



County of Los Alamos

BCC Meeting Minutes - Draft

Environmental Sustainability Board

1000 Central Avenue
Los Alamos, NM 87544

Shannon Blair, Chair; Sue Barns, Vice-Chair; Joseph Chandler; David Hampton; Erik Loechell; Kella Romero; and Rebecca Paley-Williams, Members

Thursday, November 20, 2025

5:30 PM

1000 Central Avenue, Council Chambers

NOTE: This meeting is in person and open to the public. However, for convenience, the following Zoom meeting link and/or telephone call in numbers may be used for public viewing and participation:

Please click this URL to join. <https://us02web.zoom.us/j/85656951187>

Or One tap mobile:

+17193594580,,85656951187# US

+16694449171,,85656951187# US

1. CALL TO ORDER - ROLL CALL

5:30 p.m. Members Loechell and Romero were absent.

2. PUBLIC COMMENT

None.

3. APPROVAL OF AGENDA

Motion to approve the agenda by Member Hampton, second by Member Barns, the motion passed unanimously.

4. APPROVAL OF MINUTES

[20898-25](#) Approval of October 16, 2025, Environmental Sustainability Board Minutes

Presenters: Shannon Blair

Motion to approve the minutes of the Environmental Sustainability Meeting of October 16, 2025, by Member Chandler, second by Member Barns the motion passed unanimously.

5. BOARD BUSINESS

[20899-25](#) Presentation of Green Los Alamos Certification Program and Possible Action

Presenters: Abbey Hayward and Angelica Gurule

Abbey Hayward, Water & Energy Conservation Coordinator, gave a presentation on “Green Los Alamos” program. Presentation will be presented to Council on December 16th and to the Board of Public Utilities on December 17th. If approved the program will then be offered to local businesses.

A motion for the Environmental Sustainability Board to support the Green Los Alamos Certification Program and move forward with the program to Council for approval by Member Chandler, seconded by Member Paley-Williams the motion was approved unanimously.

[20897-25](#) Begin Drafting the 2026 Work Plan

Presenters: Shannon Blair

Discussion on the Environmental Sustainability Board 2025 Draft Work Plan.

[20902-25](#) Discussion of B&C Member Term Limits and Possible Action

Presenters: Angelica Gurule

Discussion and recommendation on B&C member term limits.

Motion to share the ESB recommendations regarding the idea of Board limits and term limits and possible other actions with County Council for evaluation and consideration by Member Chandler second by Member Paley-Williams, motion passed unanimously. Recommendations are attached.

[20908-25](#)

Overview of NM Recycling and Solid Waste Conference: Circularity in Action

Presenters: Angelica Gurule

Sustainability Manager Angelica Gurule gave an overview on the highlights of the NM Recycling and Solid Waste Conference she attended.

6. REPORTS

A. Chair's Report - Shannon Blair

Chair Blair thanked Member Paley-Williams for her service on the Board and introduced the newest member, David Hampton.

1). Board of Public Utilities - Sue Barns/Shannon Blair

Chair Blair reported on the Board of Public Utilities meeting, they approved two water line replacement projects, and the gas line project at Elk Ridge is still ongoing and going well. There are eight jobs open directly related to Utilities. The Jemez Mountain Fire Line project is moving along, phase one is done, and is completing phase two. Foxtail Flats renewable energy is slated for January.

Member Barns reported that the Foxtail project has been moved to start January 2027, because they are having problems getting parts. Power Pool agreement with LANL expires at the end of December and has been extended for 90 days.

2). **Transportation Board - Vacant**

None.

3). **Parks and Recreation Board - Shannon Blair**

None.

5). **County Council Liaison - Ryn Herrmann**

Councilor Herrmann gave update on the November 18th Council meeting, bonds for the broadband communication were passed, also artificial turf plan was accepted. Action was passed on election officials' salary, this does not impact current positions, it will be for future officials elected.

6). **Inclusivity Task Force - Xeph Ivankovich and KokHeong McNaughton**

Inclusivity Task Force Member KokHeong McNaughton reported that this would be her last time she would up ESB, starting in December the task force will be finalizing their report to Council. Report is due to Council in February, and after that Inclusivity Task Force will dissolve.

B. Working Groups and Steering Committee

1). **Bee City Los Alamos - Britton Donharl**

None.

2). **Los Alamos Sustainability Alliance - Sue Barns**

None.

4). **Community-Wide EV Study Steering Committee - Sue Barns**

Sustainability Manager Angelica Gurule reported that the EV Study Working Group is working the EV draft plan and will be presenting to Council on December 2nd and the community meeting is on December 3rd.

