

Los Alamos County
FY24 Salary Plan Job Class Order
Rates effective July 9, 2023

ATTACHMENT A

Job Code	FY24 Benchmark Job	Occupational Job Families and Job Classes	Approved					Change In Grade	Exempt/ Non-Exempt	
			Current Grade	New Grade	Minimum	Midpoint	Maximum			
asterix=benchmarked job, red=new change										
Executive Management/At-Will Series										
101		Deputy County Manager	308	308	\$157,673	\$207,210	\$256,747		EX	
400		Police Chief	306	306	\$143,014	\$187,945	\$232,877		EX	
460		Fire Chief	306	306	\$143,014	\$187,945	\$232,877		EX	
500		Public Works Director	304	305	\$136,204	\$178,996	\$221,788	1	EX	
299		Administrative Services Director		305	\$136,204	\$178,996	\$221,788		EX	
300		Community Services Director	304	304	\$129,718	\$170,472	\$211,226		EX	
170		Community Development Director	304	304	\$129,718	\$170,472	\$211,226		EX	
Elected Office Series										
Assessor's Office										
771		Chief Deputy Assessor	207	209	\$83,617	\$109,887	\$136,158	2	EX	
773		Chief Appraiser	203	205	\$68,791	\$90,403	\$112,016	2	EX	
774		Appraiser	121	121	\$52,584	\$69,105	\$85,625		NE	
776		Sr. Assessment Specialist	120	119	\$47,695	\$62,680	\$77,665	-1	NE	
777		Assessment Specialist	118	117	\$43,261	\$56,853	\$70,444	-1	NE	
779		Apprentice Appraiser	115	115	\$39,239	\$51,567	\$63,895		NE	
Attorney's Office										
701		Deputy County Attorney	302	303	\$123,541	\$162,354	\$201,168	1	EX	
702		Assistant County Attorney	301	301	\$112,055	\$147,260	\$182,465		EX	
703		Associate County Attorney	211	212	\$96,797	\$127,208	\$157,619	1	EX	
710		Sr. Paralegal		208	\$79,635	\$104,654	\$129,674		EX	
712		Paralegal		206	\$72,231	\$94,924	\$117,617		EX	
707		Sr. Legal Assistant	124	124	\$60,873	\$79,997	\$99,122		NE	
708		Legal Assistant	122	122	\$55,213	\$72,560	\$89,906		NE	
Clerk's Office										
751		Chief Deputy Clerk	207	209	\$83,617	\$109,887	\$136,158	2	EX	
755		Elections Manager	123	125	\$63,916	\$83,997	\$104,078	2	NE	
752		Sr. Deputy Clerk	121	123	\$57,974	\$76,188	\$94,402	2	NE	
753		Deputy Clerk	119	121	\$52,584	\$69,105	\$85,625	2	NE	
Municipal Court										
761		Court Administrator	207	207	\$75,843	\$99,671	\$123,499		EX	
765		Probation Officer	122	122	\$55,213	\$72,560	\$89,906		NE	
762		Sr. Court Clerk	122	122	\$55,213	\$72,560	\$89,906		NE	
763		Court Clerk	118	118	\$45,424	\$59,695	\$73,966		NE	
766		Program Coordinator		122	\$53,605	\$70,447	\$87,288		NE	
Administrative Services Series										
Public Information										
111		Public Information Officer	212	212	\$96,797	\$127,208	\$157,619		EX	
112		Assistant Public Information Officer		208	\$79,635	\$104,654	\$129,674		EX	
604		Public Relations Manager	210	210	\$87,798	\$115,382	\$142,966		EX	
113		Sr. Visual Information Specialist		124	\$60,873	\$79,997	\$99,122		NE	
114		Visual Information Specialist	122	122	\$55,213	\$72,560	\$89,906		NE	
116		Social Media Coordinator		122	\$55,213	\$72,560	\$89,906		NE	
Management Support										
203		Broadband Manager		302	\$117,658	\$154,623	\$191,588		EX	
109		Sustainability Manager		211	\$92,188	\$121,151	\$150,114		EX	
105		Intergovernmental Affairs Manager		301	\$112,055	\$147,260	\$182,465		EX	
