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## General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.*

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## Profile

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### Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

### Which Boards would you like to apply for?

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County Health Council : Submitted

Celeste

First Name

E

Middle  
Initial

Raffin

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

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### Registered to vote in Los Alamos?

☒ Yes ☐ No

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### Party affiliation as registered: (Select one of the following) \*

☒ Democrat

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**How long have you lived in Los Alamos County?**

25 years

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**How did you learn of this Board/Commission vacancy?**

LA county website

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**Do you currently serve on any County Board or Commission?**

☒ Yes ☐ No

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**If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)**

Open Space Working Group

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**Community Service**

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**List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.**

Open Space Advisory Committee, open space working group, Health Council

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**Employment and Education**

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**List your current and past employment experience.**

currently retired. 1990-1993 Emergency Physician UCLA Harbor Medical Center, Torrance, CA 1993-2011 Emergency Physician St Mark's Hospital, SLC, UT 2010-2012 Emergency Physician Snow Creek Emergency Center, Park City, UT 2012-2020 Emergency Physician Park City Hospital, Park City UT and Heber Valley Hospital, Heber UT

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**List your current and past education including any professional or vocational licenses or certificates.**

MD University of Utah School of Medicine 1990 Board Certified Emergency Physician 1994 to present.

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**Interests & Experiences**

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**Why would you like to serve on this particular Board or Commission?**

Healthcare has been my passion and profession for the majority of my adult life. While I am retired from the Emergency Department, I am not ready to retire from medicine. Medicine in the US is largely reactionary. We are very good at treating severe disease and trauma, but lousy at preventing disease and trauma. I believe that communities such as Los Alamos are in a very unique position to help change this imbalance. I believe that the county health council is the obvious choice to develop a cohesive community platform that not only educates our populace but also provides an environment that promotes healthy lifestyles and behaviors, and links all the various community health care providers together to provide a common goal of a robust healthcare system that cares equally about prevention of disease and trauma, chronic disease maintenance, recognition and treatment of mental health, and drug and alcohol abuse and addiction as it does about treatment of acute disease.

**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

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I am very interested in working on the County Health Plan. I also would like to develop a county wide directory of healthcare services from providers, to services such as counseling, drug and alcohol, pregnancy, fitness, physical therapy, EMS, massage, hospice, SNIFF, assisted living, senior resources, nursing mothers, etc etc that could be as inclusive as possible and published and updated and distributed at least on a yearly basis.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

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I attended a public input meeting held by the health council last fall. When I learned that the county was developing a county health plan I became very interested in being involved. I then attended the December board meeting and then met with the Health plan subcommittee in December. I have been on the health council for the past two years. I helped create the most recent health council health survey, Have written 4 articles published in the Daily Post regarding public health concerns in Los Alamos.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

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30 years of experience in the practise of Emergency Medicine including teaching residents, medical students, nurse practitioners, physician assistants, and paramedics. Developed Stroke Center for St Marks Hospital search and rescue with Wasatch Backcountry rescue, EMT Professional Ski Patrol, Solitude Ski Patrol, Solitude ski resort UT 5 years Poll worker for Los Alamos County Member open space working group Member Los Alamos Health Council

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

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yes

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

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no

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**General**

**Have you ever worked for Los Alamos County?**

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☒ Yes ☐ No

**If yes, please list dates and department.**

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election poll worker, 2020, 2021, 2022

**Are you related to any employee of Los Alamos County?**

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☐ Yes ☒ No

**If yes, please indicate name and relationship.**

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**Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?**

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☐ Yes ☐ No

**If yes, please indicate any potential conflicts.**

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**Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?**

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☐ Yes ☐ No

**Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?**

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☐ Yes ☐ No

**Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?**

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☐ Yes ☐ No

**Are you willing to have your name listed on the County Boards and Commissions public webpage?**

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☐ Yes ☐ No

If you have any questions, please contact Adrienne Lovato at 505-662-8293



**County Manager's Office**  
**BOARD & COMMISSION INTERVIEW QUESTIONS**

Celeste Raffin  
Applicant's Name

County Health Council  
Board or Commission

Randall Rytin  
Interviewer Name

Dec 15 2025 4p  
Date/Time of Interview

Interview Conducted:  
       Personally  
       Telephone  
  x   Remote/Zoom

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	<p>Please tell us a little about yourself, especially your experience and background related to this board/commission.</p> <p>Board certified emergency physician, worked in CA and UT, trauma centers, rural areas, interested in public health Helped with County wide health survey, written articles for the local media as a Council member Health care is turning into a dumpster fire, circle the wagons, find out what we have Working on the Health care directory, paper and digital versions, broad kind of resources: doctors, dentists, massage, counseling, useful for the community</p>
2	<p>Why would you like to serve on this board/commission? <b>Why would you like to continue serving on the County Health Council?</b></p> <p>Explore prevention more, this is needed given the current health care situation. Easier if illness/injury is prevented. Encourage physical activity. Start small and build from there.</p>
3	<p>What do you believe are the major issues facing this board/commission?</p> <p>Educate people on what's available in the County. Don't know about then cannot use it.</p>
4	<p><b><i>Insert a board/commission specific question here. What is the top priority for the CHC in 2026?</i></b></p> <p>Complete the directory and update it every 6 months.</p> <p><b><i>Based on what you have seen so far do you have suggestions on speakers, topics, articles?</i></b></p> <p>What about LAMC? Infectious disease expert, EMT and police. Police could discuss suicide and drug use.</p>
5	<p>What do you feel you could contribute to this board/commission?</p> <p>Bothers me that we have few practitioners are involved in the County Health Council. Would like to see engagement.</p>

