

OCTOBER 2025



Senior Management Team, 2025 Annual Employee Luncheon



Human Resources Team Won 1st Place in Office Suite Halloween Décor

COUNTY MANAGER'S MONTHLY REPORT

L  S A L A M  S

INTRODUCTION

The County Manager's Monthly Report provides updates on key programs and projects, County financials and metrics that help track how the staff are serving the community.

NOTE FROM THE COUNTY MANAGER

October activities were no-stop starting with a Special Meeting of Council to talk about strategic planning and priorities of the community culminating with our annual employee appreciation Halloween event at Fuller Lodge. Many important discussions and actions taken at the October Council meetings including:

- Congratulations to our Community Services Department on being a 2025 National Gold Medal Award finalist
- Presentations for the Parks and Recreation Board Bicycle and Open Space and Trails working groups
- Approval of a climate action marketing and engagement services agreement in the amount of \$616K over seven years
- Approval of a task order in the amount of \$500K plus GRT to replace the Golf Course Clubhouse HVAC mini-split units
- Approval of a tourism and marketing service agreement including base services in the amount of \$413K over three years
- Approval of the first tranche of Chapter 16 clarifications
- Update from the chair of the Los Alamos Health Council
- Update from the chair of the Environmental sustainability board and their plastic bag research
- Update on the County Fleet conversion and community-wide EV charging plan
- Overview of the County's strategic focus area Environmental Stewardship
- Presentation of the Artificial Turf Feasibility Study and the Guaje Pines Cemetery Master Plan
- Approval of new leases of Social Services and Health Commos offices
- Adoption of an increase of the local GRT by 0.625% starting July 1, 2026
- Adoption of the 2025 Open Space and Trails Management Plan

If you would like to see more about the council and their boards and commissions please visit ([link](#)) to view meeting agendas, videos and minutes.

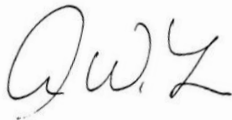
Some of my October activities as county manager included:

- October 2 attended Council's strategic planning workshop
- October 3 attended Senior Management Team's (SMT) annual retreat
- October 8 met with a developer of a privately owned property about LED
- October 9 met with a local business about LEDA

- October 10 drove the entire length of Rendija Road from Barranca Mesa to 502 with the Pueblo of San Ildefonso administrator
- October 15 met with a local business about LEDA
- October 17 met with a developer of a privately owned property about LEDA
- October 20 attended the LACDC Board meeting
- October 21 met with a developer of a privately owned property about LEDA and MRA
- October 22 attended the Chromium Plume Workshop with representatives of DOE-EM, NMED, BIA, Pueblo de San Ildefonso
- October 24-28 attended the International City Manager Association (ICMA) conference in Tampa, FL

It was no small effort to prepare, communicate and implement an increase to our local Gross Receipts Tax (GRT). I am greatly appreciative of everyone's efforts, Council and staff, to accomplish this. Next year, we can maintain our programs and projects, but with a shift to slowing new initiatives and seeking more efficiencies where feasible as our revenues decrease. Our elected officials, staff, community partners, and volunteers deserve our appreciation for serving our community with amazing patience and competency.

Warm regards,

A handwritten signature in black ink, appearing to read 'A. Laurent'.

Anne Laurent
County Manager

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COMMUNICATION AND ENGAGEMENT

General County

County social media channels achieved a 1.6% engagement rate in October (a slight drop from September), with 4,562 total interactions and 357,438 views across 275 posts.

Top positive interactions included the LAFD Recruitment; DPU Status of Jemez Mountain Fire Protection; Visit Los Alamos post about the employee Halloween luncheon

County Line, Bottom Line, Sustainability, Off the Shelf Newsletter

The average open rate across all County e-newsletters in October was 59%. This is well above our goal and the industry average. Individual newsletter performance is as follows:

- County Line: 55% of 2,359 subscribers
- Economic Development – Bottom Line: 60% of 679 subscribers
- Sustainability: 72% of 99 subscribers
- Library – Off the Shelf: 63% of 825 subscribers

Record Management

Records requested: 228

Carryovers from previous month: 10

Records pulled for review: 3,775

Boxes intake for storage: 1

Internal requests: 4

Records provided: 6

Permit requests: -

Clerk's Office

Records & Filings: 394

eRecordings: 92

Marriage Licenses: 10

Probate Cases: 2

Council County / Board Meetings: 3

Total Registered Voters: 16,160

Voter Record Transactions: 2,485

Social Media Posts: 6

Facebook Followers: 648

Instagram Followers: 381

Threads Followers: 77

Customer Visits: 81

Community Development Department

@LosAlamosCountyCommunityDevelopmentDepartment Facebook

Followers to date: 838

Reached this month: 2369

Content interaction this month: 20

Community Services Department

New Social Media Followers: 36

E-Activity Guide Reads:

Fall e-reads: 365

Alcohol Permits: 9

Environmental Services

Social Media Followers: 1.3k

Fire Department

Social Media Followers: 56 IG, 69 FB

October Social Media Report

Leading posts from official County social media accounts

The top performing posts during the report period.

Impressions: 24,496 | Interactions: 47


83% 2%

Los Alamos County Fire Department

Oct 20, 2025

Post

Want a career that's fire? We mean that literally. 🚒 Apply today! LAFD now accepting applications! Deadline to apply 11/11/25 don't miss out on this opportunity! First Year Salary Without Overtime \$63,900 + \$7,500 hiring bonus (firefighter)...

LAFD Now Hiring

38

2

5

Impressions: 19,585 | Interactions: 223


82% 4%

Los Alamos Dept. of Public Utilities

Oct 23, 2025

Post

We're looking forward to ski season! County contractor DUB-L-EE has been working hard on Camp May Road to trench, lay pipeline, backfill, and now pave as part of the Jemez Mountain Fire Protection Project.



147

4

19

Impressions: 19,515 | Interactions: 118


95% 1%

Visit Los Alamos

Oct 27, 2025

Reel

Los Alamos, New Mexico



116

1

Where the conversation is happening

Most popular channels and sources

Channel breakdown

18%

Official

82%

Unofficial

Date: 10/1/2025 - 10/31/2025, Source: Social Media

Source breakdown

Los Alamos Daily Post (44%)

Interactions: 16,181 · ↑ 20.7%

22%

2%

Los Alamos Reporter (15%)

Interactions: 5,496 · ↑ 264%

33%

9%

Los Alamos County (5%)

Interactions: 1,739 · ↓ 1%

57%

8%

Date: 10/1/2025 - 10/31/2025, Source: Social Media

Public Meetings

Community Services Department, together with the Community Development Department, hosted an Outdoor Recreation Gathering on Monday, October 27, at Fuller Lodge, in partnership with New Mexico EndeavOR, the state's outdoor recreation business alliance. The event brought together local and regional outdoor professionals to share information and engage in discussions to support New Mexico's outdoor economy.

INTERGOVERNMENTAL, TRIBAL, AND REGIONAL RELATIONS

State

Attended the Legislative Special Session and worked with others to support instate compacts, the implementation of which will be managed by the New Mexico Regulation and Licensing Department.

Identified a grant opportunity for the Airport. The grant application was successful, adding over \$400K to available funding.

State Lobbyist identified a grant from EMNRD that may be used by DPU for the EA-4 line. DPU has submitted their application.

Federal

Developed a new narrative for the Department of Homeland Security for the Jemez Mountain Fire Protection Project that focuses on the national security mission. Federal Lobbyist is currently working with the Trump Administration appointees to secure a signature for the FEMA grant application.

Tribal and Regional

Toured the City of Espanola with Councilors and County Management for familiarization with project sites and the North Central Solid Waste transfer site, city neighborhoods and businesses.

Toured the site for the potential regional landfill with others from LAC, Rio Arriba County, City of Espanola, North Central Solid Waste Authority, and consultants. No major challenges were identified but data is continuing to be analyzed along with the transportation route and other issues.

Toured Rendija Canyon with Administrator Gonzales and County Manager Laurent. Identified areas of the road that need maintenance or upgrades.

FISCAL STEWARDSHIP

Financial Overview

The Finance Division continues to focus on year-end accounting activities and the preparation of required audit deliverables. The FY2025 audit is scheduled for submission to the Office of the State Auditor by December 1, 2025.

The budget office successfully submitted the 1st quarter report to the New Mexico Department of Finance and Administration. Budget along with other departments in the county attended the Tyler connect round table to better enhance the use of Munis. Budget is currently meeting with departments to review budgets and position control. Preplanning for FY 2027/2028 budget is under way.

Procurement Stats

FY 26 YTD Stats:

715 Purchase Orders Issued

274 PO Change Orders

1277 Inventory Pick Tickets

34 Agreements Completed

3 Amendments Completed

72 Solicitations/Amendments in Progress

Trends:

Purchase Orders increased from 599 (FY25) to 715 (FY26)

PO Change Orders decreased from 298 to 274

Inventory Pick Tickets Processed & Delivered increased from 1237 to 1277

Agreements Completed increased from 25 to 34

Amendments Completed decreased from 13 to 10

Solicitations/Agreements/Amendments in Progress decreased from 90 to 72

Anticipated Projects decreased from 51 to 36

Property Disposal Requests Received decreased from 10 to 6

October 2025				October 2024	
Accounts	Number of	Dollar Amount	Variance Over Prior Year Increase (Decrease)	Number of	Dollar Amount
Receivable	Transactions			Transactions	
Gross Receipts Tax Received	5	\$ 7,484,670.51	45.15%	4	\$ 4,105,656.19
Electronic Payments Received (EPAY)	28	\$ 9,441,593.73	14.59%	35	\$ 8,064,248.59
Property Tax Received	184	\$ 457,773.70	-104%	445	\$ 932,052.20
Lodgers Tax Received	5	\$ 41,993.84	-1%	5	\$ 42,260.52
Accounts Payable					
Number of Invoices Paid	634	\$ 22,944,185.50	27%	552	\$ 16,802,712.26
Wire Payments Processed	45	\$ 12,239,904.38	53%	23	\$ 5,786,622.39
Electronic Fund Transfers (EFT) Processed	168	\$ 6,984,643.26	11%	147	\$ 6,217,530.35
Normal Print Checks Processed	254	\$ 3,719,637.86	-29%	210	\$ 4,798,559.52
Total Disbursements	467	\$ 22,944,185.50	27%	380	\$ 16,802,712.26
P-Card Transactions	1,386	\$ 483,935.89	-9%	1,254	\$ 528,368.88

EFFECTIVE, EFFICIENT, AND RELIABLE SERVICES

CLERK

Update

October has been a busy and exciting month for the Los Alamos County Clerk's Office as we prepare for the upcoming Regular Local Election. From poll worker training to early voting, our team has been working diligently to make sure every detail is in place for a smooth and secure voting experience.