107		Business & ERP Manager	213	213	\$101,637	\$133,569	\$165,500		EX	
261		Budget & Performance Manager	212	212	\$96,797	\$127,208	\$157,619		EX	
903		Sr. Management Analyst	210	210	\$87,798	\$115,382	\$142,966		EX	
904		Management Analyst	207	207	\$75,843	\$99,671	\$123,499		EX	
Administrative Support										
906		Office Manager	203	203	\$62,395	\$81,998	\$101,601		EX	
907		Sr. Office Specialist	120	120	\$50,080	\$65,814	\$81,548		NE	
908		Office Specialist	117	117	\$43,261	\$56,853	\$70,444		NE	
905		Executive Assistant	124	124	\$60,873	\$79,997	\$99,122		NE	
909		Payroll & Administrative Specialist		121	\$52,584	\$69,105	\$85,625		NE	

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<u>Information Technology</u>									
200		Chief Information Officer	303	303	\$123,541	\$162,354	\$201,168		EX
201		IT Program Manager	214	214	\$106,719	\$140,247	\$173,776		EX
204		IT Project Manager	213	213	\$101,637	\$133,569	\$165,500		EX
219		Database Administrator	212	212	\$96,797	\$127,208	\$157,619		EX
211		Sr. Systems Administrator	211	211	\$92,188	\$121,151	\$150,114		EX
215		Sr. Application Analyst/Developer	210	210	\$87,798	\$115,382	\$142,966		EX
212		Systems Administrator	209	209	\$83,617	\$109,887	\$136,158		EX
235		Technical Services Manager	209	209	\$83,617	\$109,887	\$136,158		EX
230		Security Analyst		209	\$83,617	\$109,887	\$136,158		EX
216		Application Analyst/Developer	207	207	\$75,843	\$99,671	\$123,499		EX
224		Sr. IT Infrastructure Coordinator		125	\$63,916	\$83,997	\$104,078		NE
236		Sr. Technical Support Specialist	125	126	\$67,112	\$88,197	\$109,282	1	NE
237		Technical Support Specialist	122	123	\$57,974	\$76,188	\$94,402	1	NE
238		Technical Support Specialist Trainee		121	\$52,584	\$69,105	\$85,625		NE
225		IT Infrastructure Coordinator	120	120	\$50,080	\$65,814	\$81,548		NE
239		IT Intern	115	115	\$39,239	\$51,567	\$63,895		NE
<u>Records Management</u>									
202		RIM Program Manager	211	211	\$92,188	\$121,151	\$150,114		EX
227		Sr. RIM Specialist	120	121	\$52,584	\$69,105	\$85,625	1	NE
229		RIM Specialist	117	118	\$45,424	\$59,695	\$73,966	1	NE
<u>Financial Management</u>									
240		Chief Financial Officer	303	303	\$123,541	\$162,354	\$201,168		EX
241		Deputy Chief Financial Officer	214	214	\$106,719	\$140,247	\$173,776		EX
242		Accounting Operations Manager	212	212	\$96,797	\$127,208	\$157,619		EX
258		Payroll Manager		209	\$83,617	\$109,887	\$136,158		EX
255		Payroll Coordinator	207	206	\$72,231	\$94,924	\$117,617	-1	EX
256		Payroll Specialist	124	124	\$60,873	\$79,997	\$99,122		NE
245		Sr. Accountant	206	206	\$72,231	\$94,924	\$117,617		EX
246		Accountant	204	203	\$62,395	\$81,998	\$101,601	-1	EX
251		P Card Administrator	124	124	\$60,873	\$79,997	\$99,122		NE
252		Accounts Payable Coordinator	121	121	\$52,584	\$69,105	\$85,625		NE
253		Sr. AP Coordinator		123	\$57,974	\$76,188	\$94,402		NE
263		Finance & Budget Analyst		207	\$75,843	\$99,671	\$123,499		EX
262		Sr. Finance & Budget Analyst	210	210	\$87,798	\$115,382	\$142,966		EX
<u>Procurement & Supply Management</u>									
275		Sr. Supply Specialist	118	118	\$45,424	\$59,695	\$73,966		NE
276		Supply Specialist	116	116	\$41,201	\$54,145	\$67,090		NE
