



Minutes

County Council – Work Session

*Theresa Cull, Council Chair; Suzie Havemann, Council Vice-Chair;
Melanee Hand, Ryn Herrmann, Beverly Neal-Clinton, David Reagor, and Randall Ryti, Councilors*

Tuesday, October 21, 2025

6:00 PM

Fire Station No. 3
129 State Road 4 - White Rock

1. OPENING/ROLL CALL

The Council Chair, Theresa Cull, called the meeting to order at 6:00 p.m.

Chair Cull made opening remarks regarding the procedure of the meeting.

Councilor Hand joined the meeting remotely at 6:04 p.m.

Councilor Havemann left the meeting at 8:26 p.m.

The following Councilors were in attendance:

Present: 3 – Councilor Cull, Councilor Reagor, and Councilor Ryti

Remote: 2 – Councilor Havemann and Councilor Hand

Absent: 2 – Councilor Herrmann and Councilor Neal-Clinton

2. PLEDGE OF ALLEGIANCE

Led by: All.

3. PUBLIC COMMENT

None.

4. APPROVAL OF AGENDA

A motion was made by Councilor Ryti, seconded by Councilor Reagor, that Council approve the agenda as presented.

The motion passed with the following vote:

Yes: 5 – Councilor Cull, Councilor Havemann, Councilor Hand, Councilor Reagor, and Councilor Ryti

Absent: 2 – Councilor Herrmann and Councilor Neal-Clinton

5. PRESENTATIONS, PROCLAMATIONS, AND RECOGNITIONS

A. Briefing Presentation to Council by Lisa Hampton, Chair, Los Alamos County Health Council

Ms. Lisa Hampton presented.

Ms. Jessica Strong, Social Services Division Manager, presented.

Public Comment:

None.

No action taken.

B. Briefing Presentation to Council by Shannon Blair, Chair of the Environmental Sustainability Board, Including an Update on the Plastic Bag Research

Ms. Shannon Blair presented.

Ms. Angelica Gurule, Sustainability Manager, spoke.

Public Comment:

Ms. Jody Benson spoke.

Mr. James Wernicke spoke.

No action taken.

C. Fleet Conversion Plan and Community-Wide EV Charging Plan Update

Ms. Angelica Gurule, Sustainability Manager, spoke.

Mr. Josh Schacht, Smart Mobility and Infrastructure Consultant, Stantec, presented.

Ms. Analy Castillo, Zero Emissions Technical Lead, Stantec, presented.

Mr. Greg Wallingford, Senior Energy Management Consultant, Stantec, spoke.

Public Comment:

Mr. Phil Gursky spoke.

No action taken.

RECESS

Chair Cull called for a recess at 8:26 p.m. The meeting was reconvened at 8:36 p.m.

Councilor Havemann left the meeting at 8:26 p.m.

D. Overview of Council Strategic Priority - Environmental Stewardship and Quarterly Briefing on Sustainability Initiatives

Ms. Linda Matteson, Deputy County Manager, spoke.
Ms. Angelica Gurule, Sustainability Manager, presented.
Mr. Cory Styron, Community Services Director, spoke.
Ms. Anne Laurent, County Manager, spoke.

Public Comment:
None.

No action taken.

6. BUSINESS

A. Possible Action to Suspend Council Rules for Work Session

A motion was made by Councilor Ryti, seconded by Councilor Reagor, that Council suspend their procedural rules for this work session, October 21, 2025, so that a formal action may be taken.

The motion passed with the following vote:

Yes: 4 – Councilor Cull, Councilor Hand, Councilor Reagor, and Councilor Ryti

Absent: 3 – Councilor Havemann, Councilor Herrmann, and Councilor Neal-Clinton

B. Follow up Discussion and Possible Action on Revising Elected Officials Salaries

Ms. Anne Laurent, County Manager, presented.
Mr. Alvin Leaphart, County Attorney, spoke.

Public Comment:
Mr. Perry Klare, Probate Judge, spoke.

No action taken.

- C. Possible Approval of County Council Minutes for the September 30, 2025 and October 7, 2025 Regular Sessions

A motion was made by Councilor Ryti, seconded by Councilor Reagor, that Council approve the Minutes for the September 30, 2025, and October 7, 2025, Regular Sessions.

The motion passed with the following vote:

Yes: 4 – Councilor Cull, Councilor Hand, Councilor Reagor, and Councilor Ryti

Absent: 3 – Councilor Havemann, Councilor Herrmann, and Councilor Neal-Clinton

- D. Possible Approval of Special Meeting Minutes for October 2, 2025

A motion was made by Councilor Ryti, seconded by Councilor Reagor, that Council approve the minutes for the October 2, 2025, Special Meeting.

The motion passed with the following vote:

Yes: 4 – Councilor Cull, Councilor Hand, Councilor Reagor, and Councilor Ryti

Absent: 3 – Councilor Havemann, Councilor Herrmann, and Councilor Neal-Clinton

7. WORKING GROUPS AND EXTERNAL ENTITIES REPORTS

A. Councilor Submitted Reports

Councilor Ryti highlighted an item in the report he submitted that is attached to the agenda.

8. ADJOURNMENT

The meeting adjourned at 9:41 p.m.

INCORPORATED COUNTY OF LOS ALAMOS

Theresa Cull, Council Chair

Attest:

Michael D. Redondo, County Clerk

Meeting Transcribed by: Casey J. Salazar, Deputy Clerk