The month began with a poll worker training on October 1, bringing together our dedicated election workers for a comprehensive review of procedures, equipment, and best practices. These individuals are the backbone of Election Day operations, ensuring that each polling site runs efficiently and every voter receives the assistance they need.

During the first two weeks of October, our office participated in the statewide mock election, an important test of systems and processes. At the same time, preparations were underway for early voting at the Los Alamos County Municipal Building. Our team set up equipment, posted signage, and verified accessibility to ensure the site was ready to open on time. Early Voting officially began on October 7, giving residents the opportunity to cast their ballots ahead of Election Day.

In mid-October, we expanded access by setting up the White Rock Early Voting site, ensuring convenience for voters across the county. To make participation even easier, early voting hours were extended to 8 a.m. - 6 p.m. Monday through Saturday.

As the month ends, the final step is preparing for Election Day itself. On October 31, our team will complete the setup of all polling locations throughout Los Alamos County, ensuring that every site is ready to welcome voters on Election Day.

We extend our sincere thanks to the election staff, poll workers, and community partners whose dedication and teamwork make all this possible. Your commitment ensures that every Los Alamos County voter can cast their ballot with confidence.

Connecting with the Public

Absentee Voting in Los Alamos County

Alongside the excitement of early voting, the Los Alamos County Clerk's Office has also been hard at work managing Absentee Voting, a convenient and secure option available to voters.

Beginning October 7, our office started mailing Absentee Ballots to voters who requested them. Each ballot mailing is carefully prepared, verified, and tracked to ensure accuracy and accountability throughout the process. Absentee voting allows residents to review their ballot at home, take their time making selections, and return it by mail or drop-off. This option is one way to make participation accessible to everyone, even those unable to vote in person. October 21st was the last day to request an Absentee Ballot for this election.

Our office is committed to making absentee voting simple, secure, and transparent. Whether voting by mail, voting early in person, or visiting the polls on Election Day, every Los Alamos County voter has multiple safe and reliable ways to make their voice heard.

The Clerk's Office appreciates the community's participation and engagement throughout the election season. Your vote is your voice. We thank you for taking part in the democratic process.

Upcoming Events / Project Milestones / Seasonal Changes / New Initiatives:

November 1, 2025	Early Voting Ends
November 3, 2025	Election Day Polling Site Set-Up
November 4, 2025	Election Day County Council Meeting
November 11, 2025	Clerk's Office closed in observance of Veteran's Day
November 13, 2025	Canvassing Board Meeting
November 18, 2025	Extended Early Voting Begins
November 27/28, 2025	Clerk's Office Closed in observance of Thanksgiving holiday

HUMAN RESOURCES

Updates

Risk staff completed a safety inspection of the Detention Center; we were very impressed with the facility. Detention staff are doing a great job!

Training Stats:

Overall Safety Training Compliance is 92.5% Compliance. We expect to see a spike in demand in the Spring.

The Tuition Assistance Reimbursement Program (TARP) continues to be fully utilized by County staff.

Many employees have taken advantage of the professional development courses offered in partnership with Santa Fe Community College. Additional courses will be offered in 2026. Continue to check Los Alamos County University for new opportunities. County employees are currently 85% compliant with required trainings, with 15% of assignments currently overdue. Please login to Los Alamos County University regularly to ensure compliance with training requirements.

PLANNING

October Stats

Permits Reviewed: 26

Planning Inspections Conducted: 6

Business Licenses Reviewed: 8

Development Applications Processed: 5

Updates

On October 7, the County Council unanimously approved Ordinance 02-370, adopting text amendments to Chapter 16, Articles III and VI of the Development Code.

Comprehensive Plan RFP responses have been received and are under review, with consultant selection scheduled for November 14, 2025.

Historic Master Plan consultant contract scheduled for Council approval on the December 2 agenda; Comprehensive Plan consultant selection and contract approval scheduled for the December 16 Council agenda.

Upcoming

INFRASTRUCTURE ASSET MANAGEMENT

INFORMATION MANAGEMENT

Infrastructure Update

Phase 5 of the .gov email migrations for DPU was successfully completed on October 1, and the project continues to remain on schedule.

IM promoted Cybersecurity Awareness at the Customer Service Fair with games, prizes, and interactive learning.

Application Update

Configured Single Sign-On for CSD's CivicPlus software, enabling users to access Recreation management with their network password.

Applied critical patches to Municourt's FullCourt Enterprise case management software.

Assisted Utilities with integrating Rep'd AI Agent on the County's website, allowing it to search site content and respond to questions.

Developed an imaging solution to upgrade Getac mobile devices to Windows 11.
Worked with LAFD to re-image F110 devices, addressing GPS and connectivity issues.

Deployed the new version of Enroute mobile CAD on LAPD's Getac mobile devices and configured the option to use ArcGIS based maps. This version provides real time location data for mobile users and dispatchers and is also available on county iOS devices.

October Stats

474 New Service Desk Tickets

0 Open tickets

474 Closed Tickets

AIRPORT

Take-offs and Landings – September brought excellent weather for flying, contributing to steady activity at the Los Alamos County Airport. A total of 287 aircraft operations were recorded for the month, with 89 from based aircraft, 98 visiting operations, and 100 flights from Classic Air Medical's helicopter operations.

Updates

Work has officially begun on the T-Hangar Project with contractor Mick Rich. While construction has not yet started, the team is in the planning and coordination stages and remains on track for May 30, 2026 completion. Simultaneously, Delta Consultants have begun design work for the Taxiway-F project, with a subcontractor completing roughly 30 geotechnical core samples to support pavement design.

Inside the terminal, the Airport Manager has begun demolition of the old kitchen cabinetry to make way for a newly designed and upgraded terminal kitchen. Proposed Kitchen Design for the airport terminal building



Proposed Kitchen Design for the airport terminal building

On October 18, Experimental Aircraft Association (EAA) Chapter 691 hosted a Young Eagles rally at Ohkay Owingeh Airport (E14). The event was well attended, with approximately 50 youth from the Española Valley experiencing their first flights in general aviation aircraft. A total of nine fixed-wing aircraft and one helicopter participated, with many of the volunteer pilots coming from the Los Alamos aviation community. Despite windy conditions and light turbulence, the event was an outstanding success—filled with excitement, smiles, and laughter. The Airport Manager coordinated closely with Ohkay Owingeh Airport maintenance staff, fire department, and police to ensure a safe and well-managed event for all participants.



Looking ahead, on Friday, October 31, the Los Alamos Fire Department will take delivery of a salvaged Jetstream EAB 31 aircraft, which will be reassembled on the west ramp and used for regional airport fire rescue training.

FACILITIES

October Stats:

Current Work Orders in Queue: 203

New Work Orders Since Last Report: 132

Completed Work Orders: 144

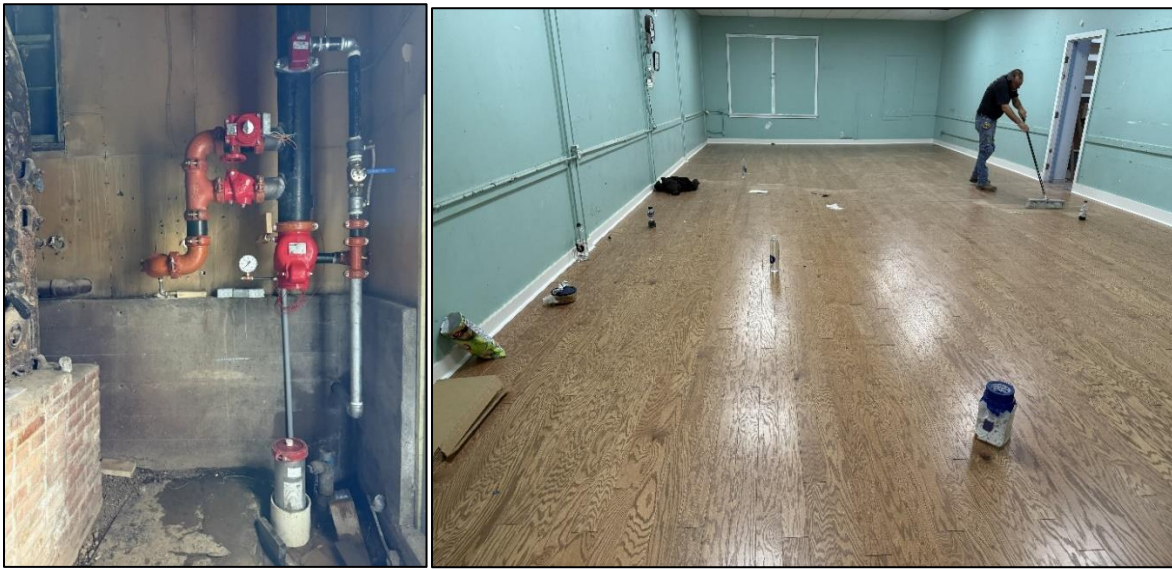
After hours: 8

Emergency: 3

Los Alamos County is working on a variety of projects that support quality of life, infrastructure, and economic development initiatives.

The design development for the FS 4 replacement is in progress. The design and commissioning team are working on the specifications for the mechanical systems.

The project to install a Fire Suppression System at the Los Alamos Little Theatre is in close out phase. The contractor is finalizing the last punch list items.



The work to install networked EV charging stations at the Municipal Building commenced on October 13. The contractor has completed laying down the electrical conduit for the chargers. Preparations are in progress to install the chargers and electric transformer pads.



CUSTODIAL

October Stats

Fuller Lodge – 48

White Rock Activity Center – 18

White Rock Fire Station #3 – 1
Betty Ehart Senior Center (BESC) – 31
White Rock Town Hall – 1
Municipal Building - 40

Updates

Reservations for the month of October decreased from September although most weekends are still booked for the next couple of months at Fuller Lodge.

Floor work is underway at the Nature Center and will be completed in November.

