

Los Alamos County
FY22 Salary Plan Job Class Order
Rates effective July 11, 2021

ATTACHMENT A

MUNIS Job Code		Occupational Job Families and Job Classes	Current Grade	Approved				Change In Grade	Exempt/ Non- Exempt					
				New Grade	Minimum	Midpoint	Maximum							
asterix=benchmarked job, red=new change														
<u>Executive Management/At-Will Series</u>														
101	*	Deputy County Manager	308	308	\$135,107	\$167,136	\$199,164		EX					
400	*	Police Chief	306	306	\$122,546	\$151,597	\$180,648		EX					
460	*	Fire Chief	306	306	\$122,546	\$151,597	\$180,648		EX					
500	*	Public Works Director	304	305	\$116,710	\$144,377	\$172,045	1	EX					
299		Administrative Services Director		305	\$116,710	\$144,377	\$172,045		EX					
300	*	Community Services Director	304	304	\$111,152	\$137,502	\$163,852		EX					
170	*	Community Development Director	304	304	\$111,152	\$137,502	\$163,852		EX					
<u>Elected Offices Series</u>														
<u>Assessment</u>														
771	*	Chief Deputy Assessor	207	209	\$71,649	\$88,634	\$105,619	2	EX					
773		Chief Appraiser	203	205	\$58,946	\$72,920	\$86,894	2	EX					
774	*	Appraiser	121	121	\$45,059	\$55,741	\$66,423		NE					
776		Senior Assessment Specialist	120	119	\$40,870	\$50,559	\$60,248	-1	NE					
777	*	Assessment Specialist	118	117	\$37,071	\$45,859	\$54,647	-1	NE					
779		Apprentice Appraiser	115	115	\$33,624	\$41,595	\$49,566		NE					
<u>Attorney's</u>														
701	*	Deputy County Attorney	302	303	\$105,859	\$130,954	\$156,049	1	EX					
702	*	Assistant County Attorney	301	301	\$96,017	\$118,779	\$141,541		EX					
703		Associate County Attorney	211	212	\$82,943	\$102,606	\$122,268	1	EX					
707		Senior Legal Assistant	124	124	\$52,162	\$64,528	\$76,893		NE					
708	*	Legal Assistant	122	122	\$47,312	\$58,528	\$69,744		NE					
<u>Clerk's Office</u>														
751	*	Chief Deputy Clerk	207	209	\$71,649	\$88,634	\$105,619	2	EX					
755	*	Elections Manager	123	125	\$54,770	\$67,754	\$80,738	2	NE					
752		Senior Deputy Clerk	121	123	\$49,678	\$61,455	\$73,232	2	NE					
753	*	Deputy Clerk	119	121	\$45,059	\$55,741	\$66,423	2	NE					
<u>Municipal Court</u>														
761	*	Court Administrator	207	207	\$64,988	\$80,394	\$95,800		EX					
765	*	Probation Officer	122	122	\$47,312	\$58,528	\$69,744		NE					
762		Senior Court Clerk	122	122	\$46,381	\$57,376	\$68,371		NE					
763	*	Court Clerk	118	118	\$38,924	\$48,151	\$57,379		NE					
<u>Sheriff's Office</u>														
783														
<u>Administrative Services Series</u>														
<u>Public Information</u>														
111	*	Communications & PR Administrator	212	212	\$82,943	\$102,606	\$122,268		EX					
604		Public Relations Manager	210	210	\$75,231	\$93,065	\$110,900		EX					
114	*	Visual Information Specialist	122	122	\$47,312	\$58,528	\$69,744		NE					
<u>Management Support</u>														
105		Intergovernmental Affairs Manager		301	\$96,017	\$118,779	\$141,541		EX					
104		Assistant to County Manager	213	213	\$87,090	\$107,736	\$128,381		EX					
