

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

NA

Interests & Experiences

Which Boards would you like to apply for?

Community Development Advisory: Submitted

Why would you like to serve on this particular Board or Commission?

I am newly retired. I am accustomed to serving people in both my previous career and in local circumstances. I've made many many friends during my career and while raising four children in this community over the past 30 years. Three of my four children have married and returned to Los Alamos County to raise their families and I want to contribute.

What volunteer or professional activities have you participated in that could apply to this appointment?

I have been serving on a local private pool board for 2+ years to assist with my family's favorite pool. Many many leadership positions over 40+ years in a religious environment. I am also involved with local musicians and participate in both the LA Flute Choir and the LA Community Winds organization only recently retiring from that board. Not to mention interacting on a daily basis with NINE local grandchildren!

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

I am retired and although I keep a VERY busy schedule... will make time to serve!

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

Unfamiliar with LA County Boards but I was approached by two previous work colleagues based on past professional relationships. Currently I would like to learn more about how to serve our county in this capacity.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

None to date ... although we know many many people in the county and have always been friends with various members of LA County personnel

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No... we are very boring, upright citizens!

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Nina Epperson
Applicant's Name

CDAB
Board or Commission

James Robinson
Interviewer Name

10/21/20 1330
Date/Time of Interview

Interview Conducted:
 ZOOM
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p><i>A</i></p> <ul style="list-style-type: none"> - Retired from LANL. HR Group Leader. Was in received mgt. know John Eustace. - Have active family life. Volunteer w/ Pool board also on LA community council. - Long volunteering history. - Care abt community. - time to get involved.
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p><i>CR</i></p> <ul style="list-style-type: none"> - County - just getting involved enough to understand. Moved here 30 years ago almost all locals have come back. Frustrations that ppl feel. Not exclusive to small families. Opportunities to shape if you live locally, you want like. - Some strictness is what has kept LA the way it is.
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p><i>P</i></p> <ul style="list-style-type: none"> - unpaid, volunteer, Cap work, but doing it out of caring for the county. - Advisory Board. gather facts and help people who do get paid.
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p><i>A</i></p> <ul style="list-style-type: none"> - follow through on tasks you volunteer for. Do your work. - Been volunteering for 45 years. Sometimes harder because you can't be ruled.
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <ul style="list-style-type: none"> - Get informed. Do homework - know the board and staff - Complete the tasks I ask to do - It's a tiny town and you can't speak first to understand and be understood.

P	<p>6. Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>- Energy Enthusiasm and Ethics. - Have a lot of energy.</p>
A	<p>7. Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>- Absolutely not but would get up to speed. - will do their homework</p>
CR	<p>8. Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>- absolutely. - Scouter, and cub scout. Still current on all of that and willing to learn.</p>
P	<p>9. Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>- Absolutely not.</p>
A	<p>10. Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>- No. Have got use to it w/ the pandemic.</p>
A	<p>11. [Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
A	<p>12. Do you have any questions for the interview panel?</p> <p>- North Mesa Project - Meeting? Once a month 2 hours to 5 hours.</p>

ask about this one

Notes:

1) RETIRED. HR GROUP LEADER

ECECTIC HR BACKGROUND

BARRANCA MESA POOL BOARD

CARE ABOUT COMMUNITY

BELIEVE IN COMMUNITY

2) COUNTY: FRUSTRATIONS WHEN MOVING HERE

SMALL FAMILY ISSUES

GEOGRAPHIC

BOARD: MUST HAVE BALANCE

INCENTIVES w/out LOSING INTENT

3) UNPAID, VOLUNTEER

INVOLVEMENT, EDUCATION

GATHER FACTS

HELP PAID EMPLOYEES MAKE DECISIONS

4) ETHICS, INVESTMENT IN PROCESS, FOLLOW THROUGH, MEETING DEADLINES
DO WHAT YOU SAY YOU ARE GOING TO DO

5) GET INFORMED, DO HOMEWORK
COMPLETE ASSIGNMENTS
LISTEN 2X AS MUCH AS WE TALK

6) BARRANCA MESA POOL
CHURCH
CUB SCOUTS
ENERGY, ENTHUSIASM, ETHICS

7) NO

8) YES

9) NO

10) NO

11) NO

12) —

**County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS**

Applicant's Name
NINA

Board or Commission
CPAB

Interview Conducted:
ZOOM
Telephone

Interviewer Name
Paul A

Date/Time of Interview

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Police - HR Group leader; eclectic HR background Believe in solutions</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>Frustrations w/ small budgets; resources balanced - understand -</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>upward → do it out of care and interest get educated on issues - advisory board</p>
	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>clarity; if you say you're going to do something do your part; support other members</p>
	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Do homework, get to know staff and other board members, speak first to understand</p>

6 Have you served on any Boards, Commissions or Committees (not only County B&Cs - but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?

Energy; enthusiasm; ethics

7 Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?

No; get up to speed as quickly

8 Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?

Absolutely

9 Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?

Absolutely not

10 Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?

No

11 [Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]

12 Do you have any questions for the interview panel?

Notes: