MARCH 2025



March 12th, Los Alamos Day at the Roundhouse



CIP Open House (Los Alamos)

COUNTY MANAGER'S MONTHLY REPORT



INTRODUCTION

The County Manager's Monthly Report provides updates on key programs and projects, County financials and metrics that help track how we are serving our community.

NOTE FROM THE COUNTY MANAGER

March started with a trip to Washington DC by Council's Federal Working group (Chair Cull, Vice-Chail Havemann and Councilor Ryti) along with Intergovernmental Affairs Manager Danielle Duran and I to talk to our federal delegation and committee staff about the Council's priorities. Although uncertainty was a predominant theme, the meetings were positive about our focus on housing, jobs, infrastructure and safety. March 12th was Los Alamos Day at the New Mexico Legislature. Chair Cull, Vice-Chair Havemann, Councilors Herrmann and Reagor and leadership staff were sponsored by Senator Leo Jaramillo and recognized on the Senate Floor.

Additionally in March, staff stayed focused on completing the proposed Fiscal Year (FY) 2026 budget document that was published on March 31st. Capital Improvement Program (CIP) open houses were held on March 10th and 17th for our project managers to engage with members of the public about the many active projects the County is either planning, designing or constructing. Feedback about the open houses were positive and staff plans to have open houses on a routine bases - once or twice a year in the Spring or Fall.

March council meeting highlights:

- Economic development update from County Economic Development Administrator Shanna Sasser and Los Alamos Commerce and Development Corporation (LACDC) Executive Director Lauren McDaniel
- New appointments were made to the Planning and Zoning Commission, Transportation and Lodgers' Tax Advisory boards
- Eli Isaacson was appointed as Community Development Director with a start date of May 12th
- National Nuclear Security Administration (NNSA) Los Alamos Field Office Manager Ted Wyka gave a biannual update
- Library Board annual update
- Presentation and discussion on the proposed Wildland Urban Interface (WUI) code ordinance

- Introduction of traffic safety ordinances related to distracted driving and speed cameras ticketing
- Presentation on the County Fleet conversion plan and community-wide electric vehicle (EV) charging plan
- Citizen Petition request to purchase "The Boys of the Pajarito Plateau" oil painting by Jeff Segler was sent to Art in Public Places Board for a recommendation
- Amendment to Sky Elements agreement for a second 4th of July drone set and adding additional drones in future years (note in 2025 the 4th of July celebration will be at Ashley Pond due to rehabilitation of the fields at Overlook Park)
- 9th Street Apartment affordable housing deed restriction development agreement was discussed and approved
- Metropolitan Redevelopment Area (MRA) Downtown East plan was discussed for priority guidance

If you would like to see more about council and their boards and commissions, please visit (link) to view meeting agendas, videos and minutes.

I will end this note, as always, with appreciation and gratitude for those who work tirelessly for the community - our staff, our community partners and volunteers. Thank you for all that you do and the many ways you make Los Alamos a special place.

Anne Laurent

County Manager

JWZ

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COMMUNICATION AND ENGAGEMENT

General County

Facebook:

Followers: 8,588 Views: 409,348 Reach: 73,028

Content Interaction: 1,925

Clicks: 1,886

Top LACO performing post: Internet/Cellular Service Outage

<u>Updates (posted March 11)</u> Post Impressions: 26,205

Post Reach: 14,672 Interactions: 90

Instagram

Followers: 2,185 Views: 10,526 Reach: 3,131

Content Interaction: 575

NextDoor

Community Members: 5,602

County Line Newsletter

Subscribers: 2,462 Open Rate: 55

Record Management

Records requested: 202

Carryovers from previous month: 18 Records pulled for review: 1,410 Boxed pulled for final disposition: 556

Boxes intake for storage: 28

Internal requests: 5 Records provided:26 Permit requests: 9 Clerk's Office

Records & Filings: 250

eRecordings: 73
Marriage Licenses: 3
Probate Cases: 4

Council County / Board Meetings: 3
Total Registered Voters: 15,987
Voter Record Transactions: 3014

Social Media Posts: 4 Facebook Followers: 626 Instagram Followers: 373 Threads Followers: 74

X Followers: 145 Customer Visits: 59

Community Development Department

@LosAlamosCountyCommunityDevelop

mentDepartment Facebook

Followers to date: 778 Reached this month: 1,202

Content interaction this month: 43

Community Services Department

New Social Media Followers: 22 E-Activity Spring Guide reads: 329

Alcohol Permits: 7

Environmental Services

Social Medial Followers: 1.3k

Fire Department

New Social Media Followers: 23 IG, 48

FB)

Public Meetings

The CMO staff has been preparing the Fiscal Year 2026 budget for the upcoming April hearings. This includes hosting two open houses on March 10 and 17 to share information on completed, ongoing, and future County CIP projects with the interested public.

Kinnikinnik Trail ADA Trail Project was completed. A ribbon cutting ceremony was held on March 25th, 2025, at 1:00 PM. This trail was renovated in conjunction with a grant from the NM Economic Department's Outdoor Recreation Division's Trail Plus program

The Los Alamos County Pedestrian Master Plan returned to the Transportation Board on March 6 to summarize comments received and provide a tentative schedule for completion. Staff will address feedback received and will provide an update to the County Council on April 8, and a tentative final presentation to the Transportation Board in June, with a request for adoption at County Council in late June or early July.

The Pedestrian Master Plan update will be presented to County Council on April 8. A public meeting will be conducted at the Transportation Board meeting on April 3 for the Denver Steels Phase II Improvements project.

CSD hosted two public engagement listening sessions for the North Mesa Recreation Plan: one on March 12 at Cottonwood on the Greens, and the second virtually on March 26, providing an opportunity for community discussion and input.

INTERGOVERNMENTAL, TRIBAL, AND REGIONAL RELATIONS

State

The 2025 State Legislative Session ended March 22. Los Alamos County projects were included in legislation, including Capital Outlay for the Emergency Operations Center and for housing infrastructure – this bill has not yet been signed. The Intergovernmental Affairs Manager (IAM) presented to the Senior Management Team on March 16 about the legislative session

Federal

Councilors Ryti and Reagor along with the IAM, attended the NACo Legislative Conference, which highlighted the rapid and high-level of change taking place within the federal administration. Subsequently, the Council Federal Working Group along with IAM met with the New Mexico congressional delegation, congressional committees and federal agencies to ensure those issues important to the County are visible to those

making decisions

Tribal and Regional

IAM is currently working on finalizing a joint meeting with the Pueblo of San Ildefonso and Los Alamos County Council that is scheduled for May 9th at the County Municipal Building.

FISCAL STEWARDSHIP

Financial Overview

March was a busy month for the Budget office. The Proposed Fiscal Year (FY) 2026 Budget Book was published on March 31st on the County Website in anticipation of the upcoming Budget Hearings Scheduled for April 21st and will be continued to April 22nd, 23rd 28th, and 29th as needed. Los Alamos County proposed budget for FY 2026 is \$364.9 Million in expenditure. A big thank you for all the hard work each department for putting together their budgets and cooperatively working with the budget office and County Manager's office.

	March 2025				Mor	ch 2024
	March 2025				IVIAI	CH 2024
				Variance		
				Over Prior		
				Year	Number of	
Accounts		Number of		Inrease	Transaction	
Receivable		Transactions	Dollar Amount	(Decrease)	s	Dollar Amount
	Gross Receipts Tax Received	4	\$12,500,841.43	5.69%	4	\$ 11,789,739.27
	Electronic Payments Received (EPAY)	35	\$ 8,217,335.71	-729.22%	36	\$ 68,139,944.40
	Property Tax Received	271	\$389,165.11	14%	203	\$ 336,521.92
	Lodgers Tax Received	4	\$29,785.56	-3%	6	\$ 30,634.44
Accounts						
Payable						
	Number of Invoices Paid	401	\$ 21,263,273.02	29%	573	\$ 15,031,120.83
	Wire Payments Processed	28	\$ 11,507,802.73	-5%	59	\$ 12,033,068.07
	Electronic Fund Transfers (EFT) Processed	133	\$ 4,520,041.93	72%	102	\$ 1,267,381.37
	Normal Print Checks Processed	159	\$ 5,235,428.36	67%	192	\$ 1,730,671.39
	Total Disbursements	320	\$ 21,263,273.02	29%	353	\$ 15,031,120.83
		4.004	4 407 400 50	40/		
	P-Card Transactions	1,284	\$ 487,180.50	4%	1,239	\$ 458,112.48

Procurement Stats

FY 25 YTD Stats: 1169 Purchase Orders Issued 485 PO Change Orders 2677 Inventory Pick Tickets 73 Agreements Completed

26 Amendments Completed

84 Solicitations/Amendments in Progress

Trends:

Purchase Orders decreased from 1261 (FY24) to 1169 (FY25)

PO Change Orders decreased from 506 to 485

Inventory Pick Tickets Processed & Delivered decreased from 2800 to 2677

Agreements Completed decreased from 79 to 73

Amendments Completed decreased from 34 to 26

Solicitations/Agreements/Amendments in Progress remained the same 84 to 84

Anticipated Projects decreased from 61 to 47

Property Disposal Requests Received decreased from 51 to 46



EFFECTIVE, EFFICIENT, AND RELIABLE SERVICES

CLERK

State Legislature Activity

In the final days of the Legislature, several bills related to the Clerk's Office moved swiftly toward final passage. The most notable bills—SB 16, SB 290, and HB 101—have all passed and are now on their way to the Governor for signature. These bills reflect important changes that will affect voting rights, county funding, and election security.