107	*	Business & ERP Manager	213	213	\$87,090	\$107,736	\$128,381		EX					
261	*	Budget & Performance Manager	212	212	\$82,943	\$102,606	\$122,268		EX					
262		Senior Budget Analyst	210	210	\$75,231	\$93,065	\$110,900		EX					
903		Senior Management Analyst	210	210	\$75,231	\$93,065	\$110,900		EX					
904	*	Management Analyst	207	207	\$64,988	\$80,394	\$95,800		EX					
<u>Administrative Support</u>														
202	*	RIM Program Manager	211	211	\$78,993	\$97,719	\$116,445		EX					
906	*	Office Manager	203	203	\$53,466	\$66,141	\$78,815		EX					
227		Senior RIM Specialist	120	121	\$45,059	\$55,741	\$66,423	1	NE					
229	*	RIM Specialist	117	118	\$38,924	\$48,151	\$57,379	1	NE					
907	*	Senior Office Specialist	120	120	\$42,914	\$53,087	\$63,260		NE					
908		Office Specialist	117	117	\$37,071	\$45,859	\$54,647		NE					
404		Senior Records Specialist	117	117	\$36,341	\$44,956	\$53,570		NE					
405	*	Records Specialist	115	115	\$33,624	\$41,595	\$49,566		NE					
905		Executive Assistant	124	124	\$52,162	\$64,528	\$76,893		NE					
909		Payroll & Administrative Specialist		121	\$42,914	\$53,087	\$63,260		NE					

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Information Technology														
200	*	Chief Information Officer	303	303	\$105,859	\$130,954	\$156,049		EX					
203		Broadband Manager		214	\$91,445	\$113,123	\$134,801		EX					
201	*	IT Program Manager	214	214	\$91,445	\$113,123	\$134,801		EX					
204		IT Project Manager	213	213	\$87,090	\$107,736	\$128,381		EX					
219	*	Database Administrator	212	212	\$82,943	\$102,606	\$122,268		EX					
211		Senior Systems Administrator	211	211	\$78,993	\$97,719	\$116,445		EX					
215		Senior Application Analyst/Developer	210	210	\$75,231	\$93,065	\$110,900		EX					
212	*	Systems Administrator	209	209	\$71,649	\$88,634	\$105,619		EX					
235		Technical Services Manager	209	209	\$71,649	\$88,634	\$105,619		EX					
230		Security Analyst		209	\$71,649	\$88,634	\$105,619		EX					
216		Application Analyst/Developer	207	207	\$64,988	\$80,394	\$95,800		EX					
224		Sr. IT Infrastructure Coordinator		125	\$54,770	\$67,754	\$80,738		NE					
236		Senior Technical Support Specialist	125	125	\$54,770	\$67,754	\$80,738		NE					
237	*	Technical Support Specialist	122	122	\$47,312	\$58,528	\$69,744		NE					
225		IT Infrastructure Coordinator	120	120	\$42,914	\$53,087	\$63,260		NE					
239		IT Intern	115	115	\$33,624	\$41,595	\$49,566		NE					
Financial & Supply Management														
240		Chief Financial Officer	303	303	\$105,859	\$130,954	\$156,049		EX					
241	*	Deputy Chief Financial Officer	214	214	\$91,445	\$113,123	\$134,801		EX					
242	*	Accounting Operations Manager	212	212	\$82,943	\$102,606	\$122,268		EX					
258		Payroll Manager		209	\$71,649	\$88,634	\$105,619		EX					
255		Payroll Coordinator	207	206	\$61,893	\$76,565	\$91,238	-1	EX					
256		Payroll Specialist	124	124	\$52,162	\$64,528	\$76,893		NE					
245		Senior Accountant	206	206	\$61,893	\$76,565	\$91,238		EX					
