

REPRESENT YOUR COMMUNITY

BE PART OF SOMETHING THAT
MATTERS TO EVERYONE!



APPLY

FOR THE
LOS ALAMOS COUNTY

BOARD OF
PUBLIC UTILITIES

ACCEPTING APPLICATIONS NOW!

DEADLINE TO APPLY

Monday, April 27, 2026 at 11:59 pm

LOS ALAMOS
Department of Public Utilities

Electric, Gas, Water, and Wastewater Services

APPLICATIONS

COMPLETE THE ONLINE
APPLICATION AT

ladpu.com/BPUApplication

All applications for Los Alamos County Boards &
Commissions must be submitted online.
Paper copies are not available.

HOW DO I GET MORE INFORMATION?

If you have any questions, please contact:

Robert Gibson, BPU Chair
505.412.3176, robert.gibson@losalamosnm.gov

Philo Shelton, Utilities Manager
505.662.8148, philo.shelton@losalamosnm.gov

Kathy Casados, Executive Assistant
505.662.8136, kathy.casados@losalamosnm.gov

BPU WEBSITE
ladpu.com/BPU

DPU WEBSITE
ladpu.com/DPU

BOARDS, COMMISSIONS & COMMITTEES
ladpu.com/boardsandcommissions

WATCH PAST BPU MEETING VIDEOS
ladpu.com/BPUMeetings

In the Search field drop-down, select
"Board of Public Utilities"

Attachment B

APPLICATION PROCESS

There is currently one vacancy for a five-year term
beginning July 1, 2026 and ending June 30, 2031.

Applicants will be contacted to interview with a
Council appointed working group comprised of
the Council Liaison to the BPU, a Councilor
appointed by the Council Chair, the BPU Chair,
and the County Manager.

The Utilities Manager will also participate as a
non-voting member of the working group.

TIMELINE

These dates may be subject to change:

- **April 27:** All applications due by 11:59 p.m.
(no exceptions)
- **April 28:** DPU begins contacting all applicants
to schedule interviews.
- **April 29 - May 8:** Council Working Group will
interview all applicants. (Please note that all
interviews will be recorded via Zoom and may be
viewed by County Councilors.)
- **May 19:** County Council will select and
appoint an applicant during a regular meeting.
- **June 3 & 17:** The selected applicant is
encouraged to attend these BPU meetings as a
citizen.
- **July 1:** New BPU member term begins.
- **July 15:** First BPU Regular Session of FY27.



What is the BPU?

The Board of Public Utilities (BPU) is the governing body of the Department of Public Utilities (DPU). Under the jurisdiction and control of the BPU, the DPU provides the county with electric, water, gas and wastewater services.

The BPU consists of five County Council-appointed voting members, and the Utilities Manager and County Manager as ex-officio members.

Through policy direction, the BPU guides the DPU senior management team to create a “high-performing community-centric utility contributing to its future with innovative and diversified utility solutions.”

Members of the BPU work together with the DPU to serve and represent the interests of the whole community, regardless of a member’s own personal preferences and beliefs.

Who can apply?

To be eligible for appointment, an applicant must

- be 18 years or older;
- be a resident of the county for a minimum of one year prior to the date of appointment;
- be registered to vote in the county;
- not hold any public office or be an employee of the County government;
- not conduct any business with the DPU except as a consumer.

An LAC board cannot have a super majority of any one party. The current makeup of the BPU is two Independents, two Republicans, and one Democrat.

Applicants can be registered as any party.

How long are the terms?

BPU members typically serve five-year terms, which begin on July 1st and end on June 30th. Member term expirations are staggered to provide continuity. Each member may reapply to serve an additional five-year term. A partial term does not count as a first term.

Department of Public Utilities MISSION • VISION • VALUES

MISSION

To provide safe, reliable, economical, and environmentally responsible utility services.

VISION

Continually earn community trust through exceptional utility services.

VALUES

We value Community, Employees, Partners, and the Environment through:

Safety
Trust

Professionalism
Customer Service
Fiscal Responsibility
Ethical Behavior
Communication
Collaboration
Innovation
Fairness

SHOULD I APPLY?

YES!

If you meet the eligibility requirements, have a selfless desire to serve the community and think your knowledge and experience might be an asset to the BPU, then you are encouraged to apply.

STRENGTH THROUGH DIVERSITY

Having in-depth knowledge of the utilities industry is not required. Having a diverse group of members is extremely important and only strengthens the BPU’s ability to serve the interests of *all* customers through sound leadership actions and policies.

Attachment B

What are member duties?

Each decision and action of the BPU affects how the DPU operates, which ultimately affects the citizens of Los Alamos County. For the BPU to function effectively, each member must:

- faithfully attend BPU meetings and work sessions;
- review materials and come to meetings prepared;
- prepare reports when necessary;
- participate in discussions;
- adhere to policies and procedures;
- represent the interests of customers, not personal agendas;
- rotate attendance at quarterly Boards and Commissions luncheons & Farmers Market;
- accept and fulfill assignments negotiated by the BPU chair.

Additional duties of the BPU, according to the County Code of Ordinances (Section 40-42), can be found online at:

ladpu.com/BPUDuties

When does the BPU meet?

Meeting sessions of the BPU are open to the public, held in a hybrid manner, and recorded and posted online for future viewing. BPU members and staff typically meet in Council Chambers and the public may choose to attend in person or participate remotely via Zoom.

- Work sessions are held at 5:30 p.m. on the first Wednesday of each month and typically last three hours.
- Regular sessions are held at 5:30 p.m. on the third Wednesday of each month and typically last two hours.
- Special sessions are scheduled as necessary.

APPLY BY
April 27, 2026