- SB 16 expands voting rights for non-major party voters, allowing Independents and third-party voters to participate in primary elections. Currently, only voters registered with the major political parties—Democratic and Republican—are eligible to vote in primaries. This bill aims to give non-major party voters a voice in candidate selection.
- **SB 290** increases the marriage license fee to \$55, with \$20 directed to the county clerk's recording and filing fund, \$20 going to the children's trust fund, and \$15 to the general fund. If signed, the fee change will be effective June 20, 2025.
- HB 101 amends the election code to allow for an additional exception to the prohibition of firearms at polling places: commissioned law enforcement officers with arrest powers, both in the performance of official duties and in accordance with their agency's policies.

Los Alamos Day at the Legislature in Santa Fe, NM

Los Alamos County Day at the Legislature was an outstanding success. The County Clerk's Office played an active role in this important event, setting up a booth to represent our office and engage with the community. Our team had the opportunity to meet and connect with a wide range of individuals, from state legislators to representatives from various departments and local agencies.

Throughout the day, staff distributed promotional materials, shared information about the services we offer, and networked with other county agencies and partners. This event not only allowed us to showcase the work of the Clerk's Office but also strengthened our relationships with key stakeholders, further fostering collaboration within Los Alamos and beyond. Staff look forward to continuing these meaningful connections and building on the success of this event.

The Clerk's Office remains committed to providing accessible services, in person and online. For more information, visit the Clerk's webpage at www.losalamosnm.us/clerk, or contact the office at 505.662.8010. The office is located at 1000 Central Avenue, Suite 240, and staff are always happy to assist with any inquiries.

Upcoming Events

April 2, 2025: Servis & Clerks Portal Basic Training Make Up Session

April 8, 2025: County Council Meeting

April 17, 2025: Clerk's Office Closed from 1:30 p.m. to 3:30 p.m. for All-Staff Meeting

April 21-22, 2025: County Council Budget Hearings April 28-29, 2025: County Council Budget Hearings

HUMAN RESOURCES

Collective Bargaining with the International Association of Fire Fighters (IAFF) is ongoing. The current CBA expires June 30, 2025; if no agreement is reached by then, operations will continue under the existing agreement.

The Compensation Team continues to assist departments in updating employee and supervisor data in Munis for the 2024-2025 Performance Evaluation (PPA) period.

A new policy is being developed to comply with the Pregnant Workers Fairness Act.

Class 14 of the LAC Leadership Academy is on hold; re-evaluation of the program is underway with a potential Fall 2025 start.

Risk management staff will begin facility and site inspections to ensure OSHA compliance. These inspections aim to:

- Identify and correct unsafe work conditions.
- Ensure PPE usage, fire safety, machine safeguards, and policy adherence.
- Support a culture of safety and reduce liability.

The goal is to mitigate risks before they result in accidents or injuries, while also ensuring the organization remains in compliance with federal safety requirements. These inspections mark an essential step in fostering a culture of safety, reducing liability, and maintaining a secure environment for employees.

PLANNING

March Stats

Permits Reviewed: 55

Planning Inspections Conducted: 5 Business Licenses Reviewed: 7

Development Applications Processed: 9

Updates

In 2023, Los Alamos County replaced its Development Code with an updated version to streamline zoning regulations, development standards, and procedures while aligning with the county's evolving needs. The staff is currently working with the County Attorney's Office on a "Clean-Up" process to clarify language, fix inconsistencies, and refine standards, continuing into 2025 alongside a Comprehensive Plan update. This effort supports the County Council's Strategic Leadership Goals for Operational Excellence. Upcoming activities include:

- Proposal to County Council for Adoptions of Development Application Fees
- Chapter 16, Text Amendment application(s) to amend Article III, Use Regulations, and Article VI, Definitions

New Initiative: The Planning Division is creating an interactive development map—your go-to tool for tracking projects from application to completion! This addition will allow the public to stay informed with updates and key details on developments across Los Alamos County.

INFRASTRUCTURE ASSET MANAGEMENT

INFORMATION MANAGEMENT

Updates

Assisted with the launch of the library subsite on the County's public website, hosted by Granicus OpenCities. The subsite, losalamoslibrary.org, was developed collaboratively by the Library team, the vendor and Information Management.

Assisted the Fire department with configuring a Kiosk in Fire Administration to allow LAC residents to schedule fire inspection for their residence and properties. LAFD also plans to use the Kiosk at Ashley Pond Park during the 2025 Wildfire Day event in April.

Completion of the dHCl project – Replace/Refresh LAC Virtual Server Infrastructure (VMs) and move end of life/end of support infrastructure into a single HCl platform/infrastructure.

March Stats

469 tickets 0 open tickets 469 Closed Tickets

AIRPORT

March take-offs and landing – 236. There was a 2% decrease over January due to unfavorable weather and wind. Classic Air (92 operations) and commercial operations continued like the previous month.

With the successful commissioning of the new fuel farm, the original fueling system—operational since 1962—has officially been retired. The legacy fuel tank was removed from the airfield, tested, and certified by the New Mexico Petroleum Tank Bureau. Following its removal, the site was leveled and restored, making way for a new generation of New Mexico weeds for the manager to mow.

This marks a significant milestone in modernizing airport infrastructure, and the County extends its appreciation to the Avgas Cooperative for nearly six decades of dedicated fuel service to the Los Alamos aviation community.

As part of ongoing efforts to enhance community engagement and regional partnerships, the Airport Manager attended the FAA-sponsored Southwest Airports Partnership Conference in Dallas at the end of February. The event provided an opportunity to connect with airport managers from across the region and participate in workshops focused on lease agreements, grant assurances, and airport master planning.

In addition, the Airport Manager participated in Aviation Day at the State Capitol, where he engaged with FAA representatives and networked with airport professionals from across New Mexico. As a long-time member of the New Mexico Pilots Association (NMPA), he has recently joined the organization's tourism committee. This involvement aligns with current terminal improvement efforts and supports the broader goal of positioning Los Alamos as a gateway for general aviation tourism in Northern New Mexico.

Locally, the Los Alamos Chamber of Commerce hosted a well-attended coffee and tea networking event at the terminal.

FACILITIES

March Stats:

Current in Queue: 198 New Since last CMO: 157

Completed" 234

Preventative Maintenance Completed: 44

Updates

Some highlights of the work covered by these work orders include:

Replacement of gates on the Eastside and on the Westside at Pajarito Cliffs Site.

Repair of dispatch exterior door access control at the Justice Center.

Replacement of sally port overhead door at the Justice Center.

Installation of door access control by the District Atty's office at the Justice Center.

Patch and paint work at several office spaces at the Municipal Building.

CUSTODIAL

March Stats

Fuller Lodge – 47 White Rock Activity Center – 10 White Rock Fire Station #3 – 1 BESC – 23 White Rock Town Hall – 0 Municipal Building - 43

Updates

Interviews took place during the month of March for the 2 vacant positions and working toward to filling these positions in April.

Staff are planning to refinish the wood floors in Fuller Lodge in April as staffing allows.

Staff are looking at refinishing the concrete surface at PCS Bldg. 1. It has not been refinished, but they are on the schedule for this year.

FLEET

March Stats

Work Orders Entered – 238
Work Orders Completed within 75 Hours - 148
Work Orders remain open – 27

Work Orders are Preventive Maintenance – 42 Work Orders Repairs – 194 Work Orders for Accidents - 2

Fleet is dedicated to ensuring that vehicles and equipment are maintained in optimal condition to support the various departments of Los Alamos County. This commitment enables them to deliver high-quality services to the residents of both Los Alamos and White Rock. Additionally, Fleet operates a Motor Pool service located at the Municipal Building, which is accessible to County staff for their transportation needs.

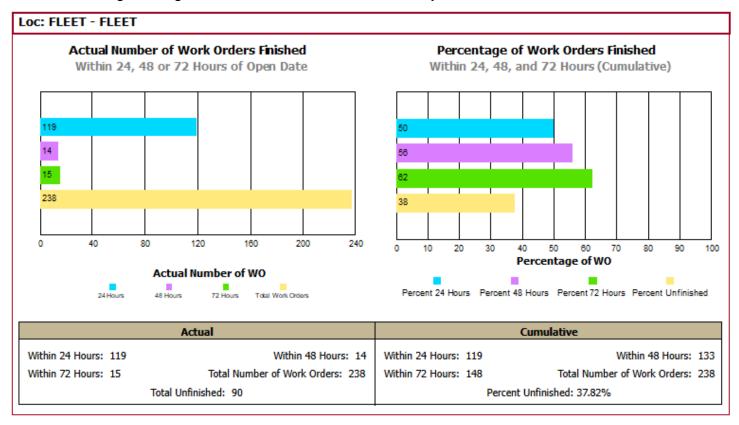
FY25 equipment ordering is about 90% complete.