246	*	Accountant	204	203	\$53,466	\$66,141	\$78,815	-1	EX					
251		Accounts Payable & PCard Administrator	124	124	\$52,162	\$64,528	\$76,893		NE					
252		Accounts Payable Coordinator	121	121	\$45,059	\$55,741	\$66,423		NE					
275		Sr. Supply Specialist	118	118	\$38,924	\$48,151	\$57,379		NE					
276	*	Supply Specialist	116	116	\$35,305	\$43,675	\$52,044		NE					
270	*	Chief Purchasing Officer	211	212	\$82,943	\$102,606	\$122,268	1	EX					
272		Senior Supply Specialist	118	118	\$38,924	\$48,151	\$57,379		NE					
271		Deputy Chief Purchasing Officer	210	210	\$75,231	\$93,065	\$110,900		EX					
273		Buyer	123	123	\$49,678	\$61,455	\$73,232		NE					
Human Resources														
130	*	Human Resources Manager	303	303	\$105,859	\$130,954	\$156,049		EX					
131		Assistant Human Resources Manager	211	212	\$82,943	\$102,606	\$122,268	1	EX					
132	*	Compensation Analyst	210	210	\$75,231	\$93,065	\$110,900		EX					
133	*	Benefits & Pension Manager	210	210	\$75,231	\$93,065	\$110,900		EX					
135		Risk Manager	210	210	\$75,231	\$93,065	\$110,900		EX					
134		Training Manager	208	208	\$68,237	\$84,413	\$100,590		EX					
141	*	Safety Coordinator	207	207	\$64,988	\$80,394	\$95,800		EX					
144		Senior Human Resources Technician	124	124	\$52,162	\$64,528	\$76,893		NE					
145	*	Human Resources Technician	121	121	\$45,059	\$55,741	\$66,423		NE					
137		Risk Management Specialist	121	121	\$40,477	\$48,573	\$56,668		NE					
Community & Economic Development Series														
Community Development														
181		Housing Program Manager	211	209	\$71,649	\$88,634	\$105,619	-2	EX					
182		Chief Building Official		212	\$82,943	\$102,606	\$122,268		EX					
185	*	Building Safety Manager	209	208	\$68,237	\$84,413	\$100,590	-1	EX					
172	Revised	Planning Manager	209	210	\$75,231	\$93,065	\$110,900	1	EX					
173		Principal Planner	209	209	\$71,649	\$88,634	\$105,619		EX					
174		Senior Planner	207	207	\$64,988	\$80,394	\$95,800		EX					
175	*	Associate Planner	204	203	\$53,466	\$66,141	\$78,815	-1	EX					
183		Senior Building Inspector	124	125	\$54,770	\$67,754	\$80,738	1	NE					
189	New	Sr. Plans Examiner		125	\$54,770	\$67,754	\$80,738		NE					
177		Senior Permit Technician	123	122	\$47,312	\$58,528	\$69,744	-1	NE					
184	*	Building Inspector	122	122	\$47,312	\$58,528	\$69,744		NE					
188	New	Plan Examiner		122	\$47,312	\$58,528	\$69,744		NE					
187		Code Compliance Officer	122	122	\$47,312	\$58,528	\$69,744		NE					
176		Assistant Planner	121	120	\$42,914	\$53,087	\$63,260	-1	NE					
179	*	Permit Technician	121	120	\$42,914	\$53,087	\$63,260	-1	NE					
Economic Development														
121	*	Economic Development Administrator	214	214	\$91,445	\$113,123	\$134,801		EX					
124		Marketing Specialist	205	205	\$58,946	\$72,920	\$86,894		EX					

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Community Services Series														
		Library												
311		Library Manager	212	212	\$82,943	\$102,606	\$122,268		EX					
312		Assistant Library Manager	208	208	\$68,237	\$84,413	\$100,590		EX					