- 5). Plastic Bag Fee Research Group - Shannon Blair, Rebecca Paley-Williams, and Hermann Geppert-Kleinrath

Chair Blair gave a presentation to Council on the plastic bag fee research at the Council Working meeting on October 21st and went very well with good conversation, but didn't get a clear direction as to what the next steps are, maybe should be included in the work plan.

7. STAFF REPORT

[20900-25](#) Sustainability Manager Updates

Presenters: Angelica Gurule

Sustainability Manager Angelica Gurule asked to share the newsletter with friends if you think it is interesting; this month it was focused on America Recycles Day and highlighted how our residents could recycle locally. Subscribers continue to increase each month. EV charging infrastructure is going well, working on clean up and will start installing chargers at Municipal Building. Still working on the design for the Mesa Public Library. Holiday tree will be adorned with recycled ornaments made by Chamisa & Barranca Elementary, Los Alamos High School ECO club, PEEC Center, and County employees also made ornaments. Shared and gave some highlights on the Sustainability Report.

8. PREVIEW OF UPCOMING AGENDA ITEMS

- Recycle Audit - Armando Gabaldon and Barco Waste Connections
- Draft Work Plan
- EV Study Update

9. ADJOURNMENT

7:23 p.m.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the County Human Resources Division at 662-8040 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the Community Services Administration Office at 662-8163 if a summary or other type of accessible format is needed.

ESB Recommendations Regarding B&C Term Limits, etc

1. Host an Open House with Council and Boards and Commission members to recruit individuals who might be interested in applying for a B&C. Make a video of what it's like to serve as a B&C member.
2. Maintain 2-year term limits, do not extend length of term as this may be a deterrent.
3. Require only written applications for second and third terms, no verbal interviews required if there are no other applicants.
4. At Council's discretion allow members to serve one additional full term, up to three terms.
5. Maintain the required 1 year waiting period after third consecutive term.



Overview of NM Recycling & Solid Waste Conference: Circularity in Action

Angelica Gurule

Sustainability Manager

November 19, 2025



Statewide Policy

- What to Expect as New Mexico Implements the PFAS in Consumer Products Ban, Shirlene Sitton, NM Environment Dept, Resource Recovery Division
- House Bill 212 –PFAS Protection Act
- House Bill 140 – amends state’s Hazardous Waste Act



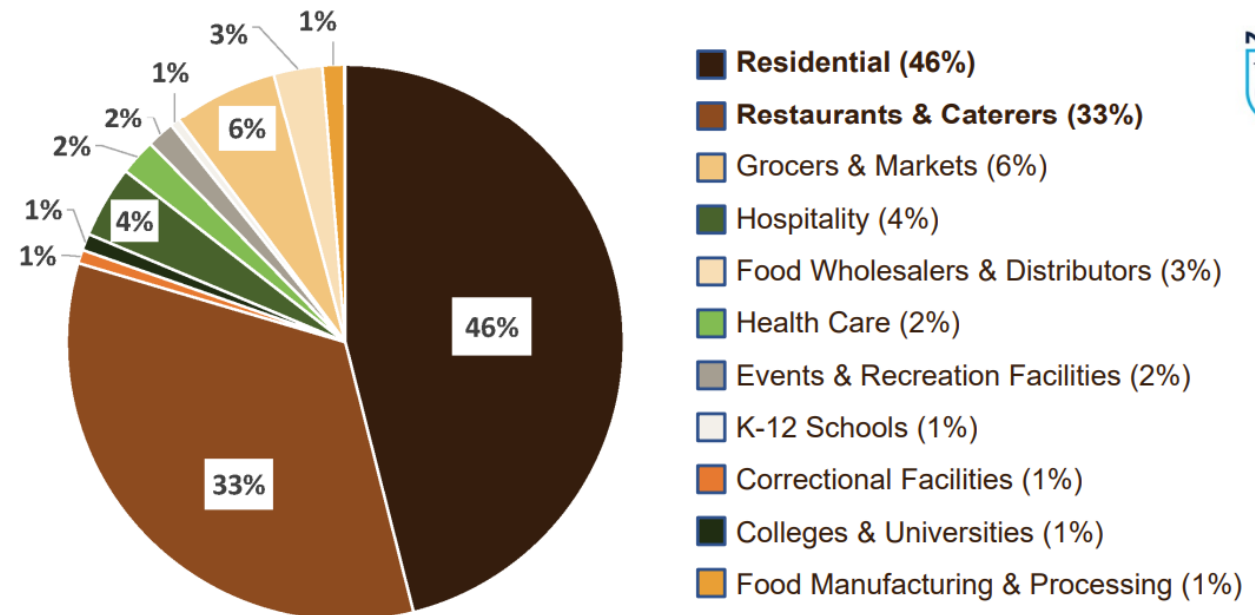
Organics Diversion

[Compost Generation and Use in New Mexico](#), Erik Martig, SCS Engineers

[Manuresheds: Advancing Nutrient Recycling in U.S. Agriculture](#), Frannie Miller, NMSU

