

## General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.*

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## Profile

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### Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

First Name	Middle Name	Last Name
[REDACTED]		State or Ap
LOS ALAMOS		NM
City	Sate	Postal Code
[REDACTED]		
Primary Phone	Alternate Phone	

### Party affiliation as registered: (Select one of the following) \*

Independent

### Registered to vote in Los Alamos?

Yes  No

### How did you learn of this Board/Commission vacancy?

Boards & Commissions Website

**Do you currently serve on any County Board or Commission?**

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Yes  No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

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**Interests & Experiences**

**Which Boards would you like to apply for?**

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Art n Pub c P aces: Subm tted

**Why would you like to serve on this particular Board or Commission?**

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I am n terested n the Art n Pub c P aces Board, because I not ced that COVID and the m tations that were p aced on Boards and our commun ty over these past, a most, 2 years drast ca y reduced the amount of outreach the APP Board was capab e of doing. A though I do not have a comprehens ve h story of the Boards projects, I am fam ar wth the r efforts to nc ude emp oyees of var ous fac tes; members of other Boards; and the pub c n p ann ng dec s ons to ascerta n what k nd of artwork wou d ft at a spec f c ocat on.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

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My background s n eng neer ng, so I have exper ence wth both the b dd ng process and pub c outreach to he p address pub c concerns wth respect to a commun tes expectat ons of an eng neer ng project.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

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Yes.

**What would you like to accomplish during your tenure on this Board or Commission?**

(Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

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I wou d part cu ar y ke to he p wth pub c outreach.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

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I have responded to pub c comment wth respect to proposed works of art and reached out to County Counc to address those concerns.

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

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No

Attachment B



## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Stephanie Haaser

Applicant's Name

Arts in Public Places

Board or Commission

Jennifer Baker

Interviewer Name

11/29/2021 10:30 am

Date/Time of Interview

Interview Conducted:

ZOOM

Telephone

**NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.**

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p><b>Ocean engineering, Naval Architecture for 9 years. Stay at home mama, Volunteers with Girl Scouts. Most of her work experience is in small Engineering firms. Map making is her passion. She has attended in the board meetings.</b></p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? <i>[Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</i></p> <p><b>County: Impact our community-droughts, forests, reforestation of the mountains surrounding our community. Girl Scouts just did a project planting trees. Fires our are biggest concern. In addition, small businesses, supporting them and adding more. For this board: bidding process is important. Getting community feedback. Wants to work on current and future projects. Identifying new projects and locations. Can we partner art with supporting local businesses.</b></p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p><b>Difficult question. She has seen Boards do studies on composting and trash mgt. Way for the public to pursue ideas/projects. Support interaction between the residents into the county council.</b></p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p><b>Be willing to talk to the public and take negative feedback. Do not get emotionally engaged, take the feedback and dialogue and help build a case</b></p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p><b>Engineering staff, she has the background in engineering, so she has that common background, so it is beneficial. We are missing that expertise with Pete Carson terming out.</b></p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><b>She has not officially served on a Board, but she has managed and led the cookie sales for Girl Scouts. Very engineering mentality. She is good at scheduling, logistics and working through projects. Ran it very much like an engineering project. Previously it was very chaotic around cookie pick up, so she made changes and it runs more smoothly. She started that 2017. She developed a cookie committee because previously it fell on one person.</b></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><b>Yes she is familiar.</b></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><b>Yes</b></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><b>It is not a deterrent and she is aware of it.</b></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><b>No it is not.</b></p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p><b>n/a</b></p>
12	<p>Do you have any questions for the interview panel?</p> <p><b>She had several. Thoughtful questions.</b></p>

Notes:



## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Stephanie Haaser

Applicant's Name

APP

Board or Commission

Katherine Hudspeth

Interviewer Name

11/29/2021 @ 10:30am

Date/Time of Interview

Interview Conducted:

ZOOM

Telephone

**NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.**

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Background in Ocean Engineering (9yrs), then had kids. Is a stay @ home mom. Moved to Los Alamos in 2014. Volunteer with Girl Scouts. Worked for a small consultant firm, where there were responsible for their own proposals. Therefore has experience with public presentations. Did make a submission to MapMaker. She is not experienced with APP, but has some familiarity.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>Impact to community: Drought, reforestation. Concerned about fires and small business and small business development.</p> <p>APP Board Bidding process - she is in favor of having this type of mechanism in place. Interested in the Leisure Lagoon project and 502 underpass.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Difficult question....Boards can be "kinda despite". But can provide research and studies based on a public idea.</p> <p>Is a way for public to pursue ideas through the County, support County efforts, and provide additional inputs from public to Council.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members?</p> <p>Which ones do you possess?</p> <p>Being willing to talk with public and take negative feedback. Willing to have a discussion. Not get emotionally involved. Better the community, and willing to ask for feedback.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>General knowledge of Engineering - How do things fit together.</p> <p>Mentioned Pete Carson, and stated that he had the perspective of how to have a common language for various audiences.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><b>Not officially on a board.</b> Managed the local Girl Scouts cookie campaign for 2 years. Organized and managed it to be more efficient. She likes schedules and organization.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><b>Yes.</b></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><b>Yes.</b></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><b>Not a deterrent</b></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><b>Not a deterrent</b></p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p><b>N/A</b></p>
12	<p>Do you have any questions for the interview panel?</p> <p>Curious of Jen's background: Lived here for 6 years, moved from Minneapolis, Works for Polaris from home in HR for 20 years. Supporter of the community. Dad and husband are artists.</p> <p>What is Jen's favorite artists? Dad's, Woman in Minneapolis, Various other artists, to name a few: David Trujillo, Richard Swenson, Michelle Griffin. Stephanie likes: Erin Scott.</p> <p>What are other items you would like to move forward (art): Leisure Lagoon needs to finish and Call for Art for Airport are next.</p>

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