315		Senior Librarian	206	206	\$61,893	\$76,565	\$91,238		EX					
316	*	Librarian	204	204	\$56,139	\$69,447	\$82,756		EX					
325		Program Specialist	122	122	\$47,312	\$58,528	\$69,744		NE					
317		Senior Library Specialist	119	119	\$40,870	\$50,559	\$60,248		NE					
319	*	Library Specialist	117	117	\$37,071	\$45,859	\$54,647		NE					
321		Library Associate	114	115	\$33,624	\$41,595	\$49,566	1	NE					
327		Community Services Monitor	114	115	\$33,624	\$41,595	\$49,566	1	NE					
		Parks & Recreation Program												
331	*	Parks, Recreation & Open Space Manager	301	214	\$91,445	\$113,123	\$134,801		EX					
332	*	Recreation Program Manager	208	208	\$68,237	\$84,413	\$100,590		EX					
362	*	Head Golf Professional	203	203	\$53,466	\$66,141	\$78,815		EX					
352		Aquatics Coordinator	122	122	\$47,312	\$58,528	\$69,744		NE					
363		Asst Golf/Ice Rink Professional	121	121	\$45,059	\$55,741	\$66,423		NE					
341		Recreational CS Supervisor	120	120	\$42,914	\$53,087	\$63,260		NE					
354		Lifeguard Supervisor	120	120	\$42,914	\$53,087	\$63,260		NE					
334	*	Recreation Specialist	120	120	\$42,914	\$53,087	\$63,260		NE					
337		Senior Recreation Leader	118	118	\$38,924	\$48,151	\$57,379		NE					
338		Recreation Leader	117	117	\$37,071	\$45,859	\$54,647		NE					
355		Senior Lifeguard	117	117	\$37,071	\$45,859	\$54,647		NE					
342		Senior Recreation CS Associate	115	116	\$35,305	\$43,675	\$52,044	1	NE					
356	*	Lifeguard	115	115	\$33,624	\$41,595	\$49,566		NE					
343	*	Recreational CS Associate	113	114	\$32,023	\$39,614	\$47,206	1	NE					
		Parks & Recreation Maintenance												
371	*	Parks Superintendent	208	208	\$68,237	\$84,413	\$100,590		EX					
379		Open Space Specialist	206	206	\$61,893	\$76,565	\$91,238		EX					
383		Trail Builder - Sr. Machine Operator	119	119	\$40,870	\$50,559	\$60,248		NE					
381		Trail Builder - Machine Operator	117	117	\$37,071	\$45,859	\$54,647		NE					
365	*	GC/Ice Maintenance Superintendent	204	204	\$56,139	\$69,447	\$82,756		EX					
372		Assistant Parks Superintendent	124	124	\$52,162	\$64,528	\$76,893		NE					
366		GC/Ice Maintenance Asst Superintendent	120	120	\$42,914	\$53,087	\$63,260		NE					
367		GC Maintenance Mechanic	118	118	\$38,924	\$48,151	\$57,379		NE					
357		Aquatics Maintenance Specialist	118	118	\$38,924	\$48,151	\$57,379		NE					
375		Parks Maintenance Construction Spec 3	119	119	\$40,870	\$50,559	\$60,248		NE					
376	*	Parks Maintenance Construction Spec 2	116	116	\$35,305	\$43,675	\$52,044		NE					
377		Parks Maintenance Construction Spec 1	114	114	\$32,023	\$39,614	\$47,206		NE					
		Social Services												
391		Social Services Manager	210	209	\$71,649	\$88,634	\$105,619	-1	EX					
393	*	Case Coordination Specialist	203	202	\$50,920	\$62,991	\$75,062	-1	EX					
396		Health Care Specialist	120	119	\$40,870	\$50,559	\$60,248	-1	NE					

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Public Safety Series														
		<u>Police Administration</u>												