6	<p>What other community and/or civic activities have you been involved in?</p> <p>Open space working and adopt-a-trail program. Usually sing with Choral Society.</p>
7	<p>Do you have any questions about the expectations included in the application?</p> <p>No</p>
8	<p>Do you have any other questions for the interview panel?</p> <p>No</p>

Notes:



**County Manager's Office**  
**BOARD & COMMISSION INTERVIEW QUESTIONS**

Celeste Raffin  
Applicant's Name

County Health Council  
Board or Commission

Lisa Hampton  
Interviewer Name

12/15/25 4:00 PM  
Date/Time of Interview

Interview Conducted:  
\_\_\_\_\_ Personally  
\_\_\_\_\_ Telephone  
\_\_\_X\_\_\_ Remote/Zoom

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	Please tell us a little about yourself, especially your experience and background related to this board/commission. Board certified ER Physician in CA and UT. Participated in county wide Health Survey. Wrote 4 articles for the health council on Narcan, Sleep Apnea, Measles. Carbon Monoxide Poisoning, Area of focus has changed but want to have a paper and digital copy of a health care directory that focuses on physicians, dentists, massage, exercise, counseling, PT. Must focus on those suffering as well the whole community.
2	Why would you like to serve on this board/commission? She would like to steer the CHC in focusing on prevention work. Much easier to take care of a disease you don't yet have. Areas such as healthy living choices, complying with physicians, vaccines, sanitation, preventative health care, screening tests, fall prevention, kids being more active.
3	What do you believe are the major issues facing this board/commission? Figuring out a way to educate people on what's available in this town. 70% of the folks here think they are in good health. Build on that and educate people. Suicide and drug abuse issues are important too.
4	<b><i>Insert a board/commission specific question here.</i></b> What do you think is the top priority of the LACHC for 2026? My Health Care Directory. Working with Marna Ridell on this. Speakers and Topics. Get folks from the hospital. Infectious disease specialist. Paramedics and Police—issues going on in town. Law Enforcement. How to make a meth lab.
5	What do you feel you could contribute to this board/commission? Not too many folks that are actually involved in the practice of medicine. Would like to get more health care professionals on the board. Continue with the health care directory.

6	What other community and/or civic activities have you been involved in? Choral Society Choir. Open Space Working Group. Adopt a Trail Program.
7	Do you have any questions about the expectations included in the application? Not really.
8	Do you have any other questions for the interview panel? No questions.

Notes:



# LOS ALAMOS

## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Celeste Ruffin  
Applicant's Name

LACTHC  
Board or Commission

Jessica Strong  
Interviewer Name

12/15/25 4pm  
Date/Time of Interview

Interview Conducted:  
☐ Personally  
☐ Telephone  
☒ Remote/Zoom

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself, especially your experience and background related to this board/commission.</p> <p><i>Looking at gaps to needs - Comprehensive Directory</i></p> <p>- Retired ED w/ experience in both rural + urban areas            - Wrote 4 separate articles for CHC outreach            - Helped w/ group developing community wide health survey</p>
2	<p>Why would you like to serve on this board/commission?</p> <p><i>continue to</i></p> <p><i>① Deep exploratory Prevention services</i>  <i>- vaccine - Physical activity -</i></p>
3	<p>What do you believe are the major issues facing this board/commission?</p> <p><i>① Continue to find ways to educate people in town about what is available here</i></p> <p><i>② Other big issues: SUD + suicides</i></p>
4	<p>Insert a board/commission specific question here.</p> <p><i>- Completing the directory!</i>  <i>- Parkinson's + CAPD</i>  <i>- Infectious disease person</i></p> <p><i>What's your priority for CHC for 2026?</i>  <i>What speakers + topics of interest in 2026?</i></p>
5	<p>What do you feel you could contribute to this board/commission?</p> <p>- Somewhat troubled by the need for more medical representation on the Health Council            - Continue to help as in past 2 years</p>

6	<p>What other community and/or civic activities have you been involved in?</p> <p>- open space working group → Adopt a Trail program  - Choir (<del>Choral</del> Society) W</p>
7	<p>Do you have any questions about the expectations included in the application?</p> <p>- Not really!</p>
8	<p>Do you have any other questions for the interview panel?</p> <p>- No, don't think so!</p>

Notes: