

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Which Boards would you like to apply for?

Board of Public Utilities: Submitted

Richard _____ Nebel _____
First Name Middle Initial Last Name

_____ Suite or Apt
Street Address

Los Alamos _____ NM 87544
City State Postal Code

_____ Email Address

_____ Alternate Phone
Primary Phone

Registered to vote in Los Alamos?

Yes No

Party affiliation as registered: (Select one of the following) *

Republican

How long have you lived in Los Alamos County?

45 + years

How did you learn of this Board/Commission vacancy?

LA Daily Post

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Community Service

List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.

none

Employment and Education

List your current and past employment experience.

Tibbar Plasma Technologies, CEO Energy-Matter Conversion Corporation, CEO Los Alamos National Laboratory, Staff Member, Group Leader

List your current and past education including any professional or vocational licenses or certificates.

Phd in Nuclear Engineering, University of Illinois, 1980

Interests & Experiences

Why would you like to serve on this particular Board or Commission?

My wife told me that I need to quit shooting off my mouth and do something constructive instead.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

Electricity usage in NM is going to skyrocket in NM with the advent of AI. We need a strategy to keep our rates affordable.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

no

What volunteer or professional activities have you participated in that could apply to this appointment?

none

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

yes

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

no

General

Have you ever worked for Los Alamos County?

Yes No

If yes, please list dates and department.

Are you related to any employee of Los Alamos County?

Yes No

If yes, please indicate name and relationship.

Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?

Yes No

If yes, please indicate any potential conflicts.

Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?

Yes No

Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?

Yes No

Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?

Yes No

Are you willing to have your name listed on the County Boards and Commissions public webpage?

Yes No

If you have any questions, please contact Adrienne Lovato at 505-662-8293

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Rick Nebel
Applicant's Name

BPU
Board or Commission

ReynHermann
Interviewer Name

Thurs 5/7/26
Date/Time of Interview

Interview Conducted:
 Personally
 Telephone
 Remote/Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself, especially your experience and background related to this board/commission. / <i>Ph.D in</i> <i>AVC every 30 yrs worked @ LANL. Now has his own biz on DP Road. Tibbar is bit on DP Rd.</i>
2	Why would you like to serve on this board/commission? / <i>Observing what's going on w/ AI. If we have to bid against these people we will have a prob. We need to have secure places to get power.</i>
3	What do you believe are the major issues facing this board/commission? / <i>AI. Also water supply. Revisit allocation we get on Rio Grande. Assumes LANL will have data center. Wants to see DAP become a power producer, preferably w/out using a lot of water. His Co is net 0 since 2020 & home since 2022. Storage is expensive too.</i>
4	<i>Insert a board/commission specific question here.</i> If appointed to the BPU, would you seek change in either of its two main environmental goals and how would you favor pursuing that? / <i>Setting goals too far in future (2070). Would support the 2040 goal. Focus in wrong spot. Thinks this should not be a priority goal. Look closer @ power end of it. In favor of looking @ power generation.</i>
5	What do you feel you could contribute to this board/commission? / <i>Background in power. Has been here 46 yrs. Doesn't like committees. But would like this.</i>

6	<p>What other community and/or civic activities have you been involved in?</p> <p>Has built a biz. Considers ED to be community building.</p>
7	<p>Do you have any questions about the expectations included in the application?</p> <p>No.</p>
8	<p>Do you have any other questions for the interview panel?</p> <p>Produce power, consider more solar. Use DPU buildings. XXXXXXXXXX. Fortal flats - fire hazard & PNM has threatened to shut down power on windy days. So have power source local.</p>

Notes:

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Rick Nebel
Applicant's Name

BPU
Board or Commission

Melanee Hand
Interviewer Name

5/7/26
Date/Time of Interview

Interview Conducted:
 Personally
 Telephone
 Remote/Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself, especially your experience and background related to this board/commission.</p> <p>PhD Nuclear Eng, LANL 30yrs, has own Company now. Gen degrees in Eng Eng & Physics. Ken Nebel (son) owns Village Arts. TIBBAR is his company. Worked in T, X Divisions at LANL.</p>
2	<p>Why would you like to serve on this board/commission?</p> <p>It's a thankless job, BUT... concerned about big business buying up utilities/energy. Need secure places to obtain power for AI & Space? Global warming means longer seasons for growing & produce (If we had free electricity, transition would happen fast)</p>
3	<p>What do you believe are the major issues facing this board/commission?</p> <p>Gas transition may happen due to cost incentive. Anticipate upcoming problems w. water availability. DPU should be power producer instead of consumer. - preferably w/o using a lot of water. House is net zero, but solar doesn't pay as well due to rate changes. 29 KW usage in house, 80+ in Tesla. (Vehicle to grid energy usage) Going to off-grid elec. back-up.</p>
4	<p>Insert a board/commission specific question here.</p> <p>If appointed to the BPU, would you seek change in either of its two main environmental goals and how would you favor pursuing that? 2070 goal is silly because you have 20 elections by then. The shorter term goal is more realistic, support Council's direction. People living in govt homes could have a problem with the goals. Consumers can't compete w. Jeff Bezos (big business taking more energy.) Consider geothermal? Consider ways to keep rates low. Nuclear not good - uses too much water.</p>
5	<p>What do you feel you could contribute to this board/commission?</p> <p>2x month for mtgs. Tends not to play well w others & don't like Committees</p>

