

**General Information**

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.*

**Profile**

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Joshua \_\_\_\_\_ Muck \_\_\_\_\_  
First Name Middle Initial Last Name

			
Street Address		Suite or Apt	
			
City		State	Postal Code
			
Email Address			
			
Primary Phone	Alternate Phone		

**Party affiliation as registered: (Select one of the following) \***

Republican

**Registered to vote in Los Alamos?**

Yes  No

**How did you learn of this Board/Commission vacancy?**

David Hampton and Charlene Hutchinson

**Do you currently serve on any County Board or Commission?**

Yes  No

**If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)**

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## **Interests & Experiences**

**Which Boards would you like to apply for?**

Planning and Zoning Commission: Submitted

**Why would you like to serve on this particular Board or Commission?**

I would like to advise and help shape the way LAC develops.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

I have owned businesses in the past and have construction related experience. I have also served as an elected official within a political party .

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

Yes

**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

I wish to apply my perspective from operating a business and construction experience to help direct in any way I can a positive outlook and assistance to business and homeowners

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

No

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

Not to my knowledge

If you have any questions, please contact Barbara Lai at 505-663-3436 or [barbara.lai@lacnm.us](mailto:barbara.lai@lacnm.us)

ATTACHMENT B

Joshua Muck

## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

✓ JOSHUA MUCK

Applicant's Name

P&Z

Board or Commission

SOBIA SAYEDA

Interviewer Name

6/9/23 4 PM

Date/Time of Interview

Interview Conducted:

Personally

Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Raised in AZ - lived in CA - moved to CA - came back to move closer to family. worked in construction in CA. Handyman in LA currently. Has worked in various municipality working w/ code - homeowning in LA county interested in serving the community.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>COUNTY - SUPPORT FUNDING FOR LAND - AS LAND GROWS THE COUNTY NEEDS TO PROVIDE APPROPRIATE INFRASTRUCTURE -</p> <p>P&amp;Z - COME TO MUTUALLY BENEFICIAL CONCLUSION TO FIND COMPROMISE FOR THE BENEFIT FOR ALL.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>LEADERS ARE NOT NECESSARY SUBJECT MATTER EXPERTS - THEY SURROUND THEMSELVES W/ EXPERTS AS BOARDS &amp; COMMISSIONS SO THAT THEY CAN MAKE THE RIGHT DECISIONS.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>ELEMENT OF LEADERSHIP - BE ABLE TO TALK TO PEOPLE FROM ALL WALKS OF LIFE - POLITICAL PREPAREDNESS - BE ABLE TO COME TO A CONCLUSION. EXPERIENCE IN MILITARY - BE ABLE TO TALK TO PEOPLE WITH EFFECTIVE COMMUNICATION.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>COMMUNICATION IS KEY - OPEN LINE OF COMMUNICATION &amp; INFORMATION IS BEING PASSED FROM STAFF TO APPLICANTS - TO P&amp;Z COMMISSION.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>NO COUNTY B&amp;C - INVOLVED IN RECONSTRUCTING STATE &amp; PROSECUTIVE CENTRAL COMMITTEE HAS PROVIDED CLIMATE COMMUNICATION</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>NOT <del>VERY</del> FAMILIAR W/ CURRENT UPDATES - BUT FAMILIAR W/ PREVIOUS VERSION</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>ABSOLUTELY - KNOWLEDGE IS POWER &amp; WILLING TO SOAK UP KNOWLEDGE.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>NO.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>NO.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>WHAT TO ACCOMPLISH BY BRINGING A COMMISSIONER? WOULD LIKE TO BRING THE PAR OF LOS ALAMOS COUNTY BACK TO BRINGING MORE BUSINESS - ABLA - ATTRACT MORE BUSINESSES TO THE COUNTY - TO THE BEST OF OUR ABILITY.</p>
12	<p>Do you have any questions for the interview panel?</p> <p>TIME LINE TO HEAR BACK</p>

Notes:



**County Manager's Office**  
**BOARD & COMMISSION INTERVIEW QUESTIONS**

Joshua Muck P&Z  
 Applicant's Name Board or Commission

Rachel Adler 6/9/23 4 PM Interview Conducted:  
 Interviewer Name Date/Time of Interview \_\_\_\_\_ Personally  
Teams Telephone

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Born in Phoenix, lived in California, owned a contracting business, worked for LANL for a little. Was in the military. Has a background in construction, has done residential and commercial projects, worked with a variety of municipalities.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>County is a support element for LANL, and with LANL growing, the county has to grow as well. A lot of the infrastructure is outdated, does not allow for growth. There is no good way to appease everyone, the challenge is to come to a mutually beneficial solution for everyone.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>P&amp;Z are the subject matter experts for county council. Give intelligent and detailed advice as to how to move forward with things Being proposed to county council. Council depends on the boards and commissions to give them professional and up to date Information.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Leadership skills are important, be able to talk to people from all walks of life, different political values, different backgrounds and education levels and levels of understanding. Being able to listen to what people have to say. He has a lot of experience talking to a variety of people. Good communication skills.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Communication is key. Making sure there is an open line of communication, information being transmitted openly and understood correctly on all sides. Making sure that P&amp;Z understands what is being asked of them.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>No county boards or commissions. Leadership roles within the local Republican Party, Ward Chair, CCC member.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Would have to refresh on the County Charter, has looked at updated Chapter 16 code.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Absolutely.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No.</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p>Is interested in using his experience to help revitalize the county, decrease hurdles that are keeping small businesses and citizens from coming to the county.</p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:



**County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS**

Joshua Muck  
Applicant's Name

P&Z  
Board or Commission

Melanee Hand  
Interviewer Name

4:00 p.m. 6/9/23  
Date/Time of Interview

Interview Conducted:  
     Personally  
  X   Telephone

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Moved here when 10 yrs old, then moved away and went to the military. Parents work at LANL. Construction contractor in CA. Purchased house and worked for ProForce, now doing handyman work in LAC. Background in construction. Vested interest in County.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [<i>Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.</i>]</p> <p>County issues: here to support LANL and also support its citizens. Infrastructure is outdated and people holding on to property to prevent growth, and small businesses.</p> <p>P&amp;Z issues: find mutually beneficial agreements and find compromise between County and property owners.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>P&amp;Z should surround them with SME's, not be the SME's. County Council depends on Boards to provide good recommendations.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Being a part of P&amp;Z requires leadership. Talk to all walks of life and political views, and determine what meets the needs of the Community. Skills being able to talk to people.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Communication is key – between County Council, P&amp;Z and citizens. Ensure staff ensures information provided. P&amp;Z needs to understand what is being asked of them.</p>

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6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Haven't served on County Boards and Commissions. Involved with Republican party and talk to people to understand what he needs to do within the last five years.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Have looked at it in detail in the past. Will need to revisit it.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes. Want to soak up knowledge.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No.</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p>What do you want to accomplish by being a commissioner? Use his experience to help LAC become more successful as a community for small business and home ownership. Best utilize the land in the County to the best of our ability.</p>
12	<p>Do you have any questions for the interview panel?</p> <p>Need to update himself for P&amp;Z activities and general activities. Timeline for the decision of who will be on Council.</p>

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