FLEET

October Stats

Work Orders Entered – 292

Work Orders Completed within 72 Hours - 203

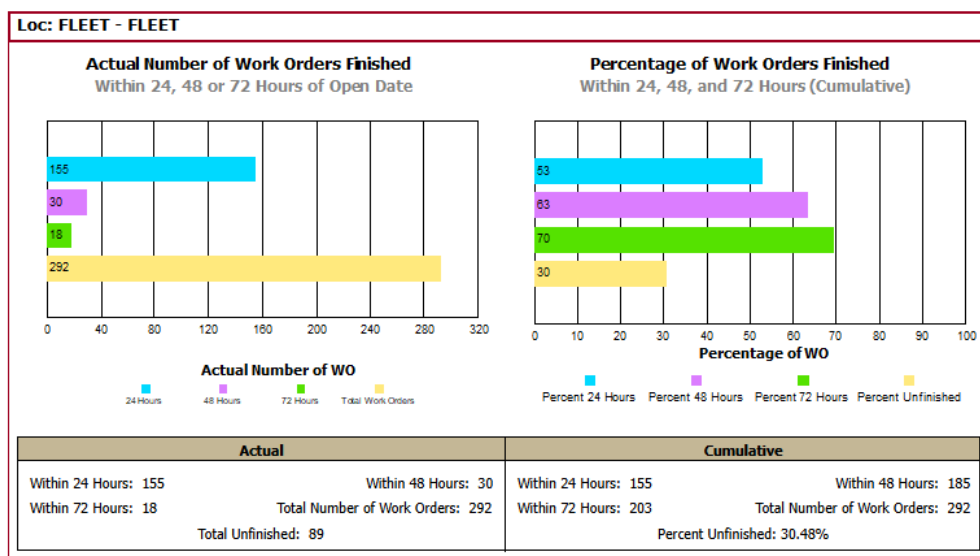
Work Orders remain open – 28

Work Orders that are considered Preventive Maintenance – 88

Work orders that are considered repairs – 202

Work orders due to accidents – 2

Work orders due to recalls – 0





New automated side loader received for Environmental Services

TRAFFIC AND STREETS

October Stats

Customer calls – 69

Permits processed – 17

Permits extended – 1

Locates preformed – 175

Concrete used – 7.5 CY

Signs fabricated and installed – 13

Lights and fixtures that were replaced – 20

Work orders received – 4

Work orders completed – 3

Loma Linda Utility Corridor Erosion - Crews addressed erosion and drainage issues below the Loma Linda Subdivision and installed check dams to help prevent future erosion. Site walk was held with week with Engineering and a contractor to permanently address the drainage channel.

Pavement Preservation Project - In preparation for paving, crews stabilized the subgrade on 35th, 36th, 37th, and 39th Streets, as well as Deer Court and North Mesa Road. Additional work included the installation of mulch socks around drop inlets along 35th, 36th, 37th, and 39th Streets, Terry Lane, and Deer Trail to improve stormwater control. Asphalt millings have been stockpiled on DP Road for future use in planned improvements in Rendija Canyon.

Sidewalk Repairs - Concrete removal and replacement were completed on South San Ildefonso Road to enhance roadway safety and improve pedestrian traffic conditions.

Community Support - Traffic and Streets personnel also provided traffic control support during the 2025 Los Alamos High School Homecoming Parade to ensure a safe and orderly event.

At Ashley Pond, crews removed the temporary jersey barriers that had been installed earlier in the year to protect visitors from vehicle traffic along Trinity Drive.

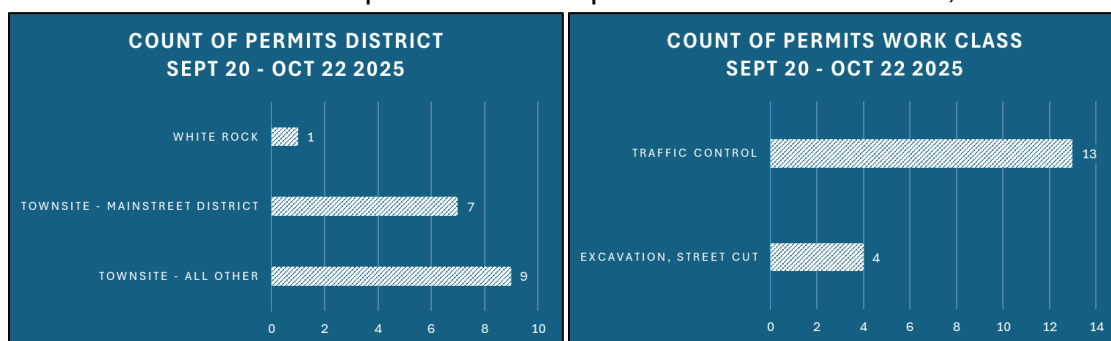
Pavement Maintenance - Under contract with Los Alamos County, Dismuke Construction continued crack sealing operations in various neighborhoods. The contractor has completed work in Tsikumu Village and Broad View on North Mesa, as well as Cheryl Avenue, Connie Avenue, Aster Street, and Grand Canyon Drive from Rover Boulevard to Meadow Lane in White Rock. Remaining locations in White Rock will be completed as weather conditions allow.

Pavement Markings - The Signs and Markings Crew remained busy with several maintenance and improvement projects. Crews painted curbs along Nectar Street and near the Little Theatre, and refreshed pavement markings in the Little Theatre parking lot, including the installation of new handicap signs. The newly paved section of 15th Street was striped with turn arrows, and a new crosswalk was installed on Nectar Street at the Urban Trail crossing. Additional pedestrian safety enhancements included new crosswalk and pedestrian zone signs on Bathtub Row.

All parking lots surrounding Mesa Library were repainted, and crosswalks along Central Avenue, 20th Street, and Knecht Street were refreshed. Crews also fabricated and installed new signs and decals for the warehouse and produced a new “Adopt-a-Road” sign for installation on North Mesa Park Road.

San Bar continues to add new thermoplastic crosswalk and turn arrows along Diamond Drive.

Administrative staff issued 17 permits from September 20 – October 22, 2025.



EMPLOYEE RECRUITMENT AND RETENTION

October Highlights

Sierra Martinez was promoted to HR Analyst 2

Recruitment attended the Job Fair at Fuller Lodge.

Recruitment assisted the Fire Department with the Captain and Driver Engineer promotional process.

Recruitment continued to assist all county departments with hiring and promotional needs.

Recruitment Stats YTD (Jan. 1st to Oct. 31st)

128 Job Postings

2,057 Applications received

Average applications per job posting=16

133 New Hires

105 Promotions

HOUSING

Updates

20th Street Development Solicitation: The due diligence phase of development kicked off on October 10, 2025. County staff and the development partner are reviewing engineering, soils, planning reports, and similar documents. The due diligence earnest money transfer has taken place, and the Title Report and ALTA survey of the property are underway. The due diligence period is expected to take until April 2026. [Goals: Downtown Revitalization, Local Business, Housing.]

Affordable Housing Service Providers: The Housing Trust continues to market its programs at various events throughout the community. They currently have multiple applications in process for both the Home Rehabilitation and Homebuyers Assistance programs. [Goals: Housing.]

North Mesa Update: Wilson and Company has finalized the North Mesa Transportation and Utilities Study. The final report provides preliminary designs and cost estimates for the system upgrades needed to serve the site with utilities and to mitigate the project's impact on the transportation system. The consultant will provide a report and presentation to the County Council and Los Alamos Public Schools Board on December 9th, 2025, at 5:30p at 2101 Trinity Drive, Suite V. [Goals: Housing, Intergovernmental Relations.]

A-8-A: The effective date for the Sales, Purchase, and Development Agreement for the A-8-A property is November 14, 2025. This key date kicks off the due diligence phase of the development process. During this phase county staff will provide the development team with key documents including previous engineering, soils, planning reports, and similar documents for review. This will include obtaining a full Title Report and ALTA Survey of the property. The due diligence period is expected to take until early next year. The development proposal includes a total of 380 units comprised of 1-, 2-, and 3-bedroom units. 120 units will be permanently deed restricted for households earning between 60%-100% Area Median Income (AMI) with an average of 80% AMI. The goal of the project is flexible income eligibility with low rent requirements, not exceeding 30% AMI of income for market rate units. *[Goals: Housing.]*

LOCAL BUSINESS

Continuing Education - Felton passed her Project Management Professional (PMP)® exam on October 8. She intends to use the knowledge gained through the process to continue managing various events and projects for the County. [1.1 Communication and Engagement; 3.4 Tourism and Special Events]

Women in Business – Felton presented at LACDC's Women in Business Event on October 27 regarding using AI in marketing. During the event she offered guidance as to how individuals could use it to help expand the brand of their business. She also provided guidance on when using it for marketing ideation is most effective. [1.1 Communication and Engagement]

NMTrue Grant - Felton continues with advertising initiatives through the NMTrue Grant. The first influencer for this year's program visited Los Alamos County in October as a part of the FY26 grant. [3.4 Tourism]

DOWNTOWN REVITALIZATION

No updates for October 2025

EDUCATIONAL, ARTS, CULTURAL, & HISTORICAL AMENITIES

Upcoming Nature Center Programs

Astrophotography Showcase – October 3, 2025

Observe the Moon Night Hike – October 4, 2025

Bird Walk at Los Luceros – October 5, 2025

Bats All Around Us – October 9, 2025

Night Sky in October – October 10, 2025

Nocturnal Creatures Night Hike – October 17, 2025

PEECnic – October 18, 2025

PEEC-A-BOO – October 24, 2025

Aliens – October 24, 2025

Santa Fe to Taos Thru Hike – October 25, 2025

Library October Stats:

75 Public Programs and Events

1,281 Total Program Attendance

22,098 Physical Items Circulated

9,202 Digital Items Circulated

31,300 Total Items Circulated

Update

In October, the Library continued to support the County's quality-of-life goals by offering enriching programs for all ages.

Two Halloween-themed events were among the month's highlights. One, co-hosted with the Department of Public Utilities, featured the popular annual ghost hunt using thermal cameras from the Library of Things collection. This year's hunt took participants through the Betty Ehart Center. The other event, the teen program Random Fandom, was held outdoors around a campfire, with firewood and a fire ring provided by the Parks Services Division.



Ghost Hunting

Another highlight of the month was a visit to Mesa Public Library by a nationally renowned, critically acclaimed jazz trio. The musicians performed and engaged the audience in a lively Q&A session following their performance.



Jazz Trio

The Step Up Gallery exhibition *Projection and Confession: Self-Portraits* concluded on October 18, making way for the next show, *The Way of Art*, featuring work by New Mexico veterans. Between the two exhibitions, the gallery welcomed a total of 1,367 visitors in October.

The Los Alamos Community Seed Library launched its fourth annual seed drive, collecting locally grown seeds for the next growing season. The Library partners with the volunteer-run Community Seed Library to provide space and visibility for the program, with seeds stored in repurposed card catalogs at both library locations.

The Library also wrapped up its art-themed Hispanic Heritage Month celebrations on October 15. Looking ahead, November programming will recognize two national observances: National Native American Heritage Month, marked by a special program exploring Pueblo food traditions, and National Veterans and Military Families Month, highlighted through displays at both branches featuring images and stories of local military members and their families.