Fleet is working on summer equipment checks.

Fleet is working on needed updates to fuel tanks after State Inspection.

Gathering information and speaking with other agencies about vehicle GPS.

Staff are gathering data for the Fleet Conversion Study



TRAFFIC AND STREETS

March Stats

Customer Calls – 63
Permits Processed – 17
Permits Extended – 4
Perma Patch for Potholes – 1020lbs
Miles Swept – 384
Locates – 115
Signs Replaced and Repaired – 30
Replaced lights and Fixtures – 10

Traffic electricians removed and replaced light fixtures at various locations in Los Alamos and White Rock and installed an in-line fuse holder and fuse on a light fixture along South San Ildefonso Rd. Electricians installed a shield on a streetlight along NM-502 and responded to a hanging light fixture due to high winds on Canyon Rd. at 39th St. and replaced an arm bracket, conductors, light fixture and installed in-line fuses.

The Signs and Markings crew have been working on sign reinstallations due to wind damage, and temporary installations for construction and wind damage. Crews removed graffiti on signs located at the new Urban Trail. Additionally, crews fabricated new *Road Work Ahead* signs for our division to use and loan to other divisions in the county, fixed and fabricated 30 signs, and are gearing up for the upcoming striping season and getting the striping equipment ready, ordering and receiving paint materials.

Transportation Safety Specialist Benjamin Gonzales along with members of Risk, hosted a new Quarterly Safety Meeting on February 28th at the PCS Training Room for Traffic and Streets staff. The training consisted of round table discussions about any safety concerns crews may have experienced or witnessed, a talk from Mr. Gonzales about Occupational Safety and Hazard Administration (OSHA) hazards and fire watch readiness.

Mr. Gonzales also attended the Jemez Mountain Fire Prevention Phase 1 meeting to discuss traffic control for this project. He set up traffic control for the blood drive hosted by Social Services at the Municipal Building parking lot, and assisted Utilities Water Production with traffic control on Central Ave.

In response to the internet outages caused by the NM4 waterline replacement construction, crews dispersed message boards to designated locations informing the public of the Luman Network Outage for both events.

EMPLOYEE RECRUITMENT AND RETENTION

March Highlights

Recruitment staff have remained active at various regional job fairs and is helping departments fill vacancies, including management positions.

Police Department recruitment is ongoing, with a sign-on bonus being offered. Recent updates:

- PD testing was conducted on February 20th.
- Two candidates are in the background check process.
- One candidate has accepted an offer and will start with LAPD on May 12th

Community Development Director was approved by Council and will start May 12th, and the Deputy Public Works Director interviews were held on March 21st. Keith Wilson (internal candidate) was selected and began his new role on March 30th.

Recruitment is also working on staffing the 2025 Summer Student Intern Program, which will run for eight weeks, from June 9 through August 1. The job posting will be live from April 1 through April 30.

Current Vacancies (link)

18 job postings are currently listed on the LAC website.

Lifeguard, Election Worker, Recreation Leader, Equipment Operator, Engineering Associate, Transit Operator, Arborist, Facilities Manager, Project Manager, Engineering Intern, Engineering Aide, Animal Control Supervisor, Fleet Mechanic, Technical Support Specialist, Police Officer, Emergency Communications Specialist and Shift Supervisor (Dispatch), Laborer – Golf, Golf/Ice Maintenance Assistant Superintendent, Summer Student Interns

HOUSING

WASHINGTON, DC – March 28, 2025: Mark Palim, Fannie Mae Senior Vice President and Chief Economist: "We expect the recent pullback in mortgage rates will provide a small boost to home sales this year. While our latest forecast calls for a period of modestly slower economic growth, historically, interest rates have been the most important driver of home sales. We think mortgage rates will move even lower within the next quarter and ultimately close the year at approximately 6.3 percent, which could be low enough to generate some extra sales from any would-be buyers still waiting on the sidelines."— Fannie Mae — Economic & Strategic Research Group.

Partnership Project Updates

20th Street Development Solicitation: County staff and RBMM development are finalizing the SPDA and related cost estimates for on-site and off-site improvements. The RBMM engineering team are completing initial design and cost estimates including a 'not to exceed' amount for intersection improvements. *[Goals: Downtown Revitalization, Local Business, Housing.]*

Affordable Housing Service Provider RFP: The Housing Trust staff are reviewing applications for both the Home Rehabilitation and Home Buyer Loans. The County and Housing Trust hope to issue affordable housing loans under the partnership in the coming weeks.

North Mesa Update: Wilson and Company largely completed the collection of field data for water and sewer modeling. The data will determine the necessary system upgrades necessary required to serve the site with utilities and how to mitigate impacts on the transportation system. In addition, the data will provide preliminary cost estimates for the work. [Goals: Housing, Intergovernmental Relations.]

LOCAL BUSINESS

March Stats

One-on-one meetings with business owners – Anita Barela met with 19 Local business people in person at their place of business and in the Municipal Building. [1.1 Communication and Engagement; 3.2 Local Business]

Coffee and Connections - On March 4th Anita Barela attended a small business discussion led by LACDC to meet with local businesses that are wanting to network with other small businesses. [1.1 Communication and Engagement; 3.2 Local Business]

Main Street Futures Meeting - On March 10th Anita Barela attended a meeting that is a discussion led by Main Street to give updates on what local businesses are doing. [1.1 Communication and Engagement; 3.2 Local Business]

DOWNTOWN REVITALIZATION

ED Partners and the Regional Development Corporation - On March 06, Anita met with Pat Vanderpool and Deborah Breitfeld. Deborah is new in her position as the Economic Development Coordinator. She was meeting with LACDC and Los Alamos County to get acquainted. She will be serving the region that includes Los Alamos. [1.1 Communication and Engagement; 3.2 Local Business]

Small Business Coalition meeting – On March 13th, Anita Barela, Anne Laurent, and Dan Osborn attended a local forum to discuss ten County economic growth plans. [1.1 Communication and Engagement; 3.2 Local Business;]

Los Alamos CEDS County Meeting - On March 13, Ellyn Felton and Shanna Sasser attended the meeting in White Rock held by the North Central New Mexico Economic Development District. During the event, they engaged in a conversation with other members of the community. This conversation will help NCNMEDD create their Comprehensive Economic Development Strategy. [1.1 Communication and Engagement; 3.2 Local Business]

Santa Fe Getting Down to Business Event - On March 19, Anita Barela and Ellyn Felton attended the meeting in Santa Fe about business licensing, short-term rentals, and code enforcement. This allowed them to see how one of our regional partners is sharing information with their community. It also allowed them to connect with the Economic Development Department in Santa Fe. [1.1 Communication and Engagement; 3.2 Local Business]

EDUCATIONAL, ARTS, CULTURAL, & HISTORICAL AMENITIES

Nature Center Programs

Upcoming PEEC Events in May 2025

Night Sky in May, May 2, 2025

Out There, May 3, 2025

Bird Walk at Los Luceros, May 4, 2025

Graywater and Rainwater Harvesting, May 6, 2025

Astrophotography: Auroras and Comets, May 9, 2025

Distant Worlds - Alien Life, May 10, 2025

Artificial Turf Study Public Meeting, Fuller Lodge

Introduction to Backpacking, May 17-18, 2025

We Are Astronomers, May 17, 2025

Coexisting with Cougars: Protecting Wildlife While Reducing Conflicts, May 22, 2025

Wildflower Walk, May 25, 2025

Spring Bird Walk, May 24, 2025

Fantastic Fractals, May 24, 2025

Movie Night: *Princess Bride*, May 24, 2025 Mountain Climbing in Mexico, May 27, 2025

Superpower Dogs, May 31, 2025

Library

March Stats:
81 Public Programs and Events
1983 Total Program Attendance
22631 Physical Items Circulated
8919 Digital Items Circulated
31550 Total Items Circulated

Update

The Library continues to meet the County's quality of life goal by providing diverse programming, materials, and services for all ages.

The Los Alamos Community Seed Library celebrated the start of the third season with two programs. The first program was hosted at MPL on Saturday, March 1. Garden experts and seed volunteers assisted patrons with selecting seeds for the upcoming growing season. The second celebration took place at the White Rock branch the following Wednesday with seed-themed Music and Movement and Storytime for the youngest library patrons and their families. Staff and seed volunteers also led seed crafts and activities, and cupcakes were enjoyed by all!

On March 6, the library hosted National Book Award finalist Deborah Jackson Taffa. In a well-attended author talk, she carried the audience through the arc of her life as an indigenous woman whose identity intersects many pueblos and tribes. She shared details of how she came to write her award-winning memoir and was available for an author signing after the event.

On March 28. The library hosted an after-hours special event with Los Alamos County Courts and Social Services and JJAB. The event explored different personal stories of grief. The program was offered as a part of an ongoing series of community "Deep Dives", a series intended to build community through storytelling and shared lived experiences. 50 community members attended.

In March, the Step-Up gallery hosted the 29th Annual Los Alamos Photographers' Show. The show opened on March 22. There were 70 visitors at the reception. The replacement of the siding at Mesa Public Library is finishing soon. The contractors, as soon as weather conditions permit, will move on to filling the surface cracks in the veneer of the building.

The public poll on the outdoor classroom closed on March 2nd with 230 responses received. Based on survey responses, Library staff will send feedback to the architect to modify the design.

TOURISM AND SPECIAL EVENTS

March Stats

@VisitLosAlamos Facebook:

15,561 followers to date 6,123 reached in March 2025 264 engagements in March 2025

@VisitLosAlamos Instagram:

1,426 followers to date 8,495 reached in March 2025 266 engagements in March 2025

Visitlosalamos.org Website:

5,534 Users4,232 Engaged Sessions47 seconds Average Engagement Time/Session

@LosAlamosCountyCommunityDevelopmentDepartment Facebook:

778 followers to date 1,202 reached in March 2025 43 content interaction in March 2025

Visitor Center Visitation

Los Alamos: 688 in March 2025 White Rock: 172 in March 2025

Updates

Tourism Kickoff - On March 4, Dr. Shanna Sasser attended the Tourism Kickoff in Los Alamos County. The meeting included updates about calendars as well as information from different local organizations. [3.4 Tourism and Special Events]

NMTrue

The Department continues with advertising initiatives through the NMTrue Grant rewarded earlier this year. [3.4 Tourism]

COMMUNITY BROADBAND

The Broadband Manager continued to meet weekly with the Bonfire team to implement the Community Broadband Network (CBN). The project is currently in the engineering and design phase, having reached a milestone for completing the first half of this phase,

working towards delivering the preliminary or "High Level Design". The project team is working with staff from Public Works and Utilities to discuss the details of using existing county-owned conduit and aerial electric poles. Bonfire's subcontractor will have completed field proofing "burn area" conduit to determine viability for CBN use. Collaboration efforts continue with the Pueblo of San Ildefonso and their middle mile fiber project, including progress on finalizing a series of agreements related to grant match funding, construction and operation of the Pueblo's new 11-mile middle mile fiber line.

HEALTH, WELLBEING, AND SOCIAL SERVICES

March Stats

11 Contractor Public Programs and Events372 People Attended Programs and Events

Updates

Social Services staff continue to help clients at our office location, as well as meeting people out in the community such as the Betty Ehart Senior Center, White Rock Senior Center, and at our twice monthly "Social Services at the Library" at Mesa Public Library on the first Wednesday of the month and White Rock Branch Library on the 3rd Wednesday of the month from 4-7 pm.

Social Services Manager Jessica Strong participated in the Assisted Outpatient Treatment (AOT) meeting in Santa Fe, focusing on court-ordered mental health treatment for those with severe mental illness. The division also hosted a session with America's Job Center and Workforce Innovations to discuss various employment programs, wage subsidies, career opportunities, and local job fairs.

On March 12th, Social Services and Recreation joined other local organizations during Los Alamos County Day at the Round House, networking with legislators and sharing resources. The division also announced the launch of a "train-the-trainer" program in partnership with the Association of Nature and Forest Therapy Guides (ANFT), aimed at teaching community leaders forest therapy practices to improve mental and physical well-being. Applications for the first cohort close April 4th.

Finally, on March 28th, Social Services collaborated with the Los Alamos Municipal Court, Library, and Golden Willow Retreat to host a Deep Dive into Grief and Loss event at Mesa Public Library. This event provided a supportive space for community members to connect through shared experiences of grief.

Social Services staff look forward to a variety of outreach opportunities with the Los Alamos County Health Council members who will join us at this year's Wildland Fire Day and the Elk's Club Egg Hunt and the 25th Anniversary Earth Day Festival at PEEC.

Social Services Contractors

Youth Activity Centers (YAC)

Make a Pizza Day - Pi Day, March 14,2025

Youth Activity Center students made their own pizzas to celebrate Pi Day! Using the new pizza oven, they baked the pizzas to perfection. It was a fun way to kick off spring break, with 17 participants enjoying the activity.

Upcoming Event: Mother's Day Cookie Decorating on May 8th.

Los Alamos Public Schools Prevention (LAPS)

Leadership Los Alamos Youth and Education Session, March 7, 2025 Kristine Coblentz, LAPS Prevention Program, and Eli Argo, Los Alamos Teen Center Director, co-organized a youth session that included interactive presentations on communication skills, youth behavior, Youth Risk and Resiliency Survey Data, and the Hawk Hangout event, with 30 participants.

Los Alamos Retired & Senior Organization (LARSO)

High Tea, March 4 & 11, 2025

Enterprise Bank sponsored a formal high tea for the elders, with 112 participants enjoying tea, sweets, savories, and piano music.

Upcoming Event: Quirky Lessons: 3 Short Plays by Robert Benjamin, on May 18th at SALA to benefit the Senior Activity Centers.

Family Strengths Network (FSN)

Toddler Tunes with Jen, March 5, 2025

FSN hosted a monthly Toddler Tunes session led by Jen Demas, involving singing, dancing, and movement to promote brain-body connection. This fun activity engaged 12 toddlers and their caregivers.

Upcoming Event: Move with ME class for toddlers and their grown-ups on May 14th.

YMCA Teen Center

Zoo & Aquarium/Botanical Garden Field Trip, March 21, 2025

On the last day of Spring Break, 18 Teen Center members visited the Albuquerque Zoo, Aquarium, and Botanical Garden. The trip began at 7 a.m. and included several hours of exploration, lunch, and a tour of the gardens before heading home.

Las Cumbres

Drop-in Developmental Playgroup, Mondays on March 3, 10, 17, 24, 31, 2025 Las Cumbres hosted a series of developmental playgroups for parents and children to work on skills like fine motor, social emotional development, and sensory integration. Over the five sessions in March, 133 participants benefitted from the activities led by an Early Childhood Professional.

Upcoming Event: A second Developmental Playgroup session will be added in late May 2025 to support working families.

INCLUSION, ACCESS, AND BELONGING

The council recently approved a revised charter for the Inclusivity Task Force to increase the number of members to nine and appointed three new members. This task force is currently meeting approximately every three weeks on Wednesdays at 12:15pm. The task force created a work plan and several working groups including Economic Equity, Accessibility, Black, Indigenous, and People of Color (BIPOC), Justice, and Cultural. The Task Force will be presenting their interim report to Council in June 2025.

MOBILITY

Atomic City Transit March Stats

Unlinked Passenger Trips (UPT – 16,505

Fixed-Route UPT - 16,087

Demand-Response UPT – 418

Special UPT – 0

Service Days – 19

UPT per Service Day - 869

UPT per Service Mile – 49

Service Disruptions – 2

On-time Timepoint Departures – 90.0%

On-time Paratransit Trips – 94.0%

Buses with Defective ITS Systems – 10%

Customer Complaints – 0

Update

Atomic City Transit provides support to behavioral, mental, and physical health services along with social services by providing transportation to Los Alamos Medical Center, various medical providers as well as the Los Alamos Senior Center, Los Alamos Aquatic Complex and All Individual First day center. Transportation is the gateway to independence for residents of Los Alamos County.

Atomic City Transit continues progressions for charging stations with ChargePoint and DPU for the Battery Electric Buses (BEB's).

ACT continues to work with Spare Labs Inc on the logistics and implementation stages of upcoming Microtransit Software. (Paratransit and Dial a Ride scheduling)

Atomic City Transit has been under negotiation with the Department of Interior to continue the Los Alamos County Cooperative Agreement with Bandelier National Park Service for the 2025 shuttle service contract. This agreement would provide seasonal shuttle service from the Frey Trail to Bandelier Visitor Center during the busiest visitor season, mid-May through mid-October, seven days a week.

Atomic City Transit (ACT) continues to work on its Zero Emission Transition Plan. The Plan will identify any current and future resources needed for a successful implementation of incorporating battery electric or low emission vehicle technologies in Los Alamos. Also, an essential component of this plan is its compliance with the Federal Transit Administration's requirements for a Zero-Emission Fleet Transition Plan.