409		Victim Assistant	118	118	\$40,870	\$50,559	\$60,248		NE					
442	*	Emergency Management Specialist	121	203	\$53,466	\$66,141	\$78,815		EX					
		<u>Police Command</u>												
401		Deputy Police Chief	302	302	\$100,818	\$124,718	\$148,618		EX					
402	*	Police Commander	213	213	\$87,090	\$107,736	\$128,381		EX					
441	*	Emergency Services Commander	213	213	\$87,090	\$107,736	\$128,381		EX					
		<u>Police Dispatch</u>												
421	*	CDC Manager	207	208	\$68,237	\$84,413	\$100,590	1	EX					
423		Dispatch Shift Supervisor	123	124	\$52,162	\$64,528	\$76,893	1	NE					
424	*	Dispatcher 2	120	120	\$42,914	\$53,087	\$63,260		NE					
425		Dispatcher 1	118	118	\$38,924	\$48,151	\$57,379		NE					
		<u>Police Detention</u>												
431	*	Detention Administrator	211	212	\$82,943	\$102,606	\$122,268	1	EX					
433		Detention Sergeant	127	128	\$63,403	\$78,434	\$93,464	1	EX					
434	*	Detention Corporal	124	124	\$52,162	\$64,528	\$76,893		EX					
435		Detention Officer	118	119	\$40,870	\$50,559	\$60,248	1	NE					
		<u>Animal Control</u>												
445	*	Animal Shelter Manager	121	121	\$45,059	\$55,741	\$66,423		NE					
448		Senior Public Service Aide	117	117	\$37,071	\$45,859	\$54,647		NE					
449	*	Public Service Aide	115	115	\$33,624	\$41,595	\$49,566		NE					
		<u>Fire Command</u>												
461		Deputy Fire Chief	302	302	\$100,818	\$124,718	\$148,618		EX					
462	*	Fire Battalion Chief	212	212	\$82,943	\$102,606	\$122,268		EX					
		<u>Fire Administration</u>												
485		Security/Administrative Services Manager	212	212	\$82,943	\$102,606	\$122,268		EX					
481		Senior F&LS Coordinator	124	124	\$52,162	\$64,528	\$76,893		NE					
482	*	Fire & Life Safety Coordinator	122	122	\$47,312	\$58,528	\$69,744		NE					
484	*	F&LS Technology Specialist	121	121	\$45,059	\$55,741	\$66,423		NE					

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Public Works Series														
		<u>Airport</u>												
509		Airport Manager	209	209	\$71,649	\$88,634	\$105,619		EX					
		<u>Public Works Engineering</u>												
501		Deputy Public Works Director	302	303	\$105,859	\$130,954	\$156,049	1	EX					
505	*	County Engineer	214	215	\$96,017	\$118,779	\$141,541	1	EX					
506		Chief Surveyor	210	210	\$75,231	\$93,065	\$110,900		EX					
		<u>Facilities</u>												
511	*	Facilities Manager	209	209	\$71,649	\$88,634	\$105,619		EX					
521	*	Facilities Services Manager	206	206	\$61,893	\$76,565	\$91,238		EX					
512		Facilities Maintenance Superintendent	204		\$56,139	\$69,447	\$82,756		EX					
514	*	Construction Specialist 3	123	122	\$47,312	\$58,528	\$69,744	-1	NE					
515		Construction Specialist 2	120	119	\$40,870	\$50,559	\$60,248	-1	NE					
516		Construction Specialist 1	117	116	\$35,305	\$43,675	\$52,044	-1	NE					
523		Lead Custodian	113	117	\$37,071	\$45,859	\$54,647	4	NE					
526	*	Custodian	111	114	\$32,023	\$39,614	\$47,206	3	NE					
527		Custodian Trainee	113	113	\$30,498	\$37,728	\$44,958		NE					
		<u>Environmental Services</u>												
