,536	\$144,395	EX	
135		Risk Manager	210	210	\$88,676	\$116,536	\$144,395	EX	
134		Organizational Development Manager	210	210	\$88,676	\$116,536	\$144,395	EX	
146		Recruitment Manager	210	210	\$88,676	\$116,536	\$144,395	EX	
141		Safety Coordinator	208	208	\$80,431	\$105,701	\$130,970	EX	
143		HR Analyst 3	127	127	\$71,172	\$93,533	\$115,893	NE	
144		HR Analyst 2	124	124	\$61,481	\$80,797	\$100,113	NE	
145		HR Analyst 1	121	121	\$53,110	\$69,796	\$86,481	NE	
136		Sr. Risk Management Specialist	125	125	\$64,555	\$84,837	\$105,119	NE	
137		Risk Management Specialist	122	122	\$55,765	\$73,285	\$90,806	NE	

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Community & Economic Development Series									
Community Development									
180		Housing and Special Projects Manager	212	212	\$97,765	\$128,480	\$159,195		EX
181		Housing Program Coordinator	207	207	\$76,601	\$100,668	\$124,734		EX
182		Chief Building Official	212	212	\$97,765	\$128,480	\$159,195		EX
185		Building Safety Manager	208	208	\$80,431	\$105,701	\$130,970		EX
172		Planning Manager	210	210	\$88,676	\$116,536	\$144,395		EX
173		Principal Planner	209	209	\$84,453	\$110,986	\$137,519		EX
174		Sr. Planner	207	207	\$76,601	\$100,668	\$124,734		EX
175		Associate Planner	203	203	\$63,019	\$82,818	\$102,617		EX
171		Housing Specialist	203	203	\$63,019	\$82,818	\$102,617		EX
183		Sr. Building Inspector	125	125	\$64,555	\$84,837	\$105,119		NE
189		Sr. Plans Examiner	125	125	\$64,555	\$84,837	\$105,119		NE
177		Sr. Permit Technician	122	122	\$55,765	\$73,285	\$90,806		NE
188		Plans Examiner	122	122	\$55,765	\$73,285	\$90,806		NE
184		Building Inspector	122	122	\$55,765	\$73,285	\$90,806		NE
187		Code Compliance Officer	122	122	\$55,765	\$73,285	\$90,806		NE
176		Assistant Planner	120	120	\$50,581	\$66,472	\$82,363		NE
179		Permit Technician	120	120	\$50,581	\$66,472	\$82,363		NE
Economic Development									
121		Economic Development Administrator	214	214	\$107,786	\$141,650	\$175,513		EX
122		Economic Development Program Mgr	208	208	\$80,431	\$105,701	\$130,970		EX
124		Marketing Specialist	205	205	\$69,479	\$91,307	\$113,136		EX
Community Services Series									
Library									
311		Library Manager	212	212	\$97,765	\$128,480	\$159,195		EX
315		Sr. Librarian	207	207	\$76,601	\$100,668	\$124,734		EX
316		Librarian	205	205	\$69,479	\$91,307	\$113,136		EX
325		Program Specialist	122	122	\$55,765	\$73,285	\$90,806		NE
317		Sr. Library Specialist	121	121	\$53,110	\$69,796	\$86,481		NE
319		Library Specialist	119	119	\$48,172	\$63,307	\$78,441		NE
321		Library Associate	117	117	\$43,694	\$57,421	\$71,149		NE
327		Community Services Monitor	115	115	\$39,631	\$52,083	\$64,534		NE
Parks & Recreation									
330		Recreation Superintendent	210	210	\$88,676	\$116,536	\$144,395		EX
332		Recreation Program Manager	208	208	\$80,431	\$105,701	\$130,970		EX
362		Head Golf Professional	203	203	\$63,019	\$82,818	\$102,617		EX
352		Aquatics Coordinator	122	122	\$55,765	\$73,285	\$90,806		NE
363		Asst Golf/Ice Rink Professional	121	121	\$53,110	\$69,796	\$86,481		NE