				Trips				% Chg	Feb Rev	. Miles	Feb Rev	. Hours	Feb YT	D Trips	Month YOY %						
Route	2019	2020	2021	2022	2023	2024	2025	(from 2019)	(from 2020)	(from 2021)	(from 2022)	(from 2023)	(from 2024)	2024	2025	2024	2025	2024	2025	Chg (from 2024)	Svc Day
1 Downtown	4,349	4,365	-	1,992	3,143	5,044	4,370	0%	0%		119%	39%	-13%	4,892	4,647	260	247	8,792	9,144	4%	19
2M White Rock - Main Hill	2,297	2,277	-	1,156	956	394	1,375	-40%	-40%		19%	44%	249%	1,786	6,788	68	257	2,053	2,468	20%	19
2T White Rock - Truck Rt	1,463	1,276	-	431	429	1,781	901	-38%	-29%		109%	110%	-49%	6,674	6,340	261	248	2,618	1,856	-29%	19
2P White Rock - Peak	396	476	-	-	-	-								-		-		-		0%	-
3 Central / Canyon	2,213	2,533	-	885	-	-								-				-		0%	-
4 North Community	2,472	2,302	-	1,337	1,960	2,682	2,171	-12%	-6%		62%	11%	-19%	3,878	3,684	260	247	4,760	4,396	-8%	19
5 Barranca Mesa	1,167	1,503	-	663	717	1,103	743	-36%	-51%		12%	4%	-33%	3,630	3,449	258	245	1,958	1,631	-17%	19
6 North Mesa	5,439	6,132	-	2,059	1,721	2,968	2,880	-47%	-53%		40%	67%	-3%	4,660	4,427	326	309	5,334	5,384	1%	19
Fixed-route subtotal	19,796	20,864	-	8,523	8,926	13,972	12,440	-37%	-40%		46%	39%	-11%	25,521	29,336	1,432	1,553	25,515	24,879	-2%	
7 North Mesa Expr	891	1,063	-	903	547	1,120	789	-11%	-26%		-13%	44%	-30%	282	121	19	6	2,055	1,696	-17%	-
8 North Community Expr	753	552	-	125	642	888	883	17%	60%		606%	38%	-1%	129	122	9	8	1,656	1,620	-2%	19
9 Aspen Expr	859	623	-	288	242	277	800	-7%	28%		178%	231%	189%	196	186	9	9	391	1,465	275%	19
10 Barranca Expr	877	359	-	290	595	655	471	-46%	31%		62%	-21%	-28%	169	140	10	8	1,205	958	-20%	19
11 White Rock Expr	772	920	-	470	369	714	704	-9%	-23%		50%	91%	-1%	340	323	13	13	1,159	1,445	25%	19
Express route subtotal	4,152	3,517	-	2,076	2,395	3,654	3,647	-12%	4%		76%	52%	0%	1,115	893	61	43	6,466	7,184	11%	
12 Bandelier	-	-	-	-	-	-														0%	-
Dial-a-Ride	74	114	-	97	103	137	112	51%	-2%		15%	9%	-18%	1,122	627	65	51	314	231	-26%	19
ACT Assist	491	368	60	215	224	257								2,368	-	164	-	501	327	-35%	-
Special Services	-	-	394	-	-	-	-							-	-		-	-	-	0%	-
System total	24,513	24,863	454	10,911	11,648	18,020	16,199	-34%	-35%	3468%	48%	39%	-10%	30,126	30,855	1,721	1,648	32,796	32,621	-1%	19

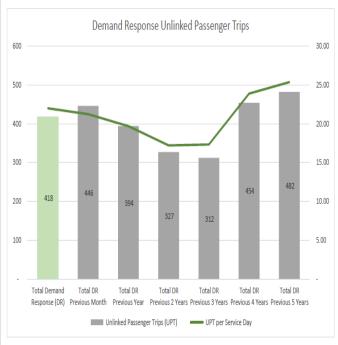


Significant Service Adjustments and Special Events

• All Month: Due to staffing shortages, Rt 3 did not operate (Rt 1 provided service to Camino Entrada area). Route 6 Peak morning service was suspended due to a staffing shortage.
• February 17 : Closed in observance of Presidents' Day.

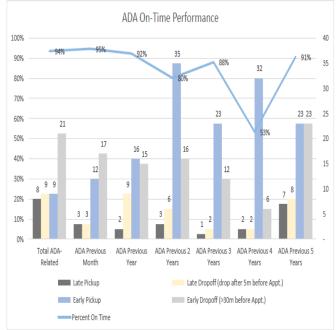
YTD

February 2025 NTD Service Information	Total Demand Response (DR)	Total DR Previous Month	Total DR Previous Year	Total ADA- Related	Total DAR	Total DAR- Special
Vehicles Operated in Max Service	2	2	2	2	1	-
Unlinked Passenger Trips (UPT)	418	446	394	306	112	-
UPT Ambulatory	401	424	364	293	108	-
UPT Non-Ambulatory	17	22	30	13	4	-
UPT Evening DAR	24	34	45	-	24	-
UPT Daytime DAR	80	78	84	-	80	-
UPT Regional-Linked	173	216	189	132	41	-
Companions	32	31	2	26	6	-
PCAs	15	19	21	15	-	-
Total Vehicle Miles (VM)	3,995	4,827	4,336	3,185	810	-
Total Vehicle Hours (VH)	325	370	357	248	77	-
Total Revenue Miles (RM)	3,228	3,822	3,490	2,601	627	-
Total Revenue Hours (RH)	217	248	229	166	51	-
Regional-linked Miles	2,185	2,571	2,340	1,768	417	-
Regional-linked Hours	77	92	84	64	13	-
Passenger Miles	2,991	3,419	3,073	2,293	698	-
Passenger Hours	132	144	127	102	30	-
Service Days	19	21	20	19	19	-
Weekdays	19	21	20	19	19	-
UPT per RM	0.1	0.1	0.1	0.1	0.2	-
UPT per RH	1.9	1.8	1.7	1.8	2.2	-
UPT per Service Day	22.0	21.2	19.7	16.1	5.9	-
UPT per Weekday	22.0	21.2	19.7	16.1	5.9	-



Scheduling Stats						
Subscription	189	196	151	189		-
One Way Trips Requested	576	614	534	451	125	-
One Way Trips Performed	371	396	371	265	106	-
Advance Reservation	266	284	238	265	1	1
Same Day Reservation	104	112	129	-	104	-
Avg. Minutes to board	0	1	1	0	(0)	1
Avg. Minutes to Disembark	(0)	1	0	(0)	(0)	-

Capacity Metrics						
Missed Trip (Due to Vehicle Late)	-			-	-	-
Trips On Time	343	370	335	248	95	-
Percent On Time	92%	93%	90%	94%	90%	
Early Offer	20	12	13	18	2	-
Late Offer	9	5	9	8	1	-
Late Pickup	13	8	7	8	5	-
Excessively Late Pickup (>15m after window)	3			3	-	-
Late Dropoff (drop after 5m before Appt.)	10	4	10	9	1	-
Excessively Late Dropoff (>10m after Appt.)	-	1	1	-	-	-
Early Pickup	15	18	29	9	6	-
Excessively Early Pickup (>15m before window)	2	2	1	-	2	-
Early Dropoff (>30m before Appt.)	22	19	15	21	1	-
Excessively Early Dropoff (>45m before Appt.)	-				-	-
Trip Over 45 min	17	15	18	16	1	-
Trip Over 60 min	2		5	1	1	
Over Fixed-Route Duration Est.	27	14	22	20	7	
>15m Over Fixed-Route Duration Est.	2	3	1	2	-	



OPEN SPACE, PARKS, AND RECREATION

ADMINISTRATION

On March 10th and March 17th, CSD participated in two collaborative County open house events to inform residents about capital improvement projects. These sessions provided opportunities for residents to interact and learn about upcoming and ongoing CSD projects.

CSD has been involved with discussion on alternate locations for swimming during pool shell renovation.

OPEN SPACE, PARKS AND TRAILS

March Stats

- 248 Parks Acres maintained
- 6 Repairs due to Vandalism
- 0 Volunteer hours worked in parks
- 6 Funeral Services
- 4 Headstone/ Niche Installations
- 6 Memorial Bench Installation

Updates

The Parks and Open Space team is working on the following items: AGR24-950, OpenGov Asset Management Software for the Parks and Open Space Division will begin implementation in White Rock to work out any software issues in March and April 2025.

RFP25-37, Guaje Pines Cemetery Master Plan process will begin March 2025. The contractor, Sloane Consulting Group, will be conducting a site visit March 26-27, 2025, for data collection and staff discussions.

IFB28-18 - Athletic Field Renovations approved by County Council on 11/19/24. This is a three-year sports field renovation plan to address field leveling/laser grading, replacement of sod and irrigation adjustments will begin May 23, 2025.

AGR24-23, Site Southwest Open Space and Trails Management plan is in the final stages. The contractor has conducted multiple community engagement meetings and is working on final reviews and edits of the plan.

IFB25-36, Contractor LA Landscaping and More will lead the renovations at both sites, which include the demolition and construction of a new basketball court at East Park

and demolition and construction of tennis and pickleball courts at North Mesa Park with an estimated completion date of September 30, 2025. This project began on March 5, 2025, with the demolition of both sites.

RECREATION

March Stats:

Program and Events – 9
People Attended Programs and Events – 1737
Open Gym Program – 1062
People Utilizing the Ice Rink – 0
People Utilizing the Gold Course – 0 (closed for Winter)

Update

Spring Break Lifeguarding Course, March 2025

Instructor Julian Naranjo certified five new lifeguards during a Spring Break training course.

March Hawk Hang Out, March 6, 2025

Recreation staff, in collaboration with Teen Court, The Family YMCA, Teen Center, and the library, hosted the March Hawk Hang Out at the Sinor Center. Around 30 kids attended and learned how to bake, make protein balls, fruit cups, and trail mix. At the library, they enjoyed playing games.

The Los Alamos Golf Course practice range and putting green are planned to open March 8^{th.}

Lifeguard Instructor Review Course, March 10, 2025

Dacotah Hofer hosted a review course to recertify four American Red Cross Lifeguard Instructors, ensuring they can continue certifying lifeguards and teaching CPR in Northern New Mexico.

Night to Remember Prom Preparation, March 10, 2025

Recreation staff prepared and organized all the donated formal wear for attendees of the Night to Remember Prom.

Coop Training Event between LAFD and WAC, March 24–29, 2025 LAFD, dispatch, and Walkup staff conducted a weeklong training to practice rescue and CPR protocols, including a simulated drowning scenario.

Night to Remember Fitting, March 25, 2025

The Night to Remember fitting event was open to the public. Individuals with special needs were able to visit the Ice Rink and be fitted for their free formal wear. Thanks to all who donated this year, including Shop on the Corner, The United Church, and individuals from our community.

LANL Water Safety Training, March 27–28, 2025 LANL and WAC collaborated to provide survival swimming and rescue boat training, focusing on offshore safety techniques.

Dessert Dance, March 28, 2025

The Daddy/Daughter dance was hosted at Fuller Lodge. Where Recreation staff set up crafts, food, and music, so daughters get to spend a night out dancing with their dads and enjoying free desserts and crafts.

The golf course renovation project has been successfully completed.

For more updates and to view drone footage of the renovation in action, visit Los Alamos Golf Course Renovation Project.

March featured key training and community events: lifeguard instructor recertifications, five new lifeguards certified, a farewell for Denise McCoy after 18 years managing the Aquatic Center, a week of rescue training with LAFD, and LANL's water safety training for offshore sites.



Author talk: Deborah Jackson Tafa



Deborah Taffa was joined by her dad, who also fielded questions.



Deep Dive event (Closing moment)



Step Up Gallery (Photography Show)



Lifeguard Instructor Review Course



Spring Break Lifeguard Course



LAFD Live-situational Training



LANL Water Safety Training



Kinnikinnik Park Ribbon Cutting



Kinnikinnik Park Ribbon Cutting



Kinnikinnik Park Ribbon Cutting



Early Spring Plant ID Walk

PUBLIC SAFETY

BUILDING SAFETY

There were a total of 4 Commercial Building permits that were issued in March 2025 with a total valuation of \$344,528.00.

There were a total of 64 Residential Building permits that were issued in March 2025 with a total valuation of \$3,524,459.06.

- 2 Certificate of Occupancies were issued in March 2025.
- 143 Building Inspections took place in March 2025.

CODE ENFORCEMENT

- 42 Code Cases closed during March 2025
- 35 Code Cases were opened in March 2025

FIRE

March Stats

- 141 EMS Calls
- 28 False Alarm Calls
- 22 Service Calls
- 15 Good Intent Calls
- 12 Hazardous Condition Calls (No Fire)
- 4 Fire Calls
- 2 Severe Weather & Natural Disaster Calls
- 1 Overpressure Rupture, Explosion Overheat(no-fire)
- 3 Community Outreach/Education Events
- 7 Home Assessments
- 2 IPRA Requests

Updates

International Accreditation

Los Alamos is one of only five fire departments worldwide to achieve International Accredited status five times. Staff are preparing for a sixth appearance before the Commission on Fire Accreditation International (CFAI).

First, thanks to the division chiefs, program leaders, and teams for the phenomenal job of preparing the recent Annual Program Appraisals (APAs). There are many great things happening and some opportunities for enhancing the programs. The thoroughness of the APAs made it easy to produce the required Annual Compliance Report (ACR), which is a reporting requirement of the Center for Public Safety Excellence as well as the County's Cooperative Agreement with the Department of Energy (DOE).

In the last week of February, Chief Hughes, Chief Servey, Accreditation Manager Xavier Anderson, and Security and Administrative Services Manager Norma Valdez met with Retired Fire Chief Jerry Nullner, a Technical Reviewer from the CPSE, to go over details of the ACR. Chief Nullner quickly advised the department that he submitted his report to the Commission, recommending that LAFD remain accredited. He also suggested that the Los Alamos ACR "be a best practice for others to follow." It's excellent recognition for all of us!

In the coming weeks and months, an in-depth self-assessment and study of all that the Fire Department does will be conducted. Three critical documents will be created: 1) Community Driven Strategic Plan; 2) Community Risk Assessment-Standard of Cover; 3) Self-Assessment Manual. The accreditation process showcases the high-caliber membership of the Los Alamos Fire Department (LAFD) and verifies and validates that the focus of LAFD is exceptional service delivery

EMS Division

LAFD's EMS Division conducted drills among all shifts with the lifeguards from Los Alamos Aquatic Center and Los Alamos County Dispatch Center to simulate a drowning patient at the pool. The lifeguards would rescue the person from the pool and render first aid while the dispatch personnel would notify LAFD personnel to respond and render further care to the patient. The drill simulated medical care until the patient arrives at Los Alamos Medical Center. The drills were graded and observed by LAFD training personnel, EMS Captain K. Kamplain, EMS Chief M. Pacheco, as well as our Medical Director Dr. Christopher Hammond.

Wildland Division

Monday, March 17th, 2025, Los Alamos Fire Department (LAFD) in collaboration with Los Alamos County Parks and Open Space Department began work on an important wildfire fuels reduction project that will provide much-needed mitigation in several areas of Los Alamos. The primary focus points of this project will include ladder fuels reduction, increasing tree canopy spacing and fuel break construction.

LAFD crews along with Los Alamos County Parks and Open Space are doing mitigation work in the North Road area, which includes marking trees to be thinned, chainsaw work and the use of woodchippers. The mitigation work will continue through the summer with the goal of completing these designated areas in Los Alamos and White Rock in 2025.

Technical Rescue Team (TRT) Training

The Los Alamos County Fire Department Technical Rescue Team (LAFD TRT) recently completed its first-quarter training for 2025, focusing on Confined Space Rescue. This training is designed to ensure team members can safely and effectively perform rescues in confined spaces, such as tanks, tunnels, silos, vaults, and other restricted environments found throughout Los Alamos County and the Los Alamos National Laboratory (LANL). These spaces present significant hazards, including limited oxygen, toxic gases, and exposure to biological, chemical, and other hazardous materials. During the training, the LAFD TRT conducted an equipment refresher and familiarization session, which included:

- **SCOTT Supplied Air Cart** Ensuring rescuers receive breathable compressed air from external supply stations outside the IDLH (Immediately Dangerous to Life and Health) environment.
- **Communications System** Reviewing protocols to maintain critical communication between rescue teams inside the confined space and incident commanders outside the hot zone.
- Confined Space Blower Fan Using ventilation to introduce fresh air into potentially hazardous spaces.

Following the equipment review, the team conducted a scenario-based rescue at Fire Station #2's confined space prop. The scenario simulated a worker who became unresponsive after performing routine work in a confined space. The team executed a 20-foot vertical entry using a tripod and a rope rescue mechanical advantage system.

The Incident Action Plan (IAP) included deploying two rescuers on supplied air to enter the space and make contact with the victim. Safely packaging and extracting the simulated patient.

The rescue was successfully completed within the industry standard of under one hour, and all equipment was returned to service. The LAFD concluded the 1st Quarter of training and will conduct the team's second quarter this May, which will cover High Angle Rope Rescue. The team plans on traveling to Bandelier National Park to train on rescue techniques that we could face at their site.



LAFD Personnel provide care to a simulated drowning victim at Los Alamos Aquatic Center



LAFD personnel worked alongside Aquatic Center Lifeguards to render aid



TRT training rappelling in confined spaces to rescue a victim



TRT training was conducted at Fire Station 2 at the tower

ENVIRONMENTAL STEWARDSHIP

In March, the Environmental Sustainability Board (ESB) heard an update on the Water and Energy Conservation Plan from Abbey Hayward. The ESB working group held their first meeting to begin researching the plastic bag fee as requested by the County Council. The ESB members working on this research are Shannon Blair, Hermann Geppert, and Rebecca Paley-Williams. Several climate action initiatives are funded and are in progress, such as gathering data for the Electric Vehicle (EV) Fleet Conversion Study and Community-Wide EV Charging plan and efforts to advertise a Request for Proposals (RFP) for Climate Action Marketing and Engagement Services in April 2025, as well as exploring how to design and effectively implement energy audit services for residential households. Staff, ESB, and Los Alamos Sustainability Alliance (LASA) are also preparing for the upcoming Earth Day celebrations.

WASTE MANAGEMENT

Environmental Services March Stats

Customer Service Emails – 50
Roll Cart Requests – 65
Household Hazardous Waste Customers - 60
Recycle Coach App Users – 2,812
Recycle Coach App Interactions – 13,120
Overlook Visitors – 147
Transfer Station Visitors – 2,246
Yard Trimming Participants – 5,321

Update

Environmental Services has a monthly Household Hazardous Waste (HHW) drop-off opportunity. During the March 2025 event, Los Alamos County's contractor, ACT Enviro, provided trained personnel to properly categorize and sort materials from 60 residents, ensuring safe transport to appropriate disposal facilities. The next HHW collection event is scheduled for Friday, April 4, 2025, from 9:00 a.m. to 1:00 p.m.