270		Chief Purchasing Officer	211	212	\$96,797	\$127,208	\$157,619	1	EX
272		Sr. Buyer	204	204	\$65,515	\$86,098	\$106,681		EX
271		Deputy Chief Purchasing Officer	210	210	\$87,798	\$115,382	\$142,966		EX
273		Buyer	123	123	\$57,974	\$76,188	\$94,402		NE
278		Procurement Contract Manager		208	\$79,635	\$104,654	\$129,674		EX
281		Procurement Operations Manager		207	\$75,843	\$99,671	\$123,499		EX
<u>Human Resources & Risk Management</u>									
130		Human Resources Manager	303	303	\$123,541	\$162,354	\$201,168		EX
131		Assistant Human Resources Manager	211	212	\$96,797	\$127,208	\$157,619	1	EX
132		Compensation & Recruitment Manager	210	210	\$87,798	\$115,382	\$142,966		EX
133		Benefits & Pension Manager	210	210	\$87,798	\$115,382	\$142,966		EX
135		Risk Manager	210	210	\$87,798	\$115,382	\$142,966		EX
134		Organizational Development Manager	208	210	\$87,798	\$115,382	\$142,966	2	EX
141		Safety Coordinator	207	208	\$79,635	\$104,654	\$129,674		EX
143		HR Analyst 3		127	\$70,468	\$92,607	\$114,746		NE
144		HR Analyst 2	124	124	\$60,873	\$79,997	\$99,122		NE
145		HR Analyst 1	121	121	\$52,584	\$69,105	\$85,625		NE
136		Sr. Risk Management Specialist		124	\$60,873	\$79,997	\$99,122		NE
137		Risk Management Specialist		121	\$52,584	\$69,105	\$85,625		NE

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Community & Economic Development Series									
Community Development									
181		Housing Program Coordinator	211	207	\$75,843	\$99,671	\$123,499	-4	EX
182		Chief Building Official		212	\$96,797	\$127,208	\$157,619		EX
185		Building Safety Manager	209	208	\$79,635	\$104,654	\$129,674	-1	EX
172		Planning Manager	209	210	\$87,798	\$115,382	\$142,966	1	EX
173		Principal Planner	209	209	\$83,617	\$109,887	\$136,158		EX
174		Sr. Planner	207	207	\$75,843	\$99,671	\$123,499		EX
175		Associate Planner	204	203	\$62,395	\$81,998	\$101,601	-1	EX
183		Sr. Building Inspector	124	125	\$63,916	\$83,997	\$104,078	1	NE
189		Sr. Plans Examiner		125	\$63,916	\$83,997	\$104,078		NE
177		Sr. Permit Technician	123	122	\$55,213	\$72,560	\$89,906	-1	NE
188		Plans Examiner		122	\$55,213	\$72,560	\$89,906		NE
184		Building Inspector	122	122	\$55,213	\$72,560	\$89,906		NE
187		Code Compliance Officer	122	122	\$55,213	\$72,560	\$89,906		NE
176		Assistant Planner	121	120	\$50,080	\$65,814	\$81,548	-1	NE
179		Permit Technician	121	120	\$50,080	\$65,814	\$81,548	-1	NE
Economic Development									
121		Economic Development Administrator	214	214	\$106,719	\$140,247	\$173,776		EX
122		Economic Development Program Mgr		208	\$79,635	\$104,654	\$129,674		EX
124		Marketing Specialist	205	205	\$68,791	\$90,403	\$112,016		EX
Community Services Series									
Library									
311		Library Manager	212	212	\$96,797	\$127,208	\$157,619		EX
315		Sr. Librarian	206	206	\$72,231	\$94,924	\$117,617		EX
316		Librarian	204	204	\$65,515	\$86,098	\$106,681		EX
325		Program Specialist	122	122	\$55,213	\$72,560	\$89,906		NE
317		Sr. Library Specialist	119	119	\$47,695	\$62,680	\$77,665		NE
319		Library Specialist	117	117	\$43,261	\$56,853	\$70,444		NE
321		Library Associate	114	115	\$39,239	\$51,567	\$63,895	1	NE
327		Community Services Monitor	114	115	\$39,239	\$51,567	\$63,895	1	NE