531	*	Environmental Svcs Manager	209	209	\$71,649	\$88,634	\$105,619		EX					
532		Environmental Svcs Superintendent	206	206	\$61,893	\$76,565	\$91,238		EX					
537		Environmental Svcs Specialist	202	202	\$50,920	\$62,991	\$75,062		EX					
535	*	Scale Operator	119	118	\$38,924	\$48,151	\$57,379	-1	NE					
539	*	Environmental Svcs Technician	112	114	\$32,023	\$39,614	\$47,206	2	NE					
		<u>Fleet</u>												
541	*	Fleet Manager	210	210	\$75,231	\$93,065	\$110,900		EX					
542		Fleet Supervisor	205	205	\$58,946	\$72,920	\$86,894		EX					
544		Fleet Shop Foreman	122	124	\$52,162	\$64,528	\$76,893	2	NE					
547		Fleet Mechanic 2	120	120	\$42,914	\$53,087	\$63,260		NE					
548	*	Fleet Mechanic 1	114	116	\$35,305	\$43,675	\$52,044	2	NE					
		<u>Traffic & Street Operations</u>												
571	*	Traffic & Streets Mgr/Traffic Engineer	213	213	\$87,090	\$107,736	\$128,381		EX					
572		Traffic Manager	208	208	\$68,237	\$84,413	\$100,590		EX					
574	*	Street Maintenance Superintendent	206	207	\$64,988	\$80,394	\$95,800	1	EX					
575		Asst Street Maintenance Superintendent	125	126	\$57,509	\$71,142	\$84,775	1	NE					
577		Transportation Safety Specialist	122	123	\$49,678	\$61,455	\$73,232	1	NE					
581		Traffic Electrician 3	124	125	\$54,770	\$67,754	\$80,738	1	NE					
582	*	Traffic Electrician 2	122	123	\$49,678	\$61,455	\$73,232	1	NE					
583		Traffic Electrician 1	120	121	\$45,059	\$55,741	\$66,423	1	NE					
586		Sign/Marking Tech 3	118	118	\$38,924	\$48,151	\$57,379		NE					
587		Sign/Marking Tech 2	116	116	\$35,305	\$43,675	\$52,044		NE					
588	*	Sign/Marking Tech 1	114	114	\$32,023	\$39,614	\$47,206		NE					
		<u>Transit Operations</u>												
551	*	Transit Manager	209	210	\$75,231	\$93,065	\$110,900	1	EX					
552		Transit Supervisor	204	205	\$58,946	\$72,920	\$86,894	1	EX					
561		Senior Transit CS Rep/Dispatcher	119	119	\$40,870	\$50,559	\$60,248		NE					
562		Transit CS Rep/Dispatcher	117	117	\$37,071	\$45,859	\$54,647		NE					
555		Lead Transit Operator	118	119	\$40,870	\$50,559	\$60,248	1	NE					
556		Transit Operator 2	116	117	\$37,071	\$45,859	\$54,647	1	NE					
557	*	Transit Operator 1	114	115	\$33,624	\$41,595	\$49,566	1	NE					
558		Transit Operator Trainee	112	113	\$30,498	\$37,728	\$44,958	1	NE					

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Public Works & Utilities Series														
		<u>Operations</u>												
922		Lead Equipment Operator	123	123	\$49,678	\$61,455	\$73,232		NE					
923		Senior Equipment Operator	121	121	\$45,059	\$55,741	\$66,423		NE					
924	*	Equipment Operator	118	118	\$38,924	\$48,151	\$57,379		NE					
927	*	Laborer	111	114	\$32,023	\$39,614	\$47,206	3	NE					
		<u>Engineering & Projects</u>												
931		Senior Engineer	213	214	\$91,445	\$113,123	\$134,801	1	EX					
932	*	Engineering Project Manager	211	212	\$82,943	\$102,606	\$122,268	1	EX					
507		Project Manager	211	210	\$75,231	\$93,065	\$110,900	-1	EX					
933	*	Engineering Associate	208	208	\$68,237	\$84,413	\$100,590		EX					
934		Engineering Assistant	204	204	\$56,139	\$69,447	\$82,756		EX					