Yard trimming collection for the 2025 calendar year began on March 24, and will conclude on December 5. During this period, Environmental Services collect yard waste on a bi-weekly basis from residential customers. The material is repurposed in various ways, including mulching for biosolid composting in wastewater management, erosion control at the Caja Del Rio Landfill, and landscaping by residents. Each household is eligible for one yard trimming cart. To register for a cart, visit www.losalamosnm.us/gogreen.

In response to the drier-than-average winter and increased fire danger, Environmental Services is offering additional services to help residents reduce fire risk. These services include the collection of large brush piles, bagged yard debris, and extra yard trimming cart pickups. The expanded services will be available through May 9, 2025. To schedule a large brush pile pickup, please call the Eco Station at 505-662-8163 or email solidwaste@lacnm.us.

The Recycle Coach app is a valuable resource for residents, providing easy access to collection schedules and the search tool for recycling inquiries. It's primary features include collection day reminders and real-time notifications, ensuring residents stay informed and up to date.



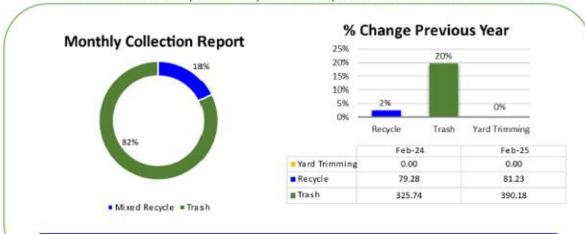
Residential Sustainability Report

Service Period: February 2025

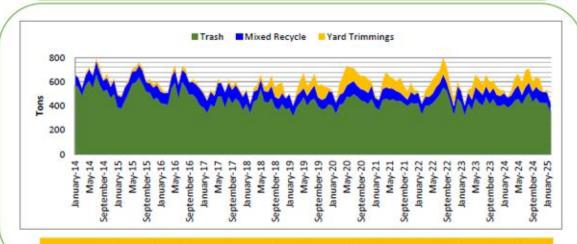


February Diversion Rate: 18%

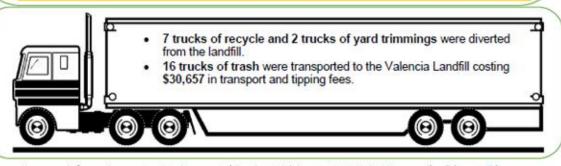
The diversion rate is the percent of recyclable and compostable material diverted from the landfill.



In February by recycling and composting Los Alamos County reduced GHG emissions by ~260 tons*



In 2025 by recycling and composting Los Alamos County reduced GHG emissions by ~617 tons*



For more information contact Environmental Services Division at 505.662.8163 or email solidwaste@lacnm.us
*GHG emissions calculated using https://www.stopwaste.co/calculator

PROJECT HIGHLIGHTS

BUILDING FACILITIES

CPF project managers are working on 24 active projects. The status of these projects encompasses the planning, procurement, design, and construction phases, and involve a wide range of building systems and complexities. A summary of news and highlights is provided next.

The Fire Station 4 replacement design team completed pre-design and kick-off schematic in March.

The design team kicked off schematic design phase for the Betty Ehart Senior Center Renovations.

The Golf Course Improvements project has achieved final completion. Driving range and old putting green are open to the public. The golf course remains closed until further notice. The Cottonwoods on the Greens Restaurant continues regular operation.

Project Name	Dept(s)	Update
Golf Course Electric Cart Conversion	PW, CSD	On February 25 Council approved the Task Order 27 With All-Rite Construction
Asset Management Software for Facilities	PW	Staff and vendor are working together to review and verify the asset data collection upload. Staff are working with the vendor to configure the work order intake platform.
Benchmarking building utility consumption	PW	No activities to report for March.
Emergency dispatch CRAC unit	PD	The design professional is developing a design for the configuration of the server room and computer room air conditioning (CRAC) unit.
Women's Dormitory Building Renovation	PW	Staff and designers are preparing site plan package for P&Z consideration in February 2025.

Capital Outlay Grant Application for Betty Ehart Senior Center	PW, CSD, AS-FIN	Application under review by the funding agency. Results from this process are expected after April 2025.
Customer Care Service Electrical Connection to Emergency Power	PW, DPU	Installation of electrical breakers in main distribution panel and testing of systems is postponed until a new uninterrupted power supply system is installed.
Golf Course Site Improvements	PW, CSD	New outdoor bathrooms are installed in holes #6 and #13. The contractor is waiting for warmer weather to complete installation and testing of pump for new irrigation system.
Ice Rink Temporary Chiller	PW, CSD	The temp. chiller is operating satisfactorily.
Ice Rink Permanent Chiller Replacement	PW, CSD	Mechanical permits approved. Contractor is fabricating the chiller skid.
Ice Rink Floor Replacement and Shade Structure	PW, CSD	A second public meeting will be held in April.
Fire Station 3 Snow Melt System Replacement	PW, FD	Waiting for design professional proposal to redesign the glycol system.
Department of Utility (DPU) Standby Area Renovation	PW, DPU	This project is in a closeout phase. The contractor is correcting findings from the HVAC test and balance.
Emergency Operations Center (EOC)	PW, PD, FD	Grant application is going through the FEMA review process. Results are expected after April 2025.
Fire Station 4 Replacement	PW, FD	Staff reviewed preliminary design and coordinated preferred furnishings and finishes with Fire Department, reviewed preliminary design with sustainability team for feedback and compliance with LEED.
Mesa Public Library Siding Replacement	PW	The contractor started work is on-schedule and almost completed.
Aquatic Center Olympic Pool restoration	PW, CSD	Staff reviewed agreement and discussed project timeline – likely 2026 March – October.
Betty Ehart Senior Center Renovation	PW, CSD	Staff and designers are reviewing the scope of the renovations.
Los Alamos Little Theatre fire suppression and asbestos abatement.	PW, CSD	Staff are coordinating with contractors to determine the scope of asbestos abatement, patching, and painting in conjunction with fire sprinkler work.
Betty Ehart Senior Center HVAC replacement	PW, CSD	The design kick-off meeting was held on January 9. Preliminary design work is in progress.

Doors installation at PD	PW, PD	The contractor is expected to complete the installation and project close-out will commence.
Installation of EV chargers	Sustainability PW	Staff developed and approved a preliminary design for the charging station at the Municipal Building.
Fire Station 3 showers renovation	PW, FD	Staff are reviewing the scope and cost of proposal from on-call contractors.
Grant Application for Designing, Constructing, and Installing Electric Vehicle Charging Infrastructure	PW, DPU Sustainability	Unfortunately, the County staff was informed that we did not receive this grant from the NMDOT. Staff is currently exploring other EV Charging funding opportunities with the NMDOT."

ROADS

The Trinity Drive ADA project design is nearing completion with a 90% Design Review taking place on March 27. This project will be advertised for construction in Summer 2025 with construction being completed in 2026.

Active construction projects such as Bathtub Row and DP Road require consistent outreach to the public including affected residents, businesses, Los Alamos Public Schools, and LANL/DOE. This coordination is critical to successful project execution while minimizing negative impacts.

Project Name	Dept(s)	Update
DP Road Phase II	PW	Construction continues by TLC Plumbing and Utility after a winter suspension and is anticipated for completion in late Spring 2025. The project scope includes new sewer and gas lines, electric conduit, storm drain, concrete replacement, and full reconstruction of roadway.
NM-4 Crossing and Multi- Use Trail	PW	This project will provide an at-grade crossing of NM State Road 4 in White Rock at the Mirador Subdivision and provide both new multi-use trail infrastructure and reconstructed trail infrastructure in the Pinon Park area. The county was awarded grant funding from NMDOT for this project with design underway by Bohannon Huston Inc. Construction is anticipated to begin in late 2025.
Trinity Safety and ADA	PW	This project is the result of a 2016 road safety audit and has been awarded grant funding from the Federal Highway Safety Improvement Program by NMDOT. The Hybrid Road Diet alternative selected to be further explored at the August 6 Council was presented by the design team lead by Wilson & Company to Council. A resolution of support from the Council on September 10 was approved for this alternative. Construction is anticipated in late 2025.
Finch Street	PW	This project design was completed by an engineering on-call. The project is anticipated to be advertised for bids in 2025. Approval of entering into an agreement with the Los Alamos Medical Center for the transfer of land for the construction of the Finch Street project was approved by the Council in August 2023. Construction is anticipated in 2025.
Canyon Rim Trail Phase III	PW	The project design and ROW acquisitions are underway from Knecht Street to 15 th Street. Design is being completed by an engineering on-call. The project is anticipated to be advertised for bids in Summer 2025. Completion of the trail design from 15 th Street to 20 th Street is pending ROW acquisitions.
Bathtub Row-Peach Nectar	PW	Construction continues by TLC Plumbing and Utility after a winter suspension and is anticipated for completion in Summer 2025. This is a joint project with the Department of Public Utilities and includes full road reconstruction along with utility upgrades.
Denver Steels Phase II	PW	This project is being designed by staff. This is a joint project with the Department of Public Utilities and includes full road reconstruction along with utility upgrades. The project is anticipated to begin construction in late 2025.