Connecting with the Public

In October, Adult Services Librarian Norma Covington represented the Library Division at the County's Customer Service Day, connecting with community members and showcasing both established and new library services.



That same month, Youth Services Librarian Melissa Mackey presented at the New Mexico Library Association Conference in Albuquerque, sharing insights on the library's successful Atomicon event with an engaged audience of librarians from across the state.

TOURISM AND SPECIAL EVENTS

October Stats

@VisitLosAlamos Facebook:

15,602 followers to date

54,928 reached in October 2025

525 engagements in October 2025

@VisitLosAlamos Instagram:

1,524 followers to date

21,933 reached in October 2025

449 engagements in October 2025

Visitlosalamos.org Website:

5,837 Users

4,283 Engaged Sessions

50 seconds Average Engagement Time/Session

Visitor Center Visitation

Los Alamos: 2,973 in October 2025

White Rock: 222 in October 2025

Updates

Tourism Marketing Services AGR – After reviewal of 14 proposals, Felton presented to County Council regarding the new Tourism Marketing Services Agreement. County Council approved the new three-year agreement with DestinationiQ on October 7. Following approval, Felton worked to onboard DestinationiQ [1.1 Communication and Engagement; 3.4 Tourism and Special Events]

Balloon Fiesta – Felton participated in Albuquerque Balloon Fiesta, representing Los Alamos County at the NMTrue Booth on October 10. During this event, she highlighted events and activities to attract visitors to Los Alamos. [1.1 Communication and Engagement; 3.4 Tourism and Special Events]

Outdoor Recreation Gathering – Felton partnered with members of the Community Services Department to host an Outdoor Recreation Gathering at Fuller Lodge for regional community members on October 27. The event, which brought in 14 attendees, highlighted ways to work with local business alliances, liability insurance, social media, and more. [1.1 Communication and Engagement; 3.4 Tourism and Special Events]

NMTrue Grant - Felton continues with advertising initiatives through the NMTrue Grant. The first influencer for this year's program visited Los Alamos County in October as a part of the FY26 grant. [3.4 Tourism]

Additional Tourism Advertising - Felton worked with Texas Monthly and the Santa Fe Visitor's Guide to confirm advertisement placements in upcoming issues. [3.4 Tourism]

COMMUNITY BROADBAND

"Low Level Design" work continued this month for the Community Broadband Network (CBN) project. The Bonfire team led the weekly status meetings where work has been focused on getting the first construction permit package ready to submit to the county for review and approval. The initial package will be for a set of 50 power poles where new fiber optic cable will be installed. Progress was made this month with some of the pending items being collaborated on with DPU and Public Works.

The San Ildefonso Pueblo middle mile fiber project saw activity beginning for the crew working on the section going east from the Rio Grande River bridge towards the Pojoaque border. Once sections of the project have completed installation of conduit and handholes, the contractor places the fiber optic cable inside. Work on the Pueblo's new cell towers progressed well, and included pouring of concrete for the foundation for the tower near the Totavi store. The cell towers will use the new fiber optic cable.

HEALTH, WELLBEING, AND SOCIAL SERVICES

October Stats

4 Contractor Public Programs and Events

250 People Attended Programs and Events

Updates

Social Services continued to assist clients in October, with the majority of new and recurring clients seeking help securing housing, income support services, and assistance with food and other emergency needs. Health, Wellbeing, and Social Services in the Community.

Work is continuing the county-wide Sequential Intercept Model, as well as regionally on addressing behavioral health needs with Senate Bill 3.

Finally, the County Health Council received valuable training from organizations working to address homelessness in Espanola.

SSD is working with LA Cares, Self-Help, and other community organizations to help with food scarcity issues, due to uncertainty related to the federal government shutdown, pause in SNAP benefits, and potential furloughs. An emergency food drop-off system has been set up with businesses and partners in Los Alamos and White Rock to help anyone in need.

Contractors:

Los Alamos Retired & Senior Organization (LARSO)

Vaccine Clinics – October 15 & 17, 2025

In partnership with Nambe Drugs, LARSO hosted vaccine clinics in Los Alamos and White Rock, providing COVID, flu, pneumonia, and TDAP vaccinations.

Participants: 118

Upcoming Event: Winter Holiday Lunch – December 12, 2025

Youth Activity Centers (YAC)

Family Pumpkin Carving – October 23, 2025

Immediate families of registered members were invited to an evening of pumpkin carving and dinner hosted by the Youth Activity Centers at the Los Alamos Center. This annual event continues to attract many families each year.

Participants: 29

Upcoming Event: Christmas Cookie Decorating – December 2025

Las Cumbres Community Services (LCCS)

Sensory-Friendly Halloween Event – October 24, 2025

This event provided a welcoming, relaxed environment for families and children who may not tolerate larger Halloween celebrations. Activities were designed to be age-appropriate, fun, and sensory-conscious, supported by staff and volunteers.

Participants: 96

Upcoming Event: Sensory-Friendly Santa Event – December 12, 2025, from 4–7 p.m.

INCLUSION, ACCESS, AND BELONGING

The Inclusivity Task Force met once in October. The task force heard a presentation by Joann Gentry, Deputy Utilities Manager—Finance and Administration, on the Utilities Assistance Program. The task force also sponsored training on “Cultural Competency” by Richard Brethour- Bell.

MOBILITY

Atomic City Transit Stats

Unlinked Passenger Trips (UPT) - 19,256

Fixed-Route UPT - 18,150

Demand-Response UPT- 778

Special UPT - 328

Service Days - 22

UPT per Service Day - 875

UPT per Service Mile - .46

Service Disruptions - 4

On-time Timepoint Departures – 66%

On-time Paratransit Trips – 99%

Buses with Defective ITS Systems – 7%

Customer Complaints – 2

Update

Bus Stop Improvement Plan

ACT continues to evaluate the Bus Stop Improvement Plan (BSIP). The purpose of this plan is to provide a comprehensive inventory of bus stops and associated amenities and to prioritize needed and desired improvements, system-wide, in Los Alamos Townsite and White Rock. This plan serves as a guiding document for Los Alamos County – Atomic City Transit and is a living document that is subject to change. The bus stop improvement plan focuses on stop accessibility, increasing passenger amenities, and design consistency.

Saturday service Pilot Project Ends October 25, 2025

The pilot will allow ACT to test innovative transportation solutions and gather data to assess the effectiveness and potential for broader implementation. The goal is to provide residents with more options for getting around the community, potentially reducing reliance on personal vehicles, and improving overall mobility.

Transit Ridership Report

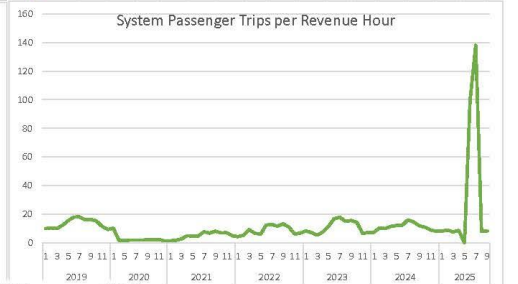
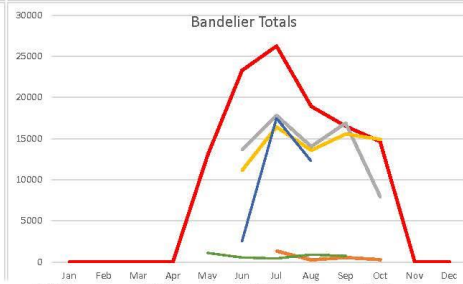
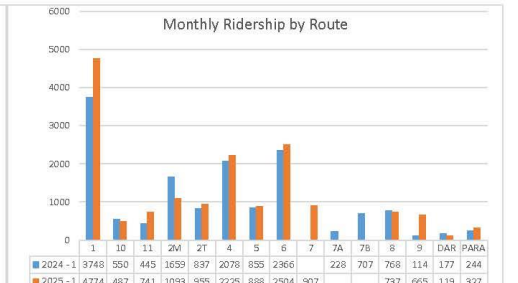
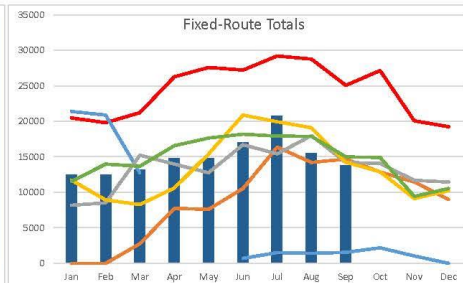
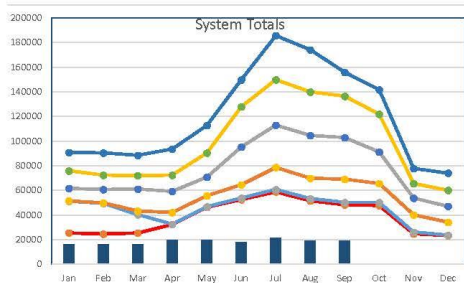