Parks & Recreation									
330		Recreation Superintendent		210	\$87,798	\$115,382	\$142,966		EX
332		Recreation Program Manager	208	208	\$79,635	\$104,654	\$129,674		EX
362		Head Golf Professional	203	203	\$62,395	\$81,998	\$101,601		EX
352		Aquatics Coordinator	122	122	\$55,213	\$72,560	\$89,906		NE
363		Asst Golf/Ice Rink Professional	121	121	\$52,584	\$69,105	\$85,625		NE
341		Customer Service Supervisor	120	120	\$50,080	\$65,814	\$81,548		NE
354		Lifeguard Supervisor	120	120	\$50,080	\$65,814	\$81,548		NE
334		Recreation Specialist	120	120	\$50,080	\$65,814	\$81,548		NE
337		Sr. Recreation Leader	118	118	\$45,424	\$59,695	\$73,966		NE
344		Customer Service Associate 3		118	\$45,424	\$59,695	\$73,966		NE
338		Recreation Leader	117	117	\$43,261	\$56,853	\$70,444		NE
355		Sr. Lifeguard	117	117	\$43,261	\$56,853	\$70,444		NE
342		Customer Service Associate 2	115	116	\$41,201	\$54,145	\$67,090	1	NE
356		Lifeguard	115	115	\$39,239	\$51,567	\$63,895		NE
343		Customer Service Associate 1	113	114	\$37,371	\$49,111	\$60,852	1	NE
358		Lifeguard Trainee		114	\$37,371	\$49,111	\$60,852		NE
Parks & Recreation Maintenance									
371		Parks Superintendent	208	210	\$87,798	\$115,382	\$142,966	2	EX
379		Open Space Specialist	206	206	\$72,231	\$94,924	\$117,617		EX
365		GC/Ice Maintenance Superintendent	204	204	\$65,515	\$86,098	\$106,681		EX
372		Assistant Parks Superintendent	124	206	\$72,231	\$94,924	\$117,617		EX
366		GC/Ice Maintenance Asst Superintend	120	120	\$50,080	\$65,814	\$81,548		NE
367		GC Maintenance Mechanic	118	118	\$45,424	\$59,695	\$73,966		NE
357		Aquatics Maintenance Specialist	118	118	\$45,424	\$59,695	\$73,966		NE
375		Parks Maintenance & Trails Specialist 3	119	119	\$47,695	\$62,680	\$77,665		NE
376		Parks Maintenance & Trails Specialist 2	116	116	\$41,201	\$54,145	\$67,090		NE
377		Parks Maintanince & Trails Specialist 1	114	114	\$37,371	\$49,111	\$60,852		NE
380		Arborist		121	\$52,584	\$69,105	\$85,625		NE
378		Irrigation Specialist		118	\$45,424	\$59,695	\$73,966		NE
373		Parks District Supervisor		126	\$67,112	\$88,197	\$109,282		NE

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Social Services

391		Social Services Manager	210	209	\$83,617	\$109,887	\$136,158	-1	EX
393		Case Coordination Specialist	203	202	\$59,424	\$78,093	\$96,763	-1	EX
396		Health Care Specialist	120	119	\$47,695	\$62,680	\$77,665	-1	NE

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Public Safety Series											
Police Command											
401		Deputy Police Chief	302	302	\$117,658	\$154,623	\$191,588			EX	
402		Police Commander	213	214	\$106,719	\$140,247	\$173,776	1		EX	
441		Emergency Services Commander	213	214	\$106,719	\$140,247	\$173,776	1		EX	
Police Administration											
409		Victim Assistant	118	118	\$45,424	\$59,695	\$73,966			NE	
443		Deputy Emergency Manager		210	\$87,798	\$115,382	\$142,966			EX	
444		Emergency Management Coordinator		207	\$75,843	\$99,671	\$123,499			EX	
442		Emergency Management Specialist	121	203	\$62,395	\$81,998	\$101,601			EX	
Emergency Communications											
421		CDC Manager	207	208	\$79,635	\$104,654	\$129,674	1		EX	
423		Emergency Communications Shift Supervisor	123	124	\$60,873	\$79,997	\$99,122	1		NE	