341		Customer Service Supervisor	120	120	\$50,581	\$66,472	\$82,363		NE
354		Lifeguard Supervisor	120	120	\$50,581	\$66,472	\$82,363		NE
334		Recreation Specialist	120	120	\$50,581	\$66,472	\$82,363		NE
337		Sr. Recreation Leader	118	118	\$45,878	\$60,292	\$74,706		NE
344		Customer Service Associate 3	118	118	\$45,878	\$60,292	\$74,706		NE
338		Recreation Leader	117	117	\$43,694	\$57,421	\$71,149		NE
355		Sr. Lifeguard	117	117	\$43,694	\$57,421	\$71,149		NE
342		Customer Service Associate 2	116	116	\$41,613	\$54,687	\$67,760		NE
356		Lifeguard	115	115	\$39,631	\$52,083	\$64,534		NE
343		Customer Service Associate 1	114	114	\$37,744	\$49,602	\$61,461		NE
358		Lifeguard Trainee	114	114	\$37,744	\$49,602	\$61,461		NE
Parks & Recreation Maintenance									
371		Parks Superintendent	210	210	\$88,676	\$116,536	\$144,395		EX
379		Open Space Specialist	206	206	\$72,953	\$95,873	\$118,793		EX
365		GC/Ice Maintenance Superintendent	204	204	\$66,170	\$86,959	\$107,748		EX
372	Regraded	Assistant Parks Superintendent	206	207	\$76,601	\$100,668	\$124,734	1	EX
366		GC/Ice Maintenance Asst Superintend	123	123	\$50,581	\$66,472	\$82,363		NE
367		GC Maintenance Mechanic	119	119	\$48,172	\$63,307	\$78,441		NE
357	New	Aquatics Maintenance Specialist 1		116	\$41,613	\$54,687	\$67,760		NE
359	Title	Aquatics Maintenance Specialist 2		118	\$53,605	\$70,447	\$87,288		NE
360	New	Aquatics Maintenance Specialist 3		120	\$50,581	\$66,472	\$82,363		NE
375		Parks Maintenance Construction Specialist 3	121	121	\$53,110	\$69,796	\$86,481		NE
376		Parks Maintenance Construction Specialist 2	118	118	\$45,878	\$60,292	\$74,706		NE
377		Parks Maintenance Construction Specialist 1	116	116	\$41,613	\$54,687	\$67,760		NE
380		Arborist	121	121	\$53,110	\$69,796	\$86,481		NE
378		Irrigation Specialist	118	118	\$45,878	\$60,292	\$74,706		NE
373		Parks District Supervisor	126	126	\$67,783	\$89,079	\$110,375		NE
Social Services									
391		Social Services Manager	209	209	\$84,453	\$110,986	\$137,519		EX
393		Case Coordination Specialist	202	202	\$60,018	\$78,874	\$97,731		EX
396		Health Care Specialist	119	119	\$48,172	\$63,307	\$78,441		NE

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Public Safety Series									
<u>Police Command</u>									
401		Deputy Police Chief	303	303	\$124,776	\$163,978	\$203,179		EX
402		Police Commander	215	215	\$113,176	\$148,732	\$184,289		EX
441		Emergency Services Commander	215	215	\$113,176	\$148,732	\$184,289		EX
<u>Police Administration</u>									
409	Regraded	Victim Assistant	118	202	\$45,878	\$60,292	\$74,706	5	EX
443		Deputy Emergency Manager	210	210	\$88,676	\$116,536	\$144,395		EX
444		Emergency Management Coordinator	207	207	\$76,601	\$100,668	\$124,734		EX
442		Emergency Management Specialist	203	203	\$63,019	\$82,818	\$102,617		EX
410		Records Specialist 1		120	\$50,581	\$66,472	\$82,363		NE
411		Records Specialist 2		121	\$53,110	\$69,796	\$86,481		NE
412		Records Specialist 3		122	\$55,765	\$73,285	\$90,806		NE
<u>Emergency Communications</u>									
421		Emergency Communications Center Manager	212	212	\$97,765	\$128,480	\$159,195		EX