937		Senior Engineering Aide	122	122	\$47,312	\$58,528	\$69,744		NE					
938	*	Engineering Aide	120	120	\$42,914	\$53,087	\$63,260		NE					
939		Engineering Intern	115	115	\$33,624	\$41,595	\$49,566		NE					
		<u>Utilities Series</u>												
		<u>Utility Management</u>												
641		Deputy Utility Mgr - GWS	303	303	\$105,859	\$130,954	\$156,049		EX					
621		Deputy Utility Mgr - Power Supply	303	303	\$105,859	\$130,954	\$156,049		EX					
601		Deputy Utility Mgr - Finance and Admin	303	303	\$105,859	\$130,954	\$156,049		EX					
611		Deputy Utility Mgr - Engineering	302	303	\$105,859	\$130,954	\$156,049	1	EX					
631	*	Deputy Utility Mgr - Electrical	302	303	\$105,859	\$130,954	\$156,049	1	EX					
		<u>Operations Support</u>												
603		Business Operations Manager	212	212	\$82,943	\$102,606	\$122,268		EX					
605		Water & Energy Conservation Coordinator	206	206	\$61,893	\$76,565	\$91,238		EX					
609		Data Analyst	124	124	\$52,162	\$64,528	\$76,893		NE					
608		Sr. Data Analyst	127	127	\$60,384	\$74,699	\$89,013		NE					
613	*	SCADA System Specialist	131	131	\$73,397	\$90,797	\$108,196		NE					
614		SCADA System Technician	130	130	\$69,902	\$86,473	\$103,044		NE					
615		GIS System Specialist	207	207	\$64,988	\$80,394	\$95,800		EX					
657		Meter Reader Supervisor	121	122	\$47,312	\$58,528	\$69,744	1	NE					
606		Sr. Billing & Service Specialist	119	119	\$40,870	\$50,559	\$60,248		NE					
607	*	Billing & Service Specialist	117	117	\$37,071	\$45,859	\$54,647		NE					
		<u>Electric Production</u>												
622		Power System Supervisor	214	214	\$91,445	\$113,123	\$134,801		EX					
626		H-E Plant Supervisor	214	214	\$91,445	\$113,123	\$134,801		EX					
623		Senior Power System Operator	132	132	\$77,067	\$95,337	\$113,606		NE					
624	*	Power System Operator	130	130	\$69,902	\$86,473	\$103,044		NE					
627		Senior H-E Maintenance Technician	129	129	\$66,573	\$82,355	\$98,137		NE					
628		H-E Maintenance Technician	126	126	\$57,509	\$71,142	\$84,775		NE					
625		Power System Operator Apprentice	122	122	\$47,312	\$58,528	\$69,744		NE					
629		H-E Maintenance Tech Apprentice	119	119	\$40,870	\$50,559	\$60,248		NE					
		<u>Electric Distribution</u>												
632		Electrical Engineering Manager	213	214	\$91,445	\$113,123	\$134,801	1	EX					
633	*	Lineman Supervisor	131	131	\$73,397	\$90,797	\$108,196		NE					
		<u>Gas, Water & Sewer Services</u>												
642		GWS Superintendent	302	302	\$75,231	\$93,065	\$110,900		EX					
643	*	GWS Field Supervisor	302	302	\$58,946	\$72,920	\$86,894		EX					
644	*	GWS Shop Supervisor	302	302	\$58,946	\$72,920	\$86,894		EX					
		<u>Wastewater Services</u>												
681	*	WWTP Superintendent	210	210	\$75,231	\$93,065	\$110,900		EX					
682		WWTP Supervisor	124	126	\$57,509	\$71,142	\$84,775	2	NE					
		<u>Water Services</u>												
661		Water Systems Superintendent	210	210	\$75,231	\$93,065	\$110,900		EX					
675		Water Systems Supervisor	124	126	\$57,509	\$71,142	\$84,775	2	NE					