422		Deputy Emergency Communications Center Mgr		206	\$72,231	\$94,924	\$117,617			EX	
423		Emergency Communications Shift Supervisor	123	124	\$60,873	\$79,997	\$99,122	1		NE	
426		Emergency Communications Specialist 3		122	\$55,213	\$72,560	\$89,906			NE	
424		Emergency Communications Specialist 2	120	120	\$50,080	\$65,814	\$81,548			NE	
425		Emergency Communications Specialist 1	118	118	\$45,424	\$59,695	\$73,966			NE	
Detention											
431		Detention Administrator	211	212	\$96,797	\$127,208	\$157,619	1		EX	
433		Detention Sergeant	127	128	\$73,991	\$97,237	\$120,483	1		NE	
434		Detention Corporal	124	124	\$60,873	\$79,997	\$99,122			NE	
435		Detention Officer	118	119	\$47,695	\$62,680	\$77,665	1		NE	
Animal Control											
445		Animal Shelter Manager	121	121	\$52,584	\$69,105	\$85,625			NE	
448		Sr. Animal Control Officer	117	117	\$43,261	\$56,853	\$70,444			NE	
449		Animal Control Officer	115	115	\$39,239	\$51,567	\$63,895			NE	
Fire Command											
461		Deputy Fire Chief	302	302	\$117,658	\$154,623	\$191,588			EX	
462		Fire Battalion Chief	212	214	\$106,719	\$140,247	\$173,776	2		EX	
Fire Administration											
485		Security/Administrative Services Mgr	212	212	\$96,797	\$127,208	\$157,619			EX	
480		Fire Technology Manager		211	\$92,188	\$121,151	\$150,114			EX	
484		F&LS Technology Specialist	121	121	\$52,584	\$69,105	\$85,625			NE	
Public Works Series											
Airport											
509		Airport Manager	209	209	\$83,617	\$109,887	\$136,158			EX	
Public Works Engineering											
501		Deputy Public Works Director	302	303	\$123,541	\$162,354	\$201,168	1		EX	
505		County Engineer	214	215	\$112,055	\$147,260	\$182,465	1		EX	
506		County Surveyor	210	210	\$87,798	\$115,382	\$142,966			EX	
Capital Projects											
503		Capital Projects & Facilities Manager		213	\$101,637	\$133,569	\$165,500			EX	
511		Facilities Manager	209	209	\$83,617	\$109,887	\$136,158			EX	
512		Facilities Maintenance Superintendent		204	\$65,515	\$86,098	\$106,681			EX	
514		Construction Foreman	123	122	\$55,213	\$72,560	\$89,906	-1		NE	
515		Sr. Construction Specialist	120	119	\$47,695	\$62,680	\$77,665	-1		NE	
516		Construction Specialist	117	116	\$41,201	\$54,145	\$67,090	-1		NE	
517		Mechanical & Plumbing Apprentice		116	\$41,201	\$54,145	\$67,090			NE	
518		Mechanical & Plumbing Journeyman		119	\$47,695	\$62,680	\$77,665			NE	
519		Mechanical & Plumbing Foreman		122	\$55,213	\$72,560	\$89,906			NE	
590		Electrical Apprentice		116	\$41,201	\$54,145	\$67,090			NE	
591		Electrical Journeyman		119	\$47,695	\$62,680	\$77,665			NE	
592		Electrical Foreman		122	\$55,213	\$72,560	\$89,906			NE	
Facilities Management											
521		Facilities Services Manager	206	206	\$72,231	\$94,924	\$117,617			EX	
523		Lead Custodian	113	117	\$43,261	\$56,853	\$70,444	4		NE	
526		Custodian	111	114	\$37,371	\$49,111	\$60,852	3		NE	
527		Custodian Trainee	113	113	\$35,591	\$46,773	\$57,955			NE	
Environmental Services											
531		Environmental Services Manager	209	209	\$83,617	\$109,887	\$136,158			EX	
532		Environmental Services Superintendent	206	206	\$72,231	\$94,924	\$117,617			EX	

