



County of Los Alamos

BCC Meeting Minutes

Inclusivity Task Force

1000 Central Ave.

Lisabeth Lueninghoener, Chair: Xeph Ivankovich, Vice-Chair; Richard Brethour-Bell; Rachel Cazier; Karen Edwards; Rev. Tina DeYoe; KokHeong McNaughton; Jovita Mowrer; and James Wernicke

Wednesday, July 9, 2025

12:15 PM

1000 Central Ave.

NOTE: This meeting is in person and open to the public. However, for convenience, the following Zoom meeting link and/or telephone call in numbers may be used for public viewing and participation:

<https://us06web.zoom.us/j/85262446713>

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 719 359 4580 US, +1 253 205 0468 US, +1 669 444 9171

US +1 360 209 5623 US

Webinar ID: 852 6244 6713

1. CALL TO ORDER

12:15 p.m. Members Ivankovich and Mowrer were absent.

2. PUBLIC COMMENT

None.

3. APPROVAL OF AGENDA

Motion to approve the agenda as by Member McNaughton second by Member Edwards the motion passed unanimously.

4. APPROVAL OF MINUTES

Motion to approve the minutes of June 18, 2025, by Member Cazier, second by Member McNaughton the motion passed unanimously.

A. [20359-25](#) Approval of June 18, 2025, Inclusivity Task Force Minutes

Presenters: Inclusivity Task Force

I move that the Inclusivity Task Force approve the June 18, 2025, minutes as presented.

Or

I move that the Inclusivity Task Force approve the June 18, 2025, minutes as amended.

5. PRESENTATION

- A. [20318-25](#) Presentation on Inclusivity at the Library by Gwen Kalavaza, Los Alamos County Library Manager

Presenters: Gwen Kalavaza

Inclusivity at the Library presentation by Library Manager Gwen Kalavaza, the core beliefs, following Library Bill of Rights, Freedom to Read Statement, Mission Statement and Library Policies.

6. BUSINESS

- A. [20360-25](#) Update on Inclusivity Task Force Council Presentation

Presenters: Lisabeth Lueninghoener

Chair Lueninghoener gave an update on the presentation to the Council on June 24th, Council granted the Inclusivity Task Force an extension to end of February 2026.

- B. [20371-25](#) Discussion on Inclusivity Task Force Trainings

Presenters: Inclusivity Task Force

Discussion on training for the Inclusivity Task Force as well as Boards and Commission members, Chair Lueninghoener is getting permission for the Transgender Resource – Trans 101, as well as permission for training by Inclusivity Task Force Member Brethour-Bell on cultural competencies, cultural of humility, and implicit Bias. Chair will schedule training for September after summer vacations.

7. CHAIR/VICE-CHAIR REPORT

None.

8. COUNCIL COMMUNICATION

None.

9. PREVIEW OF NEXT MEETING

Possible discussions for future meetings, perhaps a presentation by Police Chief Sgambellone, a presentation by James Barela on Atomic City Transit, and working group presentations.

10. ADJOURNMENT

1:24 p.m.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the County Human Resources Division at 662-8040 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the Office of the County Manager at 663-1750 if a summary or other type of accessible format is needed.