2025 Ridership Report

LOS ALAMOS

YTD

Route	Trips							% Chg						Sep Rev. Miles		Sep Rev. Hours		Sep YTD Trips		Month YOY % Chg (from 2024)	Svc Days
	2019	2020	2021	2022	2023	2024	2025	(from 2019)	(from 2020)	(from 2021)	(from 2022)	(from 2023)	(from 2024)	2024	2025	2024	2025	2024	2025		
1 Downtown	5,523	701	3,717	4,874	5,222	6,597	4,201	-24%	499%	13%	-14%	-20%	-36%	4,892	3,102	260	194	55,699	45,645	-18%	22
2M White Rock - Main Hill	2,615	498	876	1,420	-	-	1,709	-35%	243%	95%	20%	-	-	-	7,821	-	296	3,471	16,369	372%	22
2T White Rock - Truck Rt	1,470	333	1,365	1,392	1,647	2,142	891	-39%	168%	-35%	-36%	-46%	-58%	6,674	7,269	261	284	19,339	12,941	-33%	22
4 North Community	3,149	-	2,067	1,183	2,889	2,855	1,846	-41%	-	-11%	56%	-36%	-35%	3,878	4,262	260	286	25,434	20,213	-21%	22
5 Barranca Mesa	1,706	-	1,181	1,139	1,241	999	959	-44%	-	-19%	-16%	-23%	-4%	3,630	3,954	258	281	10,013	11,135	11%	22
6 North Mesa	7,327	-	3,526	3,388	3,254	2,401	4,204	-43%	-	19%	24%	29%	75%	3,978	6,178	279	423	28,457	28,503	0%	22
Fixed-route subtotal	25,063	1,532	14,694	14,211	14,253	14,994	13,810	-45%	801%	-6%	-3%	-3%	-8%	23,052	32,585	1,317	1,765	142,413	134,806	-5%	
7 North Mesa Expr	1,386	-	901	692	788	977	596	-57%	-	-34%	-14%	-24%	-39%	128	140	6	12	6,887	5,455	-21%	22
8 North Community Expr	898	-	292	526	1,020	1,001	800	-11%	-	174%	52%	-22%	-20%	129	124	9	8	6,219	5,588	-10%	22
9 Aspen Expr	996	-	435	124	325	836	435	-56%	-	0%	251%	34%	-48%	196	155	9	14	3,308	3,842	16%	22
10 Barranca Expr	1,115	-	335	375	611	552	796	-29%	-	138%	112%	30%	44%	147	76	9	5	4,184	3,911	-7%	22
11 White Rock Expr	1,014	-	646	379	559	726	967	-5%	-	50%	155%	73%	33%	340	374	13	15	4,810	4,643	-3%	22
Express route subtotal	5,409	-	2,609	2,096	3,303	4,092	3,594	-34%	-	38%	71%	9%	-12%	940	870	46	54	25,408	23,439	-8%	
12 Bandelier	16,512	-	530	16,897	15,558	-	746	-95%	-	41%	-96%	-95%	-	-	1,058	-	76	32,267	3,752	-88%	30
MyACT (Dial-a-Ride)	120	-	127	57	125	123	291	143%	-	129%	411%	133%	137%	913	1,831	64	115	1,419	1,338	-6%	26
MyACT Assist	379	97	181	201	244	290	487	28%	402%	169%	142%	100%	68%	2,691	3,309	185	205	2,498	2,166	-13%	22
Special Services	834	238	697	411	442	96	328	-61%	38%	-53%	-20%	-26%	242%	199	405	17	69	4,373	2,740	-37%	9
System total	48,317	1,867	18,838	33,873	33,925	19,595	19,256	-60%	931%	2%	-43%	-43%	-2%	27,795	40,058	1,628	2,284	208,378	168,241	-19%	22



Total Passenger Trips to Date: 6,802,382

Significant Service Adjustments and Special Events

- All Month:** Due to staffing shortages, Rt 3 did not operate (Rt 1 provided service to Camino Entrada area). ACT MyRide Saturday Pilot continued Sept 6-27 from 9AM-530PM.
- Special Services:** Summer Concert Service - for 1 concert (2C: 2, 4C: 0, and 6C: 14). County Tour (88), DPU Tour (36), Glorieta Service NMDOT (161), Ullriest (127).
- Special Projects:** Construction on East Jemez affecting ridership on 2T. Multiple downtown projects affecting 1, 4.

Demand Response Ridership

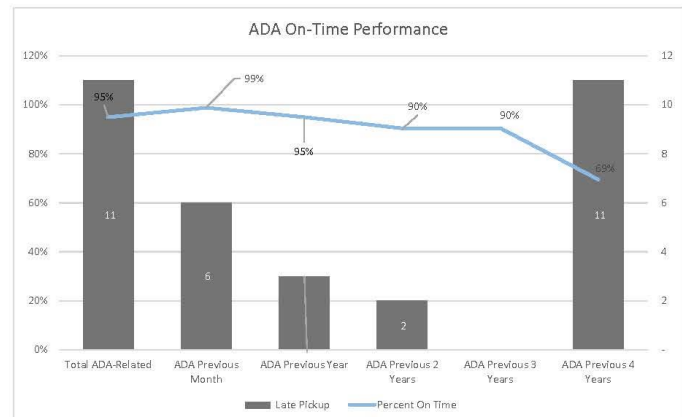
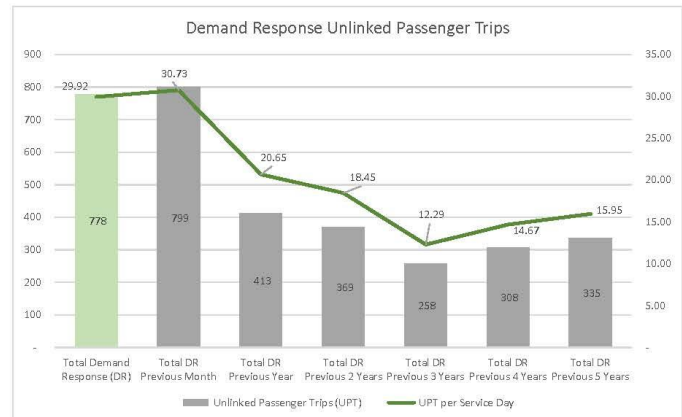
Atomic City Transit - Demand Response Ridership and Statistics

September 2025

	Total Demand Response (DR)	Total DR Previous Month	Total DR Previous Year	Total ADA-Related	Total DAR	Total DAR-Special
NTD Service Information						
Vehicles Operated in Max Service	3	3	2	3	3	-
Unlinked Passenger Trips (UPT)	778	799	413	487	291	-
UPT Ambulatory	522	489	393	249	273	-
UPT Non-Ambulatory	256	310	20	238	18	-
UPT Evening DAR	528	389	47	306	222	-
UPT Daytime DAR	250	410	67	181	69	-
UPT Regional-Linked	307	272	184	198	109	-
Companions	-	-	30	-	-	-
PCAs	2	2	33	2	-	-
Total Vehicle Miles (VM)	6,693	6,513	4,537	4,259	2,434	-
Total Vehicle Hours (VH)	725	765	361	468	256	-
Total Revenue Miles (RM)	5,388	4,976	3,604	3,557	1,831	-
Total Revenue Hours (RH)	326	329	249	211	115	-
Regional-linked Miles	3,016	745	2,087	2,000	1,016	-
Regional-linked Hours	116	57	72	81	36	-
Passenger Miles	5,388	4,976	2,919	3,557	1,831	-
Passenger Hours	326	329	122	211	115	-
Service Days	26	26	20	22	26	-
Weekdays	22	21	20	22	22	-
UPT per RM	0.1	0.2	0.1	0.1	0.2	-
UPT per RH	2.4	2.4	1.7	1.1	0.2	-
UPT per Service Day	29.9	30.7	20.7	10.8	0.7	-
UPT per Weekday	35.4	38.0	20.7	3.4	13.2	-

Scheduling Stats						
Subscription	-	-	152	-	-	-
One Way Trips Requested	1,009	1,044	620	670	339	-
One Way Trips Performed	774	799	350	486	288	-
Advance Reservation	-	-	234	-	-	-
Same Day Reservation	-	-	114	-	-	-
Avg. Minutes to board	5	17	0	1	4	-
Avg. Minutes to Disembark	-	-	0	-	-	-

Capacity Metrics						
Missed Trip (Due to Vehicle Late)	-	-	-	-	-	-
Trips On Time	763	789	330	476	287	-
Percent On Time	99%	99%	94%	95%	100%	-
Early Offer	-	-	10	-	-	-
Late Offer	-	-	6	-	-	-
Late Pickup	15	10	7	11	4	-
Excessively Late Pickup (>15m after window)	-	-	-	-	-	-
Late Dropoff (drop after 5m before Appt.)	10	6	7	7	3	-
Excessively Late Dropoff (>10m after Appt.)	-	-	-	-	-	-
Early Pickup	-	-	13	-	-	-
Excessively Early Pickup (>15m before window)	-	-	1	-	-	-
Early Dropoff (>30m before Appt.)	-	-	17	-	-	-
Excessively Early Dropoff (>45m before Appt.)	-	-	-	-	-	-
Trip Over 45 min	-	-	9	-	-	-
Trip Over 60 min	-	-	2	-	-	-
Over Fixed-Route Duration Est.	-	-	11	-	-	-
>15m Over Fixed-Route Duration Est.	-	-	2	-	-	-



OPEN SPACE, PARKS, AND RECREATION

ADMINISTRATION

CSD celebrated its National Gold Medal Finalist honor with an Employee Celebration Breakfast, bringing staff together to enjoy breakfast burritos, coffee, and well-earned recognition for their contributions to the department's success.

CSD, together with the CDD, hosted an Outdoor Recreation Gathering on Monday, October 27, at Fuller Lodge, in partnership with New Mexico EndeavOR, the state's outdoor recreation business alliance. The event brought together local and regional outdoor professionals to share information and engage in discussions to support New Mexico's outdoor economy.

Additionally, the Art in Public Places Board (APPB) launched a community art survey to gather input from residents on future public art projects. The survey is currently open and available at: <https://polco.us/n/res/vote/los-alamos-county-nm/public-art-in-los-alamos-county>

OPEN SPACE, PARKS AND TRAILS

October Stats

Parks Acres Maintained: 1,017

Repairs due to Vandalism: 4

Volunteer Hours Worked in

- Parks:32

-Trails: 26

Funeral Services: 8

Headstone/Niche Installation: 3

Updates

AGR24-950, OpenGov Asset Management Software for the Parks and Open Space Division, is utilizing the system in White Rock. The system tracks work tasks across the landscape. It was anticipated for implementation in Los Alamos in August; we are behind and anticipate rolling this out in September and October. The goal is for the team to be operational in all areas by December 31, 2025.

RFP25-37, Guaje Pines Cemetery Master Plan process kicked off in March 2025. The contractor, Sloane Consulting Group, will be conducting a site visit on March 26-27, 2025, for data collection and staff discussions. A community survey closed on May 30, seeking community feedback. Three public engagement meetings were held with community members. A presentation of the Master Plan was given to the Parks and Recreation Board on September 11, 2025, with the board's support and approval. The plan will be introduced on October 28, 2025, and approved at the November 4, 2025, County Council Meeting, 7-0.

IFB28-18 - Athletic Field Renovations approved by County Council on 11/19/24. This is a three-year sports field renovation plan to address field leveling/laser grading,

replacement of sod, and irrigation adjustments. The work began on May 23, 2025. Contractor was issued a job order with the ability to proceed on May 19, 2025, for staging and field renovation began on May 23, 2025. The project is underway at all locations with a substantial completion date of August 31, 2025. This timeline was not achieved, and the department is working with the vendor on ways to complete the contract as written.

AGR24-23, Site Southwest Open Space and Trails Management plan is in the final stages. The contractor has conducted multiple community engagement meetings and is working on final reviews and edits of the plan. The plan was presented to the Parks and Recreation Advisory Board on August 14 for support and approval. A few edits were requested and made. The plan will be on the September agenda for the Parks and Recreation Board meeting for review, no action required. The plan was presented and approved by County Council on October 28, 2025.