423		Dipatch Shift Supervisor	126	126	\$67,783	\$89,079	\$110,375		NE
422		Deputy Emergency Communications Center Mgr	208	208	\$80,431	\$105,701	\$130,970		EX
423		Dipatch Shift Supervisor	126	126	\$67,783	\$89,079	\$110,375		NE
426		Emergency Communications Specialist 3	124	124	\$0	\$80,797	\$100,113		NE
424		Emergency Communications Specialist 2	122	122	\$55,765	\$73,285	\$90,806		NE
425		Emergency Communications Specialist 1	120	120	\$50,581	\$66,472	\$82,363		NE
<u>Detention</u>									
431		Detention Administrator	212	212	\$97,765	\$128,480	\$159,195		EX
433		Detention Sergeant	128	128	\$74,731	\$98,210	\$121,688		NE
434		Detention Corporal	124	124	\$61,481	\$80,797	\$100,113		NE
435		Detention Officer	119	119	\$48,172	\$63,307	\$78,441		NE
<u>Animal Control</u>									
445		Animal Shelter Manager	123	123	\$58,554	\$76,950	\$95,346		NE
448		Sr. Animal Control Officer	119	119	\$48,172	\$63,307	\$78,441		NE
447	Unarchived/ Title/ Regraded	Animal Control Supervisor	121	123	\$58,554	\$76,950	\$95,346	2	NE
449		Animal Control Officer	117	117	\$43,694	\$57,421	\$71,149		NE
<u>Fire Command</u>									
461		Deputy Fire Chief	303	303	\$124,776	\$163,978	\$203,179		EX
462		Fire Battalion Chief	215	215	\$113,176	\$148,732	\$184,289		EX
<u>Fire Administration</u>									
485		Security/Administrative Services Mgr	212	212	\$97,765	\$128,480	\$159,195		EX
480		Fire Technology Manager	211	211	\$93,110	\$122,363	\$151,615		EX
484		Fire Technology Specialist	121	123	\$58,554	\$76,950	\$95,346	2	NE
488	NEW	Sr. Fire Technology Specialist		125	\$64,555	\$84,837	\$105,119		NE
490	NEW	Fire Program Specialist 1		121	\$53,110	\$69,796	\$86,481		NE
491	NEW	Fire Program Specialist 2		123	\$58,554	\$76,950	\$95,346		NE
492	NEW	Fire Program Specialist 3		125	\$64,555	\$84,837	\$105,119		NE
Public Works Series									
<u>Airpopt</u>									
509		Airport Manager	209	210	\$88,676	\$116,536	\$144,395		EX
510		Deputy Airport Manager	208	208	\$80,431	\$105,701	\$130,970		EX
<u>Public Works Engineering</u>									
501		Deputy Public Works Director	303	303	\$124,776	\$163,978	\$203,179		EX
505		County Engineer	215	215	\$113,176	\$148,732	\$184,289		EX
506		County Surveyor	210	210	\$88,676	\$116,536	\$144,395		EX
<u>Capital Projects</u>									
503		Capital Projects & Facilities Manager	213	213	\$102,653	\$134,904	\$167,155		EX
511		Facilities Manager	209	209	\$84,453	\$110,986	\$137,519		EX
512		Facilities Maintenance Superintendent	206	206	\$72,953	\$95,873	\$118,793		EX
514		Construction Foreman	124	124	\$61,481	\$80,797	\$100,113		NE
515		Sr. Construction Specialist	121	121	\$53,110	\$69,796	\$86,481		NE
516		Construction Specialist	118	118	\$45,878	\$60,292	\$74,706		NE
517		Mechanical & Plumbing Apprentice	119	119	\$48,172	\$63,307	\$78,441		NE
518		Mechanical & Plumbing Journeyman	122	122	\$55,765	\$73,285	\$90,806		NE
519		Mechanical & Plumbing Foreman	125	125	\$64,555	\$84,837	\$105,119		NE
<u>Facilities Management</u>									
521		Facilities Services Manager	206	206	\$72,953	\$95,873	\$118,793		EX
523		Lead Custodian	117	117	\$43,694	\$57,421	\$71,149		NE