[Community Scale Organics Circularity: The City of Albuquerque's Multi-Faceted Approach](#), Sandra West, City of Albuquerque

Estimating Food Waste Generated by Sector in Albuquerque



SUSTAINABILITY OFFICE | NMRC | 10.01.2025



ONE
ALBUQUE
RQUE

Food Waste Pilot


- One-year Pilot
- Two sites
- Diverted 7.5 tons
- Avoided 5.5 MTCO₂E
- Ten bin digs



Breaking Bad Habits NM's Anti Litter Campaign

Breaking
Bad Habits

BreakingBadHabits.nm.gov



The first commercial produced by Vince Gilligan and Sony and managed by the NM Tourism Department featured Walter White from "Breaking Bad" and launched October 2024. The commercial has been seen more than 50 million times


Breaking
Bad Habits

BreakingBadHabits.nm.gov


Breaking
Bad Habits

BreakingBadHabits.nm.gov


PHASE 2



Get Involved
BreakingBadHabits.nm.gov



Get Involved
BreakingBadHabits.nm.gov



Get Involved
BreakingBadHabits.nm.gov

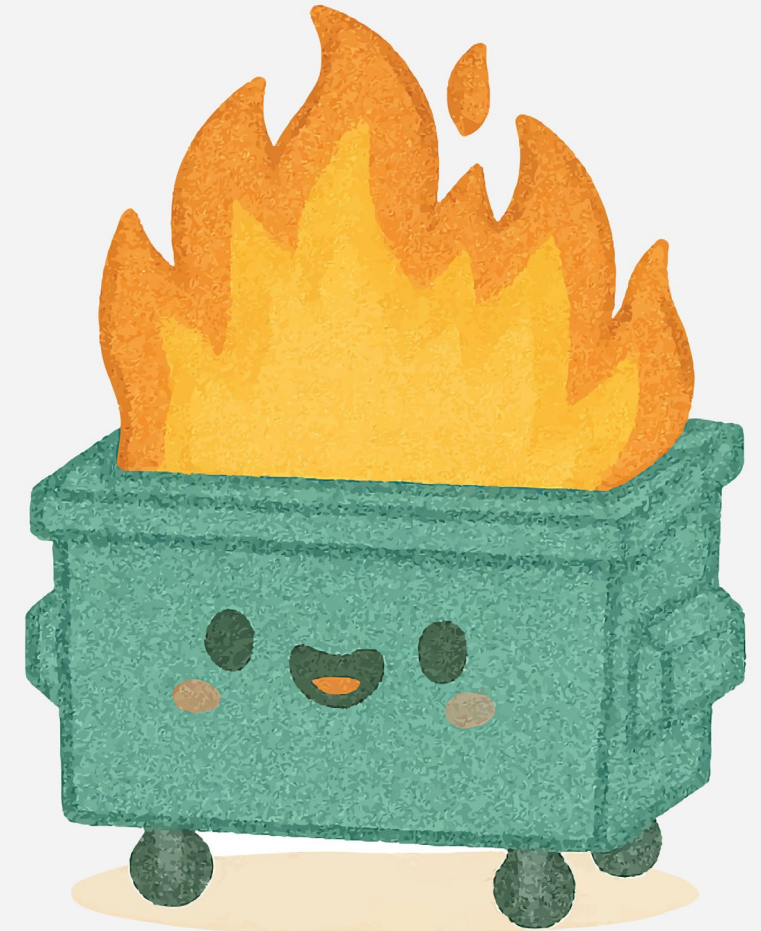
- Additional marketing efforts have been launched featuring local social media influencers that drive traffic to **BreakingBadHabits.nm.gov**, to increase the number of clean-up events, volunteers participating and bags of trash picked up.
- The ads highlight the hashtag **#KEEPLITTEROUT** and feature **KENNY THOMAS, BELLA HINES** and **JOHNNY JAMES**

Breaking
Bad Habits

BreakingBadHabits.nm.gov

Hard to Manage Materials

Lithium Batteries: Impacts on Waste Management and Recycling, Frank Pugsley, Parkhill



Source Reduction and Food Waste

[Healthy Universal School Meals and School Food Waste Reduction Efforts](#), Lydia Montoya, NM Public Ed Dept - Student Success and Wellness Bureau

[Advancing Sustainability in Santa Fe Public School Cafeterias](#), Lucy Stanus, Santa Fe Public Schools & Diana Tarasiewicz



Share Table Examples in NM Schools



Food Waste Collection in Cafeterias



Reunity Resources



Thank you

For full conference details visit:
https://recyclenewmexico.com/recycling_conference/

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