



*POSSIBLE RETIREMENTS**

AS OF

JANUARY 1, 2021

It is anticipated that as of January 1, 2021, the County will have approximately 613 employees enrolled in PERA.

Within the next 5 years at least
119 employees will be eligible to retire
(19.41% of our workforce)

333 employees are in Tier 1 & Public Safety (PS)
(109 eligible to retire)

&

280 employees are in Tier 2 & Public Safety (PS)
(10 eligible to retire)

Total Current EEs	613	2020			2021			2022			2023			2024			2025			
		Tier 1	Tier 2	PS	Tier 1	Tier 2	PS	Tier 1	Tier 2	PS	Tier 1	Tier 2	PS	Tier 1	Tier 2	PS	Tier 1	Tier 2	PS	
Administrative Services	47	7			3			0			2			0			2			14.9%
Assessor's Office	6													1						16.7%
County Attorney	5																			0.0%
County Clerk	3	1												2						66.7%
County Manager	22					1		1			1				1		1			22.7%
Community Development	15	1	1					1				1		1						26.7%
Community Services	76	5				1					1			4			1			9.2%
Fire Department	138			7			1					1	6				1		7	11.6%
Muni Court	5																			0.0%
Police Department	69									1	1					1	1		3	5.8%
Public Works	133	6	1		4			1			3			4			6	2		15.8%
Utilities	94	3	1		3						5			6			4			20.2%
Total Retirements		33			13			4			21			20			28			

POSSIBLE RETIREMENTS*

As of January 1, 2021

Include only Regular and Limited Term Employees

Are ESTIMATIONS ONLY and are based solely on employment information with Los Alamos County (years of service) and age.

These estimations **do not include** prior creditable PERA service (with another PERA employer), purchased airtime or retirement plan changes, thus employees may be eligible to retire sooner than indicated.

Tier 1 – hired before July 1, 2013

General County 25-year Retirement Plan

Public Safety 20-year Retirement Plan

Tier 2 - hired after July 1, 2013

General County 30-year Retirement Plan

Public Safety 25-year Retirement Plan