526		Custodian	114	114	\$37,744	\$49,602	\$61,461		NE
527		Custodian Trainee	113	113	\$35,947	\$47,240	\$58,534		NE

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Environmental Services									
531		Environmental Services Manager	209	209	\$84,453	\$110,986	\$137,519	EX	
532		Environmental Services Superintendent	206	206	\$72,953	\$95,873	\$118,793	EX	
535		Administrative Scale Operator	118	118	\$45,878	\$60,292	\$74,706	NE	
539		Environmental Services Technician	114	114	\$37,744	\$49,602	\$61,461	NE	
538		Sr. Environmental Services Technician	116	116	\$41,613	\$54,687	\$67,760	NE	
Fleet									
541		Fleet Manager	210	210	\$88,676	\$116,536	\$144,395	EX	
542		Fleet Supervisor	206	206	\$72,953	\$95,873	\$118,793	EX	
544		Fleet Shop Foreman	125	125	\$64,555	\$84,837	\$105,119	NE	
546		Fleet Mechanic 3	123	123	\$58,554	\$76,950	\$95,346	NE	
547		Fleet Mechanic 2	121	121	\$53,110	\$69,796	\$86,481	NE	
548		Fleet Mechanic 1	117	117	\$43,694	\$57,421	\$71,149	NE	
Traffic & Streets									
571		Traffic & Streets Mgr/Traffic Engineer	213	213	\$102,653	\$134,904	\$167,155	EX	
572		Traffic Manager	208	208	\$80,431	\$105,701	\$130,970	EX	
574		Street Maintenance Superintendent	207	207	\$76,601	\$100,668	\$124,734	EX	
575		Asst Street Maintenance Superintend	126	126	\$67,783	\$89,079	\$110,375	NE	
577		Transportation Safety Specialist	123	123	\$58,554	\$76,950	\$95,346	NE	
586		Sign/Marking Tech 3	119	119	\$48,172	\$63,307	\$78,441	NE	
587		Sign/Marking Tech 2	117	117	\$43,694	\$57,421	\$71,149	NE	
588		Sign/Marking Tech 1	115	115	\$39,631	\$52,083	\$64,534	NE	
Transit									
551		Transit Manager	210	210	\$88,676	\$116,536	\$144,395	EX	
552		Transit Supervisor	207	207	\$76,601	\$100,668	\$124,734	EX	
561		Sr. Transit CS Rep/Dispatcher	123	123	\$58,554	\$76,950	\$95,346	NE	
562		Transit CS Rep/Dispatcher	121	121	\$53,110	\$69,796	\$86,481	NE	
555		Transit Operator Lead	123	123	\$58,554	\$76,950	\$95,346	NE	
556		Transit Operator 2	121	121	\$53,110	\$69,796	\$86,481	NE	
557		Transit Operator 1	119	119	\$48,172	\$63,307	\$78,441	NE	
558		Transit Operator Trainee	117	117	\$43,694	\$57,421	\$71,149	NE	
Labor & Equipment									
922		Lead Equipment Operator	124	124	\$61,481	\$80,797	\$100,113	NE	
923		Sr. Equipment Operator	122	122	\$55,765	\$73,285	\$90,806	NE	
924		Equipment Operator	119	119	\$48,172	\$63,307	\$78,441	NE	
925		Equipment Operator Trainee	117	117	\$43,694	\$57,421	\$71,149	NE	
927		Laborer	114	114	\$37,744	\$49,602	\$61,461	NE	
929		Student (Casual)	810	810	\$13,041	\$15,758	\$19,266	EX	
Engineering & Projects									
931		Sr. Engineer	214	214	\$107,786	\$141,650	\$175,513	EX	
932		Engineering Project Manager	212	212	\$97,765	\$128,480	\$159,195	EX	
507		Project Manager	210	210	\$88,676	\$116,536	\$144,395	EX	
508		Senior Project Manager	212	212	\$97,765	\$128,480	\$159,195	EX	
933		Engineering Associate	208	208	\$80,431	\$105,701	\$130,970	EX	
934		Engineering Assistant	204	204	\$66,170	\$86,959	\$107,748	EX	
937		Sr. Engineering Aide	122	122	\$55,765	\$73,285	\$90,806	NE	