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537		Environmental Services Specialist	202	202	\$59,424	\$78,093	\$96,763			EX
535		Administrative Scale Operator	119	118	\$45,424	\$59,695	\$73,966	-1		NE
539		Environmental Services Technician	112	114	\$37,371	\$49,111	\$60,852	2		NE
538		Sr. Enviromental Services Technician		116	\$41,201	\$54,145	\$67,090			NE
Fleet										
541		Fleet Manager	210	210	\$87,798	\$115,382	\$142,966			EX
542		Fleet Supervisor	205	205	\$68,791	\$90,403	\$112,016			EX
544		Fleet Shop Foreman	122	124	\$60,873	\$79,997	\$99,122	2		NE
546		Fleet Mechanic 3		122	\$55,213	\$72,560	\$89,906			NE
547		Fleet Mechanic 2	120	120	\$50,080	\$65,814	\$81,548			NE
548		Fleet Mechanic 1	114	116	\$41,201	\$54,145	\$67,090	2		NE
Traffic & Streets										
571		Traffic & Streets Mgr/Traffic Engineer	213	213	\$101,637	\$133,569	\$165,500			EX
572		Traffic Manager	208	208	\$79,635	\$104,654	\$129,674			EX
574		Street Maintenance Superintendent	206	207	\$75,843	\$99,671	\$123,499	1		EX
575		Asst Street Maintenance Superintend	125	126	\$67,112	\$88,197	\$109,282	1		NE
577		Transportation Safety Specialist	122	123	\$57,974	\$76,188	\$94,402	1		NE
581		Traffic Electrician 3	124	125	\$63,916	\$83,997	\$104,078	1		NE
582		Traffic Electrician 2	122	123	\$57,974	\$76,188	\$94,402	1		NE
583		Traffic Electrician 1	120	121	\$52,584	\$69,105	\$85,625	1		NE
586		Sign/Marking Tech 3	118	118	\$45,424	\$59,695	\$73,966			NE
587		Sign/Marking Tech 2	116	116	\$41,201	\$54,145	\$67,090			NE
588		Sign/Marking Tech 1	114	114	\$37,371	\$49,111	\$60,852			NE
Transit										
551		Transit Manager	209	210	\$87,798	\$115,382	\$142,966	1		EX
552		Transit Supervisor	204	205	\$68,791	\$90,403	\$112,016	1		EX
561		Sr. Transit CS Rep/Dispatcher	119	119	\$47,695	\$62,680	\$77,665			NE
562		Transit CS Rep/Dispatcher	117	117	\$43,261	\$56,853	\$70,444			NE
555		Transit Operator Lead	118	119	\$47,695	\$62,680	\$77,665	1		NE
556		Transit Operator 2	116	117	\$43,261	\$56,853	\$70,444	1		NE
557		Transit Operator 1	114	115	\$39,239	\$51,567	\$63,895	1		NE
558		Transit Operator Trainee	112	113	\$35,591	\$46,773	\$57,955	1		NE
Labor & Equipment										
922		Lead Equipment Operator	123	123	\$57,974	\$76,188	\$94,402			NE
923		Sr. Equipment Operator	121	121	\$52,584	\$69,105	\$85,625			NE
924		Equipment Operator	118	118	\$45,424	\$59,695	\$73,966			NE
925		Equipment Operator Trainee		116	\$41,201	\$54,145	\$67,090			NE
927		Laborer	111	114	\$37,371	\$49,111	\$60,852	3		NE
929		Student (Casual)		810	\$13,041	\$15,758	\$19,266			EX
Engineering & Projects										
931		Sr. Engineer	213	214	\$106,719	\$140,247	\$173,776	1		EX
932		Engineering Project Manager	211	212	\$96,797	\$127,208	\$157,619	1		EX
507		Project Manager	211	210	\$87,798	\$115,382	\$142,966	-1		EX
933		Engineering Associate	208	208	\$79,635	\$104,654	\$129,674			EX
934		Engineering Assistant	204	204	\$65,515	\$86,098	\$106,681			EX
937		Sr. Engineering Aide	122	122	\$55,213	\$72,560	\$89,906			NE
938		Engineering Aide	120	120	\$50,080	\$65,814	\$81,548			NE
939		Engineering Intern	115	115	\$39,239	\$51,567	\$63,895			NE
Utilities Series										
Utility Management										