IFB25-36, Contractor LA Landscaping and More will lead the renovations at both sites, which include the demolition and construction of a new basketball court at East Park and the demolition and construction of tennis and pickleball courts at North Mesa Park. This project began on March 5, 2025, and was completed on September 30, 2025. A re-dedication was held on October 23, 2025, with an official ribbon cutting to celebrate the new facilities.

The 37th Street and Pinon Playground renovations were identified as needing improvements to meet Americans with Disabilities Act accessibility requirements and were based on the Community Services Department's Integrated Master Plan. The renovation will improve safety, access, and update amenities. Through IFB#25-55, LA Landscape and More, LLC was awarded the contract in the amount of \$2,218,882 (including a 5% contingency). Removal of the old playground equipment has been completed at both sites. Construction will continue as weather allows, with a completion date of April 30, 2026.

RECREATION

September Stats:

Program and Events – 5

People Attended Programs and Events – 1,753

Open Gym Program – 14

Vendors – 1

People Utilizing the Ice Rink – 920

Round of Gold: N/A

Update

Ice Rink Updates – October 2025

An update was issued to inform the community of a delayed ice rink opening due to a faulty motor in the new chiller system. Repairs and installation of the replacement motor are expected to be completed in early November, with the rink anticipated to open on November 28, 2025, weather permitting. Staff continue to adjust programming and communicate with affected participants to minimize impacts and ensure a smooth start to the season.

Roller Hockey Stick and Puck – October 1, 2025

The final practice session of the season was a great success, with strong participation and enthusiasm. Staff look forward to collaborating with the Los Alamos Hockey Association (LAHA) for the next summer roller hockey season.

Mountain Club Closed Meet – October 3, 2025

The Mountain Club rented a portion of the Aquatic Center to host a closed swim meet for younger athletes, featuring 60 swimmers competing across 14 events. For many, it was a first-time competition, and several recorded new personal bests.

Roller Derby – October 12, 2025

The last roller derby practice of the season took place, wrapping up a fun and energetic series of sessions.

Ice Rink Staff Training – October 14 and 16, 2025

Comprehensive staff training sessions were held to prepare team members for the upcoming ice rink season, ensuring readiness and safety across operations.

Dive-In Movie – October 17, 2025

The community came out in full force for Hotel Transylvania in the Leisure Lagoon, with a total of 69 tickets sold.



Pumpkin Splash and Halloween Carnival – October 26, 2025

The event was a great success, with more than 164 participants enjoying Halloween festivities. Kids and parents took part in carnival games and bounce house fun, followed by a dip in the pool to retrieve pumpkins.



New Ammonia-Based Ice Plant Training – October 30, 2025

Specialized training was conducted for staff on the new ammonia-based ice plant system, focusing on safety procedures, maintenance, and operational efficiency.

Looking Ahead

November will feature a mix of community and aquatic programs, including the Hawk Hangout, Adult Dive-In Movie, Adult Water Volleyball, and a Lifeguard Instructor/Trainer Recertification course. Staff will also focus on final preparations for the Ice Rink's anticipated late-November opening.

Hawk Hangout – November 13, 2025

Adult Dive-In Movie (Kill Bill Vol. 1) – November 14, 2025

Lifeguard-In-Training Movie (Luca) – November 21, 2025

Adult Water Volleyball – November 22, 2025

Facility Closure – Wednesday, November 26, 2025 (4 p.m.) - Saturday, November 29, 2025 (All Day)

Lifeguard Instructor/Trainer Recertification – November 30, 2025

PUBLIC SAFETY

BUILDING SAFETY

There were a total of 1 Commercial Building permits that were issued in October 2025 with a total valuation of \$20,000.00

There were a total of 77 Residential Building permits that were issued in October 2025 with a total valuation of \$1,623,014.36

1 Certificate of Occupancies was issued in October 2025

226 Building Inspections took place in October 2025

CODE ENFORCEMENT

64 Code Cases closed during October 2025

30 Code Cases were opened in October 2025

FIRE

LAFD Responded to 230 calls for service in October:

150 EMS Calls

29 Service Calls

30 False Alarm Calls/Good Intent

13 Hazardous Condition Calls (No Fire)

3 Fire Calls

1 Special Incident Type

125 New Social Media Followers (56 IG, 69 FB)

21 Public Education Events

Updates

Fire Prevention Month

October 2025 marked national Fire Prevention Month, and the Los Alamos Fire Department's Fire Marshal's Office led an active campaign to promote fire safety throughout the community. As part of this year's outreach efforts, Fire Marshal staff visited numerous schools in Los Alamos and neighboring communities to provide age-appropriate fire prevention lessons, demonstrations, and interactive learning activities.

These presentations focused on core fire safety principles, including:

- Recognizing emergency hazards in the home and school
- Creating a family escape plan

- Safe evacuation procedures
- When and how to call 9-1-1
- The importance of working smoke alarms

Students were also given hands-on learning opportunities such as touring fire apparatus, seeing protective equipment, and discussing how first responders work during emergencies. Teachers and administrators reported high engagement and appreciated the educational materials and follow-up resources provided to the students.

The Fire Marshal's Office continues to expand its community partnerships and outreach goals, ensuring that fire safety awareness reaches residents of all ages. By increasing early education on fire prevention, the Los Alamos Fire Department remains committed to reducing fire-related risks and promoting a safer community.

Trick-or-Treat on Main St. 2025

The annual Trick-or-Treat on MainStreet event once again brought families from across Los Alamos and other communities together for a safe and festive Halloween celebration. The Los Alamos Fire Department participated in this year's event by setting up a public outreach booth, greeting trick-or-treaters, and handing out candy as well as fire safety giveaways.

Firefighters and Fire Marshal staff took the opportunity to speak with families about seasonal fire safety tips, including safe Halloween decorating practices, proper use of candles and costumes, and reminders to check home smoke alarms as the colder season begins. Children enjoyed meeting firefighters, exploring equipment, and taking home educational materials designed to reinforce fire-safe habits.

Participation in community events like Trick-or-Treat on MainStreet helps strengthen relationships between first responders and residents while promoting a culture of safety in a fun, family-friendly environment. The Los Alamos Fire Department looks forward to continuing community engagement efforts and providing valuable safety education throughout the year.

EMS Division

Three of our members — Jevon Baker, Ryas Wilson, and Peter Bernard — successfully completed the paramedic program at Santa Fe Community College. The paramedic program is an intensive, year-long program that combines classroom instruction, clinical hospital rotations, and field internships. This training prepares our firefighters to deliver advanced life support care, including cardiac monitoring, medication administration, and advanced airway management. Upon completion, they returned to the department as

certified Paramedics, strengthening our ability to provide high-quality prehospital medical care to the community.



Additionally, the LAFD EMS Division, in partnership with Medical Director Dr. Chris Hammond and the Los Alamos Police Department, conducted a joint active assailant training focused on responding to an officer-involved shooting. The scenario-based training provided valuable hands-on experience in managing gunshot wounds, operating in high-threat environments, and familiarizing fire/EMS personnel with police gear and tactics. This training reflects our continued commitment to enhancing interagency relationships and ensuring that both police and fire personnel are fully prepared to respond seamlessly and effectively during real-world critical incidents.

Training Division

After 18 months of planning and coordination, the Los Alamos County Fire Department Training Division partnered with the National Fire Sprinkler Association (NFSA) and Reliable Automatic Sprinkler Co. to deliver hands-on training focused on the inner workings of critical fire sprinkler valves, held from September 30 to October 2, 2025.

Operations personnel participated in a two-part session that included a 30-minute classroom briefing followed by a valve demonstration using a specialized training trailer. In addition to LAFD Operations staff, members from LAFD Administrative Services and the Los Alamos National Laboratory (LANL) Sprinkler Engineering Group also attended.

Approximately 60 participants received a one-hour classroom presentation from NFSA before engaging in hands-on training with the Reliable Trailer, where they learned about sprinkler system components and valve functionality.



Captain J. Romero at the LAFD Booth for Trick or Treat on Main Street



LAFD booth bringing in a crowd for Trick or Treat on Main Street



DE D. Archuleta speaking with a class of kids for a 2025 Fire Prevention Month presentation



LAFD personnel conducting an Active Assailant training alongside LAPD monitored by EMS leadership



LAFD personnel being monitored by Medical Director Dr. Hammond on treatment practices in high-threat environments



LAFD members getting trainings of Fire Sprinkler valves

ENVIRONMENTAL STEWARDSHIP

Environmental Sustainability Board

In October, the Environmental Sustainability Board (ESB) received a presentation from Stantec on the Fleet Conversion Plan and Community-Wide EV Charging Plan. The ESB also provided an update on Plastic Bag Research, they made a recommendation to forward the Plastic Bag Research to Council for consideration and further guidance. The Board has one vacancy and has been recruiting for one new member.

Fleet Conversion Plan and Community-Wide EV Charging Plan

Stantec also provided an update to Council and Board of Public Utilities on the Fleet Conversion Plan and Community-Wide EV Charging Plan. A draft report will be presented to Council in December, with updates also provided to the BPU and ESB. In addition, a community meeting is scheduled for December 3 to share project details and gather public feedback.

Climate Marketing and Engagement Services

The County approved the agreement with Firebrand to provide Climate Action Marketing and Engagement Services. These services will cover outreach and education services for all aspects of climate action including alternative transportation, energy and water efficiency and waste reduction.

Expanding EV Infrastructure

The County was also awarded an NMDOT EVSE DC Fast Charging Grant to purchase and install two DC fast chargers at Mesa Public Library. The grant agreement, along with a resolution of support was approved by Council in September. Staff have already begun in-house design work to address ADA requirements and electrical service needs. The EV Infrastructure project at Municipal Building is underway, where the County is installing 6 new Level 2 EV Chargers (or 12 ports). The project is going smoothly and is on schedule to be completed by the end of December 2026.

WASTE MANAGEMENT

Environmental Services October Stats

Customer Service Emails – 49
Roll Cart Requests – 67
Household Hazardous Wasted Customers – 129
Recycle Coach App Users – 2,470
Recycle Coach App Interactions – 10,854
Overlook Visitors – 105
Transfer Station Visitors – 2,476
Yard Trimming Participants – 5,407
Social Media Followers - 1.3k

Update

As part of the "Operation Save the Bears" initiative, Environmental Services delivered 260 dumpsters to the business community and 1,000 roll carts to residential customers during the first wave of the program. In December 2024, Environmental Services received an additional 1,154 Kodiak Bear-Resistant Carts and has since distributed more than 1,100 to residents that requested one. To ensure continued availability,

Environmental Services obtained another 280 carts in October, guaranteeing that all future resident requests can be fulfilled.