938		Engineering Aide	120	120	\$50,581	\$66,472	\$82,363	NE	
939		Engineering Intern	115	115	\$39,631	\$52,083	\$64,534	NE	
Utilities Series									
Utility Management									
641		Deputy Utility Mgr - GWS	303	303	\$124,776	\$163,978	\$203,179	EX	
621		Deputy Utility Mgr - Power Supply	303	303	\$124,776	\$163,978	\$203,179	EX	
601		Deputy Utility Mgr - Finance and Admn	303	303	\$124,776	\$163,978	\$203,179	EX	
611		Deputy Utility Mgr - Engineering	303	303	\$124,776	\$163,978	\$203,179	EX	
631		Deputy Utility Mgr - Electrical	303	303	\$124,776	\$163,978	\$203,179	EX	
Operations Support									
603		Business Operations Manager	212	212	\$97,765	\$128,480	\$159,195	EX	
605		Water & Energy Conservation Coord	206	206	\$72,953	\$95,873	\$118,793	EX	
609		Data Analyst	124	124	\$61,481	\$80,797	\$100,113	NE	
612		SCADA Superintendent	212	212	\$97,765	\$128,480	\$159,195	EX	
608		Sr. Data Analyst	127	127	\$71,172	\$93,533	\$115,893	NE	
613		SCADA System Specialist	132	132	\$90,836	\$119,374	\$147,913	NE	
614		SCADA System Technician	130	130	\$82,391	\$108,276	\$134,161	NE	
615		GIS System Specialist	207	207	\$76,601	\$100,668	\$124,734	EX	
657		Meter Reader Supervisor	122	122	\$55,765	\$73,285	\$90,806	NE	
610		Billing & Customer Service Supervisor	122	122	\$55,765	\$73,285	\$90,806	NE	
606		Sr. Billing & Service Specialist	119	119	\$48,172	\$63,307	\$78,441	NE	
607		Billing & Service Specialist	117	117	\$43,694	\$57,421	\$71,149	NE	

Los Alamos County
FY25 Salary Plan Job Class Order
Effective March 25, 2025

Job Code	FY24 Benchmark Job	Occupational Job Families and Job Classes	PROPOSED			Change In Grade	Exempt/ Non-Exempt	
			Current Grade	New Grade	Minimum			Midpoint
asterix=benchmarked job, red=new change								
<u>Electric Production</u>								
622		Power System Supervisor	214	214	\$107,786	\$141,650	\$175,513	EX
626		H-E Plant Supervisor	214	214	\$107,786	\$141,650	\$175,513	EX
623		Sr. Power System Operator	132	132	\$90,836	\$119,374	\$147,913	NE
624		Power System Operator	130	130	\$82,391	\$108,276	\$134,161	NE
627		Sr. H-E Maintenance Technician	130	130	\$82,391	\$108,276	\$134,161	NE
628		H-E Maintenance Technician	127	127	\$71,172	\$93,533	\$115,893	NE
625		Power System Operator Apprentice	122	122	\$55,765	\$73,285	\$90,806	NE
629		H-E Maintenance Tech Apprentice	120	120	\$50,581	\$66,472	\$82,363	NE
630		Electric Production Resource Coordinator	212	212	\$97,765	\$128,480	\$159,195	EX
<u>Electric Distribution</u>								
632		Electrical Engineering Manager	214	214	\$107,786	\$141,650	\$175,513	EX
633		Lineman Supervisor	131	131	\$86,510	\$113,690	\$140,869	NE
<u>Gas, Water & Sewer</u>								
642		GWS Superintendent	210	210	\$88,676	\$116,536	\$144,395	EX
645	Correction	GWS Supervisor	126	126	\$67,783	\$89,079	\$110,375	NE
<u>Wastewater</u>								
681		WWTP Superintendent	210	210	\$88,676	\$116,536	\$144,395	EX
682		WWTP Supervisor	126	126	\$67,783	\$89,079	\$110,375	NE
<u>Water Supply</u>								
661		Water Systems Superintendent	210	210	\$88,676	\$116,536	\$144,395	EX
675		Water Systems Supervisor	126	126	\$67,783	\$89,079	\$110,375	NE