641		Deputy Utility Mgr - GWS	303	303	\$123,541	\$162,354	\$201,168			EX
621		Deputy Utility Mgr - Power Supply	303	303	\$123,541	\$162,354	\$201,168			EX
601		Deputy Utility Mgr - Finance and Admn	303	303	\$123,541	\$162,354	\$201,168			EX
611		Deputy Utility Mgr - Engineering	302	303	\$123,541	\$162,354	\$201,168	1		EX
631		Deputy Utility Mgr - Electrical	302	303	\$123,541	\$162,354	\$201,168	1		EX
Operations Support										
603		Business Operations Manager	212	212	\$96,797	\$127,208	\$157,619			EX
605		Water & Energy Conservation Coord	206	206	\$72,231	\$94,924	\$117,617			EX
609		Data Analyst	124	124	\$60,873	\$79,997	\$99,122			NE
612		SCADA Superintendent		212	\$96,797	\$127,208	\$157,619			EX
608		Sr. Data Analyst	127	127	\$70,468	\$92,607	\$114,746			NE
613		SCADA System Specialist	131	131	\$85,654	\$112,564	\$139,474			NE

Los Alamos County
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ATTACHMENT A

Job Code	FY24 Benchmark Job	Occupational Job Families and Job Classes	Approved					Change In Grade	Exempt/ Non-Exempt	
			Current Grade	New Grade	Minimum	Midpoint	Maximum			
asterix=benchmarked job, red=new change										
614		SCADA System Technician	130	130	\$81,575	\$107,204	\$132,833			NE
615		GIS System Specialist	207	207	\$75,843	\$99,671	\$123,499			EX
657		Meter Reader Supervisor	121	122	\$55,213	\$72,560	\$89,906	1		NE
610		Billing & Customer Service Supervisor		122	\$55,213	\$72,560	\$89,906			NE
606		Sr. Billing & Service Specialist	119	119	\$47,695	\$62,680	\$77,665			NE
607		Billing & Service Specialist	117	117	\$43,261	\$56,853	\$70,444			NE

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Job Code	FY24 Benchmark Job	Occupational Job Families and Job Classes	Approved					Change In Grade	Exempt/ Non-Exempt		
			Current Grade	New Grade	Minimum	Midpoint	Maximum				
asterix=benchmarked job, red=new change											
<u>Electric Production</u>											
622		Power System Supervisor	214	214	\$106,719	\$140,247	\$173,776				EX
626		H-E Plant Supervisor	214	214	\$106,719	\$140,247	\$173,776				EX
623		Sr. Power System Operator	132	132	\$89,937	\$118,192	\$146,448				NE
624		Power System Operator	130	130	\$81,575	\$107,204	\$132,833				NE
627		Sr. H-E Maintenance Technician	129	129	\$77,691	\$102,099	\$126,507				NE
628		H-E Maintenance Technician	126	126	\$67,112	\$88,197	\$109,282				NE
625		Power System Operator Apprentice	122	122	\$55,213	\$72,560	\$89,906				NE
629		H-E Maintenance Tech Apprentice	119	119	\$47,695	\$62,680	\$77,665				NE
<u>Electric Distribution</u>											
632		Electrical Engineering Manager	213	214	\$106,719	\$140,247	\$173,776	1			EX
633		Lineman Supervisor	131	131	\$85,654	\$112,564	\$139,474				NE
<u>Gas, Water & Sewer</u>											
642		GWS Superintendent	210	210	\$87,798	\$115,382	\$142,966				EX
645		GWS Supervisor		126	\$65,157	\$85,628	\$106,099				NE
<u>Wastewater</u>											
681		WWTP Superintendent	210	210	\$87,798	\$115,382	\$142,966				EX
682		WWTP Supervisor	124	126	\$67,112	\$88,197	\$109,282	2			NE
<u>Water Supply</u>											
661		Water Systems Superintendent	210	210	\$87,798	\$115,382	\$142,966				EX
675		Water Systems Supervisor	124	126	\$67,112	\$88,197	\$109,282	2			NE