Bear sightings are on the rise, and we've received an increasing number of reports about trash carts being raided. To help prevent wildlife encounters and keep our neighborhoods safe, residents are encouraged to consider using bear-resistant trash carts. If you're interested in requesting one, please visit www.losalamosnm.us/gogreen to submit a request.

Waste Audit Summary – Environmental Services Division
Date of Audit: October 17, 2025

Environmental Services Division conducted a waste audit on mixed recycling collected from residential, commercial, and drop-off sites, as well as the Los Alamos National Laboratory. Two transport trailers with 23.33 tons of recyclables were analyzed.

Los Alamos County achieved a 17.67% contamination rate, notably lower than the national average of 24%, a strong reflection of our community's recycling efforts.

Material Breakdown (tons):

Clean Cardboard – 8.79

HDPE Color – 0.36

HDPE Natural – 0.17

PETE – 0.64

Rigid Plastic – 0.04

Metal – 0.30

UBC (Aluminum) – 0.37

Tin Cans – 0.32

Mixed Paper – 8.26

Trash – 4.12

Material Highlights:

HDPE (Plastic #2): Durable and valuable when clean; must be separated by color.

PETE (Plastic #1): Widely recyclable; contamination from food/liquids reduces quality.

UBC (Aluminum Cans): High market value; infinitely recyclable when clean.

Cardboard Recycling:

Clean cardboard remains one of the most beneficial recyclables, but contamination from food or moisture reduces its recyclability and market value.

Contamination Impact:

Although well below the national average, contamination increases processing costs and can lead to rejected loads. Continued education and public outreach will help maintain and improve recycling quality.

Summary:

This audit confirms Los Alamos County's strong recycling performance and community participation, supporting continued progress in sustainable waste efforts.



These photos represent 4.12 tons of trash pulled from the recycling load

Environmental Services Announces Board Appointments

Environmental Services is proud to share that Environmental Services Manager Armando Gabaldon have been elected to the New Mexico Solid Waste Association Board of Directors, and Management Analyst Joshua Levings has been elected to the New Mexico Recycling Coalition Board of Directors.

These appointments reflect their dedication to advancing sustainable waste management and recycling practices across the state. Both Armando and Joshua bring extensive experience, leadership, and passion for environmental stewardship to their new roles.

Congratulations to Armando and Joshua on these well-deserved appointments and look forward to the positive impact their service will have on New Mexico's waste reduction and recycling efforts.

Residential Sustainability Report



Residential Sustainability Report

Service Period: September 2025

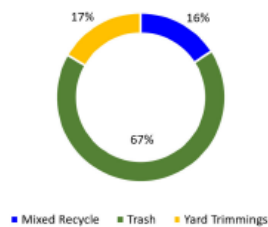
September Diversion Rate: 33%



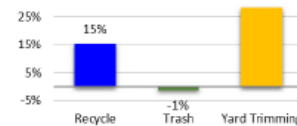
LOS ALAMOS

The diversion rate is the percent of recyclable and compostable material diverted from the landfill.

Monthly Collection Report

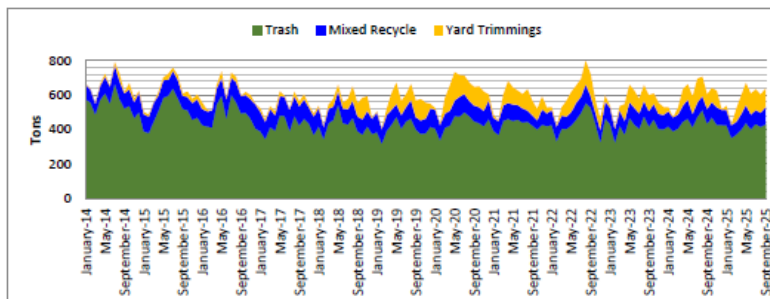


% Change Previous Year

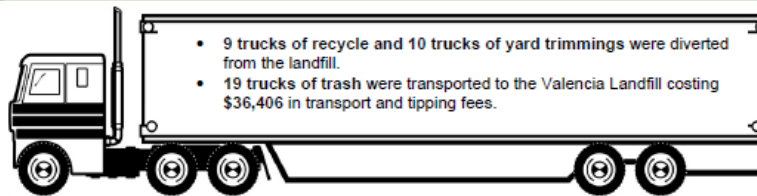


	Sep-24	Sep-25
Yard Trimmings	82.95	106.28
Recycle	87.41	100.95
Trash	434.77	429.82

In September by recycling and composting Los Alamos County reduced GHG emissions by ~555 tons*



In 2025 by recycling and composting Los Alamos County reduced GHG emissions by ~4,243 tons*



For more information contact Environmental Services Division at 505.662.8163 or email solidwaste@lacnm.us

*GHG emissions calculated using <https://www.stopwaste.co/calculator>

Saturday Pilot Ridership – September 2025

Sat Pilot Program	August 2nd, 8/2	August 9th, 8/9	August 16th, 8/16	August 23rd, 8/23	August 30th, 8/30	September 6th, 9/6	September 13th, 9/13	September 20th, 9/20	September 27th, 9/27
Requested Boardings (people)	18	41	45	51	77	30	54	48	34
Completed Boardings (people)	14	34	39	35	72	26	54	41	30
Completed Requests (trips)	9	22	29	30	47	26	33	36	23
Booked in App	64.29%	94.12%	61.54%	74.29%	52.78%	46.15%	63.46%	48.78%	66.67%
Booked with Dispatch	35.71%	5.88%	38.46%	25.71%	47.22%	53.85%	36.54%	51.22%	33.33%
New Profiles Created	6	11	10	15	12	2	4	4	4
On Time Performance	100%	100%	100%	100%	97.87%	95.45%	100%	97.22%	91.3%
Highest Demand Times	11am, 2pm, and 5pm	9am, 1pm, 12pm and 3pm	9am, 11am, 5pm (0 no ridership hours)	9am, 11am, 12pm	9am, 11am, 2pm, 4pm	9am, 11am, 12pm, 3pm	9-11am, 3pm	9am, 11am, 3pm	9am, 10am, 12pm
Completed Trip Locations	9 LA to LA	5 - LA to WR 17 - LA to LA	3 - WR to LA 26 - LA to LA	28 trips - LA to LA 2 - WR to LA	41 - LA to LA 6 - WR to LA	24 - LA to LA 2 - WR to LA	26 - LA to LA 7 - WR to LA	30 - LA to LA 6 - WR to LA	21 - LA to LA 2 - WR to LA
ADA Assist Riders	1 requested 1 canceled	0 requested	2 requested 1 canceled	2 completed 1 canceled (3 requested)	4 completed	3 completed	3 completed	4 completed	2 completed

BUILDING FACILITIES

Capital Improvement Projects Updates – Engineering

Los Alamos County is working on a variety of projects that support quality of life, infrastructure, and economic development initiatives. A summary of the project and additional information can be found on the website– <https://lacnm.com/PW-Projects>.

Project Name	Dept(s)	Update
NM-4 Crossing and Multi-Use Trail and Pinon Elementary School Trail Extension	PW	This project will create an at-grade crossing of NM State Road 4 in White Rock at the Mirador Subdivision and provide both new multi-use trail infrastructure and reconstructed trail infrastructure in the Pinon Park area. The county received design and construction grant funding from NMDOT for this project. A separate grant was also received to extend the trail network through the Pinon Elementary School to Grand Canyon Drive. The designs are being completed by Bohannon Huston and will be advertised for construction later this year with construction anticipated to begin in 2026.

Trinity Drive Safety and ADA	PW	This project is the result of a 2016 road safety audit and has been awarded grant funding from the Federal Highway Safety Improvement Program by NMDOT. A resolution of support was made by Council in September 2024 approving a Hybrid Road Diet, one of the alternatives presented by the engineer Wilson and Co. The design has been finalized with construction anticipated to begin in 2026.
Finch Street	PW	This project design was completed by an on-call engineering firm. The project is anticipated to be advertised for bids in late 2025. Council approved an agreement with the Los Alamos Medical Center for the transfer of land for the construction of the Finch Street project in August 2023. Construction is anticipated to begin in 2026.
Canyon Rim Trail Phase III	PW	Design of the project from Knecht Street to 15 th Street has been completed by Wilson and Co. The project is scheduled to be advertised for bids late 2025 with construction occurring in 2026. Completion of the trail design from 15 th Street to 20 th Street is pending ROW acquisitions.
Denver Steels Phase II	PW	This project was awarded to TLC Plumbing and Utility (Spear D). The joint project with the Department of Public Utilities includes full road reconstruction along with utility upgrades. The project is anticipated to begin construction in late 2025 and continue through 2026.
Pavement Preservation Project (North Mesa and 35th, 36th, 37th, 39th Streets)	PW	The project was awarded to Albuquerque Asphalt and lasted several weeks consisting of both mill and overlay of pavement, and full depth reconstruction of roadways. This project is part of the county's pavement preservation program aimed at extending the life of existing pavement infrastructure.

Capital Improvement Projects Updates - Facilities

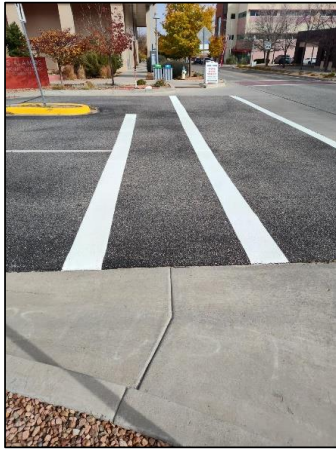
A summary of the project and additional information can be found at the County website – <https://www.losalamosnm.us/Government/Departments-and-Divisions/Public-Works/Capital-Projects-Facilities-Division-Projects>.