6	<p>What other community and/or civic activities have you been involved in?</p> <p><i>Building a business is biggest time consumer. Doesn't volunteer for much.</i></p>
7	<p>Do you have any questions about the expectations included in the application?</p> <p><i>No</i></p>
8	<p>Do you have any other questions for the interview panel? <i>May 19th</i></p> <p><i>Demonstrate solar for future generations of consumers. Asked about capacity of power from Abiquiu & El Vado. Not happy about bringing in money from Fox Tail Flats.</i></p>

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County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

RICHARD NEBEL
Applicant's Name

BPU
Board or Commission

ROBERT GIBSON
Interviewer Name

7 MAY 26/1500
Date/Time of Interview

Interview Conducted:
[X] Personally
Telephone
Remote/Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

Table with 2 columns: #, Question/Documented Response. Contains 5 rows of interview questions and handwritten answers regarding nuclear engineering, board service, and environmental goals.

6	What other community and/or civic activities have you been involved in? BUILDING A BUSINESS IS A CIVIC CONTRIBUTION.
7	Do you have any questions about the expectations included in the application? NO.
8	Do you have any other questions for the interview panel? NO QUESTIONS. MORE ARRANGING IDEAS + OPINIONS.

Notes:

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Pick Nebel
Applicant's Name

BPU
Board or Commission

Anne Laurent
Interviewer Name

5.7.2026 / 3PM
Date/Time of Interview

Interview Conducted:
 Personally
 Telephone
 Remote/Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself, especially your experience and background related to this board/commission. PhD Nuclear Eng - Business on DP Rd. Farming family. Nuclear advocacy. Fran Illin's. Sun owns Village Ants. 30yrs. @ LANL.
2	Why would you like to serve on this board/commission? Thankless job BUT Ideas on things. Artificial Intelligence + power requirements. Competing w/ B&C Tech concerning. Connections and insight of the power industry.
3	What do you believe are the major issues facing this board/commission? Elec power main background + water supply problems. Rio Grande allocation - revisit. LANL get a data center. 5MW still coming. DPU - consider being a power producer vs customer. House + business are Net Zero w/ solar + heat pumps.
4	Insert a board/commission specific question here. Vehicle to grid interest! Economics of Natural Gas concern. If appointed to the BPU, would you seek change in either of its two main environmental goals and how would you favor pursuing that? 2070 - silly timeframe because of political change. 2040 - more realistic Not opposed to Council goals. - but may get ignored. Focus on elec. power generation - not nuclear because need too much water.
5	What do you feel you could contribute to this board/commission? Knowledge of power. Engineering + physics background. Long the resident. Has time for meetings. Doesn't play well w/ others + doesn't like committees.

6	What other community and/or civic activities have you been involved in? Not a lot but building a business is a civic activity. Not a volunteer. Contributes through work.
7	Do you have any questions about the expectations included in the application? None.
8	Do you have any other questions for the interview panel? Start looking @ producing power + solar installations + educate young people.

Notes:

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Richard Nebel

Applicant's Name

BPU

Board or Commission

Philo Shelton

Interviewer Name

5-7-26 3 PM

Date/Time of Interview

Interview Conducted:

- Personally
 Telephone
 Remote/Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself, especially your experience and background related to this board/commission.</p> <p>- PhD Utilitaries / Nuclear Engineering Has a Family Farm 3yrs@LANL - Business on DP Board Try Vehicle to Grid / Gas Generator</p>
2	<p>Why would you like to serve on this board/commission?</p> <p>- He has ideas on Utilitaries - AI use of power Twice what state has. - Save Connections for Backup</p>
3	<p>What do you believe are the major issues facing this board/commission?</p> <p>AI Electric / - Allocation on R.O Grande Issues w/ water supply - LANL need data server DPU be a power producer / vs consumer. Business House 2020 2021 2022</p>
4	<p>Insert a board/commission specific question here. If appointed to the BPU, would you seek change in either of its two main environmental goals and how would you favor pursuing that?</p> <p>Natural Gas is too long - the 2040 Electrification - A problem to CONSUME NOT a high priority Look @ geothermal 100MW - Focus on Electric.</p>
5	<p>What do you feel you could contribute to this board/commission?</p> <p>Engineering and physics Background He can make meetings He does not like teaming</p>

6	<p>What other community and/or civic activities have you been involved in?</p> <p>Building a business and brought in Investors</p>
7	<p>Do you have any questions about the expectations included in the application?</p> <p>No</p>
8	<p>Do you have any other questions for the interview panel?</p> <p>Show young people what you are doing. PNM - PSES</p>

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