NEW STAFF & PROMOTIONS



Amanda Burnworth, Application Analyst/Developer

Congratulations to Amanda Burnworth on her promotion to the Application Analyst/Developer position! Amanda previously served as the Technical Support Specialist in Information Management. Where she provided desktop and AV technology support to end users. She also brings valuable experience with the Tyler ERP solution and played a key role in implementing the Tyler 311 product at the County during her time as a Senior Billing and Service Specialist in the Department of Public Utilities.



Daniella Pitts, Accounts Payable and P-Card Administrator

The Finance Division is pleased to welcome Daniella Pitts as the newest member of our team! Daniella recently joined the team as the Accounts Payable and P Card Administrator and brings with her extensive experience with invoice processing and P Card reconciliation during her previous role as Senior Office Specialist at DPU. Congratulations Daniella!



Mindy Gray, Payroll Specialist

Welcome Mindy Gray to the finance team as Payroll Specialist. Mindy brings with her a decade of experience as a timekeeper at LANL, where she worked extensively with various unions and collective bargaining agreements. Her deep knowledge and

expertise will be an asset to our payroll operations. We're thrilled to have her on board—welcome, Mindy!



Danyelle Valdez, Community Dev. Manager

Valdez brings extensive experience in real estate development, land-use planning, and entitlement processes, having successfully managed projects across New Mexico and other states. She is deeply committed to responsible growth and community engagement, ensuring that development efforts align with the County's long-term vision. Her passion for community development, planning, and infrastructure will be instrumental in leading impactful planning initiatives that enhance quality of life for residents.

Valdez holds a bachelor's degree in business administration from the University of New Mexico, providing a strong foundation to her years of experience in strategic planning, financial management, and organizational leadership. With a background in collaborating with local governments and developers, she excels in coordinating complex projects and fostering meaningful partnerships. Her expertise in navigating zoning codes, regulations, and permitting requirements makes her a valuable addition to the County's leadership team. In addition to her professional achievements, she actively volunteers and works to build strong, inclusive communities.



Melissa Humble, Library Associate

In March, Melissa Humble was welcomed by the White Rock team in her new role as a Library Associate. She holds a BFA in photography and has previously worked at Alabama Cooperative Extension System, Auburn University, and in other education

positions. Melissa is from Louisiana and recently relocated to Los Alamos County with her partner and dog. She enjoys baking, gardening, traveling, and spending time with her family.



Colorado Cordova, Division Chief Fire & Life Safety/Fire Marshal

Colorado was hired with LAFD in 2006, he was promoted to DE February 2010 and Captain September 2022. He obtained his Paramedic License in 2010. He was a member of the Technical Rescue, Hazmat, Fire Investigations and Public Education Specialty Teams.



Xavier Anderson, Security & Administrative Services Manager

Xavier Anderson was hired with the LAFD as a Management Analyst in December 2018.



Marisol Padilla, Senior Management Analyst

Marisol Padilla was hired with the LAFD as a Senior Office Specialist in May 2013.



Keith Wilson, Deputy Public Works Director

We are pleased to announce the promotion of Keith Wilson to the position of Deputy Public Works Director. Keith has consistently demonstrated exceptional leadership, innovative problem-solving skills, and a deep commitment to our community.

Please join us in congratulating Keith Wilson on his well-deserved promotion. We look forward to his leadership and the positive impact he will have on his new role. Keith, we are excited to support you as you embark on this new chapter in your career.

ANNIVERSARIES





Michael Cayton







Brandon Torrey

Kelly Sterna, Wildland Division Chief

20 Year Anniversary

Gerard Coriz, Captain B

20 Year Anniversary

Michael Cayton, Captain A-Shift

15 Year Anniversary

Acting Captain Brandon Torrey B-Shift

15 Year Anniversary

Daniel McBride, Firefighter- A-Shift

15 Year Anniversary



Daniel McBride

15 Years Anniversary Michael Clayton 03/08/2025 Dylan Mahoney 03/08/2025

Atomic City Transit:

Lloyd Ami – 16 years of service Alex Garcia – 1 year of service Marc Hitchcock – 1 year of service **20 Years Anniversary** James Pepe

RETIREMENTS



Corinne Salazar, Atomic City Transit

Atomic City Transit would like to acknowledge Corinne Salazar. Corrine recently retired after 17 years, and her last day was on February 28th. Corrine served as a Driver for the County. Thank you, Corinne, for the high level of support you provided Transit. You will be missed!



James Pepe, Division Chief Fire & Life Safety/Fire Marshall

Fire Marshal James Pepe started his pre-retirement leave on March 17th. He was hired with the LAFD in 2005, he was promoted to Driver Engineer in June 2009 and Captain in August 2010. He obtained his Paramedic License in February 2010. He was a member of the Technical Rescue, Hazmat, and Fire Investigations Specialty Teams. started his career with LAFD in 2005, dedicating over 20 years of service to the department. Throughout his career he has demonstrated unwavering commitment, leadership, and professionalism in fire prevention and public safety.

ACCOLAIDS



Cat Valdez, Payroll and Admin Specialist

Finance would like to highlight and congratulate Cat Valdez on taking and passing the test to obtain her Fundamental Payroll Certification! Way to go Cat!! This is a HUGE accomplishment as this certification provides a thorough overview of the laws and regulations that affect payroll. The test covers vital aspects of Payroll, which include the following:

- Calculating regular rate of pay, gross pay, and other deductions from pay,
- Calculating federal income tax withholding using IRS approved methods
- Determining which employer-provided benefits are taxable
- Preparing Forms W-2



lleen Gallegos, Senior Office Specialist

Staff wants to acknowledge the excellent work lieen does with processing travel for the IM Division. The supporting documentation uploaded to TCM is nicely arranged and very easy to follow, and we very much appreciate that she is mindful of the Travel Policy as she audits for compliance. You get this month's Gold Star from AP! Kudos to you!





Daniella Miera and Casey Salazar

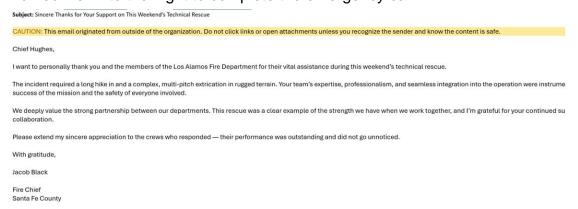
Thank you to Danielle Miera and Casey Salazar for their quick thinking and exceptional foresight during a recent Council meeting. On one of the days when the Wi-Fi unexpectedly went down, Danielle and Casey proactively ensured that the meeting was

still properly audio recorded. Their quick actions not only prevented any disruptions but also ensured that the meeting's proceedings were preserved for future reference.

Their dedication to ensuring that operations run smoothly, even in the face of unexpected challenges, reflects the high level of professionalism and teamwork that we strive for in the Clerk's Office. Thank you, Danielle and Casey, for going above and beyond to support the team and keep things running efficiently!

Los Alamos Fire Department

LAFD received Kudos from Santa Fe County Fire Chief, Jacob Black, for conducting a collaborative rescue alongside Santa Fe County Fire Dept. and the City of Santa Fe Fire Dept. to safely extricate a rock climber who was injured at the Diablo Canyon Recreation Area. Teams navigated steep and rocky terrain to rescue the injured patient and worked well into the night to complete the emergency call.





<u>Library:</u> A mom who is new in town came in for the first time with her 1-year-old daughter, seeking social options for young ones in town. She said Music and Movement and Babytime were a blast and that they will plan a playdate with another mom and child for programs next time. Adult patron: "I just wanted to state I am very appreciative of access to the Wall Street Journal online from LAPL. I asked someone in person about this last year and was told it wasn't available except for in person, but I now see it among the new databases. Not sure when this happened, but thanks for expanding your online resources! I very much appreciate what you all do." Facebook post comment (On internet outage 3/11):" I was at the Mesa library that day and the customer service and wifi access was excellent." From a comment made to a library board member, "I love the library. The large print collection is great."

<u>CSD Admin:</u> Linda Lindstrom, Senior Management Analyst completed the National Parks and Recreation Association (NRPA) Director's School. This is a two-year program that provides discussion and workshops on the relevant topics and issues in the parks and recreation industry.

<u>Parks:</u> This is a kudos message from Ruth Lier, who wanted to thank Wendy Parker and her team for their incredible work on the new Kinnikinnik ADA Trail. Ruth shared the following:

"After the windy weather, I enjoyed the new trail on a sunny afternoon. It's incredible to have such a beautiful ponderosa forest right behind the Aquatic Center." She appreciated the trail's design: "The crushed stone surface made walking easy and secure, a great improvement over other path. The peaceful atmosphere, fresh pine scent, and mountain views were a much-needed escape from town life. Thank you to your team for creating this accessible, calming space for the community. It's a fantastic addition and will be enjoyed by many." – Ruth Lier

<u>Recreation:</u> On March 11th, recreation staff attended a County Council meeting where community members and Atomic City Winter Classic organizer expressed their gratitude. They thanked Recreation and the County for their role in the event's success and highlighted the positive impact on the community.