	Project Name	Dept	Update
1	Golf Course Electric Cart Conversion	PW, CSD	Project is in closeout phase.
2	Asset Management Software for Facilities	PW	Staff is getting the Work Order manager ready to deploy

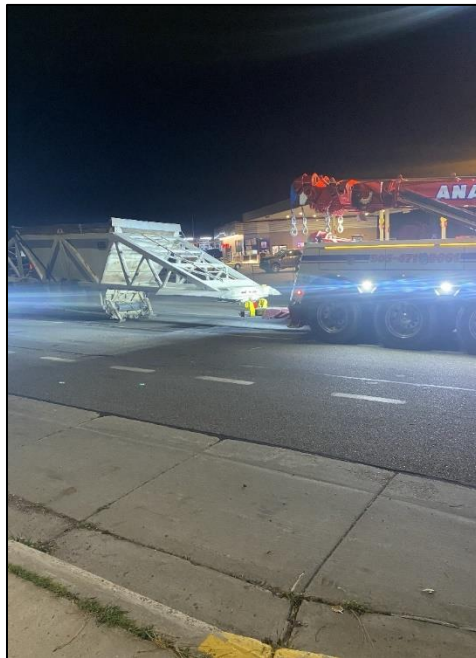
3	Benchmarking Building Utility Consumption	PW	No activities to report in May.
4	Emergency Dispatch CRAC Unit	PD	Constructions drawings completed. Staff requested project cost proposals from on-call contractor.
5	Women's Dormitory Building Renovation	PW	SHPO approved 60% design with no comments. Architect conducted a walkthrough the building to inspect the condition of the building.
6	Capital Outlay Grant Application for Betty Ehart Senior Center	PW, CSD, AS-FIN	ALTSD is drafting the Capital Outlay Grant Agreement
8	Golf Course Site Improvements	PW, CSD	Starting on September 24, all 18 holes of the golf course will be available for play, and the Golf Course schedule runs from Wednesday afternoon to Sunday.
9	Ice Rink Temporary Chiller	PW, CSD	The project is in closeout phase.
10	Ice Rink Permanent Chiller Replacement	PW, CSD	Contractor conducted a pre-startup check and compiled a punch list. Chiller start up activities start in October.
11	Ice Rink Floor Replacement and Shade Structure	PW, CSD	Staff is preparing a request for proposals for this project.
12	Fire Station 3 Snow Melt System Replacement	PW, FD	On-call contractor identified an opportunity to improve system operation and reduce project cost. An RFI is under preparation for the engineer's review.
13	Emergency Operations Center (EOC)	PW, PD, FD	Grant funding was suspended by Department of Homeland Security. County Emergency Management will seek alternative funding and grants for this project.
14	Fire Station 4 Replacement	PW, FD	Design team kicked off the development of mechanical systems
15	Mesa Public Library Siding Replacement	PW	Project is in warranty period.
16	Aquatic Center Olympic Pool Restoration	PW, CSD	Materials submittal review is in process.

17	Betty Ehart Senior Center Renovation	PW, CSD	Architect is completing the schematic design.
18	Los Alamos Little Theatre Fire Suppression and Asbestos Abatement.	PW, CSD	Floor in the green room is in place. Contractor is installing ceiling grid and replacing lights. Waterline for fire suppression system is also in place.
19	Betty Ehart Senior Center HVAC Replacement	PW, CSD	Staff is reviewing a cost proposal to develop construction documents and construction administration.
20	Installation of EV chargers	Sustainability, PW	Contractor is waiting for an electric vault. Commencement of construction anticipated for October 2025.
21	Fire Station 3 Showers Renovation	PW, FD	Renovation of showers in progress.
22	Aquatic Center Pool Replacement Pumps Design	PW, CSD	Retro-commissioning report completed. Staff is working on project scope and estimated budget
23	PCS Fuel Farm Upgrades	PW	Project completed
24	Justice Center Parking Lot Lights Replacement	PW	Staff is evaluating alternatives to procure electrical contractor services for this project.
25	PCS Salt Bins Rust Correction	PW	Review 90% drawings in progress.
26	PCS Bus Canopy Snowmelt System	PW	Construction Documents complete.
27	Brewer Arena Grandstand	PW/ CSD	Project approval is on the October 7 County Council agenda
28	Social Services Action Center	PW/ CSD	CPF staff is preparing a scope of work for schematic design services
29	Justice Center Rainwater Drain Correction	PD/ PW	Construction in progress.
30	BESC walk-in freezer	PW	Project completed.
31	Airport T-Hangars		Contractor was given the notice to proceed. Pre-Construction meeting held on September 25

Projects



Signs and Markings crews have been installing crosswalks, handicap markings, painting curbs and parking lots countywide.



Safety crews provided traffic control on Diamond Drive after a belly dump truck carrying asphalt broke down. They established a safe detour and remained on site until the incident was cleared.

Events

Customer Service Day was held on Wednesday, October 8 at the Municipal Building. Employees from Admin, Environmental Services and Transit participated in the event.



ROADS

A pavement preservation project occurred with Albuquerque Asphalt in October in North Community (35th, 36th, 37th, 39th Streets) and North Mesa (San Ildefonso Road and North Mesa Road). The project lasted several weeks and consisted of both mill and overlay of pavement, and full depth reconstruction of roadways. Both the Engineering and Traffic and Streets Divisions assisted with this project to successfully achieve the aggressive construction schedule. Design completion has been reached on the Canyon Rim Trail Phase III project which extends the Canyon Rim Trail from Knecht Street to 15th Street. The projects will be advertised for bids in the winter of 2025. Construction is anticipated to take place in 2026. Staff have been assisting with review and inspections of the Hills Apartments. This multi-year development had its first phase of Certificates of Occupancy issued in October with residents beginning to move in.

Most recently, the pavement preservation project required our team to be in regular communication with the community. Active coordination with impacted residents, local businesses, and Los Alamos Public Schools was required daily to ensure the project proceeded smoothly

Preparation is underway for soliciting bids for several key projects later this year, including the Canyon Rim Trail (Knecht to 15th Street), the Finch Street project, Trinity Drive Safety and ADA Improvements, and the NM-4 Multi-Use Trail and Crossing. The Engineering Division continues playing an active role in reviewing developer applications, conducting inspections, and approving construction permits and design

reviews. Recent reviews have covered a diverse range of projects, such as the Christus Development, 20th Street Development, the Guesthouse Hotel (old Hilltop House site), the Women's Dormitory Building, and the Hills Apartments/35th Street Realignment.

NEW STAFF & PROMOTIONS



Rashal McElderry, Senior Librarian of Digital Services

The Library welcomed a new Senior Librarian of Digital Services in October. Rashal McElderry is a graduate of New Mexico State University and has lived in southern New Mexico for most of her life. She has worked in libraries for about 20 years, most recently in Alamogordo, and is excited to continue her career with Los Alamos County.



Atomic City Transit welcomes new hires, Michelle Tewa and Ryan Vannewkirk both Transit Operator Trainees.



Jeremy Lujan, Project Manager

Engineering Division: Jeremy Lujan was promoted to Project Manager.

ANNIVERSARIES

Congratulations to the following individuals on their service anniversaries with Los Alamos County:

5 years

- Nichole Martinez

15 years

- DE Zane Frentheway, LAFD
- Captain Kevin Kamplain, LAFD
- Captain Allen Quintana, LAFD
- Captain Daniel Gandara, LAFD
- Susan Feiertag

20 years

- Sheldon Simpson



Jerry Dudley, Transit Operation I

Jerry completed 1 year of service which included CDL Entry Level Driver, Bus and Route training. Jerry successfully passed all exams. He is out driving on routes and ready to support the community with transit services. Next trip you take with Atomic City Transit, take time to say “hi” to Jerry. We look forward to working with him for many more years.

RETIREMENT

No retirements to report for October 2025

ACCOLADES

Community Development staff participated in the employee appreciation Halloween luncheon. CDD staff dressed as the many characters of Johnny Depp.





Ryan Becker

A big thank you to Ryan for his hard work and dedication in researching a new VoIP solution for the organization. Ryan has taken the lead in completing a full physical phone inventory and collaborating with vendors to explore features, pricing, and options. Your efforts are paving the way for a more efficient and modern communication system—great job!

Oklahoma City, OK Firefighter Challenge Championship 2025

DE D. Apodaca, DE Z. Frentheway, FF J. Griego, FF G. Dain, and FF J. Leak made LAFD as well as Los Alamos County proud during their participation in the 2025 Firefighter Challenge in Oklahoma City.



UNM Los Alamos "A Day In The Life Of"

UNM-LA featured Captain Robert Sanchez for their "Day In the Life Of" series where Captain R. Sanchez shared his experience as a Captain with LAFD. He shared knowledge, experience, and stories with faculty and students of UNM-LA and Los Alamos community members.



From: Hand, Melanee

Sent: Sunday, October 12, 2025 3:22:17 PM

Subject: Thank you!

I noticed that the roadwork on San Ildefonso Road went smoothly and I heard no complaints about this project.

Thanks for estimating an accurate schedule and scope. They had good signage for routing people through the project, and an efficient pilot car operation.

Please let the contractor know that I appreciate their conscientious, quality work.

Sincerely,
Melanee Hand

From: Hurtle, Jackie C

Sent: Friday, October 10, 2025 1:42 PM

To: Atomic City Transit <AtomicCityTransit@lacnm.us>

Subject: Commendation for Alex and Daniel – Route 1 Bus Incident on October 8

Greetings:

I wanted to take a moment to commend Alex and Daniel for their professionalism and quick response during an incident on the morning of October 8.

At approximately 7:30 a.m., while departing the Route 1 bus at the High School, a passenger lost their footing and fell to the ground. Alex immediately managed the situation with calmness and care, focusing on the passenger's safety and making the appropriate notifications. Daniel, who happened to be passing by and noticed the commotion, stopped to assist. He thoughtfully retrieved the first aid kit from the bus and provided materials and assistance to the injured passenger.

Their conduct reflects excellent judgment, compassion, and dedication to passenger well-being. I greatly appreciate their efforts and wanted to ensure their actions are recognized.

Jackie Hurtle

Atomic City Transit thanks all their dedicated staff for providing excellent service during the Bandelier Season from May - October. Also, during the Indigenous holiday. All year, our staff works hard to provide a smooth, efficient Fixed Route and Dial a Ride service for our community.

James Barela, Transit Manager

"I am proud of the crews supporting the pavement preservation work. They have had to jump around for the last two weeks repairing soft spots in the roadway. They never complain and just jump into getting the work done. "

Tim Walker-Foster, Traffic and Streets Manager

From: Jacquelyn Connolly
Sent: Thursday, October 23, 2025 10:03 AM
To: Campos, Daniel
Cc: Martinez, Eric
Subject: Staff Praise

Hi Daniel,

I wanted to let you know how much we appreciate Benjamin Gonzales. He is wonderful to work with, very proactive, and solution oriented. He took the time to reach out both through email and by stopping by our office to ensure a smooth event on Friday. He also took my phone call and was very helpful in answering questions and problem-solving.

What a great staff member you have!

JACQUELYN CONNOLLY (SHE/HER)
Executive Director | Los Alamos MainStreet & Creative District

A regular from many Library programs said, "Your programming goes from strength to strength. Keep doing it!"

A patron was excited to express how inspired she was by all the patrons who submitted art for the National Hispanic Heritage display. "You keep coming up with new and exciting things".

A family came into the Mesa Public Library to work on the public computers. As they left, they thanked us profusely for having an accessible internet connection, equipment, and printers, which they wouldn't have access to otherwise.